

CITY OF BIRMINGHAM SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours) Effective 06/21/08

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
4	hourly	7.83	8.23	8.68	9.10	9.56	10.04	10.50	11.02	11.58	12.19
	bi-weekly	626.40	658.40	694.40	728.00	764.80	803.20	840.00	881.60	926.40	975.20
	semi-monthly	678.60	713.27	752.27	788.67	828.53	870.13	910.00	955.07	1003.60	1056.47
	monthly	1357.20	1426.53	1504.53	1577.33	1657.07	1740.27	1820.00	1910.13	2007.20	2112.93
	annually	16286.40	17118.40	18054.40	18928.00	19884.80	20883.20	21840.00	22921.60	24086.40	25355.20
5	hourly	8.23	8.68	9.10	9.56	10.04	10.50	11.02	11.58	12.19	12.79
	bi-weekly	658.40	694.40	728.00	764.80	803.20	840.00	881.60	926.40	975.20	1023.20
	semi-monthly	713.27	752.27	788.67	828.53	870.13	910.00	955.07	1003.60	1056.47	1108.47
	monthly	1426.53	1504.53	1577.33	1657.07	1740.27	1820.00	1910.13	2007.20	2112.93	2216.93
	annually	17118.40	18054.40	18928.00	19884.80	20883.20	21840.00	22921.60	24086.40	25355.20	26603.20
6	hourly	8.68	9.10	9.56	10.04	10.50	11.02	11.58	12.19	12.79	13.41
	bi-weekly	694.40	728.00	764.80	803.20	840.00	881.60	926.40	975.20	1023.20	1072.80
	semi-monthly	752.27	788.67	828.53	870.13	910.00	955.07	1003.60	1056.47	1108.47	1162.20
	monthly	1504.53	1577.33	1657.07	1740.27	1820.00	1910.13	2007.20	2112.93	2216.93	2324.40
	annually	18054.40	18928.00	19884.80	20883.20	21840.00	22921.60	24086.40	25355.20	26603.20	27892.80
7	hourly	9.10	9.56	10.04	10.50	11.02	11.58	12.19	12.79	13.41	14.08
	bi-weekly	728.00	764.80	803.20	840.00	881.60	926.40	975.20	1023.20	1072.80	1126.40
	semi-monthly	788.67	828.53	870.13	910.00	955.07	1003.60	1056.47	1108.47	1162.20	1220.27
	monthly	1577.33	1657.07	1740.27	1820.00	1910.13	2007.20	2112.93	2216.93	2324.40	2440.53
	annually	18928.00	19884.80	20883.20	21840.00	22921.60	24086.40	25355.20	26603.20	27892.80	29286.40
8	hourly	9.56	10.04	10.50	11.02	11.58	12.19	12.79	13.41	14.08	14.79
	bi-weekly	764.80	803.20	840.00	881.60	926.40	975.20	1023.20	1072.80	1126.40	1183.20
	semi-monthly	828.53	870.13	910.00	955.07	1003.60	1056.47	1108.47	1162.20	1220.27	1281.80
	monthly	1657.07	1740.27	1820.00	1910.13	2007.20	2112.93	2216.93	2324.40	2440.53	2563.60
	annually	19884.80	20883.20	21840.00	22921.60	24086.40	25355.20	26603.20	27892.80	29286.40	30763.20
9	hourly	10.04	10.50	11.02	11.58	12.19	12.79	13.41	14.08	14.79	15.55
	bi-weekly	803.20	840.00	881.60	926.40	975.20	1023.20	1072.80	1126.40	1183.20	1244.00
	semi-monthly	870.13	910.00	955.07	1003.60	1056.47	1108.47	1162.20	1220.27	1281.80	1347.67
	monthly	1740.27	1820.00	1910.13	2007.20	2112.93	2216.93	2324.40	2440.53	2563.60	2695.33
	annually	20883.20	21840.00	22921.60	24086.40	25355.20	26603.20	27892.80	29286.40	30763.20	32344.00
10	hourly	10.50	11.02	11.58	12.19	12.79	13.41	14.08	14.79	15.55	16.27
	bi-weekly	840.00	881.60	926.40	975.20	1023.20	1072.80	1126.40	1183.20	1244.00	1301.60
	semi-monthly	910.00	955.07	1003.60	1056.47	1108.47	1162.20	1220.27	1281.80	1347.67	1410.07
	monthly	1820.00	1910.13	2007.20	2112.93	2216.93	2324.40	2440.53	2563.60	2695.33	2820.13
	annually	21840.00	22921.60	24086.40	25355.20	26603.20	27892.80	29286.40	30763.20	32344.00	33841.60

**CITY OF BIRMINGHAM
SALARY SCHEDULE**

(Hourly Rate based on 2080 Annual Hours) Effective 06/21/08

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
11	hourly	11.02	11.58	12.19	12.79	13.41	14.08	14.79	15.55	16.27	17.12
	bi-weekly	881.60	926.40	975.20	1023.20	1072.80	1126.40	1183.20	1244.00	1301.60	1369.60
	semi-monthly	955.07	1003.60	1056.47	1108.47	1162.20	1220.27	1281.80	1347.67	1410.07	1483.73
	monthly	1910.13	2007.20	2112.93	2216.93	2324.40	2440.53	2563.60	2695.33	2820.13	2967.47
	annually	22921.60	24086.40	25355.20	26603.20	27892.80	29286.40	30763.20	32344.00	33841.60	35609.60
12	hourly	11.58	12.19	12.79	13.41	14.08	14.79	15.55	16.27	17.12	17.96
	bi-weekly	926.40	975.20	1023.20	1072.80	1126.40	1183.20	1244.00	1301.60	1369.60	1436.80
	semi-monthly	1003.60	1056.47	1108.47	1162.20	1220.27	1281.80	1347.67	1410.07	1483.73	1556.53
	monthly	2007.20	2112.93	2216.93	2324.40	2440.53	2563.60	2695.33	2820.13	2967.47	3113.07
	annually	24086.40	25355.20	26603.20	27892.80	29286.40	30763.20	32344.00	33841.60	35609.60	37356.80
13	hourly	12.19	12.79	13.41	14.08	14.79	15.55	16.27	17.12	17.96	18.88
	bi-weekly	975.20	1023.20	1072.80	1126.40	1183.20	1244.00	1301.60	1369.60	1436.80	1510.40
	semi-monthly	1056.47	1108.47	1162.20	1220.27	1281.80	1347.67	1410.07	1483.73	1556.53	1636.27
	monthly	2112.93	2216.93	2324.40	2440.53	2563.60	2695.33	2820.13	2967.47	3113.07	3272.53
	annually	25355.20	26603.20	27892.80	29286.40	30763.20	32344.00	33841.60	35609.60	37356.80	39270.40
14	hourly	12.79	13.41	14.08	14.79	15.55	16.27	17.12	17.96	18.88	19.82
	bi-weekly	1023.20	1072.80	1126.40	1183.20	1244.00	1301.60	1369.60	1436.80	1510.40	1585.60
	semi-monthly	1108.47	1162.20	1220.27	1281.80	1347.67	1410.07	1483.73	1556.53	1636.27	1717.73
	monthly	2216.93	2324.40	2440.53	2563.60	2695.33	2820.13	2967.47	3113.07	3272.53	3435.47
	annually	26603.20	27892.80	29286.40	30763.20	32344.00	33841.60	35609.60	37356.80	39270.40	41225.60
15	hourly	13.41	14.08	14.79	15.55	16.27	17.12	17.96	18.88	19.82	20.80
	bi-weekly	1072.80	1126.40	1183.20	1244.00	1301.60	1369.60	1436.80	1510.40	1585.60	1664.00
	semi-monthly	1162.20	1220.27	1281.80	1347.67	1410.07	1483.73	1556.53	1636.27	1717.73	1802.67
	monthly	2324.40	2440.53	2563.60	2695.33	2820.13	2967.47	3113.07	3272.53	3435.47	3605.33
	annually	27892.80	29286.40	30763.20	32344.00	33841.60	35609.60	37356.80	39270.40	41225.60	43264.00
16	hourly	14.08	14.79	15.55	16.27	17.12	17.96	18.88	19.82	20.80	21.81
	bi-weekly	1126.40	1183.20	1244.00	1301.60	1369.60	1436.80	1510.40	1585.60	1664.00	1744.80
	semi-monthly	1220.27	1281.80	1347.67	1410.07	1483.73	1556.53	1636.27	1717.73	1802.67	1890.20
	monthly	2440.53	2563.60	2695.33	2820.13	2967.47	3113.07	3272.53	3435.47	3605.33	3780.40
	annually	29286.40	30763.20	32344.00	33841.60	35609.60	37356.80	39270.40	41225.60	43264.00	45364.80
17	hourly	14.79	15.55	16.27	17.12	17.96	18.88	19.82	20.80	21.81	22.90
	bi-weekly	1183.20	1244.00	1301.60	1369.60	1436.80	1510.40	1585.60	1664.00	1744.80	1832.00
	semi-monthly	1281.80	1347.67	1410.07	1483.73	1556.53	1636.27	1717.73	1802.67	1890.20	1984.67
	monthly	2563.60	2695.33	2820.13	2967.47	3113.07	3272.53	3435.47	3605.33	3780.40	3969.33
	annually	30763.20	32344.00	33841.60	35609.60	37356.80	39270.40	41225.60	43264.00	45364.80	47632.00

CITY OF BIRMINGHAM SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours) Effective 06/21/08

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
18	hourly	15.55	16.27	17.12	17.96	18.88	19.82	20.80	21.81	22.90	24.09
	bi-weekly	1244.00	1301.60	1369.60	1436.80	1510.40	1585.60	1664.00	1744.80	1832.00	1927.20
	semi-monthly	1347.67	1410.07	1483.73	1556.53	1636.27	1717.73	1802.67	1890.20	1984.67	2087.80
	monthly	2695.33	2820.13	2967.47	3113.07	3272.53	3435.47	3605.33	3780.40	3969.33	4175.60
	annually	32344.00	33841.60	35609.60	37356.80	39270.40	41225.60	43264.00	45364.80	47632.00	50107.20
19	hourly	16.27	17.12	17.96	18.88	19.82	20.80	21.81	22.90	24.09	25.28
	bi-weekly	1301.60	1369.60	1436.80	1510.40	1585.60	1664.00	1744.80	1832.00	1927.20	2022.40
	semi-monthly	1410.07	1483.73	1556.53	1636.27	1717.73	1802.67	1890.20	1984.67	2087.80	2190.93
	monthly	2820.13	2967.47	3113.07	3272.53	3435.47	3605.33	3780.40	3969.33	4175.60	4381.87
	annually	33841.60	35609.60	37356.80	39270.40	41225.60	43264.00	45364.80	47632.00	50107.20	52582.40
20	hourly	17.12	17.96	18.88	19.82	20.80	21.81	22.90	24.09	25.28	26.56
	bi-weekly	1369.60	1436.80	1510.40	1585.60	1664.00	1744.80	1832.00	1927.20	2022.40	2124.80
	semi-monthly	1483.73	1556.53	1636.27	1717.73	1802.67	1890.20	1984.67	2087.80	2190.93	2301.87
	monthly	2967.47	3113.07	3272.53	3435.47	3605.33	3780.40	3969.33	4175.60	4381.87	4603.73
	annually	35609.60	37356.80	39270.40	41225.60	43264.00	45364.80	47632.00	50107.20	52582.40	55244.80
21	hourly	17.96	18.88	19.82	20.80	21.81	22.90	24.09	25.28	26.56	27.89
	bi-weekly	1436.80	1510.40	1585.60	1664.00	1744.80	1832.00	1927.20	2022.40	2124.80	2231.20
