

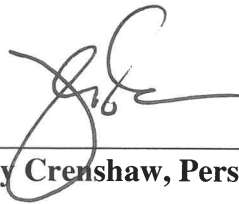
# Mountain Brook

## OFFICIAL SALARY SCHEDULE

October 8, 2024

THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as  
generated by the Personnel Board of Jefferson County



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Jeffrey Crenshaw, Personnel Board Director

3%

CITY OF MOUNTAIN BROOK

SALARY SCHEDULE

EFFECTIVE 10/08/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
4	hourly	12.17	12.78	13.42	14.09	14.79	15.53	16.31	17.12	17.98	18.88	19.82	20.81	21.86
	bi-weekly	973.60	1,022.40	1,073.60	1,127.20	1,183.20	1,242.40	1,304.80	1,369.60	1,438.40	1,510.40	1,585.60	1,664.80	1,748.80
	semi-monthly	1,054.73	1,107.60	1,163.07	1,221.13	1,281.80	1,345.93	1,413.53	1,483.73	1,558.27	1,636.27	1,717.73	1,803.53	1,894.53
	monthly	2,109.47	2,215.20	2,326.13	2,442.27	2,563.60	2,691.87	2,827.07	2,967.47	3,116.53	3,272.53	3,435.47	3,607.07	3,789.07
	annually	25,313.60	26,582.40	27,913.60	29,307.20	30,763.20	32,302.40	33,924.80	35,609.60	37,398.40	39,270.40	41,225.60	43,284.80	45,468.80
5	hourly	12.78	13.42	14.09	14.79	15.53	16.31	17.12	17.98	18.88	19.82	20.81	21.86	22.95
	bi-weekly	1,022.40	1,073.60	1,127.20	1,183.20	1,242.40	1,304.80	1,369.60	1,438.40	1,510.40	1,585.60	1,664.80	1,748.80	1,836.00
	semi-monthly	1,107.60	1,163.07	1,221.13	1,281.80	1,345.93	1,413.53	1,483.73	1,558.27	1,636.27	1,717.73	1,803.53	1,894.53	1,989.00
	monthly	2,215.20	2,326.13	2,442.27	2,563.60	2,691.87	2,827.07	2,967.47	3,116.53	3,272.53	3,435.47	3,607.07	3,789.07	3,978.00
	annually	26,582.40	27,913.60	29,307.20	30,763.20	32,302.40	33,924.80	35,609.60	37,398.40	39,270.40	41,225.60	43,284.80	45,468.80	47,736.00
6	hourly	13.42	14.09	14.79	15.53	16.31	17.12	17.98	18.88	19.82	20.81	21.86	22.95	24.10
	bi-weekly	1,073.60	1,127.20	1,183.20	1,242.40	1,304.80	1,369.60	1,438.40	1,510.40	1,585.60	1,664.80	1,748.80	1,836.00	1,928.00
	semi-monthly	1,163.07	1,221.13	1,281.80	1,345.93	1,413.53	1,483.73	1,558.27	1,636.27	1,717.73	1,803.53	1,894.53	1,989.00	2,088.67
	monthly	2,326.13	2,442.27	2,563.60	2,691.87	2,827.07	2,967.47	3,116.53	3,272.53	3,435.47	3,607.07	3,789.07	3,978.00	4,177.33
	annually	27,913.60	29,307.20	30,763.20	32,302.40	33,924.80	35,609.60	37,398.40	39,270.40	41,225.60	43,284.80	45,468.80	47,736.00	50,128.00
7	hourly	14.09	14.79	15.53	16.31	17.12	17.98	18.88	19.82	20.81	21.86	22.95	24.10	25.30
	bi-weekly	1,127.20	1,183.20	1,242.40	1,304.80	1,369.60	1,438.40	1,510.40	1,585.60	1,664.80	1,748.80	1,836.00	1,928.00	2,024.00
	semi-monthly	1,221.13	1,281.80	1,345.93	1,413.53	1,483.73	1,558.27	1,636.27	1,717.73	1,803.53	1,894.53	1,989.00	2,088.67	2,192.67
