



# Merit Matters

December 2008

Publication of the Personnel Board of Jefferson County

Online at [www.pbjcal.org/meritmatters.aspx](http://www.pbjcal.org/meritmatters.aspx)

## Personnel Board Released From Federal Consent Decree



### FROM THE DESK OF LORREN OLIVER, PBJC DIRECTOR:

I am extremely pleased to announce that Judge Lynwood Smith has unconditionally released the Personnel Board of Jefferson County from its decades-long consent decree. In making his ruling, the Judge said "Without a doubt, this is a banner day in the history of Birmingham and in Jefferson County and all of the governmental communities served by the Board."

By ending the consent decree, the federal court has ruled that it is satisfied that the Personnel Board has met its obligations to correct issues of race and gender bias in employment and promotional practices. We now have a tremendous opportunity to build on a solid foundation to provide fair, nondiscriminatory access to civil service careers in our community. We have turned the page of history and we are hopeful about the future. We believe that the Board has emerged as a strong and competent civil service agency and we are committed to discharging our statutory obligations efficiently, competently, and professionally.

We ask for your support. I invite your participation as a partner in a civil service system in Jefferson County that benefits all of the County's constituencies – the taxpayers, the public, Merit System employees and our member jurisdictions. Your support and participation is essential to ensuring that the County's civil service system does not fall victim to repeating history.

Sincerely,

Lorren O. Oliver  
Director

## Job Openings: Coming Soon

INFORMATION SECURITY OFFICER  
USER SUPPORT SPECIALIST

SR. WASTEWATER TREATMENT PLANT MAINTENANCE WORKER  
ADMINISTRATIVE AIR POLLUTION CONTROL COORDINATOR

## Registers Released

RECORDS MANAGEMENT ANALYST

INFORMATION SPEC SR CITZ SVCS-INFORMATION AND REFERRAL

RECORDS MANAGEMENT MANAGER

INFORMATION SPEC SR CITZ SVCS-STATE HEALTH INSURANCE

AUTOMOTIVE TECHNICIAN-Heavy Equipment

SPEECH LANGUAGE PATHOLOGIST

TRAFFIC MAINTENANCE SUPERINTENDENT

TRAFFIC SIGNAL WORKER

DEPUTY DIRECTOR OF ENVIRONMENTAL SERVICES

USER SUPPORT SPECIALIST-COOPER GREEN



**THE PERSONNEL BOARD WILL BE CLOSED:  
DECEMBER 24-26 FOR THE CHRISTMAS HOLIDAYS  
JANUARY 1, 2009 FOR NEW YEARS DAY**



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