	semi-monthly	1556.53	1636.27	1717.73	1802.67	1890.20	1984.67	2087.80	2190.93	2301.87	2417.13
	monthly	3113.07	3272.53	3435.47	3605.33	3780.40	3969.33	4175.60	4381.87	4603.73	4834.27
	annually	37356.80	39270.40	41225.60	43264.00	45364.80	47632.00	50107.20	52582.40	55244.80	58011.20
22	hourly	18.88	19.82	20.80	21.81	22.90	24.09	25.28	26.56	27.89	29.22
	bi-weekly	1510.40	1585.60	1664.00	1744.80	1832.00	1927.20	2022.40	2124.80	2231.20	2337.60
	semi-monthly	1636.27	1717.73	1802.67	1890.20	1984.67	2087.80	2190.93	2301.87	2417.13	2532.40
	monthly	3272.53	3435.47	3605.33	3780.40	3969.33	4175.60	4381.87	4603.73	4834.27	5064.80
	annually	39270.40	41225.60	43264.00	45364.80	47632.00	50107.20	52582.40	55244.80	58011.20	60777.60
23	hourly	19.82	20.80	21.81	22.90	24.09	25.28	26.56	27.89	29.22	30.71
	bi-weekly	1585.60	1664.00	1744.80	1832.00	1927.20	2022.40	2124.80	2231.20	2337.60	2456.80
	semi-monthly	1717.73	1802.67	1890.20	1984.67	2087.80	2190.93	2301.87	2417.13	2532.40	2661.53
	monthly	3435.47	3605.33	3780.40	3969.33	4175.60	4381.87	4603.73	4834.27	5064.80	5323.07
	annually	41225.60	43264.00	45364.80	47632.00	50107.20	52582.40	55244.80	58011.20	60777.60	63876.80
24	hourly	20.80	21.81	22.90	24.09	25.28	26.56	27.89	29.22	30.71	32.23
	bi-weekly	1664.00	1744.80	1832.00	1927.20	2022.40	2124.80	2231.20	2337.60	2456.80	2578.40
	semi-monthly	1802.67	1890.20	1984.67	2087.80	2190.93	2301.87	2417.13	2532.40	2661.53	2793.27
	monthly	3605.33	3780.40	3969.33	4175.60	4381.87	4603.73	4834.27	5064.80	5323.07	5586.53
	annually	43264.00	45364.80	47632.00	50107.20	52582.40	55244.80	58011.20	60777.60	63876.80	67038.40

CITY OF BIRMINGHAM SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours) Effective 06/21/08

