

# **City of Birmingham**

## **OFFICIAL PUBLIC SAFETY SALARY SCHEDULE**

**July 1, 2024**

**THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as  
generated by the Personnel Board of Jefferson County**

  

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**Jeffrey Crenshaw, Personnel Director**

**3%**

**CITY OF BIRMINGHAM  
PUBLIC SAFETY SALARY SCHEDULE**

(Annual Hours 2080)  
Effective 07/01/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
<b>16</b>	<b>hourly</b>	21.48	22.55	23.68	24.87	26.11	27.41	28.78	30.22	31.73	33.32	34.99	36.74	38.57
	<b>bi-weekly</b>	1718.40	1804.00	1894.40	1989.60	2088.80	2192.80	2302.40	2417.60	2538.40	2665.60	2,799.20	2,939.20	3,085.60
	<b>semi-monthly</b>	1861.60	1954.33	2052.27	2155.40	2262.87	2375.53	2494.27	2619.07	2749.93	2887.73	3,032.47	3,184.13	3,342.73
	<b>monthly</b>	3723.20	3908.67	4104.53	4310.80	4525.73	4751.07	4988.53	5238.13	5499.87	5775.47	6,064.93	6,368.27	6,685.47
	<b>annually</b>	44,678.40	46,904.00	49,254.40	51,729.60	54,308.80	57,012.80	59,862.40	62,857.60	65,998.40	69,305.60	72,779.20	76,419.20	80,225.60
<b>17</b>	<b>hourly</b>	22.55	23.68	24.87	26.11	27.41	28.78	30.22	31.73	33.32	34.99	36.74	38.57	40.50
	<b>bi-weekly</b>	1,804.00	1,894.40	1,989.60	2,088.80	2,192.80	2,302.40	2,417.60	2,538.40	2,665.60	2,799.20	2,939.20	3,085.60	3,240.00
	<b>semi-monthly</b>	1,954.33	2,052.27	2,155.40	2,262.87	2,375.53	2,494.27	2,619.07	2,749.93	2,887.73	3,032.47	3,184.13	3,342.73	3,510.00
	<b>monthly</b>	3,908.67	4,104.53	4,310.80	4,525.73	4,751.07	4,988.53	5,238.13	5,499.87	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00
	<b>annually</b>	46,904.00	49,254.40	51,729.60	54,308.80	57,012.80	59,862.40	62,857.60	65,998.40	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00
<b>18</b>	<b>hourly</b>	23.68	24.87	26.11	27.41	28.78	30.22	31.73	33.32	34.99	36.74	38.57	40.50	42.53
	<b>bi-weekly</b>	1,894.40	1,989.60	2,088.80	2,192.80	2,302.40	2,417.60	2,538.40	2,665.60	2,799.20	2,939.20	3,085.60	3,240.00	3,402.40
	<b>semi-monthly</b>	2,052.27	2,155.40	2,262.87	2,375.53	2,494.27	2,619.07	2,749.93	2,887.73	3,032.47	3,184.13	3,342.73	3,510.00	3,685.93
	<b>monthly</b>	4,104.53	4,310.80	4,525.73	4,751.07	4,988.53	5,238.13	5,499.87	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00	7,371.87
	<b>annually</b>	49,254.40	51,729.60	54,308.80	57,012.80	59,862.40	62,857.60	65,998.40	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00	88,462.40
<b>19</b>	<b>hourly</b>	24.87	26.11	27.41	28.78	30.22	31.73	33.32	34.99	36.74	38.57	40.50	42.53	44.65
	<b>bi-weekly</b>	1,989.60	2,088.80	2,192.80	2,302.40	2,417.60	2,538.40	2,665.60	2,799.20	2,939.20	3,085.60	3,240.00	3,402.40	3,572.00
	<b>semi-monthly</b>	2,155.40	2,262.87	2,375.53	2,494.27	2,619.07	2,749.93	2,887.73	3,032.47	3,184.13	3,342.73	3,510.00	3,685.93	3,869.67
	<b>monthly</b>	4,310.80	4,525.73	4,751.07	4,988.53	5,238.13	5,499.87	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00	7,371.87	7,739.33
	<b>annually</b>	51,729.60	54,308.80	57,012.80	59,862.40	62,857.60	65,998.40	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00	88,462.40	92,872.00
<b>20</b>	<b>hourly</b>	26.11	27.41	28.78	30.22	31.73	33.32	34.99	36.74	38.57	40.50	42.53	44.65	46.89
