


# City of Tarrant

## OFFICIAL FIREFIGHTER SALARY SCHEDULE

June 7, 2022

THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as  
generated by the Personnel Board of Jefferson County



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Jeffrey Crenshaw, Acting Personnel Director

20%

**CITY OF TARRANT**  
**FIREFIGHTER RATES**  
 Effective 06/07/2022  
 (Based on 2600 Annual Hours)

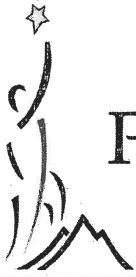
Approved by Personnel Board on 06/14/2022

| Grade      |                     | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    | STEP 8    | STEP 9    | STEP 10   | PREM 1    | PREM 2    | PREM 3    |
|------------|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>17F</b> | <b>hourly</b>       | 14,968.00 | 15,712.00 | 16,496.00 | 17,328.00 | 18,192.00 | 19,104.00 | 20,056.00 | 21,056.00 | 22,112.00 | 23,216.00 | 24,376.00 | 25,600.00 | 26,880.00 |
|            | <b>bi-weekly</b>    | 1,496.80  | 1,571.20  | 1,649.60  | 1,732.80  | 1,819.20  | 1,910.40  | 2,005.60  | 2,105.60  | 2,211.20  | 2,321.60  | 2,437.60  | 2,560.00  | 2,688.00  |
|            | <b>semi-monthly</b> | 1,621.53  | 1,702.13  | 1,787.07  | 1,877.20  | 1,970.80  | 2,069.60  | 2,172.73  | 2,281.07  | 2,395.47  | 2,515.07  | 2,640.73  | 2,773.33  | 2,912.00  |
|            | <b>monthly</b>      | 3,243.07  | 3,404.27  | 3,574.13  | 3,754.40  | 3,941.60  | 4,139.20  | 4,345.47  | 4,562.13  | 4,790.93  | 5,030.13  | 5,281.47  | 5,546.67  | 5,824.00  |
|            | <b>annually</b>     | 38,916.80 | 40,851.20 | 42,889.60 | 45,052.80 | 47,299.20 | 49,670.40 | 52,145.60 | 54,745.60 | 57,491.20 | 60,361.60 | 63,377.60 | 66,560.00 | 69,888.00 |
| <b>18F</b> | <b>hourly</b>       | 15,712.00 | 16,496.00 | 17,328.00 | 18,192.00 | 19,104.00 | 20,056.00 | 21,056.00 | 22,112.00 | 23,216.00 | 24,376.00 | 25,600.00 | 26,880.00 | 28,224.00 |
|            | <b>bi-weekly</b>    | 1,571.20  | 1,649.60  | 1,732.80  | 1,819.20  | 1,910.40  | 2,005.60  | 2,105.60  | 2,211.20  | 2,321.60  | 2,437.60  | 2,560.00  | 2,688.00  | 2,822.40  |
|            | <b>semi-monthly</b> | 1,702.13  | 1,787.07  | 1,877.20  | 1,970.80  | 2,069.60  | 2,172.73  | 2,281.07  | 2,395.47  | 2,515.07  | 2,640.73  | 2,773.33  | 2,912.00  | 3,057.60  |
|            | <b>monthly</b>      | 3,404.27  | 3,574.13  | 3,754.40  | 3,941.60  | 4,139.20  | 4,345.47  | 4,562.13  | 4,790.93  | 5,030.13  | 5,281.47  | 5,546.67  | 5,824.00  | 6,115.20  |
|            | <b>annually</b>     | 40,851.20 | 42,889.60 | 45,052.80 | 47,299.20 | 49,670.40 | 52,145.60 | 54,745.60 | 57,491.20 | 60,361.60 | 63,377.60 | 66,560.00 | 69,888.00 | 73,382.40 |
| <b>19F</b> | <b>hourly</b>       | 16,496.00 | 17,328.00 | 18,192.00 | 19,104.00 | 20,056.00 | 21,056.00 | 22,112.00 | 23,216.00 | 24,376.00 | 25,600.00 | 26,880.00 | 28,224.00 | 29,632.00 |
|            | <b>bi-weekly</b>    | 1,649.60  | 1,732.80  | 1,819.20  | 1,910.40  | 2,005.60  | 2,105.60  | 2,211.20  | 2,321.60  | 2,437.60  | 2,560.00  | 2,688.00  | 2,822.40  | 2,963.20  |
|            | <b>semi-monthly</b> | 1,787.07  | 1,877.20  | 1,970.80  | 2,069.60  | 2,172.73  | 2,281.07  | 2,395.47  | 2,515.07  | 2,640.73  | 2,773.33  | 2,912.00  | 3,057.60  | 3,210.13  |
|            | <b>monthly</b>      | 3,574.13  | 3,754.40  | 3,941.60  | 4,139.20  | 4,345.47  | 4,562.13  | 4,790.93  | 5,030.13  | 5,281.47  | 5,546.67  | 5,824.00  | 6,115.20  | 6,420.27  |
|            | <b>annually</b>     | 42,889.60 | 45,052.80 | 47,299.20 | 49,670.40 | 52,145.60 | 54,745.60 | 57,491.20 | 60,361.60 | 63,377.60 | 66,560.00 | 69,888.00 | 73,382.40 | 77,043.20 |
| <b>20F</b> | <b>hourly</b>       | 17,328.00 | 18,192.00 | 19,104.00 | 20,056.00 | 21,056.00 | 22,112.00 | 23,216.00 | 24,376.00 | 25,600.00 | 26,880.00 | 28,224.00 | 29,632.00 | 31,112.00 |
