

City of Birmingham

OFFICIAL FIREFIGHTER SALARY SCHEDULE

July 1, 2024

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Director

3%

**CITY OF BIRMINGHAM
PUBLIC SAFETY FIREFIGHTER RATES**

APPROVED BY PERSONNEL BOARD - 01/03/2025

**(Annual Hours 2600)
Effective 07/01/2024**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM3
17F	hourly	18.0400	18.9440	19.8960	20.8880	21.9280	23.0240	24.1760	25.3840	26.6560	27.9920	29.3920	30.8560	32.4000
	bi-weekly	1,804.00	1,894.40	1,989.60	2,088.80	2,192.80	2,302.40	2,417.60	2,538.40	2,665.60	2,799.20	2,939.20	3,085.60	3,240.00
	semi-monthly	1,954.33	2,052.27	2,155.40	2,262.87	2,375.53	2,494.27	2,619.07	2,749.93	2,887.73	3,032.47	3,184.13	3,342.73	3,510.00
	monthly	3,908.67	4,104.53	4,310.80	4,525.73	4,751.07	4,988.53	5,238.13	5,499.87	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00
	annually	46,904.00	49,254.40	51,729.60	54,308.80	57,012.80	59,862.40	62,857.60	65,998.40	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00
18F	hourly	18.9440	19.8960	20.8880	21.9280	23.0240	24.1760	25.3840	26.6560	27.9920	29.3920	30.8560	32.4000	34.0240
	bi-weekly	1,894.40	1,989.60	2,088.80	2,192.80	2,302.40	2,417.60	2,538.40	2,665.60	2,799.20	2,939.20	3,085.60	3,240.00	3,402.40
	semi-monthly	2,052.27	2,155.40	2,262.87	2,375.53	2,494.27	2,619.07	2,749.93	2,887.73	3,032.47	3,184.13	3,342.73	3,510.00	3,685.93
	monthly	4,104.53	4,310.80	4,525.73	4,751.07	4,988.53	5,238.13	5,499.87	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00	7,371.87
	annually	49,254.40	51,729.60	54,308.80	57,012.80	59,862.40	62,857.60	65,998.40	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00	88,462.40
19F	hourly	19.8960	20.8880	21.9280	23.0240	24.1760	25.3840	26.6560	27.9920	29.3920	30.8560	32.4000	34.0240	35.7200
	bi-weekly	1,989.60	2,088.80	2,192.80	2,302.40	2,417.60	2,538.40	2,665.60	2,799.20	2,939.20	3,085.60	3,240.00	3,402.40	3,572.00
	semi-monthly	2,155.40	2,262.87	2,375.53	2,494.27	2,619.07	2,749.93	2,887.73	3,032.47	3,184.13	3,342.73	3,510.00	3,685.93	3,869.67
	monthly	4,310.80	4,525.73	4,751.07	4,988.53	5,238.13	5,499.87	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00	7,371.87	7,739.33
	annually	51,729.60	54,308.80	57,012.80	59,862.40	62,857.60	65,998.40	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00	88,462.40	92,872.00
20F	hourly	20.8880	21.9280	23.0240	24.1760	25.3840	26.6560	27.9920	29.3920	30.8560	32.4000	34.0240	35.7200	37.5120
	bi-weekly	2,088.80	2,192.80	2,302.40	2,417.60	2,538.40	2,665.60	2,799.20	2,939.20	3,085.60	3,240.00	3,402.40	3,572.00	3,751.20
	semi-monthly	2,262.87	2,375.53	2,494.27	2,619.07	2,749.93	2,887.73	3,032.47	3,184.13	3,342.73	3,510.00	3,685.93	3,869.67	4,063.80
	monthly	4,525.73	4,751.07	4,988.53	5,238.13	5,499.87	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00	7,371.87	7,739.33	8,127.60
	annually	54,308.80	57,012.80	59,862.40	62,857.60	65,998.40	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00	88,462.40	92,872.00	97,531.20
21F	hourly	21.9280	23.0240	24.1760	25.3840	26.6560	27.9920	29.3920	30.8560	32.4000	34.0240	35.7200	37.5120	39.3840
	bi-weekly	2,192.80	2,302.40	2,417.60	2,538.40	2,665.60	2,799.20	2,939.20	3,085.60	3,240.00	3,402.40	3,572.00	3,751.20	3,938.40
	semi-monthly	2,375.53	2,494.27	2,619.07	2,749.93	2,887.73	3,032.47	3,184.13	3,342.73	3,510.00	3,685.93	3,869.67	4,063.80	4,266.60
	monthly	4,751.07	4,988.53	5,238.13	5,499.87	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00	7,371.87	7,739.33	8,127.60	8,533.20
	annually	57,012.80	59,862.40	62,857.60	65,998.40	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00	88,462.40	92,872.00	97,531.20	102,398.40
22F	hourly	23.0240	24.1760	25.3840	26.6560	27.9920	29.3920	30.8560	32.4000	34.0240	35.7200	37.5120	39.3840	41.3520
	bi-weekly	2,302.40	2,417.60	2,538.40	2,665.60	2,799.20	2,939.20	3,085.60	3,240.00	3,402.40	3,572.00	3,751.20	3,938.40	4,135.20
	semi-monthly	2,494.27	2,619.07	2,749.93	2,887.73	3,032.47	3,184.13	3,342.73	3,510.00	3,685.93	3,869.67	4,063.80	4,266.60	4,479.80
	monthly	4,988.53	5,238.13	5,499.87	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00	7,371.87	7,739.33	8,127.60	8,533.20	8,959.60
	annually	59,862.40	62,857.60	65,998.40	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00	88,462.40	92,872.00	97,531.20	102,398.40	107,515.20
23F	hourly	24.1760	25.3840	26.6560	27.9920	29.3920	30.8560	32.4000	34.0240	35.7200	37.5120	39.3840	41.3520	43.4240
	bi-weekly	2,417.60	2,538.40	2,665.60	2,799.20	2,939.20	3,085.60	3,240.00	3,402.40	3,572.00	3,751.20	3,938.40	4,135.20	4,342.40
	semi-monthly	2,619.07	2,749.93	2,887.73	3,032.47	3,184.13	3,342.73	3,510.00	3,685.93	3,869.67	4,063.80	4,266.60	4,479.80	4,704.27
	monthly	5,238.13	5,499.87	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00	7,371.87	7,739.33	8,127.60	8,533.20	8,959.60	9,408.53
	annually	62,857.60	65,998.40	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00	88,462.40	92,872.00	97,531.20	102,398.40	107,515.20	112,902.40