	monthly	2,442.27	2,563.60	2,691.87	2,827.07	2,967.47	3,116.53	3,272.53	3,435.47	3,607.07	3,789.07	3,978.00	4,177.33	4,385.33
	annually	29,307.20	30,763.20	32,302.40	33,924.80	35,609.60	37,398.40	39,270.40	41,225.60	43,284.80	45,468.80	47,736.00	50,128.00	52,624.00
8	hourly	14.79	15.53	16.31	17.12	17.98	18.88	19.82	20.81	21.86	22.95	24.10	25.30	26.57
	bi-weekly	1,183.20	1,242.40	1,304.80	1,369.60	1,438.40	1,510.40	1,585.60	1,664.80	1,748.80	1,836.00	1,928.00	2,024.00	2,125.60
	semi-monthly	1,281.80	1,345.93	1,413.53	1,483.73	1,558.27	1,636.27	1,717.73	1,803.53	1,894.53	1,989.00	2,088.67	2,192.67	2,302.73
	monthly	2,563.60	2,691.87	2,827.07	2,967.47	3,116.53	3,272.53	3,435.47	3,607.07	3,789.07	3,978.00	4,177.33	4,385.33	4,605.47
	annually	30,763.20	32,302.40	33,924.80	35,609.60	37,398.40	39,270.40	41,225.60	43,284.80	45,468.80	47,736.00	50,128.00	52,624.00	55,265.60
9	hourly	15.53	16.31	17.12	17.98	18.88	19.82	20.81	21.86	22.95	24.10	25.30	26.57	27.89
	bi-weekly	1,242.40	1,304.80	1,369.60	1,438.40	1,510.40	1,585.60	1,664.80	1,748.80	1,836.00	1,928.00	2,024.00	2,125.60	2,231.20
	semi-monthly	1,345.93	1,413.53	1,483.73	1,558.27	1,636.27	1,717.73	1,803.53	1,894.53	1,989.00	2,088.67	2,192.67	2,302.73	2,417.13
	monthly	2,691.87	2,827.07	2,967.47	3,116.53	3,272.53	3,435.47	3,607.07	3,789.07	3,978.00	4,177.33	4,385.33	4,605.47	4,834.27
	annually	32,302.40	33,924.80	35,609.60	37,398.40	39,270.40	41,225.60	43,284.80	45,468.80	47,736.00	50,128.00	52,624.00	55,265.60	58,011.20
10	hourly	16.31	17.12	17.98	18.88	19.82	20.81	21.86	22.95	24.10	25.30	26.57	27.89	29.29
	bi-weekly	1,304.80	1,369.60	1,438.40	1,510.40	1,585.60	1,664.80	1,748.80	1,836.00	1,928.00	2,024.00	2,125.60	2,231.20	2,343.20
	semi-monthly	1,413.53	1,483.73	1,558.27	1,636.27	1,717.73	1,803.53	1,894.53	1,989.00	2,088.67	2,192.67	2,302.73	2,417.13	2,538.47
	monthly	2,827.07	2,967.47	3,116.53	3,272.53	3,435.47	3,607.07	3,789.07	3,978.00	4,177.33	4,385.33	4,605.47	4,834.27	5,076.93
	annually	33,924.80	35,609.60	37,398.40	39,270.40	41,225.60	43,284.80	45,468.80	47,736.00	50,128.00	52,624.00	55,265.60	58,011.20	60,923.20
11	hourly	17.12	17.98	18.88	19.82	20.81	21.86	22.95	24.10	25.30	26.57	27.89	29.29	30.75
	bi-weekly	1,369.60	1,438.40	1,510.40	1,585.60	1,664.80	1,748.80	1,836.00	1,928.00	2,024.00	2,125.60	2,231.20	2,343.20	2,460.00
	semi-monthly	1,483.73	1,558.27	1,636.27	1,717.73	1,803.53	1,894.53	1,989.00	2,088.67	2,192.67	2,302.73	2,417.13	2,538.47	2,665.00
	monthly	2,967.47	3,116.53	3,272.53	3,435.47	3,607.07	3,789.07	3,978.00	4,177.33	4,385.33	4,605.47	4,834.27	5,076.93	5,330.00
	annually	35,609.60	37,398.40	39,270.40	41,225.60	43,284.80	45,468.80	47,736.00	50,128.00	52,624.00	55,265.60	58,011.20	60,923.20	63,960.00

