

City of Vestavia Hills

OFFICIAL FIREFIGHTER SALARY SCHEDULE

October 1, 2024

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Board Director

3%

CITY OF VESTAVIA HILLS
PUBLIC SAFETY FIREFIGHTER RATES
 (Based on 2704 Annual Hours)
 Effective 10/1/2024

Acknowledged by Board on 9/26/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
17F	hourly	16.1692	16.9846	17.8308	18.7231	19.6615	20.6385	21.6769	22.7538	23.8923	25.0923	26.3462	27.6615	29.0462
	bi-weekly	1,681.60	1,766.40	1,854.40	1,947.20	2,044.80	2,146.40	2,254.40	2,366.40	2,484.80	2,609.60	2,740.00	2,876.80	3,020.80
	semi-monthly	1,821.73	1,913.60	2,008.93	2,109.47	2,215.20	2,325.27	2,442.27	2,563.60	2,691.87	2,827.07	2,968.33	3,116.53	3,272.53
	monthly	3,643.47	3,827.20	4,017.87	4,218.93	4,430.40	4,650.53	4,884.53	5,127.20	5,383.73	5,654.13	5,936.67	6,233.07	6,545.07
	annually	43,721.60	45,926.40	48,214.40	50,627.20	53,164.80	55,806.40	58,614.40	61,526.40	64,604.80	67,849.60	71,240.00	74,796.80	78,540.80
18F	hourly	16.9846	17.8308	18.7231	19.6615	20.6385	21.6769	22.7538	23.8923	25.0923	26.3462	27.6615	29.0462	30.5000
	bi-weekly	1,766.40	1,854.40	1,947.20	2,044.80	2,146.40	2,254.40	2,366.40	2,484.80	2,609.60	2,740.00	2,876.80	3,020.80	3,172.00
	semi-monthly	1,913.60	2,008.93	2,109.47	2,215.20	2,325.27	2,442.27	2,563.60	2,691.87	2,827.07	2,968.33	3,116.53	3,272.53	3,436.33
	monthly	3,827.20	4,017.87	4,218.93	4,430.40	4,650.53	4,884.53	5,127.20	5,383.73	5,654.13	5,936.67	6,233.07	6,545.07	6,872.67
	annually	45,926.40	48,214.40	50,627.20	53,164.80	55,806.40	58,614.40	61,526.40	64,604.80	67,849.60	71,240.00	74,796.80	78,540.80	82,472.00
19F	hourly	17.8308	18.7231	19.6615	20.6385	21.6769	22.7538	23.8923	25.0923	26.3462	27.6615	29.0462	30.5000	32.0231
	bi-weekly	1,854.40	1,947.20	2,044.80	2,146.40	2,254.40	2,366.40	2,484.80	2,609.60	2,740.00	2,876.80	3,020.80	3,172.00	3,330.40
	semi-monthly	2,008.93	2,109.47	2,215.20	2,325.27	2,442.27	2,563.60	2,691.87	2,827.07	2,968.33	3,116.53	3,272.53	3,436.33	3,607.93
	monthly	4,017.87	4,218.93	4,430.40	4,650.53	4,884.53	5,127.20	5,383.73	5,654.13	5,936.67	6,233.07	6,545.07	6,872.67	7,215.87
	annually	48,214.40	50,627.20	53,164.80	55,806.40	58,614.40	61,526.40	64,604.80	67,849.60	71,240.00	74,796.80	78,540.80	82,472.00	86,590.40
20F	hourly	18.7231	19.6615	20.6385	21.6769	22.7538	23.8923	25.0923	26.3462	27.6615	29.0462	30.5000	32.0231	33.6231
	bi-weekly	1,947.20	2,044.80	2,146.40	2,254.40	2,366.40	2,484.80	2,609.60	2,740.00	2,876.80	3,020.80	3,172.00	3,330.40	3,496.80
	semi-monthly	2,109.47	2,215.20	2,325.27	2,442.27	2,563.60	2,691.87	2,827.07	2,968.33	3,116.53	3,272.53	3,436.33	3,607.93	3,788.20
	monthly	4,218.93	4,430.40	4,650.53	4,884.53	5,127.20	5,383.73	5,654.13	5,936.67	6,233.07	6,545.07	6,872.67	7,215.87	7,576.40
