

City of Birmingham

OFFICIAL SALARY SCHEDULE

July 1, 2024

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Director

3%

SALARY SCHEDULE

(Annual Hours 2080)

Effective 07/01/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
4	hourly	9.84	10.33	10.85	11.39	11.96	12.56	13.19	13.85	14.54	15.27	16.03	16.83	17.67
	bi-weekly	787.20	826.40	868.00	911.20	956.80	1,004.80	1,055.20	1,108.00	1,163.20	1,221.60	1,282.40	1,346.40	1,413.60
	semi-monthly	852.80	895.27	940.33	987.13	1,036.53	1,088.53	1,143.13	1,200.33	1,260.13	1,323.40	1,389.27	1,458.60	1,531.40
	monthly	1,705.60	1,790.53	1,880.67	1,974.27	2,073.07	2,177.07	2,286.27	2,400.67	2,520.27	2,646.80	2,778.53	2,917.20	3,062.80
	annually	20,467.20	21,486.40	22,568.00	23,691.20	24,876.80	26,124.80	27,435.20	28,808.00	30,243.20	31,761.60	33,342.40	35,006.40	36,753.60
5	hourly	10.33	10.85	11.39	11.96	12.56	13.19	13.85	14.54	15.27	16.03	16.83	17.67	18.55
	bi-weekly	826.40	868.00	911.20	956.80	1,004.80	1,055.20	1,108.00	1,163.20	1,221.60	1,282.40	1,346.40	1,413.60	1,484.00
	semi-monthly	895.27	940.33	987.13	1,036.53	1,088.53	1,143.13	1,200.33	1,260.13	1,323.40	1,389.27	1,458.60	1,531.40	1,607.67
	monthly	1,790.53	1,880.67	1,974.27	2,073.07	2,177.07	2,286.27	2,400.67	2,520.27	2,646.80	2,778.53	2,917.20	3,062.80	3,215.33
	annually	21,486.40	22,568.00	23,691.20	24,876.80	26,124.80	27,435.20	28,808.00	30,243.20	31,761.60	33,342.40	35,006.40	36,753.60	38,584.00
6	hourly	10.85	11.39	11.96	12.56	13.19	13.85	14.54	15.27	16.03	16.83	17.67	18.55	19.48
	bi-weekly	868.00	911.20	956.80	1,004.80	1,055.20	1,108.00	1,163.20	1,221.60	1,282.40	1,346.40	1,413.60	1,484.00	1,558.40
	semi-monthly	940.33	987.13	1,036.53	1,088.53	1,143.13	1,200.33	1,260.13	1,323.40	1,389.27	1,458.60	1,531.40	1,607.67	1,688.27
	monthly	1,880.67	1,974.27	2,073.07	2,177.07	2,286.27	2,400.67	2,520.27	2,646.80	2,778.53	2,917.20	3,062.80	3,215.33	3,376.53
	annually	22,568.00	23,691.20	24,876.80	26,124.80	27,435.20	28,808.00	30,243.20	31,761.60	33,342.40	35,006.40	36,753.60	38,584.00	40,518.40
7	hourly	11.39	11.96	12.56	13.19	13.85	14.54	15.27	16.03	16.83	17.67	18.55	19.48	20.46
	bi-weekly	911.20	956.80	1,004.80	1,055.20	1,108.00	1,163.20	1,221.60	1,282.40	1,346.40	1,413.60	1,484.00	1,558.40	1,636.80
	semi-monthly	987.13	1,036.53	1,088.53	1,143.13	1,200.33	1,260.13	1,323.40	1,389.27	1,458.60	1,531.40	1,607.67	1,688.27	1,773.20
	monthly	1,974.27	2,073.07	2,177.07	2,286.27	2,400.67	2,520.27	2,646.80	2,778.53	2,917.20	3,062.80	3,215.33	3,376.53	3,546.40
	annually	23,691.20	24,876.80	26,124.80	27,435.20	28,808.00	30,243.20	31,761.60	33,342.40	35,006.40	36,753.60	38,584.00	40,518.40	42,556.80
8	hourly	11.96	12.56	13.19	13.85	14.54	15.27	16.03	16.83	17.67	18.55	19.48	20.46	21.48
	bi-weekly	956.80	1,004.80	1,055.20	1,108.00	1,163.20	1,221.60	1,282.40	1,346.40	1,413.60	1,484.00	1,558.40	1,636.80	1,718.40
	semi-monthly	1,036.53	1,088.53	1,143.13	1,200.33	1,260.13	1,323.40	1,389.27	1,458.60	1,531.40	1,607.67	1,688.27	1,773.20	1,861.60
	monthly	2,073.07	2,177.07	2,286.27	2,400.67	2,520.27	2,646.80	2,778.53	2,917.20	3,062.80	3,215.33	3,376.53	3,546.40	3,723.20
	annually	24,876.80	26,124.80	27,435.20	28,808.00	30,243.20	31,761.60	33,342.40	35,006.40	36,753.60	38,584.00	40,518.40	42,556.80	44,678.40
9	hourly	12.56	13.19	13.85	14.54	15.27	16.03	16.83	17.67	18.55	19.48	20.46	21.48	22.55
	bi-weekly	1,004.80	1,055.20	1,108.00	1,163.20	1,221.60	1,282.40	1,346.40	1,413.60	1,484.00	1,558.40	1,636.80	1,718.40	1,804.00
	semi-monthly	1,088.53	1,143.13	1,200.33	1,260.13	1,323.40	1,389.27	1,458.60	1,531.40	1,607.67	1,688.27	1,773.20	1,861.60	1,954.33
	monthly	2,177.07	2,286.27	2,400.67	2,520.27	2,646.80	2,778.53	2,917.20	3,062.80	3,215.33	3,376.53	3,546.40	3,723.20	3,908.67
	annually	26,124.80	27,435.20	28,808.00	30,243.20	31,761.60	33,342.40	35,006.40	36,753.60	38,584.00	40,518.40	42,556.80	44,678.40	46,904.00
10	hourly	13.19	13.85	14.54	15.27	16.03	16.83	17.67	18.55	19.48	20.46	21.48	22.55	23.68
	bi-weekly	1,055.20	1,108.00	1,163.20	1,221.60	1,282.40	1,346.40	1,413.60	1,484.00	1,558.40	1,636.80	1,718.40	1,804.00	1,894.40
	semi-monthly	1,143.13	1,200.33	1,260.13	1,323.40	1,389.27	1,458.60	1,531.40	1,607.67	1,688.27	1,773.20	1,861.60	1,954.33	2,052.27
	monthly	2,286.27	2,400.67	2,520.27	2,646.80	2,778.53	2,917.20	3,062.80	3,215.33	3,376.53	3,546.40	3,723.20	3,908.67	4,104.53
	annually	27,435.20	28,808.00	30,243.20	31,761.60	33,342.40	35,006.40	36,753.60	38,584.00	40,518.40	42,556.80	44,678.40	46,904.00	49,254.40

