

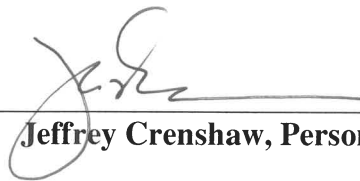
City of Midfield

OFFICIAL FIREFIGHTER SALARY SCHEDULE

February 21, 2023

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County



Jeffrey Crenshaw, Personnel Director

3%

**CITY OF MIDFIELD
FIREFIGHTER RATES
Effective 02/21/2023
(Based on 2600 Annual Hours)**

Acknowledged by Personnel Board 02/23/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
17F	hourly	11.9280	12.5200	13.1520	13.8080	14.4960	15.2240	15.9840	16.7840	17.6240	18.5040	19.4320	20.4000	21.4160
	bi-weekly	1,192.80	1,252.00	1,315.20	1,380.80	1,449.60	1,522.40	1,598.40	1,678.40	1,762.40	1,850.40	1,943.20	2,040.00	2,141.60
	semi-monthly	1,292.20	1,356.33	1,424.80	1,495.87	1,570.40	1,649.27	1,731.60	1,818.27	1,909.27	2,004.60	2,105.13	2,210.00	2,320.07
	monthly	2,584.40	2,712.67	2,849.60	2,991.73	3,140.80	3,298.53	3,463.20	3,636.53	3,818.53	4,009.20	4,210.27	4,420.00	4,640.13
	annually	31,012.80	32,552.00	34,195.20	35,900.80	37,689.60	39,582.40	41,558.40	43,638.40	45,822.40	48,110.40	50,523.20	53,040.00	55,681.60
18F	hourly	12.5200	13.1520	13.8080	14.4960	15.2240	15.9840	16.7840	17.6240	18.5040	19.4320	20.4000	21.4160	22.4880
	bi-weekly	1,252.00	1,315.20	1,380.80	1,449.60	1,522.40	1,598.40	1,678.40	1,762.40	1,850.40	1,943.20	2,040.00	2,141.60	2,248.80
	semi-monthly	1,356.33	1,424.80	1,495.87	1,570.40	1,649.27	1,731.60	1,818.27	1,909.27	2,004.60	2,105.13	2,210.00	2,320.07	2,436.20
	monthly	2,712.67	2,849.60	2,991.73	3,140.80	3,298.53	3,463.20	3,636.53	3,818.53	4,009.20	4,210.27	4,420.00	4,640.13	4,872.40
	annually	32,552.00	34,195.20	35,900.80	37,689.60	39,582.40	41,558.40	43,638.40	45,822.40	48,110.40	50,523.20	53,040.00	55,681.60	58,468.80
19F	hourly	13.1520	13.8080	14.4960	15.2240	15.9840	16.7840	17.6240	18.5040	19.4320	20.4000	21.4160	22.4880	23.6160
	bi-weekly	1,315.20	1,380.80	1,449.60	1,522.40	1,598.40	1,678.40	1,762.40	1,850.40	1,943.20	2,040.00	2,141.60	2,248.80	2,361.60
	semi-monthly	1,424.80	1,495.87	1,570.40	1,649.27	1,731.60	1,818.27	1,909.27	2,004.60	2,105.13	2,210.00	2,320.07	2,436.20	2,558.40
	monthly	2,849.60	2,991.73	3,140.80	3,298.53	3,463.20	3,636.53	3,818.53	4,009.20	4,210.27	4,420.00	4,640.13	4,872.40	5,116.80
	annually	34,195.20	35,900.80	37,689.60	39,582.40	41,558.40	43,638.40	45,822.40	48,110.40	50,523.20	53,040.00	55,681.60	58,468.80	61,401.60
20F	hourly	13.8080	14.4960	15.2240	15.9840	16.7840	17.6240	18.5040	19.4320	20.4000	21.4160	22.4880	23.6160	24.7920
