

CITY OF MOUNTAIN BROOK
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
EFFECTIVE 10/11/2011

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
4	hourly	9.29	9.77	10.21	10.79	11.31	11.89	12.43	13.06	13.74	14.43	15.13	15.89	16.68
	bi-weekly	743.20	781.60	816.80	863.20	904.80	951.20	994.40	1,044.80	1,099.20	1,154.40	1,210.40	1,271.20	1,334.40
	semi-monthly	805.13	846.73	884.87	935.13	980.20	1,030.47	1,077.27	1,131.87	1,190.80	1,250.60	1,311.27	1,377.13	1,445.60
	monthly	1,610.27	1,693.47	1,769.73	1,870.27	1,960.40	2,060.93	2,154.53	2,263.73	2,381.60	2,501.20	2,622.53	2,754.27	2,891.20
	annually	19,323.20	20,321.60	21,236.80	22,443.20	23,524.80	24,731.20	25,854.40	27,164.80	28,579.20	30,014.40	31,470.40	33,051.20	34,694.40
5	hourly	9.77	10.21	10.79	11.31	11.89	12.43	13.06	13.74	14.43	15.13	15.89	16.68	17.52
	bi-weekly	781.60	816.80	863.20	904.80	951.20	994.40	1,044.80	1,099.20	1,154.40	1,210.40	1,271.20	1,334.40	1,401.60
	semi-monthly	846.73	884.87	935.13	980.20	1,030.47	1,077.27	1,131.87	1,190.80	1,250.60	1,311.27	1,377.13	1,445.60	1,518.40
	monthly	1,693.47	1,769.73	1,870.27	1,960.40	2,060.93	2,154.53	2,263.73	2,381.60	2,501.20	2,622.53	2,754.27	2,891.20	3,036.80
	annually	20,321.60	21,236.80	22,443.20	23,524.80	24,731.20	25,854.40	27,164.80	28,579.20	30,014.40	31,470.40	33,051.20	34,694.40	36,441.60
6	hourly	10.21	10.79	11.31	11.89	12.43	13.06	13.74	14.43	15.13	15.89	16.68	17.52	18.38
	bi-weekly	816.80	863.20	904.80	951.20	994.40	1,044.80	1,099.20	1,154.40	1,210.40	1,271.20	1,334.40	1,401.60	1,470.40
	semi-monthly	884.87	935.13	980.20	1,030.47	1,077.27	1,131.87	1,190.80	1,250.60	1,311.27	1,377.13	1,445.60	1,518.40	1,592.93
	monthly	1,769.73	1,870.27	1,960.40	2,060.93	2,154.53	2,263.73	2,381.60	2,501.20	2,622.53	2,754.27	2,891.20	3,036.80	3,185.87
	annually	21,236.80	22,443.20	23,524.80	24,731.20	25,854.40	27,164.80	28,579.20	30,014.40	31,470.40	33,051.20	34,694.40	36,441.60	38,230.40
7	hourly	10.79	11.31	11.89	12.43	13.06	13.74	14.43	15.13	15.89	16.68	17.52	18.38	19.30
	bi-weekly	863.20	904.80	951.20	994.40	1,044.80	1,099.20	1,154.40	1,210.40	1,271.20	1,334.40	1,401.60	1,470.40	1,544.00
	semi-monthly	935.13	980.20	1,030.47	1,077.27	1,131.87	1,190.80	1,250.60	1,311.27	1,377.13	1,445.60	1,518.40	1,592.93	1,672.67
	monthly	1,870.27	1,960.40	2,060.93	2,154.53	2,263.73	2,381.60	2,501.20	2,622.53	2,754.27	2,891.20	3,036.80	3,185.87	3,345.33
	annually	22,443.20	23,524.80	24,731.20	25,854.40	27,164.80	28,579.20	30,014.40	31,470.40	33,051.20	34,694.40	36,441.60	38,230.40	40,144.00
8	hourly	11.31	11.89	12.43	13.06	13.74	14.43	15.13	15.89	16.68	17.52	18.38	19.30	20.27
	bi-weekly	904.80	951.20	994.40	1,044.80	1,099.20	1,154.40	1,210.40	1,271.20	1,334.40	1,401.60	1,470.40	1,544.00	1,621.60
	semi-monthly	980.20	1,030.47	1,077.27	1,131.87	1,190.80	1,250.60	1,311.27	1,377.13	1,445.60	1,518.40	1,592.93	1,672.67	1,756.73
	monthly	1,960.40	2,060.93	2,154.53	2,263.73	2,381.60	2,501.20	2,622.53	2,754.27	2,891.20	3,036.80	3,185.87	3,345.33	3,513.47
	annually	23,524.80	24,731.20	25,854.40	27,164.80	28,579.20	30,014.40	31,470.40	33,051.20	34,694.40	36,441.60	38,230.40	40,144.00	42,161.60
9	hourly	11.89	12.43	13.06	13.74	14.43	15.13	15.89	16.68	17.52	18.38	19.30	20.27	21.30
	bi-weekly	951.20	994.40	1,044.80	1,099.20	1,154.40	1,210.40	1,271.20	1,334.40	1,401.60	1,470.40	1,544.00	1,621.60	1,704.00
	semi-monthly	1,030.47	1,077.27	1,131.87	1,190.80	1,250.60	1,311.27	1,377.13	1,445.60	1,518.40	1,592.93	1,672.67	1,756.73	1,846.00
	monthly	2,060.93	2,154.53	2,263.73	2,381.60	2,501.20	2,622.53	2,754.27	2,891.20	3,036.80	3,185.87	3,345.33	3,513.47	3,692.00