**CITY OF BIRMINGHAM
PUBLIC SAFETY FIREFIGHTER RATES**

APPROVED BY PERSONNEL BOARD - 01/03/2025

(Annual Hours 2600)
Effective 07/01/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM3
24F	hourly	25.3840	26.6560	27.9920	29.3920	30.8560	32.4000	34.0240	35.7200	37.5120	39.3840	41.3520	43.4240	45.5920
	bi-weekly	2,538.40	2,665.60	2,799.20	2,939.20	3,085.60	3,240.00	3,402.40	3,572.00	3,751.20	3,938.40	4,135.20	4,342.40	4,559.20
	semi-monthly	2,749.93	2,887.73	3,032.47	3,184.13	3,342.73	3,510.00	3,685.93	3,869.67	4,063.80	4,266.60	4,479.80	4,704.27	4,939.13
	monthly	5,499.87	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00	7,371.87	7,739.33	8,127.60	8,533.20	8,959.60	9,408.53	9,878.27
	annually	65,998.40	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00	88,462.40	92,872.00	97,531.20	102,398.40	107,515.20	112,902.40	118,539.20
25F	hourly	26.6560	27.9920	29.3920	30.8560	32.4000	34.0240	35.7200	37.5120	39.3840	41.3520	43.4240	45.5920	47.8720
	bi-weekly	2,665.60	2,799.20	2,939.20	3,085.60	3,240.00	3,402.40	3,572.00	3,751.20	3,938.40	4,135.20	4,342.40	4,559.20	4,787.20
	semi-monthly	2,887.73	3,032.47	3,184.13	3,342.73	3,510.00	3,685.93	3,869.67	4,063.80	4,266.60	4,479.80	4,704.27	4,939.13	5,186.13
	monthly	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00	7,371.87	7,739.33	8,127.60	8,533.20	8,959.60	9,408.53	9,878.27	10,372.27
	annually	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00	88,462.40	92,872.00	97,531.20	102,398.40	107,515.20	112,902.40	118,539.20	124,467.20
26F	hourly	27.9920	29.3920	30.8560	32.4000	34.0240	35.7200	37.5120	39.3840	41.3520	43.4240	45.5920	47.8720	50.2640
	bi-weekly	2,586.40	2,939.20	3,085.60	3,240.00	3,402.40	3,572.00	3,751.20	3,938.40	4,135.20	4,342.40	4,559.20	4,787.20	5,026.40
	semi-monthly	2,801.93	3,184.13	3,342.73	3,510.00	3,685.93	3,869.67	4,063.80	4,266.60	4,479.80	4,704.27	4,939.13	5,186.13	5,445.27
	monthly	5,603.87	6,368.27	6,685.47	7,020.00	7,371.87	7,739.33	8,127.60	8,533.20	8,959.60	9,408.53	9,878.27	10,372.27	10,890.53
	annually	72,779.20	76,419.20	80,225.60	84,240.00	88,462.40	92,872.00	97,531.20	102,398.40	107,515.20	112,902.40	118,539.20	124,467.20	130,686.40
27F	hourly	29.3920	30.8560	32.4000	34.0240	35.7200	37.5120	39.3840	41.3520	43.4240	45.5920	47.8720	50.2640	52.7760
	bi-weekly	2,939.20	3,085.60	3,240.00	3,402.40	3,572.00	3,751.20	3,938.40	4,135.20	4,342.40	4,559.20	4,787.20	5,026.40	5,277.60
