

PROPOSED AGENDA
PERSONNEL BOARD OF JEFFERSON COUNTY MEETING AGENDA

June 8, 2010

I. OPENING REMARKS BY BUDDY SMITH

II. OPERATIONAL UPDATES

Personnel Director's comments

HR Information and Technology Services & City of Birmingham I-1 Project Update

– Roger McCullough

Business Office – Cynthia Holiness

Workforce Development & Applicant Services – Guy Dewees

Performance Measurement – Jeff Crenshaw

III. ACTION ITEMS

- a) Board minutes for meeting held on May 11, 2010.
- b) Recommendation that the Board approve the 2010-2011 Proposed Budget.
- c) Resolution to freeze Board merit increases from September 25, 2010 through September 23, 2011.
- d) Resolution granting all employees of the Personnel Board a one and one-half percent (1.5%) cost of living adjustment effective September 25, 2010 through September 23, 2011.
- e) Recommendation that the Board approve the 2010-2011 Holiday Schedule. The holiday schedule includes one additional variable day for Board staff (cost neutral to the Personnel Board).
- f) Legal Services for Fiscal Year 2010-2011
 - I. Lloyd, Gray, Whitehead & Monroe, P.C.
 - II. Balch & Bingham LLP
- g) Recommendation that the Board approve a contract renewal between The City of Birmingham (Municipal Court) and Judicial Correction Services, Inc. to provide probation services for offenders convicted in the City of Birmingham Municipal Court. The services include supervision of offenders, monthly meetings with offenders, coordinating the community service work programs, court attendance, collection of fines and court costs and providing reports of activity to the City of Birmingham. The services are provided at no cost and are intended to improve probation success, reduce arrests for failure to comply with probation rules, improve collections, increase opportunities for rehabilitation and reduce the backlog of cases. The contract was originally reviewed and approved by the Three-Member Board at the May 12, 2009 meeting when the Show Cause Hearing occurred. A renewal between JCS and the City of Birmingham was approved at the August 11, 2009 Board Meeting. It is recommended this contract be approved by the Board since there are no differences from the contract that was approved in August of 2009.

- h) City of Bessemer Fire Department vs. John. W. Scholl (DA-2009-1758)
- i) Jefferson Rehabilitation and Health Center vs. Derry Johnson (DA-2010-1770)

IV. INFORMATION AND DISCUSSION ITEMS

- a) Sheriff's employees merit increases
- b) Register Reinstatement – Ethel Howard
- c) Register Reinstatement – Scott Morro
- d) May Board Bi-Monthly Expenditure Report

V. EXECUTIVE SESSION