

**CITY OF GARDENDALE**  
**FIREFIGHTER**  
**RATES**  
(Hourly Rate Based on 2678 Annual Hours )  
Effective 10/01/2011

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>17F</b>	<b>hourly</b>	12.7689	13.4136	14.0893	14.7883	15.5184	16.3029	17.1029	17.9573	18.8583	19.7903	20.7845	21.8252	22.9126
	<b>bi-weekly</b>	1,315.20	1,381.60	1,451.20	1,523.20	1,598.40	1,679.20	1,761.60	1,849.60	1,942.40	2,038.40	2,140.80	2,248.00	2,360.00
	<b>semi-monthly</b>	1,424.80	1,496.73	1,572.13	1,650.13	1,731.60	1,819.13	1,908.40	2,003.73	2,104.27	2,208.27	2,319.20	2,435.33	2,556.67
	<b>monthly</b>	2,849.60	2,993.47	3,144.27	3,300.27	3,463.20	3,638.27	3,816.80	4,007.47	4,208.53	4,416.53	4,638.40	4,870.67	5,113.33
	<b>annually</b>	34,195.20	35,921.60	37,731.20	39,603.20	41,558.40	43,659.20	45,801.60	48,089.60	50,502.40	52,998.40	55,660.80	58,448.00	61,360.00
<b>18F</b>	<b>hourly</b>	13.4136	14.0893	14.7883	15.5184	16.3029	17.1029	17.9573	18.8583	19.7903	20.7845	21.8252	22.9126	24.0699
	<b>bi-weekly</b>	1,381.60	1,451.20	1,523.20	1,598.40	1,679.20	1,761.60	1,849.60	1,942.40	2,038.40	2,140.80	2,248.00	2,360.00	2,479.20
	<b>semi-monthly</b>	1,496.73	1,572.13	1,650.13	1,731.60	1,819.13	1,908.40	2,003.73	2,104.27	2,208.27	2,319.20	2,435.33	2,556.67	2,685.80
	<b>monthly</b>	2,993.47	3,144.27	3,300.27	3,463.20	3,638.27	3,816.80	4,007.47	4,208.53	4,416.53	4,638.40	4,870.67	5,113.33	5,371.60
	<b>annually</b>	35,921.60	37,731.20	39,603.20	41,558.40	43,659.20	45,801.60	48,089.60	50,502.40	52,998.40	55,660.80	58,448.00	61,360.00	64,459.20
<b>20F</b>	<b>hourly</b>	14.7883	15.5184	16.3029	17.1029	17.9573	18.8583	19.7903	20.7845	21.8252	22.9126	24.0699	25.2427	26.5320
	<b>bi-weekly</b>	1,523.20	1,598.40	1,679.20	1,761.60	1,849.60	1,942.40	2,038.40	2,140.80	2,248.00	2,360.00	2,479.20	2,600.00	2,732.80
	<b>semi-monthly</b>	1,650.13	1,731.60	1,819.13	1,908.40	2,003.73	2,104.27	2,208.27	2,319.20	2,435.33	2,556.67	2,685.80	2,816.67	2,960.53
	<b>monthly</b>	3,300.27	3,463.20	3,638.27	3,816.80	4,007.47	4,208.53	4,416.53	4,638.40	4,870.67	5,113.33	5,371.60	5,633.33	5,921.07
	<b>annually</b>	39,603.20	41,558.40	43,659.20	45,801.60	48,089.60	50,502.40	52,998.40	55,660.80	58,448.00	61,360.00	64,459.20	67,600.00	71,052.80
<b>24F</b>	<b>hourly</b>	17.9573	18.8583	19.7903	20.7845	21.8252	22.9126	24.0699	25.2427	26.5320	27.8291	29.2350	30.6796	32.2252
	<b>bi-weekly</b>	1,849.60	1,942.40	2,038.40	2,140.80	2,248.00	2,360.00	2,479.20	2,600.00	2,732.80	2,866.40	3,011.20	3,160.00	3,319.20
	<b>semi-monthly</b>	2,003.73	2,104.27	2,208.27	2,319.20	2,435.33	2,556.67	2,685.80	2,816.67	2,960.53	3,105.27	3,262.13	3,423.33	3,595.80
	<b>monthly</b>	4,007.47	4,208.53	4,416.53	4,638.40	4,870.67	5,113.33	5,371.60	5,633.33	5,921.07	6,210.53	6,524.27	6,846.67	7,191.60
	<b>annually</b>	48,089.60	50,502.40	52,998.40	55,660.80	58,448.00	61,360.00	64,459.20	67,600.00	71,052.80	74,526.40	78,291.20	82,160.00	86,299.20
<b>25F</b>	<b>hourly</b>	18.8583	19.7903	20.7845	21.8252	22.9126	24.0699	25.2427	26.5320	27.8291	29.2350	30.6796	32.2252	33.8330
	<b>bi-weekly</b>	1,942.40	2,038.40	2,140.80	2,248.00	2,360.00	2,479.20	2,600.00	2,732.80	2,866.40	3,011.20	3,160.00	3,319.20	3,484.80
	<b>semi-monthly</b>	2,104.27	2,208.27	2,319.20	2,435.33	2,556.67	2,685.80	2,816.67	2,960.53	3,105.27	3,262.13	3,423.33	3,595.80	3,775.20
	<b>monthly</b>	4,208.53	4,416.53	4,638.40	4,870.67	5,113.33	5,371.60	5,633.33	5,921.07	6,210.53	6,524.27	6,846.67	7,191.60	7,550.40
	<b>annually</b>	50,502.40	52,998.40	55,660.80	58,448.00	61,360.00	64,459.20	67,600.00	71,052.80	74,526.40	78,291.20	82,160.00	86,299.20	90,604.80
<b>29F</b>	<b>hourly</b>	22.9126	24.0699	25.2427	26.5320	27.8291	29.2350	30.6796	32.2252	33.8330	35.5029	37.2738	39.1689	41.1495
	<b>bi-weekly</b>	2,360.00	2,479.20	2,600.00	2,732.80	2,866.40	3,011.20	3,160.00	3,319.20	3,484.80	3,656.80	3,839.20	4,034.40	4,238.40
	<b>semi-monthly</b>	2,556.67	2,685.80	2,816.67	2,960.53	3,105.27	3,262.13	3,423.33	3,595.80	3,775.20	3,961.53	4,159.13	4,370.60	4,591.60
	<b>monthly</b>	5,113.33	5,371.60	5,633.33	5,921.07	6,210.53	6,524.27	6,846.67	7,191.60	7,550.40	7,923.07	8,318.27	8,741.20	9,183.20
	<b>annually</b>	61,360.00	64,459.20	67,600.00	71,052.80	74,526.40	78,291.20	82,160.00	86,299.20	90,604.80	95,076.80	99,819.20	#####	#####