	semi-monthly	3,184.13	3,342.73	3,510.00	3,685.93	3,869.67	4,063.80	4,266.60	4,479.80	4,704.27	4,939.13	5,186.13	5,445.27	5,717.40
	monthly	6,368.27	6,685.47	7,020.00	7,371.87	7,739.33	8,127.60	8,533.20	8,959.60	9,408.53	9,878.27	10,372.27	10,890.53	11,434.80
	annually	76,419.20	80,225.60	84,240.00	88,462.40	92,872.00	97,531.20	102,398.40	107,515.20	112,902.40	118,539.20	124,467.20	130,686.40	137,217.60
28F	hourly	30.8560	32.4000	34.0240	35.7200	37.5120	39.3840	41.3520	43.4240	45.5920	47.8720	50.2640	52.7760	55.4160
	bi-weekly	3,085.60	3,240.00	3,402.40	3,572.00	3,751.20	3,938.40	4,135.20	4,342.40	4,559.20	4,787.20	5,026.40	5,277.60	5,541.60
	semi-monthly	3,342.73	3,510.00	3,685.93	3,869.67	4,063.80	4,266.60	4,479.80	4,704.27	4,939.13	5,186.13	5,445.27	5,717.40	6,003.40
	monthly	6,685.47	7,020.00	7,371.87	7,739.33	8,127.60	8,533.20	8,959.60	9,408.53	9,878.27	10,372.27	10,890.53	11,434.80	12,006.80
	annually	80,225.60	84,240.00	88,462.40	92,872.00	97,531.20	102,398.40	107,515.20	112,902.40	118,539.20	124,467.20	130,686.40	137,217.60	144,081.60
29F	hourly	32.4000	34.0240	35.7200	37.5120	39.3840	41.3520	43.4240	45.5920	47.8720	50.2640	52.7760	55.4160	58.1920
	bi-weekly	3,240.00	3,402.40	3,572.00	3,751.20	3,938.40	4,135.20	4,342.40	4,559.20	4,787.20	5,026.40	5,277.60	5,541.60	5,819.20
	semi-monthly	3,510.00	3,685.93	3,869.67	4,063.80	4,266.60	4,479.80	4,704.27	4,939.13	5,186.13	5,445.27	5,717.40	6,003.40	6,304.13
	monthly	7,020.00	7,371.87	7,739.33	8,127.60	8,533.20	8,959.60	9,408.53	9,878.27	10,372.27	10,890.53	11,434.80	12,006.80	12,608.27
	annually	84,240.00	88,462.40	92,872.00	97,531.20	102,398.40	107,515.20	112,902.40	118,539.20	124,467.20	130,686.40	137,217.60	144,081.60	151,299.20
30F	hourly	34.0240	35.7200	37.5120	39.3840	41.3520	43.4240	45.5920	47.8720	50.2640	52.7760	55.4160	58.1920	61.0960
	bi-weekly	3,402.40	3,572.00	3,751.20	3,938.40	4,135.20	4,342.40	4,559.20	4,787.20	5,026.40	5,277.60	5,541.60	5,819.20	6,109.60
	semi-monthly	3,685.93	3,869.67	4,063.80	4,266.60	4,479.80	4,704.27	4,939.13	5,186.13	5,445.27	5,717.40	6,003.40	6,304.13	6,618.73
	monthly	7,371.87	7,739.33	8,127.60	8,533.20	8,959.60	9,408.53	9,878.27	10,372.27	10,890.53	11,434.80	12,006.80	12,608.27	13,237.47
	annually	88,462.40	92,872.00	97,531.20	102,398.40	107,515.20	112,902.40	118,539.20	124,467.20	130,686.40	137,217.60	144,081.60	151,299.20	158,849.60

