

Gardendale

OFFICIAL SALARY SCHEDULE

October 13, 2024

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Board Director

3%

CITY OF GARDENDALE
SALARY SCHEDULE
(Annual Hours 2080)
Effective 10/13/2024

Acknowledged by Personnel Board 10/14/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
4	hourly	11.26	11.82	12.41	13.03	13.69	14.37	15.09	15.84	16.64	17.47	18.34	19.26	20.22
	bi-weekly	900.80	945.60	992.80	1042.40	1095.20	1149.60	1207.20	1267.20	1331.20	1397.60	1467.20	1540.80	1617.60
	semi-monthly	975.87	1024.40	1075.53	1129.27	1186.47	1245.40	1307.80	1372.80	1442.13	1514.07	1589.47	1669.20	1752.40
	monthly	1951.73	2048.80	2151.07	2258.53	2372.93	2490.80	2615.60	2745.60	2884.27	3028.13	3178.93	3338.40	3504.80
	annually	23,420.80	24,585.60	25,812.80	27,102.40	28,475.20	29,889.60	31,387.20	32,947.20	34,611.20	36,337.60	38,147.20	40,060.80	42,057.60
5	hourly	11.82	12.41	13.03	13.69	14.37	15.09	15.84	16.64	17.47	18.34	19.26	20.22	21.23
	bi-weekly	945.60	992.80	1042.40	1095.20	1149.60	1207.20	1267.20	1331.20	1397.60	1467.20	1540.80	1617.60	1698.40
	semi-monthly	1024.40	1075.53	1129.27	1186.47	1245.40	1307.80	1372.80	1442.13	1514.07	1589.47	1669.20	1752.40	1839.93
	monthly	2048.80	2151.07	2258.53	2372.93	2490.80	2615.60	2745.60	2884.27	3028.13	3178.93	3338.40	3504.80	3679.87
	annually	24,585.60	25,812.80	27,102.40	28,475.20	29,889.60	31,387.20	32,947.20	34,611.20	36,337.60	38,147.20	40,060.80	42,057.60	44,158.40
6	hourly	12.41	13.03	13.69	14.37	15.09	15.84	16.64	17.47	18.34	19.26	20.22	21.23	22.29
	bi-weekly	992.80	1042.40	1095.20	1149.60	1207.20	1267.20	1331.20	1397.60	1467.20	1540.80	1617.60	1698.40	1783.20
	semi-monthly	1075.53	1129.27	1186.47	1245.40	1307.80	1372.80	1442.13	1514.07	1589.47	1669.20	1752.40	1839.93	1931.80
	monthly	2151.07	2258.53	2372.93	2490.80	2615.60	2745.60	2884.27	3028.13	3178.93	3338.40	3504.80	3679.87	3863.60
	annually	25,812.80	27,102.40	28,475.20	29,889.60	31,387.20	32,947.20	34,611.20	36,337.60	38,147.20	40,060.80	42,057.60	44,158.40	46,363.20
7	hourly	13.03	13.69	14.37	15.09	15.84	16.64	17.47	18.34	19.26	20.22	21.23	22.29	23.41
