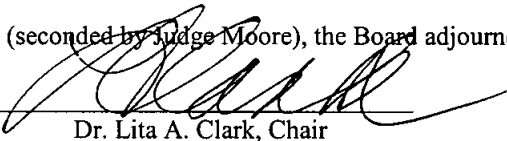


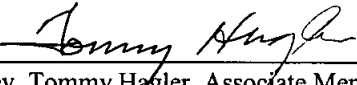
**MINUTES OF THE MEETING OF THE  
PERSONNEL BOARD OF JEFFERSON COUNTY  
OCTOBER 10, 2006**

The Personnel Board of Jefferson County met on October 10, 2006. Present for the meeting were Dr. Lita A. Clark, Chair; Rev. Tommy Hagler, Associate Member; and L. Kenneth Moore, Associate Member.


The Board conducted a hearing concerning the Hearing Officer's Report and Recommendation in *Ronnie Edwards vs. City of Birmingham Fire & Rescue Service*. Present for the hearing were: Ronnie Edwards, Complainant (pro se); Jacinda Anderson, attorney for the City of Birmingham; Kenneth O. Simon, attorney for the Personnel Board of Jefferson County; and Randall Fields, Personnel Board Employee Relations. The parties presented their arguments concerning the correctness of the Hearing Officer's recommendation. The Board advised the attorneys and the parties of its intention to review the recording of the proceedings before the Hearing Officer. The Board requested, and the parties agreed to, a waiver of the normal 30-day requirement for issuing its order. Following the arguments, and upon Rev. Hagler's motion (seconded by Judge Moore), the Board adjourned the meeting.

  
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Dr. Lita A. Clark, Chair  
Personnel Board of Jefferson County

  
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Rev. Tommy Hagler, Associate Member  
Personnel Board of Jefferson County

  
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L. Kenneth Moore, Associate Member  
Personnel Board of Jefferson County

Attested By:

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