	bi-weekly	1,380.80	1,449.60	1,522.40	1,598.40	1,678.40	1,762.40	1,850.40	1,943.20	2,040.00	2,141.60	2,248.80	2,361.60	2,479.20
	semi-monthly	1,495.87	1,570.40	1,649.27	1,731.60	1,818.27	1,909.27	2,004.60	2,105.13	2,210.00	2,320.07	2,436.20	2,558.40	2,685.80
	monthly	2,991.73	3,140.80	3,298.53	3,463.20	3,636.53	3,818.53	4,009.20	4,210.27	4,420.00	4,640.13	4,872.40	5,116.80	5,371.60
	annually	35,900.80	37,689.60	39,582.40	41,558.40	43,638.40	45,822.40	48,110.40	50,523.20	53,040.00	55,681.60	58,468.80	61,401.60	64,459.20
21F	hourly	14.4960	15.2240	15.9840	16.7840	17.6240	18.5040	19.4320	20.4000	21.4160	22.4880	23.6160	24.7920	26.0320
	bi-weekly	1,449.60	1,522.40	1,598.40	1,678.40	1,762.40	1,850.40	1,943.20	2,040.00	2,141.60	2,248.80	2,361.60	2,479.20	2,603.20
	semi-monthly	1,570.40	1,649.27	1,731.60	1,818.27	1,909.27	2,004.60	2,105.13	2,210.00	2,320.07	2,436.20	2,558.40	2,685.80	2,820.13
	monthly	3,140.80	3,298.53	3,463.20	3,636.53	3,818.53	4,009.20	4,210.27	4,420.00	4,640.13	4,872.40	5,116.80	5,371.60	5,640.27
	annually	37,689.60	39,582.40	41,558.40	43,638.40	45,822.40	48,110.40	50,523.20	53,040.00	55,681.60	58,468.80	61,401.60	64,459.20	67,683.20
22F	hourly	15.2240	15.9840	16.7840	17.6240	18.5040	19.4320	20.4000	21.4160	22.4880	23.6160	24.7920	26.0320	27.3360
	bi-weekly	1,522.40	1,598.40	1,678.40	1,762.40	1,850.40	1,943.20	2,040.00	2,141.60	2,248.80	2,361.60	2,479.20	2,603.20	2,733.60
	semi-monthly	1,649.27	1,731.60	1,818.27	1,909.27	2,004.60	2,105.13	2,210.00	2,320.07	2,436.20	2,558.40	2,685.80	2,820.13	2,961.40
	monthly	3,298.53	3,463.20	3,636.53	3,818.53	4,009.20	4,210.27	4,420.00	4,640.13	4,872.40	5,116.80	5,371.60	5,640.27	5,922.80
	annually	39,582.40	41,558.40	43,638.40	45,822.40	48,110.40	50,523.20	53,040.00	55,681.60	58,468.80	61,401.60	64,459.20	67,683.20	71,073.60
23F	hourly	15.9840	16.7840	17.6240	18.5040	19.4320	20.4000	21.4160	22.4880	23.6160	24.7920	26.0320	27.3360	28.7040
	bi-weekly	1,598.40	1,678.40	1,762.40	1,850.40	1,943.20	2,040.00	2,141.60	2,248.80	2,361.60	2,479.20	2,603.20	2,733.60	2,870.40
	semi-monthly	1,731.60	1,818.27	1,909.27	2,004.60	2,105.13	2,210.00	2,320.07	2,436.20	2,558.40	2,685.80	2,820.13	2,961.40	3,109.60
	monthly	3,463.20	3,636.53	3,818.53	4,009.20	4,210.27	4,420.00	4,640.13	4,872.40	5,116.80	5,371.60	5,640.27	5,922.80	6,219.20
	annually	41,558.40	43,638.40	45,822.40	48,110.40	50,523.20	53,040.00	55,681.60	58,468.80	61,401.60	64,459.20	67,683.20	71,073.60	74,630.40

CITY OF MIDFIELD
FIREFIGHTER RATES
 Effective 02/21/2023
 (Based on 2600 Annual Hours)

