

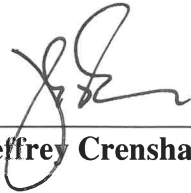
Pleasant Grove

OFFICIAL SALARY SCHEDULE

November 30, 2024

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County



Jeffrey Crenshaw, Personnel Board Director

3%

CITY OF PLEASANT GROVE SALARY SCHEDULE

Acknowledged by Personnel Board December 3, 2024

(Hourly Rate based on 2080 Annual Hours)
Effective 11-30-2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
4	hourly	9.92	10.42	10.94	11.48	12.06	12.66	13.29	13.96	14.66	15.39	16.16	16.97	17.81
	bi-weekly	793.60	833.60	875.20	918.40	964.80	1012.80	1063.20	1116.80	1172.80	1231.20	1292.80	1357.60	1424.80
	semi-monthly	859.73	903.07	948.13	994.93	1045.20	1097.20	1151.80	1209.87	1270.53	1333.80	1400.53	1470.73	1543.53
	monthly	1719.47	1806.13	1896.27	1989.87	2090.40	2194.40	2303.60	2419.73	2541.07	2667.60	2801.07	2941.47	3087.07
	annually	20,633.60	21,673.60	22,755.20	23,878.40	25,084.80	26,332.80	27,643.20	29,036.80	30,492.80	32,011.20	33,612.80	35,297.60	37,044.80
5	hourly	10.42	10.94	11.48	12.06	12.66	13.29	13.96	14.66	15.39	16.16	16.97	17.81	18.71
	bi-weekly	833.60	875.20	918.40	964.80	1012.80	1063.20	1116.80	1172.80	1231.20	1292.80	1357.60	1424.80	1496.80
	semi-monthly	903.07	948.13	994.93	1045.20	1097.20	1151.80	1209.87	1270.53	1333.80	1400.53	1470.73	1543.53	1621.53
	monthly	1806.13	1896.27	1989.87	2090.40	2194.40	2303.60	2419.73	2541.07	2667.60	2801.07	2941.47	3087.07	3243.07
	annually	21,673.60	22,755.20	23,878.40	25,084.80	26,332.80	27,643.20	29,036.80	30,492.80	32,011.20	33,612.80	35,297.60	37,044.80	38,916.80
6	hourly	10.94	11.48	12.06	12.66	13.29	13.96	14.66	15.39	16.16	16.97	17.81	18.71	19.64
	bi-weekly	875.20	918.40	964.80	1012.80	1063.20	1116.80	1172.80	1231.20	1292.80	1357.60	1424.80	1496.80	1571.20
	semi-monthly	948.13	994.93	1045.20	1097.20	1151.80	1209.87	1270.53	1333.80	1400.53	1470.73	1543.53	1621.53	1702.13
	monthly	1896.27	1989.87	2090.40	2194.40	2303.60	2419.73	2541.07	2667.60	2801.07	2941.47	3087.07	3243.07	3404.27
	annually	22,755.20	23,878.40	25,084.80	26,332.80	27,643.20	29,036.80	30,492.80	32,011.20	33,612.80	35,297.60	37,044.80	38,916.80	40,851.20
7	hourly	11.48	12.06	12.66	13.29	13.96	14.66	15.39	16.16	16.97	17.81	18.71	19.64	20.62
