



Merit Matters

June 2009

Publication of the Personnel Board of Jefferson County

Online at www.pbjcal.org/meritmatters.aspx

Job Openings: Coming Soon

ADMINISTRATIVE
ANALYST
JEFFERSON
COUNTY DIRECTOR
OF FINANCE
COMMUNICATIONS
OPERATOR I

Registers Released

ACCOUNTING
ASSISTANT I
ACCOUNTING
ASSISTANT II
WASHROOM
OPERATOR
TRAFFIC CONTROL
TECHNICIAN

News Update



We want to congratulate our 58 Spring 2009 graduates of the Supervisory and Basic Computer Skills Certificates. This has been the largest class to date.

The graduation event is held twice a year at the Birmingham Botanical Gardens. If you are interested in the certificate programs or want to see more graduation pictures please visit www.meritmatters.org/training.

Get Up-to-Date with the Personnel Board

The Personnel Board's Semi-Annual report was presented by PBJC Director, Lorren Oliver, at the Semi-Annual meeting of the Citizens Supervisory Commission (CSC) on May 21. The newly formatted report is easier to read with brief but pertinent points of information and more extensive use of graphics. Highlights of the Board's accomplishments include:



- Continued five-year decline in budget projections and expenditures
- Rules and Regulations revisions
 - * A red-lined version can be found on the Board's website www.pbjcal.org (select the *Rules and Regulations*)
- More active registers are in place today than at any time in the Board's history
- Participants in the Board's training programs increased 30.4%
- The number of jobs for which new hiring registers needed to be created reached a six-year low
- Three quarters of all Merit System job classes now have up-to-date job analyses
- The number of qualified applicants for Registered Nurse increased by 119% compared to last year's report
- Qualified police officer candidates are up by 83%

The entire report can be found on the Board's website www.pbjcal.org under the *Annual Reports* tab.

Get to Work Smarter with Commute Smart

Money doesn't grow on trees...but you can still get green when you go green, according to Commute Smart of Birmingham. Recently the PBJC Green Team hosted a lunch and learn with representatives from Commute Smart. During the hour long event three programs were introduced: GetGreen, CommuterClub and ERH Emergency Ride Home.

GetGreen pays \$2 per day to commuters who live or work in Jefferson or Shelby Counties and switch from driving alone to a qualified commute alternative. With CommuterClub, Jefferson and Shelby County residents can earn \$25 gift cards when logging at least 20 qualified commute trips over a three month period.

Green Team captain Tonya Dawson said "The Commute Smart program is a 100% federally funded program, so it doesn't cost you anything to participate. In fact you can earn money! The primary reason a program like CommuteSmart exists is because the city of Birmingham has poor air quality year round, and if we can provide a forum for speakers like CommuteSmart to come and educate employees, we want to do our part."

The Green Team plans to offer similar lunch and learns every quarter throughout the year. Look for the next one in late August.

To learn more about these programs or to sign up today access www.commutesmart.org or call 1-877-433-6282.



Visit meritmatters.org for the latest updates on Merit System news!

If you have any questions for Merit Matters please email them to meritmatters@pbjcal.org