CITY OF MOUNTAIN BROOK

SALARY SCHEDULE

EFFECTIVE 10/08/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
12	hourly	17.98	18.88	19.82	20.81	21.86	22.95	24.10	25.30	26.57	27.89	29.29	30.75	32.29
	bi-weekly	1,438.40	1,510.40	1,585.60	1,664.80	1,748.80	1,836.00	1,928.00	2,024.00	2,125.60	2,231.20	2,343.20	2,460.00	2,583.20
	semi-monthly	1,558.27	1,636.27	1,717.73	1,803.53	1,894.53	1,989.00	2,088.67	2,192.67	2,302.73	2,417.13	2,538.47	2,665.00	2,798.47
	monthly	3,116.53	3,272.53	3,435.47	3,607.07	3,789.07	3,978.00	4,177.33	4,385.33	4,605.47	4,834.27	5,076.93	5,330.00	5,596.93
	annually	37,398.40	39,270.40	41,225.60	43,284.80	45,468.80	47,736.00	50,128.00	52,624.00	55,265.60	58,011.20	60,923.20	63,960.00	67,163.20
13	hourly	18.88	19.82	20.81	21.86	22.95	24.10	25.30	26.57	27.89	29.29	30.75	32.29	33.91
	bi-weekly	1,510.40	1,585.60	1,664.80	1,748.80	1,836.00	1,928.00	2,024.00	2,125.60	2,231.20	2,343.20	2,460.00	2,583.20	2,712.80
	semi-monthly	1,636.27	1,717.73	1,803.53	1,894.53	1,989.00	2,088.67	2,192.67	2,302.73	2,417.13	2,538.47	2,665.00	2,798.47	2,938.87
	monthly	3,272.53	3,435.47	3,607.07	3,789.07	3,978.00	4,177.33	4,385.33	4,605.47	4,834.27	5,076.93	5,330.00	5,596.93	5,877.73
	annually	39,270.40	41,225.60	43,284.80	45,468.80	47,736.00	50,128.00	52,624.00	55,265.60	58,011.20	60,923.20	63,960.00	67,163.20	70,532.80
14	hourly	19.82	20.81	21.86	22.95	24.10	25.30	26.57	27.89	29.29	30.75	32.29	33.91	35.60
	bi-weekly	1,585.60	1,664.80	1,748.80	1,836.00	1,928.00	2,024.00	2,125.60	2,231.20	2,343.20	2,460.00	2,583.20	2,712.80	2,848.00
	semi-monthly	1,717.73	1,803.53	1,894.53	1,989.00	2,088.67	2,192.67	2,302.73	2,417.13	2,538.47	2,665.00	2,798.47	2,938.87	3,085.33
	monthly	3,435.47	3,607.07	3,789.07	3,978.00	4,177.33	4,385.33	4,605.47	4,834.27	5,076.93	5,330.00	5,596.93	5,877.73	6,170.67
	annually	41,225.60	43,284.80	45,468.80	47,736.00	50,128.00	52,624.00	55,265.60	58,011.20	60,923.20	63,960.00	67,163.20	70,532.80	74,048.00
15	hourly	20.81	21.86	22.95	24.10	25.30	26.57	27.89	29.29	30.75	32.29	33.91	35.60	37.38
	bi-weekly	1,664.80	1,748.80	1,836.00	1,928.00	2,024.00	2,125.60	2,231.20	2,343.20	2,460.00	2,583.20	2,712.80	2,848.00	2,990.40
	semi-monthly	1,803.53	1,894.53	1,989.00	2,088.67	2,192.67	2,302.73	2,417.13	2,538.47	2,665.00	2,798.47	2,938.87	3,085.33	3,239.60
	monthly	3,607.07	3,789.07	3,978.00	4,177.33	4,385.33	4,605.47	4,834.27	5,076.93	5,330.00	5,596.93	5,877.73	6,170.67	6,479.20
	annually	43,284.80	45,468.80	47,736.00	50,128.00	52,624.00	55,265.60	58,011.20	60,923.20	63,960.00	67,163.20	70,532.80	74,048.00	77,750.40
