

JEFFERSON COUNTY COMMISSION SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)
Effective 10/11/2008

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
4	hourly	7.99	8.42	8.81	9.30	9.75	10.25	10.72	11.27	11.82	12.45
	bi-weekly	639.20	673.60	704.80	744.00	780.00	820.00	857.60	901.60	945.60	996.00
	semi-monthly	692.47	729.73	763.53	806.00	845.00	888.33	929.07	976.73	1,024.40	1,079.00
	monthly	1,384.93	1,459.47	1,527.07	1,612.00	1,690.00	1,776.67	1,858.13	1,953.47	2,048.80	2,158.00
	annually	\$16,619.20	\$17,513.60	\$18,324.80	\$19,344.00	\$20,280.00	\$21,320.00	\$22,297.60	\$23,441.60	\$24,585.60	\$25,896.00
5	hourly	8.42	8.81	9.30	9.75	10.25	10.72	11.27	11.82	12.45	13.04
	bi-weekly	673.60	704.80	744.00	780.00	820.00	857.60	901.60	945.60	996.00	1,043.20
	semi-monthly	729.73	763.53	806.00	845.00	888.33	929.07	976.73	1,024.40	1,079.00	1,130.13
	monthly	1,459.47	1,527.07	1,612.00	1,690.00	1,776.67	1,858.13	1,953.47	2,048.80	2,158.00	2,260.27
	annually	\$17,513.60	\$18,324.80	\$19,344.00	\$20,280.00	\$21,320.00	\$22,297.60	\$23,441.60	\$24,585.60	\$25,896.00	\$27,123.20
6	hourly	8.81	9.30	9.75	10.25	10.72	11.27	11.82	12.45	13.04	13.68
	bi-weekly	704.80	744.00	780.00	820.00	857.60	901.60	945.60	996.00	1,043.20	1,094.40
	semi-monthly	763.53	806.00	845.00	888.33	929.07	976.73	1,024.40	1,079.00	1,130.13	1,185.60
	monthly	1,527.07	1,612.00	1,690.00	1,776.67	1,858.13	1,953.47	2,048.80	2,158.00	2,260.27	2,371.20
	annually	\$18,324.80	\$19,344.00	\$20,280.00	\$21,320.00	\$22,297.60	\$23,441.60	\$24,585.60	\$25,896.00	\$27,123.20	\$28,454.40
7	hourly	9.30	9.75	10.25	10.72	11.27	11.82	12.45	13.04	13.68	14.38
	bi-weekly	744.00	780.00	820.00	857.60	901.60	945.60	996.00	1,043.20	1,094.40	1,150.40
	semi-monthly	806.00	845.00	888.33	929.07	976.73	1,024.40	1,079.00	1,130.13	1,185.60	1,246.27
	monthly	1,612.00	1,690.00	1,776.67	1,858.13	1,953.47	2,048.80	2,158.00	2,260.27	2,371.20	2,492.53
	annually	\$19,344.00	\$20,280.00	\$21,320.00	\$22,297.60	\$23,441.60	\$24,585.60	\$25,896.00	\$27,123.20	\$28,454.40	\$29,910.40
8	hourly	9.75	10.25	10.72	11.27	11.82	12.45	13.04	13.68	14.38	15.12
	bi-weekly	780.00	820.00	857.60	901.60	945.60	996.00	1,043.20	1,094.40	1,150.40	1,209.60
	semi-monthly	845.00	888.33	929.07	976.73	1,024.40	1,079.00	1,130.13	1,185.60	1,246.27	1,310.40
	monthly	1,690.00	1,776.67	1,858.13	1,953.47	2,048.80	2,158.00	2,260.27	2,371.20	2,492.53	2,620.80
	annually	\$20,280.00	\$21,320.00	\$22,297.60	\$23,441.60	\$24,585.60	\$25,896.00	\$27,123.20	\$28,454.40	\$29,910.40	\$31,449.60
9	hourly	10.25	10.72	11.27	11.82	12.45	13.04	13.68	14.38	15.12	15.85
	bi-weekly	820.00	857.60	901.60	945.60	996.00	1,043.20	1,094.40	1,150.40	1,209.60	1,268.00
	semi-monthly	888.33	929.07	976.73	1,024.40	1,079.00	1,130.13	1,185.60	1,246.27	1,310.40	1,373.67
	monthly	1,776.67	1,858.13	1,953.47	2,048.80	2,158.00	2,260.27	2,371.20	2,492.53	2,620.80	2,747.33
	annually	\$21,320.00	\$22,297.60	\$23,441.60	\$24,585.60	\$25,896.00	\$27,123.20	\$28,454.40	\$29,910.40	\$31,449.60	\$32,968.00
10	hourly	10.72	11.27	11.82	12.45	13.04	13.68	14.38	15.12	15.85	16.63
	bi-weekly	857.60	901.60	945.60	996.00	1,043.20	1,094.40	1,150.40	1,209.60	1,268.00	1,330.40
	semi-monthly	929.07	976.73	1,024.40	1,079.00	1,130.13	1,185.60	1,246.27	1,310.40	1,373.67	1,441.27
	monthly	1,858.13	1,953.47	2,048.80	2,158.00	2,260.27	2,371.20	2,492.53	2,620.80	2,747.33	2,882.53
	annually	\$22,297.60	\$23,441.60	\$24,585.60	\$25,896.00	\$27,123.20	\$28,454.40	\$29,910.40	\$31,449.60	\$32,968.00	\$34,590.40