	bi-weekly	1042.40	1095.20	1149.60	1207.20	1267.20	1331.20	1397.60	1467.20	1540.80	1617.60	1698.40	1783.20	1872.80
	semi-monthly	1129.27	1186.47	1245.40	1307.80	1372.80	1442.13	1514.07	1589.47	1669.20	1752.40	1839.93	1931.80	2028.87
	monthly	2258.53	2372.93	2490.80	2615.60	2745.60	2884.27	3028.13	3178.93	3338.40	3504.80	3679.87	3863.60	4057.73
	annually	27,102.40	28,475.20	29,889.60	31,387.20	32,947.20	34,611.20	36,337.60	38,147.20	40,060.80	42,057.60	44,158.40	46,363.20	48,692.80
8	hourly	13.69	14.37	15.09	15.84	16.64	17.47	18.34	19.26	20.22	21.23	22.29	23.41	24.58
	bi-weekly	1095.20	1149.60	1207.20	1267.20	1331.20	1397.60	1467.20	1540.80	1617.60	1698.40	1783.20	1872.80	1966.40
	semi-monthly	1186.47	1245.40	1307.80	1372.80	1442.13	1514.07	1589.47	1669.20	1752.40	1839.93	1931.80	2028.87	2130.27
	monthly	2372.93	2490.80	2615.60	2745.60	2884.27	3028.13	3178.93	3338.40	3504.80	3679.87	3863.60	4057.73	4260.53
	annually	28,475.20	29,889.60	31,387.20	32,947.20	34,611.20	36,337.60	38,147.20	40,060.80	42,057.60	44,158.40	46,363.20	48,692.80	51,126.40
9	hourly	14.37	15.09	15.84	16.64	17.47	18.34	19.26	20.22	21.23	22.29	23.41	24.58	25.81
	bi-weekly	1149.60	1207.20	1267.20	1331.20	1397.60	1467.20	1540.80	1617.60	1698.40	1783.20	1872.80	1966.40	2064.80
	semi-monthly	1245.40	1307.80	1372.80	1442.13	1514.07	1589.47	1669.20	1752.40	1839.93	1931.80	2028.87	2130.27	2236.87
	monthly	2490.80	2615.60	2745.60	2884.27	3028.13	3178.93	3338.40	3504.80	3679.87	3863.60	4057.73	4260.53	4473.73
	annually	29,889.60	31,387.20	32,947.20	34,611.20	36,337.60	38,147.20	40,060.80	42,057.60	44,158.40	46,363.20	48,692.80	51,126.40	53,684.80
10	hourly	15.09	15.84	16.64	17.47	18.34	19.26	20.22	21.23	22.29	23.41	24.58	25.81	27.10
	bi-weekly	1207.20	1267.20	1331.20	1397.60	1467.20	1540.80	1617.60	1698.40	1783.20	1872.80	1966.40	2064.80	2168.00
	semi-monthly	1307.80	1372.80	1442.13	1514.07	1589.47	1669.20	1752.40	1839.93	1931.80	2028.87	2130.27	2236.87	2348.67
	monthly	2615.60	2745.60	2884.27	3028.13	3178.93	3338.40	3504.80	3679.87	3863.60	4057.73	4260.53	4473.73	4697.33
	annually	31,387.20	32,947.20	34,611.20	36,337.60	38,147.20	40,060.80	42,057.60	44,158.40	46,363.20	48,692.80	51,126.40	53,684.80	56,368.00

