

CITY OF GARDENDALE SALARY SCHEDULE

(Hourly Rate Based on 2080 Annual Hours)
Effective 10/01/2011

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
4	hourly	8.71	9.19	9.61	10.09	10.62	11.19	11.69	12.28	12.90	13.55	14.22	14.94	15.67
	bi-weekly	696.80	735.20	768.80	807.20	849.60	895.20	935.20	982.40	1032.00	1084.00	1137.60	1195.20	1253.60
	semi-monthly	754.87	796.47	832.87	874.47	920.40	969.80	1013.13	1064.27	1118.00	1174.33	1232.40	1294.80	1358.07
	monthly	1509.73	1592.93	1665.73	1748.93	1840.80	1939.60	2026.27	2128.53	2236.00	2348.67	2464.80	2589.60	2716.13
	annually	18,116.80	19,115.20	19,988.80	20,987.20	22,089.60	23,275.20	24,315.20	25,542.40	26,832.00	28,184.00	29,577.60	31,075.20	32,593.60
5	hourly	9.19	9.61	10.09	10.62	11.19	11.69	12.28	12.90	13.55	14.22	14.94	15.67	16.44
	bi-weekly	735.20	768.80	807.20	849.60	895.20	935.20	982.40	1032.00	1084.00	1137.60	1195.20	1253.60	1315.20
	semi-monthly	796.47	832.87	874.47	920.40	969.80	1013.13	1064.27	1118.00	1174.33	1232.40	1294.80	1358.07	1424.80
	monthly	1592.93	1665.73	1748.93	1840.80	1939.60	2026.27	2128.53	2236.00	2348.67	2464.80	2589.60	2716.13	2849.60
	annually	19,115.20	19,988.80	20,987.20	22,089.60	23,275.20	24,315.20	25,542.40	26,832.00	28,184.00	29,577.60	31,075.20	32,593.60	34,195.20
6	hourly	9.61	10.09	10.62	11.19	11.69	12.28	12.90	13.55	14.22	14.94	15.67	16.44	17.27
	bi-weekly	768.80	807.20	849.60	895.20	935.20	982.40	1032.00	1084.00	1137.60	1195.20	1253.60	1315.20	1381.60
	semi-monthly	832.87	874.47	920.40	969.80	1013.13	1064.27	1118.00	1174.33	1232.40	1294.80	1358.07	1424.80	1496.73
	monthly	1665.73	1748.93	1840.80	1939.60	2026.27	2128.53	2236.00	2348.67	2464.80	2589.60	2716.13	2849.60	2993.47
	annually	19,988.80	20,987.20	22,089.60	23,275.20	24,315.20	25,542.40	26,832.00	28,184.00	29,577.60	31,075.20	32,593.60	34,195.20	35,921.60
7	hourly	10.09	10.62	11.19	11.69	12.28	12.90	13.55	14.22	14.94	15.67	16.44	17.27	18.14
	bi-weekly	807.20	849.60	895.20	935.20	982.40	1032.00	1084.00	1137.60	1195.20	1253.60	1315.20	1381.60	1451.20
	semi-monthly	874.47	920.40	969.80	1013.13	1064.27	1118.00	1174.33	1232.40	1294.80	1358.07	1424.80	1496.73	1572.13
	monthly	1748.93	1840.80	1939.60	2026.27	2128.53	2236.00	2348.67	2464.80	2589.60	2716.13	2849.60	2993.47	3144.27
	annually	20,987.20	22,089.60	23,275.20	24,315.20	25,542.40	26,832.00	28,184.00	29,577.60	31,075.20	32,593.60	34,195.20	35,921.60	37,731.20
8	hourly	10.62	11.19	11.69	12.28	12.90	13.55	14.22	14.94	15.67	16.44	17.27	18.14	19.04
	bi-weekly	849.60	895.20	935.20	982.40	1032.00	1084.00	1137.60	1195.20	1253.60	1315.20	1381.60	1451.20	1523.20
	semi-monthly	920.40	969.80	1013.13	1064.27	1118.00	1174.33	1232.40	1294.80	1358.07	1424.80	1496.73	1572.13	1650.13
	monthly	1840.80	1939.60	2026.27	2128.53	2236.00	2348.67	2464.80	2589.60	2716.13	2849.60	2993.47	3144.27	3300.27
	annually	22,089.60	23,275.20	24,315.20	25,542.40	26,832.00	28,184.00	29,577.60	31,075.20	32,593.60	34,195.20	35,921.60	37,731.20	39,603.20
9	hourly	11.19	11.69	12.28	12.90	13.55	14.22	14.94	15.67	16.44	17.27	18.14	19.04	19.98
	bi-weekly	895.20	935.20	982.40	1032.00	1084.00	1137.60	1195.20	1253.60	1315.20	1381.60	1451.20	1523.20	1598.40
	semi-monthly	969.80	1013.13	1064.27	1118.00	1174.33	1232.40	1294.80	1358.07	1424.80	1496.73	1572.13	1650.13	1731.60
	monthly	1939.60	2026.27	2128.53	2236.00	2348.67	2464.80	2589.60	2716.13	2849.60	2993.47	3144.27	3300.27	3463.20
	annually	23,275.20	24,315.20	25,542.40	26,832.00	28,184.00	29,577.60	31,075.20	32,593.60	34,195.20	35,921.60	37,731.20	39,603.20	41,558.40
10	hourly	11.69	12.28	12.90	13.55	14.22	14.94	15.67	16.44	17.27	18.14	19.04	19.98	20.99
	bi-weekly	935.20	982.40	1032.00	1084.00	1137.60	1195.20	1253.60	1315.20	1381.60	1451.20	1523.20	1598.40	1679.20
	semi-monthly	1013.13	1064.27	1118.00	1174.33	1232.40	1294.80	1358.07	1424.80	1496.73	1572.13	1650.13	1731.60	1819.13
	monthly	2026.27	2128.53	2236.00	2348.67	2464.80	2589.60	2716.13	2849.60	2993.47	3144.27	3300.27	3463.20	3638.27
	annually	24,315.20	25,542.40	26,832.00	28,184.00	29,577.60	31,075.20	32,593.60	34,195.20	35,921.60	37,731.20	39,603.20	41,558.40	43,659.20