	<b>bi-weekly</b>	2,088.80	2,192.80	2,302.40	2,417.60	2,538.40	2,665.60	2,799.20	2,939.20	3,085.60	3,240.00	3,402.40	3,572.00	3,751.20
	<b>semi-monthly</b>	2,262.87	2,375.53	2,494.27	2,619.07	2,749.93	2,887.73	3,032.47	3,184.13	3,342.73	3,510.00	3,685.93	3,869.67	4,063.80
	<b>monthly</b>	4,525.73	4,751.07	4,988.53	5,238.13	5,499.87	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00	7,371.87	7,739.33	8,127.60
	<b>annually</b>	54,308.80	57,012.80	59,862.40	62,857.60	65,998.40	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00	88,462.40	92,872.00	97,531.20
<b>21</b>	<b>hourly</b>	27.41	28.78	30.22	31.73	33.32	34.99	36.74	38.57	40.50	42.53	44.65	46.89	49.23
	<b>bi-weekly</b>	2,192.80	2,302.40	2,417.60	2,538.40	2,665.60	2,799.20	2,939.20	3,085.60	3,240.00	3,402.40	3,572.00	3,751.20	3,938.40
	<b>semi-monthly</b>	2,375.53	2,494.27	2,619.07	2,749.93	2,887.73	3,032.47	3,184.13	3,342.73	3,510.00	3,685.93	3,869.67	4,063.80	4,266.60
	<b>monthly</b>	4,751.07	4,988.53	5,238.13	5,499.87	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00	7,371.87	7,739.33	8,127.60	8,533.20
	<b>annually</b>	57,012.80	59,862.40	62,857.60	65,998.40	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00	88,462.40	92,872.00	97,531.20	102,398.40
<b>22</b>	<b>hourly</b>	28.78	30.22	31.73	33.32	34.99	36.74	38.57	40.50	42.53	44.65	46.89	49.23	51.69
	<b>bi-weekly</b>	2,302.40	2,417.60	2,538.40	2,665.60	2,799.20	2,939.20	3,085.60	3,240.00	3,402.40	3,572.00	3,751.20	3,938.40	4,135.20
	<b>semi-monthly</b>	2,494.27	2,619.07	2,749.93	2,887.73	3,032.47	3,184.13	3,342.73	3,510.00	3,685.93	3,869.67	4,063.80	4,266.60	4,479.80
	<b>monthly</b>	4,988.53	5,238.13	5,499.87	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00	7,371.87	7,739.33	8,127.60	8,533.20	8,959.60
	<b>annually</b>	59,862.40	62,857.60	65,998.40	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00	88,462.40	92,872.00	97,531.20	102,398.40	107,515.20
<b>23</b>	<b>hourly</b>	30.22	31.73	33.32	34.99	36.74	38.57	40.50	42.53	44.65	46.89	49.23	51.69	54.28
	<b>bi-weekly</b>	2,417.60	2,538.40	2,665.60	2,799.20	2,939.20	3,085.60	3,240.00	3,402.40	3,572.00	3,751.20	3,938.40	4,135.20	4,342.40
	<b>semi-monthly</b>	2,619.07	2,749.93	2,887.73	3,032.47	3,184.13	3,342.73	3,510.00	3,685.93	3,869.67	4,063.80	4,266.60	4,479.80	4,704.27
	<b>monthly</b>	5,238.13	5,499.87	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00	7,371.87	7,739.33	8,127.60	8,533.20	8,959.60	9,408.53
	<b>annually</b>	62,857.60	65,998.40	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00	88,462.40	92,872.00	97,531.20	102,398.40	107,515.20	112,902.40
<b>24</b>	<b>hourly</b>	31.73	33.32	34.99	36.74	38.57	40.50	42.53	44.65	46.89	49.23	51.69	54.28	56.99
	<b>bi-weekly</b>	2,538.40	2,665.60	2,799.20	2,939.20	3,085.60	3,240.00	3,402.40	3,572.00	3,751.20	3,938.40	4,135.20	4,342.40	4,559.20
	<b>semi-monthly</b>	2,749.93	2,887.73	3,032.47	3,184.13	3,342.73	3,510.00	3,685.93	3,869.67	4,063.80	4,266.60	4,479.80	4,704.27	4,939.13
	<b>monthly</b>	5,499.87	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00	7,371.87	7,739.33	8,127.60	8,533.20	8,959.60	9,408.53	9,878.27
	<b>annually</b>	65,998.40	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00	88,462.40	92,872.00	97,531.20	102,398.40	107,515.20	112,902.40	118,539.20