	annually	50,627.20	53,164.80	55,806.40	58,614.40	61,526.40	64,604.80	67,849.60	71,240.00	74,796.80	78,540.80	82,472.00	86,590.40	90,916.80
21F	hourly	19.6615	20.6385	21.6769	22.7538	23.8923	25.0923	26.3462	27.6615	29.0462	30.5000	32.0231	33.6231	35.3000
	bi-weekly	2,044.80	2,146.40	2,254.40	2,366.40	2,484.80	2,609.60	2,740.00	2,876.80	3,020.80	3,172.00	3,330.40	3,496.80	3,671.20
	semi-monthly	2,215.20	2,325.27	2,442.27	2,563.60	2,691.87	2,827.07	2,968.33	3,116.53	3,272.53	3,436.33	3,607.93	3,788.20	3,977.13
	monthly	4,430.40	4,650.53	4,884.53	5,127.20	5,383.73	5,654.13	5,936.67	6,233.07	6,545.07	6,872.67	7,215.87	7,576.40	7,954.27
	annually	53,164.80	55,806.40	58,614.40	61,526.40	64,604.80	67,849.60	71,240.00	74,796.80	78,540.80	82,472.00	86,590.40	90,916.80	95,451.20
22F	hourly	20.6385	21.6769	22.7538	23.8923	25.0923	26.3462	27.6615	29.0462	30.5000	32.0231	33.6231	35.3000	37.0692
	bi-weekly	2,146.40	2,254.40	2,366.40	2,484.80	2,609.60	2,740.00	2,876.80	3,020.80	3,172.00	3,330.40	3,496.80	3,671.20	3,855.20
	semi-monthly	2,325.27	2,442.27	2,563.60	2,691.87	2,827.07	2,968.33	3,116.53	3,272.53	3,436.33	3,607.93	3,788.20	3,977.13	4,176.47
	monthly	4,650.53	4,884.53	5,127.20	5,383.73	5,654.13	5,936.67	6,233.07	6,545.07	6,872.67	7,215.87	7,576.40	7,954.27	8,352.93
	annually	55,806.40	58,614.40	61,526.40	64,604.80	67,849.60	71,240.00	74,796.80	78,540.80	82,472.00	86,590.40	90,916.80	95,451.20	100,235.20
23F	hourly	21.6769	22.7538	23.8923	25.0923	26.3462	27.6615	29.0462	30.5000	32.0231	33.6231	35.3000	37.0692	38.9231
	bi-weekly	2,254.40	2,366.40	2,484.80	2,609.60	2,740.00	2,876.80	3,020.80	3,172.00	3,330.40	3,496.80	3,671.20	3,855.20	4,048.00
	semi-monthly	2,442.27	2,563.60	2,691.87	2,827.07	2,968.33	3,116.53	3,272.53	3,436.33	3,607.93	3,788.20	3,977.13	4,176.47	4,385.33
	monthly	4,884.53	5,127.20	5,383.73	5,654.13	5,936.67	6,233.07	6,545.07	6,872.67	7,215.87	7,576.40	7,954.27	8,352.93	8,770.67
	annually	58,614.40	61,526.40	64,604.80	67,849.60	71,240.00	74,796.80	78,540.80	82,472.00	86,590.40	90,916.80	95,451.20	100,235.20	105,248.00
24F	hourly	22.7538	23.8923	25.0923	26.3462	27.6615	29.0462	30.5000	32.0231	33.6231	35.3000	37.0692	38.9231	40.8692
	bi-weekly	2,366.40	2,484.80	2,609.60	2,740.00	2,876.80	3,020.80	3,172.00	3,330.40	3,496.80	3,671.20	3,855.20	4,048.00	4,250.40
	semi-monthly	2,563.60	2,691.87	2,827.07	2,968.33	3,116.53	3,272.53	3,436.33	3,607.93	3,788.20	3,977.13	4,176.47	4,385.33	4,604.60
	monthly	5,127.20	5,383.73	5,654.13	5,936.67	6,233.07	6,545.07	6,872.67	7,215.87	7,576.40	7,954.27	8,352.93	8,770.67	9,209.20
	annually	61,526.40	64,604.80	67,849.60	71,240.00	74,796.80	78,540.80	82,472.00	86,590.40	90,916.80	95,451.20	100,235.20	105,248.00	110,510.40

