

# CITY OF BESSEMER SALARY SCHEDULE

(Hourly Rate Based on 2080 Annual Hours)

Effective 04/22/08

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
4	hourly	7.66	8.06	8.47	8.91	9.33	9.83	10.31	10.80	11.37	11.93
	bi-weekly	612.80	644.80	677.60	712.80	746.40	786.40	824.80	864.00	909.60	954.40
	semi-monthly	663.87	698.53	734.07	772.20	808.60	851.93	893.53	936.00	985.40	1,033.93
	monthly	1,327.73	1,397.07	1,468.13	1,544.40	1,617.20	1,703.87	1,787.07	1,872.00	1,970.80	2,067.87
	annually	15,932.80	16,764.80	17,617.60	18,532.80	19,406.40	20,446.40	21,444.80	22,464.00	23,649.60	24,814.40
5	hourly	8.06	8.47	8.91	9.33	9.83	10.31	10.80	11.37	11.93	12.51
	bi-weekly	644.80	677.60	712.80	746.40	786.40	824.80	864.00	909.60	954.40	1,000.80
	semi-monthly	698.53	734.07	772.20	808.60	851.93	893.53	936.00	985.40	1,033.93	1,084.20
	monthly	1,397.07	1,468.13	1,544.40	1,617.20	1,703.87	1,787.07	1,872.00	1,970.80	2,067.87	2,168.40
	annually	16,764.80	17,617.60	18,532.80	19,406.40	20,446.40	21,444.80	22,464.00	23,649.60	24,814.40	26,020.80
6	hourly	8.47	8.91	9.33	9.83	10.31	10.80	11.37	11.93	12.51	13.12
	bi-weekly	677.60	712.80	746.40	786.40	824.80	864.00	909.60	954.40	1,000.80	1,049.60
	semi-monthly	734.07	772.20	808.60	851.93	893.53	936.00	985.40	1,033.93	1,084.20	1,137.07
	monthly	1,468.13	1,544.40	1,617.20	1,703.87	1,787.07	1,872.00	1,970.80	2,067.87	2,168.40	2,274.13
	annually	17,617.60	18,532.80	19,406.40	20,446.40	21,444.80	22,464.00	23,649.60	24,814.40	26,020.80	27,289.60
7	hourly	8.91	9.33	9.83	10.31	10.80	11.37	11.93	12.51	13.12	13.80
	bi-weekly	712.80	746.40	786.40	824.80	864.00	909.60	954.40	1,000.80	1,049.60	1,104.00
	semi-monthly	772.20	808.60	851.93	893.53	936.00	985.40	1,033.93	1,084.20	1,137.07	1,196.00
	monthly	1,544.40	1,617.20	1,703.87	1,787.07	1,872.00	1,970.80	2,067.87	2,168.40	2,274.13	2,392.00
	annually	18,532.80	19,406.40	20,446.40	21,444.80	22,464.00	23,649.60	24,814.40	26,020.80	27,289.60	28,704.00
8	hourly	9.33	9.83	10.31	10.80	11.37	11.93	12.51	13.12	13.80	14.47
	bi-weekly	746.40	786.40	824.80	864.00	909.60	954.40	1,000.80	1,049.60	1,104.00	1,157.60
	semi-monthly	808.60	851.93	893.53	936.00	985.40	1,033.93	1,084.20	1,137.07	1,196.00	1,254.07
	monthly	1,617.20	1,703.87	1,787.07	1,872.00	1,970.80	2,067.87	2,168.40	2,274.13	2,392.00	2,508.13
	annually	19,406.40	20,446.40	21,444.80	22,464.00	23,649.60	24,814.40	26,020.80	27,289.60	28,704.00	30,097.60
9	hourly	9.83	10.31	10.80	11.37	11.93	12.51	13.12	13.80	14.47	15.18
	bi-weekly	786.40	824.80	864.00	909.60	954.40	1,000.80	1,049.60	1,104.00	1,157.60	1,214.40
	semi-monthly	851.93	893.53	936.00	985.40	1,033.93	1,084.20	1,137.07	1,196.00	1,254.07	1,315.60
	monthly	1,703.87	1,787.07	1,872.00	1,970.80	2,067.87	2,168.40	2,274.13	2,392.00	2,508.13	2,631.20
	annually	20,446.40	21,444.80	22,464.00	23,649.60	24,814.40	26,020.80	27,289.60	28,704.00	30,097.60	31,574.40
10	hourly	10.31	10.80	11.37	11.93	12.51	13.12	13.80	14.47	15.18	15.95
	bi-weekly	824.80	864.00	909.60	954.40	1,000.80	1,049.60	1,104.00	1,157.60	1,214.40	1,276.00
	semi-monthly	893.53	936.00	985.40	1,033.93	1,084.20	1,137.07	1,196.00	1,254.07	1,315.60	1,382.33
	monthly	1,787.07	1,872.00	1,970.80	2,067.87	2,168.40	2,274.13	2,392.00	2,508.13	2,631.20	2,764.67
	annually	21,444.80	22,464.00	23,649.60	24,814.40	26,020.80	27,289.60	28,704.00	30,097.60	31,574.40	33,176.00