	bi-weekly	918.40	964.80	1012.80	1063.20	1116.80	1172.80	1231.20	1292.80	1357.60	1424.80	1496.80	1571.20	1649.60
	semi-monthly	994.93	1045.20	1097.20	1151.80	1209.87	1270.53	1333.80	1400.53	1470.73	1543.53	1621.53	1702.13	1787.07
	monthly	1989.87	2090.40	2194.40	2303.60	2419.73	2541.07	2667.60	2801.07	2941.47	3087.07	3243.07	3404.27	3574.13
	annually	23,878.40	25,084.80	26,332.80	27,643.20	29,036.80	30,492.80	32,011.20	33,612.80	35,297.60	37,044.80	38,916.80	40,851.20	42,889.60
8	hourly	12.06	12.66	13.29	13.96	14.66	15.39	16.16	16.97	17.81	18.71	19.64	20.62	21.65
	bi-weekly	964.80	1012.80	1063.20	1116.80	1172.80	1231.20	1292.80	1357.60	1424.80	1496.80	1571.20	1649.60	1732.00
	semi-monthly	1045.20	1097.20	1151.80	1209.87	1270.53	1333.80	1400.53	1470.73	1543.53	1621.53	1702.13	1787.07	1876.33
	monthly	2090.40	2194.40	2303.60	2419.73	2541.07	2667.60	2801.07	2941.47	3087.07	3243.07	3404.27	3574.13	3752.67
	annually	25,084.80	26,332.80	27,643.20	29,036.80	30,492.80	32,011.20	33,612.80	35,297.60	37,044.80	38,916.80	40,851.20	42,889.60	45,032.00
9	hourly	12.66	13.29	13.96	14.66	15.39	16.16	16.97	17.81	18.71	19.64	20.62	21.65	22.74
	bi-weekly	1012.80	1063.20	1116.80	1172.80	1231.20	1292.80	1357.60	1424.80	1496.80	1571.20	1649.60	1732.00	1819.20
	semi-monthly	1097.20	1151.80	1209.87	1270.53	1333.80	1400.53	1470.73	1543.53	1621.53	1702.13	1787.07	1876.33	1970.80
	monthly	2194.40	2303.60	2419.73	2541.07	2667.60	2801.07	2941.47	3087.07	3243.07	3404.27	3574.13	3752.67	3941.60
	annually	26,332.80	27,643.20	29,036.80	30,492.80	32,011.20	33,612.80	35,297.60	37,044.80	38,916.80	40,851.20	42,889.60	45,032.00	47,299.20
10	hourly	13.29	13.96	14.66	15.39	16.16	16.97	17.81	18.71	19.64	20.62	21.65	22.74	23.87
	bi-weekly	1063.20	1116.80	1172.80	1231.20	1292.80	1357.60	1424.80	1496.80	1571.20	1649.60	1732.00	1819.20	1909.60
	semi-monthly	1151.80	1209.87	1270.53	1333.80	1400.53	1470.73	1543.53	1621.53	1702.13	1787.07	1876.33	1970.80	2068.73
	monthly	2303.60	2419.73	2541.07	2667.60	2801.07	2941.47	3087.07	3243.07	3404.27	3574.13	3752.67	3941.60	4137.47
	annually	27,643.20	29,036.80	30,492.80	32,011.20	33,612.80	35,297.60	37,044.80	38,916.80	40,851.20	42,889.60	45,032.00	47,299.20	49,649.60

