



Merit Matters

August 2009

Publication of the Personnel Board of Jefferson County

Online at www.pbjcal.org/meritmatters.aspx

Job Openings: Coming Soon

Business Systems Analyst

Nurse Manager

Senior Water Utility Service Worker

Registers Released

Accountant

Economic and Community Development Director

Information Security Officer

Personnel Technician

News Update

Graduation for the Basic Computer and Supervisory Certificates has been set for October 30 at the Birmingham Botanical Gardens.

The application period for new **firefighters** will begin in September. Visit jobsquest.org and have a notification sent to you when the job is opened.

Get Connected with MeritMatters.org



In May 2008, the Personnel Board launched My Merit Matters. The site is designed exclusively for Merit System employees. Over the past several months we have made improvements based on suggestions from you to make the site more useful and user friendly. The site offers information to help you address your career needs, provides a forum for the free exchange of ideas and opinions, and puts important information about your work and future at your fingertips.

Visit My Merit Matters to:

- Find out what registers you are on, your rank on those registers, and where your information has been sent for consideration.
- Reduce your gas bill as well as pollution by joining the Commuter Club to share a ride to and from work.
- Check out the Training tab for career development opportunities.
- Buy or sell anything from musical instruments to cars at the Classifieds tab.
- Express your thoughts and see others' opinions in the Forums tab.
- Get accurate information, such as how reductions-in-force really work in the Merit System.

You can also use this site to see where all the vacancies are throughout the system. And you can post your transfer resume for jurisdictions to view when they have vacancies. Log in now at www.meritmatters.org.

County Employees Need Back to School Assistance

Give a helping hand to the children of Jefferson County employees this school year.

The Jefferson County Employees' Association (JCEA) will be soliciting donations from local businesses to provide school supplies for the families of employee's on administrative leave. If you wish to make a donation of school supplies there are boxes available at the Bessemer Courthouse (Tax Assessor) and Downtown Courthouse (General Services & Land Development) to drop off supplies. You may also donate at the 1st floor lobby of the PBJC. If you are in need of help during this time please contact a JCEA officer. Items include:

Pencils, pens, crayons, markers, erasers, glue sticks, notebooks, reams of copy paper, folders with pockets, clear back packs, zip-top sandwich bags, tissue, hand sanitizer, baby wipes, spray disinfectants and gift cards.

In addition, contact the JCEA if you have job resources to share with employees on administrative leave. This contact information will be posted for part-time and/or limited work that is available for employees that will be off for this hopefully limited time.

More information is available on the JCEA website, <http://tiny.cc/lqXuR>.



Visit meritmatters.org for the latest updates on Merit System news!

If you have any questions for Merit Matters please email them to meritmatters@pbjcal.org