Acknowledged by Personnel Board 02/23/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
24F	hourly	16.7840	17.6240	18.5040	19.4320	20.4000	21.4160	22.4880	23.6160	24.7920	26.0320	27.3360	28.7040	30.1360
	bi-weekly	1,678.40	1,762.40	1,850.40	1,943.20	2,040.00	2,141.60	2,248.80	2,361.60	2,479.20	2,603.20	2,733.60	2,870.40	3,013.60
	semi-monthly	1,818.27	1,909.27	2,004.60	2,105.13	2,210.00	2,320.07	2,436.20	2,558.40	2,685.80	2,820.13	2,961.40	3,109.60	3,264.73
	monthly	3,636.53	3,818.53	4,009.20	4,210.27	4,420.00	4,640.13	4,872.40	5,116.80	5,371.60	5,640.27	5,922.80	6,219.20	6,529.47
	annually	43,638.40	45,822.40	48,110.40	50,523.20	53,040.00	55,681.60	58,468.80	61,401.60	64,459.20	67,683.20	71,073.60	74,630.40	78,353.60
25F	hourly	17.6240	18.5040	19.4320	20.4000	21.4160	22.4880	23.6160	24.7920	26.0320	27.3360	28.7040	30.1360	31.6480
	bi-weekly	1,762.40	1,850.40	1,943.20	2,040.00	2,141.60	2,248.80	2,361.60	2,479.20	2,603.20	2,733.60	2,870.40	3,013.60	3,164.80
	semi-monthly	1,909.27	2,004.60	2,105.13	2,210.00	2,320.07	2,436.20	2,558.40	2,685.80	2,820.13	2,961.40	3,109.60	3,264.73	3,428.53
	monthly	3,818.53	4,009.20	4,210.27	4,420.00	4,640.13	4,872.40	5,116.80	5,371.60	5,640.27	5,922.80	6,219.20	6,529.47	6,857.07
	annually	45,822.40	48,110.40	50,523.20	53,040.00	55,681.60	58,468.80	61,401.60	64,459.20	67,683.20	71,073.60	74,630.40	78,353.60	82,284.80
26F	hourly	18.5040	19.4320	20.4000	21.4160	22.4880	23.6160	24.7920	26.0320	27.3360	28.7040	30.1360	31.6480	33.2320
	bi-weekly	1,850.40	1,943.20	2,040.00	2,141.60	2,248.80	2,361.60	2,479.20	2,603.20	2,733.60	2,870.40	3,013.60	3,164.80	3,323.20
	semi-monthly	2,004.60	2,105.13	2,210.00	2,320.07	2,436.20	2,558.40	2,685.80	2,820.13	2,961.40	3,109.60	3,264.73	3,428.53	3,600.13
	monthly	4,009.20	4,210.27	4,420.00	4,640.13	4,872.40	5,116.80	5,371.60	5,640.27	5,922.80	6,219.20	6,529.47	6,857.07	7,200.27
	annually	48,110.40	50,523.20	53,040.00	55,681.60	58,468.80	61,401.60	64,459.20	67,683.20	71,073.60	74,630.40	78,353.60	82,284.80	86,403.20
27F	hourly	19.4320	20.4000	21.4160	22.4880	23.6160	24.7920	26.0320	27.3360	28.7040	30.1360	31.6480	33.2320	34.8880
	bi-weekly	1,943.20	2,040.00	2,141.60	2,248.80	2,361.60	2,479.20	2,603.20	2,733.60	2,870.40	3,013.60	3,164.80	3,323.20	3,488.80
	semi-monthly	2,105.13	2,210.00	2,320.07	2,436.20	2,558.40	2,685.80	2,820.13	2,961.40	3,109.60	3,264.73	3,428.53	3,600.13	3,779.53
	monthly	4,210.27	4,420.00	4,640.13	4,872.40	5,116.80	5,371.60	5,640.27	5,922.80	6,219.20	6,529.47	6,857.07	7,200.27	7,559.07
	annually	50,523.20	53,040.00	55,681.60	58,468.80	61,401.60	64,459.20	67,683.20	71,073.60	74,630.40	78,353.60	82,284.80	86,403.20	90,708.80
28F	hourly	20.4000	21.4160	22.4880	23.6160	24.7920	26.0320	27.3360	28.7040	30.1360	31.6480	33.2320	34.8880	36.6320
	bi-weekly	2,040.00	2,141.60	2,248.80	2,361.60	2,479.20	2,603.20	2,733.60	2,870.40	3,013.60	3,164.80	3,323.20	3,488.80	3,663.20
	semi-monthly	2,210.00	2,320.07	2,436.20	2,558.40	2,685.80	2,820.13	2,961.40	3,109.60	3,264.73	3,428.53	3,600.13	3,779.53	3,968.47
	monthly	4,420.00	4,640.13	4,872.40	5,116.80	5,371.60	5,640.27	5,922.80	6,219.20	6,529.47	6,857.07	7,200.27	7,559.07	7,936.93
	annually	53,040.00	55,681.60	58,468.80	61,401.60	64,459.20	67,683.20	71,073.60	74,630.40	78,353.60	82,284.80	86,403.20	90,708.80	95,243.20
29F	hourly	21.4160	22.4880	23.6160	24.7920	26.0320	27.3360	28.7040	30.1360	31.6480	33.2320	34.8880	36.6320	38.4640
	bi-weekly	2,141.60	2,248.80	2,361.60	2,479.20	2,603.20	2,733.60	2,870.40	3,013.60	3,164.80	3,323.20	3,488.80	3,663.20	3,846.40
	semi-monthly	2,320.07	2,436.20	2,558.40	2,685.80	2,820.13	2,961.40	3,109.60	3,264.73	3,428.53	3,600.13	3,779.53	3,968.47	4,166.93
	monthly	4,640.13	4,872.40	5,116.80	5,371.60	5,640.27	5,922.80	6,219.20	6,529.47	6,857.07	7,200.27	7,559.07	7,936.93	8,333.87
	annually	55,681.60	58,468.80	61,401.60	64,459.20	67,683.20	71,073.60	74,630.40	78,353.60	82,284.80	86,403.20	90,708.80	95,243.20	100,006.40
30F	hourly	22.4880	23.6160	24.7920	26.0320	27.3360	28.7040	30.1360	31.6480	33.2320	34.8880	36.6320	38.4640	40.3920
	bi-weekly	2,248.80	2,361.60	2,479.20	2,603.20	2,733.60	2,870.40	3,013.60	3,164.80	3,323.20	3,488.80	3,663.20	3,846.40	4,039.20
	semi-monthly	2,436.20	2,558.40	2,685.80	2,820.13	2,961.40	3,109.60	3,264.73	3,428.53	3,600.13	3,779.53	3,968.47	4,166.93	4,375.80
	monthly	4,872.40	5,116.80	5,371.60	5,640.27	5,922.80	6,219.20	6,529.47	6,857.07	7,200.27	7,559.07	7,936.93	8,333.87	8,751.60
	annually	58,468.80	61,401.60	64,459.20	67,683.20	71,073.60	74,630.40	78,353.60	82,284.80	86,403.20	90,708.80	95,243.20	100,006.40	105,019.20

