

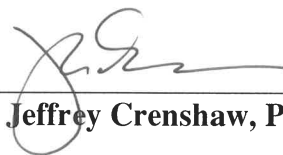
City of Midfield

OFFICIAL SALARY SCHEDULE

February 21, 2023

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Director

5%

**CITY OF MIDFIELD
SALARY SCHEDULE**

Acknowledged by Personnel Board 02/23/2023

Effective 02/21/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
4	hourly	7.68	8.06	8.47	8.89	9.34	9.80	10.29	10.81	11.35	11.91	12.51	13.14	13.79
	bi-weekly	614.40	644.80	677.60	711.20	747.20	784.00	823.20	864.80	908.00	952.80	1000.80	1051.20	1103.20
	semi-monthly	665.60	698.53	734.07	770.47	809.47	849.33	891.80	936.87	983.67	1032.20	1084.20	1138.80	1195.13
	monthly	1331.20	1397.07	1468.13	1540.93	1618.93	1698.67	1783.60	1873.73	1967.33	2064.40	2168.40	2277.60	2390.27
	annually	15,974.40	16,764.80	17,617.60	18,491.20	19,427.20	20,384.00	21,403.20	22,484.80	23,608.00	24,772.80	26,020.80	27,331.20	28,683.20
5	hourly	8.06	8.47	8.89	9.34	9.80	10.29	10.81	11.35	11.91	12.51	13.14	13.79	14.48
	bi-weekly	644.80	677.60	711.20	747.20	784.00	823.20	864.80	908.00	952.80	1000.80	1051.20	1103.20	1158.40
	semi-monthly	698.53	734.07	770.47	809.47	849.33	891.80	936.87	983.67	1032.20	1084.20	1138.80	1195.13	1254.93
	monthly	1397.07	1468.13	1540.93	1618.93	1698.67	1783.60	1873.73	1967.33	2064.40	2168.40	2277.60	2390.27	2509.87
	annually	16,764.80	17,617.60	18,491.20	19,427.20	20,384.00	21,403.20	22,484.80	23,608.00	24,772.80	26,020.80	27,331.20	28,683.20	30,118.40
6	hourly	8.47	8.89	9.34	9.80	10.29	10.81	11.35	11.91	12.51	13.14	13.79	14.48	15.21
	bi-weekly	677.60	711.20	747.20	784.00	823.20	864.80	908.00	952.80	1000.80	1051.20	1103.20	1158.40	1216.80
	semi-monthly	734.07	770.47	809.47	849.33	891.80	936.87	983.67	1032.20	1084.20	1138.80	1195.13	1254.93	1318.20
	monthly	1468.13	1540.93	1618.93	1698.67	1783.60	1873.73	1967.33	2064.40	2168.40	2277.60	2390.27	2509.87	2636.40
	annually	17,617.60	18,491.20	19,427.20	20,384.00	21,403.20	22,484.80	23,608.00	24,772.80	26,020.80	27,331.20	28,683.20	30,118.40	31,636.80
7	hourly	8.89	9.34	9.80	10.29	10.81	11.35	11.91	12.51	13.14	13.79	14.48	15.21	15.97