SALARY SCHEDULE

(Annual Hours 2080)

Effective 07/01/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
11	hourly	13.85	14.54	15.27	16.03	16.83	17.67	18.55	19.48	20.46	21.48	22.55	23.68	24.87
	bi-weekly	1,108.00	1,163.20	1,221.60	1,282.40	1,346.40	1,413.60	1,484.00	1,558.40	1,636.80	1,718.40	1,804.00	1,894.40	1,989.60
	semi-monthly	1,200.33	1,260.13	1,323.40	1,389.27	1,458.60	1,531.40	1,607.67	1,688.27	1,773.20	1,861.60	1,954.33	2,052.27	2,155.40
	monthly	2,400.67	2,520.27	2,646.80	2,778.53	2,917.20	3,062.80	3,215.33	3,376.53	3,546.40	3,723.20	3,908.67	4,104.53	4,310.80
	annually	28,808.00	30,243.20	31,761.60	33,342.40	35,006.40	36,753.60	38,584.00	40,518.40	42,556.80	44,678.40	46,904.00	49,254.40	51,729.60
12	hourly	14.54	15.27	16.03	16.83	17.67	18.55	19.48	20.46	21.48	22.55	23.68	24.87	26.11
	bi-weekly	1,163.20	1,221.60	1,282.40	1,346.40	1,413.60	1,484.00	1,558.40	1,636.80	1,718.40	1,804.00	1,894.40	1,989.60	2,088.80
	semi-monthly	1,260.13	1,323.40	1,389.27	1,458.60	1,531.40	1,607.67	1,688.27	1,773.20	1,861.60	1,954.33	2,052.27	2,155.40	2,262.87
	monthly	2,520.27	2,646.80	2,778.53	2,917.20	3,062.80	3,215.33	3,376.53	3,546.40	3,723.20	3,908.67	4,104.53	4,310.80	4,525.73
	annually	30,243.20	31,761.60	33,342.40	35,006.40	36,753.60	38,584.00	40,518.40	42,556.80	44,678.40	46,904.00	49,254.40	51,729.60	54,308.80
13	hourly	15.27	16.03	16.83	17.67	18.55	19.48	20.46	21.48	22.55	23.68	24.87	26.11	27.41
	bi-weekly	1,221.60	1,282.40	1,346.40	1,413.60	1,484.00	1,558.40	1,636.80	1,718.40	1,804.00	1,894.40	1,989.60	2,088.80	2,192.80
	semi-monthly	1,323.40	1,389.27	1,458.60	1,531.40	1,607.67	1,688.27	1,773.20	1,861.60	1,954.33	2,052.27	2,155.40	2,262.87	2,375.53
	monthly	2,646.80	2,778.53	2,917.20	3,062.80	3,215.33	3,376.53	3,546.40	3,723.20	3,908.67	4,104.53	4,310.80	4,525.73	4,751.07
	annually	31,761.60	33,342.40	35,006.40	36,753.60	38,584.00	40,518.40	42,556.80	44,678.40	46,904.00	49,254.40	51,729.60	54,308.80	57,012.80
14	hourly	16.03	16.83	17.67	18.55	19.48	20.46	21.48	22.55	23.68	24.87	26.11	27.41	28.78
	bi-weekly	1,282.40	1,346.40	1,413.60	1,484.00	1,558.40	1,636.80	1,718.40	1,804.00	1,894.40	1,989.60	2,088.80	2,192.80	2,302.40
	semi-monthly	1,389.27	1,458.60	1,531.40	1,607.67	1,688.27	1,773.20	1,861.60	1,954.33	2,052.27	2,155.40	2,262.87	2,375.53	2,494.27
	monthly	2,778.53	2,917.20	3,062.80	3,215.33	3,376.53	3,546.40	3,723.20	3,908.67	4,104.53	4,310.80	4,525.73	4,751.07	4,988.53
	annually	33,342.40	35,006.40	36,753.60	38,584.00	40,518.40	42,556.80	44,678.40	46,904.00	49,254.40	51,729.60	54,308.80	57,012.80	59,862.40
15	hourly	16.83	17.67	18.55	19.48	20.46	21.48	22.55	23.68	24.87	26.11	27.41	28.78	30.22
	bi-weekly	1,346.40	1,413.60	1,484.00	1,558.40	1,636.80	1,718.40	1,804.00	1,894.40	1,989.60	2,088.80	2,192.80	2,302.40	2,417.60
	semi-monthly	1,458.60	1,531.40	1,607.67	1,688.27	1,773.20	1,861.60	1,954.33	2,052.27	2,155.40	2,262.87	2,375.53	2,494.27	2,619.07
	monthly	2,917.20	3,062.80	3,215.33	3,376.53	3,546.40	3,723.20	3,908.67	4,104.53	4,310.80	4,525.73	4,751.07	4,988.53	5,238.13
	annually	35,006.40	36,753.60	38,584.00	40,518.40	42,556.80	44,678.40	46,904.00	49,254.40	51,729.60	54,308.80	57,012.80	59,862.40	62,857.60
16	hourly	17.67	18.55	19.48	20.46	21.48	22.55	23.68	24.87	26.11	27.41	28.78	30.22	31.73
	bi-weekly	1,413.60	1,484.00	1,558.40	1,636.80	1,718.40	1,804.00	1,894.40	1,989.60	2,088.80	2,192.80	2,302.40	2,417.60	2,538.40
	semi-monthly	1,531.40	1,607.67	1,688.27	1,773.20	1,861.60	1,954.33	2,052.27	2,155.40	2,262.87	2,375.53	2,494.27	2,619.07	2,749.93
	monthly	3,062.80	3,215.33	3,376.53	3,546.40	3,723.20	3,908.67	4,104.53	4,310.80	4,525.73	4,751.07	4,988.53	5,238.13	5,499.87
	annually	36,753.60	38,584.00	40,518.40	42,556.80	44,678.40	46,904.00	49,254.40	51,729.60	54,308.80	57,012.80	59,862.40	62,857.60	65,998.40
17	hourly	18.55	19.48	20.46	21.48	22.55	23.68	24.87	26.11	27.41	28.78	30.22	31.73	33.32
	bi-weekly	1,484.00	1,558.40	1,636.80	1,718.40	1,804.00	1,894.40	1,989.60	2,088.80	2,192.80	2,302.40	2,417.60	2,538.40	2,665.60
	semi-monthly	1,607.67	1,688.27	1,773.20	1,861.60	1,954.33	2,052.27	2,155.40	2,262.87	2,375.53	2,494.27	2,619.07	2,749.93	2,887.73
	monthly	3,215.33	3,376.53	3,546.40	3,723.20	3,908.67	4,104.53	4,310.80	4,525.73	4,751.07	4,988.53	5,238.13	5,499.87	5,775.47
	annually	38,584.00	40,518.40	42,556.80	44,678.40	46,904.00	49,254.40	51,729.60	54,308.80	57,012.80	59,862.40	62,857.60	65,998.40	69,305.60

SALARY SCHEDULE

(Annual Hours 2080)

Effective 07/01/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
18	hourly	19.48	20.46	21.48	22.55	23.68	24.87	26.11	27.41	28.78	30.22	31.73	33.32	34.99
	bi-weekly	1,558.40	1,636.80	1,718.40	1,804.00	1,894.40	1,989.60	2,088.80	2,192.80	2,302.40	2,417.60	2,538.40	2,665.60	2,799.20
	semi-monthly	1,688.27	1,773.20	1,861.60	1,954.33	2,052.27	2,155.40	2,262.87	2,375.53	2,494.27	2,619.07	2,749.93	2,887.73	3,032.47
	monthly	3,376.53	3,546.40	3,723.20	3,908.67	4,104.53	4,310.80	4,525.73	4,751.07	4,988.53	5,238.13	5,499.87	5,775.47	6,064.93
	annually	40,518.40	42,556.80	44,678.40	46,904.00	49,254.40	51,729.60	54,308.80	57,012.80	59,862.40	62,857.60	65,998.40	69,305.60	72,779.20
19	hourly	20.46	21.48	22.55	23.68	24.87	26.11	27.41	28.78	30.22	31.73	33.32	34.99	36.74
	bi-weekly	1,636.80	1,718.40	1,804.00	1,894.40	1,989.60	2,088.80	2,192.80	2,302.40	2,417.60	2,538.40	2,665.60	2,799.20	2,939.20
	semi-monthly	1,773.20	1,861.60	1,954.33	2,052.27	2,155.40	2,262.87	2,375.53	2,494.27	2,619.07	2,749.93	2,887.73	3,032.47	3,184.13
	monthly	3,546.40	3,723.20	3,908.67	4,104.53	4,310.80	4,525.73	4,751.07	4,988.53	5,238.13	5,499.87	5,775.47	6,064.93	6,368.27
	annually	42,556.80	44,678.40	46,904.00	49,254.40	51,729.60	54,308.80	57,012.80	59,862.40	62,857.60	65,998.40	69,305.60	72,779.20	76,419.20
20	hourly	21.48	22.55	23.68	24.87	26.11	27.41	28.78	30.22	31.73	33.32	34.99	36.74	38.57
	bi-weekly	1,718.40	1,804.00	1,894.40	1,989.60	2,088.80	2,192.80	2,302.40	2,417.60	2,538.40	2,665.60	2,799.20	2,939.20	3,085.60
	semi-monthly	1,861.60	1,954.33	2,052.27	2,155.40	2,262.87	2,375.53	2,494.27	2,619.07	2,749.93	2,887.73	3,032.47	3,184.13	3,342.73
	monthly	3,723.20	3,908.67	4,104.53	4,310.80	4,525.73	4,751.07	4,988.53	5,238.13	5,499.87	5,775.47	6,064.93	6,368.27	6,685.47
	annually	44,678.40	46,904.00	49,254.40	51,729.60	54,308.80	57,012.80	59,862.40	62,857.60	65,998.40	69,305.60	72,779.20	76,419.20	80,225.60
21	hourly	22.55	23.68	24.87	26.11	27.41	28.78	30.22	31.73	33.32	34.99	36.74	38.57	40.50
	bi-weekly	1,804.00	1,894.40	1,989.60	2,088.80	2,192.80	2,302.40	2,417.60	2,538.40	2,665.60	2,799.20	2,939.20	3,085.60	3,240.00
	semi-monthly	1,954.33	2,052.27	2,155.40	2,262.87	2,375.53	2,494.27	2,619.07	2,749.93	2,887.73	3,032.47	3,184.13	3,342.73	3,510.00
	monthly	3,908.67	4,104.53	4,310.80	4,525.73	4,751.07	4,988.53	5,238.13	5,499.87	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00
	annually	46,904.00	49,254.40	51,729.60	54,308.80	57,012.80	59,862.40	62,857.60	65,998.40	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00
22	hourly	23.68	24.87	26.11	27.41	28.78	30.22	31.73	33.32	34.99	36.74	38.57	40.50	42.53
	bi-weekly	1,894.40	1,989.60	2,088.80	2,192.80	2,302.40	2,417.60	2,538.40	2,665.60	2,799.20	2,939.20	3,085.60	3,240.00	3,402.40
	semi-monthly	2,052.27	2,155.40	2,262.87	2,375.53	2,494.27	2,619.07	2,749.93	2,887.73	3,032.47	3,184.13	3,342.73	3,510.00	3,685.93
	monthly	4,104.53	4,310.80	4,525.73	4,751.07	4,988.53	5,238.13	5,499.87	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00	7,371.87
	annually	49,254.40	51,729.60	54,308.80	57,012.80	59,862.40	62,857.60	65,998.40	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00	88,462.40
23	hourly	24.87	26.11	27.41	28.78	30.22	31.73	33.32	34.99	36.74	38.57	40.50	42.53	44.65
	bi-weekly	1,989.60	2,088.80	2,192.80	2,302.40	2,417.60	2,538.40	2,665.60	2,799.20	2,939.20	3,085.60	3,240.00	3,402.40	3,572.00
	semi-monthly	2,155.40	2,262.87	2,375.53	2,494.27	2,619.07	2,749.93	2,887.73	3,032.47	3,184.13	3,342.73	3,510.00	3,685.93	3,869.67
	monthly	4,310.80	4,525.73	4,751.07	4,988.53	5,238.13	5,499.87	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00	7,371.87	7,739.33
	annually	51,729.60	54,308.80	57,012.80	59,862.40	62,857.60	65,998.40	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00	88,462.40	92,872.00
24	hourly	26.11	27.41	28.78	30.22	31.73	33.32	34.99	36.74	38.57	40.50	42.53	44.65	46.89
	bi-weekly	2,088.80	2,192.80	2,302.40	2,417.60	2,538.40	2,665.60	2,799.20	2,939.20	3,085.60	3,240.00	3,402.40	3,572.00	3,751.20
	semi-monthly	2,262.87	2,375.53	2,494.27	2,619.07	2,749.93	2,887.73	3,032.47	3,184.13	3,342.73	3,510.00	3,685.93	3,869.67	4,063.80
	monthly	4,525.73	4,751.07	4,988.53	5,238.13	5,499.87	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00	7,371.87	7,739.33	8,127.60
	annually	54,308.80	57,012.80	59,862.40	62,857.60	65,998.40	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00	88,462.40	92,872.00	97,531.20

SALARY SCHEDULE

(Annual Hours 2080)