CITY OF VESTAVIA HILLS
PUBLIC SAFETY FIREFIGHTER RATES
 (Based on 2704 Annual Hours)
 Effective 10/1/2024

Acknowledged by Board on 9/26/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
25F	hourly	23.8923	25.0923	26.3462	27.6615	29.0462	30.5000	32.0231	33.6231	35.3000	37.0692	38.9231	40.8692	42.9154
	bi-weekly	2,484.80	2,609.60	2,740.00	2,876.80	3,020.80	3,172.00	3,330.40	3,496.80	3,671.20	3,855.20	4,048.00	4,250.40	4,463.20
	semi-monthly	2,691.87	2,827.07	2,968.33	3,116.53	3,272.53	3,436.33	3,607.93	3,788.20	3,977.13	4,176.47	4,385.33	4,604.60	4,835.13
	monthly	5,383.73	5,654.13	5,936.67	6,233.07	6,545.07	6,872.67	7,215.87	7,576.40	7,954.27	8,352.93	8,770.67	9,209.20	9,670.27
	annually	64,604.80	67,849.60	71,240.00	74,796.80	78,540.80	82,472.00	86,590.40	90,916.80	95,451.20	100,235.20	105,248.00	110,510.40	116,043.20
26F	hourly	25.0923	26.3462	27.6615	29.0462	30.5000	32.0231	33.6231	35.3000	37.0692	38.9231	40.8692	42.9154	45.0538
	bi-weekly	2,609.60	2,740.00	2,876.80	3,020.80	3,172.00	3,330.40	3,496.80	3,671.20	3,855.20	4,048.00	4,250.40	4,463.20	4,685.60
	semi-monthly	2,827.07	2,968.33	3,116.53	3,272.53	3,436.33	3,607.93	3,788.20	3,977.13	4,176.47	4,385.33	4,604.60	4,835.13	5,076.07
	monthly	5,654.13	5,936.67	6,233.07	6,545.07	6,872.67	7,215.87	7,576.40	7,954.27	8,352.93	8,770.67	9,209.20	9,670.27	10,152.13
	annually	67,849.60	71,240.00	74,796.80	78,540.80	82,472.00	86,590.40	90,916.80	95,451.20	100,235.20	105,248.00	110,510.40	116,043.20	121,825.60
27F	hourly	26.3462	27.6615	29.0462	30.5000	32.0231	33.6231	35.3000	37.0692	38.9231	40.8692	42.9154	45.0538	47.3077
	bi-weekly	2,740.00	2,876.80	3,020.80	3,172.00	3,330.40	3,496.80	3,671.20	3,855.20	4,048.00	4,250.40	4,463.20	4,685.60	4,920.00
	semi-monthly	2,968.33	3,116.53	3,272.53	3,436.33	3,607.93	3,788.20	3,977.13	4,176.47	4,385.33	4,604.60	4,835.13	5,076.07	5,330.00
	monthly	5,936.67	6,233.07	6,545.07	6,872.67	7,215.87	7,576.40	7,954.27	8,352.93	8,770.67	9,209.20	9,670.27	10,152.13	10,660.00
	annually	71,240.00	74,796.80	78,540.80	82,472.00	86,590.40	90,916.80	95,451.20	100,235.20	105,248.00	110,510.40	116,043.20	121,825.60	127,920.00
28F	hourly	27.6615	29.0462	30.5000	32.0231	33.6231	35.3000	37.0692	38.9231	40.8692	42.9154	45.0538	47.3077	49.6769
	bi-weekly	2,876.80	3,020.80	3,172.00	3,330.40	3,496.80	3,671.20	3,855.20	4,048.00	4,250.40	4,463.20	4,685.60	4,920.00	5,166.40
	semi-monthly	3,116.53	3,272.53	3,436.33	3,607.93	3,788.20	3,977.13	4,176.47	4,385.33	4,604.60	4,835.13	5,076.07	5,330.00	5,596.93
	monthly	6,233.07	6,545.07	6,872.67	7,215.87	7,576.40	7,954.27	8,352.93	8,770.67	9,209.20	9,670.27	10,152.13	10,660.00	11,193.87
	annually	74,796.80	78,540.80	82,472.00	86,590.40	90,916.80	95,451.20	100,235.20	105,248.00	110,510.40	116,043.20	121,825.60	127,920.00	134,326.40
29F	hourly	29.0462	30.5000	32.0231	33.6231	35.3000	37.0692	38.9231	40.8692	42.9154	45.0538	47.3077	49.6769	52.1615
	bi-weekly	3,020.80	3,172.00	3,330.40	3,496.80	3,671.20	3,855.20	4,048.00	4,250.40	4,463.20	4,685.60	4,920.00	5,166.40	5,424.80
	semi-monthly	3,272.53	3,436.33	3,607.93	3,788.20	3,977.13	4,176.47	4,385.33	4,604.60	4,835.13	5,076.07	5,330.00	5,596.93	5,876.87
	monthly	6,545.07	6,872.67	7,215.87	7,576.40	7,954.27	8,352.93	8,770.67	9,209.20	9,670.27	10,152.13	10,660.00	11,193.87	11,753.73
	annually	78,540.80	82,472.00	86,590.40	90,916.80	95,451.20	100,235.20	105,248.00	110,510.40	116,043.20	121,825.60	127,920.00	134,326.40	141,044.80
30F	hourly	30.5000	32.0231	33.6231	35.3000	37.0692	38.9231	40.8692	42.9154	45.0538	47.3077	49.6769	52.1615	54.7692
	bi-weekly	3,172.00	3,330.40	3,496.80	3,671.20	3,855.20	4,048.00	4,250.40	4,463.20	4,685.60	4,920.00	5,166.40	5,424.80	5,696.00
	semi-monthly	3,436.33	3,607.93	3,788.20	3,977.13	4,176.47	4,385.33	4,604.60	4,835.13	5,076.07	5,330.00	5,596.93	5,876.87	6,170.67
	monthly	6,872.67	7,215.87	7,576.40	7,954.27	8,352.93	8,770.67	9,209.20	9,670.27	10,152.13	10,660.00	11,193.87	11,753.73	12,341.33
	annually	82,472.00	86,590.40	90,916.80	95,451.20	100,235.20	105,248.00	110,510.40	116,043.20	121,825.60	127,920.00	134,326.40	141,044.80	148,096.00
31F	hourly	32.0231	33.6231	35.3000	37.0692	38.9231	40.8692	42.9154	45.0538	47.3077	49.6769	52.1615	54.7692	57.5077
	bi-weekly	3,330.40	3,496.80	3,671.20	3,855.20	4,048.00	4,250.40	4,463.20	4,685.60	4,920.00	5,166.40	5,424.80	5,696.00	5,980.80
	semi-monthly	3,607.93	3,788.20	3,977.13	4,176.47	4,385.33	4,604.60	4,835.13	5,076.07	5,330.00	5,596.93	5,876.87	6,170.67	6,479.20
	monthly	7,215.87	7,576.40	7,954.27	8,352.93	8,770.67	9,209.20	9,670.27	10,152.13	10,660.00	11,193.87	11,753.73	12,341.33	12,958.40
	annually	86,590.40	90,916.80	95,451.20	100,235.20	105,248.00	110,510.40	116,043.20	121,825.60	127,920.00	134,326.40	141,044.80	148,096.00	155,500.80
32F	hourly	33.6231	35.3000	37.0692	38.9231	40.8692	42.9154	45.0538	47.3077	49.6769	52.1615	54.7692	57.5077	60.3846
	bi-weekly	3,496.80	3,671.20	3,855.20	4,048.00	4,250.40	4,463.20	4,685.60	4,920.00	5,166.40	5,424.80	5,696.00	5,980.80	6,280.00
	semi-monthly	3,788.20	3,977.13	4,176.47	4,385.33	4,604.60	4,835.13	5,076.07	5,330.00	5,596.93	5,876.87	6,170.67	6,479.20	6,803.33
	monthly	7,576.40	7,954.27	8,352.93	8,770.67	9,209.20	9,670.27	10,152.13	10,660.00	11,193.87	11,753.73	12,341.33	12,958.40	13,606.67
	annually	90,916.80	95,451.20	100,235.20	105,248.00	110,510.40	116,043.20	121,825.60	127,920.00	134,326.40	141,044.80	148,096.00	155,500.80	163,280.00

