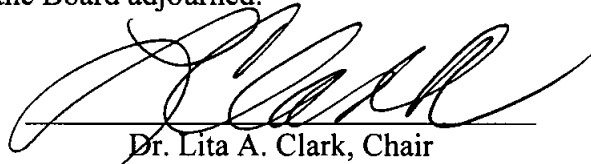


**MINUTES OF THE MEETING OF THE
PERSONNEL BOARD OF JEFFERSON COUNTY
MAY 3, 2007**

The Personnel Board of Jefferson County met on April 23, 2007. Present for the meeting were Dr. Lita A. Clark, Chair; Rev. Tommy Hagler, Associate Member; and L. Kenneth Moore, Associate Member.

The Board conducted a hearing concerning the Joint Motion to Dismiss Appeal As Settled in *City of Birmingham Department of Public Works vs. Michael D. Rials*. Present for the hearing were: James Love, attorney for the City of Birmingham Department of Public Works; James L. Stewart, attorney for the Respondent; Stephen Fancher, Director for the City of Birmingham Department of Public Works; Alfred Menifield, Deputy Director for the City of Birmingham Department of Public Works; Joi C. Scott, attorney for the Personnel Board of Jefferson County; and Joyce Smith, Personnel Board Employee Relations. Respondent Michael D. Rials was not present for the hearing. The Board reviewed the Joint Motion to Dismiss Appeal As Settled and upon motion by Rev. Hagler (seconded by Judge Moore), the Board approved the Settlement Agreement. Upon Judge Moore's motion (seconded by Rev. Hagler), the Board adjourned.



Dr. Lita A. Clark, Chair
Personnel Board of Jefferson County



Rev. Tommy Hagler, Associate Member
Personnel Board of Jefferson County



L. Kenneth Moore, Associate Member
Personnel Board of Jefferson County

Attested By:
