

Gardendale

OFFICIAL FIREFIGHTER SALARY SCHEDULE

October 13, 2024

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Board Director

3%

**CITY OF GARDENDALE
FIREFIGHTER RATES
(Hourly Rate Based on 2678 Annual Hours)
Effective 10/13/2024**

Acknowledged by Personnel Board 10/14/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
17F	hourly	16.4893	17.3126	18.1825	19.0913	20.0466	21.0485	22.0971	23.2078	24.3650	25.5845	26.8660	28.2019	29.6155
	bi-weekly	1,698.40	1,783.20	1,872.80	1,966.40	2,064.80	2,168.00	2,276.00	2,390.40	2,509.60	2,635.20	2,767.20	2,904.80	3,050.40
	semi-monthly	1,839.93	1,931.80	2,028.87	2,130.27	2,236.87	2,348.67	2,465.67	2,589.60	2,718.73	2,854.80	2,997.80	3,146.87	3,304.60
	monthly	3,679.87	3,863.60	4,057.73	4,260.53	4,473.73	4,697.33	4,931.33	5,179.20	5,437.47	5,709.60	5,995.60	6,293.73	6,609.20
	annually	44,158.40	46,363.20	48,692.80	51,126.40	53,684.80	56,368.00	59,176.00	62,150.40	65,249.60	68,515.20	71,947.20	75,524.80	79,310.40
18F	hourly	17.3126	18.1825	19.0913	20.0466	21.0485	22.0971	23.2078	24.3650	25.5845	26.8660	28.2019	29.6155	31.0990
	bi-weekly	1,783.20	1,872.80	1,966.40	2,064.80	2,168.00	2,276.00	2,390.40	2,509.60	2,635.20	2,767.20	2,904.80	3,050.40	3,203.20
	semi-monthly	1,931.80	2,028.87	2,130.27	2,236.87	2,348.67	2,465.67	2,589.60	2,718.73	2,854.80	2,997.80	3,146.87	3,304.60	3,470.13
	monthly	3,863.60	4,057.73	4,260.53	4,473.73	4,697.33	4,931.33	5,179.20	5,437.47	5,709.60	5,995.60	6,293.73	6,609.20	6,940.27
	annually	46,363.20	48,692.80	51,126.40	53,684.80	56,368.00	59,176.00	62,150.40	65,249.60	68,515.20	71,947.20	75,524.80	79,310.40	83,283.20
19F	hourly	18.1825	19.0913	20.0466	21.0485	22.0971	23.2078	24.3650	25.5845	26.8660	28.2019	29.6155	31.0990	32.6524
	bi-weekly	1,872.80	1,966.40	2,064.80	2,168.00	2,276.00	2,390.40	2,509.60	2,635.20	2,767.20	2,904.80	3,050.40	3,203.20	3,363.20
	semi-monthly	2,028.87	2,130.27	2,236.87	2,348.67	2,465.67	2,589.60	2,718.73	2,854.80	2,997.80	3,146.87	3,304.60	3,470.13	3,643.47
	monthly	4,057.73	4,260.53	4,473.73	4,697.33	4,931.33	5,179.20	5,437.47	5,709.60	5,995.60	6,293.73	6,609.20	6,940.27	7,286.93
	annually	48,692.80	51,126.40	53,684.80	56,368.00	59,176.00	62,150.40	65,249.60	68,515.20	71,947.20	75,524.80	79,310.40	83,283.20	87,443.20
20F	hourly	19.0913	20.0466	21.0485	22.0971	23.2078	24.3650	25.5845	26.8660	28.2019	29.6155	31.0990	32.6524	34.2835
	bi-weekly	1,966.40	2,064.80	2,168.00	2,276.00	2,390.40	2,509.60	2,635.20	2,767.20	2,904.80	3,050.40	3,203.20	3,363.20	3,531.20
	semi-monthly	2,130.27	2,236.87	2,348.67	2,465.67	2,589.60	2,718.73	2,854.80	2,997.80	3,146.87	3,304.60	3,470.13	3,643.47	3,825.47
	monthly	4,260.53	4,473.73	4,697.33	4,931.33	5,179.20	5,437.47	5,709.60	5,995.60	6,293.73	6,609.20	6,940.27	7,286.93	7,650.93