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	12.28	12.90	13.55	14.22	14.94	15.67	16.44	17.27	18.14	19.04	19.98	20.99	22.02
	bi-weekly	982.40	1032.00	1084.00	1137.60	1195.20	1253.60	1315.20	1381.60	1451.20	1523.20	1598.40	1679.20	1761.60
	semi-monthly	1064.27	1118.00	1174.33	1232.40	1294.80	1358.07	1424.80	1496.73	1572.13	1650.13	1731.60	1819.13	1908.40
	monthly	2128.53	2236.00	2348.67	2464.80	2589.60	2716.13	2849.60	2993.47	3144.27	3300.27	3463.20	3638.27	3816.80
	annually	25,542.40	26,832.00	28,184.00	29,577.60	31,075.20	32,593.60	34,195.20	35,921.60	37,731.20	39,603.20	41,558.40	43,659.20	45,801.60
12	hourly	12.90	13.55	14.22	14.94	15.67	16.44	17.27	18.14	19.04	19.98	20.99	22.02	23.12
	bi-weekly	1032.00	1084.00	1137.60	1195.20	1253.60	1315.20	1381.60	1451.20	1523.20	1598.40	1679.20	1761.60	1849.60
	semi-monthly	1118.00	1174.33	1232.40	1294.80	1358.07	1424.80	1496.73	1572.13	1650.13	1731.60	1819.13	1908.40	2003.73
	monthly	2236.00	2348.67	2464.80	2589.60	2716.13	2849.60	2993.47	3144.27	3300.27	3463.20	3638.27	3816.80	4007.47
	annually	26,832.00	28,184.00	29,577.60	31,075.20	32,593.60	34,195.20	35,921.60	37,731.20	39,603.20	41,558.40	43,659.20	45,801.60	48,089.60
13	hourly	13.55	14.22	14.94	15.67	16.44	17.27	18.14	19.04	19.98	20.99	22.02	23.12	24.28
	bi-weekly	1084.00	1137.60	1195.20	1253.60	1315.20	1381.60	1451.20	1523.20	1598.40	1679.20	1761.60	1849.60	1942.40
	semi-monthly	1174.33	1232.40	1294.80	1358.07	1424.80	1496.73	1572.13	1650.13	1731.60	1819.13	1908.40	2003.73	2104.27
	monthly	2348.67	2464.80	2589.60	2716.13	2849.60	2993.47	3144.27	3300.27	3463.20	3638.27	3816.80	4007.47	4208.53
	annually	28,184.00	29,577.60	31,075.20	32,593.60	34,195.20	35,921.60	37,731.20	39,603.20	41,558.40	43,659.20	45,801.60	48,089.60	50,502.40
14	hourly	14.22	14.94	15.67	16.44	17.27	18.14	19.04	19.98	20.99	22.02	23.12	24.28	25.48
	bi-weekly	1137.60	1195.20	1253.60	1315.20	1381.60	1451.20	1523.20	1598.40	1679.20	1761.60	1849.60	1942.40	2038.40
	semi-monthly	1232.40	1294.80	1358.07	1424.80	1496.73	1572.13	1650.13	1731.60	1819.13	1908.40	2003.73	2104.27	2208.27
	monthly	2464.80	2589.60	2716.13	2849.60	2993.47	3144.27	3300.27	3463.20	3638.27	3816.80	4007.47	4208.53	4416.53
	annually	29,577.60	31,075.20	32,593.60	34,195.20	35,921.60	37,731.20	39,603.20	41,558.40	43,659.20	45,801.60	48,089.60	50,502.40	52,998.40
15	hourly	14.94	15.67	16.44	17.27	18.14	19.04	19.98	20.99	22.02	23.12	24.28	25.48	26.76
	bi-weekly	1195.20	1253.60	1315.20	1381.60	1451.20	1523.20	1598.40	1679.20	1761.60	1849.60	1942.40	2038.40	2140.80
	semi-monthly	1294.80	1358.07	1424.80	1496.73	1572.13	1650.13	1731.60	1819.13	1908.40	2003.73	2104.27	2208.27	2319.20
	monthly	2589.60	2716.13	2849.60	2993.47	3144.27	3300.27	3463.20	3638.27	3816.80	4007.47	4208.53	4416.53	4638.40
	annually	31,075.20	32,593.60	34,195.20	35,921.60	37,731.20	39,603.20	41,558.40	43,659.20	45,801.60	48,089.60	50,502.40	52,998.40	55,660.80
16	hourly	15.67	16.44	17.27	18.14	19.04	19.98	20.99	22.02	23.12	24.28	25.48	26.76	28.10
	bi-weekly	1253.60	1315.20	1381.60	1451.20	1523.20	1598.40	1679.20	1761.60	1849.60	1942.40	2038.40	2140.80	2248.00
	semi-monthly	1358.07	1424.80	1496.73	1572.13	1650.13	1731.60	1819.13	1908.40	2003.73	2104.27	2208.27	2319.20	2435.33
	monthly	2716.13	2849.60	2993.47	3144.27	3300.27	3463.20	3638.27	3816.80	4007.47	4208.53	4416.53	4638.40	4870.67
	annually	32,593.60	34,195.20	35,921.60	37,731.20	39,603.20	41,558.40	43,659.20	45,801.60	48,089.60	50,502.40	52,998.40	55,660.80	58,448.00
17	hourly	16.44	17.27	18.14	19.04	19.98	20.99	22.02	23.12	24.28	25.48	26.76	28.10	29.50
	bi-weekly	1315.20	1381.60	1451.20	1523.20	1598.40	1679.20	1761.60	1849.60	1942.40	2038.40	2140.80	2248.00	2360.00
	semi-monthly	1424.80	1496.73	1572.13	1650.13	1731.60	1819.13	1908.40	2003.73	2104.27	2208.27	2319.20	2435.33	2556.67
	monthly	2849.60	2993.47	3144.27	3300.27	3463.20	3638.27	3816.80	4007.47	4208.53	4416.53	4638.40	4870.67	5113.33
	annually	34,195.20	35,921.60	37,731.20	39,603.20	41,558.40	43,659.20	45,801.60	48,089.60	50,502.40	52,998.40	55,660.80	58,448.00	61,360.00