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
25	hourly	21.81	22.90	24.09	25.28	26.56	27.89	29.22	30.71	32.23	33.87
	bi-weekly	1744.80	1832.00	1927.20	2022.40	2124.80	2231.20	2337.60	2456.80	2578.40	2709.60
	semi-monthly	1890.20	1984.67	2087.80	2190.93	2301.87	2417.13	2532.40	2661.53	2793.27	2935.40
	monthly	3780.40	3969.33	4175.60	4381.87	4603.73	4834.27	5064.80	5323.07	5586.53	5870.80
	annually	45364.80	47632.00	50107.20	52582.40	55244.80	58011.20	60777.60	63876.80	67038.40	70449.60
26	hourly	22.90	24.09	25.28	26.56	27.89	29.22	30.71	32.23	33.87	35.54
	bi-weekly	1832.00	1927.20	2022.40	2124.80	2231.20	2337.60	2456.80	2578.40	2709.60	2843.20
	semi-monthly	1984.67	2087.80	2190.93	2301.87	2417.13	2532.40	2661.53	2793.27	2935.40	3080.13
	monthly	3969.33	4175.60	4381.87	4603.73	4834.27	5064.80	5323.07	5586.53	5870.80	6160.27
	annually	47632.00	50107.20	52582.40	55244.80	58011.20	60777.60	63876.80	67038.40	70449.60	73923.20
27	hourly	24.09	25.28	26.56	27.89	29.22	30.71	32.23	33.87	35.54	37.28
	bi-weekly	1927.20	2022.40	2124.80	2231.20	2337.60	2456.80	2578.40	2709.60	2843.20	2982.40
	semi-monthly	2087.80	2190.93	2301.87	2417.13	2532.40	2661.53	2793.27	2935.40	3080.13	3230.93
	monthly	4175.60	4381.87	4603.73	4834.27	5064.80	5323.07	5586.53	5870.80	6160.27	6461.87
	annually	50107.20	52582.40	55244.80	58011.20	60777.60	63876.80	67038.40	70449.60	73923.20	77542.40
28	hourly	25.28	26.56	27.89	29.22	30.71	32.23	33.87	35.54	37.28	39.16
	bi-weekly	2022.40	2124.80	2231.20	2337.60	2456.80	2578.40	2709.60	2843.20	2982.40	3132.80
	semi-monthly	2190.93	2301.87	2417.13	2532.40	2661.53	2793.27	2935.40	3080.13	3230.93	3393.87
	monthly	4381.87	4603.73	4834.27	5064.80	5323.07	5586.53	5870.80	6160.27	6461.87	6787.73
	annually	52582.40	55244.80	58011.20	60777.60	63876.80	67038.40	70449.60	73923.20	77542.40	81452.80
29	hourly	26.56	27.89	29.22	30.71	32.23	33.87	35.54	37.28	39.16	41.15
	bi-weekly	2124.80	2231.20	2337.60	2456.80	2578.40	2709.60	2843.20	2982.40	3132.80	3292.00
	semi-monthly	2301.87	2417.13	2532.40	2661.53	2793.27	2935.40	3080.13	3230.93	3393.87	3566.33
	monthly	4603.73	4834.27	5064.80	5323.07	5586.53	5870.80	6160.27	6461.87	6787.73	7132.67
	annually	55244.80	58011.20	60777.60	63876.80	67038.40	70449.60	73923.20	77542.40	81452.80	85592.00
30	hourly	27.89	29.22	30.71	32.23	33.87	35.54	37.28	39.16	41.15	43.22
	bi-weekly	2231.20	2337.60	2456.80	2578.40	2709.60	2843.20	2982.40	3132.80	3292.00	3457.60
	semi-monthly	2417.13	2532.40	2661.53	2793.27	2935.40	3080.13	3230.93	3393.87	3566.33	3745.73
	monthly	4834.27	5064.80	5323.07	5586.53	5870.80	6160.27	6461.87	6787.73	7132.67	7491.47
	annually	58011.20	60777.60	63876.80	67038.40	70449.60	73923.20	77542.40	81452.80	85592.00	89897.60
31	hourly	29.22	30.71	32.23	33.87	35.54	37.28	39.16	41.15	43.22	45.37
	bi-weekly	2337.60	2456.80	2578.40	2709.60	2843.20	2982.40	3132.80	3292.00	3457.60	3629.60
	semi-monthly	2532.40	2661.53	2793.27	2935.40	3080.13	3230.93	3393.87	3566.33	3745.73	3932.07
	monthly	5064.80	5323.07	5586.53	5870.80	6160.27	6461.87	6787.73	7132.67	7491.47	7864.13
	annually	60777.60	63876.80	67038.40	70449.60	73923.20	77542.40	81452.80	85592.00	89897.60	94369.60

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
32	hourly	30.71	32.23	33.87	35.54	37.28	39.16	41.15	43.22	45.37	47.63
	bi-weekly	2456.80	2578.40	2709.60	2843.20	2982.40	3132.80	3292.00	3457.60	3629.60	3810.40
	semi-monthly	2661.53	2793.27	2935.40	3080.13	3230.93	3393.87	3566.33	3745.73	3932.07	4127.93
	monthly	5323.07	5586.53	5870.80	6160.27	6461.87	6787.73	7132.67	7491.47	7864.13	8255.87
	annually	63876.80	67038.40	70449.60	73923.20	77542.40	81452.80	85592.00	89897.60	94369.60	99070.40
33	hourly	32.23	33.87	35.54	37.28	39.16	41.15	43.22	45.37	47.63	50.01
	bi-weekly	2578.40	2709.60	2843.20	2982.40	3132.80	3292.00	3457.60	3629.60	3810.40	4000.80
	semi-monthly	2793.27	2935.40	3080.13	3230.93	3393.87	3566.33	3745.73	3932.07	4127.93	4334.20
	monthly	5586.53	5870.80	6160.27	6461.87	6787.73	7132.67	7491.47	7864.13	8255.87	8668.40
	annually	67038.40	70449.60	73923.20	77542.40	81452.80	85592.00	89897.60	94369.60	99070.40	104020.80
34	hourly	33.87	35.54	37.28	39.16	41.15	43.22	45.37	47.63	50.01	52.49
	bi-weekly	2709.60	2843.20	2982.40	3132.80	3292.00	3457.60	3629.60	3810.40	4000.80	4199.20
	semi-monthly	2935.40	3080.13	3230.93	3393.87	3566.33	3745.73	3932.07	4127.93	4334.20	4549.13
	monthly	5870.80	6160.27	6461.87	6787.73	7132.67	7491.47	7864.13	8255.87	8668.40	9098.27
	annually	70449.60	73923.20	77542.40	81452.80	85592.00	89897.60	94369.60	99070.40	104020.80	109179.20
35	hourly	35.54	37.28	39.16	41.15	43.22	45.37	47.63	50.01	52.49	55.14
	bi-weekly	2843.20	2982.40	3132.80	3292.00	3457.60	3629.60	3810.40	4000.80	4199.20	4411.20
	semi-monthly	3080.13	3230.93	3393.87	3566.33	3745.73	3932.07	4127.93	4334.20	4549.13	4778.80
	monthly	6160.27	6461.87	6787.73	7132.67	7491.47	7864.13	8255.87	8668.40	9098.27	9557.60
	annually	73923.20	77542.40	81452.80	85592.00	89897.60	94369.60	99070.40	104020.80	109179.20	114691.20
36	hourly	37.28	39.16	41.15	43.22	45.37	47.63	50.01	52.49	55.14	57.91
	bi-weekly	2982.40	3132.80	3292.00	3457.60	3629.60	3810.40	4000.80	4199.20	4411.20	4632.80
	semi-monthly	3230.93	3393.87	3566.33	3745.73	3932.07	4127.93	4334.20	4549.13	4778.80	5018.87
	monthly	6461.87	6787.73	7132.67	7491.47	7864.13	8255.87	8668.40	9098.27	9557.60	10037.73
	annually	77542.40	81452.80	85592.00	89897.60	94369.60	99070.40	104020.80	109179.20	114691.20	120452.80
37	hourly	39.16	41.15	43.22	45.37	47.63	50.01	52.49	55.14	57.91	60.77
	bi-weekly	3132.80	3292.00	3457.60	3629.60	3810.40	4000.80	4199.20	4411.20	4632.80	4861.60
	semi-monthly	3393.87	3566.33	3745.73	3932.07	4127.93	4334.20	4549.13	4778.80	5018.87	5266.73
	monthly	6787.73	7132.67	7491.47	7864.13	8255.87	8668.40	9098.27	9557.60	10037.73	10533.47
	annually	81452.80	85592.00	89897.60	94369.60	99070.40	104020.80	109179.20	114691.20	120452.80	126401.60
38	hourly	41.15	43.22	45.37	47.63	50.01	52.49	55.14	57.91	60.77	63.83
	bi-weekly	3292.00	3457.60	3629.60	3810.40	4000.80	4199.20	4411.20	4632.80	4861.60	5106.40
	semi-monthly	3566.33	3745.73	3932.07	4127.93	4334.20	4549.13	4778.80	5018.87	5266.73	5531.93
	monthly	7132.67	7491.47	7864.13	8255.87	8668.40	9098.27	9557.60	10037.73	10533.47	11063.87
	annually	85592.00	89897.60	94369.60	99070.40	104020.80	109179.20	114691.20	120452.80	126401.60	132766.40