# CITY OF BESSEMER SALARY SCHEDULE

(Hourly Rate Based on 2080 Annual Hours)

Effective 04/22/08

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
11	hourly	10.80	11.37	11.93	12.51	13.12	13.80	14.47	15.18	15.95	16.77
	bi-weekly	864.00	909.60	954.40	1,000.80	1,049.60	1,104.00	1,157.60	1,214.40	1,276.00	1,341.60
	semi-monthly	936.00	985.40	1,033.93	1,084.20	1,137.07	1,196.00	1,254.07	1,315.60	1,382.33	1,453.40
	monthly	1,872.00	1,970.80	2,067.87	2,168.40	2,274.13	2,392.00	2,508.13	2,631.20	2,764.67	2,906.80
	annually	22,464.00	23,649.60	24,814.40	26,020.80	27,289.60	28,704.00	30,097.60	31,574.40	33,176.00	34,881.60
12	hourly	11.37	11.93	12.51	13.12	13.80	14.47	15.18	15.95	16.77	17.58
	bi-weekly	909.60	954.40	1,000.80	1,049.60	1,104.00	1,157.60	1,214.40	1,276.00	1,341.60	1,406.40
	semi-monthly	985.40	1,033.93	1,084.20	1,137.07	1,196.00	1,254.07	1,315.60	1,382.33	1,453.40	1,523.60
	monthly	1,970.80	2,067.87	2,168.40	2,274.13	2,392.00	2,508.13	2,631.20	2,764.67	2,906.80	3,047.20
	annually	23,649.60	24,814.40	26,020.80	27,289.60	28,704.00	30,097.60	31,574.40	33,176.00	34,881.60	36,566.40
13	hourly	11.93	12.51	13.12	13.80	14.47	15.18	15.95	16.77	17.58	18.48
	bi-weekly	954.40	1,000.80	1,049.60	1,104.00	1,157.60	1,214.40	1,276.00	1,341.60	1,406.40	1,478.40
	semi-monthly	1,033.93	1,084.20	1,137.07	1,196.00	1,254.07	1,315.60	1,382.33	1,453.40	1,523.60	1,601.60
	monthly	2,067.87	2,168.40	2,274.13	2,392.00	2,508.13	2,631.20	2,764.67	2,906.80	3,047.20	3,203.20
	annually	24,814.40	26,020.80	27,289.60	28,704.00	30,097.60	31,574.40	33,176.00	34,881.60	36,566.40	38,438.40
14	hourly	12.51	13.12	13.80	14.47	15.18	15.95	16.77	17.58	18.48	19.39
	bi-weekly	1,000.80	1,049.60	1,104.00	1,157.60	1,214.40	1,276.00	1,341.60	1,406.40	1,478.40	1,551.20
	semi-monthly	1,084.20	1,137.07	1,196.00	1,254.07	1,315.60	1,382.33	1,453.40	1,523.60	1,601.60	1,680.47
	monthly	2,168.40	2,274.13	2,392.00	2,508.13	2,631.20	2,764.67	2,906.80	3,047.20	3,203.20	3,360.93
	annually	26,020.80	27,289.60	28,704.00	30,097.60	31,574.40	33,176.00	34,881.60	36,566.40	38,438.40	40,331.20
15	hourly	13.12	13.80	14.47	15.18	15.95	16.77	17.58	18.48	19.39	20.36
	bi-weekly	1,049.60	1,104.00	1,157.60	1,214.40	1,276.00	1,341.60	1,406.40	1,478.40	1,551.20	1,628.80
	semi-monthly	1,137.07	1,196.00	1,254.07	1,315.60	1,382.33	1,453.40	1,523.60	1,601.60	1,680.47	1,764.53
	monthly	2,274.13	2,392.00	2,508.13	2,631.20	2,764.67	2,906.80	3,047.20	3,203.20	3,360.93	3,529.07
	annually	27,289.60	28,704.00	30,097.60	31,574.40	33,176.00	34,881.60	36,566.40	38,438.40	40,331.20	42,348.80
16	hourly	13.80	14.47	15.18	15.95	16.77	17.58	18.48	19.39	20.36	21.37
	bi-weekly	1,104.00	1,157.60	1,214.40	1,276.00	1,341.60	1,406.40	1,478.40	1,551.20	1,628.80	1,709.60
	semi-monthly	1,196.00	1,254.07	1,315.60	1,382.33	1,453.40	1,523.60	1,601.60	1,680.47	1,764.53	1,852.07
	monthly	2,392.00	2,508.13	2,631.20	2,764.67	2,906.80	3,047.20	3,203.20	3,360.93	3,529.07	3,704.13
	annually	28,704.00	30,097.60	31,574.40	33,176.00	34,881.60	36,566.40	38,438.40	40,331.20	42,348.80	44,449.60
17	hourly	14.47	15.18	15.95	16.77	17.58	18.48	19.39	20.36	21.37	22.42
	bi-weekly	1,157.60	1,214.40	1,276.00	1,341.60	1,406.40	1,478.40	1,551.20	1,628.80	1,709.60	1,793.60
	semi-monthly	1,254.07	1,315.60	1,382.33	1,453.40	1,523.60	1,601.60	1,680.47	1,764.53	1,852.07	1,943.07
	monthly	2,508.13	2,631.20	2,764.67	2,906.80	3,047.20	3,203.20	3,360.93	3,529.07	3,704.13	3,886.13
	annually	30,097.60	31,574.40	33,176.00	34,881.60	36,566.40	38,438.40	40,331.20	42,348.80	44,449.60	46,633.60