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
18	hourly	17.27	18.14	19.04	19.98	20.99	22.02	23.12	24.28	25.48	26.76	28.10	29.50	30.99
	bi-weekly	1381.60	1451.20	1523.20	1598.40	1679.20	1761.60	1849.60	1942.40	2038.40	2140.80	2248.00	2360.00	2479.20
	semi-monthly	1496.73	1572.13	1650.13	1731.60	1819.13	1908.40	2003.73	2104.27	2208.27	2319.20	2435.33	2556.67	2685.80
	monthly	2993.47	3144.27	3300.27	3463.20	3638.27	3816.80	4007.47	4208.53	4416.53	4638.40	4870.67	5113.33	5371.60
	annually	35,921.60	37,731.20	39,603.20	41,558.40	43,659.20	45,801.60	48,089.60	50,502.40	52,998.40	55,660.80	58,448.00	61,360.00	64,459.20
19	hourly	18.14	19.04	19.98	20.99	22.02	23.12	24.28	25.48	26.76	28.10	29.50	30.99	32.50
	bi-weekly	1451.20	1523.20	1598.40	1679.20	1761.60	1849.60	1942.40	2038.40	2140.80	2248.00	2360.00	2479.20	2600.00
	semi-monthly	1572.13	1650.13	1731.60	1819.13	1908.40	2003.73	2104.27	2208.27	2319.20	2435.33	2556.67	2685.80	2816.67
	monthly	3144.27	3300.27	3463.20	3638.27	3816.80	4007.47	4208.53	4416.53	4638.40	4870.67	5113.33	5371.60	5633.33
	annually	37,731.20	39,603.20	41,558.40	43,659.20	45,801.60	48,089.60	50,502.40	52,998.40	55,660.80	58,448.00	61,360.00	64,459.20	67,600.00
20	hourly	19.04	19.98	20.99	22.02	23.12	24.28	25.48	26.76	28.10	29.50	30.99	32.50	34.16
	bi-weekly	1523.20	1598.40	1679.20	1761.60	1849.60	1942.40	2038.40	2140.80	2248.00	2360.00	2479.20	2600.00	2732.80
	semi-monthly	1650.13	1731.60	1819.13	1908.40	2003.73	2104.27	2208.27	2319.20	2435.33	2556.67	2685.80	2816.67	2960.53
	monthly	3300.27	3463.20	3638.27	3816.80	4007.47	4208.53	4416.53	4638.40	4870.67	5113.33	5371.60	5633.33	5921.07
	annually	39,603.20	41,558.40	43,659.20	45,801.60	48,089.60	50,502.40	52,998.40	55,660.80	58,448.00	61,360.00	64,459.20	67,600.00	71,052.80
21	hourly	19.98	20.99	22.02	23.12	24.28	25.48	26.76	28.10	29.50	30.99	32.50	34.16	35.83
	bi-weekly	1598.40	1679.20	1761.60	1849.60	1942.40	2038.40	2140.80	2248.00	2360.00	2479.20	2600.00	2732.80	2866.40
	semi-monthly	1731.60	1819.13	1908.40	2003.73	2104.27	2208.27	2319.20	2435.33	2556.67	2685.80	2816.67	2960.53	3105.27
	monthly	3463.20	3638.27	3816.80	4007.47	4208.53	4416.53	4638.40	4870.67	5113.33	5371.60	5633.33	5921.07	6210.53
	annually	41,558.40	43,659.20	45,801.60	48,089.60	50,502.40	52,998.40	55,660.80	58,448.00	61,360.00	64,459.20	67,600.00	71,052.80	74,526.40
22	hourly	20.99	22.02	23.12	24.28	25.48	26.76	28.10	29.50	30.99	32.50	34.16	35.83	37.64
	bi-weekly	1679.20	1761.60	1849.60	1942.40	2038.40	2140.80	2248.00	2360.00	2479.20	2600.00	2732.80	2866.40	3011.20
	semi-monthly	1819.13	1908.40	2003.73	2104.27	2208.27	2319.20	2435.33	2556.67	2685.80	2816.67	2960.53	3105.27	3262.13
	monthly	3638.27	3816.80	4007.47	4208.53	4416.53	4638.40	4870.67	5113.33	5371.60	5633.33	5921.07	6210.53	6524.27
	annually	43,659.20	45,801.60	48,089.60	50,502.40	52,998.40	55,660.80	58,448.00	61,360.00	64,459.20	67,600.00	71,052.80	74,526.40	78,291.20
23	hourly	22.02	23.12	24.28	25.48	26.76	28.10	29.50	30.99	32.50	34.16	35.83	37.64	39.50
	bi-weekly	1761.60	1849.60	1942.40	2038.40	2140.80	2248.00	2360.00	2479.20	2600.00	2732.80	2866.40	3011.20	3160.00
	semi-monthly	1908.40	2003.73	2104.27	2208.27	2319.20	2435.33	2556.67	2685.80	2816.67	2960.53	3105.27	3262.13	3423.33
	monthly	3816.80	4007.47	4208.53	4416.53	4638.40	4870.67	5113.33	5371.60	5633.33	5921.07	6210.53	6524.27	6846.67
	annually	45,801.60	48,089.60	50,502.40	52,998.40	55,660.80	58,448.00	61,360.00	64,459.20	67,600.00	71,052.80	74,526.40	78,291.20	82,160.00
24	hourly	23.12	24.28	25.48	26.76	28.10	29.50	30.99	32.50	34.16	35.83	37.64	39.50	41.49
	bi-weekly	1849.60	1942.40	2038.40	2140.80	2248.00	2360.00	2479.20	2600.00	2732.80	2866.40	3011.20	3160.00	3319.20
	semi-monthly	2003.73	2104.27	2208.27	2319.20	2435.33	2556.67	2685.80	2816.67	2960.53	3105.27	3262.13	3423.33	3595.80
	monthly	4007.47	4208.53	4416.53	4638.40	4870.67	5113.33	5371.60	5633.33	5921.07	6210.53	6524.27	6846.67	7191.60
	annually	48,089.60	50,502.40	52,998.40	55,660.80	58,448.00	61,360.00	64,459.20	67,600.00	71,052.80	74,526.40	78,291.20	82,160.00	86,299.20