JEFFERSON COUNTY COMMISSION SALARY SCHEDULE

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Effective 10/11/2008

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
11	hourly	11.27	11.82	12.45	13.04	13.68	14.38	15.12	15.85	16.63	17.46
	bi-weekly	901.60	945.60	996.00	1,043.20	1,094.40	1,150.40	1,209.60	1,268.00	1,330.40	1,396.80
	semi-monthly	976.73	1,024.40	1,079.00	1,130.13	1,185.60	1,246.27	1,310.40	1,373.67	1,441.27	1,513.20
	monthly	1,953.47	2,048.80	2,158.00	2,260.27	2,371.20	2,492.53	2,620.80	2,747.33	2,882.53	3,026.40
	annually	\$23,441.60	\$24,585.60	\$25,896.00	\$27,123.20	\$28,454.40	\$29,910.40	\$31,449.60	\$32,968.00	\$34,590.40	\$36,316.80
12	hourly	11.82	12.45	13.04	13.68	14.38	15.12	15.85	16.63	17.46	18.34
	bi-weekly	945.60	996.00	1,043.20	1,094.40	1,150.40	1,209.60	1,268.00	1,330.40	1,396.80	1,467.20
	semi-monthly	1,024.40	1,079.00	1,130.13	1,185.60	1,246.27	1,310.40	1,373.67	1,441.27	1,513.20	1,589.47
	monthly	2,048.80	2,158.00	2,260.27	2,371.20	2,492.53	2,620.80	2,747.33	2,882.53	3,026.40	3,178.93
	annually	\$24,585.60	\$25,896.00	\$27,123.20	\$28,454.40	\$29,910.40	\$31,449.60	\$32,968.00	\$34,590.40	\$36,316.80	\$38,147.20
13	hourly	12.45	13.04	13.68	14.38	15.12	15.85	16.63	17.46	18.34	19.26
	bi-weekly	996.00	1,043.20	1,094.40	1,150.40	1,209.60	1,268.00	1,330.40	1,396.80	1,467.20	1,540.80
	semi-monthly	1,079.00	1,130.13	1,185.60	1,246.27	1,310.40	1,373.67	1,441.27	1,513.20	1,589.47	1,669.20
	monthly	2,158.00	2,260.27	2,371.20	2,492.53	2,620.80	2,747.33	2,882.53	3,026.40	3,178.93	3,338.40
	annually	\$25,896.00	\$27,123.20	\$28,454.40	\$29,910.40	\$31,449.60	\$32,968.00	\$34,590.40	\$36,316.80	\$38,147.20	\$40,060.80
14	hourly	13.04	13.68	14.38	15.12	15.85	16.63	17.46	18.34	19.26	20.22
	bi-weekly	1,043.20	1,094.40	1,150.40	1,209.60	1,268.00	1,330.40	1,396.80	1,467.20	1,540.80	1,617.60
	semi-monthly	1,130.13	1,185.60	1,246.27	1,310.40	1,373.67	1,441.27	1,513.20	1,589.47	1,669.20	1,752.40
	monthly	2,260.27	2,371.20	2,492.53	2,620.80	2,747.33	2,882.53	3,026.40	3,178.93	3,338.40	3,504.80
	annually	\$27,123.20	\$28,454.40	\$29,910.40	\$31,449.60	\$32,968.00	\$34,590.40	\$36,316.80	\$38,147.20	\$40,060.80	\$42,057.60
15	hourly	13.68	14.38	15.12	15.85	16.63	17.46	18.34	19.26	20.22	21.24
	bi-weekly	1,094.40	1,150.40	1,209.60	1,268.00	1,330.40	1,396.80	1,467.20	1,540.80	1,617.60	1,699.20
	semi-monthly	1,185.60	1,246.27	1,310.40	1,373.67	1,441.27	1,513.20	1,589.47	1,669.20	1,752.40	1,840.80
	monthly	2,371.20	2,492.53	2,620.80	2,747.33	2,882.53	3,026.40	3,178.93	3,338.40	3,504.80	3,681.60
	annually	\$28,454.40	\$29,910.40	\$31,449.60	\$32,968.00	\$34,590.40	\$36,316.80	\$38,147.20	\$40,060.80	\$42,057.60	\$44,179.20
16	hourly	14.38	15.12	15.85	16.63	17.46	18.34	19.26	20.22	21.24	22.28
	bi-weekly	1,150.40	1,209.60	1,268.00	1,330.40	1,396.80	1,467.20	1,540.80	1,617.60	1,699.20	1,782.40
	semi-monthly	1,246.27	1,310.40	1,373.67	1,441.27	1,513.20	1,589.47	1,669.20	1,752.40	1,840.80	1,930.93
	monthly	2,492.53	2,620.80	2,747.33	2,882.53	3,026.40	3,178.93	3,338.40	3,504.80	3,681.60	3,861.87
	annually	\$29,910.40	\$31,449.60	\$32,968.00	\$34,590.40	\$36,316.80	\$38,147.20	\$40,060.80	\$42,057.60	\$44,179.20	\$46,342.40