CITY OF PLEASANT GROVE SALARY SCHEDULE

Acknowledged by Personnel Board December 3, 2024

(Hourly Rate based on 2080 Annual Hours)
Effective 11-30-2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	13.96	14.66	15.39	16.16	16.97	17.81	18.71	19.64	20.62	21.65	22.74	23.87	25.07
	bi-weekly	1116.80	1172.80	1231.20	1292.80	1357.60	1424.80	1496.80	1571.20	1649.60	1732.00	1819.20	1909.60	2005.60
	semi-monthly	1209.87	1270.53	1333.80	1400.53	1470.73	1543.53	1621.53	1702.13	1787.07	1876.33	1970.80	2068.73	2172.73
	monthly	2419.73	2541.07	2667.60	2801.07	2941.47	3087.07	3243.07	3404.27	3574.13	3752.67	3941.60	4137.47	4345.47
	annually	29,036.80	30,492.80	32,011.20	33,612.80	35,297.60	37,044.80	38,916.80	40,851.20	42,889.60	45,032.00	47,299.20	49,649.60	52,145.60
12	hourly	14.66	15.39	16.16	16.97	17.81	18.71	19.64	20.62	21.65	22.74	23.87	25.07	26.32
	bi-weekly	1172.80	1231.20	1292.80	1357.60	1424.80	1496.80	1571.20	1649.60	1732.00	1819.20	1909.60	2005.60	2105.60
	semi-monthly	1270.53	1333.80	1400.53	1470.73	1543.53	1621.53	1702.13	1787.07	1876.33	1970.80	2068.73	2172.73	2281.07
	monthly	2541.07	2667.60	2801.07	2941.47	3087.07	3243.07	3404.27	3574.13	3752.67	3941.60	4137.47	4345.47	4562.13
	annually	30,492.80	32,011.20	33,612.80	35,297.60	37,044.80	38,916.80	40,851.20	42,889.60	45,032.00	47,299.20	49,649.60	52,145.60	54,745.60
13	hourly	15.39	16.16	16.97	17.81	18.71	19.64	20.62	21.65	22.74	23.87	25.07	26.32	27.64
	bi-weekly	1231.20	1292.80	1357.60	1424.80	1496.80	1571.20	1649.60	1732.00	1819.20	1909.60	2005.60	2105.60	2211.20
	semi-monthly	1333.80	1400.53	1470.73	1543.53	1621.53	1702.13	1787.07	1876.33	1970.80	2068.73	2172.73	2281.07	2395.47
	monthly	2667.60	2801.07	2941.47	3087.07	3243.07	3404.27	3574.13	3752.67	3941.60	4137.47	4345.47	4562.13	4790.93
	annually	32,011.20	33,612.80	35,297.60	37,044.80	38,916.80	40,851.20	42,889.60	45,032.00	47,299.20	49,649.60	52,145.60	54,745.60	57,491.20
14	hourly	16.16	16.97	17.81	18.71	19.64	20.62	21.65	22.74	23.87	25.07	26.32	27.64	29.02
	bi-weekly	1292.80	1357.60	1424.80	1496.80	1571.20	1649.60	1732.00	1819.20	1909.60	2005.60	2105.60	2211.20	2321.60
	semi-monthly	1400.53	1470.73	1543.53	1621.53	1702.13	1787.07	1876.33	1970.80	2068.73	2172.73	2281.07	2395.47	2515.07
	monthly	2801.07	2941.47	3087.07	3243.07	3404.27	3574.13	3752.67	3941.60	4137.47	4345.47	4562.13	4790.93	5030.13
	annually	33,612.80	35,297.60	37,044.80	38,916.80	40,851.20	42,889.60	45,032.00	47,299.20	49,649.60	52,145.60	54,745.60	57,491.20	60,361.60
15	hourly	16.97	17.81	18.71	19.64	20.62	21.65	22.74	23.87	25.07	26.32	27.64	29.02	30.47
	bi-weekly	1357.60	1424.80	1496.80	1571.20	1649.60	1732.00	1819.20	1909.60	2005.60	2105.60	2211.20	2321.60	2437.60
	semi-monthly	1470.73	1543.53	1621.53	1702.13	1787.07	1876.33	1970.80	2068.73	2172.73	2281.07	2395.47	2515.07	2640.73
	monthly	2941.47	3087.07	3243.07	3404.27	3574.13	3752.67	3941.60	4137.47	4345.47	4562.13	4790.93	5030.13	5281.47
	annually	35,297.60	37,044.80	38,916.80	40,851.20	42,889.60	45,032.00	47,299.20	49,649.60	52,145.60	54,745.60	57,491.20	60,361.60	63,377.60
16	hourly	17.81	18.71	19.64	20.62	21.65	22.74	23.87	25.07	26.32	27.64	29.02	30.47	31.99
	bi-weekly	1424.80	1496.80	1571.20	1649.60	1732.00	1819.20	1909.60	2005.60	2105.60	2211.20	2321.60	2437.60	2559.20
	semi-monthly	1543.53	1621.53	1702.13	1787.07	1876.33	1970.80	2068.73	2172.73	2281.07	2395.47	2515.07	2640.73	2772.47
	monthly	3087.07	3243.07	3404.27	3574.13	3752.67	3941.60	4137.47	4345.47	4562.13	4790.93	5030.13	5281.47	5544.93
	annually	37,044.80	38,916.80	40,851.20	42,889.60	45,032.00	47,299.20	49,649.60	52,145.60	54,745.60	57,491.20	60,361.60	63,377.60	66,539.20
17	hourly	18.71	19.64	20.62	21.65	22.74	23.87	25.07	26.32	27.64	29.02	30.47	31.99	33.59
	bi-weekly	1496.80	1571.20	1649.60	1732.00	1819.20	1909.60	2005.60	2105.60	2211.20	2321.60	2437.60	2559.20	2687.20
	semi-monthly	1621.53	1702.13	1787.07	1876.33	1970.80	2068.73	2172.73	2281.07	2395.47	2515.07	2640.73	2772.47	2911.13
	monthly	3243.07	3404.27	3574.13	3752.67	3941.60	4137.47	4345.47	4562.13	4790.93	5030.13	5281.47	5544.93	5822.27
	annually	38,916.80	40,851.20	42,889.60	45,032.00	47,299.20	49,649.60	52,145.60	54,745.60	57,491.20	60,361.60	63,377.60	66,539.20	69,867.20