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25	hourly	24.28	25.48	26.76	28.10	29.50	30.99	32.50	34.16	35.83	37.64	39.50	41.49	43.56
	bi-weekly	1942.40	2038.40	2140.80	2248.00	2360.00	2479.20	2600.00	2732.80	2866.40	3011.20	3160.00	3319.20	3484.80
	semi-monthly	2104.27	2208.27	2319.20	2435.33	2556.67	2685.80	2816.67	2960.53	3105.27	3262.13	3423.33	3595.80	3775.20
	monthly	4208.53	4416.53	4638.40	4870.67	5113.33	5371.60	5633.33	5921.07	6210.53	6524.27	6846.67	7191.60	7550.40
	annually	50,502.40	52,998.40	55,660.80	58,448.00	61,360.00	64,459.20	67,600.00	71,052.80	74,526.40	78,291.20	82,160.00	86,299.20	90,604.80
26	hourly	25.48	26.76	28.10	29.50	30.99	32.50	34.16	35.83	37.64	39.50	41.49	43.56	45.71
	bi-weekly	2038.40	2140.80	2248.00	2360.00	2479.20	2600.00	2732.80	2866.40	3011.20	3160.00	3319.20	3484.80	3656.80
	semi-monthly	2208.27	2319.20	2435.33	2556.67	2685.80	2816.67	2960.53	3105.27	3262.13	3423.33	3595.80	3775.20	3961.53
	monthly	4416.53	4638.40	4870.67	5113.33	5371.60	5633.33	5921.07	6210.53	6524.27	6846.67	7191.60	7550.40	7923.07
	annually	52,998.40	55,660.80	58,448.00	61,360.00	64,459.20	67,600.00	71,052.80	74,526.40	78,291.20	82,160.00	86,299.20	90,604.80	95,076.80
27	hourly	26.76	28.10	29.50	30.99	32.50	34.16	35.83	37.64	39.50	41.49	43.56	45.71	47.99
	bi-weekly	2140.80	2248.00	2360.00	2479.20	2600.00	2732.80	2866.40	3011.20	3160.00	3319.20	3484.80	3656.80	3839.20
	semi-monthly	2319.20	2435.33	2556.67	2685.80	2816.67	2960.53	3105.27	3262.13	3423.33	3595.80	3775.20	3961.53	4159.13
	monthly	4638.40	4870.67	5113.33	5371.60	5633.33	5921.07	6210.53	6524.27	6846.67	7191.60	7550.40	7923.07	8318.27
	annually	55,660.80	58,448.00	61,360.00	64,459.20	67,600.00	71,052.80	74,526.40	78,291.20	82,160.00	86,299.20	90,604.80	95,076.80	99,819.20
28	hourly	28.10	29.50	30.99	32.50	34.16	35.83	37.64	39.50	41.49	43.56	45.71	47.99	50.43
	bi-weekly	2248.00	2360.00	2479.20	2600.00	2732.80	2866.40	3011.20	3160.00	3319.20	3484.80	3656.80	3839.20	4034.40
	semi-monthly	2435.33	2556.67	2685.80	2816.67	2960.53	3105.27	3262.13	3423.33	3595.80	3775.20	3961.53	4159.13	4370.60
	monthly	4870.67	5113.33	5371.60	5633.33	5921.07	6210.53	6524.27	6846.67	7191.60	7550.40	7923.07	8318.27	8741.20
	annually	58,448.00	61,360.00	64,459.20	67,600.00	71,052.80	74,526.40	78,291.20	82,160.00	86,299.20	90,604.80	95,076.80	99,819.20	104,894.40
29	hourly	29.50	30.99	32.50	34.16	35.83	37.64	39.50	41.49	43.56	45.71	47.99	50.43	52.98
	bi-weekly	2360.00	2479.20	2600.00	2732.80	2866.40	3011.20	3160.00	3319.20	3484.80	3656.80	3839.20	4034.40	4238.40
	semi-monthly	2556.67	2685.80	2816.67	2960.53	3105.27	3262.13	3423.33	3595.80	3775.20	3961.53	4159.13	4370.60	4591.60
	monthly	5113.33	5371.60	5633.33	5921.07	6210.53	6524.27	6846.67	7191.60	7550.40	7923.07	8318.27	8741.20	9183.20
	annually	61,360.00	64,459.20	67,600.00	71,052.80	74,526.40	78,291.20	82,160.00	86,299.20	90,604.80	95,076.80	99,819.20	104,894.40	110,198.40
30	hourly	30.99	32.50	34.16	35.83	37.64	39.50	41.49	43.56	45.71	47.99	50.43	52.98	55.62
	bi-weekly	2479.20	2600.00	2732.80	2866.40	3011.20	3160.00	3319.20	3484.80	3656.80	3839.20	4034.40	4238.40	4449.60
	semi-monthly	2685.80	2816.67	2960.53	3105.27	3262.13	3423.33	3595.80	3775.20	3961.53	4159.13	4370.60	4591.60	4820.40
	monthly	5371.60	5633.33	5921.07	6210.53	6524.27	6846.67	7191.60	7550.40	7923.07	8318.27	8741.20	9183.20	9640.80
	annually	64,459.20	67,600.00	71,052.80	74,526.40	78,291.20	82,160.00	86,299.20	90,604.80	95,076.80	99,819.20	104,894.40	110,198.40	115,689.60
31	hourly	32.50	34.16	35.83	37.64	39.50	41.49	43.56	45.71	47.99	50.43	52.98	55.62	58.44
	bi-weekly	2600.00	2732.80	2866.40	3011.20	3160.00	3319.20	3484.80	3656.80	3839.20	4034.40	4238.40	4449.60	4675.20
	semi-monthly	2816.67	2960.53	3105.27	3262.13	3423.33	3595.80	3775.20	3961.53	4159.13	4370.60	4591.60	4820.40	5064.80
	monthly	5633.33	5921.07	6210.53	6524.27	6846.67	7191.60	7550.40	7923.07	8318.27	8741.20	9183.20	9640.80	10129.60
	annually	67,600.00	71,052.80	74,526.40	78,291.20	82,160.00	86,299.20	90,604.80	95,076.80	99,819.20	104,894.40	110,198.40	115,689.60	121,555.20