	bi-weekly	711.20	747.20	784.00	823.20	864.80	908.00	952.80	1000.80	1051.20	1103.20	1158.40	1216.80	1277.60
	semi-monthly	770.47	809.47	849.33	891.80	936.87	983.67	1032.20	1084.20	1138.80	1195.13	1254.93	1318.20	1384.07
	monthly	1540.93	1618.93	1698.67	1783.60	1873.73	1967.33	2064.40	2168.40	2277.60	2390.27	2509.87	2636.40	2768.13
	annually	18,491.20	19,427.20	20,384.00	21,403.20	22,484.80	23,608.00	24,772.80	26,020.80	27,331.20	28,683.20	30,118.40	31,636.80	33,217.60
8	hourly	9.34	9.80	10.29	10.81	11.35	11.91	12.51	13.14	13.79	14.48	15.21	15.97	16.76
	bi-weekly	747.20	784.00	823.20	864.80	908.00	952.80	1000.80	1051.20	1103.20	1158.40	1216.80	1277.60	1340.80
	semi-monthly	809.47	849.33	891.80	936.87	983.67	1032.20	1084.20	1138.80	1195.13	1254.93	1318.20	1384.07	1452.53
	monthly	1618.93	1698.67	1783.60	1873.73	1967.33	2064.40	2168.40	2277.60	2390.27	2509.87	2636.40	2768.13	2905.07
	annually	19,427.20	20,384.00	21,403.20	22,484.80	23,608.00	24,772.80	26,020.80	27,331.20	28,683.20	30,118.40	31,636.80	33,217.60	34,860.80
9	hourly	9.80	10.29	10.81	11.35	11.91	12.51	13.14	13.79	14.48	15.21	15.97	16.76	17.60
	bi-weekly	784.00	823.20	864.80	908.00	952.80	1000.80	1051.20	1103.20	1158.40	1216.80	1277.60	1340.80	1408.00
	semi-monthly	849.33	891.80	936.87	983.67	1032.20	1084.20	1138.80	1195.13	1254.93	1318.20	1384.07	1452.53	1525.33
	monthly	1698.67	1783.60	1873.73	1967.33	2064.40	2168.40	2277.60	2390.27	2509.87	2636.40	2768.13	2905.07	3050.67
	annually	20,384.00	21,403.20	22,484.80	23,608.00	24,772.80	26,020.80	27,331.20	28,683.20	30,118.40	31,636.80	33,217.60	34,860.80	36,608.00
10	hourly	10.29	10.81	11.35	11.91	12.51	13.14	13.79	14.48	15.21	15.97	16.76	17.60	18.48
	bi-weekly	823.20	864.80	908.00	952.80	1000.80	1051.20	1103.20	1158.40	1216.80	1277.60	1340.80	1408.00	1478.40
	semi-monthly	891.80	936.87	983.67	1032.20	1084.20	1138.80	1195.13	1254.93	1318.20	1384.07	1452.53	1525.33	1601.60
	monthly	1783.60	1873.73	1967.33	2064.40	2168.40	2277.60	2390.27	2509.87	2636.40	2768.13	2905.07	3050.67	3203.20
	annually	21,403.20	22,484.80	23,608.00	24,772.80	26,020.80	27,331.20	28,683.20	30,118.40	31,636.80	33,217.60	34,860.80	36,608.00	38,438.40