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(Annual Hours 2080)
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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	15.84	16.64	17.47	18.34	19.26	20.22	21.23	22.29	23.41	24.58	25.81	27.10	28.45
	bi-weekly	1267.20	1331.20	1397.60	1467.20	1540.80	1617.60	1698.40	1783.20	1872.80	1966.40	2064.80	2168.00	2276.00
	semi-monthly	1372.80	1442.13	1514.07	1589.47	1669.20	1752.40	1839.93	1931.80	2028.87	2130.27	2236.87	2348.67	2465.67
	monthly	2745.60	2884.27	3028.13	3178.93	3338.40	3504.80	3679.87	3863.60	4057.73	4260.53	4473.73	4697.33	4931.33
	annually	32,947.20	34,611.20	36,337.60	38,147.20	40,060.80	42,057.60	44,158.40	46,363.20	48,692.80	51,126.40	53,684.80	56,368.00	59,176.00
12	hourly	16.64	17.47	18.34	19.26	20.22	21.23	22.29	23.41	24.58	25.81	27.10	28.45	29.88
	bi-weekly	1331.20	1397.60	1467.20	1540.80	1617.60	1698.40	1783.20	1872.80	1966.40	2064.80	2168.00	2276.00	2390.40
	semi-monthly	1442.13	1514.07	1589.47	1669.20	1752.40	1839.93	1931.80	2028.87	2130.27	2236.87	2348.67	2465.67	2589.60
	monthly	2884.27	3028.13	3178.93	3338.40	3504.80	3679.87	3863.60	4057.73	4260.53	4473.73	4697.33	4931.33	5179.20
	annually	34,611.20	36,337.60	38,147.20	40,060.80	42,057.60	44,158.40	46,363.20	48,692.80	51,126.40	53,684.80	56,368.00	59,176.00	62,150.40
13	hourly	17.47	18.34	19.26	20.22	21.23	22.29	23.41	24.58	25.81	27.10	28.45	29.88	31.37
	bi-weekly	1397.60	1467.20	1540.80	1617.60	1698.40	1783.20	1872.80	1966.40	2064.80	2168.00	2276.00	2390.40	2509.60
	semi-monthly	1514.07	1589.47	1669.20	1752.40	1839.93	1931.80	2028.87	2130.27	2236.87	2348.67	2465.67	2589.60	2718.73
	monthly	3028.13	3178.93	3338.40	3504.80	3679.87	3863.60	4057.73	4260.53	4473.73	4697.33	4931.33	5179.20	5437.47
	annually	36,337.60	38,147.20	40,060.80	42,057.60	44,158.40	46,363.20	48,692.80	51,126.40	53,684.80	56,368.00	59,176.00	62,150.40	65,249.60
14	hourly	18.34	19.26	20.22	21.23	22.29	23.41	24.58	25.81	27.10	28.45	29.88	31.37	32.94
	bi-weekly	1467.20	1540.80	1617.60	1698.40	1783.20	1872.80	1966.40	2064.80	2168.00	2276.00	2390.40	2509.60	2635.20
	semi-monthly	1589.47	1669.20	1752.40	1839.93	1931.80	2028.87	2130.27	2236.87	2348.67	2465.67	2589.60	2718.73	2854.80
	monthly	3178.93	3338.40	3504.80	3679.87	3863.60	4057.73	4260.53	4473.73	4697.33	4931.33	5179.20	5437.47	5709.60
	annually	38,147.20	40,060.80	42,057.60	44,158.40	46,363.20	48,692.80	51,126.40	53,684.80	56,368.00	59,176.00	62,150.40	65,249.60	68,515.20
15	hourly	19.26	20.22	21.23	22.29	23.41	24.58	25.81	27.10	28.45	29.88	31.37	32.94	34.59
	bi-weekly	1540.80	1617.60	1698.40	1783.20	1872.80	1966.40	2064.80	2168.00	2276.00	2390.40	2509.60	2635.20	2767.20
	semi-monthly	1669.20	1752.40	1839.93	1931.80	2028.87	2130.27	2236.87	2348.67	2465.67	2589.60	2718.73	2854.80	2997.80
	monthly	3338.40	3504.80	3679.87	3863.60	4057.73	4260.53	4473.73	4697.33	4931.33	5179.20	5437.47	5709.60	5995.60
	annually	40,060.80	42,057.60	44,158.40	46,363.20	48,692.80	51,126.40	53,684.80	56,368.00	59,176.00	62,150.40	65,249.60	68,515.20	71,947.20
16	hourly	20.22	21.23	22.29	23.41	24.58	25.81	27.10	28.45	29.88	31.37	32.94	34.59	36.31
	bi-weekly	1617.60	1698.40	1783.20	1872.80	1966.40	2064.80	2168.00	2276.00	2390.40	2509.60	2635.20	2767.20	2904.80
	semi-monthly	1752.40	1839.93	1931.80	2028.87	2130.27	2236.87	2348.67	2465.67	2589.60	2718.73	2854.80	2997.80	3146.87
	monthly	3504.80	3679.87	3863.60	4057.73	4260.53	4473.73	4697.33	4931.33	5179.20	5437.47	5709.60	5995.60	6293.73
	annually	42,057.60	44,158.40	46,363.20	48,692.80	51,126.40	53,684.80	56,368.00	59,176.00	62,150.40	65,249.60	68,515.20	71,947.20	75,524.80
17	hourly	21.23	22.29	23.41	24.58	25.81	27.10	28.45	29.88	31.37	32.94	34.59	36.31	38.13
	bi-weekly	1698.40	1783.20	1872.80	1966.40	2064.80	2168.00	2276.00	2390.40	2509.60	2635.20	2767.20	2904.80	3050.40
	semi-monthly	1839.93	1931.80	2028.87	2130.27	2236.87	2348.67	2465.67	2589.60	2718.73	2854.80	2997.80	3146.87	3304.60
	monthly	3679.87	3863.60	4057.73	4260.53	4473.73	4697.33	4931.33	5179.20	5437.47	5709.60	5995.60	6293.73	6609.20
	annually	44,158.40	46,363.20	48,692.80	51,126.40	53,684.80	56,368.00	59,176.00	62,150.40	65,249.60	68,515.20	71,947.20	75,524.80	79,310.40