CITY OF GARDENDALE SALARY SCHEDULE

(Hourly Rate Based on 2080 Annual Hours)
Effective 10/01/2011

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
32	hourly	34.16	35.83	37.64	39.50	41.49	43.56	45.71	47.99	50.43	52.98	55.62	58.44	61.34
	bi-weekly	2732.80	2866.40	3011.20	3160.00	3319.20	3484.80	3656.80	3839.20	4034.40	4238.40	4449.60	4675.20	4907.20
	semi-monthly	2960.53	3105.27	3262.13	3423.33	3595.80	3775.20	3961.53	4159.13	4370.60	4591.60	4820.40	5064.80	5316.13
	monthly	5921.07	6210.53	6524.27	6846.67	7191.60	7550.40	7923.07	8318.27	8741.20	9183.20	9640.80	10129.60	10632.27
	annually	71,052.80	74,526.40	78,291.20	82,160.00	86,299.20	90,604.80	95,076.80	99,819.20	104,894.40	110,198.40	115,689.60	121,555.20	127,587.20
33	hourly	35.83	37.64	39.50	41.49	43.56	45.71	47.99	50.43	52.98	55.62	58.44	61.34	64.40
	bi-weekly	2866.40	3011.20	3160.00	3319.20	3484.80	3656.80	3839.20	4034.40	4238.40	4449.60	4675.20	4907.20	5152.00
	semi-monthly	3105.27	3262.13	3423.33	3595.80	3775.20	3961.53	4159.13	4370.60	4591.60	4820.40	5064.80	5316.13	5581.33
	monthly	6210.53	6524.27	6846.67	7191.60	7550.40	7923.07	8318.27	8741.20	9183.20	9640.80	10129.60	10632.27	11162.67
	annually	74,526.40	78,291.20	82,160.00	86,299.20	90,604.80	95,076.80	99,819.20	104,894.40	110,198.40	115,689.60	121,555.20	127,587.20	133,952.00
34	hourly	37.64	39.50	41.49	43.56	45.71	47.99	50.43	52.98	55.62	58.44	61.34	64.40	67.63
	bi-weekly	3011.20	3160.00	3319.20	3484.80	3656.80	3839.20	4034.40	4238.40	4449.60	4675.20	4907.20	5152.00	5410.40
	semi-monthly	3262.13	3423.33	3595.80	3775.20	3961.53	4159.13	4370.60	4591.60	4820.40	5064.80	5316.13	5581.33	5861.27
	monthly	6524.27	6846.67	7191.60	7550.40	7923.07	8318.27	8741.20	9183.20	9640.80	10129.60	10632.27	11162.67	11722.53
	annually	78,291.20	82,160.00	86,299.20	90,604.80	95,076.80	99,819.20	104,894.40	110,198.40	115,689.60	121,555.20	127,587.20	133,952.00	140,670.40
35	hourly	39.50	41.49	43.56	45.71	47.99	50.43	52.98	55.62	58.44	61.34	64.40	67.63	71.01
	bi-weekly	3160.00	3319.20	3484.80	3656.80	3839.20	4034.40	4238.40	4449.60	4675.20	4907.20	5152.00	5410.40	5680.80