	annually	24,731.20	25,854.40	27,164.80	28,579.20	30,014.40	31,470.40	33,051.20	34,694.40	36,441.60	38,230.40	40,144.00	42,161.60	44,304.00
10	hourly	12.43	13.06	13.74	14.43	15.13	15.89	16.68	17.52	18.38	19.30	20.27	21.30	22.36
	bi-weekly	994.40	1,044.80	1,099.20	1,154.40	1,210.40	1,271.20	1,334.40	1,401.60	1,470.40	1,544.00	1,621.60	1,704.00	1,788.80
	semi-monthly	1,077.27	1,131.87	1,190.80	1,250.60	1,311.27	1,377.13	1,445.60	1,518.40	1,592.93	1,672.67	1,756.73	1,846.00	1,937.87
	monthly	2,154.53	2,263.73	2,381.60	2,501.20	2,622.53	2,754.27	2,891.20	3,036.80	3,185.87	3,345.33	3,513.47	3,692.00	3,875.73
	annually	25,854.40	27,164.80	28,579.20	30,014.40	31,470.40	33,051.20	34,694.40	36,441.60	38,230.40	40,144.00	42,161.60	44,304.00	46,508.80

CITY OF MOUNTAIN BROOK
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
EFFECTIVE 10/11/2011

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	13.06	13.74	14.43	15.13	15.89	16.68	17.52	18.38	19.30	20.27	21.30	22.36	23.47
	bi-weekly	1,044.80	1,099.20	1,154.40	1,210.40	1,271.20	1,334.40	1,401.60	1,470.40	1,544.00	1,621.60	1,704.00	1,788.80	1,877.60
	semi-monthly	1,131.87	1,190.80	1,250.60	1,311.27	1,377.13	1,445.60	1,518.40	1,592.93	1,672.67	1,756.73	1,846.00	1,937.87	2,034.07
	monthly	2,263.73	2,381.60	2,501.20	2,622.53	2,754.27	2,891.20	3,036.80	3,185.87	3,345.33	3,513.47	3,692.00	3,875.73	4,068.13
	annually	27,164.80	28,579.20	30,014.40	31,470.40	33,051.20	34,694.40	36,441.60	38,230.40	40,144.00	42,161.60	44,304.00	46,508.80	48,817.60
12	hourly	13.74	14.43	15.13	15.89	16.68	17.52	18.38	19.30	20.27	21.30	22.36	23.47	24.64
	bi-weekly	1,099.20	1,154.40	1,210.40	1,271.20	1,334.40	1,401.60	1,470.40	1,544.00	1,621.60	1,704.00	1,788.80	1,877.60	1,971.20
	semi-monthly	1,190.80	1,250.60	1,311.27	1,377.13	1,445.60	1,518.40	1,592.93	1,672.67	1,756.73	1,846.00	1,937.87	2,034.07	2,135.47
	monthly	2,381.60	2,501.20	2,622.53	2,754.27	2,891.20	3,036.80	3,185.87	3,345.33	3,513.47	3,692.00	3,875.73	4,068.13	4,270.93
	annually	28,579.20	30,014.40	31,470.40	33,051.20	34,694.40	36,441.60	38,230.40	40,144.00	42,161.60	44,304.00	46,508.80	48,817.60	51,251.20
13	hourly	14.43	15.13	15.89	16.68	17.52	18.38	19.30	20.27	21.30	22.36	23.47	24.64	25.85
	bi-weekly	1,154.40	1,210.40	1,271.20	1,334.40	1,401.60	1,470.40	1,544.00	1,621.60	1,704.00	1,788.80	1,877.60	1,971.20	2,068.00
	semi-monthly	1,250.60	1,311.27	1,377.13	1,445.60	1,518.40	1,592.93	1,672.67	1,756.73	1,846.00	1,937.87	2,034.07	2,135.47	2,240.33
	monthly	2,501.20	2,622.53	2,754.27	2,891.20	3,036.80	3,185.87	3,345.33	3,513.47	3,692.00	3,875.73	4,068.13	4,270.93	4,480.67
	annually	30,014.40	31,470.40	33,051.20	34,694.40	36,441.60	38,230.40	40,144.00	42,161.60	44,304.00	46,508.80	48,817.60	51,251.20	53,768.00
14	hourly	15.13	15.89	16.68	17.52	18.38	19.30	20.27	21.30	22.36	23.47	24.64	25.85	27.14
	bi-weekly	1,210.40	1,271.20	1,334.40	1,401.60	1,470.40	1,544.00	1,621.60	1,704.00	1,788.80	1,877.60	1,971.20	2,068.00	2,171.20
	semi-monthly	1,311.27	1,377.13	1,445.60	1,518.40	1,592.93	1,672.67	1,756.73	1,846.00	1,937.87	2,034.07	2,135.47	2,240.33	2,352.13
	monthly	2,622.53	2,754.27	2,891.20	3,036.80	3,185.87	3,345.33	3,513.47	3,692.00	3,875.73	4,068.13	4,270.93	4,480.67	4,704.27
	annually	31,470.40	33,051.20	34,694.40	36,441.60	38,230.40	40,144.00	42,161.60	44,304.00	46,508.80	48,817.60	51,251.20	53,768.00	56,451.20
15	hourly	15.89	16.68	17.52	18.38	19.30	20.27	21.30	22.36	23.47	24.64	25.85	27.14	28.50
	bi-weekly	1,271.20	1,334.40	1,401.60	1,470.40	1,544.00	1,621.60	1,704.00	1,788.80	1,877.60	1,971.20	2,068.00	2,171.20	2,280.00