CITY OF MIDFIELD
FIREFIGHTER RATES
 Effective 02/21/2023
 (Based on 2600 Annual Hours)

Acknowledged by Personnel Board 02/23/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
31F	hourly	23.6160	24.7920	26.0320	27.3360	28.7040	30.1360	31.6480	33.2320	34.8880	36.6320	38.4640	40.3920	42.4080
	bi-weekly	2,361.60	2,479.20	2,603.20	2,733.60	2,870.40	3,013.60	3,164.80	3,323.20	3,488.80	3,663.20	3,846.40	4,039.20	4,240.80
	semi-monthly	2,558.40	2,685.80	2,820.13	2,961.40	3,109.60	3,264.73	3,428.53	3,600.13	3,779.53	3,968.47	4,166.93	4,375.80	4,594.20
	monthly	5,116.80	5,371.60	5,640.27	5,922.80	6,219.20	6,529.47	6,857.07	7,200.27	7,559.07	7,936.93	8,333.87	8,751.60	9,188.40
	annually	61,401.60	64,459.20	67,683.20	71,073.60	74,630.40	78,353.60	82,284.80	86,403.20	90,708.80	95,243.20	100,006.40	105,019.20	110,260.80
32F	hourly	24.7920	26.0320	27.3360	28.7040	30.1360	31.6480	33.2320	34.8880	36.6320	38.4640	40.3920	42.4080	44.5280
	bi-weekly	2,479.20	2,603.20	2,733.60	2,870.40	3,013.60	3,164.80	3,323.20	3,488.80	3,663.20	3,846.40	4,039.20	4,240.80	4,452.80
	semi-monthly	2,685.80	2,820.13	2,961.40	3,109.60	3,264.73	3,428.53	3,600.13	3,779.53	3,968.47	4,166.93	4,375.80	4,594.20	4,823.87
	monthly	5,371.60	5,640.27	5,922.80	6,219.20	6,529.47	6,857.07	7,200.27	7,559.07	7,936.93	8,333.87	8,751.60	9,188.40	9,647.73
	annually	64,459.20	67,683.20	71,073.60	74,630.40	78,353.60	82,284.80	86,403.20	90,708.80	95,243.20	100,006.40	105,019.20	110,260.80	115,772.80
33F	hourly	26.0320	27.3360	28.7040	30.1360	31.6480	33.2320	34.8880	36.6320	38.4640	40.3920	42.4080	44.5280	46.7520
	bi-weekly	2,603.20	2,733.60	2,870.40	3,013.60	3,164.80	3,323.20	3,488.80	3,663.20	3,846.40	4,039.20	4,240.80	4,452.80	4,675.20
	semi-monthly	2,820.13	2,961.40	3,109.60	3,264.73	3,428.53	3,600.13	3,779.53	3,968.47	4,166.93	4,375.80	4,594.20	4,823.87	5,064.80
	monthly	5,640.27	5,922.80	6,219.20	6,529.47	6,857.07	7,200.27	7,559.07	7,936.93	8,333.87	8,751.60	9,188.40	9,647.73	10,129.60
	annually	67,683.20	71,073.60	74,630.40	78,353.60	82,284.80	86,403.20	90,708.80	95,243.20	100,006.40	105,019.20	110,260.80	115,772.80	121,555.20
34F	hourly	27.3360	28.7040	30.1360	31.6480	33.2320	34.8880	36.6320	38.4640	40.3920	42.4080	44.5280	46.7520	49.0960
	bi-weekly	2,733.60	2,870.40	3,013.60	3,164.80	3,323.20	3,488.80	3,663.20	3,846.40	4,039.20	4,240.80	4,452.80	4,675.20	4,909.60