	semi-monthly	3423.33	3595.80	3775.20	3961.53	4159.13	4370.60	4591.60	4820.40	5064.80	5316.13	5581.33	5861.27	6154.20
	monthly	6846.67	7191.60	7550.40	7923.07	8318.27	8741.20	9183.20	9640.80	10129.60	10632.27	11162.67	11722.53	12308.40
	annually	82,160.00	86,299.20	90,604.80	95,076.80	99,819.20	104,894.40	110,198.40	115,689.60	121,555.20	127,587.20	133,952.00	140,670.40	147,700.80
36	hourly	41.49	43.56	45.71	47.99	50.43	52.98	55.62	58.44	61.34	64.40	67.63	71.01	74.53
	bi-weekly	3319.20	3484.80	3656.80	3839.20	4034.40	4238.40	4449.60	4675.20	4907.20	5152.00	5410.40	5680.80	5962.40
	semi-monthly	3595.80	3775.20	3961.53	4159.13	4370.60	4591.60	4820.40	5064.80	5316.13	5581.33	5861.27	6154.20	6459.27
	monthly	7191.60	7550.40	7923.07	8318.27	8741.20	9183.20	9640.80	10129.60	10632.27	11162.67	11722.53	12308.40	12918.53
	annually	86,299.20	90,604.80	95,076.80	99,819.20	104,894.40	110,198.40	115,689.60	121,555.20	127,587.20	133,952.00	140,670.40	147,700.80	155,022.40
37	hourly	43.56	45.71	47.99	50.43	52.98	55.62	58.44	61.34	64.40	67.63	71.01	74.53	78.25
	bi-weekly	3484.80	3656.80	3839.20	4034.40	4238.40	4449.60	4675.20	4907.20	5152.00	5410.40	5680.80	5962.40	6260.00
	semi-monthly	3775.20	3961.53	4159.13	4370.60	4591.60	4820.40	5064.80	5316.13	5581.33	5861.27	6154.20	6459.27	6781.67
	monthly	7550.40	7923.07	8318.27	8741.20	9183.20	9640.80	10129.60	10632.27	11162.67	11722.53	12308.40	12918.53	13563.33
	annually	90,604.80	95,076.80	99,819.20	104,894.40	110,198.40	115,689.60	121,555.20	127,587.20	133,952.00	140,670.40	147,700.80	155,022.40	162,760.00
38	hourly	45.71	47.99	50.43	52.98	55.62	58.44	61.34	64.40	67.63	71.01	74.53	78.25	82.19
	bi-weekly	3656.80	3839.20	4034.40	4238.40	4449.60	4675.20	4907.20	5152.00	5410.40	5680.80	5962.40	6260.00	6575.20
	semi-monthly	3961.53	4159.13	4370.60	4591.60	4820.40	5064.80	5316.13	5581.33	5861.27	6154.20	6459.27	6781.67	7123.13
	monthly	7923.07	8318.27	8741.20	9183.20	9640.80	10129.60	10632.27	11162.67	11722.53	12308.40	12918.53	13563.33	14246.27
	annually	95,076.80	99,819.20	104,894.40	110,198.40	115,689.60	121,555.20	127,587.20	133,952.00	140,670.40	147,700.80	155,022.40	162,760.00	170,955.20