Effective 07/01/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
25	hourly	27.41	28.78	30.22	31.73	33.32	34.99	36.74	38.57	40.50	42.53	44.65	46.89	49.23
	bi-weekly	2,192.80	2,302.40	2,417.60	2,538.40	2,665.60	2,799.20	2,939.20	3,085.60	3,240.00	3,402.40	3,572.00	3,751.20	3,938.40
	semi-monthly	2,375.53	2,494.27	2,619.07	2,749.93	2,887.73	3,032.47	3,184.13	3,342.73	3,510.00	3,685.93	3,869.67	4,063.80	4,266.60
	monthly	4,751.07	4,988.53	5,238.13	5,499.87	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00	7,371.87	7,739.33	8,127.60	8,533.20
	annually	57,012.80	59,862.40	62,857.60	65,998.40	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00	88,462.40	92,872.00	97,531.20	102,398.40
26	hourly	28.78	30.22	31.73	33.32	34.99	36.74	38.57	40.50	42.53	44.65	46.89	49.23	51.69
	bi-weekly	2,302.40	2,417.60	2,538.40	2,665.60	2,799.20	2,939.20	3,085.60	3,240.00	3,402.40	3,572.00	3,751.20	3,938.40	4,135.20
	semi-monthly	2,494.27	2,619.07	2,749.93	2,887.73	3,032.47	3,184.13	3,342.73	3,510.00	3,685.93	3,869.67	4,063.80	4,266.60	4,479.80
	monthly	4,988.53	5,238.13	5,499.87	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00	7,371.87	7,739.33	8,127.60	8,533.20	8,959.60
	annually	59,862.40	62,857.60	65,998.40	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00	88,462.40	92,872.00	97,531.20	102,398.40	107,515.20
27	hourly	30.22	31.73	33.32	34.99	36.74	38.57	40.50	42.53	44.65	46.89	49.23	51.69	54.28
	bi-weekly	2,417.60	2,538.40	2,665.60	2,799.20	2,939.20	3,085.60	3,240.00	3,402.40	3,572.00	3,751.20	3,938.40	4,135.20	4,342.40
	semi-monthly	2,619.07	2,749.93	2,887.73	3,032.47	3,184.13	3,342.73	3,510.00	3,685.93	3,869.67	4,063.80	4,266.60	4,479.80	4,704.27
	monthly	5,238.13	5,499.87	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00	7,371.87	7,739.33	8,127.60	8,533.20	8,959.60	9,408.53
	annually	62,857.60	65,998.40	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00	88,462.40	92,872.00	97,531.20	102,398.40	107,515.20	112,902.40
28	hourly	31.73	33.32	34.99	36.74	38.57	40.50	42.53	44.65	46.89	49.23	51.69	54.28	56.99
	bi-weekly	2,538.40	2,665.60	2,799.20	2,939.20	3,085.60	3,240.00	3,402.40	3,572.00	3,751.20	3,938.40	4,135.20	4,342.40	4,559.20
	semi-monthly	2,749.93	2,887.73	3,032.47	3,184.13	3,342.73	3,510.00	3,685.93	3,869.67	4,063.80	4,266.60	4,479.80	4,704.27	4,939.13
	monthly	5,499.87	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00	7,371.87	7,739.33	8,127.60	8,533.20	8,959.60	9,408.53	9,878.27
	annually	65,998.40	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00	88,462.40	92,872.00	97,531.20	102,398.40	107,515.20	112,902.40	118,539.20
29	hourly	33.32	34.99	36.74	38.57	40.50	42.53	44.65	46.89	49.23	51.69	54.28	56.99	59.84
	bi-weekly	2,665.60	2,799.20	2,939.20	3,085.60	3,240.00	3,402.40	3,572.00	3,751.20	3,938.40	4,135.20	4,342.40	4,559.20	4,787.20
	semi-monthly	2,887.73	3,032.47	3,184.13	3,342.73	3,510.00	3,685.93	3,869.67	4,063.80	4,266.60	4,479.80	4,704.27	4,939.13	5,186.13
	monthly	5,775.47	6,064.93	6,368.27	6,685.47	7,020.00	7,371.87	7,739.33	8,127.60	8,533.20	8,959.60	9,408.53	9,878.27	10,372.27
	annually	69,305.60	72,779.20	76,419.20	80,225.60	84,240.00	88,462.40	92,872.00	97,531.20	102,398.40	107,515.20	112,902.40	118,539.20	124,467.20
30	hourly	34.99	36.74	38.57	40.50	42.53	44.65	46.89	49.23	51.69	54.28	56.99	59.84	62.83
	bi-weekly	2,799.20	2,939.20	3,085.60	3,240.00	3,402.40	3,572.00	3,751.20	3,938.40	4,135.20	4,342.40	4,559.20	4,787.20	5,026.40
	semi-monthly	3,032.47	3,184.13	3,342.73	3,510.00	3,685.93	3,869.67	4,063.80	4,266.60	4,479.80	4,704.27	4,939.13	5,186.13	5,445.27
	monthly	6,064.93	6,368.27	6,685.47	7,020.00	7,371.87	7,739.33	8,127.60	8,533.20	8,959.60	9,408.53	9,878.27	10,372.27	10,890.53
	annually	72,779.20	76,419.20	80,225.60	84,240.00	88,462.40	92,872.00	97,531.20	102,398.40	107,515.20	112,902.40	118,539.20	124,467.20	130,686.40
31	hourly	36.74	38.57	40.50	42.53	44.65	46.89	49.23	51.69	54.28	56.99	59.84	62.83	65.97
	bi-weekly	2,939.20	3,085.60	3,240.00	3,402.40	3,572.00	3,751.20	3,938.40	4,135.20	4,342.40	4,559.20	4,787.20	5,026.40	5,277.60
	semi-monthly	3,184.13	3,342.73	3,510.00	3,685.93	3,869.67	4,063.80	4,266.60	4,479.80	4,704.27	4,939.13	5,186.13	5,445.27	5,717.40
	monthly	6,368.27	6,685.47	7,020.00	7,371.87	7,739.33	8,127.60	8,533.20	8,959.60	9,408.53	9,878.27	10,372.27	10,890.53	11,434.80
	annually	76,419.20	80,225.60	84,240.00	88,462.40	92,872.00	97,531.20	102,398.40	107,515.20	112,902.40	118,539.20	124,467.20	130,686.40	137,217.60

SALARY SCHEDULE

(Annual Hours 2080)