16	hourly	21.86	22.95	24.10	25.30	26.57	27.89	29.29	30.75	32.29	33.91	35.60	37.38	39.25
	bi-weekly	1,748.80	1,836.00	1,928.00	2,024.00	2,125.60	2,231.20	2,343.20	2,460.00	2,583.20	2,712.80	2,848.00	2,990.40	3,140.00
	semi-monthly	1,894.53	1,989.00	2,088.67	2,192.67	2,302.73	2,417.13	2,538.47	2,665.00	2,798.47	2,938.87	3,085.33	3,239.60	3,401.67
	monthly	3,789.07	3,978.00	4,177.33	4,385.33	4,605.47	4,834.27	5,076.93	5,330.00	5,596.93	5,877.73	6,170.67	6,479.20	6,803.33
	annually	45,468.80	47,736.00	50,128.00	52,624.00	55,265.60	58,011.20	60,923.20	63,960.00	67,163.20	70,532.80	74,048.00	77,750.40	81,640.00
17	hourly	22.95	24.10	25.30	26.57	27.89	29.29	30.75	32.29	33.91	35.60	37.38	39.25	41.21
	bi-weekly	1,836.00	1,928.00	2,024.00	2,125.60	2,231.20	2,343.20	2,460.00	2,583.20	2,712.80	2,848.00	2,990.40	3,140.00	3,296.80
	semi-monthly	1,989.00	2,088.67	2,192.67	2,302.73	2,417.13	2,538.47	2,665.00	2,798.47	2,938.87	3,085.33	3,239.60	3,401.67	3,571.53
	monthly	3,978.00	4,177.33	4,385.33	4,605.47	4,834.27	5,076.93	5,330.00	5,596.93	5,877.73	6,170.67	6,479.20	6,803.33	7,143.07
	annually	47,736.00	50,128.00	52,624.00	55,265.60	58,011.20	60,923.20	63,960.00	67,163.20	70,532.80	74,048.00	77,750.40	81,640.00	85,716.80
18	hourly	24.10	25.30	26.57	27.89	29.29	30.75	32.29	33.91	35.60	37.38	39.25	41.21	43.27
	bi-weekly	1,928.00	2,024.00	2,125.60	2,231.20	2,343.20	2,460.00	2,583.20	2,712.80	2,848.00	2,990.40	3,140.00	3,296.80	3,461.60
	semi-monthly	2,088.67	2,192.67	2,302.73	2,417.13	2,538.47	2,665.00	2,798.47	2,938.87	3,085.33	3,239.60	3,401.67	3,571.53	3,750.07
	monthly	4,177.33	4,385.33	4,605.47	4,834.27	5,076.93	5,330.00	5,596.93	5,877.73	6,170.67	6,479.20	6,803.33	7,143.07	7,500.13
	annually	50,128.00	52,624.00	55,265.60	58,011.20	60,923.20	63,960.00	67,163.20	70,532.80	74,048.00	77,750.40	81,640.00	85,716.80	90,001.60
19	hourly	25.30	26.57	27.89	29.29	30.75	32.29	33.91	35.60	37.38	39.25	41.21	43.27	45.44
	bi-weekly	2,024.00	2,125.60	2,231.20	2,343.20	2,460.00	2,583.20	2,712.80	2,848.00	2,990.40	3,140.00	3,296.80	3,461.60	3,635.20
	semi-monthly	2,192.67	2,302.73	2,417.13	2,538.47	2,665.00	2,798.47	2,938.87	3,085.33	3,239.60	3,401.67	3,571.53	3,750.07	3,938.13
	monthly	4,385.33	4,605.47	4,834.27	5,076.93	5,330.00	5,596.93	5,877.73	6,170.67	6,479.20	6,803.33	7,143.07	7,500.13	7,876.27
	annually	52,624.00	55,265.60	58,011.20	60,923.20	63,960.00	67,163.20	70,532.80	74,048.00	77,750.40	81,640.00	85,716.80	90,001.60	94,515.20

