



# Merit Matters

A Publication of the Personnel Board of Jefferson County

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## March 2011

### JOB SPOTLIGHT: ROADS AND TRANSPORTATION



Every day we travel the roads of Jefferson County. Every day we take for granted what those roads mean to us and the work it takes to keep our communities moving. Paved roads may seem to be a given in these modern times, but it was not that long ago that travel was a more arduous undertaking than updating your GPS.

Roads and Transportation crews work daily to make sure the roads in Jefferson County are maintained and are safe. With the recent bout of winter weather, their presence has been more

evident. They have worked to place sand on bridges and check driving conditions. Of course, no road can be 100% safe.

“One thing people forget is that a surface street takes longer to freeze than an open structure,” says Dan Lightfoot, Public Works Supervisor. “The ground temperature keeps them warmer longer while air underneath bridges and overpasses freezes them faster. This happens in just a few hours, not over the course of a day.”

A key to staying safe on hazardous roads is changing your driving.

“One of the biggest problems in bad conditions are drivers who do not slow down,” says Lightfoot. “Just because the road is open it doesn’t mean drive 70 mph.”

As weather warms, Lightfoot also encourages drivers to slow down in construction zones.

“All it takes is slow reaction time and damage can occur; to person or property or both,” says Lightfoot.

#### Who makes up a road crew:

- Patch Crew includes a Labor Supervisor, a Skilled-Laborer, and a Laborer. They patch potholes with various materials, plant mix (hot mix) or a temporary mix (cold mix) and aggregate. They also unite driveways to the road with these.
- Dirt Crew includes a Labor Supervisor, a Skilled-Laborer, and a Laborer. They trim trees build concrete boxes, concrete walls, assist in laying pipe and flagging while different operations are going on.

**The Road Less Traveled...**

- If you have to go out use surface streets
- Exposed always roadways freeze faster than expected
- Slow down in all hazardous conditions

### PBJC EMPLOYEE NOMINATED FOR DIVERSITY AWARD



Raymond Goolsby Jr., a Recruiting Representative with the Personnel Board was recently honored as a finalist by Cox Media Group for the Best in Minority Business Awards. Mr. Goolsby was honored in the Encouraging Diversity category during the Award Ceremony. He along with other finalists and winners were presented awards during a dinner reception at the Harbert Center in February. Mr. Goolsby was selected for his work experience and community efforts with encouraging and advancing diversity. He has been instrumental in the Personnel Board’s diversity recruiting initiatives and efforts. Previously he worked with Easter Seals where he counseled and trained individuals with disabilities re-entering the workforce.

Additionally, he is a founding member of the community-focused mentoring program PROPEL (Providing Resources Opportunity Pride Empowerment and Leadership) where he provides mentoring and guidance to urban youth.

#### Expected Job Openings

- Computer Operator III
- Senior Bldg Custodian
- Business Manager (Non-Medical)
- Painter
- Records Analyst
- Accountant
- Accounting Assistant I & II
- Engineering Inspector
- Arborist
- Lifeguard

#### Registers Released

- Director of Medical Records
- Geographic Information Systems Technician II
- Senior Traffic Systems Engineer
- Public Safety Dispatcher I
- Public Safety Dispatcher II

The Personnel Board is currently undergoing the process of updating and revising the Rules and Regulations. The proposed updates and changes will be posted at [www.pbjcal.org](http://www.pbjcal.org) until March 25, 2011. The site offers a place for you to leave comments regarding the proposed changes. Please take a look and let us know your opinion.

#### PBJC Certificate Graduation Spring 2011

If you have been seeking one of the PBJC training certificates, the Spring 2011 graduation has been set for April 29, 2011. Please log into CareerZone and register for graduation.