**CITY OF BIRMINGHAM**  
**PUBLIC SAFETY SALARY SCHEDULE**

APPROVED BY PERSONNEL BOARD - 01/03/2025

(Annual Hours 2080)  
Effective 07/01/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
25	hourly	33.32	34.99	36.74	38.57	40.50	42.53	44.65	46.89	49.23	51.69	54.28	56.99	59.84
	bi-weekly	2,665.60	2,799.20	2,939.20	3,085.60	3,240.00	3,402.40	3,572.00	3,751.20	3,938.40	4,135.20	4,342.40	4,559.20	4,787.20
	semi-monthly	2,887.73	3,032.47	3,184.13	3,342.73	3,510.00	3,685.93	3,869.67	4,063.80	4,266.60	4,479.80	4,704.27	4,939.13	5,186.13
	monthly	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00	7,371.87	7,739.33	8,127.60	8,533.20	8,959.60	9,408.53	9,878.27	10,372.27
	annually	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00	88,462.40	92,872.00	97,531.20	102,398.40	107,515.20	112,902.40	118,539.20	124,467.20
26	hourly	34.99	36.74	38.57	40.50	42.53	44.65	46.89	49.23	51.69	54.28	56.99	59.84	62.83
	bi-weekly	2,799.20	2,939.20	3,085.60	3,240.00	3,402.40	3,572.00	3,751.20	3,938.40	4,135.20	4,342.40	4,559.20	4,787.20	5,026.40
	semi-monthly	3,032.47	3,184.13	3,342.73	3,510.00	3,685.93	3,869.67	4,063.80	4,266.60	4,479.80	4,704.27	4,939.13	5,186.13	5,445.27
	monthly	6,064.93	6,368.27	6,685.47	7,020.00	7,371.87	7,739.33	8,127.60	8,533.20	8,959.60	9,408.53	9,878.27	10,372.27	10,890.53
	annually	72,779.20	76,419.20	80,225.60	84,240.00	88,462.40	92,872.00	97,531.20	102,398.40	107,515.20	112,902.40	118,539.20	124,467.20	130,686.40
27	hourly	36.74	38.57	40.50	42.53	44.65	46.89	49.23	51.69	54.28	56.99	59.84	62.83	65.97
	bi-weekly	2,939.20	3,085.60	3,240.00	3,402.40	3,572.00	3,751.20	3,938.40	4,135.20	4,342.40	4,559.20	4,787.20	5,026.40	5,277.60
	semi-monthly	3,184.13	3,342.73	3,510.00	3,685.93	3,869.67	4,063.80	4,266.60	4,479.80	4,704.27	4,939.13	5,186.13	5,445.27	5,717.40
	monthly	6,368.27	6,685.47	7,020.00	7,371.87	7,739.33	8,127.60	8,533.20	8,959.60	9,408.53	9,878.27	10,372.27	10,890.53	11,434.80
	annually	76,419.20	80,225.60	84,240.00	88,462.40	92,872.00	97,531.20	102,398.40	107,515.20	112,902.40	118,539.20	124,467.20	130,686.40	137,217.60
28	hourly	38.57	40.50	42.53	44.65	46.89	49.23	51.69	54.28	56.99	59.84	62.83	65.97	69.27
	bi-weekly	3,085.60	3,240.00	3,402.40	3,572.00	3,751.20	3,938.40	4,135.20	4,342.40	4,559.20	4,787.20	5,026.40	5,277.60	5,541.60
	semi-monthly	3,342.73	3,510.00	3,685.93	3,869.67	4,063.80	4,266.60	4,479.80	4,704.27	4,939.13	5,186.13	5,445.27	5,717.40	6,003.40
	monthly	6,685.47	7,020.00	7,371.87	7,739.33	8,127.60	8,533.20	8,959.60	9,408.53	9,878.27	10,372.27	10,890.53	11,434.80	12,006.80
	annually	80,225.60	84,240.00	88,462.40	92,872.00	97,531.20	102,398.40	107,515.20	112,902.40	118,539.20	124,467.20	130,686.40	137,217.60	144,081.60
29	hourly	40.50	42.53	44.65	46.89	49.23	51.69	54.28	56.99	59.84	62.83	65.97	69.27	72.74
	bi-weekly	3,240.00	3,402.40	3,572.00	3,751.20	3,938.40	4,135.20	4,342.40	4,559.20	4,787.20	5,026.40	5,277.60	5,541.60	5,819.20