	annually	51,126.40	53,684.80	56,368.00	59,176.00	62,150.40	65,249.60	68,515.20	71,947.20	75,524.80	79,310.40	83,283.20	87,443.20	91,811.20
21F	hourly	20.0466	21.0485	22.0971	23.2078	24.3650	25.5845	26.8660	28.2019	29.6155	31.0990	32.6524	34.2835	36.0000
	bi-weekly	2,064.80	2,168.00	2,276.00	2,390.40	2,509.60	2,635.20	2,767.20	2,904.80	3,050.40	3,203.20	3,363.20	3,531.20	3,708.00
	semi-monthly	2,236.87	2,348.67	2,465.67	2,589.60	2,718.73	2,854.80	2,997.80	3,146.87	3,304.60	3,470.13	3,643.47	3,825.47	4,017.00
	monthly	4,473.73	4,697.33	4,931.33	5,179.20	5,437.47	5,709.60	5,995.60	6,293.73	6,609.20	6,940.27	7,286.93	7,650.93	8,034.00
	annually	53,684.80	56,368.00	59,176.00	62,150.40	65,249.60	68,515.20	71,947.20	75,524.80	79,310.40	83,283.20	87,443.20	91,811.20	96,408.00
22F	hourly	21.0485	22.0971	23.2078	24.3650	25.5845	26.8660	28.2019	29.6155	31.0990	32.6524	34.2835	36.0000	37.8019
	bi-weekly	2,168.00	2,276.00	2,390.40	2,509.60	2,635.20	2,767.20	2,904.80	3,050.40	3,203.20	3,363.20	3,531.20	3,708.00	3,893.60
	semi-monthly	2,348.67	2,465.67	2,589.60	2,718.73	2,854.80	2,997.80	3,146.87	3,304.60	3,470.13	3,643.47	3,825.47	4,017.00	4,218.07
	monthly	4,697.33	4,931.33	5,179.20	5,437.47	5,709.60	5,995.60	6,293.73	6,609.20	6,940.27	7,286.93	7,650.93	8,034.00	8,436.13
	annually	56,368.00	59,176.00	62,150.40	65,249.60	68,515.20	71,947.20	75,524.80	79,310.40	83,283.20	87,443.20	91,811.20	96,408.00	101,233.60
23F	hourly	22.0971	23.2078	24.3650	25.5845	26.8660	28.2019	29.6155	31.0990	32.6524	34.2835	36.0000	37.8019	39.6893
	bi-weekly	2,276.00	2,390.40	2,509.60	2,635.20	2,767.20	2,904.80	3,050.40	3,203.20	3,363.20	3,531.20	3,708.00	3,893.60	4,088.00
	semi-monthly	2,465.67	2,589.60	2,718.73	2,854.80	2,997.80	3,146.87	3,304.60	3,470.13	3,643.47	3,825.47	4,017.00	4,218.07	4,428.67
	monthly	4,931.33	5,179.20	5,437.47	5,709.60	5,995.60	6,293.73	6,609.20	6,940.27	7,286.93	7,650.93	8,034.00	8,436.13	8,857.33
	annually	59,176.00	62,150.40	65,249.60	68,515.20	71,947.20	75,524.80	79,310.40	83,283.20	87,443.20	91,811.20	96,408.00	101,233.60	106,288.00
24F	hourly	23.2078	24.3650	25.5845	26.8660	28.2019	29.6155	31.0990	32.6524	34.2835	36.0000	37.8019	39.6893	41.6699
	bi-weekly	2,390.40	2,509.60	2,635.20	2,767.20	2,904.80	3,050.40	3,203.20	3,363.20	3,531.20	3,708.00	3,893.60	4,088.00	4,292.00
	semi-monthly	2,589.60	2,718.73	2,854.80	2,997.80	3,146.87	3,304.60	3,470.13	3,643.47	3,825.47	4,017.00	4,218.07	4,428.67	4,649.67
	monthly	5,179.20	5,437.47	5,709.60	5,995.60	6,293.73	6,609.20	6,940.27	7,286.93	7,650.93	8,034.00	8,436.13	8,857.33	9,299.33
	annually	62,150.40	65,249.60	68,515.20	71,947.20	75,524.80	79,310.40	83,283.20	87,443.20	91,811.20	96,408.00	101,233.60	106,288.00	111,592.00

**CITY OF GARDENDALE
FIREFIGHTER RATES