**CITY OF MIDFIELD
SALARY SCHEDULE**

Acknowledged by Personnel Board 02/23/2023

Effective 02/21/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	10.81	11.35	11.91	12.51	13.14	13.79	14.48	15.21	15.97	16.76	17.60	18.48	19.41
	bi-weekly	864.80	908.00	952.80	1000.80	1051.20	1103.20	1158.40	1216.80	1277.60	1340.80	1408.00	1478.40	1552.80
	semi-monthly	936.87	983.67	1032.20	1084.20	1138.80	1195.13	1254.93	1318.20	1384.07	1452.53	1525.33	1601.60	1682.20
	monthly	1873.73	1967.33	2064.40	2168.40	2277.60	2390.27	2509.87	2636.40	2768.13	2905.07	3050.67	3203.20	3364.40
	annually	22,484.80	23,608.00	24,772.80	26,020.80	27,331.20	28,683.20	30,118.40	31,636.80	33,217.60	34,860.80	36,608.00	38,438.40	40,372.80
12	hourly	11.35	11.91	12.51	13.14	13.79	14.48	15.21	15.97	16.76	17.60	18.48	19.41	20.38
	bi-weekly	908.00	952.80	1000.80	1051.20	1103.20	1158.40	1216.80	1277.60	1340.80	1408.00	1478.40	1552.80	1630.40
	semi-monthly	983.67	1032.20	1084.20	1138.80	1195.13	1254.93	1318.20	1384.07	1452.53	1525.33	1601.60	1682.20	1766.27
	monthly	1967.33	2064.40	2168.40	2277.60	2390.27	2509.87	2636.40	2768.13	2905.07	3050.67	3203.20	3364.40	3532.53
	annually	23,608.00	24,772.80	26,020.80	27,331.20	28,683.20	30,118.40	31,636.80	33,217.60	34,860.80	36,608.00	38,438.40	40,372.80	42,390.40
13	hourly	11.91	12.51	13.14	13.79	14.48	15.21	15.97	16.76	17.60	18.48	19.41	20.38	21.40
	bi-weekly	952.80	1000.80	1051.20	1103.20	1158.40	1216.80	1277.60	1340.80	1408.00	1478.40	1552.80	1630.40	1712.00
	semi-monthly	1032.20	1084.20	1138.80	1195.13	1254.93	1318.20	1384.07	1452.53	1525.33	1601.60	1682.20	1766.27	1854.67
	monthly	2064.40	2168.40	2277.60	2390.27	2509.87	2636.40	2768.13	2905.07	3050.67	3203.20	3364.40	3532.53	3709.33
	annually	24,772.80	26,020.80	27,331.20	28,683.20	30,118.40	31,636.80	33,217.60	34,860.80	36,608.00	38,438.40	40,372.80	42,390.40	44,512.00
14	hourly	12.51	13.14	13.79	14.48	15.21	15.97	16.76	17.60	18.48	19.41	20.38	21.40	22.47
	bi-weekly	1000.80	1051.20	1103.20	1158.40	1216.80	1277.60	1340.80	1408.00	1478.40	1552.80	1630.40	1712.00	1797.60
	semi-monthly	1084.20	1138.80	1195.13	1254.93	1318.20	1384.07	1452.53	1525.33	1601.60	1682.20	1766.27	1854.67	1947.40
	monthly	2168.40	2277.60	2390.27	2509.87	2636.40	2768.13	2905.07	3050.67	3203.20	3364.40	3532.53	3709.33	3894.80
	annually	26,020.80	27,331.20	28,683.20	30,118.40	31,636.80	33,217.60	34,860.80	36,608.00	38,438.40	40,372.80	42,390.40	44,512.00	46,737.60
15	hourly	13.14	13.79	14.48	15.21	15.97	16.76	17.60	18.48	19.41	20.38	21.40	22.47	23.59
	bi-weekly	1051.20	1103.20	1158.40	1216.80	1277.60	1340.80	1408.00	1478.40	1552.80	1630.40	1712.00	1797.60	1887.20
	semi-monthly	1138.80	1195.13	1254.93	1318.20	1384.07	1452.53	1525.33	1601.60	1682.20	1766.27	1854.67	1947.40	2044.47
	monthly	2277.60	2390.27	2509.87	2636.40	2768.13	2905.07	3050.67	3203.20	3364.40	3532.53	3709.33	3894.80	4088.93
	annually	27,331.20	28,683.20	30,118.40	31,636.80	33,217.60	34,860.80	36,608.00	38,438.40	40,372.80	42,390.40	44,512.00	46,737.60	49,067.20
16	hourly	13.79	14.48	15.21	15.97	16.76	17.60	18.48	19.41	20.38	21.40	22.47	23.59	24.77
	bi-weekly	1103.20	1158.40	1216.80	1277.60	1340.80	1408.00	1478.40	1552.80	1630.40	1712.00	1797.60	1887.20	1981.60
	semi-monthly	1195.13	1254.93	1318.20	1384.07	1452.53	1525.33	1601.60	1682.20	1766.27	1854.67	1947.40	2044.47	2146.73
	monthly	2390.27	2509.87	2636.40	2768.13	2905.07	3050.67	3203.20	3364.40	3532.53	3709.33	3894.80	4088.93	4293.47
	annually	28,683.20	30,118.40	31,636.80	33,217.60	34,860.80	36,608.00	38,438.40	40,372.80	42,390.40	44,512.00	46,737.60	49,067.20	51,521.60
17	hourly	14.48	15.21	15.97	16.76	17.60	18.48	19.41	20.38	21.40	22.47	23.59	24.77	26.01
	bi-weekly	1158.40	1216.80	1277.60	1340.80	1408.00	1478.40	1552.80	1630.40	1712.00	1797.60	1887.20	1981.60	2080.80
	semi-monthly	1254.93	1318.20	1384.07	1452.53	1525.33	1601.60	1682.20	1766.27	1854.67	1947.40	2044.47	2146.73	2254.20
	monthly	2509.87	2636.40	2768.13	2905.07	3050.67	3203.20	3364.40	3532.53	3709.33	3894.80	4088.93	4293.47	4508.40
	annually	30,118.40	31,636.80	33,217.60	34,860.80	36,608.00	38,438.40	40,372.80	42,390.40	44,512.00	46,737.60	49,067.20	51,521.60	54,100.80

