

City of Homewood

OFFICIAL SALARY SCHEDULE

October 1, 2024

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County



Jeffrey Crenshaw, Personnel Board Director

4%

CITY OF HOMEWOOD

SALARY SCHEDULE

(Hourly Rates based on 2080 Annual Hours)

EFFECTIVE 10/01/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
4	hourly	10.99	11.54	12.12	12.72	13.36	14.03	14.73	15.46	16.24	17.05	17.90	18.80	19.74
	bi-weekly	879.20	923.20	969.60	1,017.60	1,068.80	1,122.40	1,178.40	1,236.80	1,299.20	1,364.00	1,432.00	1,504.00	1,579.20
	semi-monthly	952.47	1,000.13	1,050.40	1,102.40	1,157.87	1,215.93	1,276.60	1,339.87	1,407.47	1,477.67	1,551.33	1,629.33	1,710.80
	monthly	1,904.93	2,000.27	2,100.80	2,204.80	2,315.73	2,431.87	2,553.20	2,679.73	2,814.93	2,955.33	3,102.67	3,258.67	3,421.60
	annually	22,859.20	24,003.20	25,209.60	26,457.60	27,788.80	29,182.40	30,638.40	32,156.80	33,779.20	35,464.00	37,232.00	39,104.00	41,059.20
5	hourly	11.54	12.12	12.72	13.36	14.03	14.73	15.46	16.24	17.05	17.90	18.80	19.74	20.72
	bi-weekly	923.20	969.60	1,017.60	1,068.80	1,122.40	1,178.40	1,236.80	1,299.20	1,364.00	1,432.00	1,504.00	1,579.20	1,657.60
	semi-monthly	1,000.13	1,050.40	1,102.40	1,157.87	1,215.93	1,276.60	1,339.87	1,407.47	1,477.67	1,551.33	1,629.33	1,710.80	1,795.73
	monthly	2,000.27	2,100.80	2,204.80	2,315.73	2,431.87	2,553.20	2,679.73	2,814.93	2,955.33	3,102.67	3,258.67	3,421.60	3,591.47
	annually	24,003.20	25,209.60	26,457.60	27,788.80	29,182.40	30,638.40	32,156.80	33,779.20	35,464.00	37,232.00	39,104.00	41,059.20	43,097.60
6	hourly	12.12	12.72	13.36	14.03	14.73	15.46	16.24	17.05	17.90	18.80	19.74	20.72	21.76
	bi-weekly	969.60	1,017.60	1,068.80	1,122.40	1,178.40	1,236.80	1,299.20	1,364.00	1,432.00	1,504.00	1,579.20	1,657.60	1,740.80
	semi-monthly	1,050.40	1,102.40	1,157.87	1,215.93	1,276.60	1,339.87	1,407.47	1,477.67	1,551.33	1,629.33	1,710.80	1,795.73	1,885.87
	monthly	2,100.80	2,204.80	2,315.73	2,431.87	2,553.20	2,679.73	2,814.93	2,955.33	3,102.67	3,258.67	3,421.60	3,591.47	3,771.73
	annually	25,209.60	26,457.60	27,788.80	29,182.40	30,638.40	32,156.80	33,779.20	35,464.00	37,232.00	39,104.00	41,059.20	43,097.60	45,260.80
7	hourly	12.72	13.36	14.03	14.73	15.46	16.24	17.05	17.90	18.80	19.74	20.72	21.76	22.85
	bi-weekly	1,017.60	1,068.80	1,122.40	1,178.40	1,236.80	1,299.20	1,364.00	1,432.00	1,504.00	1,579.20	1,657.60	1,740.80	1,828.00