(Hourly Rate Based on 2678 Annual Hours)
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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
25F	hourly	24.3650	25.5845	26.8660	28.2019	29.6155	31.0990	32.6524	34.2835	36.0000	37.8019	39.6893	41.6699	43.7592
	bi-weekly	2,509.60	2,635.20	2,767.20	2,904.80	3,050.40	3,203.20	3,363.20	3,531.20	3,708.00	3,893.60	4,088.00	4,292.00	4,507.20
	semi-monthly	2,718.73	2,854.80	2,997.80	3,146.87	3,304.60	3,470.13	3,643.47	3,825.47	4,017.00	4,218.07	4,428.67	4,649.67	4,882.80
	monthly	5,437.47	5,709.60	5,995.60	6,293.73	6,609.20	6,940.27	7,286.93	7,650.93	8,034.00	8,436.13	8,857.33	9,299.33	9,765.60
	annually	65,249.60	68,515.20	71,947.20	75,524.80	79,310.40	83,283.20	87,443.20	91,811.20	96,408.00	101,233.60	106,288.00	111,592.00	117,187.20
26F	hourly	25.5845	26.8660	28.2019	29.6155	31.0990	32.6524	34.2835	36.0000	37.8019	39.6893	41.6699	43.7592	45.9417
	bi-weekly	2,635.20	2,767.20	2,904.80	3,050.40	3,203.20	3,363.20	3,531.20	3,708.00	3,893.60	4,088.00	4,292.00	4,507.20	4,732.00
	semi-monthly	2,854.80	2,997.80	3,146.87	3,304.60	3,470.13	3,643.47	3,825.47	4,017.00	4,218.07	4,428.67	4,649.67	4,882.80	5,126.33
	monthly	5,709.60	5,995.60	6,293.73	6,609.20	6,940.27	7,286.93	7,650.93	8,034.00	8,436.13	8,857.33	9,299.33	9,765.60	10,252.67
	annually	68,515.20	71,947.20	75,524.80	79,310.40	83,283.20	87,443.20	91,811.20	96,408.00	101,233.60	106,288.00	111,592.00	117,187.20	123,032.00
27F	hourly	26.8660	28.2019	29.6155	31.0990	32.6524	34.2835	36.0000	37.8019	39.6893	41.6699	43.7592	45.9417	48.2408
	bi-weekly	2,767.20	2,904.80	3,050.40	3,203.20	3,363.20	3,531.20	3,708.00	3,893.60	4,088.00	4,292.00	4,507.20	4,732.00	4,968.80
	semi-monthly	2,997.80	3,146.87	3,304.60	3,470.13	3,643.47	3,825.47	4,017.00	4,218.07	4,428.67	4,649.67	4,882.80	5,126.33	5,382.87
	monthly	5,995.60	6,293.73	6,609.20	6,940.27	7,286.93	7,650.93	8,034.00	8,436.13	8,857.33	9,299.33	9,765.60	10,252.67	10,765.73
	annually	71,947.20	75,524.80	79,310.40	83,283.20	87,443.20	91,811.20	96,408.00	101,233.60	106,288.00	111,592.00	117,187.20	123,032.00	129,188.80
28F	hourly	28.2019	29.6155	31.0990	32.6524	34.2835	36.0000	37.8019	39.6893	41.6699	43.7592	45.9417	48.2408	50.6563
	bi-weekly	2,904.80	3,050.40	3,203.20	3,363.20	3,531.20	3,708.00	3,893.60	4,088.00	4,292.00	4,507.20	4,732.00	4,968.80	5,217.60
	semi-monthly	3,146.87	3,304.60	3,470.13	3,643.47	3,825.47	4,017.00	4,218.07	4,428.67	4,649.67	4,882.80	5,126.33	5,382.87	5,652.40
	monthly	6,293.73	6,609.20	6,940.27	7,286.93	7,650.93	8,034.00	8,436.13	8,857.33	9,299.33	9,765.60	10,252.67	10,765.73	11,304.80
	annually	75,524.80	79,310.40	83,283.20	87,443.20	91,811.20	96,408.00	101,233.60	106,288.00	111,592.00	117,187.20	123,032.00	129,188.80	135,657.60