CITY OF PLEASANT GROVE SALARY SCHEDULE

Acknowledged by Personnel Board December 3, 2024

(Hourly Rate based on 2080 Annual Hours)
Effective 11-30-2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
18	hourly	19.64	20.62	21.65	22.74	23.87	25.07	26.32	27.64	29.02	30.47	31.99	33.59	35.27
	bi-weekly	1571.20	1649.60	1732.00	1819.20	1909.60	2005.60	2105.60	2211.20	2321.60	2437.60	2559.20	2687.20	2821.60
	semi-monthly	1702.13	1787.07	1876.33	1970.80	2068.73	2172.73	2281.07	2395.47	2515.07	2640.73	2772.47	2911.13	3056.73
	monthly	3404.27	3574.13	3752.67	3941.60	4137.47	4345.47	4562.13	4790.93	5030.13	5281.47	5544.93	5822.27	6113.47
	annually	40,851.20	42,889.60	45,032.00	47,299.20	49,649.60	52,145.60	54,745.60	57,491.20	60,361.60	63,377.60	66,539.20	69,867.20	73,361.60
19	hourly	20.62	21.65	22.74	23.87	25.07	26.32	27.64	29.02	30.47	31.99	33.59	35.27	37.04
	bi-weekly	1649.60	1732.00	1819.20	1909.60	2005.60	2105.60	2211.20	2321.60	2437.60	2559.20	2687.20	2821.60	2963.20
	semi-monthly	1787.07	1876.33	1970.80	2068.73	2172.73	2281.07	2395.47	2515.07	2640.73	2772.47	2911.13	3056.73	3210.13
	monthly	3574.13	3752.67	3941.60	4137.47	4345.47	4562.13	4790.93	5030.13	5281.47	5544.93	5822.27	6113.47	6420.27
	annually	42,889.60	45,032.00	47,299.20	49,649.60	52,145.60	54,745.60	57,491.20	60,361.60	63,377.60	66,539.20	69,867.20	73,361.60	77,043.20
20	hourly	21.65	22.74	23.87	25.07	26.32	27.64	29.02	30.47	31.99	33.59	35.27	37.04	38.89
	bi-weekly	1732.00	1819.20	1909.60	2005.60	2105.60	2211.20	2321.60	2437.60	2559.20	2687.20	2821.60	2963.20	3111.20
	semi-monthly	1876.33	1970.80	2068.73	2172.73	2281.07	2395.47	2515.07	2640.73	2772.47	2911.13	3056.73	3210.13	3370.47
	monthly	3752.67	3941.60	4137.47	4345.47	4562.13	4790.93	5030.13	5281.47	5544.93	5822.27	6113.47	6420.27	6740.93
	annually	45,032.00	47,299.20	49,649.60	52,145.60	54,745.60	57,491.20	60,361.60	63,377.60	66,539.20	69,867.20	73,361.60	77,043.20	80,891.20
21	hourly	22.74	23.87	25.07	26.32	27.64	29.02	30.47	31.99	33.59	35.27	37.04	38.89	40.83
	bi-weekly	1819.20	1909.60	2005.60	2105.60	2211.20	2321.60	2437.60	2559.20	2687.20	2821.60	2963.20	3111.20	3266.40
	semi-monthly	1970.80	2068.73	2172.73	2281.07	2395.47	2515.07	2640.73	2772.47	2911.13	3056.73	3210.13	3370.47	3538.60
	monthly	3941.60	4137.47	4345.47	4562.13	4790.93	5030.13	5281.47	5544.93	5822.27	6113.47	6420.27	6740.93	7077.20
	annually	47,299.20	49,649.60	52,145.60	54,745.60	57,491.20	60,361.60	63,377.60	66,539.20	69,867.20	73,361.60	77,043.20	80,891.20	84,926.40
22	hourly	23.87	25.07	26.32	27.64	29.02	30.47	31.99	33.59	35.27	37.04	38.89	40.83	42.87
	bi-weekly	1909.60	2005.60	2105.60	2211.20	2321.60	2437.60	2559.20	2687.20	2821.60	2963.20	3111.20	3266.40	3429.60
	semi-monthly	2068.73	2172.73	2281.07	2395.47	2515.07	2640.73	2772.47	2911.13	3056.73	3210.13	3370.47	3538.60	3715.40
	monthly	4137.47	4345.47	4562.13	4790.93	5030.13	5281.47	5544.93	5822.27	6113.47	6420.27	6740.93	7077.20	7430.80
	annually	49,649.60	52,145.60	54,745.60	57,491.20	60,361.60	63,377.60	66,539.20	69,867.20	73,361.60	77,043.20	80,891.20	84,926.40	89,169.60
23	hourly	25.07	26.32	27.64	29.02	30.47	31.99	33.59	35.27	37.04	38.89	40.83	42.87	45.02
	bi-weekly	2005.60	2105.60	2211.20	2321.60	2437.60	2559.20	2687.20	2821.60	2963.20	3111.20	3266.40	3429.60	3601.60
	semi-monthly	2172.73	2281.07	2395.47	2515.07	2640.73	2772.47	2911.13	3056.73	3210.13	3370.47	3538.60	3715.40	3901.73
	monthly	4345.47	4562.13	4790.93	5030.13	5281.47	5544.93	5822.27	6113.47	6420.27	6740.93	7077.20	7430.80	7803.47
	annually	52,145.60	54,745.60	57,491.20	60,361.60	63,377.60	66,539.20	69,867.20	73,361.60	77,043.20	80,891.20	84,926.40	89,169.60	93,641.60
24	hourly	26.32	27.64	29.02	30.47	31.99	33.59	35.27	37.04	38.89	40.83	42.87	45.02	47.27
	bi-weekly	2105.60	2211.20	2321.60	2437.60	2559.20	2687.20	2821.60	2963.20	3111.20	3266.40	3429.60	3601.60	3781.60
	semi-monthly	2281.07	2395.47	2515.07	2640.73	2772.47	2911.13	3056.73	3210.13	3370.47	3538.60	3715.40	3901.73	4096.73
	monthly	4562.13	4790.93	5030.13	5281.47	5544.93	5822.27	6113.47	6420.27	6740.93	7077.20	7430.80	7803.47	8193.47
	annually	54,745.60	57,491.20	60,361.60	63,377.60	66,539.20	69,867.20	73,361.60	77,043.20	80,891.20	84,926.40	89,169.60	93,641.60	98,321.60