**CITY OF VESTAVIA HILLS
PUBLIC SAFETY FIREFIGHTER RATES
(Based on 2704 Annual Hours)
Effective 10/1/2024**

Acknowledged by Board on 9/26/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
33F	hourly	35.3000	37.0692	38.9231	40.8692	42.9154	45.0538	47.3077	49.6769	52.1615	54.7692	57.5077	60.3846	63.4000
	bi-weekly	3,671.20	3,855.20	4,048.00	4,250.40	4,463.20	4,685.60	4,920.00	5,166.40	5,424.80	5,696.00	5,980.80	6,280.00	6,593.60
	semi-monthly	3,977.13	4,176.47	4,385.33	4,604.60	4,835.13	5,076.07	5,330.00	5,596.93	5,876.87	6,170.67	6,479.20	6,803.33	7,143.07
	monthly	7,954.27	8,352.93	8,770.67	9,209.20	9,670.27	10,152.13	10,660.00	11,193.87	11,753.73	12,341.33	12,958.40	13,606.67	14,286.13
	annually	95,451.20	100,235.20	105,248.00	110,510.40	116,043.20	121,825.60	127,920.00	134,326.40	141,044.80	148,096.00	155,500.80	163,280.00	171,433.60
34F	hourly	37.0692	38.9231	40.8692	42.9154	45.0538	47.3077	49.6769	52.1615	54.7692	57.5077	60.3846	63.4000	66.5692
	bi-weekly	3,855.20	4,048.00	4,250.40	4,463.20	4,685.60	4,920.00	5,166.40	5,424.80	5,696.00	5,980.80	6,280.00	6,593.60	6,923.20
	semi-monthly	4,176.47	4,385.33	4,604.60	4,835.13	5,076.07	5,330.00	5,596.93	5,876.87	6,170.67	6,479.20	6,803.33	7,143.07	7,500.13
	monthly	8,352.93	8,770.67	9,209.20	9,670.27	10,152.13	10,660.00	11,193.87	11,753.73	12,341.33	12,958.40	13,606.67	14,286.13	15,000.27
	annually	100,235.20	105,248.00	110,510.40	116,043.20	121,825.60	127,920.00	134,326.40	141,044.80	148,096.00	155,500.80	163,280.00	171,433.60	180,003.20
35F	hourly	38.9231	40.8692	42.9154	45.0538	47.3077	49.6769	52.1615	54.7692	57.5077	60.3846	63.4000	66.5692	69.9000
	bi-weekly	4,048.00	4,250.40	4,463.20	4,685.60	4,920.00	5,166.40	5,424.80	5,696.00	5,980.80	6,280.00	6,593.60	6,923.20	7,269.60
	semi-monthly	4,385.33	4,604.60	4,835.13	5,076.07	5,330.00	5,596.93	5,876.87	6,170.67	6,479.20	6,803.33	7,143.07	7,500.13	7,875.40
	monthly	8,770.67	9,209.20	9,670.27	10,152.13	10,660.00	11,193.87	11,753.73	12,341.33	12,958.40	13,606.67	14,286.13	15,000.27	15,750.80
	annually	105,248.00	110,510.40	116,043.20	121,825.60	127,920.00	134,326.40	141,044.80	148,096.00	155,500.80	163,280.00	171,433.60	180,003.20	189,009.60
36F	hourly	40.8692	42.9154	45.0538	47.3077	49.6769	52.1615	54.7692	57.5077	60.3846	63.4000	66.5692	69.9000	73.3923
	bi-weekly	4,250.40	4,463.20	4,685.60	4,920.00	5,166.40	5,424.80	5,696.00	5,980.80	6,280.00	6,593.60	6,923.20	7,269.60	7,632.80
	semi-monthly	4,604.60	4,835.13	5,076.07	5,330.00	5,596.93	5,876.87	6,170.67	6,479.20	6,803.33	7,143.07	7,500.13	7,875.40	8,268.87
	monthly	9,209.20	9,670.27	10,152.13	10,660.00	11,193.87	11,753.73	12,341.33	12,958.40	13,606.67	14,286.13	15,000.27	15,750.80	16,537.73