29F	hourly	29.6155	31.0990	32.6524	34.2835	36.0000	37.8019	39.6893	41.6699	43.7592	45.9417	48.2408	50.6563	53.1883
	bi-weekly	3,050.40	3,203.20	3,363.20	3,531.20	3,708.00	3,893.60	4,088.00	4,292.00	4,507.20	4,732.00	4,968.80	5,217.60	5,478.40
	semi-monthly	3,304.60	3,470.13	3,643.47	3,825.47	4,017.00	4,218.07	4,428.67	4,649.67	4,882.80	5,126.33	5,382.87	5,652.40	5,934.93
	monthly	6,609.20	6,940.27	7,286.93	7,650.93	8,034.00	8,436.13	8,857.33	9,299.33	9,765.60	10,252.67	10,765.73	11,304.80	11,869.87
	annually	79,310.40	83,283.20	87,443.20	91,811.20	96,408.00	101,233.60	106,288.00	111,592.00	117,187.20	123,032.00	129,188.80	135,657.60	142,438.40
30F	hourly	31.0990	32.6524	34.2835	36.0000	37.8019	39.6893	41.6699	43.7592	45.9417	48.2408	50.6563	53.1883	55.8447
	bi-weekly	3,203.20	3,363.20	3,531.20	3,708.00	3,893.60	4,088.00	4,292.00	4,507.20	4,732.00	4,968.80	5,217.60	5,478.40	5,752.00
	semi-monthly	3,470.13	3,643.47	3,825.47	4,017.00	4,218.07	4,428.67	4,649.67	4,882.80	5,126.33	5,382.87	5,652.40	5,934.93	6,231.33
	monthly	6,940.27	7,286.93	7,650.93	8,034.00	8,436.13	8,857.33	9,299.33	9,765.60	10,252.67	10,765.73	11,304.80	11,869.87	12,462.67
	annually	83,283.20	87,443.20	91,811.20	96,408.00	101,233.60	106,288.00	111,592.00	117,187.20	123,032.00	129,188.80	135,657.60	142,438.40	149,552.00
31F	hourly	32.6524	34.2835	36.0000	37.8019	39.6893	41.6699	43.7592	45.9417	48.2408	50.6563	53.1883	55.8447	58.6408
	bi-weekly	3,363.20	3,531.20	3,708.00	3,893.60	4,088.00	4,292.00	4,507.20	4,732.00	4,968.80	5,217.60	5,478.40	5,752.00	6,040.00
	semi-monthly	3,643.47	3,825.47	4,017.00	4,218.07	4,428.67	4,649.67	4,882.80	5,126.33	5,382.87	5,652.40	5,934.93	6,231.33	6,543.33
	monthly	7,286.93	7,650.93	8,034.00	8,436.13	8,857.33	9,299.33	9,765.60	10,252.67	10,765.73	11,304.80	11,869.87	12,462.67	13,086.67
	annually	87,443.20	91,811.20	96,408.00	101,233.60	106,288.00	111,592.00	117,187.20	123,032.00	129,188.80	135,657.60	142,438.40	149,552.00	157,040.00
32F	hourly	34.2835	36.0000	37.8019	39.6893	41.6699	43.7592	45.9417	48.2408	50.6563	53.1883	55.8447	58.6408	61.5689
	bi-weekly	3,531.20	3,708.00	3,893.60	4,088.00	4,292.00	4,507.20	4,732.00	4,968.80	5,217.60	5,478.40	5,752.00	6,040.00	6,341.60
	semi-monthly	3,825.47	4,017.00	4,218.07	4,428.67	4,649.67	4,882.80	5,126.33	5,382.87	5,652.40	5,934.93	6,231.33	6,543.33	6,870.07
	monthly	7,650.93	8,034.00	8,436.13	8,857.33	9,299.33	9,765.60	10,252.67	10,765.73	11,304.80	11,869.87	12,462.67	13,086.67	13,740.13
	annually	91,811.20	96,408.00	101,233.60	106,288.00	111,592.00	117,187.20	123,032.00	129,188.80	135,657.60	142,438.40	149,552.00	157,040.00	164,881.60

**CITY OF GARDENDALE
FIREFIGHTER RATES
(Hourly Rate Based on 2678 Annual Hours)
Effective 10/13/2024**