	semi-monthly	1,102.40	1,157.87	1,215.93	1,276.60	1,339.87	1,407.47	1,477.67	1,551.33	1,629.33	1,710.80	1,795.73	1,885.87	1,980.33
	monthly	2,204.80	2,315.73	2,431.87	2,553.20	2,679.73	2,814.93	2,955.33	3,102.67	3,258.67	3,421.60	3,591.47	3,771.73	3,960.67
	annually	26,457.60	27,788.80	29,182.40	30,638.40	32,156.80	33,779.20	35,464.00	37,232.00	39,104.00	41,059.20	43,097.60	45,260.80	47,528.00
8	hourly	13.36	14.03	14.73	15.46	16.24	17.05	17.90	18.80	19.74	20.72	21.76	22.85	23.99
	bi-weekly	1,068.80	1,122.40	1,178.40	1,236.80	1,299.20	1,364.00	1,432.00	1,504.00	1,579.20	1,657.60	1,740.80	1,828.00	1,919.20
	semi-monthly	1,157.87	1,215.93	1,276.60	1,339.87	1,407.47	1,477.67	1,551.33	1,629.33	1,710.80	1,795.73	1,885.87	1,980.33	2,079.13
	monthly	2,315.73	2,431.87	2,553.20	2,679.73	2,814.93	2,955.33	3,102.67	3,258.67	3,421.60	3,591.47	3,771.73	3,960.67	4,158.27
	annually	27,788.80	29,182.40	30,638.40	32,156.80	33,779.20	35,464.00	37,232.00	39,104.00	41,059.20	43,097.60	45,260.80	47,528.00	49,899.20
9	hourly	14.03	14.73	15.46	16.24	17.05	17.90	18.80	19.74	20.72	21.76	22.85	23.99	25.19
	bi-weekly	1,122.40	1,178.40	1,236.80	1,299.20	1,364.00	1,432.00	1,504.00	1,579.20	1,657.60	1,740.80	1,828.00	1,919.20	2,015.20
	semi-monthly	1,215.93	1,276.60	1,339.87	1,407.47	1,477.67	1,551.33	1,629.33	1,710.80	1,795.73	1,885.87	1,980.33	2,079.13	2,183.13
	monthly	2,431.87	2,553.20	2,679.73	2,814.93	2,955.33	3,102.67	3,258.67	3,421.60	3,591.47	3,771.73	3,960.67	4,158.27	4,366.27
	annually	29,182.40	30,638.40	32,156.80	33,779.20	35,464.00	37,232.00	39,104.00	41,059.20	43,097.60	45,260.80	47,528.00	49,899.20	52,395.20
10	hourly	14.73	15.46	16.24	17.05	17.90	18.80	19.74	20.72	21.76	22.85	23.99	25.19	26.45
	bi-weekly	1,178.40	1,236.80	1,299.20	1,364.00	1,432.00	1,504.00	1,579.20	1,657.60	1,740.80	1,828.00	1,919.20	2,015.20	2,116.00
	semi-monthly	1,276.60	1,339.87	1,407.47	1,477.67	1,551.33	1,629.33	1,710.80	1,795.73	1,885.87	1,980.33	2,079.13	2,183.13	2,292.33
	monthly	2,553.20	2,679.73	2,814.93	2,955.33	3,102.67	3,258.67	3,421.60	3,591.47	3,771.73	3,960.67	4,158.27	4,366.27	4,584.67
	annually	30,638.40	32,156.80	33,779.20	35,464.00	37,232.00	39,104.00	41,059.20	43,097.60	45,260.80	47,528.00	49,899.20	52,395.20	55,016.00