**CITY OF BIRMINGHAM
PUBLIC SAFETY FIREFIGHTER RATES**

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM3
31F	hourly	35.7200	37.5120	39.3840	41.3520	43.4240	45.5920	47.8720	50.2640	52.7760	55.4160	58.1920	61.0960	64.1520
	bi-weekly	3,572.00	3,751.20	3,938.40	4,135.20	4,342.40	4,559.20	4,787.20	5,026.40	5,277.60	5,541.60	5,819.20	6,109.60	6,415.20
	semi-monthly	3,869.67	4,063.80	4,266.60	4,479.80	4,704.27	4,939.13	5,186.13	5,445.27	5,717.40	6,003.40	6,304.13	6,618.73	6,949.80
	monthly	7,739.33	8,127.60	8,533.20	8,959.60	9,408.53	9,878.27	10,372.27	10,890.53	11,434.80	12,006.80	12,608.27	13,237.47	13,899.60
	annually	92,872.00	97,531.20	102,398.40	107,515.20	112,902.40	118,539.20	124,467.20	130,686.40	137,217.60	144,081.60	151,299.20	158,849.60	166,795.20
32F	hourly	37.5120	39.3840	41.3520	43.4240	45.5920	47.8720	50.2640	52.7760	55.4160	58.1920	61.0960	64.1520	67.3600
	bi-weekly	3,751.20	3,938.40	4,135.20	4,342.40	4,559.20	4,787.20	5,026.40	5,277.60	5,541.60	5,819.20	6,109.60	6,415.20	6,736.00
	semi-monthly	4,063.80	4,266.60	4,479.80	4,704.27	4,939.13	5,186.13	5,445.27	5,717.40	6,003.40	6,304.13	6,618.73	6,949.80	7,297.33
	monthly	8,127.60	8,533.20	8,959.60	9,408.53	9,878.27	10,372.27	10,890.53	11,434.80	12,006.80	12,608.27	13,237.47	13,899.60	14,594.67
	annually	97,531.20	102,398.40	107,515.20	112,902.40	118,539.20	124,467.20	130,686.40	137,217.60	144,081.60	151,299.20	158,849.60	166,795.20	175,136.00
33F	hourly	39.3840	41.3520	43.4240	45.5920	47.8720	50.2640	52.7760	55.4160	58.1920	61.0960	64.1520	67.3600	70.7280
	bi-weekly	3,938.40	4,135.20	4,342.40	4,559.20	4,787.20	5,026.40	5,277.60	5,541.60	5,819.20	6,109.60	6,415.20	6,736.00	7,072.80
	semi-monthly	4,266.60	4,479.80	4,704.27	4,939.13	5,186.13	5,445.27	5,717.40	6,003.40	6,304.13	6,618.73	6,949.80	7,297.33	7,662.20
	monthly	8,533.20	8,959.60	9,408.53	9,878.27	10,372.27	10,890.53	11,434.80	12,006.80	12,608.27	13,237.47	13,899.60	14,594.67	15,324.40
	annually	102,398.40	107,515.20	112,902.40	118,539.20	124,467.20	130,686.40	137,217.60	144,081.60	151,299.20	158,849.60	166,795.20	175,136.00	183,892.80
34F	hourly	41.3520	43.4240	45.5920	47.8720	50.2640	52.7760	55.4160	58.1920	61.0960	64.1520	67.3600	70.7280	74.2640
	bi-weekly	4,135.20	4,342.40	4,559.20	4,787.20	5,026.40	5,277.60	5,541.60	5,819.20	6,109.60	6,415.20	6,736.00	7,072.80	7,426.40