|            | <b>bi-weekly</b>    | 1,732.80  | 1,819.20  | 1,910.40  | 2,005.60  | 2,105.60  | 2,211.20  | 2,321.60  | 2,437.60  | 2,560.00  | 2,688.00  | 2,822.40  | 2,963.20  | 3,111.20  |
|            | <b>semi-monthly</b> | 1,877.20  | 1,970.80  | 2,069.60  | 2,172.73  | 2,281.07  | 2,395.47  | 2,515.07  | 2,640.73  | 2,773.33  | 2,912.00  | 3,057.60  | 3,210.13  | 3,370.47  |
|            | <b>monthly</b>      | 3,754.40  | 3,941.60  | 4,139.20  | 4,345.47  | 4,562.13  | 4,790.93  | 5,030.13  | 5,281.47  | 5,546.67  | 5,824.00  | 6,115.20  | 6,420.27  | 6,740.93  |
|            | <b>annually</b>     | 45,052.80 | 47,299.20 | 49,670.40 | 52,145.60 | 54,745.60 | 57,491.20 | 60,361.60 | 63,377.60 | 66,560.00 | 69,888.00 | 73,382.40 | 77,043.20 | 80,891.20 |
| <b>21F</b> | <b>hourly</b>       | 18,192.00 | 19,104.00 | 20,056.00 | 21,056.00 | 22,112.00 | 23,216.00 | 24,376.00 | 25,600.00 | 26,880.00 | 28,224.00 | 29,632.00 | 31,112.00 | 32,672.00 |
|            | <b>bi-weekly</b>    | 1,819.20  | 1,910.40  | 2,005.60  | 2,105.60  | 2,211.20  | 2,321.60  | 2,437.60  | 2,560.00  | 2,688.00  | 2,822.40  | 2,963.20  | 3,111.20  | 3,267.20  |
|            | <b>semi-monthly</b> | 1,970.80  | 2,069.60  | 2,172.73  | 2,281.07  | 2,395.47  | 2,515.07  | 2,640.73  | 2,773.33  | 2,912.00  | 3,057.60  | 3,210.13  | 3,370.47  | 3,539.47  |
|            | <b>monthly</b>      | 3,941.60  | 4,139.20  | 4,345.47  | 4,562.13  | 4,790.93  | 5,030.13  | 5,281.47  | 5,546.67  | 5,824.00  | 6,115.20  | 6,420.27  | 6,740.93  | 7,078.93  |
|            | <b>annually</b>     | 47,299.20 | 49,670.40 | 52,145.60 | 54,745.60 | 57,491.20 | 60,361.60 | 63,377.60 | 66,560.00 | 69,888.00 | 73,382.40 | 77,043.20 | 80,891.20 | 84,947.20 |
| <b>22F</b> | <b>hourly</b>       | 19,104.00 | 20,056.00 | 21,056.00 | 22,112.00 | 23,216.00 | 24,376.00 | 25,600.00 | 26,880.00 | 28,224.00 | 29,632.00 | 31,112.00 | 32,672.00 | 34,304.00 |
|            | <b>bi-weekly</b>    | 1,910.40  | 2,005.60  | 2,105.60  | 2,211.20  | 2,321.60  | 2,437.60  | 2,560.00  | 2,688.00  | 2,822.40  | 2,963.20  | 3,111.20  | 3,267.20  | 3,430.40  |
|            | <b>semi-monthly</b> | 2,069.60  | 2,172.73  | 2,281.07  | 2,395.47  | 2,515.07  | 2,640.73  | 2,773.33  | 2,912.00  | 3,057.60  | 3,210.13  | 3,370.47  | 3,539.47  | 3,716.27  |
|            | <b>monthly</b>      | 4,139.20  | 4,345.47  | 4,562.13  | 4,790.93  | 5,030.13  | 5,281.47  | 5,546.67  | 5,824.00  | 6,115.20  | 6,420.27  | 6,740.93  | 7,078.93  | 7,432.53  |
|            | <b>annually</b>     | 49,670.40 | 52,145.60 | 54,745.60 | 57,491.20 | 60,361.60 | 63,377.60 | 66,560.00 | 69,888.00 | 73,382.40 | 77,043.20 | 80,891.20 | 84,947.20 | 89,190.40 |
| <b>23F</b> | <b>hourly</b>       | 20,056.00 | 21,056.00 | 22,112.00 | 23,216.00 | 24,376.00 | 25,600.00 | 26,880.00 | 28,224.00 | 29,632.00 | 31,112.00 | 32,672.00 | 34,304.00 | 36,016.00 |
|            | <b>bi-weekly</b>    | 2,005.60  | 2,105.60  | 2,211.20  | 2,321.60  | 2,437.60  | 2,560.00  | 2,688.00  | 2,822.40  | 2,963.20  | 3,111.20  | 3,267.20  | 3,430.40  | 3,601.60  |
|            | <b>semi-monthly</b> | 2,172.73  | 2,281.07  | 2,395.47  | 2,515.07  | 2,640.73  | 2,773.33  | 2,912.00  | 3,057.60  | 3,210.13  | 3,370.47  | 3,539.47  | 3,716.27  | 3,901.73  |
|            | <b>monthly</b>      | 4,345.47  | 4,562.13  | 4,790.93  | 5,030.13  | 5,281.47  | 5,546.67  | 5,824.00  | 6,115.20  | 6,420.27  | 6,740.93  | 7,078.93  | 7,432.53  | 7,803.47  |
|            | <b>annually</b>     | 52,145.60 | 54,745.60 | 57,491.20 | 60,361.60 | 63,377.60 | 66,560.00 | 69,888.00 | 73,382.40 | 77,043.20 | 80,891.20 | 84,947.20 | 89,190.40 | 93,641.60 |