CITY OF HOMEWOOD

SALARY SCHEDULE

(Hourly Rates based on 2080 Annual Hours)

EFFECTIVE 10/01/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
11	hourly	15.46	16.24	17.05	17.90	18.80	19.74	20.72	21.76	22.85	23.99	25.19	26.45	27.77
	bi-weekly	1,236.80	1,299.20	1,364.00	1,432.00	1,504.00	1,579.20	1,657.60	1,740.80	1,828.00	1,919.20	2,015.20	2,116.00	2,221.60
	semi-monthly	1,339.87	1,407.47	1,477.67	1,551.33	1,629.33	1,710.80	1,795.73	1,885.87	1,980.33	2,079.13	2,183.13	2,292.33	2,406.73
	monthly	2,679.73	2,814.93	2,955.33	3,102.67	3,258.67	3,421.60	3,591.47	3,771.73	3,960.67	4,158.27	4,366.27	4,584.67	4,813.47
	annually	32,156.80	33,779.20	35,464.00	37,232.00	39,104.00	41,059.20	43,097.60	45,260.80	47,528.00	49,899.20	52,395.20	55,016.00	57,761.60
12	hourly	16.24	17.05	17.90	18.80	19.74	20.72	21.76	22.85	23.99	25.19	26.45	27.77	29.16
	bi-weekly	1,299.20	1,364.00	1,432.00	1,504.00	1,579.20	1,657.60	1,740.80	1,828.00	1,919.20	2,015.20	2,116.00	2,221.60	2,332.80
	semi-monthly	1,407.47	1,477.67	1,551.33	1,629.33	1,710.80	1,795.73	1,885.87	1,980.33	2,079.13	2,183.13	2,292.33	2,406.73	2,527.20
	monthly	2,814.93	2,955.33	3,102.67	3,258.67	3,421.60	3,591.47	3,771.73	3,960.67	4,158.27	4,366.27	4,584.67	4,813.47	5,054.40
	annually	33,779.20	35,464.00	37,232.00	39,104.00	41,059.20	43,097.60	45,260.80	47,528.00	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80
13	hourly	17.05	17.90	18.80	19.74	20.72	21.76	22.85	23.99	25.19	26.45	27.77	29.16	30.62
	bi-weekly	1,364.00	1,432.00	1,504.00	1,579.20	1,657.60	1,740.80	1,828.00	1,919.20	2,015.20	2,116.00	2,221.60	2,332.80	2,449.60
	semi-monthly	1,477.67	1,551.33	1,629.33	1,710.80	1,795.73	1,885.87	1,980.33	2,079.13	2,183.13	2,292.33	2,406.73	2,527.20	2,653.73
	monthly	2,955.33	3,102.67	3,258.67	3,421.60	3,591.47	3,771.73	3,960.67	4,158.27	4,366.27	4,584.67	4,813.47	5,054.40	5,307.47
	annually	35,464.00	37,232.00	39,104.00	41,059.20	43,097.60	45,260.80	47,528.00	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60
14	hourly	17.90	18.80	19.74	20.72	21.76	22.85	23.99	25.19	26.45	27.77	29.16	30.62	32.15
	bi-weekly	1,432.00	1,504.00	1,579.20	1,657.60	1,740.80	1,828.00	1,919.20	2,015.20	2,116.00	2,221.60	2,332.80	2,449.60	2,572.00
	semi-monthly	1,551.33	1,629.33	1,710.80	1,795.73	1,885.87	1,980.33	2,079.13	2,183.13	2,292.33	2,406.73	2,527.20	2,653.73	2,786.33
	monthly	3,102.67	3,258.67	3,421.60	3,591.47	3,771.73	3,960.67	4,158.27	4,366.27	4,584.67	4,813.47	5,054.40	5,307.47	5,572.67
	annually	37,232.00	39,104.00	41,059.20	43,097.60	45,260.80	47,528.00	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00
15	hourly	18.80	19.74	20.72	21.76	22.85	23.99	25.19	26.45	27.77	29.16	30.62	32.15	33.76
	bi-weekly	1,504.00	1,579.20	1,657.60	1,740.80	1,828.00	1,919.20	2,015.20	2,116.00	2,221.60	2,332.80	2,449.60	2,572.00	2,700.80
	semi-monthly	1,629.33	1,710.80	1,795.73	1,885.87	1,980.33	2,079.13	2,183.13	2,292.33	2,406.73	2,527.20	2,653.73	2,786.33	2,925.87
	monthly	3,258.67	3,421.60	3,591.47	3,771.73	3,960.67	4,158.27	4,366.27	4,584.67	4,813.47	5,054.40	5,307.47	5,572.67	5,851.73
	annually	39,104.00	41,059.20	43,097.60	45,260.80	47,528.00	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80
16	hourly	19.74	20.72	21.76	22.85	23.99	25.19	26.45	27.77	29.16	30.62	32.15	33.76	35.44
	bi-weekly	1,579.20	1,657.60	1,740.80	1,828.00	1,919.20	2,015.20	2,116.00	2,221.60	2,332.80	2,449.60	2,572.00	2,700.80	2,835.20
	semi-monthly	1,710.80	1,795.73	1,885.87	1,980.33	2,079.13	2,183.13	2,292.33	2,406.73	2,527.20	2,653.73	2,786.33	2,925.87	3,071.47
	monthly	3,421.60	3,591.47	3,771.73	3,960.67	4,158.27	4,366.27	4,584.67	4,813.47	5,054.40	5,307.47	5,572.67	5,851.73	6,142.93
	annually	41,059.20	43,097.60	45,260.80	47,528.00	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,715.20
17	hourly	20.72	21.76	22.85	23.99	25.19	26.45	27.77	29.16	30.62	32.15	33.76	35.44	37.22
	bi-weekly	1,657.60	1,740.80	1,828.00	1,919.20	2,015.20	2,116.00	2,221.60	2,332.80	2,449.60	2,572.00	2,700.80	2,835.20	2,977.60
	semi-monthly	1,795.73	1,885.87	1,980.33	2,079.13	2,183.13	2,292.33	2,406.73	2,527.20	2,653.73	2,786.33	2,925.87	3,071.47	3,225.73
	monthly	3,591.47	3,771.73	3,960.67	4,158.27	4,366.27	4,584.67	4,813.47	5,054.40	5,307.47	5,572.67	5,851.73	6,142.93	6,451.47
	annually	43,097.60	45,260.80	47,528.00	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,715.20	77,417.60