	semi-monthly	4,479.80	4,704.27	4,939.13	5,186.13	5,445.27	5,717.40	6,003.40	6,304.13	6,618.73	6,949.80	7,297.33	7,662.20	8,045.27
	monthly	8,959.60	9,408.53	9,878.27	10,372.27	10,890.53	11,434.80	12,006.80	12,608.27	13,237.47	13,899.60	14,594.67	15,324.40	16,090.53
	annually	107,515.20	112,902.40	118,539.20	124,467.20	130,686.40	137,217.60	144,081.60	151,299.20	158,849.60	166,795.20	175,136.00	183,892.80	193,086.40
35F	hourly	43.4240	45.5920	47.8720	50.2640	52.7760	55.4160	58.1920	61.0960	64.1520	67.3600	70.7280	74.2640	77.9760
	bi-weekly	4,342.40	4,559.20	4,787.20	5,026.40	5,277.60	5,541.60	5,819.20	6,109.60	6,415.20	6,736.00	7,072.80	7,426.40	7,797.60
	semi-monthly	4,704.27	4,939.13	5,186.13	5,445.27	5,717.40	6,003.40	6,304.13	6,618.73	6,949.80	7,297.33	7,662.20	8,045.27	8,447.40
	monthly	9,408.53	9,878.27	10,372.27	10,890.53	11,434.80	12,006.80	12,608.27	13,237.47	13,899.60	14,594.67	15,324.40	16,090.53	16,894.80
	annually	112,902.40	118,539.20	124,467.20	130,686.40	137,217.60	144,081.60	151,299.20	158,849.60	166,795.20	175,136.00	183,892.80	193,086.40	202,737.60
36F	hourly	45.5920	47.8720	50.2640	52.7760	55.4160	58.1920	61.0960	64.1520	67.3600	70.7280	74.2640	77.9760	81.8800
	bi-weekly	4,559.20	4,787.20	5,026.40	5,277.60	5,541.60	5,819.20	6,109.60	6,415.20	6,736.00	7,072.80	7,426.40	7,797.60	8,188.00
	semi-monthly	4,939.13	5,186.13	5,445.27	5,717.40	6,003.40	6,304.13	6,618.73	6,949.80	7,297.33	7,662.20	8,045.27	8,447.40	8,870.33
	monthly	9,878.27	10,372.27	10,890.53	11,434.80	12,006.80	12,608.27	13,237.47	13,899.60	14,594.67	15,324.40	16,090.53	16,894.80	17,740.67
	annually	118,539.20	124,467.20	130,686.40	137,217.60	144,081.60	151,299.20	158,849.60	166,795.20	175,136.00	183,892.80	193,086.40	202,737.60	212,888.00
37F	hourly	47.8720	50.2640	52.7760	55.4160	58.1920	61.0960	64.1520	67.3600	70.7280	74.2640	77.9760	81.8800	85.9760
	bi-weekly	4,787.20	5,026.40	5,277.60	5,541.60	5,819.20	6,109.60	6,415.20	6,736.00	7,072.80	7,426.40	7,797.60	8,188.00	8,597.60
	semi-monthly	5,186.13	5,445.27	5,717.40	6,003.40	6,304.13	6,618.73	6,949.80	7,297.33	7,662.20	8,045.27	8,447.40	8,870.33	9,314.07
	monthly	10,372.27	10,890.53	11,434.80	12,006.80	12,608.27	13,237.47	13,899.60	14,594.67	15,324.40	16,090.53	16,894.80	17,740.67	18,628.13
	annually	124,467.20	130,686.40	137,217.60	144,081.60	151,299.20	158,849.60	166,795.20	175,136.00	183,892.80	193,086.40	202,737.60	212,888.00	223,537.60