Acknowledged by Personnel Board 10/14/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
33F	hourly	36.0000	37.8019	39.6893	41.6699	43.7592	45.9417	48.2408	50.6563	53.1883	55.8447	58.6408	61.5689	64.6447
	bi-weekly	3,708.00	3,893.60	4,088.00	4,292.00	4,507.20	4,732.00	4,968.80	5,217.60	5,478.40	5,752.00	6,040.00	6,341.60	6,658.40
	semi-monthly	4,017.00	4,218.07	4,428.67	4,649.67	4,882.80	5,126.33	5,382.87	5,652.40	5,934.93	6,231.33	6,543.33	6,870.07	7,213.27
	monthly	8,034.00	8,436.13	8,857.33	9,299.33	9,765.60	10,252.67	10,765.73	11,304.80	11,869.87	12,462.67	13,086.67	13,740.13	14,426.53
	annually	96,408.00	101,233.60	106,288.00	111,592.00	117,187.20	123,032.00	129,188.80	135,657.60	142,438.40	149,552.00	157,040.00	164,881.60	173,118.40
34F	hourly	37.8019	39.6893	41.6699	43.7592	45.9417	48.2408	50.6563	53.1883	55.8447	58.6408	61.5689	64.6447	67.8835
	bi-weekly	3,893.60	4,088.00	4,292.00	4,507.20	4,732.00	4,968.80	5,217.60	5,478.40	5,752.00	6,040.00	6,341.60	6,658.40	6,992.00
	semi-monthly	4,218.07	4,428.67	4,649.67	4,882.80	5,126.33	5,382.87	5,652.40	5,934.93	6,231.33	6,543.33	6,870.07	7,213.27	7,574.67
	monthly	8,436.13	8,857.33	9,299.33	9,765.60	10,252.67	10,765.73	11,304.80	11,869.87	12,462.67	13,086.67	13,740.13	14,426.53	15,149.33
	annually	101,233.60	106,288.00	111,592.00	117,187.20	123,032.00	129,188.80	135,657.60	142,438.40	149,552.00	157,040.00	164,881.60	173,118.40	181,792.00
35F	hourly	39.6893	41.6699	43.7592	45.9417	48.2408	50.6563	53.1883	55.8447	58.6408	61.5689	64.6447	67.8835	71.2777
	bi-weekly	4,088.00	4,292.00	4,507.20	4,732.00	4,968.80	5,217.60	5,478.40	5,752.00	6,040.00	6,341.60	6,658.40	6,992.00	7,341.60
	semi-monthly	4,428.67	4,649.67	4,882.80	5,126.33	5,382.87	5,652.40	5,934.93	6,231.33	6,543.33	6,870.07	7,213.27	7,574.67	7,953.40
	monthly	8,857.33	9,299.33	9,765.60	10,252.67	10,765.73	11,304.80	11,869.87	12,462.67	13,086.67	13,740.13	14,426.53	15,149.33	15,906.80
	annually	106,288.00	111,592.00	117,187.20	123,032.00	129,188.80	135,657.60	142,438.40	149,552.00	157,040.00	164,881.60	173,118.40	181,792.00	190,881.60
36F	hourly	41.6699	43.7592	45.9417	48.2408	50.6563	53.1883	55.8447	58.6408	61.5689	64.6447	67.8835	71.2777	74.8350
	bi-weekly	4,292.00	4,507.20	4,732.00	4,968.80	5,217.60	5,478.40	5,752.00	6,040.00	6,341.60	6,658.40	6,992.00	7,341.60	7,708.00
	semi-monthly	4,649.67	4,882.80	5,126.33	5,382.87	5,652.40	5,934.93	6,231.33	6,543.33	6,870.07	7,213.27	7,574.67	7,953.40	8,350.33
	monthly	9,299.33	9,765.60	10,252.67	10,765.73	11,304.80	11,869.87	12,462.67	13,086.67	13,740.13	14,426.53	15,149.33	15,906.80	16,700.67
	annually	111,592.00	117,187.20	123,032.00	129,188.80	135,657.60	142,438.40	149,552.00	157,040.00	164,881.60	173,118.40	181,792.00	190,881.60	200,408.00
