



Merit Matters

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Main: www.pbjcal.org
Jobs: www.jobsquest.org
www.meritmatters.org

January 2011

Expected Job Openings

- Equipment Service Writer
- Court Monitoring Specialist
- Senior Medical Secretary
- Business Manager (Non-medical)
- Police Community Service Worker
- Senior Administrative Analyst
- Senior Grants Management Coordinator
- Community Resource Representative- Mayor's Office

Registers Released

- Waste Water Treatment Plant Operator II
- Director, Senior Citizen Center - Irondale
- Senior Engineering Drafter
- Principal Engineering Inspector-Drafter
- Minimum Data Set Coordinator
- Herbicide Applicator
- Database Administrator
- Power Distribution Helper
- Clinical Nurse Practitioner

A NEW LEADER FOR THOSE WITH DISABILITIES



The Alabama Board of Rehabilitation Services elected Personnel Board Manager of HR Information and Technology Services, Roger McCullough as its new chair at its Dec. 17 meeting.

McCullough, who represents Congressional District 6, has served on the board for 10 years. He replaces Patricia "Crickett" Floyd, who served six terms as chairperson, beginning in November 1989. McCullough has worked with the Alabama Department of Rehabilitation Services for more than 25 years. First, during his more than 20 years with the University of Alabama at Birmingham (UAB), where he served as assistant vice president of Human Resources. While there, he was an influential advocate for the recruitment, hiring and promotion of people with disabilities.

During his tenure at the Personnel Board, McCullough has written guidelines for recruiting applicants with disabilities, established in-service disability training for managers, and developed summer work opportunities for youth with disabilities.

"I'm excited about being the new chair," McCullough said. "I look forward to working with the rest of the board. It is a challenge and an opportunity I am ready to take on."

RESOLVE TO LEARN MORE IN 2011

Every year, millions upon millions make New Year's resolutions. We want to lose weight, be healthier, relax more and better ourselves in ways we feel we have neglected in years past. This newfound resolve seems to hit a peak around Valentine's Day when the daily grind settles in and sweeps our resolve into the closet next to the horrendous Christmas gift your elderly aunt presented you.

This year, let the Personnel Board steel your resolve in 2011 with a little professional development. The PBJC Training and Career Development team provides weekly classes on topics including computer skills, management skills and personal growth and development. Certificates for up-and-coming managers and computer users are available as well.

- Classes are free to all Merit System employees
- Registration is fast and easy with CareerZone (www.pbjcal.org/cz)
- New class schedules are updated every six weeks

If you would like to combine resolutions, feel free to climb the stairs to the tenth floor before and after each class! We understand, however, if you take the elevator.

For more information on classes and registration please visit www.pbjcal.org/cz or call 279-3655. With different training classes offered each week think what you might be capable of in 2012!

IS YOUR APPLICATION READY FOR 2011?

Finding a new job must be a New Year's resolution for many people as we typically see a noticeable increase in the number of employment applications every January. If you have previously completed an application or are planning to complete one through us, please make sure your information is up-to-date, accurate, and complete. It is important to be descriptive and detailed when completing your work history on the application. Our analysts specifically use the work history sections of your most recently submitted application to determine experience-based qualifications. It is also important to keep your contact information up-to-date. Some registers are active for up to eighteen months. Therefore if you are placed on a register and subsequently have an address or phone number change, you must update your information with us or you may miss an opportunity.



In observance of the Martin Luther King Jr. holiday, the Personnel Board will be closed January 17, 2011. The MLK Day of Service is a part of United We Serve, the President's national call to service initiative. If you would like to support the Martin Luther King Day of Service, contact Hands on Birmingham for volunteer opportunities throughout the community at www.handsonbirmingham.org.

If you have any questions for Merit Matters please email them to meritmatters@pbjcal.org