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
17	hourly	15.12	15.85	16.63	17.46	18.34	19.26	20.22	21.24	22.28	23.39
	bi-weekly	1,209.60	1,268.00	1,330.40	1,396.80	1,467.20	1,540.80	1,617.60	1,699.20	1,782.40	1,871.20
	semi-monthly	1,310.40	1,373.67	1,441.27	1,513.20	1,589.47	1,669.20	1,752.40	1,840.80	1,930.93	2,027.13
	monthly	2,620.80	2,747.33	2,882.53	3,026.40	3,178.93	3,338.40	3,504.80	3,681.60	3,861.87	4,054.27
	annually	\$31,449.60	\$32,968.00	\$34,590.40	\$36,316.80	\$38,147.20	\$40,060.80	\$42,057.60	\$44,179.20	\$46,342.40	\$48,651.20
18	hourly	15.85	16.63	17.46	18.34	19.26	20.22	21.24	22.28	23.39	24.56
	bi-weekly	1,268.00	1,330.40	1,396.80	1,467.20	1,540.80	1,617.60	1,699.20	1,782.40	1,871.20	1,964.80
	semi-monthly	1,373.67	1,441.27	1,513.20	1,589.47	1,669.20	1,752.40	1,840.80	1,930.93	2,027.13	2,128.53
	monthly	2,747.33	2,882.53	3,026.40	3,178.93	3,338.40	3,504.80	3,681.60	3,861.87	4,054.27	4,257.07
	annually	\$32,968.00	\$34,590.40	\$36,316.80	\$38,147.20	\$40,060.80	\$42,057.60	\$44,179.20	\$46,342.40	\$48,651.20	\$51,084.80
19	hourly	16.63	17.46	18.34	19.26	20.22	21.24	22.28	23.39	24.56	25.79
	bi-weekly	1,330.40	1,396.80	1,467.20	1,540.80	1,617.60	1,699.20	1,782.40	1,871.20	1,964.80	2,063.20
	semi-monthly	1,441.27	1,513.20	1,589.47	1,669.20	1,752.40	1,840.80	1,930.93	2,027.13	2,128.53	2,235.13
	monthly	2,882.53	3,026.40	3,178.93	3,338.40	3,504.80	3,681.60	3,861.87	4,054.27	4,257.07	4,470.27
	annually	\$34,590.40	\$36,316.80	\$38,147.20	\$40,060.80	\$42,057.60	\$44,179.20	\$46,342.40	\$48,651.20	\$51,084.80	\$53,643.20
20	hourly	17.46	18.34	19.26	20.22	21.24	22.28	23.39	24.56	25.79	27.06
	bi-weekly	1,396.80	1,467.20	1,540.80	1,617.60	1,699.20	1,782.40	1,871.20	1,964.80	2,063.20	2,164.80
	semi-monthly	1,513.20	1,589.47	1,669.20	1,752.40	1,840.80	1,930.93	2,027.13	2,128.53	2,235.13	2,345.20
	monthly	3,026.40	3,178.93	3,338.40	3,504.80	3,681.60	3,861.87	4,054.27	4,257.07	4,470.27	4,690.40
	annually	\$36,316.80	\$38,147.20	\$40,060.80	\$42,057.60	\$44,179.20	\$46,342.40	\$48,651.20	\$51,084.80	\$53,643.20	\$56,284.80
21	hourly	18.34	19.26	20.22	21.24	22.28	23.39	24.56	25.79	27.06	28.45
	bi-weekly	1,467.20	1,540.80	1,617.60	1,699.20	1,782.40	1,871.20	1,964.80	2,063.20	2,164.80	2,276.00
	semi-monthly	1,589.47	1,669.20	1,752.40	1,840.80	1,930.93	2,027.13	2,128.53	2,235.13	2,345.20	2,465.67
	monthly	3,178.93	3,338.40	3,504.80	3,681.60	3,861.87	4,054.27	4,257.07	4,470.27	4,690.40	4,931.33
	annually	\$38,147.20	\$40,060.80	\$42,057.60	\$44,179.20	\$46,342.40	\$48,651.20	\$51,084.80	\$53,643.20	\$56,284.80	\$59,176.00
22	hourly	19.26	20.22	21.24	22.28	23.39	24.56	25.79	27.06	28.45	29.87
	bi-weekly	1,540.80	1,617.60	1,699.20	1,782.40	1,871.20	1,964.80	2,063.20	2,164.80	2,276.00	2,389.60
	semi-monthly	1,669.20	1,752.40	1,840.80	1,930.93	2,027.13	2,128.53	2,235.13	2,345.20	2,465.67	2,588.73
	monthly	3,338.40	3,504.80	3,681.60	3,861.87	4,054.27	4,257.07	4,470.27	4,690.40	4,931.33	5,177.47
	annually	\$40,060.80	\$42,057.60	\$44,179.20	\$46,342.40	\$48,651.20	\$51,084.80	\$53,643.20	\$56,284.80	\$59,176.00	\$62,129.60

