

**CITY OF VESTAVIA HILLS**  
**FIREFIGHTER**  
**RATES**  
(Hourly Rate based on 2678 Annual Hours)  
(10/01/2009)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>17F</b>	<b>hourly</b>	12.6524	13.2660	13.9184	14.6175	15.3398	16.1087	16.9165	17.7631	18.6408	19.5806	20.5515	21.5767	22.6563
	<b>bi-weekly</b>	1,303.20	1,366.40	1,433.60	1,505.60	1,580.00	1,659.20	1,742.40	1,829.60	1,920.00	2,016.80	2,116.80	2,222.40	2,333.60
	<b>semi-monthly</b>	1,411.80	1,480.27	1,553.07	1,631.07	1,711.67	1,797.47	1,887.60	1,982.07	2,080.00	2,184.87	2,293.20	2,407.60	2,528.07
	<b>monthly</b>	2,823.60	2,960.53	3,106.13	3,262.13	3,423.33	3,594.93	3,775.20	3,964.13	4,160.00	4,369.73	4,586.40	4,815.20	5,056.13
	<b>annually</b>	33,883.20	35,526.40	37,273.60	39,145.60	41,080.00	43,139.20	45,302.40	47,569.60	49,920.00	52,436.80	55,036.80	57,782.40	60,673.60
<b>18F</b>	<b>hourly</b>	13.2660	13.9184	14.6175	15.3398	16.1087	16.9165	17.7631	18.6408	19.5806	20.5515	21.5767	22.6563	23.7981
	<b>bi-weekly</b>	1,366.40	1,433.60	1,505.60	1,580.00	1,659.20	1,742.40	1,829.60	1,920.00	2,016.80	2,116.80	2,222.40	2,333.60	2,451.20
	<b>semi-monthly</b>	1,480.27	1,553.07	1,631.07	1,711.67	1,797.47	1,887.60	1,982.07	2,080.00	2,184.87	2,293.20	2,407.60	2,528.07	2,655.47
	<b>monthly</b>	2,960.53	3,106.13	3,262.13	3,423.33	3,594.93	3,775.20	3,964.13	4,160.00	4,369.73	4,586.40	4,815.20	5,056.13	5,310.93
	<b>annually</b>	35,526.40	37,273.60	39,145.60	41,080.00	43,139.20	45,302.40	47,569.60	49,920.00	52,436.80	55,036.80	57,782.40	60,673.60	63,731.20
<b>20F</b>	<b>hourly</b>	14.6175	15.3398	16.1087	16.9165	17.7631	18.6408	19.5806	20.5515	21.5767	22.6563	23.7981	24.9709	26.2369
	<b>bi-weekly</b>	1,505.60	1,580.00	1,659.20	1,742.40	1,829.60	1,920.00	2,016.80	2,116.80	2,222.40	2,333.60	2,451.20	2,572.00	2,702.40
	<b>semi-monthly</b>	1,631.07	1,711.67	1,797.47	1,887.60	1,982.07	2,080.00	2,184.87	2,293.20	2,407.60	2,528.07	2,655.47	2,786.33	2,927.60
	<b>monthly</b>	3,262.13	3,423.33	3,594.93	3,775.20	3,964.13	4,160.00	4,369.73	4,586.40	4,815.20	5,056.13	5,310.93	5,572.67	5,855.20
	<b>annually</b>	39,145.60	41,080.00	43,139.20	45,302.40	47,569.60	49,920.00	52,436.80	55,036.80	57,782.40	60,673.60	63,731.20	66,872.00	70,262.40
<b>24F</b>	<b>hourly</b>	17.7631	18.6408	19.5806	20.5515	21.5767	22.6563	23.7981	24.9709	26.2369	27.5340	28.9087	30.3379	31.8524
	<b>bi-weekly</b>	1,829.60	1,920.00	2,016.80	2,116.80	2,222.40	2,333.60	2,451.20	2,572.00	2,702.40	2,836.00	2,977.60	3,124.80	3,280.80