**CITY OF TARRANT  
FIREFIGHTER RATES  
Effective 06/07/2022  
(Based on 2600 Annual Hours)**

Approved by Personnel Board on 06/14/2022

| Grade      |                     | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    | STEP 8    | STEP 9     | STEP 10    | PREM 1     | PREM 2     | PREM 3     |
|------------|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|
| <b>24F</b> | <b>hourly</b>       | 21.0560   | 22.1120   | 23.2160   | 24.3760   | 25.6000   | 26.8800   | 28.2240   | 29.6320   | 31.1120    | 32.6720    | 34.3040    | 36.0160    | 37.8160    |
|            | <b>bi-weekly</b>    | 2,105.60  | 2,211.20  | 2,321.60  | 2,437.60  | 2,560.00  | 2,688.00  | 2,822.40  | 2,963.20  | 3,111.20   | 3,267.20   | 3,430.40   | 3,601.60   | 3,781.60   |
|            | <b>semi-monthly</b> | 2,281.07  | 2,395.47  | 2,515.07  | 2,640.73  | 2,773.33  | 2,912.00  | 3,057.60  | 3,210.13  | 3,370.47   | 3,539.47   | 3,716.27   | 3,901.73   | 4,096.73   |
|            | <b>monthly</b>      | 4,562.13  | 4,790.93  | 5,030.13  | 5,281.47  | 5,546.67  | 5,824.00  | 6,115.20  | 6,420.27  | 6,740.93   | 7,078.93   | 7,432.53   | 7,803.47   | 8,193.47   |
|            | <b>annually</b>     | 54,745.60 | 57,491.20 | 60,361.60 | 63,377.60 | 66,560.00 | 69,888.00 | 73,382.40 | 77,043.20 | 80,891.20  | 84,947.20  | 89,190.40  | 93,641.60  | 98,321.60  |
| <b>25F</b> | <b>hourly</b>       | 22.1120   | 23.2160   | 24.3760   | 25.6000   | 26.8800   | 28.2240   | 29.6320   | 31.1120   | 32.6720    | 34.3040    | 36.0160    | 37.8160    | 39.7120    |
|            | <b>bi-weekly</b>    | 2,211.20  | 2,321.60  | 2,437.60  | 2,560.00  | 2,688.00  | 2,822.40  | 2,963.20  | 3,111.20  | 3,267.20   | 3,430.40   | 3,601.60   | 3,781.60   | 3,971.20   |
|            | <b>semi-monthly</b> | 2,395.47  | 2,515.07  | 2,640.73  | 2,773.33  | 2,912.00  | 3,057.60  | 3,210.13  | 3,370.47  | 3,539.47   | 3,716.27   | 3,901.73   | 4,096.73   | 4,302.13   |
|            | <b>monthly</b>      | 4,790.93  | 5,030.13  | 5,281.47  | 5,546.67  | 5,824.00  | 6,115.20  | 6,420.27  | 6,740.93  | 7,078.93   | 7,432.53   | 7,803.47   | 8,193.47   | 8,604.27   |
|            | <b>annually</b>     | 57,491.20 | 60,361.60 | 63,377.60 | 66,560.00 | 69,888.00 | 73,382.40 | 77,043.20 | 80,891.20 | 84,947.20  | 89,190.40  | 93,641.60  | 98,321.60  | 103,251.20 |
| <b>26F</b> | <b>hourly</b>       | 23.2160   | 24.3760   | 25.6000   | 26.8800   | 28.2240   | 29.6320   | 31.1120   | 32.6720   | 34.3040    | 36.0160    | 37.8160    | 39.7120    | 41.6960    |
|            | <b>bi-weekly</b>    | 2,321.60  | 2,437.60  | 2,560.00  | 2,688.00  | 2,822.40  | 2,963.20  | 3,111.20  | 3,267.20  | 3,430.40   | 3,601.60   | 3,781.60   | 3,971.20   | 4,169.60   |
|            | <b>semi-monthly</b> | 2,515.07  | 2,640.73  | 2,773.33  | 2,912.00  | 3,057.60  | 3,210.13  | 3,370.47  | 3,539.47  | 3,716.27   | 3,901.73   | 4,096.73   | 4,302.13   | 4,517.07   |
|            | <b>monthly</b>      | 5,030.13  | 5,281.47  | 5,546.67  | 5,824.00  | 6,115.20  | 6,420.27  | 6,740.93  | 7,078.93  | 7,432.53   | 7,803.47   | 8,193.47   | 8,604.27   | 9,034.13   |