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
23	hourly	20.22	21.24	22.28	23.39	24.56	25.79	27.06	28.45	29.87	31.33
	bi-weekly	1,617.60	1,699.20	1,782.40	1,871.20	1,964.80	2,063.20	2,164.80	2,276.00	2,389.60	2,506.40
	semi-monthly	1,752.40	1,840.80	1,930.93	2,027.13	2,128.53	2,235.13	2,345.20	2,465.67	2,588.73	2,715.27
	monthly	3,504.80	3,681.60	3,861.87	4,054.27	4,257.07	4,470.27	4,690.40	4,931.33	5,177.47	5,430.53
	annually	\$42,057.60	\$44,179.20	\$46,342.40	\$48,651.20	\$51,084.80	\$53,643.20	\$56,284.80	\$59,176.00	\$62,129.60	\$65,166.40
24	hourly	21.24	22.28	23.39	24.56	25.79	27.06	28.45	29.87	31.33	32.90
	bi-weekly	1,699.20	1,782.40	1,871.20	1,964.80	2,063.20	2,164.80	2,276.00	2,389.60	2,506.40	2,632.00
	semi-monthly	1,840.80	1,930.93	2,027.13	2,128.53	2,235.13	2,345.20	2,465.67	2,588.73	2,715.27	2,851.33
	monthly	3,681.60	3,861.87	4,054.27	4,257.07	4,470.27	4,690.40	4,931.33	5,177.47	5,430.53	5,702.67
	annually	\$44,179.20	\$46,342.40	\$48,651.20	\$51,084.80	\$53,643.20	\$56,284.80	\$59,176.00	\$62,129.60	\$65,166.40	\$68,432.00
25	hourly	22.28	23.39	24.56	25.79	27.06	28.45	29.87	31.33	32.90	34.57
	bi-weekly	1,782.40	1,871.20	1,964.80	2,063.20	2,164.80	2,276.00	2,389.60	2,506.40	2,632.00	2,765.60
	semi-monthly	1,930.93	2,027.13	2,128.53	2,235.13	2,345.20	2,465.67	2,588.73	2,715.27	2,851.33	2,996.07
	monthly	3,861.87	4,054.27	4,257.07	4,470.27	4,690.40	4,931.33	5,177.47	5,430.53	5,702.67	5,992.13
	annually	\$46,342.40	\$48,651.20	\$51,084.80	\$53,643.20	\$56,284.80	\$59,176.00	\$62,129.60	\$65,166.40	\$68,432.00	\$71,905.60
26	hourly	23.39	24.56	25.79	27.06	28.45	29.87	31.33	32.90	34.57	36.27
	bi-weekly	1,871.20	1,964.80	2,063.20	2,164.80	2,276.00	2,389.60	2,506.40	2,632.00	2,765.60	2,901.60
	semi-monthly	2,027.13	2,128.53	2,235.13	2,345.20	2,465.67	2,588.73	2,715.27	2,851.33	2,996.07	3,143.40
	monthly	4,054.27	4,257.07	4,470.27	4,690.40	4,931.33	5,177.47	5,430.53	5,702.67	5,992.13	6,286.80
	annually	\$48,651.20	\$51,084.80	\$53,643.20	\$56,284.80	\$59,176.00	\$62,129.60	\$65,166.40	\$68,432.00	\$71,905.60	\$75,441.60
27	hourly	24.56	25.79	27.06	28.45	29.87	31.33	32.90	34.57	36.27	38.11
	bi-weekly	1,964.80	2,063.20	2,164.80	2,276.00	2,389.60	2,506.40	2,632.00	2,765.60	2,901.60	3,048.80
	semi-monthly	2,128.53	2,235.13	2,345.20	2,465.67	2,588.73	2,715.27	2,851.33	2,996.07	3,143.40	3,302.87
	monthly	4,257.07	4,470.27	4,690.40	4,931.33	5,177.47	5,430.53	5,702.67	5,992.13	6,286.80	6,605.73
	annually	\$51,084.80	\$53,643.20	\$56,284.80	\$59,176.00	\$62,129.60	\$65,166.40	\$68,432.00	\$71,905.60	\$75,441.60	\$79,268.80
28	hourly	25.79	27.06	28.45	29.87	31.33	32.90	34.57	36.27	38.11	39.98
	bi-weekly	2,063.20	2,164.80	2,276.00	2,389.60	2,506.40	2,632.00	2,765.60	2,901.60	3,048.80	3,198.40
	semi-monthly	2,235.13	2,345.20	2,465.67	2,588.73	2,715.27	2,851.33	2,996.07	3,143.40	3,302.87	3,464.93
	monthly	4,470.27	4,690.40	4,931.33	5,177.47	5,430.53	5,702.67	5,992.13	6,286.80	6,605.73	6,929.87
	annually	\$53,643.20	\$56,284.80	\$59,176.00	\$62,129.60	\$65,166.40	\$68,432.00	\$71,905.60	\$75,441.60	\$79,268.80	\$83,158.40