# CITY OF BESSEMER SALARY SCHEDULE

(Hourly Rate Based on 2080 Annual Hours)

Effective 04/22/08

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
18	hourly	15.18	15.95	16.77	17.58	18.48	19.39	20.36	21.37	22.42	23.56
	bi-weekly	1,214.40	1,276.00	1,341.60	1,406.40	1,478.40	1,551.20	1,628.80	1,709.60	1,793.60	1,884.80
	semi-monthly	1,315.60	1,382.33	1,453.40	1,523.60	1,601.60	1,680.47	1,764.53	1,852.07	1,943.07	2,041.87
	monthly	2,631.20	2,764.67	2,906.80	3,047.20	3,203.20	3,360.93	3,529.07	3,704.13	3,886.13	4,083.73
	annually	31,574.40	33,176.00	34,881.60	36,566.40	38,438.40	40,331.20	42,348.80	44,449.60	46,633.60	49,004.80
19	hourly	15.95	16.77	17.58	18.48	19.39	20.36	21.37	22.42	23.56	24.73
	bi-weekly	1,276.00	1,341.60	1,406.40	1,478.40	1,551.20	1,628.80	1,709.60	1,793.60	1,884.80	1,978.40
	semi-monthly	1,382.33	1,453.40	1,523.60	1,601.60	1,680.47	1,764.53	1,852.07	1,943.07	2,041.87	2,143.27
	monthly	2,764.67	2,906.80	3,047.20	3,203.20	3,360.93	3,529.07	3,704.13	3,886.13	4,083.73	4,286.53
	annually	33,176.00	34,881.60	36,566.40	38,438.40	40,331.20	42,348.80	44,449.60	46,633.60	49,004.80	51,438.40
20	hourly	16.77	17.58	18.48	19.39	20.36	21.37	22.42	23.56	24.73	25.98
	bi-weekly	1,341.60	1,406.40	1,478.40	1,551.20	1,628.80	1,709.60	1,793.60	1,884.80	1,978.40	2,078.40
	semi-monthly	1,453.40	1,523.60	1,601.60	1,680.47	1,764.53	1,852.07	1,943.07	2,041.87	2,143.27	2,251.60
	monthly	2,906.80	3,047.20	3,203.20	3,360.93	3,529.07	3,704.13	3,886.13	4,083.73	4,286.53	4,503.20
	annually	34,881.60	36,566.40	38,438.40	40,331.20	42,348.80	44,449.60	46,633.60	49,004.80	51,438.40	54,038.40
21	hourly	17.58	18.48	19.39	20.36	21.37	22.42	23.56	24.73	25.98	27.30
	bi-weekly	1,406.40	1,478.40	1,551.20	1,628.80	1,709.60	1,793.60	1,884.80	1,978.40	2,078.40	2,184.00