	semi-monthly	1,377.13	1,445.60	1,518.40	1,592.93	1,672.67	1,756.73	1,846.00	1,937.87	2,034.07	2,135.47	2,240.33	2,352.13	2,470.00
	monthly	2,754.27	2,891.20	3,036.80	3,185.87	3,345.33	3,513.47	3,692.00	3,875.73	4,068.13	4,270.93	4,480.67	4,704.27	4,940.00
	annually	33,051.20	34,694.40	36,441.60	38,230.40	40,144.00	42,161.60	44,304.00	46,508.80	48,817.60	51,251.20	53,768.00	56,451.20	59,280.00
16	hourly	16.68	17.52	18.38	19.30	20.27	21.30	22.36	23.47	24.64	25.85	27.14	28.50	29.91
	bi-weekly	1,334.40	1,401.60	1,470.40	1,544.00	1,621.60	1,704.00	1,788.80	1,877.60	1,971.20	2,068.00	2,171.20	2,280.00	2,392.80
	semi-monthly	1,445.60	1,518.40	1,592.93	1,672.67	1,756.73	1,846.00	1,937.87	2,034.07	2,135.47	2,240.33	2,352.13	2,470.00	2,592.20
	monthly	2,891.20	3,036.80	3,185.87	3,345.33	3,513.47	3,692.00	3,875.73	4,068.13	4,270.93	4,480.67	4,704.27	4,940.00	5,184.40
	annually	34,694.40	36,441.60	38,230.40	40,144.00	42,161.60	44,304.00	46,508.80	48,817.60	51,251.20	53,768.00	56,451.20	59,280.00	62,212.80
17	hourly	17.52	18.38	19.30	20.27	21.30	22.36	23.47	24.64	25.85	27.14	28.50	29.91	31.42
	bi-weekly	1,401.60	1,470.40	1,544.00	1,621.60	1,704.00	1,788.80	1,877.60	1,971.20	2,068.00	2,171.20	2,280.00	2,392.80	2,513.60
	semi-monthly	1,518.40	1,592.93	1,672.67	1,756.73	1,846.00	1,937.87	2,034.07	2,135.47	2,240.33	2,352.13	2,470.00	2,592.20	2,723.07
	monthly	3,036.80	3,185.87	3,345.33	3,513.47	3,692.00	3,875.73	4,068.13	4,270.93	4,480.67	4,704.27	4,940.00	5,184.40	5,446.13
	annually	36,441.60	38,230.40	40,144.00	42,161.60	44,304.00	46,508.80	48,817.60	51,251.20	53,768.00	56,451.20	59,280.00	62,212.80	65,353.60

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
18	hourly	18.38	19.30	20.27	21.30	22.36	23.47	24.64	25.85	27.14	28.50	29.91	31.42	32.99
	bi-weekly	1,470.40	1,544.00	1,621.60	1,704.00	1,788.80	1,877.60	1,971.20	2,068.00	2,171.20	2,280.00	2,392.80	2,513.60	2,639.20
	semi-monthly	1,592.93	1,672.67	1,756.73	1,846.00	1,937.87	2,034.07	2,135.47	2,240.33	2,352.13	2,470.00	2,592.20	2,723.07	2,859.13
	monthly	3,185.87	3,345.33	3,513.47	3,692.00	3,875.73	4,068.13	4,270.93	4,480.67	4,704.27	4,940.00	5,184.40	5,446.13	5,718.27
	annually	38,230.40	40,144.00	42,161.60	44,304.00	46,508.80	48,817.60	51,251.20	53,768.00	56,451.20	59,280.00	62,212.80	65,353.60	68,619.20
19	hourly	19.30	20.27	21.30	22.36	23.47	24.64	25.85	27.14	28.50	29.91	31.42	32.99	34.59
	bi-weekly	1,544.00	1,621.60	1,704.00	1,788.80	1,877.60	1,971.20	2,068.00	2,171.20	2,280.00	2,392.80	2,513.60	2,639.20	2,767.20
	semi-monthly	1,672.67	1,756.73	1,846.00	1,937.87	2,034.07	2,135.47	2,240.33	2,352.13	2,470.00	2,592.20	2,723.07	2,859.13	2,997.80
	monthly	3,345.33	3,513.47	3,692.00	3,875.73	4,068.13	4,270.93	4,480.67	4,704.27	4,940.00	5,184.40	5,446.13	5,718.27	5,995.60
	annually	40,144.00	42,161.60	44,304.00	46,508.80	48,817.60	51,251.20	53,768.00	56,451.20	59,280.00	62,212.80	65,353.60	68,619.20	71,947.20
20	hourly	20.27	21.30	22.36	23.47	24.64	25.85	27.14	28.50	29.91	31.42	32.99	34.59	36.36
	bi-weekly	1,621.60	1,704.00	1,788.80	1,877.60	1,971.20	2,068.00	2,171.20	2,280.00	2,392.80	2,513.60	2,639.20	2,767.20	2,908.80
	semi-monthly	1,756.73	1,846.00	1,937.87	2,034.07	2,135.47	2,240.33	2,352.13	2,470.00	2,592.20	2,723.07	2,859.13	2,997.80	3,151.20
	monthly	3,513.47	3,692.00	3,875.73	4,068.13	4,270.93	4,480.67	4,704.27	4,940.00	5,184.40	5,446.13	5,718.27	5,995.60	6,302.40
	annually	42,161.60	44,304.00	46,508.80	48,817.60	51,251.20	53,768.00	56,451.20	59,280.00	62,212.80	65,353.60	68,619.20	71,947.20	75,628.80
21	hourly	21.30	22.36	23.47	24.64	25.85	27.14	28.50	29.91	31.42	32.99	34.59	36.36	38.14
	bi-weekly	1,704.00	1,788.80	1,877.60	1,971.20	2,068.00	2,171.20	2,280.00	2,392.80	2,513.60	2,639.20	2,767.20	2,908.80	3,051.20