|            | <b>annually</b>     | 60,361.60 | 63,377.60 | 66,560.00 | 69,888.00 | 73,382.40 | 77,043.20 | 80,891.20 | 84,947.20 | 89,190.40  | 93,641.60  | 98,321.60  | 103,251.20 | 108,409.60 |
| <b>27F</b> | <b>hourly</b>       | 24.3760   | 25.6000   | 26.8800   | 28.2240   | 29.6320   | 31.1120   | 32.6720   | 34.3040   | 36.0160    | 37.8160    | 39.7120    | 41.6960    | 43.7760    |
|            | <b>bi-weekly</b>    | 2,437.60  | 2,560.00  | 2,688.00  | 2,822.40  | 2,963.20  | 3,111.20  | 3,267.20  | 3,430.40  | 3,601.60   | 3,781.60   | 3,971.20   | 4,169.60   | 4,377.60   |
|            | <b>semi-monthly</b> | 2,640.73  | 2,773.33  | 2,912.00  | 3,057.60  | 3,210.13  | 3,370.47  | 3,539.47  | 3,716.27  | 3,901.73   | 4,096.73   | 4,302.13   | 4,517.07   | 4,742.40   |
|            | <b>monthly</b>      | 5,281.47  | 5,546.67  | 5,824.00  | 6,115.20  | 6,420.27  | 6,740.93  | 7,078.93  | 7,432.53  | 7,803.47   | 8,193.47   | 8,604.27   | 9,034.13   | 9,484.80   |
|            | <b>annually</b>     | 63,377.60 | 66,560.00 | 69,888.00 | 73,382.40 | 77,043.20 | 80,891.20 | 84,947.20 | 89,190.40 | 93,641.60  | 98,321.60  | 103,251.20 | 108,409.60 | 113,817.60 |
| <b>28F</b> | <b>hourly</b>       | 25.6000   | 26.8800   | 28.2240   | 29.6320   | 31.1120   | 32.6720   | 34.3040   | 36.0160   | 37.8160    | 39.7120    | 41.6960    | 43.7760    | 45.9680    |
|            | <b>bi-weekly</b>    | 2,560.00  | 2,688.00  | 2,822.40  | 2,963.20  | 3,111.20  | 3,267.20  | 3,430.40  | 3,601.60  | 3,781.60   | 3,971.20   | 4,169.60   | 4,377.60   | 4,596.80   |
|            | <b>semi-monthly</b> | 2,773.33  | 2,912.00  | 3,057.60  | 3,210.13  | 3,370.47  | 3,539.47  | 3,716.27  | 3,901.73  | 4,096.73   | 4,302.13   | 4,517.07   | 4,742.40   | 4,979.87   |
|            | <b>monthly</b>      | 5,546.67  | 5,824.00  | 6,115.20  | 6,420.27  | 6,740.93  | 7,078.93  | 7,432.53  | 7,803.47  | 8,193.47   | 8,604.27   | 9,034.13   | 9,484.80   | 9,959.73   |
|            | <b>annually</b>     | 66,560.00 | 69,888.00 | 73,382.40 | 77,043.20 | 80,891.20 | 84,947.20 | 89,190.40 | 93,641.60 | 98,321.60  | 103,251.20 | 108,409.60 | 113,817.60 | 119,516.80 |
| <b>29F</b> | <b>hourly</b>       | 26.8800   | 28.2240   | 29.6320   | 31.1120   | 32.6720   | 34.3040   | 36.0160   | 37.8160   | 39.7120    | 41.6960    | 43.7760    | 45.9680    | 48.2640    |
|            | <b>bi-weekly</b>    | 2,688.00  | 2,822.40  | 2,963.20  | 3,111.20  | 3,267.20  | 3,430.40  | 3,601.60  | 3,781.60  | 3,971.20   | 4,169.60   | 4,377.60   | 4,596.80   | 4,826.40   |
|            | <b>semi-monthly</b> | 2,912.00  | 3,057.60  | 3,210.13  | 3,370.47  | 3,539.47  | 3,716.27  | 3,901.73  | 4,096.73  | 4,302.13   | 4,517.07   | 4,742.40   | 4,979.87   | 5,228.60   |
|            | <b>monthly</b>      | 5,824.00  | 6,115.20  | 6,420.27  | 6,740.93  | 7,078.93  | 7,432.53  | 7,803.47  | 8,193.47  | 8,604.27   | 9,034.13   | 9,484.80   | 9,959.73   | 10,457.20  |
|            | <b>annually</b>     | 69,888.00 | 73,382.40 | 77,043.20 | 80,891.20 | 84,947.20 | 89,190.40 | 93,641.60 | 98,321.60 | 103,251.20 | 108,409.60 | 113,817.60 | 119,516.80 | 125,486.40 |