Effective 07/01/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
32	hourly	38.57	40.50	42.53	44.65	46.89	49.23	51.69	54.28	56.99	59.84	62.83	65.97	69.27
	bi-weekly	3,085.60	3,240.00	3,402.40	3,572.00	3,751.20	3,938.40	4,135.20	4,342.40	4,559.20	4,787.20	5,026.40	5,277.60	5,541.60
	semi-monthly	3,342.73	3,510.00	3,685.93	3,869.67	4,063.80	4,266.60	4,479.80	4,704.27	4,939.13	5,186.13	5,445.27	5,717.40	6,003.40
	monthly	6,685.47	7,020.00	7,371.87	7,739.33	8,127.60	8,533.20	8,959.60	9,408.53	9,878.27	10,372.27	10,890.53	11,434.80	12,006.80
	annually	80,225.60	84,240.00	88,462.40	92,872.00	97,531.20	102,398.40	107,515.20	112,902.40	118,539.20	124,467.20	130,686.40	137,217.60	144,081.60
33	hourly	40.50	42.53	44.65	46.89	49.23	51.69	54.28	56.99	59.84	62.83	65.97	69.27	72.74
	bi-weekly	3,240.00	3,402.40	3,572.00	3,751.20	3,938.40	4,135.20	4,342.40	4,559.20	4,787.20	5,026.40	5,277.60	5,541.60	5,819.20
	semi-monthly	3,510.00	3,685.93	3,869.67	4,063.80	4,266.60	4,479.80	4,704.27	4,939.13	5,186.13	5,445.27	5,717.40	6,003.40	6,304.13
	monthly	7,020.00	7,371.87	7,739.33	8,127.60	8,533.20	8,959.60	9,408.53	9,878.27	10,372.27	10,890.53	11,434.80	12,006.80	12,608.27
	annually	84,240.00	88,462.40	92,872.00	97,531.20	102,398.40	107,515.20	112,902.40	118,539.20	124,467.20	130,686.40	137,217.60	144,081.60	151,299.20
34	hourly	42.53	44.65	46.89	49.23	51.69	54.28	56.99	59.84	62.83	65.97	69.27	72.74	76.37
	bi-weekly	3,402.40	3,572.00	3,751.20	3,938.40	4,135.20	4,342.40	4,559.20	4,787.20	5,026.40	5,277.60	5,541.60	5,819.20	6,109.60
	semi-monthly	3,685.93	3,869.67	4,063.80	4,266.60	4,479.80	4,704.27	4,939.13	5,186.13	5,445.27	5,717.40	6,003.40	6,304.13	6,618.73
	monthly	7,371.87	7,739.33	8,127.60	8,533.20	8,959.60	9,408.53	9,878.27	10,372.27	10,890.53	11,434.80	12,006.80	12,608.27	13,237.47
	annually	88,462.40	92,872.00	97,531.20	102,398.40	107,515.20	112,902.40	118,539.20	124,467.20	130,686.40	137,217.60	144,081.60	151,299.20	158,849.60
35	hourly	44.65	46.89	49.23	51.69	54.28	56.99	59.84	62.83	65.97	69.27	72.74	76.37	80.19
	bi-weekly	3,572.00	3,751.20	3,938.40	4,135.20	4,342.40	4,559.20	4,787.20	5,026.40	5,277.60	5,541.60	5,819.20	6,109.60	6,415.20
	semi-monthly	3,869.67	4,063.80	4,266.60	4,479.80	4,704.27	4,939.13	5,186.13	5,445.27	5,717.40	6,003.40	6,304.13	6,618.73	6,949.80
	monthly	7,739.33	8,127.60	8,533.20	8,959.60	9,408.53	9,878.27	10,372.27	10,890.53	11,434.80	12,006.80	12,608.27	13,237.47	13,899.60
	annually	92,872.00	97,531.20	102,398.40	107,515.20	112,902.40	118,539.20	124,467.20	130,686.40	137,217.60	144,081.60	151,299.20	158,849.60	166,795.20
36	hourly	46.89	49.23	51.69	54.28	56.99	59.84	62.83	65.97	69.27	72.74	76.37	80.19	84.20
	bi-weekly	3,751.20	3,938.40	4,135.20	4,342.40	4,559.20	4,787.20	5,026.40	5,277.60	5,541.60	5,819.20	6,109.60	6,415.20	6,736.00
	semi-monthly	4,063.80	4,266.60	4,479.80	4,704.27	4,939.13	5,186.13	5,445.27	5,717.40	6,003.40	6,304.13	6,618.73	6,949.80	7,297.33
	monthly	8,127.60	8,533.20	8,959.60	9,408.53	9,878.27	10,372.27	10,890.53	11,434.80	12,006.80	12,608.27	13,237.47	13,899.60	14,594.67
	annually	97,531.20	102,398.40	107,515.20	112,902.40	118,539.20	124,467.20	130,686.40	137,217.60	144,081.60	151,299.20	158,849.60	166,795.20	175,136.00
37	hourly	49.23	51.69	54.28	56.99	59.84	62.83	65.97	69.27	72.74	76.37	80.19	84.20	88.41
	bi-weekly	3,938.40	4,135.20	4,342.40	4,559.20	4,787.20	5,026.40	5,277.60	5,541.60	5,819.20	6,109.60	6,415.20	6,736.00	7,072.80
	semi-monthly	4,266.60	4,479.80	4,704.27	4,939.13	5,186.13	5,445.27	5,717.40	6,003.40	6,304.13	6,618.73	6,949.80	7,297.33	7,662.20
	monthly	8,533.20	8,959.60	9,408.53	9,878.27	10,372.27	10,890.53	11,434.80	12,006.80	12,608.27	13,237.47	13,899.60	14,594.67	15,324.40
	annually	102,398.40	107,515.20	112,902.40	118,539.20	124,467.20	130,686.40	137,217.60	144,081.60	151,299.20	158,849.60	166,795.20	175,136.00	183,892.80
38	hourly	51.69	54.28	56.99	59.84	62.83	65.97	69.27	72.74	76.37	80.19	84.20	88.41	92.83
	bi-weekly	4,135.20	4,342.40	4,559.20	4,787.20	5,026.40	5,277.60	5,541.60	5,819.20	6,109.60	6,415.20	6,736.00	7,072.80	7,426.40
	semi-monthly	4,479.80	4,704.27	4,939.13	5,186.13	5,445.27	5,717.40	6,003.40	6,304.13	6,618.73	6,949.80	7,297.33	7,662.20	8,045.27
	monthly	8,959.60	9,408.53	9,878.27	10,372.27	10,890.53	11,434.80	12,006.80	12,608.27	13,237.47	13,899.60	14,594.67	15,324.40	16,090.53
	annually	107,515.20	112,902.40	118,539.20	124,467.20	130,686.40	137,217.60	144,081.60	151,299.20	158,849.60	166,795.20	175,136.00	183,892.80	193,086.40