CITY OF MOUNTAIN BROOK

SALARY SCHEDULE

EFFECTIVE 10/08/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
20	hourly	26.57	27.89	29.29	30.75	32.29	33.91	35.60	37.38	39.25	41.21	43.27	45.44	47.71
	bi-weekly	2,125.60	2,231.20	2,343.20	2,460.00	2,583.20	2,712.80	2,848.00	2,990.40	3,140.00	3,296.80	3,461.60	3,635.20	3,816.80
	semi-monthly	2,302.73	2,417.13	2,538.47	2,665.00	2,798.47	2,938.87	3,085.33	3,239.60	3,401.67	3,571.53	3,750.07	3,938.13	4,134.87
	monthly	4,605.47	4,834.27	5,076.93	5,330.00	5,596.93	5,877.73	6,170.67	6,479.20	6,803.33	7,143.07	7,500.13	7,876.27	8,269.73
	annually	55,265.60	58,011.20	60,923.20	63,960.00	67,163.20	70,532.80	74,048.00	77,750.40	81,640.00	85,716.80	90,001.60	94,515.20	99,236.80
21	hourly	27.89	29.29	30.75	32.29	33.91	35.60	37.38	39.25	41.21	43.27	45.44	47.71	50.09
	bi-weekly	2,231.20	2,343.20	2,460.00	2,583.20	2,712.80	2,848.00	2,990.40	3,140.00	3,296.80	3,461.60	3,635.20	3,816.80	4,007.20
	semi-monthly	2,417.13	2,538.47	2,665.00	2,798.47	2,938.87	3,085.33	3,239.60	3,401.67	3,571.53	3,750.07	3,938.13	4,134.87	4,341.13
	monthly	4,834.27	5,076.93	5,330.00	5,596.93	5,877.73	6,170.67	6,479.20	6,803.33	7,143.07	7,500.13	7,876.27	8,269.73	8,682.27
	annually	58,011.20	60,923.20	63,960.00	67,163.20	70,532.80	74,048.00	77,750.40	81,640.00	85,716.80	90,001.60	94,515.20	99,236.80	104,187.20
22	hourly	29.29	30.75	32.29	33.91	35.60	37.38	39.25	41.21	43.27	45.44	47.71	50.09	52.60
	bi-weekly	2,343.20	2,460.00	2,583.20	2,712.80	2,848.00	2,990.40	3,140.00	3,296.80	3,461.60	3,635.20	3,816.80	4,007.20	4,208.00
	semi-monthly	2,538.47	2,665.00	2,798.47	2,938.87	3,085.33	3,239.60	3,401.67	3,571.53	3,750.07	3,938.13	4,134.87	4,341.13	4,558.67
	monthly	5,076.93	5,330.00	5,596.93	5,877.73	6,170.67	6,479.20	6,803.33	7,143.07	7,500.13	7,876.27	8,269.73	8,682.27	9,117.33
	annually	60,923.20	63,960.00	67,163.20	70,532.80	74,048.00	77,750.40	81,640.00	85,716.80	90,001.60	94,515.20	99,236.80	104,187.20	109,408.00
23	hourly	30.75	32.29	33.91	35.60	37.38	39.25	41.21	43.27	45.44	47.71	50.09	52.60	55.23
	bi-weekly	2,460.00	2,583.20	2,712.80	2,848.00	2,990.40	3,140.00	3,296.80	3,461.60	3,635.20	3,816.80	4,007.20	4,208.00	4,418.40
	semi-monthly	2,665.00	2,798.47	2,938.87	3,085.33	3,239.60	3,401.67	3,571.53	3,750.07	3,938.13	4,134.87	4,341.13	4,558.67	4,786.60
	monthly	5,330.00	5,596.93	5,877.73	6,170.67	6,479.20	6,803.33	7,143.07	7,500.13	7,876.27	8,269.73	8,682.27	9,117.33	9,573.20
	annually	63,960.00	67,163.20	70,532.80	74,048.00	77,750.40	81,640.00	85,716.80	90,001.60	94,515.20	99,236.80	104,187.20	109,408.00	114,878.40
24	hourly	32.29	33.91	35.60	37.38	39.25	41.21	43.27	45.44	47.71	50.09	52.60	55.23	57.99
	bi-weekly	2,583.20	2,712.80	2,848.00	2,990.40	3,140.00	3,296.80	3,461.60	3,635.20	3,816.80	4,007.20	4,208.00	4,418.40	4,639.20
	semi-monthly	2,798.47	2,938.87	3,085.33	3,239.60	3,401.67	3,571.53	3,750.07	3,938.13	4,134.87	4,341.13	4,558.67	4,786.60	5,025.80
	monthly	5,596.93	5,877.73	6,170.67	6,479.20	6,803.33	7,143.07	7,500.13	7,876.27	8,269.73	8,682.27	9,117.33	9,573.20	10,051.60
	annually	67,163.20	70,532.80	74,048.00	77,750.40	81,640.00	85,716.80	90,001.60	94,515.20	99,236.80	104,187.20	109,408.00	114,878.40	120,619.20
25	hourly	33.91	35.60	37.38	39.25	41.21	43.27	45.44	47.71	50.09	52.60	55.23	57.99	60.89
	bi-weekly	2,712.80	2,848.00	2,990.40	3,140.00	3,296.80	3,461.60	3,635.20	3,816.80	4,007.20	4,208.00	4,418.40	4,639.20	4,871.20
	semi-monthly	2,938.87	3,085.33	3,239.60	3,401.67	3,571.53	3,750.07	3,938.13	4,134.87	4,341.13	4,558.67	4,786.60	5,025.80	5,277.13
	monthly	5,877.73	6,170.67	6,479.20	6,803.33	7,143.07	7,500.13	7,876.27	8,269.73	8,682.27	9,117.33	9,573.20	10,051.60	10,554.27
	annually	70,532.80	74,048.00	77,750.40	81,640.00	85,716.80	90,001.60	94,515.20	99,236.80	104,187.20	109,408.00	114,878.40	120,619.20	126,651.20
26	hourly	35.60	37.38	39.25	41.21	43.27	45.44	47.71	50.09	52.60	55.23	57.99	60.89	63.93
	bi-weekly	2,848.00	2,990.40	3,140.00	3,296.80	3,461.60	3,635.20	3,816.80	4,007.20	4,208.00	4,418.40	4,639.20	4,871.20	5,114.40
	semi-monthly	3,085.33	3,239.60	3,401.67	3,571.53	3,750.07	3,938.13	4,134.87	4,341.13	4,558.67	4,786.60	5,025.80	5,277.13	5,540.60
	monthly	6,170.67	6,479.20	6,803.33	7,143.07	7,500.13	7,876.27	8,269.73	8,682.27	9,117.33	9,573.20	10,051.60	10,554.27	11,081.20
	annually	74,048.00	77,750.40	81,640.00	85,716.80	90,001.60	94,515.20	99,236.80	104,187.20	109,408.00	114,878.40	120,619.20	126,651.20	132,974.40
27	hourly	37.38	39.25	41.21	43.27	45.44	47.71	50.09	52.60	55.23	57.99	60.89	63.93	67.13
	bi-weekly	2,990.40	3,140.00	3,296.80	3,461.60	3,635.20	3,816.80	4,007.20	4,208.00	4,418.40	4,639.20	4,871.20	5,114.40	5,370.40
	semi-monthly	3,239.60	3,401.67	3,571.53	3,750.07	3,938.13	4,134.87	4,341.13	4,558.67	4,786.60	5,025.80	5,277.13	5,540.60	5,817.93
	monthly	6,479.20	6,803.33	7,143.07	7,500.13	7,876.27	8,269.73	8,682.27	9,117.33	9,573.20	10,051.60	10,554.27	11,081.20	11,635.87
	annually	77,750.40	81,640.00	85,716.80	90,001.60	94,515.20	99,236.80	104,187.20	109,408.00	114,878.40	120,619.20	126,651.20	132,974.40	139,630.40