	semi-monthly	3,510.00	3,685.93	3,869.67	4,063.80	4,266.60	4,479.80	4,704.27	4,939.13	5,186.13	5,445.27	5,717.40	6,003.40	6,304.13
	monthly	7,020.00	7,371.87	7,739.33	8,127.60	8,533.20	8,959.60	9,408.53	9,878.27	10,372.27	10,890.53	11,434.80	12,006.80	12,608.27
	annually	84,240.00	88,462.40	92,872.00	97,531.20	102,398.40	107,515.20	112,902.40	118,539.20	124,467.20	130,686.40	137,217.60	144,081.60	151,299.20
30	hourly	42.53	44.65	46.89	49.23	51.69	54.28	56.99	59.84	62.83	65.97	69.27	72.74	76.37
	bi-weekly	3,402.40	3,572.00	3,751.20	3,938.40	4,135.20	4,342.40	4,559.20	4,787.20	5,026.40	5,277.60	5,541.60	5,819.20	6,109.60
	semi-monthly	3,685.93	3,869.67	4,063.80	4,266.60	4,479.80	4,704.27	4,939.13	5,186.13	5,445.27	5,717.40	6,003.40	6,304.13	6,618.73
	monthly	7,371.87	7,739.33	8,127.60	8,533.20	8,959.60	9,408.53	9,878.27	10,372.27	10,890.53	11,434.80	12,006.80	12,608.27	13,237.47
	annually	88,462.40	92,872.00	97,531.20	102,398.40	107,515.20	112,902.40	118,539.20	124,467.20	130,686.40	137,217.60	144,081.60	151,299.20	158,849.60
31	hourly	44.65	46.89	49.23	51.69	54.28	56.99	59.84	62.83	65.97	69.27	72.74	76.37	80.19
	bi-weekly	3,572.00	3,751.20	3,938.40	4,135.20	4,342.40	4,559.20	4,787.20	5,026.40	5,277.60	5,541.60	5,819.20	6,109.60	6,415.20
	semi-monthly	3,869.67	4,063.80	4,266.60	4,479.80	4,704.27	4,939.13	5,186.13	5,445.27	5,717.40	6,003.40	6,304.13	6,618.73	6,949.80
	monthly	7,739.33	8,127.60	8,533.20	8,959.60	9,408.53	9,878.27	10,372.27	10,890.53	11,434.80	12,006.80	12,608.27	13,237.47	13,899.60
	annually	92,872.00	97,531.20	102,398.40	107,515.20	112,902.40	118,539.20	124,467.20	130,686.40	137,217.60	144,081.60	151,299.20	158,849.60	166,795.20
32	hourly	46.89	49.23	51.69	54.28	56.99	59.84	62.83	65.97	69.27	72.74	76.37	80.19	84.20
	bi-weekly	3,751.20	3,938.40	4,135.20	4,342.40	4,559.20	4,787.20	5,026.40	5,277.60	5,541.60	5,819.20	6,109.60	6,415.20	6,736.00
	semi-monthly	4,063.80	4,266.60	4,479.80	4,704.27	4,939.13	5,186.13	5,445.27	5,717.40	6,003.40	6,304.13	6,618.73	6,949.80	7,297.33
	monthly	8,127.60	8,533.20	8,959.60	9,408.53	9,878.27	10,372.27	10,890.53	11,434.80	12,006.80	12,608.27	13,237.47	13,899.60	14,594.67
	annually	97,531.20	102,398.40	107,515.20	112,902.40	118,539.20	124,467.20	130,686.40	137,217.60	144,081.60	151,299.20	158,849.60	166,795.20	175,136.00
33	hourly	49.23	51.69	54.28	56.99	59.84	62.83	65.97	69.27	72.74	76.37	80.19	84.20	88.41
	bi-weekly	3,938.40	4,135.20	4,342.40	4,559.20	4,787.20	5,026.40	5,277.60	5,541.60	5,819.20	6,109.60	6,415.20	6,736.00	7,072.80
	semi-monthly	4,266.60	4,479.80	4,704.27	4,939.13	5,186.13	5,445.27	5,717.40	6,003.40	6,304.13	6,618.73	6,949.80	7,297.33	7,662.20
	monthly	8,533.20	8,959.60	9,408.53	9,878.27	10,372.27	10,890.53	11,434.80	12,006.80	12,608.27	13,237.47	13,899.60	14,594.67	15,324.40
	annually	102,398.40	107,515.20	112,902.40	118,539.20	124,467.20	130,686.40	137,217.60	144,081.60	151,299.20	158,849.60	166,795.20	175,136.00	183,892.80