CITY OF BIRMINGHAM

SALARY SCHEDULE

(Annual Hours 2080)

Effective 07/01/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
39	hourly	54.28	56.99	59.84	62.83	65.97	69.27	72.74	76.37	80.19	84.20	88.41	92.83	97.47
	bi-weekly	4,342.40	4,559.20	4,787.20	5,026.40	5,277.60	5,541.60	5,819.20	6,109.60	6,415.20	6,736.00	7,072.80	7,426.40	7,797.60
	semi-monthly	4,704.27	4,939.13	5,186.13	5,445.27	5,717.40	6,003.40	6,304.13	6,618.73	6,949.80	7,297.33	7,662.20	8,045.27	8,447.40
	monthly	9,408.53	9,878.27	10,372.27	10,890.53	11,434.80	12,006.80	12,608.27	13,237.47	13,899.60	14,594.67	15,324.40	16,090.53	16,894.80
	annually	112,902.40	118,539.20	124,467.20	130,686.40	137,217.60	144,081.60	151,299.20	158,849.60	166,795.20	175,136.00	183,892.80	193,086.40	202,737.60
40	hourly	56.99	59.84	62.83	65.97	69.27	72.74	76.37	80.19	84.20	88.41	92.83	97.47	102.35
	bi-weekly	4,559.20	4,787.20	5,026.40	5,277.60	5,541.60	5,819.20	6,109.60	6,415.20	6,736.00	7,072.80	7,426.40	7,797.60	8,188.00
	semi-monthly	4,939.13	5,186.13	5,445.27	5,717.40	6,003.40	6,304.13	6,618.73	6,949.80	7,297.33	7,662.20	8,045.27	8,447.40	8,870.33
	monthly	9,878.27	10,372.27	10,890.53	11,434.80	12,006.80	12,608.27	13,237.47	13,899.60	14,594.67	15,324.40	16,090.53	16,894.80	17,740.67
	annually	118,539.20	124,467.20	130,686.40	137,217.60	144,081.60	151,299.20	158,849.60	166,795.20	175,136.00	183,892.80	193,086.40	202,737.60	212,888.00
41	hourly	59.84	62.83	65.97	69.27	72.74	76.37	80.19	84.20	88.41	92.83	97.47	102.35	107.47
	bi-weekly	4,787.20	5,026.40	5,277.60	5,541.60	5,819.20	6,109.60	6,415.20	6,736.00	7,072.80	7,426.40	7,797.60	8,188.00	8,597.60
	semi-monthly	5,186.13	5,445.27	5,717.40	6,003.40	6,304.13	6,618.73	6,949.80	7,297.33	7,662.20	8,045.27	8,447.40	8,870.33	9,314.07
	monthly	10,372.27	10,890.53	11,434.80	12,006.80	12,608.27	13,237.47	13,899.60	14,594.67	15,324.40	16,090.53	16,894.80	17,740.67	18,628.13
	annually	124,467.20	130,686.40	137,217.60	144,081.60	151,299.20	158,849.60	166,795.20	175,136.00	183,892.80	193,086.40	202,737.60	212,888.00	223,537.60
42	hourly	62.83	65.97	69.27	72.74	76.37	80.19	84.20	88.41	92.83	97.47	102.35	107.47	112.84
	bi-weekly	5,026.40	5,277.60	5,541.60	5,819.20	6,109.60	6,415.20	6,736.00	7,072.80	7,426.40	7,797.60	8,188.00	8,597.60	9,027.20