CITY OF BIRMINGHAM SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours) Effective 06/21/08

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
39	hourly	43.22	45.37	47.63	50.01	52.49	55.14	57.91	60.77	63.83	66.98
	bi-weekly	3457.60	3629.60	3810.40	4000.80	4199.20	4411.20	4632.80	4861.60	5106.40	5358.40
	semi-monthly	3745.73	3932.07	4127.93	4334.20	4549.13	4778.80	5018.87	5266.73	5531.93	5804.93
	monthly	7491.47	7864.13	8255.87	8668.40	9098.27	9557.60	10037.73	10533.47	11063.87	11609.87
	annually	89897.60	94369.60	99070.40	104020.80	109179.20	114691.20	120452.80	126401.60	132766.40	139318.40
40	hourly	45.37	47.63	50.01	52.49	55.14	57.91	60.77	63.83	66.98	70.35
	bi-weekly	3629.60	3810.40	4000.80	4199.20	4411.20	4632.80	4861.60	5106.40	5358.40	5628.00
	semi-monthly	3932.07	4127.93	4334.20	4549.13	4778.80	5018.87	5266.73	5531.93	5804.93	6097.00
	monthly	7864.13	8255.87	8668.40	9098.27	9557.60	10037.73	10533.47	11063.87	11609.87	12194.00
	annually	94369.60	99070.40	104020.80	109179.20	114691.20	120452.80	126401.60	132766.40	139318.40	146328.00
41	hourly	47.63	50.01	52.49	55.14	57.91	60.77	63.83	66.98	70.35	73.88
	bi-weekly	3810.40	4000.80	4199.20	4411.20	4632.80	4861.60	5106.40	5358.40	5628.00	5910.40
	semi-monthly	4127.93	4334.20	4549.13	4778.80	5018.87	5266.73	5531.93	5804.93	6097.00	6402.93
	monthly	8255.87	8668.40	9098.27	9557.60	10037.73	10533.47	11063.87	11609.87	12194.00	12805.87
	annually	99070.40	104020.80	109179.20	114691.20	120452.80	126401.60	132766.40	139318.40	146328.00	153670.40
42	hourly	50.01	52.49	55.14	57.91	60.77	63.83	66.98	70.35	73.88	77.58
	bi-weekly	4000.80	4199.20	4411.20	4632.80	4861.60	5106.40	5358.40	5628.00	5910.40	6206.40
	semi-monthly	4334.20	4549.13	4778.80	5018.87	5266.73	5531.93	5804.93	6097.00	6402.93	6723.60
	monthly	8668.40	9098.27	9557.60	10037.73	10533.47	11063.87	11609.87	12194.00	12805.87	13447.20
	annually	104020.80	109179.20	114691.20	120452.80	126401.60	132766.40	139318.40	146328.00	153670.40	161366.40
43	hourly	52.49	55.14	57.91	60.77	63.83	66.98	70.35	73.88	77.58	81.46
	bi-weekly	4199.20	4411.20	4632.80	4861.60	5106.40	5358.40	5628.00	5910.40	6206.40	6516.80
	semi-monthly	4549.13	4778.80	5018.87	5266.73	5531.93	5804.93	6097.00	6402.93	6723.60	7059.87
	monthly	9098.27	9557.60	10037.73	10533.47	11063.87	11609.87	12194.00	12805.87	13447.20	14119.73
	annually	109179.20	114691.20	120452.80	126401.60	132766.40	139318.40	146328.00	153670.40	161366.40	169436.80
44	hourly	55.14	57.91	60.77	63.83	66.98	70.35	73.88	77.58	81.46	85.55
	bi-weekly	4411.20	4632.80	4861.60	5106.40	5358.40	5628.00	5910.40	6206.40	6516.80	6844.00
	semi-monthly	4778.80	5018.87	5266.73	5531.93	5804.93	6097.00	6402.93	6723.60	7059.87	7414.33
	monthly	9557.60	10037.73	10533.47	11063.87	11609.87	12194.00	12805.87	13447.20	14119.73	14828.67
	annually	114691.20	120452.80	126401.60	132766.40	139318.40	146328.00	153670.40	161366.40	169436.80	177944.00
45	hourly	57.91	60.77	63.83	66.98	70.35	73.88	77.58	81.46	85.55	89.83
	bi-weekly	4632.80	4861.60	5106.40	5358.40	5628.00	5910.40	6206.40	6516.80	6844.00	7186.40
	semi-monthly	5018.87	5266.73	5531.93	5804.93	6097.00	6402.93	6723.60	7059.87	7414.33	7785.27
	monthly	10037.73	10533.47	11063.87	11609.87	12194.00	12805.87	13447.20	14119.73	14828.67	15570.53
	annually	120452.80	126401.60	132766.40	139318.40	146328.00	153670.40	161366.40	169436.80	177944.00	186846.40

