



Merit Matters

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Main: www.pbjcal.org
Jobs: www.jobsquest.org
www.meritmatters.org

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CHIEF A.C. ROPER'S LEADERSHIP MESSAGE



Chief Roper and Training Advisor, Pete Blank

On May 21, Chief A.C. Roper addressed the 70 recipients of PBJC training certificates at the Birmingham Botanical Gardens.

His message to the graduates focused on being a leader to the people around you. Chief Roper inspired the new graduates to take their role as leaders seriously and to make sure they, "change their corner of their world."

The 70 Merit System employees were recognized for completing either the Supervisory, Basic Computer or LEDGE certificate programs.

The graduation event is biannual and celebrates the accomplishment of the graduates, offers a chance to interact with Personnel Board staff and network with other Merit System employees. If you are interested in beginning one of our certificate programs please call 279-3655 or email training@pbjcal.org.

MESSAGE FROM THE DIRECTOR

Over the last six months the PBJC has experienced an historic volume of activity. As director I am excited about the path we are on and proud of the staff and the accomplishments they have made. Five years of technological improvements coupled with a dedicated staff have fine-tuned our operational efficiencies. This increase in service would not be possible without those assets.

Data from the newly released, 2010 Semi-Annual Report details these achievements. Highlights from the report include:

- We received 19,445 applications, conducted 24 test administrations testing 4,707 individuals, placed 4,697 individuals on 144 registers, and issued 527 certifications to our appointing authorities.
- Our websites received over a quarter of a million hits. We sent 193,198 Job Alert emails to prospective applicants. Our Interactive Voice Response (IVR) system handled 13,096 calls. We certified 54 payrolls. And we processed 4,545 complex personnel actions.
- Job analyses are current for 78% of the over 750 active Merit System job classes.
- 147 volunteers from across the United States served as subject matter experts in the development of tests and assessed applicant performance on selection procedures. This resulted in nearly 5,800 hours of work time donated by these volunteers.
- We received the strongest response in five years to the annual classification survey with 77% of eligible employees participating. This resulted in 1,083 completed surveys with 270 job audits.
- We trained 1,125 Merit System employees in a variety of the 48 training courses we offer. 70 of these employees fulfilled the requirements and graduated from one of our three certificate programs.

The full report, and more, is available in the Publications section of our home page www.pbjcal.org. Take time to discover what the PBJC has been doing for you as a tax payer, Merit System employee, and/or an appointing authority.

~Lorren Oliver

Director, Personnel Board of Jefferson County

Expected Job Openings

Sewer Maintenance Construction Supervisor
Electrician Supervisor
Community Resource Representative
Building Inspections Manager
GIS Technician II
Public Relations Coordinator

Registers Released

Juvenile Detention Officer
Revenue Examiner
Labor Supervisor
Deputy Director, Nursing Services
Director of Quality Improvement
Senior Maintenance Repair Worker
Physical Therapist Assistant
Waste Water Treatment Plant Supervisor
Business Systems and Reporting Manager

News Update

The PBJC offices will be closed Monday July 5th for the Fourth of July Holiday. Job applications can still be completed online at JobsQuest.org during this time.

THE GREEN WAY...

If you would like to donate to help counteract the effects of the BP oil spill here are a few sites worth looking into: nwf.org, mobilebaykeeper.org, matteroftrust.org, gnof.org, audubonaction.org, and "Save the Gulf of Mexico" (Facebook).

If you have any questions for Merit Matters please email them to meritmatters@pbjcal.org