

**CITY OF BIRMINGHAM  
PUBLIC SAFETY SALARY SCHEDULE**

(Hourly Rate based on 2080 Annual Hours)  
Effective 05/10/2008

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM3
16	hourly	16.27	17.12	17.96	18.88	19.82	20.80	21.81	22.90	24.09	25.28	26.56	27.89	29.22
	bi-weekly	1301.60	1369.60	1436.80	1510.40	1585.60	1664.00	1744.80	1832.00	1927.20	2022.40	2124.80	2231.20	2337.60
	semi-monthly	1410.07	1483.73	1556.53	1636.27	1717.73	1802.67	1890.20	1984.67	2087.80	2190.93	2301.87	2417.13	2532.40
	monthly	2820.13	2967.47	3113.07	3272.53	3435.47	3605.33	3780.40	3969.33	4175.60	4381.87	4603.73	4834.27	5064.80
	annually	33841.60	35609.60	37356.80	39270.40	41225.60	43264.00	45364.80	47632.00	50107.20	52582.40	55244.80	58011.20	60777.60
17	hourly	17.12	17.96	18.88	19.82	20.80	21.81	22.90	24.09	25.28	26.56	27.89	29.22	30.71
	bi-weekly	1369.60	1436.80	1510.40	1585.60	1664.00	1744.80	1832.00	1927.20	2022.40	2124.80	2231.20	2337.60	2456.80
	semi-monthly	1483.73	1556.53	1636.27	1717.73	1802.67	1890.20	1984.67	2087.80	2190.93	2301.87	2417.13	2532.40	2661.53
	monthly	2967.47	3113.07	3272.53	3435.47	3605.33	3780.40	3969.33	4175.60	4381.87	4603.73	4834.27	5064.80	5323.07
	annually	35609.60	37356.80	39270.40	41225.60	43264.00	45364.80	47632.00	50107.20	52582.40	55244.80	58011.20	60777.60	63876.80
18	hourly	17.96	18.88	19.82	20.80	21.81	22.90	24.09	25.28	26.56	27.89	29.22	30.71	32.23
	bi-weekly	1436.80	1510.40	1585.60	1664.00	1744.80	1832.00	1927.20	2022.40	2124.80	2231.20	2337.60	2456.80	2578.40
	semi-monthly	1556.53	1636.27	1717.73	1802.67	1890.20	1984.67	2087.80	2190.93	2301.87	2417.13	2532.40	2661.53	2793.27
	monthly	3113.07	3272.53	3435.47	3605.33	3780.40	3969.33	4175.60	4381.87	4603.73	4834.27	5064.80	5323.07	5586.53
	annually	37356.80	39270.40	41225.60	43264.00	45364.80	47632.00	50107.20	52582.40	55244.80	58011.20	60777.60	63876.80	67038.40
19	hourly	18.88	19.82	20.80	21.81	22.90	24.09	25.28	26.56	27.89	29.22	30.71	32.23	33.87
	bi-weekly	1510.40	1585.60	1664.00	1744.80	1832.00	1927.20	2022.40	2124.80	2231.20	2337.60	2456.80	2578.40	2709.60
	semi-monthly	1636.27	1717.73	1802.67	1890.20	1984.67	2087.80	2190.93	2301.87	2417.13	2532.40	2661.53	2793.27	2935.40
	monthly	3272.53	3435.47	3605.33	3780.40	3969.33	4175.60	4381.87	4603.73	4834.27	5064.80	5323.07	5586.53	5870.80
	annually	39270.40	41225.60	43264.00	45364.80	47632.00	50107.20	52582.40	55244.80	58011.20	60777.60	63876.80	67038.40	70449.60
20	hourly	19.82	20.80	21.81	22.90	24.09	25.28	26.56	27.89	29.22	30.71	32.23	33.87	35.54