	semi-monthly	5,445.27	5,717.40	6,003.40	6,304.13	6,618.73	6,949.80	7,297.33	7,662.20	8,045.27	8,447.40	8,870.33	9,314.07	9,779.47
	monthly	10,890.53	11,434.80	12,006.80	12,608.27	13,237.47	13,899.60	14,594.67	15,324.40	16,090.53	16,894.80	17,740.67	18,628.13	19,558.93
	annually	130,686.40	137,217.60	144,081.60	151,299.20	158,849.60	166,795.20	175,136.00	183,892.80	193,086.40	202,737.60	212,888.00	223,537.60	234,707.20
43	hourly	65.97	69.27	72.74	76.37	80.19	84.20	88.41	92.83	97.47	102.35	107.47	112.84	118.48
	bi-weekly	5,277.60	5,541.60	5,819.20	6,109.60	6,415.20	6,736.00	7,072.80	7,426.40	7,797.60	8,188.00	8,597.60	9,027.20	9,478.40
	semi-monthly	5,717.40	6,003.40	6,304.13	6,618.73	6,949.80	7,297.33	7,662.20	8,045.27	8,447.40	8,870.33	9,314.07	9,779.47	10,268.27
	monthly	11,434.80	12,006.80	12,608.27	13,237.47	13,899.60	14,594.67	15,324.40	16,090.53	16,894.80	17,740.67	18,628.13	19,558.93	20,536.53
	annually	137,217.60	144,081.60	151,299.20	158,849.60	166,795.20	175,136.00	183,892.80	193,086.40	202,737.60	212,888.00	223,537.60	234,707.20	246,438.40
44	hourly	69.27	72.74	76.37	80.19	84.20	88.41	92.83	97.47	102.35	107.47	112.84	118.48	124.41
	bi-weekly	5,541.60	5,819.20	6,109.60	6,415.20	6,736.00	7,072.80	7,426.40	7,797.60	8,188.00	8,597.60	9,027.20	9,478.40	9,952.80
	semi-monthly	6,003.40	6,304.13	6,618.73	6,949.80	7,297.33	7,662.20	8,045.27	8,447.40	8,870.33	9,314.07	9,779.47	10,268.27	10,782.20
	monthly	12,006.80	12,608.27	13,237.47	13,899.60	14,594.67	15,324.40	16,090.53	16,894.80	17,740.67	18,628.13	19,558.93	20,536.53	21,564.40
	annually	144,081.60	151,299.20	158,849.60	166,795.20	175,136.00	183,892.80	193,086.40	202,737.60	212,888.00	223,537.60	234,707.20	246,438.40	258,772.80
45	hourly	72.74	76.37	80.19	84.20	88.41	92.83	97.47	102.35	107.47	112.84	118.48	124.41	130.63
	bi-weekly	5,819.20	6,109.60	6,415.20	6,736.00	7,072.80	7,426.40	7,797.60	8,188.00	8,597.60	9,027.20	9,478.40	9,952.80	10,450.40
	semi-monthly	6,304.13	6,618.73	6,949.80	7,297.33	7,662.20	8,045.27	8,447.40	8,870.33	9,314.07	9,779.47	10,268.27	10,782.20	11,321.27
	monthly	12,608.27	13,237.47	13,899.60	14,594.67	15,324.40	16,090.53	16,894.80	17,740.67	18,628.13	19,558.93	20,536.53	21,564.40	22,642.53
	annually	151,299.20	158,849.60	166,795.20	175,136.00	183,892.80	193,086.40	202,737.60	212,888.00	223,537.60	234,707.20	246,438.40	258,772.80	271,710.40

