

**CITY OF MOUNTAIN BROOK FIREFIGHTER RATES**  
**(Hourly Rate based on 2688 Annual Hours)**  
**(10/11/2011)**

<b>Grade</b>		<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>	<b>PREM 05</b>	<b>PREM 10</b>	<b>PREM 15</b>
<b>17</b>	<b>hourly</b>	13.5571	14.2226	14.9345	15.6851	16.4821	17.3024	18.1613	19.0667	20.0030	21.0012	22.0536	23.1446	24.3131
	<b>bi-weekly</b>	1,401.60	1,470.40	1,544.00	1,621.60	1,704.00	1,788.80	1,877.60	1,971.20	2,068.00	2,171.20	2,280.00	2,392.80	2,513.60
	<b>semi-monthly</b>	1,518.40	1,592.93	1,672.67	1,756.73	1,846.00	1,937.87	2,034.07	2,135.47	2,240.33	2,352.13	2,470.00	2,592.20	2,723.07
	<b>monthly</b>	3,036.80	3,185.87	3,345.33	3,513.47	3,692.00	3,875.73	4,068.13	4,270.93	4,480.67	4,704.27	4,940.00	5,184.40	5,446.13
	<b>annually</b>	36,441.60	38,230.40	40,144.00	42,161.60	44,304.00	46,508.80	48,817.60	51,251.20	53,768.00	56,451.20	59,280.00	62,212.80	65,353.60
<b>18</b>	<b>hourly</b>	14.2226	14.9345	15.6851	16.4821	17.3024	18.1613	19.0667	20.0030	21.0012	22.0536	23.1446	24.3131	25.5280
	<b>bi-weekly</b>	1,470.40	1,544.00	1,621.60	1,704.00	1,788.80	1,877.60	1,971.20	2,068.00	2,171.20	2,280.00	2,392.80	2,513.60	2,639.20
	<b>semi-monthly</b>	1,592.93	1,672.67	1,756.73	1,846.00	1,937.87	2,034.07	2,135.47	2,240.33	2,352.13	2,470.00	2,592.20	2,723.07	2,859.13
	<b>monthly</b>	3,185.87	3,345.33	3,513.47	3,692.00	3,875.73	4,068.13	4,270.93	4,480.67	4,704.27	4,940.00	5,184.40	5,446.13	5,718.27
	<b>annually</b>	38,230.40	40,144.00	42,161.60	44,304.00	46,508.80	48,817.60	51,251.20	53,768.00	56,451.20	59,280.00	62,212.80	65,353.60	68,619.20
<b>20</b>	<b>hourly</b>	15.6851	16.4821	17.3024	18.1613	19.0667	20.0030	21.0012	22.0536	23.1446	24.3131	25.5280	26.7661	28.1357
	<b>bi-weekly</b>	1,621.60	1,704.00	1,788.80	1,877.60	1,971.20	2,068.00	2,171.20	2,280.00	2,392.80	2,513.60	2,639.20	2,767.20	2,908.80
	<b>semi-monthly</b>	1,756.73	1,846.00	1,937.87	2,034.07	2,135.47	2,240.33	2,352.13	2,470.00	2,592.20	2,723.07	2,859.13	2,997.80	3,151.20
	<b>monthly</b>	3,513.47	3,692.00	3,875.73	4,068.13	4,270.93	4,480.67	4,704.27	4,940.00	5,184.40	5,446.13	5,718.27	5,995.60	6,302.40
	<b>annually</b>	42,161.60	44,304.00	46,508.80	48,817.60	51,251.20	53,768.00	56,451.20	59,280.00	62,212.80	65,353.60	68,619.20	71,947.20	75,628.80
<b>24</b>	<b>hourly</b>	19.0667	20.0030	21.0012	22.0536	23.1446	24.3131	25.5280	26.7661	28.1357	29.5131	31.0220	32.5696	34.1946
	<b>bi-weekly</b>	1,971.20	2,068.00	2,171.20	2,280.00	2,392.80	2,513.60	2,639.20	2,767.20	2,908.80	3,051.20	3,207.20	3,367.20	3,535.20