	semi-monthly	1,523.60	1,601.60	1,680.47	1,764.53	1,852.07	1,943.07	2,041.87	2,143.27	2,251.60	2,366.00
	monthly	3,047.20	3,203.20	3,360.93	3,529.07	3,704.13	3,886.13	4,083.73	4,286.53	4,503.20	4,732.00
	annually	36,566.40	38,438.40	40,331.20	42,348.80	44,449.60	46,633.60	49,004.80	51,438.40	54,038.40	56,784.00
22	hourly	18.48	19.39	20.36	21.37	22.42	23.56	24.73	25.98	27.30	28.62
	bi-weekly	1,478.40	1,551.20	1,628.80	1,709.60	1,793.60	1,884.80	1,978.40	2,078.40	2,184.00	2,289.60
	semi-monthly	1,601.60	1,680.47	1,764.53	1,852.07	1,943.07	2,041.87	2,143.27	2,251.60	2,366.00	2,480.40
	monthly	3,203.20	3,360.93	3,529.07	3,704.13	3,886.13	4,083.73	4,286.53	4,503.20	4,732.00	4,960.80
	annually	38,438.40	40,331.20	42,348.80	44,449.60	46,633.60	49,004.80	51,438.40	54,038.40	56,784.00	59,529.60
23	hourly	19.39	20.36	21.37	22.42	23.56	24.73	25.98	27.30	28.62	30.06
	bi-weekly	1,551.20	1,628.80	1,709.60	1,793.60	1,884.80	1,978.40	2,078.40	2,184.00	2,289.60	2,404.80
	semi-monthly	1,680.47	1,764.53	1,852.07	1,943.07	2,041.87	2,143.27	2,251.60	2,366.00	2,480.40	2,605.20
	monthly	3,360.93	3,529.07	3,704.13	3,886.13	4,083.73	4,286.53	4,503.20	4,732.00	4,960.80	5,210.40
	annually	40,331.20	42,348.80	44,449.60	46,633.60	49,004.80	51,438.40	54,038.40	56,784.00	59,529.60	62,524.80
24	hourly	20.36	21.37	22.42	23.56	24.73	25.98	27.30	28.62	30.06	31.56
	bi-weekly	1,628.80	1,709.60	1,793.60	1,884.80	1,978.40	2,078.40	2,184.00	2,289.60	2,404.80	2,524.80
	semi-monthly	1,764.53	1,852.07	1,943.07	2,041.87	2,143.27	2,251.60	2,366.00	2,480.40	2,605.20	2,735.20
	monthly	3,529.07	3,704.13	3,886.13	4,083.73	4,286.53	4,503.20	4,732.00	4,960.80	5,210.40	5,470.40
	annually	42,348.80	44,449.60	46,633.60	49,004.80	51,438.40	54,038.40	56,784.00	59,529.60	62,524.80	65,644.80

# CITY OF BESSEMER SALARY SCHEDULE

(Hourly Rate Based on 2080 Annual Hours)