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
18	hourly	22.29	23.41	24.58	25.81	27.10	28.45	29.88	31.37	32.94	34.59	36.31	38.13	40.04
	bi-weekly	1783.20	1872.80	1966.40	2064.80	2168.00	2276.00	2390.40	2509.60	2635.20	2767.20	2904.80	3050.40	3203.20
	semi-monthly	1931.80	2028.87	2130.27	2236.87	2348.67	2465.67	2589.60	2718.73	2854.80	2997.80	3146.87	3304.60	3470.13
	monthly	3863.60	4057.73	4260.53	4473.73	4697.33	4931.33	5179.20	5437.47	5709.60	5995.60	6293.73	6609.20	6940.27
	annually	46,363.20	48,692.80	51,126.40	53,684.80	56,368.00	59,176.00	62,150.40	65,249.60	68,515.20	71,947.20	75,524.80	79,310.40	83,283.20
19	hourly	23.41	24.58	25.81	27.10	28.45	29.88	31.37	32.94	34.59	36.31	38.13	40.04	42.04
	bi-weekly	1872.80	1966.40	2064.80	2168.00	2276.00	2390.40	2509.60	2635.20	2767.20	2904.80	3050.40	3203.20	3363.20
	semi-monthly	2028.87	2130.27	2236.87	2348.67	2465.67	2589.60	2718.73	2854.80	2997.80	3146.87	3304.60	3470.13	3643.47
	monthly	4057.73	4260.53	4473.73	4697.33	4931.33	5179.20	5437.47	5709.60	5995.60	6293.73	6609.20	6940.27	7286.93
	annually	48,692.80	51,126.40	53,684.80	56,368.00	59,176.00	62,150.40	65,249.60	68,515.20	71,947.20	75,524.80	79,310.40	83,283.20	87,443.20
20	hourly	24.58	25.81	27.10	28.45	29.88	31.37	32.94	34.59	36.31	38.13	40.04	42.04	44.14
	bi-weekly	1966.40	2064.80	2168.00	2276.00	2390.40	2509.60	2635.20	2767.20	2904.80	3050.40	3203.20	3363.20	3531.20
	semi-monthly	2130.27	2236.87	2348.67	2465.67	2589.60	2718.73	2854.80	2997.80	3146.87	3304.60	3470.13	3643.47	3825.47
	monthly	4260.53	4473.73	4697.33	4931.33	5179.20	5437.47	5709.60	5995.60	6293.73	6609.20	6940.27	7286.93	7650.93
	annually	51,126.40	53,684.80	56,368.00	59,176.00	62,150.40	65,249.60	68,515.20	71,947.20	75,524.80	79,310.40	83,283.20	87,443.20	91,811.20
21	hourly	25.81	27.10	28.45	29.88	31.37	32.94	34.59	36.31	38.13	40.04	42.04	44.14	46.35
	bi-weekly	2064.80	2168.00	2276.00	2390.40	2509.60	2635.20	2767.20	2904.80	3050.40	3203.20	3363.20	3531.20	3708.00
	semi-monthly	2236.87	2348.67	2465.67	2589.60	2718.73	2854.80	2997.80	3146.87	3304.60	3470.13	3643.47	3825.47	4017.00
	monthly	4473.73	4697.33	4931.33	5179.20	5437.47	5709.60	5995.60	6293.73	6609.20	6940.27	7286.93	7650.93	8034.00
	annually	53,684.80	56,368.00	59,176.00	62,150.40	65,249.60	68,515.20	71,947.20	75,524.80	79,310.40	83,283.20	87,443.20	91,811.20	96,408.00
22	hourly	27.10	28.45	29.88	31.37	32.94	34.59	36.31	38.13	40.04	42.04	44.14	46.35	48.67
	bi-weekly	2168.00	2276.00	2390.40	2509.60	2635.20	2767.20	2904.80	3050.40	3203.20	3363.20	3531.20	3708.00	3893.60
	semi-monthly	2348.67	2465.67	2589.60	2718.73	2854.80	2997.80	3146.87	3304.60	3470.13	3643.47	3825.47	4017.00	4218.07
	monthly	4697.33	4931.33	5179.20	5437.47	5709.60	5995.60	6293.73	6609.20	6940.27	7286.93	7650.93	8034.00	8436.13
	annually	56,368.00	59,176.00	62,150.40	65,249.60	68,515.20	71,947.20	75,524.80	79,310.40	83,283.20	87,443.20	91,811.20	96,408.00	101,233.60
23	hourly	28.45	29.88	31.37	32.94	34.59	36.31	38.13	40.04	42.04	44.14	46.35	48.67	51.10
	bi-weekly	2276.00	2390.40	2509.60	2635.20	2767.20	2904.80	3050.40	3203.20	3363.20	3531.20	3708.00	3893.60	4088.00
	semi-monthly	2465.67	2589.60	2718.73	2854.80	2997.80	3146.87	3304.60	3470.13	3643.47	3825.47	4017.00	4218.07	4428.67
	monthly	4931.33	5179.20	5437.47	5709.60	5995.60	6293.73	6609.20	6940.27	7286.93	7650.93	8034.00	8436.13	8857.33
	annually	59,176.00	62,150.40	65,249.60	68,515.20	71,947.20	75,524.80	79,310.40	83,283.20	87,443.20	91,811.20	96,408.00	101,233.60	106,288.00
24	hourly	29.88	31.37	32.94	34.59	36.31	38.13	40.04	42.04	44.14	46.35	48.67	51.10	53.65
	bi-weekly	2390.40	2509.60	2635.20	2767.20	2904.80	3050.40	3203.20	3363.20	3531.20	3708.00	3893.60	4088.00	4292.00
	semi-monthly	2589.60	2718.73	2854.80	2997.80	3146.87	3304.60	3470.13	3643.47	3825.47	4017.00	4218.07	4428.67	4649.67
	monthly	5179.20	5437.47	5709.60	5995.60	6293.73	6609.20	6940.27	7286.93	7650.93	8034.00	8436.13	8857.33	9299.33
	annually	62,150.40	65,249.60	68,515.20	71,947.20	75,524.80	79,310.40	83,283.20	87,443.20	91,811.20	96,408.00	101,233.60	106,288.00	111,592.00