	semi-monthly	2,961.40	3,109.60	3,264.73	3,428.53	3,600.13	3,779.53	3,968.47	4,166.93	4,375.80	4,594.20	4,823.87	5,064.80	5,318.73
	monthly	5,922.80	6,219.20	6,529.47	6,857.07	7,200.27	7,559.07	7,936.93	8,333.87	8,751.60	9,188.40	9,647.73	10,129.60	10,637.47
	annually	71,073.60	74,630.40	78,353.60	82,284.80	86,403.20	90,708.80	95,243.20	100,006.40	105,019.20	110,260.80	115,772.80	121,555.20	127,649.60
35F	hourly	28.7040	30.1360	31.6480	33.2320	34.8880	36.6320	38.4640	40.3920	42.4080	44.5280	46.7520	49.0960	51.5520
	bi-weekly	2,870.40	3,013.60	3,164.80	3,323.20	3,488.80	3,663.20	3,846.40	4,039.20	4,240.80	4,452.80	4,675.20	4,909.60	5,155.20
	semi-monthly	3,109.60	3,264.73	3,428.53	3,600.13	3,779.53	3,968.47	4,166.93	4,375.80	4,594.20	4,823.87	5,064.80	5,318.73	5,584.80
	monthly	6,219.20	6,529.47	6,857.07	7,200.27	7,559.07	7,936.93	8,333.87	8,751.60	9,188.40	9,647.73	10,129.60	10,637.47	11,169.60
	annually	74,630.40	78,353.60	82,284.80	86,403.20	90,708.80	95,243.20	100,006.40	105,019.20	110,260.80	115,772.80	121,555.20	127,649.60	134,035.20
36F	hourly	30.1360	31.6480	33.2320	34.8880	36.6320	38.4640	40.3920	42.4080	44.5280	46.7520	49.0960	51.5520	54.1280
	bi-weekly	3,013.60	3,164.80	3,323.20	3,488.80	3,663.20	3,846.40	4,039.20	4,240.80	4,452.80	4,675.20	4,909.60	5,155.20	5,412.80
	semi-monthly	3,264.73	3,428.53	3,600.13	3,779.53	3,968.47	4,166.93	4,375.80	4,594.20	4,823.87	5,064.80	5,318.73	5,584.80	5,863.87
	monthly	6,529.47	6,857.07	7,200.27	7,559.07	7,936.93	8,333.87	8,751.60	9,188.40	9,647.73	10,129.60	10,637.47	11,169.60	11,727.73
	annually	78,353.60	82,284.80	86,403.20	90,708.80	95,243.20	100,006.40	105,019.20	110,260.80	115,772.80	121,555.20	127,649.60	134,035.20	140,732.80
37F	hourly	31.6480	33.2320	34.8880	36.6320	38.4640	40.3920	42.4080	44.5280	46.7520	49.0960	51.5520	54.1280	56.8320
	bi-weekly	3,164.80	3,323.20	3,488.80	3,663.20	3,846.40	4,039.20	4,240.80	4,452.80	4,675.20	4,909.60	5,155.20	5,412.80	5,683.20
	semi-monthly	3,428.53	3,600.13	3,779.53	3,968.47	4,166.93	4,375.80	4,594.20	4,823.87	5,064.80	5,318.73	5,584.80	5,863.87	6,156.80
	monthly	6,857.07	7,200.27	7,559.07	7,936.93	8,333.87	8,751.60	9,188.40	9,647.73	10,129.60	10,637.47	11,169.60	11,727.73	12,313.60
	annually	82,284.80	86,403.20	90,708.80	95,243.20	100,006.40	105,019.20	110,260.80	115,772.80	121,555.20	127,649.60	134,035.20	140,732.80	147,763.20