**CITY OF BIRMINGHAM
PUBLIC SAFETY FIREFIGHTER RATES**

APPROVED BY PERSONNEL BOARD - 01/03/2025

(Annual Hours 2600)
Effective 07/01/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM3
38F	hourly	50.2640	52.7760	55.4160	58.1920	61.0960	64.1520	67.3600	70.7280	74.2640	77.9760	81.8800	85.9760	90.2720
	bi-weekly	5,026.40	5,277.60	5,541.60	5,819.20	6,109.60	6,415.20	6,736.00	7,072.80	7,426.40	7,797.60	8,188.00	8,597.60	9,027.20
	semi-monthly	5,445.27	5,717.40	6,003.40	6,304.13	6,618.73	6,949.80	7,297.33	7,662.20	8,045.27	8,447.40	8,870.33	9,314.07	9,779.47
	monthly	10,890.53	11,434.80	12,006.80	12,608.27	13,237.47	13,899.60	14,594.67	15,324.40	16,090.53	16,894.80	17,740.67	18,628.13	19,558.93
	annually	130,686.40	137,217.60	144,081.60	151,299.20	158,849.60	166,795.20	175,136.00	183,892.80	193,086.40	202,737.60	212,888.00	223,537.60	234,707.20
39F	hourly	52.7760	55.4160	58.1920	61.0960	64.1520	67.3600	70.7280	74.2640	77.9760	81.8800	85.9760	90.2720	94.7840
	bi-weekly	5,277.60	5,541.60	5,819.20	6,109.60	6,415.20	6,736.00	7,072.80	7,426.40	7,797.60	8,188.00	8,597.60	9,027.20	9,478.40
	semi-monthly	5,717.40	6,003.40	6,304.13	6,618.73	6,949.80	7,297.33	7,662.20	8,045.27	8,447.40	8,870.33	9,314.07	9,779.47	10,268.27
	monthly	11,434.80	12,006.80	12,608.27	13,237.47	13,899.60	14,594.67	15,324.40	16,090.53	16,894.80	17,740.67	18,628.13	19,558.93	20,536.53
	annually	137,217.60	144,081.60	151,299.20	158,849.60	166,795.20	175,136.00	183,892.80	193,086.40	202,737.60	212,888.00	223,537.60	234,707.20	246,438.40
40F	hourly	55.4160	58.1920	61.0960	64.1520	67.3600	70.7280	74.2640	77.9760	81.8800	85.9760	90.2720	94.7840	99.5280
	bi-weekly	5,541.60	5,819.20	6,109.60	6,415.20	6,736.00	7,072.80	7,426.40	7,797.60	8,188.00	8,597.60	9,027.20	9,478.40	9,952.80
	semi-monthly	6,003.40	6,304.13	6,618.73	6,949.80	7,297.33	7,662.20	8,045.27	8,447.40	8,870.33	9,314.07	9,779.47	10,268.27	10,782.20
	monthly	12,006.80	12,608.27	13,237.47	13,899.60	14,594.67	15,324.40	16,090.53	16,894.80	17,740.67	18,628.13	19,558.93	20,536.53	21,564.40
	annually	144,081.60	151,299.20	158,849.60	166,795.20	175,136.00	183,892.80	193,086.40	202,737.60	212,888.00	223,537.60	234,707.20	246,438.40	258,772.80
41F	hourly	58.1920	61.0960	64.1520	67.3600	70.7280	74.2640	77.9760	81.8800	85.9760	90.2720	94.7840	99.5280	104.5040
	bi-weekly	5,819.20	6,109.60	6,415.20	6,736.00	7,072.80	7,426.40	7,797.60	8,188.00	8,597.60	9,027.20	9,478.40	9,952.80	10,450.40