**CITY OF MIDFIELD
SALARY SCHEDULE**

Acknowledged by Personnel Board 02/23/2023

Effective 02/21/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
18	hourly	15.21	15.97	16.76	17.60	18.48	19.41	20.38	21.40	22.47	23.59	24.77	26.01	27.31
	bi-weekly	1216.80	1277.60	1340.80	1408.00	1478.40	1552.80	1630.40	1712.00	1797.60	1887.20	1981.60	2080.80	2184.80
	semi-monthly	1318.20	1384.07	1452.53	1525.33	1601.60	1682.20	1766.27	1854.67	1947.40	2044.47	2146.73	2254.20	2366.87
	monthly	2636.40	2768.13	2905.07	3050.67	3203.20	3364.40	3532.53	3709.33	3894.80	4088.93	4293.47	4508.40	4733.73
	annually	31,636.80	33,217.60	34,860.80	36,608.00	38,438.40	40,372.80	42,390.40	44,512.00	46,737.60	49,067.20	51,521.60	54,100.80	56,804.80
19	hourly	15.97	16.76	17.60	18.48	19.41	20.38	21.40	22.47	23.59	24.77	26.01	27.31	28.67
	bi-weekly	1277.60	1340.80	1408.00	1478.40	1552.80	1630.40	1712.00	1797.60	1887.20	1981.60	2080.80	2184.80	2293.60
	semi-monthly	1384.07	1452.53	1525.33	1601.60	1682.20	1766.27	1854.67	1947.40	2044.47	2146.73	2254.20	2366.87	2484.73
	monthly	2768.13	2905.07	3050.67	3203.20	3364.40	3532.53	3709.33	3894.80	4088.93	4293.47	4508.40	4733.73	4969.47
	annually	33,217.60	34,860.80	36,608.00	38,438.40	40,372.80	42,390.40	44,512.00	46,737.60	49,067.20	51,521.60	54,100.80	56,804.80	59,633.60
20	hourly	16.76	17.60	18.48	19.41	20.38	21.40	22.47	23.59	24.77	26.01	27.31	28.67	30.11
	bi-weekly	1340.80	1408.00	1478.40	1552.80	1630.40	1712.00	1797.60	1887.20	1981.60	2080.80	2184.80	2293.60	2408.80
	semi-monthly	1452.53	1525.33	1601.60	1682.20	1766.27	1854.67	1947.40	2044.47	2146.73	2254.20	2366.87	2484.73	2609.53
	monthly	2905.07	3050.67	3203.20	3364.40	3532.53	3709.33	3894.80	4088.93	4293.47	4508.40	4733.73	4969.47	5219.07
	annually	34,860.80	36,608.00	38,438.40	40,372.80	42,390.40	44,512.00	46,737.60	49,067.20	51,521.60	54,100.80	56,804.80	59,633.60	62,628.80
21	hourly	17.60	18.48	19.41	20.38	21.40	22.47	23.59	24.77	26.01	27.31	28.67	30.11	31.61
	bi-weekly	1408.00	1478.40	1552.80	1630.40	1712.00	1797.60	1887.20	1981.60	2080.80	2184.80	2293.60	2408.80	2528.80
	semi-monthly	1525.33	1601.60	1682.20	1766.27	1854.67	1947.40	2044.47	2146.73	2254.20	2366.87	2484.73	2609.53	2739.53
	monthly	3050.67	3203.20	3364.40	3532.53	3709.33	3894.80	4088.93	4293.47	4508.40	4733.73	4969.47	5219.07	5479.07
	annually	36,608.00	38,438.40	40,372.80	42,390.40	44,512.00	46,737.60	49,067.20	51,521.60	54,100.80	56,804.80	59,633.60	62,628.80	65,748.80
22	hourly	18.48	19.41	20.38	21.40	22.47	23.59	24.77	26.01	27.31	28.67	30.11	31.61	33.19
	bi-weekly	1478.40	1552.80	1630.40	1712.00	1797.60	1887.20	1981.60	2080.80	2184.80	2293.60	2408.80	2528.80	2655.20
	semi-monthly	1601.60	1682.20	1766.27	1854.67	1947.40	2044.47	2146.73	2254.20	2366.87	2484.73	2609.53	2739.53	2876.47
	monthly	3203.20	3364.40	3532.53	3709.33	3894.80	4088.93	4293.47	4508.40	4733.73	4969.47	5219.07	5479.07	5752.93
	annually	38,438.40	40,372.80	42,390.40	44,512.00	46,737.60	49,067.20	51,521.60	54,100.80	56,804.80	59,633.60	62,628.80	65,748.80	69,035.20
23	hourly	19.41	20.38	21.40	22.47	23.59	24.77	26.01	27.31	28.67	30.11	31.61	33.19	34.85
	bi-weekly	1552.80	1630.40	1712.00	1797.60	1887.20	1981.60	2080.80	2184.80	2293.60	2408.80	2528.80	2655.20	2788.00
	semi-monthly	1682.20	1766.27	1854.67	1947.40	2044.47	2146.73	2254.20	2366.87	2484.73	2609.53	2739.53	2876.47	3020.33
	monthly	3364.40	3532.53	3709.33	3894.80	4088.93	4293.47	4508.40	4733.73	4969.47	5219.07	5479.07	5752.93	6040.67
	annually	40,372.80	42,390.40	44,512.00	46,737.60	49,067.20	51,521.60	54,100.80	56,804.80	59,633.60	62,628.80	65,748.80	69,035.20	72,488.00
24	hourly	20.38	21.40	22.47	23.59	24.77	26.01	27.31	28.67	30.11	31.61	33.19	34.85	36.59
	bi-weekly	1630.40	1712.00	1797.60	1887.20	1981.60	2080.80	2184.80	2293.60	2408.80	2528.80	2655.20	2788.00	2927.20
	semi-monthly	1766.27	1854.67	1947.40	2044.47	2146.73	2254.20	2366.87	2484.73	2609.53	2739.53	2876.47	3020.33	3171.13
	monthly	3532.53	3709.33	3894.80	4088.93	4293.47	4508.40	4733.73	4969.47	5219.07	5479.07	5752.93	6040.67	6342.27
	annually	42,390.40	44,512.00	46,737.60	49,067.20	51,521.60	54,100.80	56,804.80	59,633.60	62,628.80	65,748.80	69,035.20	72,488.00	76,107.20