JEFFERSON COUNTY COMMISSION SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)

Effective 10/11/2008

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
29	hourly	27.06	28.45	29.87	31.33	32.90	34.57	36.27	38.11	39.98	41.95
	bi-weekly	2,164.80	2,276.00	2,389.60	2,506.40	2,632.00	2,765.60	2,901.60	3,048.80	3,198.40	3,356.00
	semi-monthly	2,345.20	2,465.67	2,588.73	2,715.27	2,851.33	2,996.07	3,143.40	3,302.87	3,464.93	3,635.67
	monthly	4,690.40	4,931.33	5,177.47	5,430.53	5,702.67	5,992.13	6,286.80	6,605.73	6,929.87	7,271.33
	annually	\$56,284.80	\$59,176.00	\$62,129.60	\$65,166.40	\$68,432.00	\$71,905.60	\$75,441.60	\$79,268.80	\$83,158.40	\$87,256.00
30	hourly	28.45	29.87	31.33	32.90	34.57	36.27	38.11	39.98	41.95	44.07
	bi-weekly	2,276.00	2,389.60	2,506.40	2,632.00	2,765.60	2,901.60	3,048.80	3,198.40	3,356.00	3,525.60
	semi-monthly	2,465.67	2,588.73	2,715.27	2,851.33	2,996.07	3,143.40	3,302.87	3,464.93	3,635.67	3,819.40
	monthly	4,931.33	5,177.47	5,430.53	5,702.67	5,992.13	6,286.80	6,605.73	6,929.87	7,271.33	7,638.80
	annually	\$59,176.00	\$62,129.60	\$65,166.40	\$68,432.00	\$71,905.60	\$75,441.60	\$79,268.80	\$83,158.40	\$87,256.00	\$91,665.60
31	hourly	29.87	31.33	32.90	34.57	36.27	38.11	39.98	41.95	44.07	46.29
	bi-weekly	2,389.60	2,506.40	2,632.00	2,765.60	2,901.60	3,048.80	3,198.40	3,356.00	3,525.60	3,703.20
	semi-monthly	2,588.73	2,715.27	2,851.33	2,996.07	3,143.40	3,302.87	3,464.93	3,635.67	3,819.40	4,011.80
	monthly	5,177.47	5,430.53	5,702.67	5,992.13	6,286.80	6,605.73	6,929.87	7,271.33	7,638.80	8,023.60
	annually	\$62,129.60	\$65,166.40	\$68,432.00	\$71,905.60	\$75,441.60	\$79,268.80	\$83,158.40	\$87,256.00	\$91,665.60	\$96,283.20
32	hourly	31.33	32.90	34.57	36.27	38.11	39.98	41.95	44.07	46.29	48.64
	bi-weekly	2,506.40	2,632.00	2,765.60	2,901.60	3,048.80	3,198.40	3,356.00	3,525.60	3,703.20	3,891.20
	semi-monthly	2,715.27	2,851.33	2,996.07	3,143.40	3,302.87	3,464.93	3,635.67	3,819.40	4,011.80	4,215.47
	monthly	5,430.53	5,702.67	5,992.13	6,286.80	6,605.73	6,929.87	7,271.33	7,638.80	8,023.60	8,430.93
	annually	\$65,166.40	\$68,432.00	\$71,905.60	\$75,441.60	\$79,268.80	\$83,158.40	\$87,256.00	\$91,665.60	\$96,283.20	\$101,171.20
33	hourly	32.90	34.57	36.27	38.11	39.98	41.95	44.07	46.29	48.64	51.07
	bi-weekly	2,632.00	2,765.60	2,901.60	3,048.80	3,198.40	3,356.00	3,525.60	3,703.20	3,891.20	4,085.60
	semi-monthly	2,851.33	2,996.07	3,143.40	3,302.87	3,464.93	3,635.67	3,819.40	4,011.80	4,215.47	4,426.07
	monthly	5,702.67	5,992.13	6,286.80	6,605.73	6,929.87	7,271.33	7,638.80	8,023.60	8,430.93	8,852.13
	annually	\$68,432.00	\$71,905.60	\$75,441.60	\$79,268.80	\$83,158.40	\$87,256.00	\$91,665.60	\$96,283.20	\$101,171.20	\$106,225.60
34	hourly	34.57	36.27	38.11	39.98	41.95	44.07	46.29	48.64	51.07	53.61
	bi-weekly	2,765.60	2,901.60	3,048.80	3,198.40	3,356.00	3,525.60	3,703.20	3,891.20	4,085.60	4,288.80
	semi-monthly	2,996.07	3,143.40	3,302.87	3,464.93	3,635.67	3,819.40	4,011.80	4,215.47	4,426.07	4,646.20
	monthly	5,992.13	6,286.80	6,605.73	6,929.87	7,271.33	7,638.80	8,023.60	8,430.93	8,852.13	9,292.40
	annually	\$71,905.60	\$75,441.60	\$79,268.80	\$83,158.40	\$87,256.00	\$91,665.60	\$96,283.20	\$101,171.20	\$106,225.60	\$111,508.80