CITY OF HOMEWOOD

SALARY SCHEDULE

(Hourly Rates based on 2080 Annual Hours)

EFFECTIVE 10/01/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
18	hourly	21.76	22.85	23.99	25.19	26.45	27.77	29.16	30.62	32.15	33.76	35.44	37.22	39.08
	bi-weekly	1,740.80	1,828.00	1,919.20	2,015.20	2,116.00	2,221.60	2,332.80	2,449.60	2,572.00	2,700.80	2,835.20	2,977.60	3,126.40
	semi-monthly	1,885.87	1,980.33	2,079.13	2,183.13	2,292.33	2,406.73	2,527.20	2,653.73	2,786.33	2,925.87	3,071.47	3,225.73	3,386.93
	monthly	3,771.73	3,960.67	4,158.27	4,366.27	4,584.67	4,813.47	5,054.40	5,307.47	5,572.67	5,851.73	6,142.93	6,451.47	6,773.87
	annually	45,260.80	47,528.00	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,715.20	77,417.60	81,286.40
19	hourly	22.85	23.99	25.19	26.45	27.77	29.16	30.62	32.15	33.76	35.44	37.22	39.08	41.03
	bi-weekly	1,828.00	1,919.20	2,015.20	2,116.00	2,221.60	2,332.80	2,449.60	2,572.00	2,700.80	2,835.20	2,977.60	3,126.40	3,282.40
	semi-monthly	1,980.33	2,079.13	2,183.13	2,292.33	2,406.73	2,527.20	2,653.73	2,786.33	2,925.87	3,071.47	3,225.73	3,386.93	3,555.93
	monthly	3,960.67	4,158.27	4,366.27	4,584.67	4,813.47	5,054.40	5,307.47	5,572.67	5,851.73	6,142.93	6,451.47	6,773.87	7,111.87
	annually	47,528.00	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,715.20	77,417.60	81,286.40	85,342.40
20	hourly	23.99	25.19	26.45	27.77	29.16	30.62	32.15	33.76	35.44	37.22	39.08	41.03	43.08
	bi-weekly	1,919.20	2,015.20	2,116.00	2,221.60	2,332.80	2,449.60	2,572.00	2,700.80	2,835.20	2,977.60	3,126.40	3,282.40	3,446.40
	semi-monthly	2,079.13	2,183.13	2,292.33	2,406.73	2,527.20	2,653.73	2,786.33	2,925.87	3,071.47	3,225.73	3,386.93	3,555.93	3,733.60
	monthly	4,158.27	4,366.27	4,584.67	4,813.47	5,054.40	5,307.47	5,572.67	5,851.73	6,142.93	6,451.47	6,773.87	7,111.87	7,467.20
	annually	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,715.20	77,417.60	81,286.40	85,342.40	89,606.40
21	hourly	25.19	26.45	27.77	29.16	30.62	32.15	33.76	35.44	37.22	39.08	41.03	43.08	45.24
	bi-weekly	2,015.20	2,116.00	2,221.60	2,332.80	2,449.60	2,572.00	2,700.80	2,835.20	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20
	semi-monthly	2,183.13	2,292.33	2,406.73	2,527.20	2,653.73	2,786.33	2,925.87	3,071.47	3,225.73	3,386.93	3,555.93	3,733.60	3,920.80
	monthly	4,366.27	4,584.67	4,813.47	5,054.40	5,307.47	5,572.67	5,851.73	6,142.93	6,451.47	6,773.87	7,111.87	7,467.20	7,841.60
	annually	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,715.20	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20
22	hourly	26.45	27.77	29.16	30.62	32.15	33.76	35.44	37.22	39.08	41.03	43.08	45.24	47.50
	bi-weekly	2,116.00	2,221.60	2,332.80	2,449.60	2,572.00	2,700.80	2,835.20	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00
	semi-monthly	2,292.33	2,406.73	2,527.20	2,653.73	2,786.33	2,925.87	3,071.47	3,225.73	3,386.93	3,555.93	3,733.60	3,920.80	4,116.67
	monthly	4,584.67	4,813.47	5,054.40	5,307.47	5,572.67	5,851.73	6,142.93	6,451.47	6,773.87	7,111.87	7,467.20	7,841.60	8,233.33
	annually	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,715.20	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00
23	hourly	27.77	29.16	30.62	32.15	33.76	35.44	37.22	39.08	41.03	43.08	45.24	47.50	49.87
	bi-weekly	2,221.60	2,332.80	2,449.60	2,572.00	2,700.80	2,835.20	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00	3,989.60
	semi-monthly	2,406.73	2,527.20	2,653.73	2,786.33	2,925.87	3,071.47	3,225.73	3,386.93	3,555.93	3,733.60	3,920.80	4,116.67	4,322.07
	monthly	4,813.47	5,054.40	5,307.47	5,572.67	5,851.73	6,142.93	6,451.47	6,773.87	7,111.87	7,467.20	7,841.60	8,233.33	8,644.13
	annually	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,715.20	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,729.60
24	hourly	29.16	30.62	32.15	33.76	35.44	37.22	39.08	41.03	43.08	45.24	47.50	49.87	52.37
	bi-weekly	2,332.80	2,449.60	2,572.00	2,700.80	2,835.20	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00	3,989.60	4,189.60
	semi-monthly	2,527.20	2,653.73	2,786.33	2,925.87	3,071.47	3,225.73	3,386.93	3,555.93	3,733.60	3,920.80	4,116.67	4,322.07	4,538.73
	monthly	5,054.40	5,307.47	5,572.67	5,851.73	6,142.93	6,451.47	6,773.87	7,111.87	7,467.20	7,841.60	8,233.33	8,644.13	9,077.47
	annually	60,652.80	63,689.60	66,872.00	70,220.80	73,715.20	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,729.60	108,929.60

CITY OF HOMEWOOD

SALARY SCHEDULE

(Hourly Rates based on 2080 Annual Hours)