Effective 04/22/08

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
25	hourly	21.37	22.42	23.56	24.73	25.98	27.30	28.62	30.06	31.56	33.12
	bi-weekly	1,709.60	1,793.60	1,884.80	1,978.40	2,078.40	2,184.00	2,289.60	2,404.80	2,524.80	2,649.60
	semi-monthly	1,852.07	1,943.07	2,041.87	2,143.27	2,251.60	2,366.00	2,480.40	2,605.20	2,735.20	2,870.40
	monthly	3,704.13	3,886.13	4,083.73	4,286.53	4,503.20	4,732.00	4,960.80	5,210.40	5,470.40	5,740.80
	annually	44,449.60	46,633.60	49,004.80	51,438.40	54,038.40	56,784.00	59,529.60	62,524.80	65,644.80	68,889.60
26	hourly	22.42	23.56	24.73	25.98	27.30	28.62	30.06	31.56	33.12	34.78
	bi-weekly	1,793.60	1,884.80	1,978.40	2,078.40	2,184.00	2,289.60	2,404.80	2,524.80	2,649.60	2,782.40
	semi-monthly	1,943.07	2,041.87	2,143.27	2,251.60	2,366.00	2,480.40	2,605.20	2,735.20	2,870.40	3,014.27
	monthly	3,886.13	4,083.73	4,286.53	4,503.20	4,732.00	4,960.80	5,210.40	5,470.40	5,740.80	6,028.53
	annually	46,633.60	49,004.80	51,438.40	54,038.40	56,784.00	59,529.60	62,524.80	65,644.80	68,889.60	72,342.40
27	hourly	23.56	24.73	25.98	27.30	28.62	30.06	31.56	33.12	34.78	36.52
	bi-weekly	1,884.80	1,978.40	2,078.40	2,184.00	2,289.60	2,404.80	2,524.80	2,649.60	2,782.40	2,921.60
	semi-monthly	2,041.87	2,143.27	2,251.60	2,366.00	2,480.40	2,605.20	2,735.20	2,870.40	3,014.27	3,165.07
	monthly	4,083.73	4,286.53	4,503.20	4,732.00	4,960.80	5,210.40	5,470.40	5,740.80	6,028.53	6,330.13
	annually	49,004.80	51,438.40	54,038.40	56,784.00	59,529.60	62,524.80	65,644.80	68,889.60	72,342.40	75,961.60
28	hourly	24.73	25.98	27.30	28.62	30.06	31.56	33.12	34.78	36.52	38.34
	bi-weekly	1,978.40	2,078.40	2,184.00	2,289.60	2,404.80	2,524.80	2,649.60	2,782.40	2,921.60	3,067.20
	semi-monthly	2,143.27	2,251.60	2,366.00	2,480.40	2,605.20	2,735.20	2,870.40	3,014.27	3,165.07	3,322.80
	monthly	4,286.53	4,503.20	4,732.00	4,960.80	5,210.40	5,470.40	5,740.80	6,028.53	6,330.13	6,645.60
	annually	51,438.40	54,038.40	56,784.00	59,529.60	62,524.80	65,644.80	68,889.60	72,342.40	75,961.60	79,747.20
29	hourly	25.98	27.30	28.62	30.06	31.56	33.12	34.78	36.52	38.34	40.24
	bi-weekly	2,078.40	2,184.00	2,289.60	2,404.80	2,524.80	2,649.60	2,782.40	2,921.60	3,067.20	3,219.20
	semi-monthly	2,251.60	2,366.00	2,480.40	2,605.20	2,735.20	2,870.40	3,014.27	3,165.07	3,322.80	3,487.47
	monthly	4,503.20	4,732.00	4,960.80	5,210.40	5,470.40	5,740.80	6,028.53	6,330.13	6,645.60	6,974.93
	annually	54,038.40	56,784.00	59,529.60	62,524.80	65,644.80	68,889.60	72,342.40	75,961.60	79,747.20	83,699.20
30	hourly	27.30	28.62	30.06	31.56	33.12	34.78	36.52	38.34	40.24	42.26
	bi-weekly	2,184.00	2,289.60	2,404.80	2,524.80	2,649.60	2,782.40	2,921.60	3,067.20	3,219.20	3,380.80
	semi-monthly	2,366.00	2,480.40	2,605.20	2,735.20	2,870.40	3,014.27	3,165.07	3,322.80	3,487.47	3,662.53
	monthly	4,732.00	4,960.80	5,210.40	5,470.40	5,740.80	6,028.53	6,330.13	6,645.60	6,974.93	7,325.07
	annually	56,784.00	59,529.60	62,524.80	65,644.80	68,889.60	72,342.40	75,961.60	79,747.20	83,699.20	87,900.80
31	hourly	28.62	30.06	31.56	33.12	34.78	36.52	38.34	40.24	42.26	44.40
	bi-weekly	2,289.60	2,404.80	2,524.80	2,649.60	2,782.40	2,921.60	3,067.20	3,219.20	3,380.80	3,552.00
	semi-monthly	2,480.40	2,605.20	2,735.20	2,870.40	3,014.27	3,165.07	3,322.80	3,487.47	3,662.53	3,848.00
	monthly	4,960.80	5,210.40	5,470.40	5,740.80	6,028.53	6,330.13	6,645.60	6,974.93	7,325.07	7,696.00
	annually	59,529.60	62,524.80	65,644.80	68,889.60	72,342.40	75,961.60	79,747.20	83,699.20	87,900.80	92,352.00

# CITY OF BESSEMER SALARY SCHEDULE

(Hourly Rate Based on 2080 Annual Hours)