**CITY OF MIDFIELD
SALARY SCHEDULE**

Acknowledged by Personnel Board 02/23/2023

Effective 02/21/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
25	hourly	21.40	22.47	23.59	24.77	26.01	27.31	28.67	30.11	31.61	33.19	34.85	36.59	38.42
	bi-weekly	1712.00	1797.60	1887.20	1981.60	2080.80	2184.80	2293.60	2408.80	2528.80	2655.20	2788.00	2927.20	3073.60
	semi-monthly	1854.67	1947.40	2044.47	2146.73	2254.20	2366.87	2484.73	2609.53	2739.53	2876.47	3020.33	3171.13	3329.73
	monthly	3709.33	3894.80	4088.93	4293.47	4508.40	4733.73	4969.47	5219.07	5479.07	5752.93	6040.67	6342.27	6659.47
	annually	44,512.00	46,737.60	49,067.20	51,521.60	54,100.80	56,804.80	59,633.60	62,628.80	65,748.80	69,035.20	72,488.00	76,107.20	79,913.60
26	hourly	22.47	23.59	24.77	26.01	27.31	28.67	30.11	31.61	33.19	34.85	36.59	38.42	40.35
	bi-weekly	1797.60	1887.20	1981.60	2080.80	2184.80	2293.60	2408.80	2528.80	2655.20	2788.00	2927.20	3073.60	3228.00
	semi-monthly	1947.40	2044.47	2146.73	2254.20	2366.87	2484.73	2609.53	2739.53	2876.47	3020.33	3171.13	3329.73	3497.00
	monthly	3894.80	4088.93	4293.47	4508.40	4733.73	4969.47	5219.07	5479.07	5752.93	6040.67	6342.27	6659.47	6994.00
	annually	46,737.60	49,067.20	51,521.60	54,100.80	56,804.80	59,633.60	62,628.80	65,748.80	69,035.20	72,488.00	76,107.20	79,913.60	83,928.00
27	hourly	23.59	24.77	26.01	27.31	28.67	30.11	31.61	33.19	34.85	36.59	38.42	40.35	42.36
	bi-weekly	1887.20	1981.60	2080.80	2184.80	2293.60	2408.80	2528.80	2655.20	2788.00	2927.20	3073.60	3228.00	3388.80
	semi-monthly	2044.47	2146.73	2254.20	2366.87	2484.73	2609.53	2739.53	2876.47	3020.33	3171.13	3329.73	3497.00	3671.20
	monthly	4088.93	4293.47	4508.40	4733.73	4969.47	5219.07	5479.07	5752.93	6040.67	6342.27	6659.47	6994.00	7342.40
	annually	49,067.20	51,521.60	54,100.80	56,804.80	59,633.60	62,628.80	65,748.80	69,035.20	72,488.00	76,107.20	79,913.60	83,928.00	88,108.80
28	hourly	24.77	26.01	27.31	28.67	30.11	31.61	33.19	34.85	36.59	38.42	40.35	42.36	44.48
	bi-weekly	1981.60	2080.80	2184.80	2293.60	2408.80	2528.80	2655.20	2788.00	2927.20	3073.60	3228.00	3388.80	3558.40
	semi-monthly	2146.73	2254.20	2366.87	2484.73	2609.53	2739.53	2876.47	3020.33	3171.13	3329.73	3497.00	3671.20	3854.93
	monthly	4293.47	4508.40	4733.73	4969.47	5219.07	5479.07	5752.93	6040.67	6342.27	6659.47	6994.00	7342.40	7709.87
	annually	51,521.60	54,100.80	56,804.80	59,633.60	62,628.80	65,748.80	69,035.20	72,488.00	76,107.20	79,913.60	83,928.00	88,108.80	92,518.40
29	hourly	26.01	27.31	28.67	30.11	31.61	33.19	34.85	36.59	38.42	40.35	42.36	44.48	46.71
	bi-weekly	2080.80	2184.80	2293.60	2408.80	2528.80	2655.20	2788.00	2927.20	3073.60	3228.00	3388.80	3558.40	3736.80
	semi-monthly	2254.20	2366.87	2484.73	2609.53	2739.53	2876.47	3020.33	3171.13	3329.73	3497.00	3671.20	3854.93	4048.20
	monthly	4508.40	4733.73	4969.47	5219.07	5479.07	5752.93	6040.67	6342.27	6659.47	6994.00	7342.40	7709.87	8096.40
	annually	54,100.80	56,804.80	59,633.60	62,628.80	65,748.80	69,035.20	72,488.00	76,107.20	79,913.60	83,928.00	88,108.80	92,518.40	97,156.80
30	hourly	27.31	28.67	30.11	31.61	33.19	34.85	36.59	38.42	40.35	42.36	44.48	46.71	49.04
	bi-weekly	2184.80	2293.60	2408.80	2528.80	2655.20	2788.00	2927.20	3073.60	3228.00	3388.80	3558.40	3736.80	3923.20
	semi-monthly	2366.87	2484.73	2609.53	2739.53	2876.47	3020.33	3171.13	3329.73	3497.00	3671.20	3854.93	4048.20	4250.13
	monthly	4733.73	4969.47	5219.07	5479.07	5752.93	6040.67	6342.27	6659.47	6994.00	7342.40	7709.87	8096.40	8500.27
	annually	56,804.80	59,633.60	62,628.80	65,748.80	69,035.20	72,488.00	76,107.20	79,913.60	83,928.00	88,108.80	92,518.40	97,156.80	102,003.20
31	hourly	28.67	30.11	31.61	33.19	34.85	36.59	38.42	40.35	42.36	44.48	46.71	49.04	51.49
	bi-weekly	2293.60	2408.80	2528.80	2655.20	2788.00	2927.20	3073.60	3228.00	3388.80	3558.40	3736.80	3923.20	4119.20
	semi-monthly	2484.73	2609.53	2739.53	2876.47	3020.33	3171.13	3329.73	3497.00	3671.20	3854.93	4048.20	4250.13	4462.47
	monthly	4969.47	5219.07	5479.07	5752.93	6040.67	6342.27	6659.47	6994.00	7342.40	7709.87	8096.40	8500.27	8924.93
	annually	59,633.60	62,628.80	65,748.80	69,035.20	72,488.00	76,107.20	79,913.60	83,928.00	88,108.80	92,518.40	97,156.80	102,003.20	107,099.20

