



Merit Matters

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Main: www.pbjcal.org
Jobs: www.jobsquest.org
www.meritmatters.org

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WHAT DOES IT TAKE TO BE A FIREFIGHTER?



Being a firefighter in Jefferson County can be a highly rewarding experience; a new challenge each day with exciting work that really makes a difference. It is certainly more than putting out fires.

With the Merit System's Firefighter position opening September 5, 2010 what better time to start preparing your mind and body for the challenge?

Hundreds of men and women apply each year, however, only a few are successful at obtaining a position. The common thread of successful candidates revolves around being physically fit and

mentally prepared. According to Assistant Chief Carl Harper of Birmingham Fire and Rescue, some ways to increase your chances of success would be to start a workout regimen that includes an aerobic activity that would build endurance as well as strength training exercises to improve upper body strength.

Assistant Chief Harper also stated that local community colleges offer Fire Science courses that would benefit to prospective candidates. Contact Jefferson State Community College or Lawson State Community College for more information regarding these courses. Recently, the Alabama Fire College in Tuscaloosa has also opened their Firefighter I curriculum to the public. Individuals interested in learning more about this program may visit www.alabamafirecollege.org.

2010-2011 CLASSIFICATION SURVEY BEGINS

The Classification Survey is scheduled to begin the first week in September. This year's survey includes over 1,400 employees in the accounting, inspections, data processing, engineering and communications job classes. For a complete listing of which jobs are included, please refer to the Board's website, www.pjcal.org > Classification and Compensation Department > Survey Jobs by Year.

The purpose of the survey is to ensure that employees are properly classified and to identify employees who are performing duties that are significantly different from their class. The survey does not address pay issues, promotions or any other matter that should be handled in the normal course of business.

If you are a participant in the survey, stay tuned for more details as your Appointing Authority and department head will receive important information they will share with you. Similar to last year's process, information will be completed and submitted using the online Job Analysis Questionnaire (JAQ) that can be accessed through the Merit Matters website, www.meritmatters.org.

We encourage you to refer often to our websites (www.pbjcal.org and www.meritmatters.org) for survey updates and information. If you have any questions, please contact the Classification & Compensation Department at 279-3530.

GIVING BACK...

Please join us in assisting Hands On Birmingham's annual Back to School Backpack Drive! Their goal is to provide completely filled, grade-appropriate backpacks to area children who are currently living in shelters. Backpacks should be dropped off to their office located at 3600 8th Ave South by August 4th. In most stores a kiosk will be located at the front or near the backpacks. Just grab a supply list for whatever grade you choose and fill the backpack accordingly.

If you would like to schedule a pick up please email melissa@handsonbirmingham.org for scheduling information.



Expected Job Openings

Driver Messenger
Electrician Supervisor
Fire Captain
Fire Lieutenant
County Property Appraiser
Public Relations Coordinator
Water Pollution Control Technician

Registers Released

Public Health Engineer
Senior Stores Clerk
Guard
Fire Apparatus Operator
Engineering Aide
Fleet Maintenance Superintendent
Public Health Language Coordinator
SAP Application Specialist (Finance/Accounting)
SAP Application Specialist (Purchasing and Control)
Economic Development Manager
Special Imaging Technologist (Nuclear Medicine)

Green Team Update

Join members of the PBJC Green Team next month, as they have been invited to the Southeast Region Green Building Focus Conference & Expo 2010, August 24-26. More details can be found at www.greenbuildingfocus.com