Effective 04/22/08

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
<b>32</b>	hourly	30.06	31.56	33.12	34.78	36.52	38.34	40.24	42.26	44.40	46.66
	bi-weekly	2,404.80	2,524.80	2,649.60	2,782.40	2,921.60	3,067.20	3,219.20	3,380.80	3,552.00	3,732.80
	semi-monthly	2,605.20	2,735.20	2,870.40	3,014.27	3,165.07	3,322.80	3,487.47	3,662.53	3,848.00	4,043.87
	monthly	5,210.40	5,470.40	5,740.80	6,028.53	6,330.13	6,645.60	6,974.93	7,325.07	7,696.00	8,087.73
	annually	62,524.80	65,644.80	68,889.60	72,342.40	75,961.60	79,747.20	83,699.20	87,900.80	92,352.00	97,052.80
<b>33</b>	hourly	31.56	33.12	34.78	36.52	38.34	40.24	42.26	44.40	46.66	48.96
	bi-weekly	2,524.80	2,649.60	2,782.40	2,921.60	3,067.20	3,219.20	3,380.80	3,552.00	3,732.80	3,916.80
	semi-monthly	2,735.20	2,870.40	3,014.27	3,165.07	3,322.80	3,487.47	3,662.53	3,848.00	4,043.87	4,243.20
	monthly	5,470.40	5,740.80	6,028.53	6,330.13	6,645.60	6,974.93	7,325.07	7,696.00	8,087.73	8,486.40
	annually	65,644.80	68,889.60	72,342.40	75,961.60	79,747.20	83,699.20	87,900.80	92,352.00	97,052.80	101,836.80
<b>34</b>	hourly	33.12	34.78	36.52	38.34	40.24	42.26	44.40	46.66	48.96	51.45
	bi-weekly	2,649.60	2,782.40	2,921.60	3,067.20	3,219.20	3,380.80	3,552.00	3,732.80	3,916.80	4,116.00
	semi-monthly	2,870.40	3,014.27	3,165.07	3,322.80	3,487.47	3,662.53	3,848.00	4,043.87	4,243.20	4,459.00
	monthly	5,740.80	6,028.53	6,330.13	6,645.60	6,974.93	7,325.07	7,696.00	8,087.73	8,486.40	8,918.00
	annually	68,889.60	72,342.40	75,961.60	79,747.20	83,699.20	87,900.80	92,352.00	97,052.80	101,836.80	107,016.00
<b>35</b>	hourly	34.78	36.52	38.34	40.24	42.26	44.40	46.66	48.96	51.45	53.99
	bi-weekly	2,782.40	2,921.60	3,067.20	3,219.20	3,380.80	3,552.00	3,732.80	3,916.80	4,116.00	4,319.20
	semi-monthly	3,014.27	3,165.07	3,322.80	3,487.47	3,662.53	3,848.00	4,043.87	4,243.20	4,459.00	4,679.13
	monthly	6,028.53	6,330.13	6,645.60	6,974.93	7,325.07	7,696.00	8,087.73	8,486.40	8,918.00	9,358.27
	annually	72,342.40	75,961.60	79,747.20	83,699.20	87,900.80	92,352.00	97,052.80	101,836.80	107,016.00	112,299.20
<b>36</b>	hourly	36.52	38.34	40.24	42.26	44.40	46.66	48.96	51.45	53.99	56.70
	bi-weekly	2,921.60	3,067.20	3,219.20	3,380.80	3,552.00	3,732.80	3,916.80	4,116.00	4,319.20	4,536.00
	semi-monthly	3,165.07	3,322.80	3,487.47	3,662.53	3,848.00	4,043.87	4,243.20	4,459.00	4,679.13	4,914.00
	monthly	6,330.13	6,645.60	6,974.93	7,325.07	7,696.00	8,087.73	8,486.40	8,918.00	9,358.27	9,828.00
	annually	75,961.60	79,747.20	83,699.20	87,900.80	92,352.00	97,052.80	101,836.80	107,016.00	112,299.20	117,936.00
<b>37</b>	hourly	38.34	40.24	42.26	44.40	46.66	48.96	51.45	53.99	56.70	59.53
	bi-weekly	3,067.20	3,219.20	3,380.80	3,552.00	3,732.80	3,916.80	4,116.00	4,319.20	4,536.00	4,762.40
	semi-monthly	3,322.80	3,487.47	3,662.53	3,848.00	4,043.87	4,243.20	4,459.00	4,679.13	4,914.00	5,159.27
	monthly	6,645.60	6,974.93	7,325.07	7,696.00	8,087.73	8,486.40	8,918.00	9,358.27	9,828.00	10,318.53
	annually	79,747.20	83,699.20	87,900.80	92,352.00	97,052.80	101,836.80	107,016.00	112,299.20	117,936.00	123,822.40
<b>38</b>	hourly	40.24	42.26	44.40	46.66	48.96	51.45	53.99	56.70	59.53	62.50
	bi-weekly	3,219.20	3,380.80	3,552.00	3,732.80	3,916.80	4,116.00	4,319.20	4,536.00	4,762.40	5,000.00
	semi-monthly	3,487.47	3,662.53	3,848.00	4,043.87	4,243.20	4,459.00	4,679.13	4,914.00	5,159.27	5,416.67
	monthly	6,974.93	7,325.07	7,696.00	8,087.73	8,486.40	8,918.00	9,358.27	9,828.00	10,318.53	10,833.33
	annually	83,699.20	87,900.80	92,352.00	97,052.80	101,836.80	107,016.00	112,299.20	117,936.00	123,822.40	130,000.00