**CITY OF BIRMINGHAM  
PUBLIC SAFETY SALARY SCHEDULE**

APPROVED BY PERSONNEL BOARD - 01/03/2025

(Annual Hours 2080)  
Effective 07/01/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
34	hourly	51.69	54.28	56.99	59.84	62.83	65.97	69.27	72.74	76.37	80.19	84.20	88.41	92.83
	bi-weekly	4,135.20	4,342.40	4,559.20	4,787.20	5,026.40	5,277.60	5,541.60	5,819.20	6,109.60	6,415.20	6,736.00	7,072.80	7,426.40
	semi-monthly	4,479.80	4,704.27	4,939.13	5,186.13	5,445.27	5,717.40	6,003.40	6,304.13	6,618.73	6,949.80	7,297.33	7,662.20	8,045.27
	monthly	8,959.60	9,408.53	9,878.27	10,372.27	10,890.53	11,434.80	12,006.80	12,608.27	13,237.47	13,899.60	14,594.67	15,324.40	16,090.53
	annually	107,515.20	112,902.40	118,539.20	124,467.20	130,686.40	137,217.60	144,081.60	151,299.20	158,849.60	166,795.20	175,136.00	183,892.80	193,086.40
35	hourly	54.28	56.99	59.84	62.83	65.97	69.27	72.74	76.37	80.19	84.20	88.41	92.83	97.47
	bi-weekly	4,342.40	4,559.20	4,787.20	5,026.40	5,277.60	5,541.60	5,819.20	6,109.60	6,415.20	6,736.00	7,072.80	7,426.40	7,797.60
	semi-monthly	4,704.27	4,939.13	5,186.13	5,445.27	5,717.40	6,003.40	6,304.13	6,618.73	6,949.80	7,297.33	7,662.20	8,045.27	8,447.40
	monthly	9,408.53	9,878.27	10,372.27	10,890.53	11,434.80	12,006.80	12,608.27	13,237.47	13,899.60	14,594.67	15,324.40	16,090.53	16,894.80
	annually	112,902.40	118,539.20	124,467.20	130,686.40	137,217.60	144,081.60	151,299.20	158,849.60	166,795.20	175,136.00	183,892.80	193,086.40	202,737.60
36	hourly	56.99	59.84	62.83	65.97	69.27	72.74	76.37	80.19	84.20	88.41	92.83	97.47	102.35
	bi-weekly	4,559.20	4,787.20	5,026.40	5,277.60	5,541.60	5,819.20	6,109.60	6,415.20	6,736.00	7,072.80	7,426.40	7,797.60	8,188.00
	semi-monthly	4,939.13	5,186.13	5,445.27	5,717.40	6,003.40	6,304.13	6,618.73	6,949.80	7,297.33	7,662.20	8,045.27	8,447.40	8,870.33
	monthly	9,878.27	10,372.27	10,890.53	11,434.80	12,006.80	12,608.27	13,237.47	13,899.60	14,594.67	15,324.40	16,090.53	16,894.80	17,740.67
	annually	118,539.20	124,467.20	130,686.40	137,217.60	144,081.60	151,299.20	158,849.60	166,795.20	175,136.00	183,892.80	193,086.40	202,737.60	212,888.00
37	hourly	59.84	62.83	65.97	69.27	72.74	76.37	80.19	84.20	88.41	92.83	97.47	102.35	107.47
	bi-weekly	4,787.20	5,026.40	5,277.60	5,541.60	5,819.20	6,109.60	6,415.20	6,736.00	7,072.80	7,426.40	7,797.60	8,188.00	8,597.60
	semi-monthly	5,186.13	5,445.27	5,717.40	6,003.40	6,304.13	6,618.73	6,949.80	7,297.33	7,662.20	8,045.27	8,447.40	8,870.33	9,314.07
	monthly	10,372.27	10,890.53	11,434.80	12,006.80	12,608.27	13,237.47	13,899.60	14,594.67	15,324.40	16,090.53	16,894.80	17,740.67	18,628.13
	annually	124,467.20	130,686.40	137,217.60	144,081.60	151,299.20	158,849.60	166,795.20	175,136.00	183,892.80	193,086.40	202,737.60	212,888.00	223,537.60
38	hourly	62.83	65.97	69.27	72.74	76.37	80.19	84.20	88.41	92.83	97.47	102.35	107.47	112.84
	bi-weekly	5,026.40	5,277.60	5,541.60	5,819.20	6,109.60	6,415.20	6,736.00	7,072.80	7,426.40	7,797.60	8,188.00	8,597.60	9,027.20