	bi-weekly	1585.60	1664.00	1744.80	1832.00	1927.20	2022.40	2124.80	2231.20	2337.60	2456.80	2578.40	2709.60	2843.20
	semi-monthly	1717.73	1802.67	1890.20	1984.67	2087.80	2190.93	2301.87	2417.13	2532.40	2661.53	2793.27	2935.40	3080.13
	monthly	3435.47	3605.33	3780.40	3969.33	4175.60	4381.87	4603.73	4834.27	5064.80	5323.07	5586.53	5870.80	6160.27
	annually	41225.60	43264.00	45364.80	47632.00	50107.20	52582.40	55244.80	58011.20	60777.60	63876.80	67038.40	70449.60	73923.20
21	hourly	20.80	21.81	22.90	24.09	25.28	26.56	27.89	29.22	30.71	32.23	33.87	35.54	37.28
	bi-weekly	1664.00	1744.80	1832.00	1927.20	2022.40	2124.80	2231.20	2337.60	2456.80	2578.40	2709.60	2843.20	2982.40
	semi-monthly	1802.67	1890.20	1984.67	2087.80	2190.93	2301.87	2417.13	2532.40	2661.53	2793.27	2935.40	3080.13	3230.93
	monthly	3605.33	3780.40	3969.33	4175.60	4381.87	4603.73	4834.27	5064.80	5323.07	5586.53	5870.80	6160.27	6461.87
	annually	43264.00	45364.80	47632.00	50107.20	52582.40	55244.80	58011.20	60777.60	63876.80	67038.40	70449.60	73923.20	77542.40
22	hourly	21.81	22.90	24.09	25.28	26.56	27.89	29.22	30.71	32.23	33.87	35.54	37.28	39.16
	bi-weekly	1744.80	1832.00	1927.20	2022.40	2124.80	2231.20	2337.60	2456.80	2578.40	2709.60	2843.20	2982.40	3132.80
	semi-monthly	1890.20	1984.67	2087.80	2190.93	2301.87	2417.13	2532.40	2661.53	2793.27	2935.40	3080.13	3230.93	3393.87
	monthly	3780.40	3969.33	4175.60	4381.87	4603.73	4834.27	5064.80	5323.07	5586.53	5870.80	6160.27	6461.87	6787.73
	annually	45364.80	47632.00	50107.20	52582.40	55244.80	58011.20	60777.60	63876.80	67038.40	70449.60	73923.20	77542.40	81452.80

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM3
<b>23</b>	<b>hourly</b>	22.90	24.09	25.28	26.56	27.89	29.22	30.71	32.23	33.87	35.54	37.28	39.16	41.15
	<b>bi-weekly</b>	1832.00	1927.20	2022.40	2124.80	2231.20	2337.60	2456.80	2578.40	2709.60	2843.20	2982.40	3132.80	3292.00
	<b>semi-monthly</b>	1984.67	2087.80	2190.93	2301.87	2417.13	2532.40	2661.53	2793.27	2935.40	3080.13	3230.93	3393.87	3566.33
	<b>monthly</b>	3969.33	4175.60	4381.87	4603.73	4834.27	5064.80	5323.07	5586.53	5870.80	6160.27	6461.87	6787.73	7132.67
	<b>annually</b>	47632.00	50107.20	52582.40	55244.80	58011.20	60777.60	63876.80	67038.40	70449.60	73923.20	77542.40	81452.80	85592.00
<b>24</b>	<b>hourly</b>	24.09	25.28	26.56	27.89	29.22	30.71	32.23	33.87	35.54	37.28	39.16	41.15	43.22
	<b>bi-weekly</b>	1927.20	2022.40	2124.80	2231.20	2337.60	2456.80	2578.40	2709.60	2843.20	2982.40	3132.80	3292.00	3457.60
	<b>semi-monthly</b>	2087.80	2190.93	2301.87	2417.13	2532.40	2661.53	2793.27	2935.40	3080.13	3230.93	3393.87	3566.33	3745.73