37F	hourly	43.7592	45.9417	48.2408	50.6563	53.1883	55.8447	58.6408	61.5689	64.6447	67.8835	71.2777	74.8350	78.5786
	bi-weekly	4,507.20	4,732.00	4,968.80	5,217.60	5,478.40	5,752.00	6,040.00	6,341.60	6,658.40	6,992.00	7,341.60	7,708.00	8,093.60
	semi-monthly	4,882.80	5,126.33	5,382.87	5,652.40	5,934.93	6,231.33	6,543.33	6,870.07	7,213.27	7,574.67	7,953.40	8,350.33	8,768.07
	monthly	9,765.60	10,252.67	10,765.73	11,304.80	11,869.87	12,462.67	13,086.67	13,740.13	14,426.53	15,149.33	15,906.80	16,700.67	17,536.13
	annually	117,187.20	123,032.00	129,188.80	135,657.60	142,438.40	149,552.00	157,040.00	164,881.60	173,118.40	181,792.00	190,881.60	200,408.00	210,433.60
38F	hourly	45.9417	48.2408	50.6563	53.1883	55.8447	58.6408	61.5689	64.6447	67.8835	71.2777	74.8350	78.5786	82.5087
	bi-weekly	4,732.00	4,968.80	5,217.60	5,478.40	5,752.00	6,040.00	6,341.60	6,658.40	6,992.00	7,341.60	7,708.00	8,093.60	8,498.40
	semi-monthly	5,126.33	5,382.87	5,652.40	5,934.93	6,231.33	6,543.33	6,870.07	7,213.27	7,574.67	7,953.40	8,350.33	8,768.07	9,206.60
	monthly	10,252.67	10,765.73	11,304.80	11,869.87	12,462.67	13,086.67	13,740.13	14,426.53	15,149.33	15,906.80	16,700.67	17,536.13	18,413.20
	annually	123,032.00	129,188.80	135,657.60	142,438.40	149,552.00	157,040.00	164,881.60	173,118.40	181,792.00	190,881.60	200,408.00	210,433.60	220,958.40
39F	hourly	48.2408	50.6563	53.1883	55.8447	58.6408	61.5689	64.6447	67.8835	71.2777	74.8350	78.5786	82.5087	86.6330
	bi-weekly	4,968.80	5,217.60	5,478.40	5,752.00	6,040.00	6,341.60	6,658.40	6,992.00	7,341.60	7,708.00	8,093.60	8,498.40	8,923.20
	semi-monthly	5,382.87	5,652.40	5,934.93	6,231.33	6,543.33	6,870.07	7,213.27	7,574.67	7,953.40	8,350.33	8,768.07	9,206.60	9,666.80
	monthly	10,765.73	11,304.80	11,869.87	12,462.67	13,086.67	13,740.13	14,426.53	15,149.33	15,906.80	16,700.67	17,536.13	18,413.20	19,333.60
	annually	129,188.80	135,657.60	142,438.40	149,552.00	157,040.00	164,881.60	173,118.40	181,792.00	190,881.60	200,408.00	210,433.60	220,958.40	232,003.20
40F	hourly	50.6563	53.1883	55.8447	58.6408	61.5689	64.6447	67.8835	71.2777	74.8350	78.5786	82.5087	86.6330	90.9670
	bi-weekly	5,217.60	5,478.40	5,752.00	6,040.00	6,341.60	6,658.40	6,992.00	7,341.60	7,708.00	8,093.60	8,498.40	8,923.20	9,369.60
	semi-monthly	5,652.40	5,934.93	6,231.33	6,543.33	6,870.07	7,213.27	7,574.67	7,953.40	8,350.33	8,768.07	9,206.60	9,666.80	10,150.40
	monthly	11,304.80	11,869.87	12,462.67	13,086.67	13,740.13	14,426.53	15,149.33	15,906.80	16,700.67	17,536.13	18,413.20	19,333.60	20,300.80
	annually	135,657.60	142,438.40	149,552.00	157,040.00	164,881.60	173,118.40	181,792.00	190,881.60	200,408.00	210,433.60	220,958.40	232,003.20	243,609.60

**CITY OF GARDENDALE
FIREFIGHTER RATES
(Hourly Rate Based on 2678 Annual Hours)
Effective 10/13/2024**