# Personnel Board of Jefferson County

The foundation of your Merit System Career

June 14, 2022

VIA EMAIL: [wnewton@cityoftarrant.com](mailto:wnewton@cityoftarrant.com)

Wayman Newton, Mayor  
City of Tarrant  
P.O. Box 170220  
Tarrant, AL 35217

Dear Mayor Newton:

The Personnel Board of Jefferson County accepts and acknowledges the City of Tarrant's Resolution Number 8915 authorizing a 20% Cost of Living Adjustment for employees in Fire and Public Safety positions, and a 5% Cost of Living Adjustment for its eligible Classified employees. In accordance with the city's resolution, the increases are effective June 7, 2022. The official salary schedules as generated by the Personnel Board are enclosed for your convenience.

If you have any questions concerning this matter, please contact Greg Gravlee, Classification and Compensation Manager, at (205) 279-3664 or Leonette Evans, Human Resources Analyst, Classification and Compensation Division, at (205) 279-3482.

If you have any questions concerning this matter, please contact.

Sincerely,

Jeffrey Crenshaw  
Acting Personnel Director

Cc: Kim Kinder  
Robert Groce  
Aislinn O'Donohoe Riley



2121 Rev. Abraham Woods, Jr., Blvd, Suite 100 Birmingham, Alabama 35203-2387  
(205)279-3500 or toll-free (866)241-9001  
[www.pbjcal.org](http://www.pbjcal.org)