	annually	110,510.40	116,043.20	121,825.60	127,920.00	134,326.40	141,044.80	148,096.00	155,500.80	163,280.00	171,433.60	180,003.20	189,009.60	198,452.80
37F	hourly	42.9154	45.0538	47.3077	49.6769	52.1615	54.7692	57.5077	60.3846	63.4000	66.5692	69.9000	73.3923	77.0615
	bi-weekly	4,463.20	4,685.60	4,920.00	5,166.40	5,424.80	5,696.00	5,980.80	6,280.00	6,593.60	6,923.20	7,269.60	7,632.80	8,014.40
	semi-monthly	4,835.13	5,076.07	5,330.00	5,596.93	5,876.87	6,170.67	6,479.20	6,803.33	7,143.07	7,500.13	7,875.40	8,268.87	8,682.27
	monthly	9,670.27	10,152.13	10,660.00	11,193.87	11,753.73	12,341.33	12,958.40	13,606.67	14,286.13	15,000.27	15,750.80	16,537.73	17,364.53
	annually	116,043.20	121,825.60	127,920.00	134,326.40	141,044.80	148,096.00	155,500.80	163,280.00	171,433.60	180,003.20	189,009.60	198,452.80	208,374.40
38F	hourly	45.0538	47.3077	49.6769	52.1615	54.7692	57.5077	60.3846	63.4000	66.5692	69.9000	73.3923	77.0615	80.9154
	bi-weekly	4,685.60	4,920.00	5,166.40	5,424.80	5,696.00	5,980.80	6,280.00	6,593.60	6,923.20	7,269.60	7,632.80	8,014.40	8,415.20
	semi-monthly	5,076.07	5,330.00	5,596.93	5,876.87	6,170.67	6,479.20	6,803.33	7,143.07	7,500.13	7,875.40	8,268.87	8,682.27	9,116.47
	monthly	10,152.13	10,660.00	11,193.87	11,753.73	12,341.33	12,958.40	13,606.67	14,286.13	15,000.27	15,750.80	16,537.73	17,364.53	18,232.93
	annually	121,825.60	127,920.00	134,326.40	141,044.80	148,096.00	155,500.80	163,280.00	171,433.60	180,003.20	189,009.60	198,452.80	208,374.40	218,795.20
39F	hourly	47.3077	49.6769	52.1615	54.7692	57.5077	60.3846	63.4000	66.5692	69.9000	73.3923	77.0615	80.9154	84.9615
	bi-weekly	4,920.00	5,166.40	5,424.80	5,696.00	5,980.80	6,280.00	6,593.60	6,923.20	7,269.60	7,632.80	8,014.40	8,415.20	8,836.00
	semi-monthly	5,330.00	5,596.93	5,876.87	6,170.67	6,479.20	6,803.33	7,143.07	7,500.13	7,875.40	8,268.87	8,682.27	9,116.47	9,572.33
	monthly	10,660.00	11,193.87	11,753.73	12,341.33	12,958.40	13,606.67	14,286.13	15,000.27	15,750.80	16,537.73	17,364.53	18,232.93	19,144.67
	annually	127,920.00	134,326.40	141,044.80	148,096.00	155,500.80	163,280.00	171,433.60	180,003.20	189,009.60	198,452.80	208,374.40	218,795.20	229,736.00
40F	hourly	49.6769	52.1615	54.7692	57.5077	60.3846	63.4000	66.5692	69.9000	73.3923	77.0615	80.9154	84.9615	89.2077
	bi-weekly	5,166.40	5,424.80	5,696.00	5,980.80	6,280.00	6,593.60	6,923.20	7,269.60	7,632.80	8,014.40	8,415.20	8,836.00	9,277.60
	semi-monthly	5,596.93	5,876.87	6,170.67	6,479.20	6,803.33	7,143.07	7,500.13	7,875.40	8,268.87	8,682.27	9,116.47	9,572.33	10,050.73
	monthly	11,193.87	11,753.73	12,341.33	12,958.40	13,606.67	14,286.13	15,000.27	15,750.80	16,537.73	17,364.53	18,232.93	19,144.67	20,101.47
	annually	134,326.40	141,044.80	148,096.00	155,500.80	163,280.00	171,433.60	180,003.20	189,009.60	198,452.80	208,374.40	218,795.20	229,736.00	241,217.60