	semi-monthly	6,304.13	6,618.73	6,949.80	7,297.33	7,662.20	8,045.27	8,447.40	8,870.33	9,314.07	9,779.47	10,268.27	10,782.20	11,321.27
	monthly	12,608.27	13,237.47	13,899.60	14,594.67	15,324.40	16,090.53	16,894.80	17,740.67	18,628.13	19,558.93	20,536.53	21,564.40	22,642.53
	annually	151,299.20	158,849.60	166,795.20	175,136.00	183,892.80	193,086.40	202,737.60	212,888.00	223,537.60	234,707.20	246,438.40	258,772.80	271,710.40
42F	hourly	61.0960	64.1520	67.3600	70.7280	74.2640	77.9760	81.8800	85.9760	90.2720	94.7840	99.5280	104.5040	109.7280
	bi-weekly	6,109.60	6,415.20	6,736.00	7,072.80	7,426.40	7,797.60	8,188.00	8,597.60	9,027.20	9,478.40	9,952.80	10,450.40	10,972.80
	semi-monthly	6,618.73	6,949.80	7,297.33	7,662.20	8,045.27	8,447.40	8,870.33	9,314.07	9,779.47	10,268.27	10,782.20	11,321.27	11,887.20
	monthly	13,237.47	13,899.60	14,594.67	15,324.40	16,090.53	16,894.80	17,740.67	18,628.13	19,558.93	20,536.53	21,564.40	22,642.53	23,774.40
	annually	158,849.60	166,795.20	175,136.00	183,892.80	193,086.40	202,737.60	212,888.00	223,537.60	234,707.20	246,438.40	258,772.80	271,710.40	285,292.80
43F	hourly	64.1520	67.3600	70.7280	74.2640	77.9760	81.8800	85.9760	90.2720	94.7840	99.5280	104.5040	109.7280	115.2080
	bi-weekly	6,415.20	6,736.00	7,072.80	7,426.40	7,797.60	8,188.00	8,597.60	9,027.20	9,478.40	9,952.80	10,450.40	10,972.80	11,520.80
	semi-monthly	6,949.80	7,297.33	7,662.20	8,045.27	8,447.40	8,870.33	9,314.07	9,779.47	10,268.27	10,782.20	11,321.27	11,887.20	12,480.87
	monthly	13,899.60	14,594.67	15,324.40	16,090.53	16,894.80	17,740.67	18,628.13	19,558.93	20,536.53	21,564.40	22,642.53	23,774.40	24,961.73
	annually	166,795.20	175,136.00	183,892.80	193,086.40	202,737.60	212,888.00	223,537.60	234,707.20	246,438.40	258,772.80	271,710.40	285,292.80	299,540.80
44F	hourly	67.3600	70.7280	74.2640	77.9760	81.8800	85.9760	90.2720	94.7840	99.5280	104.5040	109.7280	115.2080	120.9760
	bi-weekly	6,736.00	7,072.80	7,426.40	7,797.60	8,188.00	8,597.60	9,027.20	9,478.40	9,952.80	10,450.40	10,972.80	11,520.80	12,097.60
	semi-monthly	7,297.33	7,662.20	8,045.27	8,447.40	8,870.33	9,314.07	9,779.47	10,268.27	10,782.20	11,321.27	11,887.20	12,480.87	13,105.73
	monthly	14,594.67	15,324.40	16,090.53	16,894.80	17,740.67	18,628.13	19,558.93	20,536.53	21,564.40	22,642.53	23,774.40	24,961.73	26,211.47
	annually	175,136.00	183,892.80	193,086.40	202,737.60	212,888.00	223,537.60	234,707.20	246,438.40	258,772.80	271,710.40	285,292.80	299,540.80	314,537.60