	<b>semi-monthly</b>	1,982.07	2,080.00	2,184.87	2,293.20	2,407.60	2,528.07	2,655.47	2,786.33	2,927.60	3,072.33	3,225.73	3,385.20	3,554.20
	<b>monthly</b>	3,964.13	4,160.00	4,369.73	4,586.40	4,815.20	5,056.13	5,310.93	5,572.67	5,855.20	6,144.67	6,451.47	6,770.40	7,108.40
	<b>annually</b>	47,569.60	49,920.00	52,436.80	55,036.80	57,782.40	60,673.60	63,731.20	66,872.00	70,262.40	73,736.00	77,417.60	81,244.80	85,300.80
<b>25F</b>	<b>hourly</b>	18.6408	19.5806	20.5515	21.5767	22.6563	23.7981	24.9709	26.2369	27.5340	28.9087	30.3379	31.8524	33.4524
	<b>bi-weekly</b>	1,920.00	2,016.80	2,116.80	2,222.40	2,333.60	2,451.20	2,572.00	2,702.40	2,836.00	2,977.60	3,124.80	3,280.80	3,445.60
	<b>semi-monthly</b>	2,080.00	2,184.87	2,293.20	2,407.60	2,528.07	2,655.47	2,786.33	2,927.60	3,072.33	3,225.73	3,385.20	3,554.20	3,732.73
	<b>monthly</b>	4,160.00	4,369.73	4,586.40	4,815.20	5,056.13	5,310.93	5,572.67	5,855.20	6,144.67	6,451.47	6,770.40	7,108.40	7,465.47
	<b>annually</b>	49,920.00	52,436.80	55,036.80	57,782.40	60,673.60	63,731.20	66,872.00	70,262.40	73,736.00	77,417.60	81,244.80	85,300.80	89,585.60
<b>26F</b>	<b>hourly</b>	19.5806	20.5515	21.5767	22.6563	23.7981	24.9709	26.2369	27.5340	28.9087	30.3379	31.8524	33.4524	35.1146
	<b>bi-weekly</b>	2,016.80	2,116.80	2,222.40	2,333.60	2,451.20	2,572.00	2,702.40	2,836.00	2,977.60	3,124.80	3,280.80	3,445.60	3,616.80
	<b>semi-monthly</b>	2,184.87	2,293.20	2,407.60	2,528.07	2,655.47	2,786.33	2,927.60	3,072.33	3,225.73	3,385.20	3,554.20	3,732.73	3,918.20
	<b>monthly</b>	4,369.73	4,586.40	4,815.20	5,056.13	5,310.93	5,572.67	5,855.20	6,144.67	6,451.47	6,770.40	7,108.40	7,465.47	7,836.40
	<b>annually</b>	52,436.80	55,036.80	57,782.40	60,673.60	63,731.20	66,872.00	70,262.40	73,736.00	77,417.60	81,244.80	85,300.80	89,585.60	94,036.80
<b>29F</b>	<b>hourly</b>	22.6563	23.7981	24.9709	26.2369	27.5340	28.9087	30.3379	31.8524	33.4524	35.1146	36.8777	38.7184	40.6990
	<b>bi-weekly</b>	2,333.60	2,451.20	2,572.00	2,702.40	2,836.00	2,977.60	3,124.80	3,280.80	3,445.60	3,616.80	3,798.40	3,988.00	4,192.00
	<b>semi-monthly</b>	2,528.07	2,655.47	2,786.33	2,927.60	3,072.33	3,225.73	3,385.20	3,554.20	3,732.73	3,918.20	4,114.93	4,320.33	4,541.33
	<b>monthly</b>	5,056.13	5,310.93	5,572.67	5,855.20	6,144.67	6,451.47	6,770.40	7,108.40	7,465.47	7,836.40	8,229.87	8,640.67	9,082.67
	<b>annually</b>	60,673.60	63,731.20	66,872.00	70,262.40	73,736.00	77,417.60	81,244.80	85,300.80	89,585.60	94,036.80	98,758.40	103,688.00	108,992.00