EFFECTIVE 10/01/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
25	hourly	30.62	32.15	33.76	35.44	37.22	39.08	41.03	43.08	45.24	47.50	49.87	52.37	54.99
	bi-weekly	2,449.60	2,572.00	2,700.80	2,835.20	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00	3,989.60	4,189.60	4,399.20
	semi-monthly	2,653.73	2,786.33	2,925.87	3,071.47	3,225.73	3,386.93	3,555.93	3,733.60	3,920.80	4,116.67	4,322.07	4,538.73	4,765.80
	monthly	5,307.47	5,572.67	5,851.73	6,142.93	6,451.47	6,773.87	7,111.87	7,467.20	7,841.60	8,233.33	8,644.13	9,077.47	9,531.60
	annually	63,689.60	66,872.00	70,220.80	73,715.20	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,729.60	108,929.60	114,379.20
26	hourly	32.15	33.76	35.44	37.22	39.08	41.03	43.08	45.24	47.50	49.87	52.37	54.99	57.73
	bi-weekly	2,572.00	2,700.80	2,835.20	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00	3,989.60	4,189.60	4,399.20	4,618.40
	semi-monthly	2,786.33	2,925.87	3,071.47	3,225.73	3,386.93	3,555.93	3,733.60	3,920.80	4,116.67	4,322.07	4,538.73	4,765.80	5,003.27
	monthly	5,572.67	5,851.73	6,142.93	6,451.47	6,773.87	7,111.87	7,467.20	7,841.60	8,233.33	8,644.13	9,077.47	9,531.60	10,006.53
	annually	66,872.00	70,220.80	73,715.20	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,729.60	108,929.60	114,379.20	120,078.40
27	hourly	33.76	35.44	37.22	39.08	41.03	43.08	45.24	47.50	49.87	52.37	54.99	57.73	60.62
	bi-weekly	2,700.80	2,835.20	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00	3,989.60	4,189.60	4,399.20	4,618.40	4,849.60
	semi-monthly	2,925.87	3,071.47	3,225.73	3,386.93	3,555.93	3,733.60	3,920.80	4,116.67	4,322.07	4,538.73	4,765.80	5,003.27	5,253.73
	monthly	5,851.73	6,142.93	6,451.47	6,773.87	7,111.87	7,467.20	7,841.60	8,233.33	8,644.13	9,077.47	9,531.60	10,006.53	10,507.47
	annually	70,220.80	73,715.20	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,729.60	108,929.60	114,379.20	120,078.40	126,089.60
28	hourly	35.44	37.22	39.08	41.03	43.08	45.24	47.50	49.87	52.37	54.99	57.73	60.62	63.65
	bi-weekly	2,835.20	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00	3,989.60	4,189.60	4,399.20	4,618.40	4,849.60	5,092.00
	semi-monthly	3,071.47	3,225.73	3,386.93	3,555.93	3,733.60	3,920.80	4,116.67	4,322.07	4,538.73	4,765.80	5,003.27	5,253.73	5,516.33
	monthly	6,142.93	6,451.47	6,773.87	7,111.87	7,467.20	7,841.60	8,233.33	8,644.13	9,077.47	9,531.60	10,006.53	10,507.47	11,032.67
	annually	73,715.20	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,729.60	108,929.60	114,379.20	120,078.40	126,089.60	132,392.00
29	hourly	37.22	39.08	41.03	43.08	45.24	47.50	49.87	52.37	54.99	57.73	60.62	63.65	66.83
	bi-weekly	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00	3,989.60	4,189.60	4,399.20	4,618.40	4,849.60	5,092.00	5,346.40
	semi-monthly	3,225.73	3,386.93	3,555.93	3,733.60	3,920.80	4,116.67	4,322.07	4,538.73	4,765.80	5,003.27	5,253.73	5,516.33	5,791.93
	monthly	6,451.47	6,773.87	7,111.87	7,467.20	7,841.60	8,233.33	8,644.13	9,077.47	9,531.60	10,006.53	10,507.47	11,032.67	11,583.87
	annually	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,729.60	108,929.60	114,379.20	120,078.40	126,089.60	132,392.00	139,006.40
30	hourly	39.08	41.03	43.08	45.24	47.50	49.87	52.37	54.99	57.73	60.62	63.65	66.83	70.18
	bi-weekly	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00	3,989.60	4,189.60	4,399.20	4,618.40	4,849.60	5,092.00	5,346.40	5,614.40
	semi-monthly	3,386.93	3,555.93	3,733.60	3,920.80	4,116.67	4,322.07	4,538.73	4,765.80	5,003.27	5,253.73	5,516.33	5,791.93	6,082.27
	monthly	6,773.87	7,111.87	7,467.20	7,841.60	8,233.33	8,644.13	9,077.47	9,531.60	10,006.53	10,507.47	11,032.67	11,583.87	12,164.53
	annually	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,729.60	108,929.60	114,379.20	120,078.40	126,089.60	132,392.00	139,006.40	145,974.40
31	hourly	41.03	43.08	45.24	47.50	49.87	52.37	54.99	57.73	60.62	63.65	66.83	70.18	73.69
	bi-weekly	3,282.40	3,446.40	3,619.20	3,800.00	3,989.60	4,189.60	4,399.20	4,618.40	4,849.60	5,092.00	5,346.40	5,614.40	5,895.20
	semi-monthly	3,555.93	3,733.60	3,920.80	4,116.67	4,322.07	4,538.73	4,765.80	5,003.27	5,253.73	5,516.33	5,791.93	6,082.27	6,386.47
	monthly	7,111.87	7,467.20	7,841.60	8,233.33	8,644.13	9,077.47	9,531.60	10,006.53	10,507.47	11,032.67	11,583.87	12,164.53	12,772.93
	annually	85,342.40	89,606.40	94,099.20	98,800.00	103,729.60	108,929.60	114,379.20	120,078.40	126,089.60	132,392.00	139,006.40	145,974.40	153,275.20

CITY OF HOMEWOOD

SALARY SCHEDULE

(Hourly Rates based on 2080 Annual Hours)