JEFFERSON COUNTY COMMISSION SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)
Effective 10/11/2008

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
35	hourly	36.27	38.11	39.98	41.95	44.07	46.29	48.64	51.07	53.61	56.30
	bi-weekly	2,901.60	3,048.80	3,198.40	3,356.00	3,525.60	3,703.20	3,891.20	4,085.60	4,288.80	4,504.00
	semi-monthly	3,143.40	3,302.87	3,464.93	3,635.67	3,819.40	4,011.80	4,215.47	4,426.07	4,646.20	4,879.33
	monthly	6,286.80	6,605.73	6,929.87	7,271.33	7,638.80	8,023.60	8,430.93	8,852.13	9,292.40	9,758.67
	annually	\$75,441.60	\$79,268.80	\$83,158.40	\$87,256.00	\$91,665.60	\$96,283.20	\$101,171.20	\$106,225.60	\$111,508.80	\$117,104.00
36	hourly	38.11	39.98	41.95	44.07	46.29	48.64	51.07	53.61	56.30	59.12
	bi-weekly	3,048.80	3,198.40	3,356.00	3,525.60	3,703.20	3,891.20	4,085.60	4,288.80	4,504.00	4,729.60
	semi-monthly	3,302.87	3,464.93	3,635.67	3,819.40	4,011.80	4,215.47	4,426.07	4,646.20	4,879.33	5,123.73
	monthly	6,605.73	6,929.87	7,271.33	7,638.80	8,023.60	8,430.93	8,852.13	9,292.40	9,758.67	10,247.47
	annually	\$79,268.80	\$83,158.40	\$87,256.00	\$91,665.60	\$96,283.20	\$101,171.20	\$106,225.60	\$111,508.80	\$117,104.00	\$122,969.60
37	hourly	39.98	41.95	44.07	46.29	48.64	51.07	53.61	56.30	59.12	62.06
	bi-weekly	3,198.40	3,356.00	3,525.60	3,703.20	3,891.20	4,085.60	4,288.80	4,504.00	4,729.60	4,964.80
	semi-monthly	3,464.93	3,635.67	3,819.40	4,011.80	4,215.47	4,426.07	4,646.20	4,879.33	5,123.73	5,378.53
	monthly	6,929.87	7,271.33	7,638.80	8,023.60	8,430.93	8,852.13	9,292.40	9,758.67	10,247.47	10,757.07
	annually	\$83,158.40	\$87,256.00	\$91,665.60	\$96,283.20	\$101,171.20	\$106,225.60	\$111,508.80	\$117,104.00	\$122,969.60	\$129,084.80
38	hourly	41.95	44.07	46.29	48.64	51.07	53.61	56.30	59.12	62.06	65.17
	bi-weekly	3,356.00	3,525.60	3,703.20	3,891.20	4,085.60	4,288.80	4,504.00	4,729.60	4,964.80	5,213.60
	semi-monthly	3,635.67	3,819.40	4,011.80	4,215.47	4,426.07	4,646.20	4,879.33	5,123.73	5,378.53	5,648.07
	monthly	7,271.33	7,638.80	8,023.60	8,430.93	8,852.13	9,292.40	9,758.67	10,247.47	10,757.07	11,296.13
	annually	\$87,256.00	\$91,665.60	\$96,283.20	\$101,171.20	\$106,225.60	\$111,508.80	\$117,104.00	\$122,969.60	\$129,084.80	\$135,553.60
39	hourly	44.07	46.29	48.64	51.07	53.61	56.30	59.12	62.06	65.17	68.41
	bi-weekly	3,525.60	3,703.20	3,891.20	4,085.60	4,288.80	4,504.00	4,729.60	4,964.80	5,213.60	5,472.80
	semi-monthly	3,819.40	4,011.80	4,215.47	4,426.07	4,646.20	4,879.33	5,123.73	5,378.53	5,648.07	5,928.87
	monthly	7,638.80	8,023.60	8,430.93	8,852.13	9,292.40	9,758.67	10,247.47	10,757.07	11,296.13	11,857.73
	annually	\$91,665.60	\$96,283.20	\$101,171.20	\$106,225.60	\$111,508.80	\$117,104.00	\$122,969.60	\$129,084.80	\$135,553.60	\$142,292.80
40	hourly	46.29	48.64	51.07	53.61	56.30	59.12	62.06	65.17	68.41	71.85
	bi-weekly	3,703.20	3,891.20	4,085.60	4,288.80	4,504.00	4,729.60	4,964.80	5,213.60	5,472.80	5,748.00
	semi-monthly	4,011.80	4,215.47	4,426.07	4,646.20	4,879.33	5,123.73	5,378.53	5,648.07	5,928.87	6,227.00
	monthly	8,023.60	8,430.93	8,852.13	9,292.40	9,758.67	10,247.47	10,757.07	11,296.13	11,857.73	12,454.00
	annually	\$96,283.20	\$101,171.20	\$106,225.60	\$111,508.80	\$117,104.00	\$122,969.60	\$129,084.80	\$135,553.60	\$142,292.80	\$149,448.00

