



Merit Matters

A Publication of the Personnel Board of Jefferson County

IVR: 279-3400
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www.meritmatters.org

April 2011

2010-2011 CLASSIFICATION SURVEY UPDATE

Over 1,000 Job Analysis Questionnaires (JAQ's) were completed by Merit System employees during the 2010-2011 survey. That is a 73% participation rate. Thank you! Your participation in this very important process not only ensures you are in the correct class but also helps to improve the quality of applicants on registers for Merit System jobs. The JAQ captures important duties for your job class and ensures that they are included in the applicant screening and testing process, thereby helping to identify more highly qualified individuals for the registers.

This Survey is now coming to a close. Initial recommendations are available to survey participants via the Merit Matters web site (www.meritmatters.org) and the Interactive Voice Response system (IVR) 279-3400 through April 15, 2011. If you do not agree with the recommendation, you have until this date to file an online appeal. You may refer to the Board's website, www.pbjcal.org, the Merit Matters website, www.meritmatters.org or contact the Classification & Compensation Department at 279-3530 should you have any questions. Once again, thank you for your participation in this process. We know your time is valuable and we appreciate your contribution.

EARTHDAY 2011



The idea of Earth Day was founded by Gaylord Nelson, a former U.S. Senator from Wisconsin in 1970. Nelson wanted to encourage an emerging public consciousness about air and water pollution. He felt it would force environmental protection onto the national political agenda. Senator Nelson announced the idea for a "national teach-in on the environment" to the national media; persuaded Congressman Pete McCloskey to serve as his co-chair; and recruited Denis Hayes as national coordinator. Hayes built a national staff of 85 to promote events across the land. As a result, on the 22nd of April, 20 million

Americans took to the streets, parks, and auditoriums to demonstrate for a healthy, sustainable environment in massive coast-to-coast rallies. This initiative still lives on today and is celebrated across the country with various events. If you'd like to participate in any of this year's Earth Day events, here are a few to help you celebrate:

April 15-17

A Spring Plant Sale in honor of Earth Day at Vestavia Hills Shopping Center .

April 17

Earthbound's Earthfest. Earthbound will play an outdoor concert to raise awareness for Earth Day and to raise funds for Black Warrior Riverkeeper, a non-profit organization focused on the environment. Free admission. Located at Bessie Estelle Park, Southside

April 20 9am- 2pm

The City of Birmingham & Auntie Litters Earth Day Parade and Celebration; Kelly Ingram Park.

April 22-23

The McWane Science Center will host an event in honor of Earth Day.

April 23 8am-5pm

Ruffner Mountain Earth Day Celebration and Trail Running Festival.

April 22

Bring your old used soda cans to Recycle USA for premium prices all day on Earth Day. Recycle USA is located at 6147 Sunrise Drive, Pinson, Alabama 35126. There will be vendor booths special prizes will be given away all day. A portion of the proceeds will benefit St. Jude's.

May 1 1pm-5pm

Earth Day at the Garden's at Birmingham Botanical Gardens. As Alabama's oldest Earth Day event, you cannot miss the Botanical Garden's Earth Day celebration.

Expected Job Openings

Painter
HEO/CEO
Maintenance Repair Worker
Landscape Crew Leader
Urban Forrester
Senior Community Resource Representative
Community Development Specialist
Food Service Specialist
Museum Education Coordinator

Registers Released

Principal Attorney
Firefighter
Traffic Control Superintendent - Birmingham
Senior Medical Secretary
Records Management Manager

The Personnel Board will be closed Friday, April 22.

The Spring Certificate graduation will be held at the Birmingham Botanical Gardens April 29.



If you have any questions for Merit Matters please email them to meritmatters@pbjcal.org