

# CITY OF BESSEMER FIREFIGHTER RATES

(Hourly Rate based on 2704 Annual Hours)

(04/22/08)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
17F	hourly	11.1308	11.6769	12.2692	12.9000	13.5231	14.2154	14.9154	15.6615	16.4385	17.2462	18.1231	19.0231	19.9846
	bi-weekly	1,157.60	1,214.40	1,276.00	1,341.60	1,406.40	1,478.40	1,551.20	1,628.80	1,709.60	1,793.60	1,884.80	1,978.40	2,078.40
	semi-monthly	1,254.07	1,315.60	1,382.33	1,453.40	1,523.60	1,601.60	1,680.47	1,764.53	1,852.07	1,943.07	2,041.87	2,143.27	2,251.60
	monthly	2,508.13	2,631.20	2,764.67	2,906.80	3,047.20	3,203.20	3,360.93	3,529.07	3,704.13	3,886.13	4,083.73	4,286.53	4,503.20
	annually	30,097.60	31,574.40	33,176.00	34,881.60	36,566.40	38,438.40	40,331.20	42,348.80	44,449.60	46,633.60	49,004.80	51,438.40	54,038.40
18F	hourly	11.6769	12.2692	12.9000	13.5231	14.2154	14.9154	15.6615	16.4385	17.2462	18.1231	19.0231	19.9846	21.0000
	bi-weekly	1,214.40	1,276.00	1,341.60	1,406.40	1,478.40	1,551.20	1,628.80	1,709.60	1,793.60	1,884.80	1,978.40	2,078.40	2,184.00
	semi-monthly	1,315.60	1,382.33	1,453.40	1,523.60	1,601.60	1,680.47	1,764.53	1,852.07	1,943.07	2,041.87	2,143.27	2,251.60	2,366.00
	monthly	2,631.20	2,764.67	2,906.80	3,047.20	3,203.20	3,360.93	3,529.07	3,704.13	3,886.13	4,083.73	4,286.53	4,503.20	4,732.00
	annually	31,574.40	33,176.00	34,881.60	36,566.40	38,438.40	40,331.20	42,348.80	44,449.60	46,633.60	49,004.80	51,438.40	54,038.40	56,784.00
20F	hourly	12.9000	13.5231	14.2154	14.9154	15.6615	16.4385	17.2462	18.1231	19.0231	19.9846	21.0000	22.0154	23.1231
	bi-weekly	1,341.60	1,406.40	1,478.40	1,551.20	1,628.80	1,709.60	1,793.60	1,884.80	1,978.40	2,078.40	2,184.00	2,289.60	2,404.80
	semi-monthly	1,453.40	1,523.60	1,601.60	1,680.47	1,764.53	1,852.07	1,943.07	2,041.87	2,143.27	2,251.60	2,366.00	2,480.40	2,605.20
	monthly	2,906.80	3,047.20	3,203.20	3,360.93	3,529.07	3,704.13	3,886.13	4,083.73	4,286.53	4,503.20	4,732.00	4,960.80	5,210.40
	annually	34,881.60	36,566.40	38,438.40	40,331.20	42,348.80	44,449.60	46,633.60	49,004.80	51,438.40	54,038.40	56,784.00	59,529.60	62,524.80
24F	hourly	15.6615	16.4385	17.2462	18.1231	19.0231	19.9846	21.0000	22.0154	23.1231	24.2769	25.4769	26.7538	28.0923
	bi-weekly	1,628.80	1,709.60	1,793.60	1,884.80	1,978.40	2,078.40	2,184.00	2,289.60	2,404.80	2,524.80	2,649.60	2,782.40	2,921.60
	semi-monthly	1,764.53	1,852.07	1,943.07	2,041.87	2,143.27	2,251.60	2,366.00	2,480.40	2,605.20	2,735.20	2,870.40	3,014.27	3,165.07
	monthly	3,529.07	3,704.13	3,886.13	4,083.73	4,286.53	4,503.20	4,732.00	4,960.80	5,210.40	5,470.40	5,740.80	6,028.53	6,330.13
	annually	42,348.80	44,449.60	46,633.60	49,004.80	51,438.40	54,038.40	56,784.00	59,529.60	62,524.80	65,644.80	68,889.60	72,342.40	75,961.60
25F	hourly	16.4385	17.2462	18.1231	19.0231	19.9846	21.0000	22.0154	23.1231	24.2769	25.4769	26.7538	28.0923	29.4923
	bi-weekly	1,709.60	1,793.60	1,884.80	1,978.40	2,078.40	2,184.00	2,289.60	2,404.80	2,524.80	2,649.60	2,782.40	2,921.60	3,067.20
	semi-monthly	1,852.07	1,943.07	2,041.87	2,143.27	2,251.60	2,366.00	2,480.40	2,605.20	2,735.20	2,870.40	3,014.27	3,165.07	3,322.80
	monthly	3,704.13	3,886.13	4,083.73	4,286.53	4,503.20	4,732.00	4,960.80	5,210.40	5,470.40	5,740.80	6,028.53	6,330.13	6,645.60
	annually	44,449.60	46,633.60	49,004.80	51,438.40	54,038.40	56,784.00	59,529.60	62,524.80	65,644.80	68,889.60	72,342.40	75,961.60	79,747.20
26F	hourly	17.2462	18.1231	19.0231	19.9846	21.0000	22.0154	23.1231	24.2769	25.4769	26.7538	28.0923	29.4923	30.9538
	bi-weekly	1,793.60	1,884.80	1,978.40	2,078.40	2,184.00	2,289.60	2,404.80	2,524.80	2,649.60	2,782.40	2,921.60	3,067.20	3,219.20
	semi-monthly	1,943.07	2,041.87	2,143.27	2,251.60	2,366.00	2,480.40	2,605.20	2,735.20	2,870.40	3,014.27	3,165.07	3,322.80	3,487.47
	monthly	3,886.13	4,083.73	4,286.53	4,503.20	4,732.00	4,960.80	5,210.40	5,470.40	5,740.80	6,028.53	6,330.13	6,645.60	6,974.93
	annually	46,633.60	49,004.80	51,438.40	54,038.40	56,784.00	59,529.60	62,524.80	65,644.80	68,889.60	72,342.40	75,961.60	79,747.20	83,699.20
29F	hourly	19.9846	21.0000	22.0154	23.1231	24.2769	25.4769	26.7538	28.0923	29.4923	30.9538	32.5077	34.1538	35.8923
	bi-weekly	2,078.40	2,184.00	2,289.60	2,404.80	2,524.80	2,649.60	2,782.40	2,921.60	3,067.20	3,219.20	3,380.80	3,552.00	3,732.80
	semi-monthly	2,251.60	2,366.00	2,480.40	2,605.20	2,735.20	2,870.40	3,014.27	3,165.07	3,322.80	3,487.47	3,662.53	3,848.00	4,043.87
	monthly	4,503.20	4,732.00	4,960.80	5,210.40	5,470.40	5,740.80	6,028.53	6,330.13	6,645.60	6,974.93	7,325.07	7,696.00	8,087.73
	annually	54,038.40	56,784.00	59,529.60	62,524.80	65,644.80	68,889.60	72,342.40	75,961.60	79,747.20	83,699.20	87,900.80	92,352.00	97,052.80