SALARY SCHEDULE

(Annual Hours 2080)

Effective 07/01/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
46	hourly	76.37	80.19	84.20	88.41	92.83	97.47	102.35	107.47	112.84	118.48	124.41	130.63	137.16
	bi-weekly	6,109.60	6,415.20	6,736.00	7,072.80	7,426.40	7,797.60	8,188.00	8,597.60	9,027.20	9,478.40	9,952.80	10,450.40	10,972.80
	semi-monthly	6,618.73	6,949.80	7,297.33	7,662.20	8,045.27	8,447.40	8,870.33	9,314.07	9,779.47	10,268.27	10,782.20	11,321.27	11,887.20
	monthly	13,237.47	13,899.60	14,594.67	15,324.40	16,090.53	16,894.80	17,740.67	18,628.13	19,558.93	20,536.53	21,564.40	22,642.53	23,774.40
	annually	158,849.60	166,795.20	175,136.00	183,892.80	193,086.40	202,737.60	212,888.00	223,537.60	234,707.20	246,438.40	258,772.80	271,710.40	285,292.80
47	hourly	80.19	84.20	88.41	92.83	97.47	102.35	107.47	112.84	118.48	124.41	130.63	137.16	144.01
	bi-weekly	6,415.20	6,736.00	7,072.80	7,426.40	7,797.60	8,188.00	8,597.60	9,027.20	9,478.40	9,952.80	10,450.40	10,972.80	11,520.80
	semi-monthly	6,949.80	7,297.33	7,662.20	8,045.27	8,447.40	8,870.33	9,314.07	9,779.47	10,268.27	10,782.20	11,321.27	11,887.20	12,480.87
	monthly	13,899.60	14,594.67	15,324.40	16,090.53	16,894.80	17,740.67	18,628.13	19,558.93	20,536.53	21,564.40	22,642.53	23,774.40	24,961.73
	annually	166,795.20	175,136.00	183,892.80	193,086.40	202,737.60	212,888.00	223,537.60	234,707.20	246,438.40	258,772.80	271,710.40	285,292.80	299,540.80
48	hourly	84.20	88.41	92.83	97.47	102.35	107.47	112.84	118.48	124.41	130.63	137.16	144.01	151.22
	bi-weekly	6,736.00	7,072.80	7,426.40	7,797.60	8,188.00	8,597.60	9,027.20	9,478.40	9,952.80	10,450.40	10,972.80	11,520.80	12,097.60
	semi-monthly	7,297.33	7,662.20	8,045.27	8,447.40	8,870.33	9,314.07	9,779.47	10,268.27	10,782.20	11,321.27	11,887.20	12,480.87	13,105.73
	monthly	14,594.67	15,324.40	16,090.53	16,894.80	17,740.67	18,628.13	19,558.93	20,536.53	21,564.40	22,642.53	23,774.40	24,961.73	26,211.47
	annually	175,136.00	183,892.80	193,086.40	202,737.60	212,888.00	223,537.60	234,707.20	246,438.40	258,772.80	271,710.40	285,292.80	299,540.80	314,537.60