	semi-monthly	1,846.00	1,937.87	2,034.07	2,135.47	2,240.33	2,352.13	2,470.00	2,592.20	2,723.07	2,859.13	2,997.80	3,151.20	3,305.47
	monthly	3,692.00	3,875.73	4,068.13	4,270.93	4,480.67	4,704.27	4,940.00	5,184.40	5,446.13	5,718.27	5,995.60	6,302.40	6,610.93
	annually	44,304.00	46,508.80	48,817.60	51,251.20	53,768.00	56,451.20	59,280.00	62,212.80	65,353.60	68,619.20	71,947.20	75,628.80	79,331.20
22	hourly	22.36	23.47	24.64	25.85	27.14	28.50	29.91	31.42	32.99	34.59	36.36	38.14	40.09
	bi-weekly	1,788.80	1,877.60	1,971.20	2,068.00	2,171.20	2,280.00	2,392.80	2,513.60	2,639.20	2,767.20	2,908.80	3,051.20	3,207.20
	semi-monthly	1,937.87	2,034.07	2,135.47	2,240.33	2,352.13	2,470.00	2,592.20	2,723.07	2,859.13	2,997.80	3,151.20	3,305.47	3,474.47
	monthly	3,875.73	4,068.13	4,270.93	4,480.67	4,704.27	4,940.00	5,184.40	5,446.13	5,718.27	5,995.60	6,302.40	6,610.93	6,948.93
	annually	46,508.80	48,817.60	51,251.20	53,768.00	56,451.20	59,280.00	62,212.80	65,353.60	68,619.20	71,947.20	75,628.80	79,331.20	83,387.20
23	hourly	23.47	24.64	25.85	27.14	28.50	29.91	31.42	32.99	34.59	36.36	38.14	40.09	42.09
	bi-weekly	1,877.60	1,971.20	2,068.00	2,171.20	2,280.00	2,392.80	2,513.60	2,639.20	2,767.20	2,908.80	3,051.20	3,207.20	3,367.20
	semi-monthly	2,034.07	2,135.47	2,240.33	2,352.13	2,470.00	2,592.20	2,723.07	2,859.13	2,997.80	3,151.20	3,305.47	3,474.47	3,647.80
	monthly	4,068.13	4,270.93	4,480.67	4,704.27	4,940.00	5,184.40	5,446.13	5,718.27	5,995.60	6,302.40	6,610.93	6,948.93	7,295.60
	annually	48,817.60	51,251.20	53,768.00	56,451.20	59,280.00	62,212.80	65,353.60	68,619.20	71,947.20	75,628.80	79,331.20	83,387.20	87,547.20
24	hourly	24.64	25.85	27.14	28.50	29.91	31.42	32.99	34.59	36.36	38.14	40.09	42.09	44.19
	bi-weekly	1,971.20	2,068.00	2,171.20	2,280.00	2,392.80	2,513.60	2,639.20	2,767.20	2,908.80	3,051.20	3,207.20	3,367.20	3,535.20
	semi-monthly	2,135.47	2,240.33	2,352.13	2,470.00	2,592.20	2,723.07	2,859.13	2,997.80	3,151.20	3,305.47	3,474.47	3,647.80	3,829.80
	monthly	4,270.93	4,480.67	4,704.27	4,940.00	5,184.40	5,446.13	5,718.27	5,995.60	6,302.40	6,610.93	6,948.93	7,295.60	7,659.60
	annually	51,251.20	53,768.00	56,451.20	59,280.00	62,212.80	65,353.60	68,619.20	71,947.20	75,628.80	79,331.20	83,387.20	87,547.20	91,915.20

CITY OF MOUNTAIN BROOK
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
EFFECTIVE 10/11/2011

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
25	hourly	25.85	27.14	28.50	29.91	31.42	32.99	34.59	36.36	38.14	40.09	42.09	44.19	46.39
	bi-weekly	2,068.00	2,171.20	2,280.00	2,392.80	2,513.60	2,639.20	2,767.20	2,908.80	3,051.20	3,207.20	3,367.20	3,535.20	3,711.20
	semi-monthly	2,240.33	2,352.13	2,470.00	2,592.20	2,723.07	2,859.13	2,997.80	3,151.20	3,305.47	3,474.47	3,647.80	3,829.80	4,020.47
	monthly	4,480.67	4,704.27	4,940.00	5,184.40	5,446.13	5,718.27	5,995.60	6,302.40	6,610.93	6,948.93	7,295.60	7,659.60	8,040.93
	annually	53,768.00	56,451.20	59,280.00	62,212.80	65,353.60	68,619.20	71,947.20	75,628.80	79,331.20	83,387.20	87,547.20	91,915.20	96,491.20
26	hourly	27.14	28.50	29.91	31.42	32.99	34.59	36.36	38.14	40.09	42.09	44.19	46.39	48.67
	bi-weekly	2,171.20	2,280.00	2,392.80	2,513.60	2,639.20	2,767.20	2,908.80	3,051.20	3,207.20	3,367.20	3,535.20	3,711.20	3,893.60
	semi-monthly	2,352.13	2,470.00	2,592.20	2,723.07	2,859.13	2,997.80	3,151.20	3,305.47	3,474.47	3,647.80	3,829.80	4,020.47	4,218.07
	monthly	4,704.27	4,940.00	5,184.40	5,446.13	5,718.27	5,995.60	6,302.40	6,610.93	6,948.93	7,295.60	7,659.60	8,040.93	8,436.13
	annually	56,451.20	59,280.00	62,212.80	65,353.60	68,619.20	71,947.20	75,628.80	79,331.20	83,387.20	87,547.20	91,915.20	96,491.20	101,233.60