EFFECTIVE 10/01/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
32	hourly	43.08	45.24	47.50	49.87	52.37	54.99	57.73	60.62	63.65	66.83	70.18	73.69	77.37
	bi-weekly	3,446.40	3,619.20	3,800.00	3,989.60	4,189.60	4,399.20	4,618.40	4,849.60	5,092.00	5,346.40	5,614.40	5,895.20	6,189.60
	semi-monthly	3,733.60	3,920.80	4,116.67	4,322.07	4,538.73	4,765.80	5,003.27	5,253.73	5,516.33	5,791.93	6,082.27	6,386.47	6,705.40
	monthly	7,467.20	7,841.60	8,233.33	8,644.13	9,077.47	9,531.60	10,006.53	10,507.47	11,032.67	11,583.87	12,164.53	12,772.93	13,410.80
	annually	89,606.40	94,099.20	98,800.00	103,729.60	108,929.60	114,379.20	120,078.40	126,089.60	132,392.00	139,006.40	145,974.40	153,275.20	160,929.60
33	hourly	45.24	47.50	49.87	52.37	54.99	57.73	60.62	63.65	66.83	70.18	73.69	77.37	81.24
	bi-weekly	3,619.20	3,800.00	3,989.60	4,189.60	4,399.20	4,618.40	4,849.60	5,092.00	5,346.40	5,614.40	5,895.20	6,189.60	6,499.20
	semi-monthly	3,920.80	4,116.67	4,322.07	4,538.73	4,765.80	5,003.27	5,253.73	5,516.33	5,791.93	6,082.27	6,386.47	6,705.40	7,040.80
	monthly	7,841.60	8,233.33	8,644.13	9,077.47	9,531.60	10,006.53	10,507.47	11,032.67	11,583.87	12,164.53	12,772.93	13,410.80	14,081.60
	annually	94,099.20	98,800.00	103,729.60	108,929.60	114,379.20	120,078.40	126,089.60	132,392.00	139,006.40	145,974.40	153,275.20	160,929.60	168,979.20
34	hourly	47.50	49.87	52.37	54.99	57.73	60.62	63.65	66.83	70.18	73.69	77.37	81.24	85.30
	bi-weekly	3,800.00	3,989.60	4,189.60	4,399.20	4,618.40	4,849.60	5,092.00	5,346.40	5,614.40	5,895.20	6,189.60	6,499.20	6,824.00
	semi-monthly	4,116.67	4,322.07	4,538.73	4,765.80	5,003.27	5,253.73	5,516.33	5,791.93	6,082.27	6,386.47	6,705.40	7,040.80	7,392.67
	monthly	8,233.33	8,644.13	9,077.47	9,531.60	10,006.53	10,507.47	11,032.67	11,583.87	12,164.53	12,772.93	13,410.80	14,081.60	14,785.33
	annually	98,800.00	103,729.60	108,929.60	114,379.20	120,078.40	126,089.60	132,392.00	139,006.40	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00
35	hourly	49.87	52.37	54.99	57.73	60.62	63.65	66.83	70.18	73.69	77.37	81.24	85.30	89.56
	bi-weekly	3,989.60	4,189.60	4,399.20	4,618.40	4,849.60	5,092.00	5,346.40	5,614.40	5,895.20	6,189.60	6,499.20	6,824.00	7,164.80
	semi-monthly	4,322.07	4,538.73	4,765.80	5,003.27	5,253.73	5,516.33	5,791.93	6,082.27	6,386.47	6,705.40	7,040.80	7,392.67	7,761.87
	monthly	8,644.13	9,077.47	9,531.60	10,006.53	10,507.47	11,032.67	11,583.87	12,164.53	12,772.93	13,410.80	14,081.60	14,785.33	15,523.73
	annually	103,729.60	108,929.60	114,379.20	120,078.40	126,089.60	132,392.00	139,006.40	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,284.80
36	hourly	52.37	54.99	57.73	60.62	63.65	66.83	70.18	73.69	77.37	81.24	85.30	89.56	94.04
	bi-weekly	4,189.60	4,399.20	4,618.40	4,849.60	5,092.00	5,346.40	5,614.40	5,895.20	6,189.60	6,499.20	6,824.00	7,164.80	7,523.20
	semi-monthly	4,538.73	4,765.80	5,003.27	5,253.73	5,516.33	5,791.93	6,082.27	6,386.47	6,705.40	7,040.80	7,392.67	7,761.87	8,150.13
	monthly	9,077.47	9,531.60	10,006.53	10,507.47	11,032.67	11,583.87	12,164.53	12,772.93	13,410.80	14,081.60	14,785.33	15,523.73	16,300.27
	annually	108,929.60	114,379.20	120,078.40	126,089.60	132,392.00	139,006.40	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,284.80	195,603.20
37	hourly	54.99	57.73	60.62	63.65	66.83	70.18	73.69	77.37	81.24	85.30	89.56	94.04	98.75
	bi-weekly	4,399.20	4,618.40	4,849.60	5,092.00	5,346.40	5,614.40	5,895.20	6,189.60	6,499.20	6,824.00	7,164.80	7,523.20	7,900.00
	semi-monthly	4,765.80	5,003.27	5,253.73	5,516.33	5,791.93	6,082.27	6,386.47	6,705.40	7,040.80	7,392.67	7,761.87	8,150.13	8,558.33
	monthly	9,531.60	10,006.53	10,507.47	11,032.67	11,583.87	12,164.53	12,772.93	13,410.80	14,081.60	14,785.33	15,523.73	16,300.27	17,116.67
	annually	114,379.20	120,078.40	126,089.60	132,392.00	139,006.40	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,284.80	195,603.20	205,400.00
38	hourly	57.73	60.62	63.65	66.83	70.18	73.69	77.37	81.24	85.30	89.56	94.04	98.75	103.68
	bi-weekly	4,618.40	4,849.60	5,092.00	5,346.40	5,614.40	5,895.20	6,189.60	6,499.20	6,824.00	7,164.80	7,523.20	7,900.00	8,294.40
	semi-monthly	5,003.27	5,253.73	5,516.33	5,791.93	6,082.27	6,386.47	6,705.40	7,040.80	7,392.67	7,761.87	8,150.13	8,558.33	8,985.60
	monthly	10,006.53	10,507.47	11,032.67	11,583.87	12,164.53	12,772.93	13,410.80	14,081.60	14,785.33	15,523.73	16,300.27	17,116.67	17,971.20
	annually	120,078.40	126,089.60	132,392.00	139,006.40	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,284.80	195,603.20	205,400.00	215,654.40