CITY OF MIDFIELD
SALARY SCHEDULE
 Effective 02/21/2023

Acknowledged by Personnel Board 02/23/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
32	hourly	30.11	31.61	33.19	34.85	36.59	38.42	40.35	42.36	44.48	46.71	49.04	51.49	54.07
	bi-weekly	2408.80	2528.80	2655.20	2788.00	2927.20	3073.60	3228.00	3388.80	3558.40	3736.80	3923.20	4119.20	4325.60
	semi-monthly	2609.53	2739.53	2876.47	3020.33	3171.13	3329.73	3497.00	3671.20	3854.93	4048.20	4250.13	4462.47	4686.07
	monthly	5219.07	5479.07	5752.93	6040.67	6342.27	6659.47	6994.00	7342.40	7709.87	8096.40	8500.27	8924.93	9372.13
	annually	62,628.80	65,748.80	69,035.20	72,488.00	76,107.20	79,913.60	83,928.00	88,108.80	92,518.40	97,156.80	102,003.20	107,099.20	112,465.60
33	hourly	31.61	33.19	34.85	36.59	38.42	40.35	42.36	44.48	46.71	49.04	51.49	54.07	56.77
	bi-weekly	2528.80	2655.20	2788.00	2927.20	3073.60	3228.00	3388.80	3558.40	3736.80	3923.20	4119.20	4325.60	4541.60
	semi-monthly	2739.53	2876.47	3020.33	3171.13	3329.73	3497.00	3671.20	3854.93	4048.20	4250.13	4462.47	4686.07	4920.07
	monthly	5479.07	5752.93	6040.67	6342.27	6659.47	6994.00	7342.40	7709.87	8096.40	8500.27	8924.93	9372.13	9840.13
	annually	65,748.80	69,035.20	72,488.00	76,107.20	79,913.60	83,928.00	88,108.80	92,518.40	97,156.80	102,003.20	107,099.20	112,465.60	118,081.60
34	hourly	33.19	34.85	36.59	38.42	40.35	42.36	44.48	46.71	49.04	51.49	54.07	56.77	59.61
	bi-weekly	2655.20	2788.00	2927.20	3073.60	3228.00	3388.80	3558.40	3736.80	3923.20	4119.20	4325.60	4541.60	4768.80
	semi-monthly	2876.47	3020.33	3171.13	3329.73	3497.00	3671.20	3854.93	4048.20	4250.13	4462.47	4686.07	4920.07	5166.20
	monthly	5752.93	6040.67	6342.27	6659.47	6994.00	7342.40	7709.87	8096.40	8500.27	8924.93	9372.13	9840.13	10332.40
	annually	69,035.20	72,488.00	76,107.20	79,913.60	83,928.00	88,108.80	92,518.40	97,156.80	102,003.20	107,099.20	112,465.60	118,081.60	123,988.80
35	hourly	34.85	36.59	38.42	40.35	42.36	44.48	46.71	49.04	51.49	54.07	56.77	59.61	62.59
	bi-weekly	2788.00	2927.20	3073.60	3228.00	3388.80	3558.40	3736.80	3923.20	4119.20	4325.60	4541.60	4768.80	5007.20
	semi-monthly	3020.33	3171.13	3329.73	3497.00	3671.20	3854.93	4048.20	4250.13	4462.47	4686.07	4920.07	5166.20	5424.47
	monthly	6040.67	6342.27	6659.47	6994.00	7342.40	7709.87	8096.40	8500.27	8924.93	9372.13	9840.13	10332.40	10848.93
	annually	72,488.00	76,107.20	79,913.60	83,928.00	88,108.80	92,518.40	97,156.80	102,003.20	107,099.20	112,465.60	118,081.60	123,988.80	130,187.20
36	hourly	36.59	38.42	40.35	42.36	44.48	46.71	49.04	51.49	54.07	56.77	59.61	62.59	65.72
	bi-weekly	2927.20	3073.60	3228.00	3388.80	3558.40	3736.80	3923.20	4119.20	4325.60	4541.60	4768.80	5007.20	5257.60
	semi-monthly	3171.13	3329.73	3497.00	3671.20	3854.93	4048.20	4250.13	4462.47	4686.07	4920.07	5166.20	5424.47	5695.73
	monthly	6342.27	6659.47	6994.00	7342.40	7709.87	8096.40	8500.27	8924.93	9372.13	9840.13	10332.40	10848.93	11391.47
	annually	76,107.20	79,913.60	83,928.00	88,108.80	92,518.40	97,156.80	102,003.20	107,099.20	112,465.60	118,081.60	123,988.80	130,187.20	136,697.60
37	hourly	38.42	40.35	42.36	44.48	46.71	49.04	51.49	54.07	56.77	59.61	62.59	65.72	69.00
	bi-weekly	3073.60	3228.00	3388.80	3558.40	3736.80	3923.20	4119.20	4325.60	4541.60	4768.80	5007.20	5257.60	5520.00
	semi-monthly	3329.73	3497.00	3671.20	3854.93	4048.20	4250.13	4462.47	4686.07	4920.07	5166.20	5424.47	5695.73	5980.00
	monthly	6659.47	6994.00	7342.40	7709.87	8096.40	8500.27	8924.93	9372.13	9840.13	10332.40	10848.93	11391.47	11960.00
	annually	79,913.60	83,928.00	88,108.80	92,518.40	97,156.80	102,003.20	107,099.20	112,465.60	118,081.60	123,988.80	130,187.20	136,697.60	143,520.00
38	hourly	40.35	42.36	44.48	46.71	49.04	51.49	54.07	56.77	59.61	62.59	65.72	69.00	72.46
	bi-weekly	3228.00	3388.80	3558.40	3736.80	3923.20	4119.20	4325.60	4541.60	4768.80	5007.20	5257.60	5520.00	5796.80
	semi-monthly	3497.00	3671.20	3854.93	4048.20	4250.13	4462.47	4686.07	4920.07	5166.20	5424.47	5695.73	5980.00	6279.87
	monthly	6994.00	7342.40	7709.87	8096.40	8500.27	8924.93	9372.13	9840.13	10332.40	10848.93	11391.47	11960.00	12559.73
	annually	83,928.00	88,108.80	92,518.40	97,156.80	102,003.20	107,099.20	112,465.60	118,081.60	123,988.80	130,187.20	136,697.60	143,520.00	150,716.80