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25	hourly	31.37	32.94	34.59	36.31	38.13	40.04	42.04	44.14	46.35	48.67	51.10	53.65	56.34
	bi-weekly	2509.60	2635.20	2767.20	2904.80	3050.40	3203.20	3363.20	3531.20	3708.00	3893.60	4088.00	4292.00	4507.20
	semi-monthly	2718.73	2854.80	2997.80	3146.87	3304.60	3470.13	3643.47	3825.47	4017.00	4218.07	4428.67	4649.67	4882.80
	monthly	5437.47	5709.60	5995.60	6293.73	6609.20	6940.27	7286.93	7650.93	8034.00	8436.13	8857.33	9299.33	9765.60
	annually	65,249.60	68,515.20	71,947.20	75,524.80	79,310.40	83,283.20	87,443.20	91,811.20	96,408.00	101,233.60	106,288.00	111,592.00	117,187.20
26	hourly	32.94	34.59	36.31	38.13	40.04	42.04	44.14	46.35	48.67	51.10	53.65	56.34	59.15
	bi-weekly	2635.20	2767.20	2904.80	3050.40	3203.20	3363.20	3531.20	3708.00	3893.60	4088.00	4292.00	4507.20	4732.00
	semi-monthly	2854.80	2997.80	3146.87	3304.60	3470.13	3643.47	3825.47	4017.00	4218.07	4428.67	4649.67	4882.80	5126.33
	monthly	5709.60	5995.60	6293.73	6609.20	6940.27	7286.93	7650.93	8034.00	8436.13	8857.33	9299.33	9765.60	10252.67
	annually	68,515.20	71,947.20	75,524.80	79,310.40	83,283.20	87,443.20	91,811.20	96,408.00	101,233.60	106,288.00	111,592.00	117,187.20	123,032.00
27	hourly	34.59	36.31	38.13	40.04	42.04	44.14	46.35	48.67	51.10	53.65	56.34	59.15	62.11
	bi-weekly	2767.20	2904.80	3050.40	3203.20	3363.20	3531.20	3708.00	3893.60	4088.00	4292.00	4507.20	4732.00	4968.80
	semi-monthly	2997.80	3146.87	3304.60	3470.13	3643.47	3825.47	4017.00	4218.07	4428.67	4649.67	4882.80	5126.33	5382.87
	monthly	5995.60	6293.73	6609.20	6940.27	7286.93	7650.93	8034.00	8436.13	8857.33	9299.33	9765.60	10252.67	10765.73
	annually	71,947.20	75,524.80	79,310.40	83,283.20	87,443.20	91,811.20	96,408.00	101,233.60	106,288.00	111,592.00	117,187.20	123,032.00	129,188.80
28	hourly	36.31	38.13	40.04	42.04	44.14	46.35	48.67	51.10	53.65	56.34	59.15	62.11	65.22
	bi-weekly	2904.80	3050.40	3203.20	3363.20	3531.20	3708.00	3893.60	4088.00	4292.00	4507.20	4732.00	4968.80	5217.60
	semi-monthly	3146.87	3304.60	3470.13	3643.47	3825.47	4017.00	4218.07	4428.67	4649.67	4882.80	5126.33	5382.87	5652.40
	monthly	6293.73	6609.20	6940.27	7286.93	7650.93	8034.00	8436.13	8857.33	9299.33	9765.60	10252.67	10765.73	11304.80
	annually	75,524.80	79,310.40	83,283.20	87,443.20	91,811.20	96,408.00	101,233.60	106,288.00	111,592.00	117,187.20	123,032.00	129,188.80	135,657.60
29	hourly	38.13	40.04	42.04	44.14	46.35	48.67	51.10	53.65	56.34	59.15	62.11	65.22	68.48
	bi-weekly	3050.40	3203.20	3363.20	3531.20	3708.00	3893.60	4088.00	4292.00	4507.20	4732.00	4968.80	5217.60	5478.40
	semi-monthly	3304.60	3470.13	3643.47	3825.47	4017.00	4218.07	4428.67	4649.67	4882.80	5126.33	5382.87	5652.40	5934.93
	monthly	6609.20	6940.27	7286.93	7650.93	8034.00	8436.13	8857.33	9299.33	9765.60	10252.67	10765.73	11304.80	11869.87
	annually	79,310.40	83,283.20	87,443.20	91,811.20	96,408.00	101,233.60	106,288.00	111,592.00	117,187.20	123,032.00	129,188.80	135,657.60	142,438.40
30	hourly	40.04	42.04	44.14	46.35	48.67	51.10	53.65	56.34	59.15	62.11	65.22	68.48	71.90
	bi-weekly	3203.20	3363.20	3531.20	3708.00	3893.60	4088.00	4292.00	4507.20	4732.00	4968.80	5217.60	5478.40	5752.00
	semi-monthly	3470.13	3643.47	3825.47	4017.00	4218.07	4428.67	4649.67	4882.80	5126.33	5382.87	5652.40	5934.93	6231.33
	monthly	6940.27	7286.93	7650.93	8034.00	8436.13	8857.33	9299.33	9765.60	10252.67	10765.73	11304.80	11869.87	12462.67
	annually	83,283.20	87,443.20	91,811.20	96,408.00	101,233.60	106,288.00	111,592.00	117,187.20	123,032.00	129,188.80	135,657.60	142,438.40	149,552.00
31	hourly	42.04	44.14	46.35	48.67	51.10	53.65	56.34	59.15	62.11	65.22	68.48	71.90	75.50
	bi-weekly	3363.20	3531.20	3708.00	3893.60	4088.00	4292.00	4507.20	4732.00	4968.80	5217.60	5478.40	5752.00	6040.00
	semi-monthly	3643.47	3825.47	4017.00	4218.07	4428.67	4649.67	4882.80	5126.33	5382.87	5652.40	5934.93	6231.33	6543.33
	monthly	7286.93	7650.93	8034.00	8436.13	8857.33	9299.33	9765.60	10252.67	10765.73	11304.80	11869.87	12462.67	13086.67
	annually	87,443.20	91,811.20	96,408.00	101,233.60	106,288.00	111,592.00	117,187.20	123,032.00	129,188.80	135,657.60	142,438.40	149,552.00	157,040.00