27	hourly	28.50	29.91	31.42	32.99	34.59	36.36	38.14	40.09	42.09	44.19	46.39	48.67	51.12
	bi-weekly	2,280.00	2,392.80	2,513.60	2,639.20	2,767.20	2,908.80	3,051.20	3,207.20	3,367.20	3,535.20	3,711.20	3,893.60	4,089.60
	semi-monthly	2,470.00	2,592.20	2,723.07	2,859.13	2,997.80	3,151.20	3,305.47	3,474.47	3,647.80	3,829.80	4,020.47	4,218.07	4,430.40
	monthly	4,940.00	5,184.40	5,446.13	5,718.27	5,995.60	6,302.40	6,610.93	6,948.93	7,295.60	7,659.60	8,040.93	8,436.13	8,860.80
	annually	59,280.00	62,212.80	65,353.60	68,619.20	71,947.20	75,628.80	79,331.20	83,387.20	87,547.20	91,915.20	96,491.20	101,233.60	106,329.60
28	hourly	29.91	31.42	32.99	34.59	36.36	38.14	40.09	42.09	44.19	46.39	48.67	51.12	53.68
	bi-weekly	2,392.80	2,513.60	2,639.20	2,767.20	2,908.80	3,051.20	3,207.20	3,367.20	3,535.20	3,711.20	3,893.60	4,089.60	4,294.40
	semi-monthly	2,592.20	2,723.07	2,859.13	2,997.80	3,151.20	3,305.47	3,474.47	3,647.80	3,829.80	4,020.47	4,218.07	4,430.40	4,652.27
	monthly	5,184.40	5,446.13	5,718.27	5,995.60	6,302.40	6,610.93	6,948.93	7,295.60	7,659.60	8,040.93	8,436.13	8,860.80	9,304.53
	annually	62,212.80	65,353.60	68,619.20	71,947.20	75,628.80	79,331.20	83,387.20	87,547.20	91,915.20	96,491.20	101,233.60	106,329.60	111,654.40
29	hourly	31.42	32.99	34.59	36.36	38.14	40.09	42.09	44.19	46.39	48.67	51.12	53.68	56.42
	bi-weekly	2,513.60	2,639.20	2,767.20	2,908.80	3,051.20	3,207.20	3,367.20	3,535.20	3,711.20	3,893.60	4,089.60	4,294.40	4,513.60
	semi-monthly	2,723.07	2,859.13	2,997.80	3,151.20	3,305.47	3,474.47	3,647.80	3,829.80	4,020.47	4,218.07	4,430.40	4,652.27	4,889.73
	monthly	5,446.13	5,718.27	5,995.60	6,302.40	6,610.93	6,948.93	7,295.60	7,659.60	8,040.93	8,436.13	8,860.80	9,304.53	9,779.47
	annually	65,353.60	68,619.20	71,947.20	75,628.80	79,331.20	83,387.20	87,547.20	91,915.20	96,491.20	101,233.60	106,329.60	111,654.40	117,353.60
30	hourly	32.99	34.59	36.36	38.14	40.09	42.09	44.19	46.39	48.67	51.12	53.68	56.42	59.22
	bi-weekly	2,639.20	2,767.20	2,908.80	3,051.20	3,207.20	3,367.20	3,535.20	3,711.20	3,893.60	4,089.60	4,294.40	4,513.60	4,737.60
	semi-monthly	2,859.13	2,997.80	3,151.20	3,305.47	3,474.47	3,647.80	3,829.80	4,020.47	4,218.07	4,430.40	4,652.27	4,889.73	5,132.40
	monthly	5,718.27	5,995.60	6,302.40	6,610.93	6,948.93	7,295.60	7,659.60	8,040.93	8,436.13	8,860.80	9,304.53	9,779.47	10,264.80
	annually	68,619.20	71,947.20	75,628.80	79,331.20	83,387.20	87,547.20	91,915.20	96,491.20	101,233.60	106,329.60	111,654.40	117,353.60	123,177.60
31	hourly	34.59	36.36	38.14	40.09	42.09	44.19	46.39	48.67	51.12	53.68	56.42	59.22	62.21
	bi-weekly	2,767.20	2,908.80	3,051.20	3,207.20	3,367.20	3,535.20	3,711.20	3,893.60	4,089.60	4,294.40	4,513.60	4,737.60	4,976.80
	semi-monthly	2,997.80	3,151.20	3,305.47	3,474.47	3,647.80	3,829.80	4,020.47	4,218.07	4,430.40	4,652.27	4,889.73	5,132.40	5,391.53
	monthly	5,995.60	6,302.40	6,610.93	6,948.93	7,295.60	7,659.60	8,040.93	8,436.13	8,860.80	9,304.53	9,779.47	10,264.80	10,783.07
	annually	71,947.20	75,628.80	79,331.20	83,387.20	87,547.20	91,915.20	96,491.20	101,233.60	106,329.60	111,654.40	117,353.60	123,177.60	129,396.80

CITY OF MOUNTAIN BROOK
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
EFFECTIVE 10/11/2011

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
32	hourly	36.36	38.14	40.09	42.09	44.19	46.39	48.67	51.12	53.68	56.42	59.22	62.21	65.31
	bi-weekly	2,908.80	3,051.20	3,207.20	3,367.20	3,535.20	3,711.20	3,893.60	4,089.60	4,294.40	4,513.60	4,737.60	4,976.80	5,224.80
	semi-monthly	3,151.20	3,305.47	3,474.47	3,647.80	3,829.80	4,020.47	4,218.07	4,430.40	4,652.27	4,889.73	5,132.40	5,391.53	5,660.20