**CITY OF MIDFIELD
SALARY SCHEDULE**

Acknowledged by Personnel Board 02/23/2023

Effective 02/21/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
39	hourly	42.36	44.48	46.71	49.04	51.49	54.07	56.77	59.61	62.59	65.72	69.00	72.46	76.08
	bi-weekly	3388.80	3558.40	3736.80	3923.20	4119.20	4325.60	4541.60	4768.80	5007.20	5257.60	5520.00	5796.80	6086.40
	semi-monthly	3671.20	3854.93	4048.20	4250.13	4462.47	4686.07	4920.07	5166.20	5424.47	5695.73	5980.00	6279.87	6593.60
	monthly	7342.40	7709.87	8096.40	8500.27	8924.93	9372.13	9840.13	10332.40	10848.93	11391.47	11960.00	12559.73	13187.20
	annually	88,108.80	92,518.40	97,156.80	102,003.20	107,099.20	112,465.60	118,081.60	123,988.80	130,187.20	136,697.60	143,520.00	150,716.80	158,246.40
40	hourly	44.48	46.71	49.04	51.49	54.07	56.77	59.61	62.59	65.72	69.00	72.46	76.08	79.88
	bi-weekly	3558.40	3736.80	3923.20	4119.20	4325.60	4541.60	4768.80	5007.20	5257.60	5520.00	5796.80	6086.40	6390.40
	semi-monthly	3854.93	4048.20	4250.13	4462.47	4686.07	4920.07	5166.20	5424.47	5695.73	5980.00	6279.87	6593.60	6922.93
	monthly	7709.87	8096.40	8500.27	8924.93	9372.13	9840.13	10332.40	10848.93	11391.47	11960.00	12559.73	13187.20	13845.87
	annually	92,518.40	97,156.80	102,003.20	107,099.20	112,465.60	118,081.60	123,988.80	130,187.20	136,697.60	143,520.00	150,716.80	158,246.40	166,150.40
41	hourly	46.71	49.04	51.49	54.07	56.77	59.61	62.59	65.72	69.00	72.46	76.08	79.88	83.88
	bi-weekly	3736.80	3923.20	4119.20	4325.60	4541.60	4768.80	5007.20	5257.60	5520.00	5796.80	6086.40	6390.40	6710.40
	semi-monthly	4048.20	4250.13	4462.47	4686.07	4920.07	5166.20	5424.47	5695.73	5980.00	6279.87	6593.60	6922.93	7269.60
	monthly	8096.40	8500.27	8924.93	9372.13	9840.13	10332.40	10848.93	11391.47	11960.00	12559.73	13187.20	13845.87	14539.20
	annually	97,156.80	102,003.20	107,099.20	112,465.60	118,081.60	123,988.80	130,187.20	136,697.60	143,520.00	150,716.80	158,246.40	166,150.40	174,470.40
42	hourly	49.04	51.49	54.07	56.77	59.61	62.59	65.72	69.00	72.46	76.08	79.88	83.88	88.07
	bi-weekly	3923.20	4119.20	4325.60	4541.60	4768.80	5007.20	5257.60	5520.00	5796.80	6086.40	6390.40	6710.40	7045.60
	semi-monthly	4250.13	4462.47	4686.07	4920.07	5166.20	5424.47	5695.73	5980.00	6279.87	6593.60	6922.93	7269.60	7632.73
	monthly	8500.27	8924.93	9372.13	9840.13	10332.40	10848.93	11391.47	11960.00	12559.73	13187.20	13845.87	14539.20	15265.47
	annually	102,003.20	107,099.20	112,465.60	118,081.60	123,988.80	130,187.20	136,697.60	143,520.00	150,716.80	158,246.40	166,150.40	174,470.40	183,185.60
43	hourly	51.49	54.07	56.77	59.61	62.59	65.72	69.00	72.46	76.08	79.88	83.88	88.07	92.47
	bi-weekly	4119.20	4325.60	4541.60	4768.80	5007.20	5257.60	5520.00	5796.80	6086.40	6390.40	6710.40	7045.60	7397.60
	semi-monthly	4462.47	4686.07	4920.07	5166.20	5424.47	5695.73	5980.00	6279.87	6593.60	6922.93	7269.60	7632.73	8014.07
	monthly	8924.93	9372.13	9840.13	10332.40	10848.93	11391.47	11960.00	12559.73	13187.20	13845.87	14539.20	15265.47	16028.13
	annually	107,099.20	112,465.60	118,081.60	123,988.80	130,187.20	136,697.60	143,520.00	150,716.80	158,246.40	166,150.40	174,470.40	183,185.60	192,337.60
44	hourly	54.07	56.77	59.61	62.59	65.72	69.00	72.46	76.08	79.88	83.88	88.07	92.47	97.10
	bi-weekly	4325.60	4541.60	4768.80	5007.20	5257.60	5520.00	5796.80	6086.40	6390.40	6710.40	7045.60	7397.60	7768.00
	semi-monthly	4686.07	4920.07	5166.20	5424.47	5695.73	5980.00	6279.87	6593.60	6922.93	7269.60	7632.73	8014.07	8415.33
	monthly	9372.13	9840.13	10332.40	10848.93	11391.47	11960.00	12559.73	13187.20	13845.87	14539.20	15265.47	16028.13	16830.67
	annually	112,465.60	118,081.60	123,988.80	130,187.20	136,697.60	143,520.00	150,716.80	158,246.40	166,150.40	174,470.40	183,185.60	192,337.60	201,968.00
45	hourly	56.77	59.61	62.59	65.72	69.00	72.46	76.08	79.88	83.88	88.07	92.47	97.10	101.95
	bi-weekly	4541.60	4768.80	5007.20	5257.60	5520.00	5796.80	6086.40	6390.40	6710.40	7045.60	7397.60	7768.00	8156.00
	semi-monthly	4920.07	5166.20	5424.47	5695.73	5980.00	6279.87	6593.60	6922.93	7269.60	7632.73	8014.07	8415.33	8835.67
	monthly	9840.13	10332.40	10848.93	11391.47	11960.00	12559.73	13187.20	13845.87	14539.20	15265.47	16028.13	16830.67	17671.33
	annually	118,081.60	123,988.80	130,187.20	136,697.60	143,520.00	150,716.80	158,246.40	166,150.40	174,470.40	183,185.60	192,337.60	201,968.00	212,056.00