CITY OF HOMEWOOD

SALARY SCHEDULE

(Hourly Rates based on 2080 Annual Hours)

EFFECTIVE 10/01/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
39	hourly	60.62	63.65	66.83	70.18	73.69	77.37	81.24	85.30	89.56	94.04	98.75	103.68	108.87
	bi-weekly	4,849.60	5,092.00	5,346.40	5,614.40	5,895.20	6,189.60	6,499.20	6,824.00	7,164.80	7,523.20	7,900.00	8,294.40	8,709.60
	semi-monthly	5,253.73	5,516.33	5,791.93	6,082.27	6,386.47	6,705.40	7,040.80	7,392.67	7,761.87	8,150.13	8,558.33	8,985.60	9,435.40
	monthly	10,507.47	11,032.67	11,583.87	12,164.53	12,772.93	13,410.80	14,081.60	14,785.33	15,523.73	16,300.27	17,116.67	17,971.20	18,870.80
	annually	126,089.60	132,392.00	139,006.40	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,284.80	195,603.20	205,400.00	215,654.40	226,449.60
40	hourly	63.65	66.83	70.18	73.69	77.37	81.24	85.30	89.56	94.04	98.75	103.68	108.87	114.31
	bi-weekly	5,092.00	5,346.40	5,614.40	5,895.20	6,189.60	6,499.20	6,824.00	7,164.80	7,523.20	7,900.00	8,294.40	8,709.60	9,144.80
	semi-monthly	5,516.33	5,791.93	6,082.27	6,386.47	6,705.40	7,040.80	7,392.67	7,761.87	8,150.13	8,558.33	8,985.60	9,435.40	9,906.87
	monthly	11,032.67	11,583.87	12,164.53	12,772.93	13,410.80	14,081.60	14,785.33	15,523.73	16,300.27	17,116.67	17,971.20	18,870.80	19,813.73
	annually	132,392.00	139,006.40	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,284.80	195,603.20	205,400.00	215,654.40	226,449.60	237,764.80
41	hourly	66.83	70.18	73.69	77.37	81.24	85.30	89.56	94.04	98.75	103.68	108.87	114.31	120.03
	bi-weekly	5,346.40	5,614.40	5,895.20	6,189.60	6,499.20	6,824.00	7,164.80	7,523.20	7,900.00	8,294.40	8,709.60	9,144.80	9,602.40
	semi-monthly	5,791.93	6,082.27	6,386.47	6,705.40	7,040.80	7,392.67	7,761.87	8,150.13	8,558.33	8,985.60	9,435.40	9,906.87	10,402.60
	monthly	11,583.87	12,164.53	12,772.93	13,410.80	14,081.60	14,785.33	15,523.73	16,300.27	17,116.67	17,971.20	18,870.80	19,813.73	20,805.20
	annually	139,006.40	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,284.80	195,603.20	205,400.00	215,654.40	226,449.60	237,764.80	249,662.40
42	hourly	70.18	73.69	77.37	81.24	85.30	89.56	94.04	98.75	103.68	108.87	114.31	120.03	126.03
	bi-weekly	5,614.40	5,895.20	6,189.60	6,499.20	6,824.00	7,164.80	7,523.20	7,900.00	8,294.40	8,709.60	9,144.80	9,602.40	10,082.40
	semi-monthly	6,082.27	6,386.47	6,705.40	7,040.80	7,392.67	7,761.87	8,150.13	8,558.33	8,985.60	9,435.40	9,906.87	10,402.60	10,922.60
	monthly	12,164.53	12,772.93	13,410.80	14,081.60	14,785.33	15,523.73	16,300.27	17,116.67	17,971.20	18,870.80	19,813.73	20,805.20	21,845.20
	annually	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,284.80	195,603.20	205,400.00	215,654.40	226,449.60	237,764.80	249,662.40	262,142.40
43	hourly	73.69	77.37	81.24	85.30	89.56	94.04	98.75	103.68	108.87	114.31	120.03	126.03	132.33
	bi-weekly	5,895.20	6,189.60	6,499.20	6,824.00	7,164.80	7,523.20	7,900.00	8,294.40	8,709.60	9,144.80	9,602.40	10,082.40	10,586.40
	semi-monthly	6,386.47	6,705.40	7,040.80	7,392.67	7,761.87	8,150.13	8,558.33	8,985.60	9,435.40	9,906.87	10,402.60	10,922.60	11,468.60
	monthly	12,772.93	13,410.80	14,081.60	14,785.33	15,523.73	16,300.27	17,116.67	17,971.20	18,870.80	19,813.73	20,805.20	21,845.20	22,937.20
	annually	153,275.20	160,929.60	168,979.20	177,424.00	186,284.80	195,603.20	205,400.00	215,654.40	226,449.60	237,764.80	249,662.40	262,142.40	275,246.40
44	hourly	77.37	81.24	85.30	89.56	94.04	98.75	103.68	108.87	114.31	120.03	126.03	132.33	138.94
	bi-weekly	6,189.60	6,499.20	6,824.00	7,164.80	7,523.20	7,900.00	8,294.40	8,709.60	9,144.80	9,602.40	10,082.40	10,586.40	11,115.20
	semi-monthly	6,705.40	7,040.80	7,392.67	7,761.87	8,150.13	8,558.33	8,985.60	9,435.40	9,906.87	10,402.60	10,922.60	11,468.60	12,041.47
	monthly	13,410.80	14,081.60	14,785.33	15,523.73	16,300.27	17,116.67	17,971.20	18,870.80	19,813.73	20,805.20	21,845.20	22,937.20	24,082.93
	annually	160,929.60	168,979.20	177,424.00	186,284.80	195,603.20	205,400.00	215,654.40	226,449.60	237,764.80	249,662.40	262,142.40	275,246.40	288,995.20
45	hourly	81.24	85.30	89.56	94.04	98.75	103.68	108.87	114.31	120.03	126.03	132.33	138.94	145.89
	bi-weekly	6,499.20	6,824.00	7,164.80	7,523.20	7,900.00	8,294.40	8,709.60	9,144.80	9,602.40	10,082.40	10,586.40	11,115.20	11,671.20
	semi-monthly	7,040.80	7,392.67	7,761.87	8,150.13	8,558.33	8,985.60	9,435.40	9,906.87	10,402.60	10,922.60	11,468.60	12,041.47	12,643.80
	monthly	14,081.60	14,785.33	15,523.73	16,300.27	17,116.67	17,971.20	18,870.80	19,813.73	20,805.20	21,845.20	22,937.20	24,082.93	25,287.60
	annually	168,979.20	177,424.00	186,284.80	195,603.20	205,400.00	215,654.40	226,449.60	237,764.80	249,662.40	262,142.40	275,246.40	288,995.20	303,451.20