	semi-monthly	5,445.27	5,717.40	6,003.40	6,304.13	6,618.73	6,949.80	7,297.33	7,662.20	8,045.27	8,447.40	8,870.33	9,314.07	9,779.47
	monthly	10,890.53	11,434.80	12,006.80	12,608.27	13,237.47	13,899.60	14,594.67	15,324.40	16,090.53	16,894.80	17,740.67	18,628.13	19,558.93
	annually	130,686.40	137,217.60	144,081.60	151,299.20	158,849.60	166,795.20	175,136.00	183,892.80	193,086.40	202,737.60	212,888.00	223,537.60	234,707.20
39	hourly	65.97	69.27	72.74	76.37	80.19	84.20	88.41	92.83	97.47	102.35	107.47	112.84	118.48
	bi-weekly	5,277.60	5,541.60	5,819.20	6,109.60	6,415.20	6,736.00	7,072.80	7,426.40	7,797.60	8,188.00	8,597.60	9,027.20	9,478.40
	semi-monthly	5,717.40	6,003.40	6,304.13	6,618.73	6,949.80	7,297.33	7,662.20	8,045.27	8,447.40	8,870.33	9,314.07	9,779.47	10,268.27
	monthly	11,434.80	12,006.80	12,608.27	13,237.47	13,899.60	14,594.67	15,324.40	16,090.53	16,894.80	17,740.67	18,628.13	19,558.93	20,536.53
	annually	137,217.60	144,081.60	151,299.20	158,849.60	166,795.20	175,136.00	183,892.80	193,086.40	202,737.60	212,888.00	223,537.60	234,707.20	246,438.40
40	hourly	69.27	72.74	76.37	80.19	84.20	88.41	92.83	97.47	102.35	107.47	112.84	118.48	124.41
	bi-weekly	5,541.60	5,819.20	6,109.60	6,415.20	6,736.00	7,072.80	7,426.40	7,797.60	8,188.00	8,597.60	9,027.20	9,478.40	9,952.80
	semi-monthly	6,003.40	6,304.13	6,618.73	6,949.80	7,297.33	7,662.20	8,045.27	8,447.40	8,870.33	9,314.07	9,779.47	10,268.27	10,782.20
	monthly	12,006.80	12,608.27	13,237.47	13,899.60	14,594.67	15,324.40	16,090.53	16,894.80	17,740.67	18,628.13	19,558.93	20,536.53	21,564.40
	annually	144,081.60	151,299.20	158,849.60	166,795.20	175,136.00	183,892.80	193,086.40	202,737.60	212,888.00	223,537.60	234,707.20	246,438.40	258,772.80
41	hourly	72.74	76.37	80.19	84.20	88.41	92.83	97.47	102.35	107.47	112.84	118.48	124.41	130.63
	bi-weekly	5,819.20	6,109.60	6,415.20	6,736.00	7,072.80	7,426.40	7,797.60	8,188.00	8,597.60	9,027.20	9,478.40	9,952.80	10,450.40
	semi-monthly	6,304.13	6,618.73	6,949.80	7,297.33	7,662.20	8,045.27	8,447.40	8,870.33	9,314.07	9,779.47	10,268.27	10,782.20	11,321.27
	monthly	12,608.27	13,237.47	13,899.60	14,594.67	15,324.40	16,090.53	16,894.80	17,740.67	18,628.13	19,558.93	20,536.53	21,564.40	22,642.53
	annually	151,299.20	158,849.60	166,795.20	175,136.00	183,892.80	193,086.40	202,737.60	212,888.00	223,537.60	234,707.20	246,438.40	258,772.80	271,710.40
42	hourly	76.37	80.19	84.20	88.41	92.83	97.47	102.35	107.47	112.84	118.48	124.41	130.63	137.16
	bi-weekly	6,109.60	6,415.20	6,736.00	7,072.80	7,426.40	7,797.60	8,188.00	8,597.60	9,027.20	9,478.40	9,952.80	10,450.40	10,972.80
	semi-monthly	6,618.73	6,949.80	7,297.33	7,662.20	8,045.27	8,447.40	8,870.33	9,314.07	9,779.47	10,268.27	10,782.20	11,321.27	11,887.20
	monthly	13,237.47	13,899.60	14,594.67	15,324.40	16,090.53	16,894.80	17,740.67	18,628.13	19,558.93	20,536.53	21,564.40	22,642.53	23,774.40
	annually	158,849.60	166,795.20	175,136.00	183,892.80	193,086.40	202,737.60	212,888.00	223,537.60	234,707.20	246,438.40	258,772.80	271,710.40	285,292.80