CITY OF MOUNTAIN BROOK

SALARY SCHEDULE

EFFECTIVE 10/08/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
28	hourly	39.25	41.21	43.27	45.44	47.71	50.09	52.60	55.23	57.99	60.89	63.93	67.13	70.49
	bi-weekly	3,140.00	3,296.80	3,461.60	3,635.20	3,816.80	4,007.20	4,208.00	4,418.40	4,639.20	4,871.20	5,114.40	5,370.40	5,639.20
	semi-monthly	3,401.67	3,571.53	3,750.07	3,938.13	4,134.87	4,341.13	4,558.67	4,786.60	5,025.80	5,277.13	5,540.60	5,817.93	6,109.13
	monthly	6,803.33	7,143.07	7,500.13	7,876.27	8,269.73	8,682.27	9,117.33	9,573.20	10,051.60	10,554.27	11,081.20	11,635.87	12,218.27
	annually	81,640.00	85,716.80	90,001.60	94,515.20	99,236.80	104,187.20	109,408.00	114,878.40	120,619.20	126,651.20	132,974.40	139,630.40	146,619.20
29	hourly	41.21	43.27	45.44	47.71	50.09	52.60	55.23	57.99	60.89	63.93	67.13	70.49	74.01
	bi-weekly	3,296.80	3,461.60	3,635.20	3,816.80	4,007.20	4,208.00	4,418.40	4,639.20	4,871.20	5,114.40	5,370.40	5,639.20	5,920.80
	semi-monthly	3,571.53	3,750.07	3,938.13	4,134.87	4,341.13	4,558.67	4,786.60	5,025.80	5,277.13	5,540.60	5,817.93	6,109.13	6,414.20
	monthly	7,143.07	7,500.13	7,876.27	8,269.73	8,682.27	9,117.33	9,573.20	10,051.60	10,554.27	11,081.20	11,635.87	12,218.27	12,828.40
	annually	85,716.80	90,001.60	94,515.20	99,236.80	104,187.20	109,408.00	114,878.40	120,619.20	126,651.20	132,974.40	139,630.40	146,619.20	153,940.80
30	hourly	43.27	45.44	47.71	50.09	52.60	55.23	57.99	60.89	63.93	67.13	70.49	74.01	77.71
	bi-weekly	3,461.60	3,635.20	3,816.80	4,007.20	4,208.00	4,418.40	4,639.20	4,871.20	5,114.40	5,370.40	5,639.20	5,920.80	6,216.80
	semi-monthly	3,750.07	3,938.13	4,134.87	4,341.13	4,558.67	4,786.60	5,025.80	5,277.13	5,540.60	5,817.93	6,109.13	6,414.20	6,734.87
	monthly	7,500.13	7,876.27	8,269.73	8,682.27	9,117.33	9,573.20	10,051.60	10,554.27	11,081.20	11,635.87	12,218.27	12,828.40	13,469.73
	annually	90,001.60	94,515.20	99,236.80	104,187.20	109,408.00	114,878.40	120,619.20	126,651.20	132,974.40	139,630.40	146,619.20	153,940.80	161,636.80
31	hourly	45.44	47.71	50.09	52.60	55.23	57.99	60.89	63.93	67.13	70.49	74.01	77.71	81.60
	bi-weekly	3,635.20	3,816.80	4,007.20	4,208.00	4,418.40	4,639.20	4,871.20	5,114.40	5,370.40	5,639.20	5,920.80	6,216.80	6,528.00
	semi-monthly	3,938.13	4,134.87	4,341.13	4,558.67	4,786.60	5,025.80	5,277.13	5,540.60	5,817.93	6,109.13	6,414.20	6,734.87	7,072.00
	monthly	7,876.27	8,269.73	8,682.27	9,117.33	9,573.20	10,051.60	10,554.27	11,081.20	11,635.87	12,218.27	12,828.40	13,469.73	14,144.00
	annually	94,515.20	99,236.80	104,187.20	109,408.00	114,878.40	120,619.20	126,651.20	132,974.40	139,630.40	146,619.20	153,940.80	161,636.80	169,728.00
32	hourly	47.71	50.09	52.60	55.23	57.99	60.89	63.93	67.13	70.49	74.01	77.71	81.60	85.68
	bi-weekly	3,816.80	4,007.20	4,208.00	4,418.40	4,639.20	4,871.20	5,114.40	5,370.40	5,639.20	5,920.80	6,216.80	6,528.00	6,854.40
	semi-monthly	4,134.87	4,341.13	4,558.67	4,786.60	5,025.80	5,277.13	5,540.60	5,817.93	6,109.13	6,414.20	6,734.87	7,072.00	7,425.60
	monthly	8,269.73	8,682.27	9,117.33	9,573.20	10,051.60	10,554.27	11,081.20	11,635.87	12,218.27	12,828.40	13,469.73	14,144.00	14,851.20
	annually	99,236.80	104,187.20	109,408.00	114,878.40	120,619.20	126,651.20	132,974.40	139,630.40	146,619.20	153,940.80	161,636.80	169,728.00	178,214.40
33	hourly	50.09	52.60	55.23	57.99	60.89	63.93	67.13	70.49	74.01	77.71	81.60	85.68	89.96
	bi-weekly	4,007.20	4,208.00	4,418.40	4,639.20	4,871.20	5,114.40	5,370.40	5,639.20	5,920.80	6,216.80	6,528.00	6,854.40	7,196.80
	semi-monthly	4,341.13	4,558.67	4,786.60	5,025.80	5,277.13	5,540.60	5,817.93	6,109.13	6,414.20	6,734.87	7,072.00	7,425.60	7,796.53
	monthly	8,682.27	9,117.33	9,573.20	10,051.60	10,554.27	11,081.20	11,635.87	12,218.27	12,828.40	13,469.73	14,144.00	14,851.20	15,593.07
	annually	104,187.20	109,408.00	114,878.40	120,619.20	126,651.20	132,974.40	139,630.40	146,619.20	153,940.80	161,636.80	169,728.00	178,214.40	187,116.80
34	hourly	52.60	55.23	57.99	60.89	63.93	67.13	70.49	74.01	77.71	81.60	85.68	89.96	94.46
	bi-weekly	4,208.00	4,418.40	4,639.20	4,871.20	5,114.40	5,370.40	5,639.20	5,920.80	6,216.80	6,528.00	6,854.40	7,196.80	7,556.80
	semi-monthly	4,558.67	4,786.60	5,025.80	5,277.13	5,540.60	5,817.93	6,109.13	6,414.20	6,734.87	7,072.00	7,425.60	7,796.53	8,186.53
	monthly	9,117.33	9,573.20	10,051.60	10,554.27	11,081.20	11,635.87	12,218.27	12,828.40	13,469.73	14,144.00	14,851.20	15,593.07	16,373.07
	annually	109,408.00	114,878.40	120,619.20	126,651.20	132,974.40	139,630.40	146,619.20	153,940.80	161,636.80	169,728.00	178,214.40	187,116.80	196,476.80
35	hourly	55.23	57.99	60.89	63.93	67.13	70.49	74.01	77.71	81.60	85.68	89.96	94.46	99.18
	bi-weekly	4,418.40	4,639.20	4,871.20	5,114.40	5,370.40	5,639.20	5,920.80	6,216.80	6,528.00	6,854.40	7,196.80	7,556.80	7,934.40
	semi-monthly	4,786.60	5,025.80	5,277.13	5,540.60	5,817.93	6,109.13	6,414.20	6,734.87	7,072.00	7,425.60	7,796.53	8,186.53	8,595.60
	monthly	9,573.20	10,051.60	10,554.27	11,081.20	11,635.87	12,218.27	12,828.40	13,469.73	14,144.00	14,851.20	15,593.07	16,373.07	17,191.20
	annually	114,878.40	120,619.20	126,651.20	132,974.40	139,630.40	146,619.20	153,940.80	161,636.80	169,728.00	178,214.40	187,116.80	196,476.80	206,294.40