**CITY OF MIDFIELD
FIREFIGHTER RATES
Effective 02/21/2023
(Based on 2600 Annual Hours)**

Acknowledged by Personnel Board 02/23/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
38F	hourly	33.2320	34.8880	36.6320	38.4640	40.3920	42.4080	44.5280	46.7520	49.0960	51.5520	54.1280	56.8320	59.6720
	bi-weekly	3,323.20	3,488.80	3,663.20	3,846.40	4,039.20	4,240.80	4,452.80	4,675.20	4,909.60	5,155.20	5,412.80	5,683.20	5,967.20
	semi-monthly	3,600.13	3,779.53	3,968.47	4,166.93	4,375.80	4,594.20	4,823.87	5,064.80	5,318.73	5,584.80	5,863.87	6,156.80	6,464.47
	monthly	7,200.27	7,559.07	7,936.93	8,333.87	8,751.60	9,188.40	9,647.73	10,129.60	10,637.47	11,169.60	11,727.73	12,313.60	12,928.93
	annually	86,403.20	90,708.80	95,243.20	100,006.40	105,019.20	110,260.80	115,772.80	121,555.20	127,649.60	134,035.20	140,732.80	147,763.20	155,147.20
39F	hourly	34.8880	36.6320	38.4640	40.3920	42.4080	44.5280	46.7520	49.0960	51.5520	54.1280	56.8320	59.6720	62.6560
	bi-weekly	3,488.80	3,663.20	3,846.40	4,039.20	4,240.80	4,452.80	4,675.20	4,909.60	5,155.20	5,412.80	5,683.20	5,967.20	6,265.60
	semi-monthly	3,779.53	3,968.47	4,166.93	4,375.80	4,594.20	4,823.87	5,064.80	5,318.73	5,584.80	5,863.87	6,156.80	6,464.47	6,787.73
	monthly	7,559.07	7,936.93	8,333.87	8,751.60	9,188.40	9,647.73	10,129.60	10,637.47	11,169.60	11,727.73	12,313.60	12,928.93	13,575.47
	annually	90,708.80	95,243.20	100,006.40	105,019.20	110,260.80	115,772.80	121,555.20	127,649.60	134,035.20	140,732.80	147,763.20	155,147.20	162,905.60
40F	hourly	36.6320	38.4640	40.3920	42.4080	44.5280	46.7520	49.0960	51.5520	54.1280	56.8320	59.6720	62.6560	65.7920
	bi-weekly	3,663.20	3,846.40	4,039.20	4,240.80	4,452.80	4,675.20	4,909.60	5,155.20	5,412.80	5,683.20	5,967.20	6,265.60	6,579.20
	semi-monthly	3,968.47	4,166.93	4,375.80	4,594.20	4,823.87	5,064.80	5,318.73	5,584.80	5,863.87	6,156.80	6,464.47	6,787.73	7,127.47
	monthly	7,936.93	8,333.87	8,751.60	9,188.40	9,647.73	10,129.60	10,637.47	11,169.60	11,727.73	12,313.60	12,928.93	13,575.47	14,254.93
	annually	95,243.20	100,006.40	105,019.20	110,260.80	115,772.80	121,555.20	127,649.60	134,035.20	140,732.80	147,763.20	155,147.20	162,905.60	171,059.20
41F	hourly	38.4640	40.3920	42.4080	44.5280	46.7520	49.0960	51.5520	54.1280	56.8320	59.6720	62.6560	65.7920	69.0800
	bi-weekly	3,846.40	4,039.20	4,240.80	4,452.80	4,675.20	4,909.60	5,155.20	5,412.80	5,683.20	5,967.20	6,265.60	6,579.20	6,908.00
	semi-monthly	4,166.93	4,375.80	4,594.20	4,823.87	5,064.80	5,318.73	5,584.80	5,863.87	6,156.80	6,464.47	6,787.73	7,127.47	7,483.67
	monthly	8,333.87	8,751.60	9,188.40	9,647.73	10,129.60	10,637.47	11,169.60	11,727.73	12,313.60	12,928.93	13,575.47	14,254.93	14,967.33