CITY OF GARDENDALE
SALARY SCHEDULE
(Annual Hours 2080)
Effective 10/13/2024

Acknowledged by Personnel Board 10/14/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
32	hourly	44.14	46.35	48.67	51.10	53.65	56.34	59.15	62.11	65.22	68.48	71.90	75.50	79.27
	bi-weekly	3531.20	3708.00	3893.60	4088.00	4292.00	4507.20	4732.00	4968.80	5217.60	5478.40	5752.00	6040.00	6341.60
	semi-monthly	3825.47	4017.00	4218.07	4428.67	4649.67	4882.80	5126.33	5382.87	5652.40	5934.93	6231.33	6543.33	6870.07
	monthly	7650.93	8034.00	8436.13	8857.33	9299.33	9765.60	10252.67	10765.73	11304.80	11869.87	12462.67	13086.67	13740.13
	annually	91,811.20	96,408.00	101,233.60	106,288.00	111,592.00	117,187.20	123,032.00	129,188.80	135,657.60	142,438.40	149,552.00	157,040.00	164,881.60
33	hourly	46.35	48.67	51.10	53.65	56.34	59.15	62.11	65.22	68.48	71.90	75.50	79.27	83.23
	bi-weekly	3708.00	3893.60	4088.00	4292.00	4507.20	4732.00	4968.80	5217.60	5478.40	5752.00	6040.00	6341.60	6658.40
	semi-monthly	4017.00	4218.07	4428.67	4649.67	4882.80	5126.33	5382.87	5652.40	5934.93	6231.33	6543.33	6870.07	7213.27
	monthly	8034.00	8436.13	8857.33	9299.33	9765.60	10252.67	10765.73	11304.80	11869.87	12462.67	13086.67	13740.13	14426.53
	annually	96,408.00	101,233.60	106,288.00	111,592.00	117,187.20	123,032.00	129,188.80	135,657.60	142,438.40	149,552.00	157,040.00	164,881.60	173,118.40
34	hourly	48.67	51.10	53.65	56.34	59.15	62.11	65.22	68.48	71.90	75.50	79.27	83.23	87.40
	bi-weekly	3893.60	4088.00	4292.00	4507.20	4732.00	4968.80	5217.60	5478.40	5752.00	6040.00	6341.60	6658.40	6992.00
	semi-monthly	4218.07	4428.67	4649.67	4882.80	5126.33	5382.87	5652.40	5934.93	6231.33	6543.33	6870.07	7213.27	7574.67
	monthly	8436.13	8857.33	9299.33	9765.60	10252.67	10765.73	11304.80	11869.87	12462.67	13086.67	13740.13	14426.53	15149.33
	annually	101,233.60	106,288.00	111,592.00	117,187.20	123,032.00	129,188.80	135,657.60	142,438.40	149,552.00	157,040.00	164,881.60	173,118.40	181,792.00
35	hourly	51.10	53.65	56.34	59.15	62.11	65.22	68.48	71.90	75.50	79.27	83.23	87.40	91.77
	bi-weekly	4088.00	4292.00	4507.20	4732.00	4968.80	5217.60	5478.40	5752.00	6040.00	6341.60	6658.40	6992.00	7341.60
	semi-monthly	4428.67	4649.67	4882.80	5126.33	5382.87	5652.40	5934.93	6231.33	6543.33	6870.07	7213.27	7574.67	7953.40
	monthly	8857.33	9299.33	9765.60	10252.67	10765.73	11304.80	11869.87	12462.67	13086.67	13740.13	14426.53	15149.33	15906.80
	annually	106,288.00	111,592.00	117,187.20	123,032.00	129,188.80	135,657.60	142,438.40	149,552.00	157,040.00	164,881.60	173,118.40	181,792.00	190,881.60
36	hourly	53.65	56.34	59.15	62.11	65.22	68.48	71.90	75.50	79.27	83.23	87.40	91.77	96.35
	bi-weekly	4292.00	4507.20	4732.00	4968.80	5217.60	5478.40	5752.00	6040.00	6341.60	6658.40	6992.00	7341.60	7708.00
	semi-monthly	4649.67	4882.80	5126.33	5382.87	5652.40	5934.93	6231.33	6543.33	6870.07	7213.27	7574.67	7953.40	8350.33
	monthly	9299.33	9765.60	10252.67	10765.73	11304.80	11869.87	12462.67	13086.67	13740.13	14426.53	15149.33	15906.80	16700.67
	annually	111,592.00	117,187.20	123,032.00	129,188.80	135,657.60	142,438.40	149,552.00	157,040.00	164,881.60	173,118.40	181,792.00	190,881.60	200,408.00
37	hourly	56.34	59.15	62.11	65.22	68.48	71.90	75.50	79.27	83.23	87.40	91.77	96.35	101.17
	bi-weekly	4507.20	4732.00	4968.80	5217.60	5478.40	5752.00	6040.00	6341.60	6658.40	6992.00	7341.60	7708.00	8093.60
	semi-monthly	4882.80	5126.33	5382.87	5652.40	5934.93	6231.33	6543.33	6870.07	7213.27	7574.67	7953.40	8350.33	8768.07
	monthly	9765.60	10252.67	10765.73	11304.80	11869.87	12462.67	13086.67	13740.13	14426.53	15149.33	15906.80	16700.67	17536.13
	annually	117,187.20	123,032.00	129,188.80	135,657.60	142,438.40	149,552.00	157,040.00	164,881.60	173,118.40	181,792.00	190,881.60	200,408.00	210,433.60
38	hourly	59.15	62.11	65.22	68.48	71.90	75.50	79.27	83.23	87.40	91.77	96.35	101.17	106.23
	bi-weekly	4732.00	4968.80	5217.60	5478.40	5752.00	6040.00	6341.60	6658.40	6992.00	7341.60	7708.00	8093.60	8498.40
	semi-monthly	5126.33	5382.87	5652.40	5934.93	6231.33	6543.33	6870.07	7213.27	7574.67	7953.40	8350.33	8768.07	9206.60
	monthly	10252.67	10765.73	11304.80	11869.87	12462.67	13086.67	13740.13	14426.53	15149.33	15906.80	16700.67	17536.13	18413.20
	annually	123,032.00	129,188.80	135,657.60	142,438.40	149,552.00	157,040.00	164,881.60	173,118.40	181,792.00	190,881.60	200,408.00	210,433.60	220,958.40