**CITY OF PLEASANT GROVE
SALARY SCHEDULE**

Acknowledged by Personnel Board December 3, 2024

(Hourly Rate based on 2080 Annual Hours)
Effective 11-30-2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
25	hourly	27.64	29.02	30.47	31.99	33.59	35.27	37.04	38.89	40.83	42.87	45.02	47.27	49.63
	bi-weekly	2211.20	2321.60	2437.60	2559.20	2687.20	2821.60	2963.20	3111.20	3266.40	3429.60	3601.60	3781.60	3970.40
	semi-monthly	2395.47	2515.07	2640.73	2772.47	2911.13	3056.73	3210.13	3370.47	3538.60	3715.40	3901.73	4096.73	4301.27
	monthly	4790.93	5030.13	5281.47	5544.93	5822.27	6113.47	6420.27	6740.93	7077.20	7430.80	7803.47	8193.47	8602.53
	annually	57,491.20	60,361.60	63,377.60	66,539.20	69,867.20	73,361.60	77,043.20	80,891.20	84,926.40	89,169.60	93,641.60	98,321.60	103,230.40
26	hourly	29.02	30.47	31.99	33.59	35.27	37.04	38.89	40.83	42.87	45.02	47.27	49.63	52.11
	bi-weekly	2321.60	2437.60	2559.20	2687.20	2821.60	2963.20	3111.20	3266.40	3429.60	3601.60	3781.60	3970.40	4168.80
	semi-monthly	2515.07	2640.73	2772.47	2911.13	3056.73	3210.13	3370.47	3538.60	3715.40	3901.73	4096.73	4301.27	4516.20
	monthly	5030.13	5281.47	5544.93	5822.27	6113.47	6420.27	6740.93	7077.20	7430.80	7803.47	8193.47	8602.53	9032.40
	annually	60,361.60	63,377.60	66,539.20	69,867.20	73,361.60	77,043.20	80,891.20	84,926.40	89,169.60	93,641.60	98,321.60	103,230.40	108,388.80
27	hourly	30.47	31.99	33.59	35.27	37.04	38.89	40.83	42.87	45.02	47.27	49.63	52.11	54.72
	bi-weekly	2437.60	2559.20	2687.20	2821.60	2963.20	3111.20	3266.40	3429.60	3601.60	3781.60	3970.40	4168.80	4377.60
	semi-monthly	2640.73	2772.47	2911.13	3056.73	3210.13	3370.47	3538.60	3715.40	3901.73	4096.73	4301.27	4516.20	4742.40
	monthly	5281.47	5544.93	5822.27	6113.47	6420.27	6740.93	7077.20	7430.80	7803.47	8193.47	8602.53	9032.40	9484.80
	annually	63,377.60	66,539.20	69,867.20	73,361.60	77,043.20	80,891.20	84,926.40	89,169.60	93,641.60	98,321.60	103,230.40	108,388.80	113,817.60
28	hourly	31.99	33.59	35.27	37.04	38.89	40.83	42.87	45.02	47.27	49.63	52.11	54.72	57.45
	bi-weekly	2559.20	2687.20	2821.60	2963.20	3111.20	3266.40	3429.60	3601.60	3781.60	3970.40	4168.80	4377.60	4596.00
	semi-monthly	2772.47	2911.13	3056.73	3210.13	3370.47	3538.60	3715.40	3901.73	4096.73	4301.27	4516.20	4742.40	4979.00
	monthly	5544.93	5822.27	6113.47	6420.27	6740.93	7077.20	7430.80	7803.47	8193.47	8602.53	9032.40	9484.80	9958.00
	annually	66,539.20	69,867.20	73,361.60	77,043.20	80,891.20	84,926.40	89,169.60	93,641.60	98,321.60	103,230.40	108,388.80	113,817.60	119,496.00
29	hourly	33.59	35.27	37.04	38.89	40.83	42.87	45.02	47.27	49.63	52.11	54.72	57.45	60.33
	bi-weekly	2687.20	2821.60	2963.20	3111.20	3266.40	3429.60	3601.60	3781.60	3970.40	4168.80	4377.60	4596.00	4826.40
	semi-monthly	2911.13	3056.73	3210.13	3370.47	3538.60	3715.40	3901.73	4096.73	4301.27	4516.20	4742.40	4979.00	5228.60
	monthly	5822.27	6113.47	6420.27	6740.93	7077.20	7430.80	7803.47	8193.47	8602.53	9032.40	9484.80	9958.00	10457.20
	annually	69,867.20	73,361.60	77,043.20	80,891.20	84,926.40	89,169.60	93,641.60	98,321.60	103,230.40	108,388.80	113,817.60	119,496.00	125,486.40
30	hourly	35.27	37.04	38.89	40.83	42.87	45.02	47.27	49.63	52.11	54.72	57.45	60.33	63.34
	bi-weekly	2821.60	2963.20	3111.20	3266.40	3429.60	3601.60	3781.60	3970.40	4168.80	4377.60	4596.00	4826.40	5067.20
	semi-monthly	3056.73	3210.13	3370.47	3538.60	3715.40	3901.73	4096.73	4301.27	4516.20	4742.40	4979.00	5228.60	5489.47
	monthly	6113.47	6420.27	6740.93	7077.20	7430.80	7803.47	8193.47	8602.53	9032.40	9484.80	9958.00	10457.20	10978.93
	annually	73,361.60	77,043.20	80,891.20	84,926.40	89,169.60	93,641.60	98,321.60	103,230.40	108,388.80	113,817.60	119,496.00	125,486.40	131,747.20
31	hourly	37.04	38.89	40.83	42.87	45.02	47.27	49.63	52.11	54.72	57.45	60.33	63.34	66.51
	bi-weekly	2963.20	3111.20	3266.40	3429.60	3601.60	3781.60	3970.40	4168.80	4377.60	4596.00	4826.40	5067.20	5320.80
	semi-monthly	3210.13	3370.47	3538.60	3715.40	3901.73	4096.73	4301.27	4516.20	4742.40	4979.00	5228.60	5489.47	5764.20
	monthly	6420.27	6740.93	7077.20	7430.80	7803.47	8193.47	8602.53	9032.40	9484.80	9958.00	10457.20	10978.93	11528.40
	annually	77,043.20	80,891.20	84,926.40	89,169.60	93,641.60	98,321.60	103,230.40	108,388.80	113,817.60	119,496.00	125,486.40	131,747.20	138,340.80