**CITY OF MIDFIELD
SALARY SCHEDULE**

Effective 02/21/2023

Acknowledged by Personnel Board 02/23/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
46	hourly	59.61	62.59	65.72	69.00	72.46	76.08	79.88	83.88	88.07	92.47	97.10	101.95	107.05
	bi-weekly	4768.80	5007.20	5257.60	5520.00	5796.80	6086.40	6390.40	6710.40	7045.60	7397.60	7768.00	8156.00	8564.00
	semi-monthly	5166.20	5424.47	5695.73	5980.00	6279.87	6593.60	6922.93	7269.60	7632.73	8014.07	8415.33	8835.67	9277.67
	monthly	10332.40	10848.93	11391.47	11960.00	12559.73	13187.20	13845.87	14539.20	15265.47	16028.13	16830.67	17671.33	18555.33
	annually	123,988.80	130,187.20	136,697.60	143,520.00	150,716.80	158,246.40	166,150.40	174,470.40	183,185.60	192,337.60	201,968.00	212,056.00	222,664.00
47	hourly	62.59	65.72	69.00	72.46	76.08	79.88	83.88	88.07	92.47	97.10	101.95	107.05	112.40
	bi-weekly	5007.20	5257.60	5520.00	5796.80	6086.40	6390.40	6710.40	7045.60	7397.60	7768.00	8156.00	8564.00	8992.00
	semi-monthly	5424.47	5695.73	5980.00	6279.87	6593.60	6922.93	7269.60	7632.73	8014.07	8415.33	8835.67	9277.67	9741.33
	monthly	10848.93	11391.47	11960.00	12559.73	13187.20	13845.87	14539.20	15265.47	16028.13	16830.67	17671.33	18555.33	19482.67
	annually	130,187.20	136,697.60	143,520.00	150,716.80	158,246.40	166,150.40	174,470.40	183,185.60	192,337.60	201,968.00	212,056.00	222,664.00	233,792.00
48	hourly	65.72	69.00	72.46	76.08	79.88	83.88	88.07	92.47	97.10	101.95	107.05	112.40	118.02
	bi-weekly	5257.60	5520.00	5796.80	6086.40	6390.40	6710.40	7045.60	7397.60	7768.00	8156.00	8564.00	8992.00	9441.60
	semi-monthly	5695.73	5980.00	6279.87	6593.60	6922.93	7269.60	7632.73	8014.07	8415.33	8835.67	9277.67	9741.33	10228.40
	monthly	11391.47	11960.00	12559.73	13187.20	13845.87	14539.20	15265.47	16028.13	16830.67	17671.33	18555.33	19482.67	20456.80
	annually	136,697.60	143,520.00	150,716.80	158,246.40	166,150.40	174,470.40	183,185.60	192,337.60	201,968.00	212,056.00	222,664.00	233,792.00	245,481.60



Personnel Board of Jefferson County

The foundation of your Merit System Career

February 23, 2023

VIA EMAIL: midfieldmayor@bellsouth.net

Gary Richardson, Mayor
City of Midfield
725 Bessemer Road
Midfield, AL 35228

Dear Mayor Richardson:

The Personnel Board of Jefferson County approves and acknowledges the City of Midfield's Ordinance 2023-08.101, which authorizes the creation of a new public safety salary schedule, increases the rates of pay for the grades of the new Public Safety Salary Schedule by the equivalent of one step using the rates on the current Official Base Salary Schedule for the City of Midfield implemented on October 9, 2017, with exceptions, modifies the current Firefighter annual hours from 2912 to 2600, and finally, awards a 5% COLA to the existing Base Schedule and a 3% COLA to the newly established Public Safety Schedule. In accordance with the city's resolutions, these changes will be effective February 21, 2023. The official salary schedules, as generated by the Personnel Board are enclosed for your convenience.

If you have any questions concerning this matter, please contact Greg Gravlee, Classification and Compensation Manager, at (205) 279-3664 or Leonette Evans, Human Resources Analyst, Classification and Compensation Division, at (205) 279-3482.

If you have any questions concerning this matter, please contact.

Sincerely,

Jeffrey Crenshaw
Personnel Director

Cc: Kim Kinder
Robert Groce
Aisha Pegues



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