# CITY OF BESSEMER SALARY SCHEDULE

(Hourly Rate Based on 2080 Annual Hours)

Effective 04/22/08

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
39	hourly	42.26	44.40	46.66	48.96	51.45	53.99	56.70	59.53	62.50	65.62
	bi-weekly	3,380.80	3,552.00	3,732.80	3,916.80	4,116.00	4,319.20	4,536.00	4,762.40	5,000.00	5,249.60
	semi-monthly	3,662.53	3,848.00	4,043.87	4,243.20	4,459.00	4,679.13	4,914.00	5,159.27	5,416.67	5,687.07
	monthly	7,325.07	7,696.00	8,087.73	8,486.40	8,918.00	9,358.27	9,828.00	10,318.53	10,833.33	11,374.13
	annually	87,900.80	92,352.00	97,052.80	101,836.80	107,016.00	112,299.20	117,936.00	123,822.40	130,000.00	136,489.60
40	hourly	44.40	46.66	48.96	51.45	53.99	56.70	59.53	62.50	65.62	68.91
	bi-weekly	3,552.00	3,732.80	3,916.80	4,116.00	4,319.20	4,536.00	4,762.40	5,000.00	5,249.60	5,512.80
	semi-monthly	3,848.00	4,043.87	4,243.20	4,459.00	4,679.13	4,914.00	5,159.27	5,416.67	5,687.07	5,972.20
	monthly	7,696.00	8,087.73	8,486.40	8,918.00	9,358.27	9,828.00	10,318.53	10,833.33	11,374.13	11,944.40
	annually	92,352.00	97,052.80	101,836.80	107,016.00	112,299.20	117,936.00	123,822.40	130,000.00	136,489.60	143,332.80
41	hourly	46.66	48.96	51.45	53.99	56.70	59.53	62.50	65.62	68.91	72.37
	bi-weekly	3,732.80	3,916.80	4,116.00	4,319.20	4,536.00	4,762.40	5,000.00	5,249.60	5,512.80	5,789.60
	semi-monthly	4,043.87	4,243.20	4,459.00	4,679.13	4,914.00	5,159.27	5,416.67	5,687.07	5,972.20	6,272.07
	monthly	8,087.73	8,486.40	8,918.00	9,358.27	9,828.00	10,318.53	10,833.33	11,374.13	11,944.40	12,544.13
	annually	97,052.80	101,836.80	107,016.00	112,299.20	117,936.00	123,822.40	130,000.00	136,489.60	143,332.80	150,529.60
42	hourly	48.96	51.45	53.99	56.70	59.53	62.50	65.62	68.91	72.37	75.97
	bi-weekly	3,916.80	4,116.00	4,319.20	4,536.00	4,762.40	5,000.00	5,249.60	5,512.80	5,789.60	6,077.60
	semi-monthly	4,243.20	4,459.00	4,679.13	4,914.00	5,159.27	5,416.67	5,687.07	5,972.20	6,272.07	6,584.07
	monthly	8,486.40	8,918.00	9,358.27	9,828.00	10,318.53	10,833.33	11,374.13	11,944.40	12,544.13	13,168.13
	annually	101,836.80	107,016.00	112,299.20	117,936.00	123,822.40	130,000.00	136,489.60	143,332.80	150,529.60	158,017.60
43	hourly	51.45	53.99	56.70	59.53	62.50	65.62	68.91	72.37	75.97	79.78
	bi-weekly	4,116.00	4,319.20	4,536.00	4,762.40	5,000.00	5,249.60	5,512.80	5,789.60	6,077.60	6,382.40
	semi-monthly	4,459.00	4,679.13	4,914.00	5,159.27	5,416.67	5,687.07	5,972.20	6,272.07	6,584.07	6,914.27
	monthly	8,918.00	9,358.27	9,828.00	10,318.53	10,833.33	11,374.13	11,944.40	12,544.13	13,168.13	13,828.53
	annually	107,016.00	112,299.20	117,936.00	123,822.40	130,000.00	136,489.60	143,332.80	150,529.60	158,017.60	165,942.40
44	hourly	53.99	56.70	59.53	62.50	65.62	68.91	72.37	75.97	79.78	83.77
	bi-weekly	4,319.20	4,536.00	4,762.40	5,000.00	5,249.60	5,512.80	5,789.60	6,077.60	6,382.40	6,701.60
	semi-monthly	4,679.13	4,914.00	5,159.27	5,416.67	5,687.07	5,972.20	6,272.07	6,584.07	6,914.27	7,260.07
	monthly	9,358.27	9,828.00	10,318.53	10,833.33	11,374.13	11,944.40	12,544.13	13,168.13	13,828.53	14,520.13
	annually	112,299.20	117,936.00	123,822.40	130,000.00	136,489.60	143,332.80	150,529.60	158,017.60	165,942.40	174,241.60
45	hourly	56.70	59.53	62.50	65.62	68.91	72.37	75.97	79.78	83.77	87.98
	bi-weekly	4,536.00	4,762.40	5,000.00	5,249.60	5,512.80	5,789.60	6,077.60	6,382.40	6,701.60	7,038.40
	semi-monthly	4,914.00	5,159.27	5,416.67	5,687.07	5,972.20	6,272.07	6,584.07	6,914.27	7,260.07	7,624.93
	monthly	9,828.00	10,318.53	10,833.33	11,374.13	11,944.40	12,544.13	13,168.13	13,828.53	14,520.13	15,249.87
	annually	117,936.00	123,822.40	130,000.00	136,489.60	143,332.80	150,529.60	158,017.60	165,942.40	174,241.60	182,998.40