**CITY OF PLEASANT GROVE
SALARY SCHEDULE**

Acknowledged by Personnel Board December 3, 2024

**(Hourly Rate based on 2080 Annual Hours)
Effective 11-30-2024**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
32	hourly	38.89	40.83	42.87	45.02	47.27	49.63	52.11	54.72	57.45	60.33	63.34	66.51	69.84
	bi-weekly	3111.20	3266.40	3429.60	3601.60	3781.60	3970.40	4168.80	4377.60	4596.00	4826.40	5067.20	5320.80	5587.20
	semi-monthly	3370.47	3538.60	3715.40	3901.73	4096.73	4301.27	4516.20	4742.40	4979.00	5228.60	5489.47	5764.20	6052.80
	monthly	6740.93	7077.20	7430.80	7803.47	8193.47	8602.53	9032.40	9484.80	9958.00	10457.20	10978.93	11528.40	12105.60
	annually	80,891.20	84,926.40	89,169.60	93,641.60	98,321.60	103,230.40	108,388.80	113,817.60	119,496.00	125,486.40	131,747.20	138,340.80	145,267.20
33	hourly	40.83	42.87	45.02	47.27	49.63	52.11	54.72	57.45	60.33	63.34	66.51	69.84	73.33
	bi-weekly	3266.40	3429.60	3601.60	3781.60	3970.40	4168.80	4377.60	4596.00	4826.40	5067.20	5320.80	5587.20	5866.40
	semi-monthly	3538.60	3715.40	3901.73	4096.73	4301.27	4516.20	4742.40	4979.00	5228.60	5489.47	5764.20	6052.80	6355.27
	monthly	7077.20	7430.80	7803.47	8193.47	8602.53	9032.40	9484.80	9958.00	10457.20	10978.93	11528.40	12105.60	12710.53
	annually	84,926.40	89,169.60	93,641.60	98,321.60	103,230.40	108,388.80	113,817.60	119,496.00	125,486.40	131,747.20	138,340.80	145,267.20	152,526.40
34	hourly	42.87	45.02	47.27	49.63	52.11	54.72	57.45	60.33	63.34	66.51	69.84	73.33	76.99
	bi-weekly	3429.60	3601.60	3781.60	3970.40	4168.80	4377.60	4596.00	4826.40	5067.20	5320.80	5587.20	5866.40	6159.20
	semi-monthly	3715.40	3901.73	4096.73	4301.27	4516.20	4742.40	4979.00	5228.60	5489.47	5764.20	6052.80	6355.27	6672.47
	monthly	7430.80	7803.47	8193.47	8602.53	9032.40	9484.80	9958.00	10457.20	10978.93	11528.40	12105.60	12710.53	13344.93
	annually	89,169.60	93,641.60	98,321.60	103,230.40	108,388.80	113,817.60	119,496.00	125,486.40	131,747.20	138,340.80	145,267.20	152,526.40	160,139.20
35	hourly	45.02	47.27	49.63	52.11	54.72	57.45	60.33	63.34	66.51	69.84	73.33	76.99	80.84
	bi-weekly	3601.60	3781.60	3970.40	4168.80	4377.60	4596.00	4826.40	5067.20	5320.80	5587.20	5866.40	6159.20	6467.20
	semi-monthly	3901.73	4096.73	4301.27	4516.20	4742.40	4979.00	5228.60	5489.47	5764.20	6052.80	6355.27	6672.47	7006.13
	monthly	7803.47	8193.47	8602.53	9032.40	9484.80	9958.00	10457.20	10978.93	11528.40	12105.60	12710.53	13344.93	14012.27
	annually	93,641.60	98,321.60	103,230.40	108,388.80	113,817.60	119,496.00	125,486.40	131,747.20	138,340.80	145,267.20	152,526.40	160,139.20	168,147.20
36	hourly	47.27	49.63	52.11	54.72	57.45	60.33	63.34	66.51	69.84	73.33	76.99	80.84	84.89
	bi-weekly	3781.60	3970.40	4168.80	4377.60	4596.00	4826.40	5067.20	5320.80	5587.20	5866.40	6159.20	6467.20	6791.20
	semi-monthly	4096.73	4301.27	4516.20	4742.40	4979.00	5228.60	5489.47	5764.20	6052.80	6355.27	6672.47	7006.13	7357.13
	monthly	8193.47	8602.53	9032.40	9484.80	9958.00	10457.20	10978.93	11528.40	12105.60	12710.53	13344.93	14012.27	14714.27
	annually	98,321.60	103,230.40	108,388.80	113,817.60	119,496.00	125,486.40	131,747.20	138,340.80	145,267.20	152,526.40	160,139.20	168,147.20	176,571.20
37	hourly	49.63	52.11	54.72	57.45	60.33	63.34	66.51	69.84	73.33	76.99	80.84	84.89	89.13
	bi-weekly	3970.40	4168.80	4377.60	4596.00	4826.40	5067.20	5320.80	5587.20	5866.40	6159.20	6467.20	6791.20	7130.40
	semi-monthly	4301.27	4516.20	4742.40	4979.00	5228.60	5489.47	5764.20	6052.80	6355.27	6672.47	7006.13	7357.13	7724.60
	monthly	8602.53	9032.40	9484.80	9958.00	10457.20	10978.93	11528.40	12105.60	12710.53	13344.93	14012.27	14714.27	15449.20
	annually	103,230.40	108,388.80	113,817.60	119,496.00	125,486.40	131,747.20	138,340.80	145,267.20	152,526.40	160,139.20	168,147.20	176,571.20	185,390.40
38	hourly	52.11	54.72	57.45	60.33	63.34	66.51	69.84	73.33	76.99	80.84	84.89	89.13	93.59
	bi-weekly	4168.80	4377.60	4596.00	4826.40	5067.20	5320.80	5587.20	5866.40	6159.20	6467.20	6791.20	7130.40	7487.20
	semi-monthly	4516.20	4742.40	4979.00	5228.60	5489.47	5764.20	6052.80	6355.27	6672.47	7006.13	7357.13	7724.60	8111.13
	monthly	9032.40	9484.80	9958.00	10457.20	10978.93	11528.40	12105.60	12710.53	13344.93	14012.27	14714.27	15449.20	16222.27
	annually	108,388.80	113,817.60	119,496.00	125,486.40	131,747.20	138,340.80	145,267.20	152,526.40	160,139.20	168,147.20	176,571.20	185,390.40	194,667.20