	monthly	6,302.40	6,610.93	6,948.93	7,295.60	7,659.60	8,040.93	8,436.13	8,860.80	9,304.53	9,779.47	10,264.80	10,783.07	11,320.40
	annually	75,628.80	79,331.20	83,387.20	87,547.20	91,915.20	96,491.20	101,233.60	106,329.60	111,654.40	117,353.60	123,177.60	129,396.80	135,844.80
33	hourly	38.14	40.09	42.09	44.19	46.39	48.67	51.12	53.68	56.42	59.22	62.21	65.31	68.57
	bi-weekly	3,051.20	3,207.20	3,367.20	3,535.20	3,711.20	3,893.60	4,089.60	4,294.40	4,513.60	4,737.60	4,976.80	5,224.80	5,485.60
	semi-monthly	3,305.47	3,474.47	3,647.80	3,829.80	4,020.47	4,218.07	4,430.40	4,652.27	4,889.73	5,132.40	5,391.53	5,660.20	5,942.73
	monthly	6,610.93	6,948.93	7,295.60	7,659.60	8,040.93	8,436.13	8,860.80	9,304.53	9,779.47	10,264.80	10,783.07	11,320.40	11,885.47
	annually	79,331.20	83,387.20	87,547.20	91,915.20	96,491.20	101,233.60	106,329.60	111,654.40	117,353.60	123,177.60	129,396.80	135,844.80	142,625.60
34	hourly	40.09	42.09	44.19	46.39	48.67	51.12	53.68	56.42	59.22	62.21	65.31	68.57	72.01
	bi-weekly	3,207.20	3,367.20	3,535.20	3,711.20	3,893.60	4,089.60	4,294.40	4,513.60	4,737.60	4,976.80	5,224.80	5,485.60	5,760.80
	semi-monthly	3,474.47	3,647.80	3,829.80	4,020.47	4,218.07	4,430.40	4,652.27	4,889.73	5,132.40	5,391.53	5,660.20	5,942.73	6,240.87
	monthly	6,948.93	7,295.60	7,659.60	8,040.93	8,436.13	8,860.80	9,304.53	9,779.47	10,264.80	10,783.07	11,320.40	11,885.47	12,481.73
	annually	83,387.20	87,547.20	91,915.20	96,491.20	101,233.60	106,329.60	111,654.40	117,353.60	123,177.60	129,396.80	135,844.80	142,625.60	149,780.80
35	hourly	42.09	44.19	46.39	48.67	51.12	53.68	56.42	59.22	62.21	65.31	68.57	72.01	75.59
	bi-weekly	3,367.20	3,535.20	3,711.20	3,893.60	4,089.60	4,294.40	4,513.60	4,737.60	4,976.80	5,224.80	5,485.60	5,760.80	6,047.20
	semi-monthly	3,647.80	3,829.80	4,020.47	4,218.07	4,430.40	4,652.27	4,889.73	5,132.40	5,391.53	5,660.20	5,942.73	6,240.87	6,551.13
	monthly	7,295.60	7,659.60	8,040.93	8,436.13	8,860.80	9,304.53	9,779.47	10,264.80	10,783.07	11,320.40	11,885.47	12,481.73	13,102.27
	annually	87,547.20	91,915.20	96,491.20	101,233.60	106,329.60	111,654.40	117,353.60	123,177.60	129,396.80	135,844.80	142,625.60	149,780.80	157,227.20
36	hourly	44.19	46.39	48.67	51.12	53.68	56.42	59.22	62.21	65.31	68.57	72.01	75.59	79.37
	bi-weekly	3,535.20	3,711.20	3,893.60	4,089.60	4,294.40	4,513.60	4,737.60	4,976.80	5,224.80	5,485.60	5,760.80	6,047.20	6,349.60
	semi-monthly	3,829.80	4,020.47	4,218.07	4,430.40	4,652.27	4,889.73	5,132.40	5,391.53	5,660.20	5,942.73	6,240.87	6,551.13	6,878.73
	monthly	7,659.60	8,040.93	8,436.13	8,860.80	9,304.53	9,779.47	10,264.80	10,783.07	11,320.40	11,885.47	12,481.73	13,102.27	13,757.47
	annually	91,915.20	96,491.20	101,233.60	106,329.60	111,654.40	117,353.60	123,177.60	129,396.80	135,844.80	142,625.60	149,780.80	157,227.20	165,089.60
37	hourly	46.39	48.67	51.12	53.68	56.42	59.22	62.21	65.31	68.57	72.01	75.59	79.37	83.32
	bi-weekly	3,711.20	3,893.60	4,089.60	4,294.40	4,513.60	4,737.60	4,976.80	5,224.80	5,485.60	5,760.80	6,047.20	6,349.60	6,665.60
	semi-monthly	4,020.47	4,218.07	4,430.40	4,652.27	4,889.73	5,132.40	5,391.53	5,660.20	5,942.73	6,240.87	6,551.13	6,878.73	7,221.07
	monthly	8,040.93	8,436.13	8,860.80	9,304.53	9,779.47	10,264.80	10,783.07	11,320.40	11,885.47	12,481.73	13,102.27	13,757.47	14,442.13
	annually	96,491.20	101,233.60	106,329.60	111,654.40	117,353.60	123,177.60	129,396.80	135,844.80	142,625.60	149,780.80	157,227.20	165,089.60	173,305.60
38	hourly	48.67	51.12	53.68	56.42	59.22	62.21	65.31	68.57	72.01	75.59	79.37	83.32	87.50
	bi-weekly	3,893.60	4,089.60	4,294.40	4,513.60	4,737.60	4,976.80	5,224.80	5,485.60	5,760.80	6,047.20	6,349.60	6,665.60	7,000.00