JEFFERSON COUNTY COMMISSION SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)

Effective 10/11/2008

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
41	hourly	48.64	51.07	53.61	56.30	59.12	62.06	65.17	68.41	71.85	75.44
	bi-weekly	3,891.20	4,085.60	4,288.80	4,504.00	4,729.60	4,964.80	5,213.60	5,472.80	5,748.00	6,035.20
	semi-monthly	4,215.47	4,426.07	4,646.20	4,879.33	5,123.73	5,378.53	5,648.07	5,928.87	6,227.00	6,538.13
	monthly	8,430.93	8,852.13	9,292.40	9,758.67	10,247.47	10,757.07	11,296.13	11,857.73	12,454.00	13,076.27
	annually	\$101,171.20	\$106,225.60	\$111,508.80	\$117,104.00	\$122,969.60	\$129,084.80	\$135,553.60	\$142,292.80	\$149,448.00	\$156,915.20
42	hourly	51.07	53.61	56.30	59.12	62.06	65.17	68.41	71.85	75.44	79.23
	bi-weekly	4,085.60	4,288.80	4,504.00	4,729.60	4,964.80	5,213.60	5,472.80	5,748.00	6,035.20	6,338.40
	semi-monthly	4,426.07	4,646.20	4,879.33	5,123.73	5,378.53	5,648.07	5,928.87	6,227.00	6,538.13	6,866.60
	monthly	8,852.13	9,292.40	9,758.67	10,247.47	10,757.07	11,296.13	11,857.73	12,454.00	13,076.27	13,733.20
	annually	\$106,225.60	\$111,508.80	\$117,104.00	\$122,969.60	\$129,084.80	\$135,553.60	\$142,292.80	\$149,448.00	\$156,915.20	\$164,798.40
43	hourly	53.61	56.30	59.12	62.06	65.17	68.41	71.85	75.44	79.23	83.20
	bi-weekly	4,288.80	4,504.00	4,729.60	4,964.80	5,213.60	5,472.80	5,748.00	6,035.20	6,338.40	6,656.00
	semi-monthly	4,646.20	4,879.33	5,123.73	5,378.53	5,648.07	5,928.87	6,227.00	6,538.13	6,866.60	7,210.67
	monthly	9,292.40	9,758.67	10,247.47	10,757.07	11,296.13	11,857.73	12,454.00	13,076.27	13,733.20	14,421.33
	annually	\$111,508.80	\$117,104.00	\$122,969.60	\$129,084.80	\$135,553.60	\$142,292.80	\$149,448.00	\$156,915.20	\$164,798.40	\$173,056.00
44	hourly	56.30	59.12	62.06	65.17	68.41	71.85	75.44	79.23	83.20	87.33
	bi-weekly	4,504.00	4,729.60	4,964.80	5,213.60	5,472.80	5,748.00	6,035.20	6,338.40	6,656.00	6,986.40
	semi-monthly	4,879.33	5,123.73	5,378.53	5,648.07	5,928.87	6,227.00	6,538.13	6,866.60	7,210.67	7,568.60
	monthly	9,758.67	10,247.47	10,757.07	11,296.13	11,857.73	12,454.00	13,076.27	13,733.20	14,421.33	15,137.20
	annually	\$117,104.00	\$122,969.60	\$129,084.80	\$135,553.60	\$142,292.80	\$149,448.00	\$156,915.20	\$164,798.40	\$173,056.00	\$181,646.40
45	hourly	59.12	62.06	65.17	68.41	71.85	75.44	79.23	83.20	87.33	91.72
	bi-weekly	4,729.60	4,964.80	5,213.60	5,472.80	5,748.00	6,035.20	6,338.40	6,656.00	6,986.40	7,337.60
	semi-monthly	5,123.73	5,378.53	5,648.07	5,928.87	6,227.00	6,538.13	6,866.60	7,210.67	7,568.60	7,949.07
	monthly	10,247.47	10,757.07	11,296.13	11,857.73	12,454.00	13,076.27	13,733.20	14,421.33	15,137.20	15,898.13
	annually	\$122,969.60	\$129,084.80	\$135,553.60	\$142,292.80	\$149,448.00	\$156,915.20	\$164,798.40	\$173,056.00	\$181,646.40	\$190,777.60
46	hourly	62.06	65.17	68.41	71.85	75.44	79.23	83.20	87.33	91.72	96.34
	bi-weekly	4,964.80	5,213.60	5,472.80	5,748.00	6,035.20	6,338.40	6,656.00	6,986.40	7,337.60	7,707.20
	semi-monthly	5,378.53	5,648.07	5,928.87	6,227.00	6,538.13	6,866.60	7,210.67	7,568.60	7,949.07	8,349.47
	monthly	10,757.07	11,296.13	11,857.73	12,454.00	13,076.27	13,733.20	14,421.33	15,137.20	15,898.13	16,698.93
	annually	\$129,084.80	\$135,553.60	\$142,292.80	\$149,448.00	\$156,915.20	\$164,798.40	\$173,056.00	\$181,646.40	\$190,777.60	\$200,387.20