**CITY OF PLEASANT GROVE
SALARY SCHEDULE**

Acknowledged by Personnel Board December 3, 2024

**(Hourly Rate based on 2080 Annual Hours)
Effective 11-30-2024**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
39	hourly	54.72	57.45	60.33	63.34	66.51	69.84	73.33	76.99	80.84	84.89	89.13	93.59	98.27
	bi-weekly	4377.60	4596.00	4826.40	5067.20	5320.80	5587.20	5866.40	6159.20	6467.20	6791.20	7130.40	7487.20	7861.60
	semi-monthly	4742.40	4979.00	5228.60	5489.47	5764.20	6052.80	6355.27	6672.47	7006.13	7357.13	7724.60	8111.13	8516.73
	monthly	9484.80	9958.00	10457.20	10978.93	11528.40	12105.60	12710.53	13344.93	14012.27	14714.27	15449.20	16222.27	17033.47
	annually	113,817.60	119,496.00	125,486.40	131,747.20	138,340.80	145,267.20	152,526.40	160,139.20	168,147.20	176,571.20	185,390.40	194,667.20	204,401.60
40	hourly	57.45	60.33	63.34	66.51	69.84	73.33	76.99	80.84	84.89	89.13	93.59	98.27	103.18
	bi-weekly	4596.00	4826.40	5067.20	5320.80	5587.20	5866.40	6159.20	6467.20	6791.20	7130.40	7487.20	7861.60	8254.40
	semi-monthly	4979.00	5228.60	5489.47	5764.20	6052.80	6355.27	6672.47	7006.13	7357.13	7724.60	8111.13	8516.73	8942.27
	monthly	9958.00	10457.20	10978.93	11528.40	12105.60	12710.53	13344.93	14012.27	14714.27	15449.20	16222.27	17033.47	17884.53
	annually	119,496.00	125,486.40	131,747.20	138,340.80	145,267.20	152,526.40	160,139.20	168,147.20	176,571.20	185,390.40	194,667.20	204,401.60	214,614.40
41	hourly	60.33	63.34	66.51	69.84	73.33	76.99	80.84	84.89	89.13	93.59	98.27	103.18	108.34
	bi-weekly	4826.40	5067.20	5320.80	5587.20	5866.40	6159.20	6467.20	6791.20	7130.40	7487.20	7861.60	8254.40	8667.20
	semi-monthly	5228.60	5489.47	5764.20	6052.80	6355.27	6672.47	7006.13	7357.13	7724.60	8111.13	8516.73	8942.27	9389.47
	monthly	10457.20	10978.93	11528.40	12105.60	12710.53	13344.93	14012.27	14714.27	15449.20	16222.27	17033.47	17884.53	18778.93
	annually	125,486.40	131,747.20	138,340.80	145,267.20	152,526.40	160,139.20	168,147.20	176,571.20	185,390.40	194,667.20	204,401.60	214,614.40	225,347.20
42	hourly	63.34	66.51	69.84	73.33	76.99	80.84	84.89	89.13	93.59	98.27	103.18	108.34	113.76
	bi-weekly	5067.20	5320.80	5587.20	5866.40	6159.20	6467.20	6791.20	7130.40	7487.20	7861.60	8254.40	8667.20	9100.80
	semi-monthly	5489.47	5764.20	6052.80	6355.27	6672.47	7006.13	7357.13	7724.60	8111.13	8516.73	8942.27	9389.47	9859.20
	monthly	10978.93	11528.40	12105.60	12710.53	13344.93	14012.27	14714.27	15449.20	16222.27	17033.47	17884.53	18778.93	19718.40
	annually	131,747.20	138,340.80	145,267.20	152,526.40	160,139.20	168,147.20	176,571.20	185,390.40	194,667.20	204,401.60	214,614.40	225,347.20	236,620.80
43	hourly	66.51	69.84	73.33	76.99	80.84	84.89	89.13	93.59	98.27	103.18	108.34	113.76	119.44
	bi-weekly	5320.80	5587.20	5866.40	6159.20	6467.20	6791.20	7130.40	7487.20	7861.60	8254.40	8667.20	9100.80	9555.20
	semi-monthly	5764.20	6052.80	6355.27	6672.47	7006.13	7357.13	7724.60	8111.13	8516.73	8942.27	9389.47	9859.20	10351.47
	monthly	11528.40	12105.60	12710.53	13344.93	14012.27	14714.27	15449.20	16222.27	17033.47	17884.53	18778.93	19718.40	20702.93
	annually	138,340.80	145,267.20	152,526.40	160,139.20	168,147.20	176,571.20	185,390.40	194,667.20	204,401.60	214,614.40	225,347.20	236,620.80	248,435.20
44	hourly	69.84	73.33	76.99	80.84	84.89	89.13	93.59	98.27	103.18	108.34	113.76	119.44	125.42
	bi-weekly	5587.20	5866.40	6159.20	6467.20	6791.20	7130.40	7487.20	7861.60	8254.40	8667.20	9100.80	9555.20	10033.60
	semi-monthly	6052.80	6355.27	6672.47	7006.13	7357.13	7724.60	8111.13	8516.73	8942.27	9389.47	9859.20	10351.47	10869.73
	monthly	12105.60	12710.53	13344.93	14012.27	14714.27	15449.20	16222.27	17033.47	17884.53	18778.93	19718.40	20702.93	21739.47
	annually	145,267.20	152,526.40	160,139.20	168,147.20	176,571.20	185,390.40	194,667.20	204,401.60	214,614.40	225,347.20	236,620.80	248,435.20	260,873.60
45	hourly	73.33	76.99	80.84	84.89	89.13	93.59	98.27	103.18	108.34	113.76	119.44	125.42	131.69
	bi-weekly	5866.40	6159.20	6467.20	6791.20	7130.40	7487.20	7861.60	8254.40	8667.20	9100.80	9555.20	10033.60	10535.20
	semi-monthly	6355.27	6672.47	7006.13	7357.13	7724.60	8111.13	8516.73	8942.27	9389.47	9859.20	10351.47	10869.73	11413.13
	monthly	12710.53	13344.93	14012.27	14714.27	15449.20	16222.27	17033.47	17884.53	18778.93	19718.40	20702.93	21739.47	22826.27
	annually	152,526.40	160,139.20	168,147.20	176,571.20	185,390.40	194,667.20	204,401.60	214,614.40	225,347.20	236,620.80	248,435.20	260,873.60	273,915.20