CITY OF GARDENDALE SALARY SCHEDULE

(Hourly Rate Based on 2080 Annual Hours)
Effective 10/01/2011

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
39	hourly	47.99	50.43	52.98	55.62	58.44	61.34	64.40	67.63	71.01	74.53	78.25	82.19	86.27
	bi-weekly	3839.20	4034.40	4238.40	4449.60	4675.20	4907.20	5152.00	5410.40	5680.80	5962.40	6260.00	6575.20	6901.60
	semi-monthly	4159.13	4370.60	4591.60	4820.40	5064.80	5316.13	5581.33	5861.27	6154.20	6459.27	6781.67	7123.13	7476.73
	monthly	8318.27	8741.20	9183.20	9640.80	10129.60	10632.27	11162.67	11722.53	12308.40	12918.53	13563.33	14246.27	14953.47
	annually	99,819.20	104,894.40	110,198.40	115,689.60	121,555.20	127,587.20	133,952.00	140,670.40	147,700.80	155,022.40	162,760.00	170,955.20	179,441.60
40	hourly	50.43	52.98	55.62	58.44	61.34	64.40	67.63	71.01	74.53	78.25	82.19	86.27	90.61
	bi-weekly	4034.40	4238.40	4449.60	4675.20	4907.20	5152.00	5410.40	5680.80	5962.40	6260.00	6575.20	6901.60	7248.80
	semi-monthly	4370.60	4591.60	4820.40	5064.80	5316.13	5581.33	5861.27	6154.20	6459.27	6781.67	7123.13	7476.73	7852.87
	monthly	8741.20	9183.20	9640.80	10129.60	10632.27	11162.67	11722.53	12308.40	12918.53	13563.33	14246.27	14953.47	15705.73
	annually	104,894.40	110,198.40	115,689.60	121,555.20	127,587.20	133,952.00	140,670.40	147,700.80	155,022.40	162,760.00	170,955.20	179,441.60	188,468.80
41	hourly	52.98	55.62	58.44	61.34	64.40	67.63	71.01	74.53	78.25	82.19	86.27	90.61	95.14
	bi-weekly	4238.40	4449.60	4675.20	4907.20	5152.00	5410.40	5680.80	5962.40	6260.00	6575.20	6901.60	7248.80	7611.20
	semi-monthly	4591.60	4820.40	5064.80	5316.13	5581.33	5861.27	6154.20	6459.27	6781.67	7123.13	7476.73	7852.87	8245.47
	monthly	9183.20	9640.80	10129.60	10632.27	11162.67	11722.53	12308.40	12918.53	13563.33	14246.27	14953.47	15705.73	16490.93
	annually	110,198.40	115,689.60	121,555.20	127,587.20	133,952.00	140,670.40	147,700.80	155,022.40	162,760.00	170,955.20	179,441.60	188,468.80	197,891.20
42	hourly	55.62	58.44	61.34	64.40	67.63	71.01	74.53	78.25	82.19	86.27	90.61	95.14	99.95
	bi-weekly	4449.60	4675.20	4907.20	5152.00	5410.40	5680.80	5962.40	6260.00	6575.20	6901.60	7248.80	7611.20	7996.00
	semi-monthly	4820.40	5064.80	5316.13	5581.33	5861.27	6154.20	6459.27	6781.67	7123.13	7476.73	7852.87	8245.47	8662.33
	monthly	9640.80	10129.60	10632.27	11162.67	11722.53	12308.40	12918.53	13563.33	14246.27	14953.47	15705.73	16490.93	17324.67
	annually	115,689.60	121,555.20	127,587.20	133,952.00	140,670.40	147,700.80	155,022.40	162,760.00	170,955.20	179,441.60	188,468.80	197,891.20	207,896.00
43	hourly	58.44	61.34	64.40	67.63	71.01	74.53	78.25	82.19	86.27	90.61	95.14	99.95	104.92
	bi-weekly	4675.20	4907.20	5152.00	5410.40	5680.80	5962.40	6260.00	6575.20	6901.60	7248.80	7611.20	7996.00	8393.60
	semi-monthly	5064.80	5316.13	5581.33	5861.27	6154.20	6459.27	6781.67	7123.13	7476.73	7852.87	8245.47	8662.33	9093.07
	monthly	10129.60	10632.27	11162.67	11722.53	12308.40	12918.53	13563.33	14246.27	14953.47	15705.73	16490.93	17324.67	18186.13
	annually	121,555.20	127,587.20	133,952.00	140,670.40	147,700.80	155,022.40	162,760.00	170,955.20	179,441.60	188,468.80	197,891.20	207,896.00	218,233.60
44	hourly	61.34	64.40	67.63	71.01	74.53	78.25	82.19	86.27	90.61	95.14	99.95	104.92	110.14
	bi-weekly	4907.20	5152.00	5410.40	5680.80	5962.40	6260.00	6575.20	6901.60	7248.80	7611.20	7996.00	8393.60	8811.20
	semi-monthly	5316.13	5581.33	5861.27	6154.20	6459.27	6781.67	7123.13	7476.73	7852.87	8245.47	8662.33	9093.07	9545.47
	monthly	10632.27	11162.67	11722.53	12308.40	12918.53	13563.33	14246.27	14953.47	15705.73	16490.93	17324.67	18186.13	19090.93
	annually	127,587.20	133,952.00	140,670.40	147,700.80	155,022.40	162,760.00	170,955.20	179,441.60	188,468.80	197,891.20	207,896.00	218,233.60	229,091.20