	semi-monthly	4,218.07	4,430.40	4,652.27	4,889.73	5,132.40	5,391.53	5,660.20	5,942.73	6,240.87	6,551.13	6,878.73	7,221.07	7,583.33
	monthly	8,436.13	8,860.80	9,304.53	9,779.47	10,264.80	10,783.07	11,320.40	11,885.47	12,481.73	13,102.27	13,757.47	14,442.13	15,166.67
	annually	101,233.60	106,329.60	111,654.40	117,353.60	123,177.60	129,396.80	135,844.80	142,625.60	149,780.80	157,227.20	165,089.60	173,305.60	182,000.00

CITY OF MOUNTAIN BROOK
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
EFFECTIVE 10/11/2011

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
39	hourly	51.12	53.68	56.42	59.22	62.21	65.31	68.57	72.01	75.59	79.37	83.32	87.50	91.87
	bi-weekly	4,089.60	4,294.40	4,513.60	4,737.60	4,976.80	5,224.80	5,485.60	5,760.80	6,047.20	6,349.60	6,665.60	7,000.00	7,349.60
	semi-monthly	4,430.40	4,652.27	4,889.73	5,132.40	5,391.53	5,660.20	5,942.73	6,240.87	6,551.13	6,878.73	7,221.07	7,583.33	7,962.07
	monthly	8,860.80	9,304.53	9,779.47	10,264.80	10,783.07	11,320.40	11,885.47	12,481.73	13,102.27	13,757.47	14,442.13	15,166.67	15,924.13
	annually	106,329.60	111,654.40	117,353.60	123,177.60	129,396.80	135,844.80	142,625.60	149,780.80	157,227.20	165,089.60	173,305.60	182,000.00	191,089.60
40	hourly	53.68	56.42	59.22	62.21	65.31	68.57	72.01	75.59	79.37	83.32	87.50	91.87	96.47
	bi-weekly	4,294.40	4,513.60	4,737.60	4,976.80	5,224.80	5,485.60	5,760.80	6,047.20	6,349.60	6,665.60	7,000.00	7,349.60	7,717.60
	semi-monthly	4,652.27	4,889.73	5,132.40	5,391.53	5,660.20	5,942.73	6,240.87	6,551.13	6,878.73	7,221.07	7,583.33	7,962.07	8,360.73
	monthly	9,304.53	9,779.47	10,264.80	10,783.07	11,320.40	11,885.47	12,481.73	13,102.27	13,757.47	14,442.13	15,166.67	15,924.13	16,721.47
	annually	111,654.40	117,353.60	123,177.60	129,396.80	135,844.80	142,625.60	149,780.80	157,227.20	165,089.60	173,305.60	182,000.00	191,089.60	200,657.60
41	hourly	56.42	59.22	62.21	65.31	68.57	72.01	75.59	79.37	83.32	87.50	91.87	96.47	101.32
	bi-weekly	4,513.60	4,737.60	4,976.80	5,224.80	5,485.60	5,760.80	6,047.20	6,349.60	6,665.60	7,000.00	7,349.60	7,717.60	8,105.60
	semi-monthly	4,889.73	5,132.40	5,391.53	5,660.20	5,942.73	6,240.87	6,551.13	6,878.73	7,221.07	7,583.33	7,962.07	8,360.73	8,781.07
	monthly	9,779.47	10,264.80	10,783.07	11,320.40	11,885.47	12,481.73	13,102.27	13,757.47	14,442.13	15,166.67	15,924.13	16,721.47	17,562.13
	annually	117,353.60	123,177.60	129,396.80	135,844.80	142,625.60	149,780.80	157,227.20	165,089.60	173,305.60	182,000.00	191,089.60	200,657.60	210,745.60
42	hourly	59.22	62.21	65.31	68.57	72.01	75.59	79.37	83.32	87.50	91.87	96.47	101.32	106.36
	bi-weekly	4,737.60	4,976.80	5,224.80	5,485.60	5,760.80	6,047.20	6,349.60	6,665.60	7,000.00	7,349.60	7,717.60	8,105.60	8,508.80
	semi-monthly	5,132.40	5,391.53	5,660.20	5,942.73	6,240.87	6,551.13	6,878.73	7,221.07	7,583.33	7,962.07	8,360.73	8,781.07	9,217.87
	monthly	10,264.80	10,783.07	11,320.40	11,885.47	12,481.73	13,102.27	13,757.47	14,442.13	15,166.67	15,924.13	16,721.47	17,562.13	18,435.73
	annually	123,177.60	129,396.80	135,844.80	142,625.60	149,780.80	157,227.20	165,089.60	173,305.60	182,000.00	191,089.60	200,657.60	210,745.60	221,228.80
43	hourly	62.21	65.31	68.57	72.01	75.59	79.37	83.32	87.50	91.87	96.47	101.32	106.36	111.71
	bi-weekly	4,976.80	5,224.80	5,485.60	5,760.80	6,047.20	6,349.60	6,665.60	7,000.00	7,349.60	7,717.60	8,105.60	8,508.80	8,936.80
	semi-monthly	5,391.53	5,660.20	5,942.73	6,240.87	6,551.13	6,878.73	7,221.07	7,583.33	7,962.07	8,360.73	8,781.07	9,217.87	9,681.53
	monthly	10,783.07	11,320.40	11,885.47	12,481.73	13,102.27	13,757.47	14,442.13	15,166.67	15,924.13	16,721.47	17,562.13	18,435.73	19,363.07