	annually	100,006.40	105,019.20	110,260.80	115,772.80	121,555.20	127,649.60	134,035.20	140,732.80	147,763.20	155,147.20	162,905.60	171,059.20	179,608.00
42F	hourly	40.3920	42.4080	44.5280	46.7520	49.0960	51.5520	54.1280	56.8320	59.6720	62.6560	65.7920	69.0800	72.5360
	bi-weekly	4,039.20	4,240.80	4,452.80	4,675.20	4,909.60	5,155.20	5,412.80	5,683.20	5,967.20	6,265.60	6,579.20	6,908.00	7,253.60
	semi-monthly	4,375.80	4,594.20	4,823.87	5,064.80	5,318.73	5,584.80	5,863.87	6,156.80	6,464.47	6,787.73	7,127.47	7,483.67	7,858.07
	monthly	8,751.60	9,188.40	9,647.73	10,129.60	10,637.47	11,169.60	11,727.73	12,313.60	12,928.93	13,575.47	14,254.93	14,967.33	15,716.13
	annually	105,019.20	110,260.80	115,772.80	121,555.20	127,649.60	134,035.20	140,732.80	147,763.20	155,147.20	162,905.60	171,059.20	179,608.00	188,593.60
43F	hourly	42.4080	44.5280	46.7520	49.0960	51.5520	54.1280	56.8320	59.6720	62.6560	65.7920	69.0800	72.5360	76.1600
	bi-weekly	4,240.80	4,452.80	4,675.20	4,909.60	5,155.20	5,412.80	5,683.20	5,967.20	6,265.60	6,579.20	6,908.00	7,253.60	7,616.00
	semi-monthly	4,594.20	4,823.87	5,064.80	5,318.73	5,584.80	5,863.87	6,156.80	6,464.47	6,787.73	7,127.47	7,483.67	7,858.07	8,250.67
	monthly	9,188.40	9,647.73	10,129.60	10,637.47	11,169.60	11,727.73	12,313.60	12,928.93	13,575.47	14,254.93	14,967.33	15,716.13	16,501.33
	annually	110,260.80	115,772.80	121,555.20	127,649.60	134,035.20	140,732.80	147,763.20	155,147.20	162,905.60	171,059.20	179,608.00	188,593.60	198,016.00
44F	hourly	44.5280	46.7520	49.0960	51.5520	54.1280	56.8320	59.6720	62.6560	65.7920	69.0800	72.5360	76.1600	79.9680
	bi-weekly	4,452.80	4,675.20	4,909.60	5,155.20	5,412.80	5,683.20	5,967.20	6,265.60	6,579.20	6,908.00	7,253.60	7,616.00	7,996.80
	semi-monthly	4,823.87	5,064.80	5,318.73	5,584.80	5,863.87	6,156.80	6,464.47	6,787.73	7,127.47	7,483.67	7,858.07	8,250.67	8,663.20
	monthly	9,647.73	10,129.60	10,637.47	11,169.60	11,727.73	12,313.60	12,928.93	13,575.47	14,254.93	14,967.33	15,716.13	16,501.33	17,326.40
	annually	115,772.80	121,555.20	127,649.60	134,035.20	140,732.80	147,763.20	155,147.20	162,905.60	171,059.20	179,608.00	188,593.60	198,016.00	207,916.80
45F	hourly	46.7520	49.0960	51.5520	54.1280	56.8320	59.6720	62.6560	65.7920	69.0800	72.5360	76.1600	79.9680	83.9680
	bi-weekly	4,675.20	4,909.60	5,155.20	5,412.80	5,683.20	5,967.20	6,265.60	6,579.20	6,908.00	7,253.60	7,616.00	7,996.80	8,396.80
	semi-monthly	5,064.80	5,318.73	5,584.80	5,863.87	6,156.80	6,464.47	6,787.73	7,127.47	7,483.67	7,858.07	8,250.67	8,663.20	9,096.53
	monthly	10,129.60	10,637.47	11,169.60	11,727.73	12,313.60	12,928.93	13,575.47	14,254.93	14,967.33	15,716.13	16,501.33	17,326.40	18,193.07
	annually	121,555.20	127,649.60	134,035.20	140,732.80	147,763.20	155,147.20	162,905.60	171,059.20	179,608.00	188,593.60	198,016.00	207,916.80	218,316.80