CITY OF HOMEWOOD

SALARY SCHEDULE

(Hourly Rates based on 2080 Annual Hours)

EFFECTIVE 10/01/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
46	hourly	85.30	89.56	94.04	98.75	103.68	108.87	114.31	120.03	126.03	132.33	138.94	145.89	153.19
	bi-weekly	6,824.00	7,164.80	7,523.20	7,900.00	8,294.40	8,709.60	9,144.80	9,602.40	10,082.40	10,586.40	11,115.20	11,671.20	12,255.20
	semi-monthly	7,392.67	7,761.87	8,150.13	8,558.33	8,985.60	9,435.40	9,906.87	10,402.60	10,922.60	11,468.60	12,041.47	12,643.80	13,276.47
	monthly	14,785.33	15,523.73	16,300.27	17,116.67	17,971.20	18,870.80	19,813.73	20,805.20	21,845.20	22,937.20	24,082.93	25,287.60	26,552.93
	annually	177,424.00	186,284.80	195,603.20	205,400.00	215,654.40	226,449.60	237,764.80	249,662.40	262,142.40	275,246.40	288,995.20	303,451.20	318,635.20
47	hourly	89.56	94.04	98.75	103.68	108.87	114.31	120.03	126.03	132.33	138.94	145.89	153.19	160.85
	bi-weekly	7,164.80	7,523.20	7,900.00	8,294.40	8,709.60	9,144.80	9,602.40	10,082.40	10,586.40	11,115.20	11,671.20	12,255.20	12,868.00
	semi-monthly	7,761.87	8,150.13	8,558.33	8,985.60	9,435.40	9,906.87	10,402.60	10,922.60	11,468.60	12,041.47	12,643.80	13,276.47	13,940.33
	monthly	15,523.73	16,300.27	17,116.67	17,971.20	18,870.80	19,813.73	20,805.20	21,845.20	22,937.20	24,082.93	25,287.60	26,552.93	27,880.67
	annually	186,284.80	195,603.20	205,400.00	215,654.40	226,449.60	237,764.80	249,662.40	262,142.40	275,246.40	288,995.20	303,451.20	318,635.20	334,568.00
48	hourly	94.04	98.75	103.68	108.87	114.31	120.03	126.03	132.33	138.94	145.89	153.19	160.85	168.89
	bi-weekly	7,523.20	7,900.00	8,294.40	8,709.60	9,144.80	9,602.40	10,082.40	10,586.40	11,115.20	11,671.20	12,255.20	12,868.00	13,511.20
	semi-monthly	8,150.13	8,558.33	8,985.60	9,435.40	9,906.87	10,402.60	10,922.60	11,468.60	12,041.47	12,643.80	13,276.47	13,940.33	14,637.13
	monthly	16,300.27	17,116.67	17,971.20	18,870.80	19,813.73	20,805.20	21,845.20	22,937.20	24,082.93	25,287.60	26,552.93	27,880.67	29,274.27
	annually	195,603.20	205,400.00	215,654.40	226,449.60	237,764.80	249,662.40	262,142.40	275,246.40	288,995.20	303,451.20	318,635.20	334,568.00	351,291.20