**CITY OF BIRMINGHAM  
PUBLIC SAFETY SALARY SCHEDULE**

**APPROVED BY PERSONNEL BOARD - 01/03/2025**

(Annual Hours 2080)  
Effective 07/01/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
43	hourly	80.19	84.20	88.41	92.83	97.47	102.35	107.47	112.84	118.48	124.41	130.63	137.16	144.01
	bi-weekly	6,415.20	6,736.00	7,072.80	7,426.40	7,797.60	8,188.00	8,597.60	9,027.20	9,478.40	9,952.80	10,450.40	10,972.80	11,520.80
	semi-monthly	6,949.80	7,297.33	7,662.20	8,045.27	8,447.40	8,870.33	9,314.07	9,779.47	10,268.27	10,782.20	11,321.27	11,887.20	12,480.87
	monthly	13,899.60	14,594.67	15,324.40	16,090.53	16,894.80	17,740.67	18,628.13	19,558.93	20,536.53	21,564.40	22,642.53	23,774.40	24,961.73
	annually	166,795.20	175,136.00	183,892.80	193,086.40	202,737.60	212,888.00	223,537.60	234,707.20	246,438.40	258,772.80	271,710.40	285,292.80	299,540.80
44	hourly	84.20	88.41	92.83	97.47	102.35	107.47	112.84	118.48	124.41	130.63	137.16	144.01	151.22
	bi-weekly	6,736.00	7,072.80	7,426.40	7,797.60	8,188.00	8,597.60	9,027.20	9,478.40	9,952.80	10,450.40	10,972.80	11,520.80	12,097.60
	semi-monthly	7,297.33	7,662.20	8,045.27	8,447.40	8,870.33	9,314.07	9,779.47	10,268.27	10,782.20	11,321.27	11,887.20	12,480.87	13,105.73
	monthly	14,594.67	15,324.40	16,090.53	16,894.80	17,740.67	18,628.13	19,558.93	20,536.53	21,564.40	22,642.53	23,774.40	24,961.73	26,211.47
	annually	175,136.00	183,892.80	193,086.40	202,737.60	212,888.00	223,537.60	234,707.20	246,438.40	258,772.80	271,710.40	285,292.80	299,540.80	314,537.60
45	hourly	88.41	92.83	97.47	102.35	107.47	112.84	118.48	124.41	130.63	137.16	144.01	151.22	158.78
	bi-weekly	7,072.80	7,426.40	7,797.60	8,188.00	8,597.60	9,027.20	9,478.40	9,952.80	10,450.40	10,972.80	11,520.80	12,097.60	12,702.40
	semi-monthly	7,662.20	8,045.27	8,447.40	8,870.33	9,314.07	9,779.47	10,268.27	10,782.20	11,321.27	11,887.20	12,480.87	13,105.73	13,760.93
	monthly	15,324.40	16,090.53	16,894.80	17,740.67	18,628.13	19,558.93	20,536.53	21,564.40	22,642.53	23,774.40	24,961.73	26,211.47	27,521.87
	annually	183,892.80	193,086.40	202,737.60	212,888.00	223,537.60	234,707.20	246,438.40	258,772.80	271,710.40	285,292.80	299,540.80	314,537.60	330,262.40
46	hourly	92.83	97.47	102.35	107.47	112.84	118.48	124.41	130.63	137.16	144.01	151.22	158.78	166.71