CITY OF GARDENDALE
SALARY SCHEDULE
(Annual Hours 2080)
Effective 10/13/2024

Acknowledged by Personnel Board 10/14/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
39	hourly	62.11	65.22	68.48	71.90	75.50	79.27	83.23	87.40	91.77	96.35	101.17	106.23	111.54
	bi-weekly	4968.80	5217.60	5478.40	5752.00	6040.00	6341.60	6658.40	6992.00	7341.60	7708.00	8093.60	8498.40	8923.20
	semi-monthly	5382.87	5652.40	5934.93	6231.33	6543.33	6870.07	7213.27	7574.67	7953.40	8350.33	8768.07	9206.60	9666.80
	monthly	10765.73	11304.80	11869.87	12462.67	13086.67	13740.13	14426.53	15149.33	15906.80	16700.67	17536.13	18413.20	19333.60
	annually	129,188.80	135,657.60	142,438.40	149,552.00	157,040.00	164,881.60	173,118.40	181,792.00	190,881.60	200,408.00	210,433.60	220,958.40	232,003.20
40	hourly	65.22	68.48	71.90	75.50	79.27	83.23	87.40	91.77	96.35	101.17	106.23	111.54	117.12
	bi-weekly	5217.60	5478.40	5752.00	6040.00	6341.60	6658.40	6992.00	7341.60	7708.00	8093.60	8498.40	8923.20	9369.60
	semi-monthly	5652.40	5934.93	6231.33	6543.33	6870.07	7213.27	7574.67	7953.40	8350.33	8768.07	9206.60	9666.80	10150.40
	monthly	11304.80	11869.87	12462.67	13086.67	13740.13	14426.53	15149.33	15906.80	16700.67	17536.13	18413.20	19333.60	20300.80
	annually	135,657.60	142,438.40	149,552.00	157,040.00	164,881.60	173,118.40	181,792.00	190,881.60	200,408.00	210,433.60	220,958.40	232,003.20	243,609.60
41	hourly	68.48	71.90	75.50	79.27	83.23	87.40	91.77	96.35	101.17	106.23	111.54	117.12	122.97
	bi-weekly	5478.40	5752.00	6040.00	6341.60	6658.40	6992.00	7341.60	7708.00	8093.60	8498.40	8923.20	9369.60	9837.60
	semi-monthly	5934.93	6231.33	6543.33	6870.07	7213.27	7574.67	7953.40	8350.33	8768.07	9206.60	9666.80	10150.40	10657.40
	monthly	11869.87	12462.67	13086.67	13740.13	14426.53	15149.33	15906.80	16700.67	17536.13	18413.20	19333.60	20300.80	21314.80
	annually	142,438.40	149,552.00	157,040.00	164,881.60	173,118.40	181,792.00	190,881.60	200,408.00	210,433.60	220,958.40	232,003.20	243,609.60	255,777.60
42	hourly	71.90	75.50	79.27	83.23	87.40	91.77	96.35	101.17	106.23	111.54	117.12	122.97	129.12
	bi-weekly	5752.00	6040.00	6341.60	6658.40	6992.00	7341.60	7708.00	8093.60	8498.40	8923.20	9369.60	9837.60	10329.60
	semi-monthly	6231.33	6543.33	6870.07	7213.27	7574.67	7953.40	8350.33	8768.07	9206.60	9666.80	10150.40	10657.40	11190.40
	monthly	12462.67	13086.67	13740.13	14426.53	15149.33	15906.80	16700.67	17536.13	18413.20	19333.60	20300.80	21314.80	22380.80
	annually	149,552.00	157,040.00	164,881.60	173,118.40	181,792.00	190,881.60	200,408.00	210,433.60	220,958.40	232,003.20	243,609.60	255,777.60	268,569.60
43	hourly	75.50	79.27	83.23	87.40	91.77	96.35	101.17	106.23	111.54	117.12	122.97	129.12	135.58
	bi-weekly	6040.00	6341.60	6658.40	6992.00	7341.60	7708.00	8093.60	8498.40	8923.20	9369.60	9837.60	10329.60	10846.40
	semi-monthly	6543.33	6870.07	7213.27	7574.67	7953.40	8350.33	8768.07	9206.60	9666.80	10150.40	10657.40	11190.40	11750.27
	monthly	13086.67	13740.13	14426.53	15149.33	15906.80	16700.67	17536.13	18413.20	19333.60	20300.80	21314.80	22380.80	23500.53
	annually	157,040.00	164,881.60	173,118.40	181,792.00	190,881.60	200,408.00	210,433.60	220,958.40	232,003.20	243,609.60	255,777.60	268,569.60	282,006.40
44	hourly	79.27	83.23	87.40	91.77	96.35	101.17	106.23	111.54	117.12	122.97	129.12	135.58	142.36
	bi-weekly	6341.60	6658.40	6992.00	7341.60	7708.00	8093.60	8498.40	8923.20	9369.60	9837.60	10329.60	10846.40	11388.80
	semi-monthly	6870.07	7213.27	7574.67	7953.40	8350.33	8768.07	9206.60	9666.80	10150.40	10657.40	11190.40	11750.27	12337.87
	monthly	13740.13	14426.53	15149.33	15906.80	16700.67	17536.13	18413.20	19333.60	20300.80	21314.80	22380.80	23500.53	24675.73
	annually	164,881.60	173,118.40	181,792.00	190,881.60	200,408.00	210,433.60	220,958.40	232,003.20	243,609.60	255,777.60	268,569.60	282,006.40	296,108.80
45	hourly	83.23	87.40	91.77	96.35	101.17	106.23	111.54	117.12	122.97	129.12	135.58	142.36	149.48
	bi-weekly	6658.40	6992.00	7341.60	7708.00	8093.60	8498.40	8923.20	9369.60	9837.60	10329.60	10846.40	11388.80	11958.40
	semi-monthly	7213.27	7574.67	7953.40	8350.33	8768.07	9206.60	9666.80	10150.40	10657.40	11190.40	11750.27	12337.87	12954.93
	monthly	14426.53	15149.33	15906.80	16700.67	17536.13	18413.20	19333.60	20300.80	21314.80	22380.80	23500.53	24675.73	25909.87
	annually	173,118.40	181,792.00	190,881.60	200,408.00	210,433.60	220,958.40	232,003.20	243,609.60	255,777.60	268,569.60	282,006.40	296,108.80	310,918.40