	<b>semi-monthly</b>	2,135.47	2,240.33	2,352.13	2,470.00	2,592.20	2,723.07	2,859.13	2,997.80	3,151.20	3,305.47	3,474.47	3,647.80	3,829.80
	<b>monthly</b>	4,270.93	4,480.67	4,704.27	4,940.00	5,184.40	5,446.13	5,718.27	5,995.60	6,302.40	6,610.93	6,948.93	7,295.60	7,659.60
	<b>annually</b>	51,251.20	53,768.00	56,451.20	59,280.00	62,212.80	65,353.60	68,619.20	71,947.20	75,628.80	79,331.20	83,387.20	87,547.20	91,915.20
<b>25</b>	<b>hourly</b>	20.0030	21.0012	22.0536	23.1446	24.3131	25.5280	26.7661	28.1357	29.5131	31.0220	32.5696	34.1946	35.8970
	<b>bi-weekly</b>	2,068.00	2,171.20	2,280.00	2,392.80	2,513.60	2,639.20	2,767.20	2,908.80	3,051.20	3,207.20	3,367.20	3,535.20	3,711.20
	<b>semi-monthly</b>	2,240.33	2,352.13	2,470.00	2,592.20	2,723.07	2,859.13	2,997.80	3,151.20	3,305.47	3,474.47	3,647.80	3,829.80	4,020.47
	<b>monthly</b>	4,480.67	4,704.27	4,940.00	5,184.40	5,446.13	5,718.27	5,995.60	6,302.40	6,610.93	6,948.93	7,295.60	7,659.60	8,040.93
	<b>annually</b>	53,768.00	56,451.20	59,280.00	62,212.80	65,353.60	68,619.20	71,947.20	75,628.80	79,331.20	83,387.20	87,547.20	91,915.20	96,491.20
<b>26</b>	<b>hourly</b>	21.0012	22.0536	23.1446	24.3131	25.5280	26.7661	28.1357	29.5131	31.0220	32.5696	34.1946	35.8970	37.6613
	<b>bi-weekly</b>	2,171.20	2,280.00	2,392.80	2,513.60	2,639.20	2,767.20	2,908.80	3,051.20	3,207.20	3,367.20	3,535.20	3,711.20	3,893.60
	<b>semi-monthly</b>	2,352.13	2,470.00	2,592.20	2,723.07	2,859.13	2,997.80	3,151.20	3,305.47	3,474.47	3,647.80	3,829.80	4,020.47	4,218.07
	<b>monthly</b>	4,704.27	4,940.00	5,184.40	5,446.13	5,718.27	5,995.60	6,302.40	6,610.93	6,948.93	7,295.60	7,659.60	8,040.93	8,436.13
	<b>annually</b>	56,451.20	59,280.00	62,212.80	65,353.60	68,619.20	71,947.20	75,628.80	79,331.20	83,387.20	87,547.20	91,915.20	96,491.20	101,233.60
<b>29</b>	<b>hourly</b>	24.3131	25.5280	26.7661	28.1357	29.5131	31.0220	32.5696	34.1946	35.8970	37.6613	39.5571	41.5381	43.6583
	<b>bi-weekly</b>	2,513.60	2,639.20	2,767.20	2,908.80	3,051.20	3,207.20	3,367.20	3,535.20	3,711.20	3,893.60	4,089.60	4,294.40	4,513.60
	<b>semi-monthly</b>	2,723.07	2,859.13	2,997.80	3,151.20	3,305.47	3,474.47	3,647.80	3,829.80	4,020.47	4,218.07	4,430.40	4,652.27	4,889.73
	<b>monthly</b>	5,446.13	5,718.27	5,995.60	6,302.40	6,610.93	6,948.93	7,295.60	7,659.60	8,040.93	8,436.13	8,860.80	9,304.53	9,779.47
	<b>annually</b>	65,353.60	68,619.20	71,947.20	75,628.80	79,331.20	83,387.20	87,547.20	91,915.20	96,491.20	101,233.60	106,329.60	111,654.40	117,353.60