**CITY OF BIRMINGHAM
PUBLIC SAFETY FIREFIGHTER RATES**

APPROVED BY PERSONNEL BOARD - 01/03/2025

(Annual Hours 2600)
Effective 07/01/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM3
45F	hourly	70.7280	74.2640	77.9760	81.8800	85.9760	90.2720	94.7840	99.5280	104.5040	109.7280	115.2080	120.9760	127.0240
	bi-weekly	7,072.80	7,426.40	7,797.60	8,188.00	8,597.60	9,027.20	9,478.40	9,952.80	10,450.40	10,972.80	11,520.80	12,097.60	12,702.40
	semi-monthly	7,662.20	8,045.27	8,447.40	8,870.33	9,314.07	9,779.47	10,268.27	10,782.20	11,321.27	11,887.20	12,480.87	13,105.73	13,760.93
	monthly	15,324.40	16,090.53	16,894.80	17,740.67	18,628.13	19,558.93	20,536.53	21,564.40	22,642.53	23,774.40	24,961.73	26,211.47	27,521.87
	annually	183,892.80	193,086.40	202,737.60	212,888.00	223,537.60	234,707.20	246,438.40	258,772.80	271,710.40	285,292.80	299,540.80	314,537.60	330,262.40
46F	hourly	74.2640	77.9760	81.8800	85.9760	90.2720	94.7840	99.5280	104.5040	109.7280	115.2080	120.9760	127.0240	133.3680
	bi-weekly	7,426.40	7,797.60	8,188.00	8,597.60	9,027.20	9,478.40	9,952.80	10,450.40	10,972.80	11,520.80	12,097.60	12,702.40	13,336.80
	semi-monthly	8,045.27	8,447.40	8,870.33	9,314.07	9,779.47	10,268.27	10,782.20	11,321.27	11,887.20	12,480.87	13,105.73	13,760.93	14,448.20
	monthly	16,090.53	16,894.80	17,740.67	18,628.13	19,558.93	20,536.53	21,564.40	22,642.53	23,774.40	24,961.73	26,211.47	27,521.87	28,896.40
	annually	193,086.40	202,737.60	212,888.00	223,537.60	234,707.20	246,438.40	258,772.80	271,710.40	285,292.80	299,540.80	314,537.60	330,262.40	346,756.80
47F	hourly	77.9760	81.8800	85.9760	90.2720	94.7840	99.5280	104.5040	109.7280	115.2080	120.9760	127.0240	133.3680	140.0400
	bi-weekly	7,797.60	8,188.00	8,597.60	9,027.20	9,478.40	9,952.80	10,450.40	10,972.80	11,520.80	12,097.60	12,702.40	13,336.80	14,004.00
	semi-monthly	8,447.40	8,870.33	9,314.07	9,779.47	10,268.27	10,782.20	11,321.27	11,887.20	12,480.87	13,105.73	13,760.93	14,448.20	15,171.00
	monthly	16,894.80	17,740.67	18,628.13	19,558.93	20,536.53	21,564.40	22,642.53	23,774.40	24,961.73	26,211.47	27,521.87	28,896.40	30,342.00
	annually	202,737.60	212,888.00	223,537.60	234,707.20	246,438.40	258,772.80	271,710.40	285,292.80	299,540.80	314,537.60	330,262.40	346,756.80	364,104.00
48F	hourly	81.8800	85.9760	90.2720	94.7840	99.5280	104.5040	109.7280	115.2080	120.9760	127.0240	133.3680	140.0400	147.0420
	bi-weekly	8,188.00	8,597.60	9,027.20	9,478.40	9,952.80	10,450.40	10,972.80	11,520.80	12,097.60	12,702.40	13,336.80	14,004.00	14,704.20
	semi-monthly	8,870.33	9,314.07	9,779.47	10,268.27	10,782.20	11,321.27	11,887.20	12,480.87	13,105.73	13,760.93	14,448.20	15,171.00	15,929.55
	monthly	17,740.67	18,628.13	19,558.93	20,536.53	21,564.40	22,642.53	23,774.40	24,961.73	26,211.47	27,521.87	28,896.40	30,342.00	31,859.10
	annually	212,888.00	223,537.60	234,707.20	246,438.40	258,772.80	271,710.40	285,292.80	299,540.80	314,537.60	330,262.40	346,756.80	364,104.00	382,309.20