Acknowledged by Personnel Board 10/14/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
41F	hourly	53.1883	55.8447	58.6408	61.5689	64.6447	67.8835	71.2777	74.8350	78.5786	82.5087	86.6330	90.9670	95.5107
	bi-weekly	5,478.40	5,752.00	6,040.00	6,341.60	6,658.40	6,992.00	7,341.60	7,708.00	8,093.60	8,498.40	8,923.20	9,369.60	9,837.60
	semi-monthly	5,934.93	6,231.33	6,543.33	6,870.07	7,213.27	7,574.67	7,953.40	8,350.33	8,768.07	9,206.60	9,666.80	10,150.40	10,657.40
	monthly	11,869.87	12,462.67	13,086.67	13,740.13	14,426.53	15,149.33	15,906.80	16,700.67	17,536.13	18,413.20	19,333.60	20,300.80	21,314.80
	annually	142,438.40	149,552.00	157,040.00	164,881.60	173,118.40	181,792.00	190,881.60	200,408.00	210,433.60	220,958.40	232,003.20	243,609.60	255,777.60
42F	hourly	55.8447	58.6408	61.5689	64.6447	67.8835	71.2777	74.8350	78.5786	82.5087	86.6330	90.9670	95.5107	100.2874
	bi-weekly	5,752.00	6,040.00	6,341.60	6,658.40	6,992.00	7,341.60	7,708.00	8,093.60	8,498.40	8,923.20	9,369.60	9,837.60	10,329.60
	semi-monthly	6,231.33	6,543.33	6,870.07	7,213.27	7,574.67	7,953.40	8,350.33	8,768.07	9,206.60	9,666.80	10,150.40	10,657.40	11,190.40
	monthly	12,462.67	13,086.67	13,740.13	14,426.53	15,149.33	15,906.80	16,700.67	17,536.13	18,413.20	19,333.60	20,300.80	21,314.80	22,380.80
	annually	149,552.00	157,040.00	164,881.60	173,118.40	181,792.00	190,881.60	200,408.00	210,433.60	220,958.40	232,003.20	243,609.60	255,777.60	268,569.60
43F	hourly	58.6408	61.5689	64.6447	67.8835	71.2777	74.8350	78.5786	82.5087	86.6330	90.9670	95.5107	100.2874	105.3049
	bi-weekly	6,040.00	6,341.60	6,658.40	6,992.00	7,341.60	7,708.00	8,093.60	8,498.40	8,923.20	9,369.60	9,837.60	10,329.60	10,846.40
	semi-monthly	6,543.33	6,870.07	7,213.27	7,574.67	7,953.40	8,350.33	8,768.07	9,206.60	9,666.80	10,150.40	10,657.40	11,190.40	11,750.27
	monthly	13,086.67	13,740.13	14,426.53	15,149.33	15,906.80	16,700.67	17,536.13	18,413.20	19,333.60	20,300.80	21,314.80	22,380.80	23,500.53
	annually	157,040.00	164,881.60	173,118.40	181,792.00	190,881.60	200,408.00	210,433.60	220,958.40	232,003.20	243,609.60	255,777.60	268,569.60	282,006.40
44F	hourly	61.5689	64.6447	67.8835	71.2777	74.8350	78.5786	82.5087	86.6330	90.9670	95.5107	100.2874	105.3049	110.5709
	bi-weekly	6,341.60	6,658.40	6,992.00	7,341.60	7,708.00	8,093.60	8,498.40	8,923.20	9,369.60	9,837.60	10,329.60	10,846.40	11,388.80
	semi-monthly	6,870.07	7,213.27	7,574.67	7,953.40	8,350.33	8,768.07	9,206.60	9,666.80	10,150.40	10,657.40	11,190.40	11,750.27	12,337.87
	monthly	13,740.13	14,426.53	15,149.33	15,906.80	16,700.67	17,536.13	18,413.20	19,333.60	20,300.80	21,314.80	22,380.80	23,500.53	24,675.73
	annually	164,881.60	173,118.40	181,792.00	190,881.60	200,408.00	210,433.60	220,958.40	232,003.20	243,609.60	255,777.60	268,569.60	282,006.40	296,108.80