	<b>monthly</b>	4175.60	4381.87	4603.73	4834.27	5064.80	5323.07	5586.53	5870.80	6160.27	6461.87	6787.73	7132.67	7491.47
	<b>annually</b>	50107.20	52582.40	55244.80	58011.20	60777.60	63876.80	67038.40	70449.60	73923.20	77542.40	81452.80	85592.00	89897.60
<b>25</b>	<b>hourly</b>	25.28	26.56	27.89	29.22	30.71	32.23	33.87	35.54	37.28	39.16	41.15	43.22	45.37
	<b>bi-weekly</b>	2022.40	2124.80	2231.20	2337.60	2456.80	2578.40	2709.60	2843.20	2982.40	3132.80	3292.00	3457.60	3629.60
	<b>semi-monthly</b>	2190.93	2301.87	2417.13	2532.40	2661.53	2793.27	2935.40	3080.13	3230.93	3393.87	3566.33	3745.73	3932.07
	<b>monthly</b>	4381.87	4603.73	4834.27	5064.80	5323.07	5586.53	5870.80	6160.27	6461.87	6787.73	7132.67	7491.47	7864.13
	<b>annually</b>	52582.40	55244.80	58011.20	60777.60	63876.80	67038.40	70449.60	73923.20	77542.40	81452.80	85592.00	89897.60	94369.60
<b>26</b>	<b>hourly</b>	26.56	27.89	29.22	30.71	32.23	33.87	35.54	37.28	39.16	41.15	43.22	45.37	47.63
	<b>bi-weekly</b>	2124.80	2231.20	2337.60	2456.80	2578.40	2709.60	2843.20	2982.40	3132.80	3292.00	3457.60	3629.60	3810.40
	<b>semi-monthly</b>	2301.87	2417.13	2532.40	2661.53	2793.27	2935.40	3080.13	3230.93	3393.87	3566.33	3745.73	3932.07	4127.93
	<b>monthly</b>	4603.73	4834.27	5064.80	5323.07	5586.53	5870.80	6160.27	6461.87	6787.73	7132.67	7491.47	7864.13	8255.87
	<b>annually</b>	55244.80	58011.20	60777.60	63876.80	67038.40	70449.60	73923.20	77542.40	81452.80	85592.00	89897.60	94369.60	99070.40
<b>27</b>	<b>hourly</b>	27.89	29.22	30.71	32.23	33.87	35.54	37.28	39.16	41.15	43.22	45.37	47.63	50.01
	<b>bi-weekly</b>	2231.20	2337.60	2456.80	2578.40	2709.60	2843.20	2982.40	3132.80	3292.00	3457.60	3629.60	3810.40	4000.80
	<b>semi-monthly</b>	2417.13	2532.40	2661.53	2793.27	2935.40	3080.13	3230.93	3393.87	3566.33	3745.73	3932.07	4127.93	4334.20
	<b>monthly</b>	4834.27	5064.80	5323.07	5586.53	5870.80	6160.27	6461.87	6787.73	7132.67	7491.47	7864.13	8255.87	8668.40
	<b>annually</b>	58011.20	60777.60	63876.80	67038.40	70449.60	73923.20	77542.40	81452.80	85592.00	89897.60	94369.60	99070.40	104020.80
<b>28</b>	<b>hourly</b>	29.22	30.71	32.23	33.87	35.54	37.28	39.16	41.15	43.22	45.37	47.63	50.01	52.49
	<b>bi-weekly</b>	2337.60	2456.80	2578.40	2709.60	2843.20	2982.40	3132.80	3292.00	3457.60	3629.60	3810.40	4000.80	4199.20
	<b>semi-monthly</b>	2532.40	2661.53	2793.27	2935.40	3080.13	3230.93	3393.87	3566.33	3745.73	3932.07	4127.93	4334.20	4549.13
	<b>monthly</b>	5064.80	5323.07	5586.53	5870.80	6160.27	6461.87	6787.73	7132.67	7491.47	7864.13	8255.87	8668.40	9098.27