	bi-weekly	7,426.40	7,797.60	8,188.00	8,597.60	9,027.20	9,478.40	9,952.80	10,450.40	10,972.80	11,520.80	12,097.60	12,702.40	13,336.80
	semi-monthly	8,045.27	8,447.40	8,870.33	9,314.07	9,779.47	10,268.27	10,782.20	11,321.27	11,887.20	12,480.87	13,105.73	13,760.93	14,448.20
	monthly	16,090.53	16,894.80	17,740.67	18,628.13	19,558.93	20,536.53	21,564.40	22,642.53	23,774.40	24,961.73	26,211.47	27,521.87	28,896.40
	annually	193,086.40	202,737.60	212,888.00	223,537.60	234,707.20	246,438.40	258,772.80	271,710.40	285,292.80	299,540.80	314,537.60	330,262.40	346,756.80
47	hourly	97.47	102.35	107.47	112.84	118.48	124.41	130.63	137.16	144.01	151.22	158.78	166.71	175.05
	bi-weekly	7,797.60	8,188.00	8,597.60	9,027.20	9,478.40	9,952.80	10,450.40	10,972.80	11,520.80	12,097.60	12,702.40	13,336.80	14,004.00
	semi-monthly	8,447.40	8,870.33	9,314.07	9,779.47	10,268.27	10,782.20	11,321.27	11,887.20	12,480.87	13,105.73	13,760.93	14,448.20	15,171.00
	monthly	16,894.80	17,740.67	18,628.13	19,558.93	20,536.53	21,564.40	22,642.53	23,774.40	24,961.73	26,211.47	27,521.87	28,896.40	30,342.00
	annually	202,737.60	212,888.00	223,537.60	234,707.20	246,438.40	258,772.80	271,710.40	285,292.80	299,540.80	314,537.60	330,262.40	346,756.80	364,104.00
48	hourly	102.35	107.47	112.84	118.48	124.41	130.63	137.16	144.01	151.22	158.78	166.71	175.05	183.80
	bi-weekly	8,188.00	8,597.60	9,027.20	9,478.40	9,952.80	10,450.40	10,972.80	11,520.80	12,097.60	12,702.40	13,336.80	14,004.00	14,704.20
	semi-monthly	8,870.33	9,314.07	9,779.47	10,268.27	10,782.20	11,321.27	11,887.20	12,480.87	13,105.73	13,760.93	14,448.20	15,171.00	15,929.55
	monthly	17,740.67	18,628.13	19,558.93	20,536.53	21,564.40	22,642.53	23,774.40	24,961.73	26,211.47	27,521.87	28,896.40	30,342.00	31,859.10
	annually	212,888.00	223,537.60	234,707.20	246,438.40	258,772.80	271,710.40	285,292.80	299,540.80	314,537.60	330,262.40	346,756.80	364,104.00	382,309.20

**NOTE: Based upon Agency Resolution(s), this Public Safety Schedule includes public safety sworn personnel, in addition to the following job classes: Helicopter Pilot (06482); Corrections Officer (06490); Corrections Supervisor (06492); Fire Prevention Inspector I (05050); Fire Prevention Inspector II (05051); Fire Prevention Inspector III (05044); Chief Jail Administrator (06497)**