45F	hourly	64.6447	67.8835	71.2777	74.8350	78.5786	82.5087	86.6330	90.9670	95.5107	100.2874	105.3049	110.5709	116.1010
	bi-weekly	6,658.40	6,992.00	7,341.60	7,708.00	8,093.60	8,498.40	8,923.20	9,369.60	9,837.60	10,329.60	10,846.40	11,388.80	11,958.40
	semi-monthly	7,213.27	7,574.67	7,953.40	8,350.33	8,768.07	9,206.60	9,666.80	10,150.40	10,657.40	11,190.40	11,750.27	12,337.87	12,954.93
	monthly	14,426.53	15,149.33	15,906.80	16,700.67	17,536.13	18,413.20	19,333.60	20,300.80	21,314.80	22,380.80	23,500.53	24,675.73	25,909.87
	annually	173,118.40	181,792.00	190,881.60	200,408.00	210,433.60	220,958.40	232,003.20	243,609.60	255,777.60	268,569.60	282,006.40	296,108.80	310,918.40
46F	hourly	67.8835	71.2777	74.8350	78.5786	82.5087	86.6330	90.9670	95.5107	100.2874	105.3049	110.5709	116.1010	121.9029
	bi-weekly	6,992.00	7,341.60	7,708.00	8,093.60	8,498.40	8,923.20	9,369.60	9,837.60	10,329.60	10,846.40	11,388.80	11,958.40	12,556.00
	semi-monthly	7,574.67	7,953.40	8,350.33	8,768.07	9,206.60	9,666.80	10,150.40	10,657.40	11,190.40	11,750.27	12,337.87	12,954.93	13,602.33
	monthly	15,149.33	15,906.80	16,700.67	17,536.13	18,413.20	19,333.60	20,300.80	21,314.80	22,380.80	23,500.53	24,675.73	25,909.87	27,204.67
	annually	181,792.00	190,881.60	200,408.00	210,433.60	220,958.40	232,003.20	243,609.60	255,777.60	268,569.60	282,006.40	296,108.80	310,918.40	326,456.00
47F	hourly	71.2777	74.8350	78.5786	82.5087	86.6330	90.9670	95.5107	100.2874	105.3049	110.5709	116.1010	121.9029	128.0000
	bi-weekly	7,341.60	7,708.00	8,093.60	8,498.40	8,923.20	9,369.60	9,837.60	10,329.60	10,846.40	11,388.80	11,958.40	12,556.00	13,184.00
	semi-monthly	7,953.40	8,350.33	8,768.07	9,206.60	9,666.80	10,150.40	10,657.40	11,190.40	11,750.27	12,337.87	12,954.93	13,602.33	14,282.67
	monthly	15,906.80	16,700.67	17,536.13	18,413.20	19,333.60	20,300.80	21,314.80	22,380.80	23,500.53	24,675.73	25,909.87	27,204.67	28,565.33
	annually	190,881.60	200,408.00	210,433.60	220,958.40	232,003.20	243,609.60	255,777.60	268,569.60	282,006.40	296,108.80	310,918.40	326,456.00	342,784.00
48F	hourly	74.8350	78.5786	82.5087	86.6330	90.9670	95.5107	100.2874	105.3049	110.5709	116.1010	121.9029	128.0000	134.4000
	bi-weekly	7,708.00	8,093.60	8,498.40	8,923.20	9,369.60	9,837.60	10,329.60	10,846.40	11,388.80	11,958.40	12,556.00	13,184.00	13,843.20
	semi-monthly	8,350.33	8,768.07	9,206.60	9,666.80	10,150.40	10,657.40	11,190.40	11,750.27	12,337.87	12,954.93	13,602.33	14,282.67	14,996.80
	monthly	16,700.67	17,536.13	18,413.20	19,333.60	20,300.80	21,314.80	22,380.80	23,500.53	24,675.73	25,909.87	27,204.67	28,565.33	29,993.60
	annually	200,408.00	210,433.60	220,958.40	232,003.20	243,609.60	255,777.60	268,569.60	282,006.40	296,108.80	310,918.40	326,456.00	342,784.00	359,923.20