	annually	129,396.80	135,844.80	142,625.60	149,780.80	157,227.20	165,089.60	173,305.60	182,000.00	191,089.60	200,657.60	210,745.60	221,228.80	232,356.80
44	hourly	65.31	68.57	72.01	75.59	79.37	83.32	87.50	91.87	96.47	101.32	106.36	111.71	117.25
	bi-weekly	5,224.80	5,485.60	5,760.80	6,047.20	6,349.60	6,665.60	7,000.00	7,349.60	7,717.60	8,105.60	8,508.80	8,936.80	9,380.00
	semi-monthly	5,660.20	5,942.73	6,240.87	6,551.13	6,878.73	7,221.07	7,583.33	7,962.07	8,360.73	8,781.07	9,217.87	9,681.53	10,161.67
	monthly	11,320.40	11,885.47	12,481.73	13,102.27	13,757.47	14,442.13	15,166.67	15,924.13	16,721.47	17,562.13	18,435.73	19,363.07	20,323.33
	annually	135,844.80	142,625.60	149,780.80	157,227.20	165,089.60	173,305.60	182,000.00	191,089.60	200,657.60	210,745.60	221,228.80	232,356.80	243,880.00
45	hourly	68.57	72.01	75.59	79.37	83.32	87.50	91.87	96.47	101.32	106.36	111.71	117.25	123.12
	bi-weekly	5,485.60	5,760.80	6,047.20	6,349.60	6,665.60	7,000.00	7,349.60	7,717.60	8,105.60	8,508.80	8,936.80	9,380.00	9,849.60
	semi-monthly	5,942.73	6,240.87	6,551.13	6,878.73	7,221.07	7,583.33	7,962.07	8,360.73	8,781.07	9,217.87	9,681.53	10,161.67	10,670.40
	monthly	11,885.47	12,481.73	13,102.27	13,757.47	14,442.13	15,166.67	15,924.13	16,721.47	17,562.13	18,435.73	19,363.07	20,323.33	21,340.80
	annually	142,625.60	149,780.80	157,227.20	165,089.60	173,305.60	182,000.00	191,089.60	200,657.60	210,745.60	221,228.80	232,356.80	243,880.00	256,089.60

CITY OF MOUNTAIN BROOK
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
EFFECTIVE 10/11/2011

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
46	hourly	72.01	75.59	79.37	83.32	87.50	91.87	96.47	101.32	106.36	111.71	117.25	123.12	129.28
	bi-weekly	5,760.80	6,047.20	6,349.60	6,665.60	7,000.00	7,349.60	7,717.60	8,105.60	8,508.80	8,936.80	9,380.00	9,849.60	10,342.08
	semi-monthly	6,240.87	6,551.13	6,878.73	7,221.07	7,583.33	7,962.07	8,360.73	8,781.07	9,217.87	9,681.53	10,161.67	10,670.40	11,203.92
	monthly	12,481.73	13,102.27	13,757.47	14,442.13	15,166.67	15,924.13	16,721.47	17,562.13	18,435.73	19,363.07	20,323.33	21,340.80	22,407.84
	annually	149,780.80	157,227.20	165,089.60	173,305.60	182,000.00	191,089.60	200,657.60	210,745.60	221,228.80	232,356.80	243,880.00	256,089.60	268,894.08
47	hourly	75.59	79.37	83.32	87.50	91.87	96.47	101.32	106.36	111.71	117.25	123.12	129.28	135.76
	bi-weekly	6,047.20	6,349.60	6,665.60	7,000.00	7,349.60	7,717.60	8,105.60	8,508.80	8,936.80	9,380.00	9,849.60	10,342.08	10,860.80
	semi-monthly	6,551.13	6,878.73	7,221.07	7,583.33	7,962.07	8,360.73	8,781.07	9,217.87	9,681.53	10,161.67	10,670.40	11,203.92	11,765.87
	monthly	13,102.27	13,757.47	14,442.13	15,166.67	15,924.13	16,721.47	17,562.13	18,435.73	19,363.07	20,323.33	21,340.80	22,407.84	23,531.73
	annually	157,227.20	165,089.60	173,305.60	182,000.00	191,089.60	200,657.60	210,745.60	221,228.80	232,356.80	243,880.00	256,089.60	268,894.08	282,380.80
48	hourly	79.37	83.32	87.50	91.87	96.47	101.32	106.36	111.71	117.25	123.12	129.28	135.76	142.54
	bi-weekly	6,349.60	6,665.60	7,000.00	7,349.60	7,717.60	8,105.60	8,508.80	8,936.80	9,380.00	9,849.60	10,342.08	10,860.80	11,403.20
	semi-monthly	6,878.73	7,221.07	7,583.33	7,962.07	8,360.73	8,781.07	9,217.87	9,681.53	10,161.67	10,670.40	11,203.92	11,765.87	12,353.47
	monthly	13,757.47	14,442.13	15,166.67	15,924.13	16,721.47	17,562.13	18,435.73	19,363.07	20,323.33	21,340.80	22,407.84	23,531.73	24,706.93
	annually	165,089.60	173,305.60	182,000.00	191,089.60	200,657.60	210,745.60	221,228.80	232,356.80	243,880.00	256,089.60	268,894.08	282,380.80	296,483.20