CITY OF BIRMINGHAM

SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours) Effective 06/21/08

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
46	hourly	60.77	63.83	66.98	70.35	73.88	77.58	81.46	85.55	89.83	94.33
	bi-weekly	4861.60	5106.40	5358.40	5628.00	5910.40	6206.40	6516.80	6844.00	7186.40	7546.40
	semi-monthly	5266.73	5531.93	5804.93	6097.00	6402.93	6723.60	7059.87	7414.33	7785.27	8175.27
	monthly	10533.47	11063.87	11609.87	12194.00	12805.87	13447.20	14119.73	14828.67	15570.53	16350.53
	annually	126401.60	132766.40	139318.40	146328.00	153670.40	161366.40	169436.80	177944.00	186846.40	196206.40
47	hourly	63.83	66.98	70.35	73.88	77.58	81.46	85.55	89.83	94.33	99.02
	bi-weekly	5106.40	5358.40	5628.00	5910.40	6206.40	6516.80	6844.00	7186.40	7546.40	7921.60
	semi-monthly	5531.93	5804.93	6097.00	6402.93	6723.60	7059.87	7414.33	7785.27	8175.27	8581.73
	monthly	11063.87	11609.87	12194.00	12805.87	13447.20	14119.73	14828.67	15570.53	16350.53	17163.47
	annually	132766.40	139318.40	146328.00	153670.40	161366.40	169436.80	177944.00	186846.40	196206.40	205961.60
48	hourly	66.98	70.35	73.88	77.58	81.46	85.55	89.83	94.33	99.02	104.10
	bi-weekly	5358.40	5628.00	5910.40	6206.40	6516.80	6844.00	7186.40	7546.40	7921.60	8328.00
	semi-monthly	5804.93	6097.00	6402.93	6723.60	7059.87	7414.33	7785.27	8175.27	8581.73	9022.00
	monthly	11609.87	12194.00	12805.87	13447.20	14119.73	14828.67	15570.53	16350.53	17163.47	18044.00
	annually	139318.40	146328.00	153670.40	161366.40	169436.80	177944.00	186846.40	196206.40	205961.60	216528.00