CITY OF GARDENDALE SALARY SCHEDULE

(Hourly Rate Based on 2080 Annual Hours)
Effective 10/01/2011

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
45	hourly	64.40	67.63	71.01	74.53	78.25	82.19	86.27	90.61	95.14	99.95	104.92	110.14	115.70
	bi-weekly	5152.00	5410.40	5680.80	5962.40	6260.00	6575.20	6901.60	7248.80	7611.20	7996.00	8393.60	8811.20	9256.00
	semi-monthly	5581.33	5861.27	6154.20	6459.27	6781.67	7123.13	7476.73	7852.87	8245.47	8662.33	9093.07	9545.47	10027.33
	monthly	11162.67	11722.53	12308.40	12918.53	13563.33	14246.27	14953.47	15705.73	16490.93	17324.67	18186.13	19090.93	20054.67
	annually	133,952.00	140,670.40	147,700.80	155,022.40	162,760.00	170,955.20	179,441.60	188,468.80	197,891.20	207,896.00	218,233.60	229,091.20	240,656.00
46	hourly	67.63	71.01	74.53	78.25	82.19	86.27	90.61	95.14	99.95	104.92	110.14	115.70	121.49
	bi-weekly	5410.40	5680.80	5962.40	6260.00	6575.20	6901.60	7248.80	7611.20	7996.00	8393.60	8811.20	9256.00	9718.80
	semi-monthly	5861.27	6154.20	6459.27	6781.67	7123.13	7476.73	7852.87	8245.47	8662.33	9093.07	9545.47	10027.33	10528.70
	monthly	11722.53	12308.40	12918.53	13563.33	14246.27	14953.47	15705.73	16490.93	17324.67	18186.13	19090.93	20054.67	21057.40
	annually	140,670.40	147,700.80	155,022.40	162,760.00	170,955.20	179,441.60	188,468.80	197,891.20	207,896.00	218,233.60	229,091.20	240,656.00	252,688.80
47	hourly	71.01	74.53	78.25	82.19	86.27	90.61	95.14	99.95	104.92	110.14	115.70	121.49	127.56
	bi-weekly	5680.80	5962.40	6260.00	6575.20	6901.60	7248.80	7611.20	7996.00	8393.60	8811.20	9256.00	9718.80	10204.74
	semi-monthly	6154.20	6459.27	6781.67	7123.13	7476.73	7852.87	8245.47	8662.33	9093.07	9545.47	10027.33	10528.70	11055.14
	monthly	12308.40	12918.53	13563.33	14246.27	14953.47	15705.73	16490.93	17324.67	18186.13	19090.93	20054.67	21057.40	22110.27
	annually	147,700.80	155,022.40	162,760.00	170,955.20	179,441.60	188,468.80	197,891.20	207,896.00	218,233.60	229,091.20	240,656.00	252,688.80	265,323.24
48	hourly	74.53	78.25	82.19	86.27	90.61	95.14	99.95	104.92	110.14	115.70	121.49	127.56	133.94
	bi-weekly	5962.40	6260.00	6575.20	6901.60	7248.80	7611.20	7996.00	8393.60	8811.20	9256.00	9718.80	10204.74	10714.98
	semi-monthly	6459.27	6781.67	7123.13	7476.73	7852.87	8245.47	8662.33	9093.07	9545.47	10027.33	10528.70	11055.14	11607.89
	monthly	12918.53	13563.33	14246.27	14953.47	15705.73	16490.93	17324.67	18186.13	19090.93	20054.67	21057.40	22110.27	23215.78
	annually	155,022.40	162,760.00	170,955.20	179,441.60	188,468.80	197,891.20	207,896.00	218,233.60	229,091.20	240,656.00	252,688.80	265,323.24	278,589.40