CITY OF MOUNTAIN BROOK

SALARY SCHEDULE

EFFECTIVE 10/08/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
36	hourly	57.99	60.89	63.93	67.13	70.49	74.01	77.71	81.60	85.68	89.96	94.46	99.18	104.14
	bi-weekly	4,639.20	4,871.20	5,114.40	5,370.40	5,639.20	5,920.80	6,216.80	6,528.00	6,854.40	7,196.80	7,556.80	7,934.40	8,331.20
	semi-monthly	5,025.80	5,277.13	5,540.60	5,817.93	6,109.13	6,414.20	6,734.87	7,072.00	7,425.60	7,796.53	8,186.53	8,595.60	9,025.47
	monthly	10,051.60	10,554.27	11,081.20	11,635.87	12,218.27	12,828.40	13,469.73	14,144.00	14,851.20	15,593.07	16,373.07	17,191.20	18,050.93
	annually	120,619.20	126,651.20	132,974.40	139,630.40	146,619.20	153,940.80	161,636.80	169,728.00	178,214.40	187,116.80	196,476.80	206,294.40	216,611.20
37	hourly	60.89	63.93	67.13	70.49	74.01	77.71	81.60	85.68	89.96	94.46	99.18	104.14	109.35
	bi-weekly	4,871.20	5,114.40	5,370.40	5,639.20	5,920.80	6,216.80	6,528.00	6,854.40	7,196.80	7,556.80	7,934.40	8,331.20	8,748.00
	semi-monthly	5,277.13	5,540.60	5,817.93	6,109.13	6,414.20	6,734.87	7,072.00	7,425.60	7,796.53	8,186.53	8,595.60	9,025.47	9,477.00
	monthly	10,554.27	11,081.20	11,635.87	12,218.27	12,828.40	13,469.73	14,144.00	14,851.20	15,593.07	16,373.07	17,191.20	18,050.93	18,954.00
	annually	126,651.20	132,974.40	139,630.40	146,619.20	153,940.80	161,636.80	169,728.00	178,214.40	187,116.80	196,476.80	206,294.40	216,611.20	227,448.00
38	hourly	63.93	67.13	70.49	74.01	77.71	81.60	85.68	89.96	94.46	99.18	104.14	109.35	114.81
	bi-weekly	5,114.40	5,370.40	5,639.20	5,920.80	6,216.80	6,528.00	6,854.40	7,196.80	7,556.80	7,934.40	8,331.20	8,748.00	9,184.80
	semi-monthly	5,540.60	5,817.93	6,109.13	6,414.20	6,734.87	7,072.00	7,425.60	7,796.53	8,186.53	8,595.60	9,025.47	9,477.00	9,950.20
	monthly	11,081.20	11,635.87	12,218.27	12,828.40	13,469.73	14,144.00	14,851.20	15,593.07	16,373.07	17,191.20	18,050.93	18,954.00	19,900.40
	annually	132,974.40	139,630.40	146,619.20	153,940.80	161,636.80	169,728.00	178,214.40	187,116.80	196,476.80	206,294.40	216,611.20	227,448.00	238,804.80
39	hourly	67.13	70.49	74.01	77.71	81.60	85.68	89.96	94.46	99.18	104.14	109.35	114.81	120.56
	bi-weekly	5,370.40	5,639.20	5,920.80	6,216.80	6,528.00	6,854.40	7,196.80	7,556.80	7,934.40	8,331.20	8,748.00	9,184.80	9,644.80
	semi-monthly	5,817.93	6,109.13	6,414.20	6,734.87	7,072.00	7,425.60	7,796.53	8,186.53	8,595.60	9,025.47	9,477.00	9,950.20	10,448.53
	monthly	11,635.87	12,218.27	12,828.40	13,469.73	14,144.00	14,851.20	15,593.07	16,373.07	17,191.20	18,050.93	18,954.00	19,900.40	20,897.07
	annually	139,630.40	146,619.20	153,940.80	161,636.80	169,728.00	178,214.40	187,116.80	196,476.80	206,294.40	216,611.20	227,448.00	238,804.80	250,764.80
40	hourly	70.49	74.01	77.71	81.60	85.68	89.96	94.46	99.18	104.14	109.35	114.81	120.56	126.58
	bi-weekly	5,639.20	5,920.80	6,216.80	6,528.00	6,854.40	7,196.80	7,556.80	7,934.40	8,331.20	8,748.00	9,184.80	9,644.80	10,126.40
	semi-monthly	6,109.13	6,414.20	6,734.87	7,072.00	7,425.60	7,796.53	8,186.53	8,595.60	9,025.47	9,477.00	9,950.20	10,448.53	10,970.27
	monthly	12,218.27	12,828.40	13,469.73	14,144.00	14,851.20	15,593.07	16,373.07	17,191.20	18,050.93	18,954.00	19,900.40	20,897.07	21,940.53
	annually	146,619.20	153,940.80	161,636.80	169,728.00	178,214.40	187,116.80	196,476.80	206,294.40	216,611.20	227,448.00	238,804.80	250,764.80	263,286.40
41	hourly	74.01	77.71	81.60	85.68	89.96	94.46	99.18	104.14	109.35	114.81	120.56	126.58	132.91
	bi-weekly	5,920.80	6,216.80	6,528.00	6,854.40	7,196.80	7,556.80	7,934.40	8,331.20	8,748.00	9,184.80	9,644.80	10,126.40	10,632.80
	semi-monthly	6,414.20	6,734.87	7,072.00	7,425.60	7,796.53	8,186.53	8,595.60	9,025.47	9,477.00	9,950.20	10,448.53	10,970.27	11,518.87
	monthly	12,828.40	13,469.73	14,144.00	14,851.20	15,593.07	16,373.07	17,191.20	18,050.93	18,954.00	19,900.40	20,897.07	21,940.53	23,037.73
	annually	153,940.80	161,636.80	169,728.00	178,214.40	187,116.80	196,476.80	206,294.40	216,611.20	227,448.00	238,804.80	250,764.80	263,286.40	276,452.80
42	hourly	77.71	81.60	85.68	89.96	94.46	99.18	104.14	109.35	114.81	120.56	126.58	132.91	139.56
	bi-weekly	6,216.80	6,528.00	6,854.40	7,196.80	7,556.80	7,934.40	8,331.20	8,748.00	9,184.80	9,644.80	10,126.40	10,632.80	11,164.80
	semi-monthly	6,734.87	7,072.00	7,425.60	7,796.53	8,186.53	8,595.60	9,025.47	9,477.00	9,950.20	10,448.53	10,970.27	11,518.87	12,095.20
	monthly	13,469.73	14,144.00	14,851.20	15,593.07	16,373.07	17,191.20	18,050.93	18,954.00	19,900.40	20,897.07	21,940.53	23,037.73	24,190.40
	annually	161,636.80	169,728.00	178,214.40	187,116.80	196,476.80	206,294.40	216,611.20	227,448.00	238,804.80	250,764.80	263,286.40	276,452.80	290,284.80
43	hourly	81.60	85.68	89.96	94.46	99.18	104.14	109.35	114.81	120.56	126.58	132.91	139.56	146.54
	bi-weekly	6,528.00	6,854.40	7,196.80	7,556.80	7,934.40	8,331.20	8,748.00	9,184.80	9,644.80	10,126.40	10,632.80	11,164.80	11,723.20
	semi-monthly	7,072.00	7,425.60	7,796.53	8,186.53	8,595.60	9,025.47	9,477.00	9,950.20	10,448.53	10,970.27	11,518.87	12,095.20	12,700.13
	monthly	14,144.00	14,851.20	15,593.07	16,373.07	17,191.20	18,050.93	18,954.00	19,900.40	20,897.07	21,940.53	23,037.73	24,190.40	25,400.27
	annually	169,728.00	178,214.40	187,116.80	196,476.80	206,294.40	216,611.20	227,448.00	238,804.80	250,764.80	263,286.40	276,452.80	290,284.80	304,803.20