CITY OF GARDENDALE
SALARY SCHEDULE
(Annual Hours 2080)
Effective 10/13/2024

Acknowledged by Personnel Board 10/14/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
46	hourly	87.40	91.77	96.35	101.17	106.23	111.54	117.12	122.97	129.12	135.58	142.36	149.48	156.95
	bi-weekly	6992.00	7341.60	7708.00	8093.60	8498.40	8923.20	9369.60	9837.60	10329.60	10846.40	11388.80	11958.40	12556.00
	semi-monthly	7574.67	7953.40	8350.33	8768.07	9206.60	9666.80	10150.40	10657.40	11190.40	11750.27	12337.87	12954.93	13602.33
	monthly	15149.33	15906.80	16700.67	17536.13	18413.20	19333.60	20300.80	21314.80	22380.80	23500.53	24675.73	25909.87	27204.67
	annually	181,792.00	190,881.60	200,408.00	210,433.60	220,958.40	232,003.20	243,609.60	255,777.60	268,569.60	282,006.40	296,108.80	310,918.40	326,456.00
47	hourly	91.77	96.35	101.17	106.23	111.54	117.12	122.97	129.12	135.58	142.36	149.48	156.95	164.80
	bi-weekly	7341.60	7708.00	8093.60	8498.40	8923.20	9369.60	9837.60	10329.60	10846.40	11388.80	11958.40	12556.00	13184.00
	semi-monthly	7953.40	8350.33	8768.07	9206.60	9666.80	10150.40	10657.40	11190.40	11750.27	12337.87	12954.93	13602.33	14282.67
	monthly	15906.80	16700.67	17536.13	18413.20	19333.60	20300.80	21314.80	22380.80	23500.53	24675.73	25909.87	27204.67	28565.33
	annually	190,881.60	200,408.00	210,433.60	220,958.40	232,003.20	243,609.60	255,777.60	268,569.60	282,006.40	296,108.80	310,918.40	326,456.00	342,784.00
48	hourly	96.35	101.17	106.23	111.54	117.12	122.97	129.12	135.58	142.36	149.48	156.95	164.80	173.04
	bi-weekly	7708.00	8093.60	8498.40	8923.20	9369.60	9837.60	10329.60	10846.40	11388.80	11958.40	12556.00	13184.00	13843.20
	semi-monthly	8350.33	8768.07	9206.60	9666.80	10150.40	10657.40	11190.40	11750.27	12337.87	12954.93	13602.33	14282.67	14996.80
	monthly	16700.67	17536.13	18413.20	19333.60	20300.80	21314.80	22380.80	23500.53	24675.73	25909.87	27204.67	28565.33	29993.60
	annually	200,408.00	210,433.60	220,958.40	232,003.20	243,609.60	255,777.60	268,569.60	282,006.40	296,108.80	310,918.40	326,456.00	342,784.00	359,923.20