**CITY OF PLEASANT GROVE
SALARY SCHEDULE**

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
46	hourly	76.99	80.84	84.89	89.13	93.59	98.27	103.18	108.34	113.76	119.44	125.42	131.69	138.27
	bi-weekly	6159.20	6467.20	6791.20	7130.40	7487.20	7861.60	8254.40	8667.20	9100.80	9555.20	10033.60	10535.20	11061.60
	semi-monthly	6672.47	7006.13	7357.13	7724.60	8111.13	8516.73	8942.27	9389.47	9859.20	10351.47	10869.73	11413.13	11983.40
	monthly	13344.93	14012.27	14714.27	15449.20	16222.27	17033.47	17884.53	18778.93	19718.40	20702.93	21739.47	22826.27	23966.80
	annually	160,139.20	168,147.20	176,571.20	185,390.40	194,667.20	204,401.60	214,614.40	225,347.20	236,620.80	248,435.20	260,873.60	273,915.20	287,601.60
47	hourly	80.84	84.89	89.13	93.59	98.27	103.18	108.34	113.76	119.44	125.42	131.69	138.27	145.19
	bi-weekly	6467.20	6791.20	7130.40	7487.20	7861.60	8254.40	8667.20	9100.80	9555.20	10033.60	10535.20	11061.60	11615.20
	semi-monthly	7006.13	7357.13	7724.60	8111.13	8516.73	8942.27	9389.47	9859.20	10351.47	10869.73	11413.13	11983.40	12583.13
	monthly	14012.27	14714.27	15449.20	16222.27	17033.47	17884.53	18778.93	19718.40	20702.93	21739.47	22826.27	23966.80	25166.27
	annually	168,147.20	176,571.20	185,390.40	194,667.20	204,401.60	214,614.40	225,347.20	236,620.80	248,435.20	260,873.60	273,915.20	287,601.60	301,995.20
48	hourly	84.89	89.13	93.59	98.27	103.18	108.34	113.76	119.44	125.42	131.69	138.27	145.19	152.44
	bi-weekly	6791.20	7130.40	7487.20	7861.60	8254.40	8667.20	9100.80	9555.20	10033.60	10535.20	11061.60	11615.20	12195.20
	semi-monthly	7357.13	7724.60	8111.13	8516.73	8942.27	9389.47	9859.20	10351.47	10869.73	11413.13	11983.40	12583.13	13211.47
	monthly	14714.27	15449.20	16222.27	17033.47	17884.53	18778.93	19718.40	20702.93	21739.47	22826.27	23966.80	25166.27	26422.93
	annually	176,571.20	185,390.40	194,667.20	204,401.60	214,614.40	225,347.20	236,620.80	248,435.20	260,873.60	273,915.20	287,601.60	301,995.20	317,075.20