CITY OF MOUNTAIN BROOK

SALARY SCHEDULE

EFFECTIVE 10/08/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
44	hourly	85.68	89.96	94.46	99.18	104.14	109.35	114.81	120.56	126.58	132.91	139.56	146.54	153.86
	bi-weekly	6,854.40	7,196.80	7,556.80	7,934.40	8,331.20	8,748.00	9,184.80	9,644.80	10,126.40	10,632.80	11,164.80	11,723.20	12,308.80
	semi-monthly	7,425.60	7,796.53	8,186.53	8,595.60	9,025.47	9,477.00	9,950.20	10,448.53	10,970.27	11,518.87	12,095.20	12,700.13	13,334.53
	monthly	14,851.20	15,593.07	16,373.07	17,191.20	18,050.93	18,954.00	19,900.40	20,897.07	21,940.53	23,037.73	24,190.40	25,400.27	26,669.07
	annually	178,214.40	187,116.80	196,476.80	206,294.40	216,611.20	227,448.00	238,804.80	250,764.80	263,286.40	276,452.80	290,284.80	304,803.20	320,028.80
45	hourly	89.96	94.46	99.18	104.14	109.35	114.81	120.56	126.58	132.91	139.56	146.54	153.86	161.56
	bi-weekly	7,196.80	7,556.80	7,934.40	8,331.20	8,748.00	9,184.80	9,644.80	10,126.40	10,632.80	11,164.80	11,723.20	12,308.80	12,924.80
	semi-monthly	7,796.53	8,186.53	8,595.60	9,025.47	9,477.00	9,950.20	10,448.53	10,970.27	11,518.87	12,095.20	12,700.13	13,334.53	14,001.87
	monthly	15,593.07	16,373.07	17,191.20	18,050.93	18,954.00	19,900.40	20,897.07	21,940.53	23,037.73	24,190.40	25,400.27	26,669.07	28,003.73
	annually	187,116.80	196,476.80	206,294.40	216,611.20	227,448.00	238,804.80	250,764.80	263,286.40	276,452.80	290,284.80	304,803.20	320,028.80	336,044.80
46	hourly	94.46	99.18	104.14	109.35	114.81	120.56	126.58	132.91	139.56	146.54	153.86	161.56	169.63
	bi-weekly	7,556.80	7,934.40	8,331.20	8,748.00	9,184.80	9,644.80	10,126.40	10,632.80	11,164.80	11,723.20	12,308.80	12,924.80	13,570.40
	semi-monthly	8,186.53	8,595.60	9,025.47	9,477.00	9,950.20	10,448.53	10,970.27	11,518.87	12,095.20	12,700.13	13,334.53	14,001.87	14,701.27
	monthly	16,373.07	17,191.20	18,050.93	18,954.00	19,900.40	20,897.07	21,940.53	23,037.73	24,190.40	25,400.27	26,669.07	28,003.73	29,402.53
	annually	196,476.80	206,294.40	216,611.20	227,448.00	238,804.80	250,764.80	263,286.40	276,452.80	290,284.80	304,803.20	320,028.80	336,044.80	352,830.40
47	hourly	99.18	104.14	109.35	114.81	120.56	126.58	132.91	139.56	146.54	153.86	161.56	169.63	178.12
	bi-weekly	7,934.40	8,331.20	8,748.00	9,184.80	9,644.80	10,126.40	10,632.80	11,164.80	11,723.20	12,308.80	12,924.80	13,570.40	14,249.60
	semi-monthly	8,595.60	9,025.47	9,477.00	9,950.20	10,448.53	10,970.27	11,518.87	12,095.20	12,700.13	13,334.53	14,001.87	14,701.27	15,437.07
	monthly	17,191.20	18,050.93	18,954.00	19,900.40	20,897.07	21,940.53	23,037.73	24,190.40	25,400.27	26,669.07	28,003.73	29,402.53	30,874.13
	annually	206,294.40	216,611.20	227,448.00	238,804.80	250,764.80	263,286.40	276,452.80	290,284.80	304,803.20	320,028.80	336,044.80	352,830.40	370,489.60
48	hourly	104.14	109.35	114.81	120.56	126.58	132.91	139.56	146.54	153.86	161.56	169.63	178.12	187.02
	bi-weekly	8,331.20	8,748.00	9,184.80	9,644.80	10,126.40	10,632.80	11,164.80	11,723.20	12,308.80	12,924.80	13,570.40	14,249.60	14,961.60
	semi-monthly	9,025.47	9,477.00	9,950.20	10,448.53	10,970.27	11,518.87	12,095.20	12,700.13	13,334.53	14,001.87	14,701.27	15,437.07	16,208.40
	monthly	18,050.93	18,954.00	19,900.40	20,897.07	21,940.53	23,037.73	24,190.40	25,400.27	26,669.07	28,003.73	29,402.53	30,874.13	32,416.80
	annually	216,611.20	227,448.00	238,804.80	250,764.80	263,286.40	276,452.80	290,284.80	304,803.20	320,028.80	336,044.80	352,830.40	370,489.60	389,001.60