	<b>annually</b>	60777.60	63876.80	67038.40	70449.60	73923.20	77542.40	81452.80	85592.00	89897.60	94369.60	99070.40	104020.80	109179.20
<b>29</b>	<b>hourly</b>	30.71	32.23	33.87	35.54	37.28	39.16	41.15	43.22	45.37	47.63	50.01	52.49	55.14
	<b>bi-weekly</b>	2456.80	2578.40	2709.60	2843.20	2982.40	3132.80	3292.00	3457.60	3629.60	3810.40	4000.80	4199.20	4411.20
	<b>semi-monthly</b>	2661.53	2793.27	2935.40	3080.13	3230.93	3393.87	3566.33	3745.73	3932.07	4127.93	4334.20	4549.13	4778.80
	<b>monthly</b>	5323.07	5586.53	5870.80	6160.27	6461.87	6787.73	7132.67	7491.47	7864.13	8255.87	8668.40	9098.27	9557.60
	<b>annually</b>	63876.80	67038.40	70449.60	73923.20	77542.40	81452.80	85592.00	89897.60	94369.60	99070.40	104020.80	109179.20	114691.20

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM3
30	hourly	32.23	33.87	35.54	37.28	39.16	41.15	43.22	45.37	47.63	50.01	52.49	55.14	57.91
	bi-weekly	2578.40	2709.60	2843.20	2982.40	3132.80	3292.00	3457.60	3629.60	3810.40	4000.80	4199.20	4411.20	4632.80
	semi-monthly	2793.27	2935.40	3080.13	3230.93	3393.87	3566.33	3745.73	3932.07	4127.93	4334.20	4549.13	4778.80	5018.87
	monthly	5586.53	5870.80	6160.27	6461.87	6787.73	7132.67	7491.47	7864.13	8255.87	8668.40	9098.27	9557.60	10037.73
	annually	67038.40	70449.60	73923.20	77542.40	81452.80	85592.00	89897.60	94369.60	99070.40	104020.80	109179.20	114691.20	120452.80
31	hourly	33.87	35.54	37.28	39.16	41.15	43.22	45.37	47.63	50.01	52.49	55.14	57.91	60.77
	bi-weekly	2709.60	2843.20	2982.40	3132.80	3292.00	3457.60	3629.60	3810.40	4000.80	4199.20	4411.20	4632.80	4861.60
	semi-monthly	2935.40	3080.13	3230.93	3393.87	3566.33	3745.73	3932.07	4127.93	4334.20	4549.13	4778.80	5018.87	5266.73
	monthly	5870.80	6160.27	6461.87	6787.73	7132.67	7491.47	7864.13	8255.87	8668.40	9098.27	9557.60	10037.73	10533.47
	annually	70449.60	73923.20	77542.40	81452.80	85592.00	89897.60	94369.60	99070.40	104020.80	109179.20	114691.20	120452.80	126401.60
32	hourly	35.54	37.28	39.16	41.15	43.22	45.37	47.63	50.01	52.49	55.14	57.91	60.77	63.83
	bi-weekly	2843.20	2982.40	3132.80	3292.00	3457.60	3629.60	3810.40	4000.80	4199.20	4411.20	4632.80	4861.60	5106.40
	semi-monthly	3080.13	3230.93	3393.87	3566.33	3745.73	3932.07	4127.93	4334.20	4549.13	4778.80	5018.87	5266.73	5531.93
	monthly	6160.27	6461.87	6787.73	7132.67	7491.47	7864.13	8255.87	8668.40	9098.27	9557.60	10037.73	10533.47	11063.87
	annually	73923.20	77542.40	81452.80	85592.00	89897.60	94369.60	99070.40	104020.80	109179.20	114691.20	120452.80	126401.60	132766.40