JEFFERSON COUNTY COMMISSION SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)

Effective 10/11/2008

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
47	hourly	65.17	68.41	71.85	75.44	79.23	83.20	87.33	91.72	96.34	101.09
	bi-weekly	5,213.60	5,472.80	5,748.00	6,035.20	6,338.40	6,656.00	6,986.40	7,337.60	7,707.20	8,087.20
	semi-monthly	5,648.07	5,928.87	6,227.00	6,538.13	6,866.60	7,210.67	7,568.60	7,949.07	8,349.47	8,761.13
	monthly	11,296.13	11,857.73	12,454.00	13,076.27	13,733.20	14,421.33	15,137.20	15,898.13	16,698.93	17,522.27
	annually	\$135,553.60	\$142,292.80	\$149,448.00	\$156,915.20	\$164,798.40	\$173,056.00	\$181,646.40	\$190,777.60	\$200,387.20	\$210,267.20
48	hourly	68.41	71.85	75.44	79.23	83.20	87.33	91.72	96.34	101.09	106.18
	bi-weekly	5,472.80	5,748.00	6,035.20	6,338.40	6,656.00	6,986.40	7,337.60	7,707.20	8,087.20	8,494.40
	semi-monthly	5,928.87	6,227.00	6,538.13	6,866.60	7,210.67	7,568.60	7,949.07	8,349.47	8,761.13	9,202.27
	monthly	11,857.73	12,454.00	13,076.27	13,733.20	14,421.33	15,137.20	15,898.13	16,698.93	17,522.27	18,404.53
	annually	\$142,292.80	\$149,448.00	\$156,915.20	\$164,798.40	\$173,056.00	\$181,646.40	\$190,777.60	\$200,387.20	\$210,267.20	\$220,854.40
49	hourly	71.85	75.44	79.23	83.20	87.33	91.72	96.34	101.09	106.18	111.48
	bi-weekly	5,748.00	6,035.20	6,338.40	6,656.00	6,986.40	7,337.60	7,707.20	8,087.20	8,494.40	8,918.40
	semi-monthly	6,227.00	6,538.13	6,866.60	7,210.67	7,568.60	7,949.07	8,349.47	8,761.13	9,202.27	9,661.60
	monthly	12,454.00	13,076.27	13,733.20	14,421.33	15,137.20	15,898.13	16,698.93	17,522.27	18,404.53	19,323.20
	annually	\$149,448.00	\$156,915.20	\$164,798.40	\$173,056.00	\$181,646.40	\$190,777.60	\$200,387.20	\$210,267.20	\$220,854.40	\$231,878.40