Personnel Board of Jefferson County

The foundation of your Merit System Career

February 23, 2023

VIA EMAIL: midfieldmayor@bellsouth.net

Gary Richardson, Mayor
City of Midfield
725 Bessemer Road
Midfield, AL 35228

Dear Mayor Richardson:

The Personnel Board of Jefferson County approves and acknowledges the City of Midfield's Ordinance 2023-08.101, which authorizes the creation of a new public safety salary schedule, increases the rates of pay for the grades of the new Public Safety Salary Schedule by the equivalent of one step using the rates on the current Official Base Salary Schedule for the City of Midfield implemented on October 9, 2017, with exceptions, modifies the current Firefighter annual hours from 2912 to 2600, and finally, awards a 5% COLA to the existing Base Schedule and a 3% COLA to the newly established Public Safety Schedule. In accordance with the city's resolutions, these changes will be effective February 21, 2023. The official salary schedules, as generated by the Personnel Board are enclosed for your convenience.

If you have any questions concerning this matter, please contact Greg Gravlee, Classification and Compensation Manager, at (205) 279-3664 or Leonette Evans, Human Resources Analyst, Classification and Compensation Division, at (205) 279-3482.

If you have any questions concerning this matter, please contact.

Sincerely,

Jeffrey Crenshaw
Personnel Director

Cc: Kim Kinder
Robert Groce
Aisha Pegues



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(205)279-3500 or toll-free (866)241-9001
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