# CITY OF BESSEMER SALARY SCHEDULE

(Hourly Rate Based on 2080 Annual Hours)

Effective 04/22/08

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
46	hourly	59.53	62.50	65.62	68.91	72.37	75.97	79.78	83.77	87.98	92.39
	bi-weekly	4,762.40	5,000.00	5,249.60	5,512.80	5,789.60	6,077.60	6,382.40	6,701.60	7,038.40	7,391.20
	semi-monthly	5,159.27	5,416.67	5,687.07	5,972.20	6,272.07	6,584.07	6,914.27	7,260.07	7,624.93	8,007.13
	monthly	10,318.53	10,833.33	11,374.13	11,944.40	12,544.13	13,168.13	13,828.53	14,520.13	15,249.87	16,014.27
	annually	123,822.40	130,000.00	136,489.60	143,332.80	150,529.60	158,017.60	165,942.40	174,241.60	182,998.40	192,171.20
47	hourly	62.50	65.62	68.91	72.37	75.97	79.78	83.77	87.98	92.39	96.96
	bi-weekly	5,000.00	5,249.60	5,512.80	5,789.60	6,077.60	6,382.40	6,701.60	7,038.40	7,391.20	7,756.80
	semi-monthly	5,416.67	5,687.07	5,972.20	6,272.07	6,584.07	6,914.27	7,260.07	7,624.93	8,007.13	8,403.20
	monthly	10,833.33	11,374.13	11,944.40	12,544.13	13,168.13	13,828.53	14,520.13	15,249.87	16,014.27	16,806.40
	annually	130,000.00	136,489.60	143,332.80	150,529.60	158,017.60	165,942.40	174,241.60	182,998.40	192,171.20	201,676.80
48	hourly	65.62	68.91	72.37	75.97	79.78	83.77	87.98	92.39	96.96	101.85
	bi-weekly	5,249.60	5,512.80	5,789.60	6,077.60	6,382.40	6,701.60	7,038.40	7,391.20	7,756.80	8,148.00
	semi-monthly	5,687.07	5,972.20	6,272.07	6,584.07	6,914.27	7,260.07	7,624.93	8,007.13	8,403.20	8,827.00
	monthly	11,374.13	11,944.40	12,544.13	13,168.13	13,828.53	14,520.13	15,249.87	16,014.27	16,806.40	17,654.00
	annually	136,489.60	143,332.80	150,529.60	158,017.60	165,942.40	174,241.60	182,998.40	192,171.20	201,676.80	211,848.00