CITY OF VESTAVIA HILLS
PUBLIC SAFETY FIREFIGHTER RATES
 (Based on 2704 Annual Hours)
 Effective 10/1/2024

Acknowledged by Board on 9/26/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
41F	hourly	52.1615	54.7692	57.5077	60.3846	63.4000	66.5692	69.9000	73.3923	77.0615	80.9154	84.9615	89.2077	93.6692
	bi-weekly	5,424.80	5,696.00	5,980.80	6,280.00	6,593.60	6,923.20	7,269.60	7,632.80	8,014.40	8,415.20	8,836.00	9,277.60	9,741.60
	semi-monthly	5,876.87	6,170.67	6,479.20	6,803.33	7,143.07	7,500.13	7,875.40	8,268.87	8,682.27	9,116.47	9,572.33	10,050.73	10,553.40
	monthly	11,753.73	12,341.33	12,958.40	13,606.67	14,286.13	15,000.27	15,750.80	16,537.73	17,364.53	18,232.93	19,144.67	20,101.47	21,106.80
	annually	141,044.80	148,096.00	155,500.80	163,280.00	171,433.60	180,003.20	189,009.60	198,452.80	208,374.40	218,795.20	229,736.00	241,217.60	253,281.60
42F	hourly	54.7692	57.5077	60.3846	63.4000	66.5692	69.9000	73.3923	77.0615	80.9154	84.9615	89.2077	93.6692	98.3538
	bi-weekly	5,696.00	5,980.80	6,280.00	6,593.60	6,923.20	7,269.60	7,632.80	8,014.40	8,415.20	8,836.00	9,277.60	9,741.60	10,228.80
	semi-monthly	6,170.67	6,479.20	6,803.33	7,143.07	7,500.13	7,875.40	8,268.87	8,682.27	9,116.47	9,572.33	10,050.73	10,553.40	11,081.20
	monthly	12,341.33	12,958.40	13,606.67	14,286.13	15,000.27	15,750.80	16,537.73	17,364.53	18,232.93	19,144.67	20,101.47	21,106.80	22,162.40
	annually	148,096.00	155,500.80	163,280.00	171,433.60	180,003.20	189,009.60	198,452.80	208,374.40	218,795.20	229,736.00	241,217.60	253,281.60	265,948.80
43F	hourly	57.5077	60.3846	63.4000	66.5692	69.9000	73.3923	77.0615	80.9154	84.9615	89.2077	93.6692	98.3538	103.2692
	bi-weekly	5,980.80	6,280.00	6,593.60	6,923.20	7,269.60	7,632.80	8,014.40	8,415.20	8,836.00	9,277.60	9,741.60	10,228.80	10,740.00
	semi-monthly	6,479.20	6,803.33	7,143.07	7,500.13	7,875.40	8,268.87	8,682.27	9,116.47	9,572.33	10,050.73	10,553.40	11,081.20	11,635.00
	monthly	12,958.40	13,606.67	14,286.13	15,000.27	15,750.80	16,537.73	17,364.53	18,232.93	19,144.67	20,101.47	21,106.80	22,162.40	23,270.00
	annually	155,500.80	163,280.00	171,433.60	180,003.20	189,009.60	198,452.80	208,374.40	218,795.20	229,736.00	241,217.60	253,281.60	265,948.80	279,240.00
44F	hourly	60.3846	63.4000	66.5692	69.9000	73.3923	77.0615	80.9154	84.9615	89.2077	93.6692	98.3538	103.2692	108.4385
	bi-weekly	6,280.00	6,593.60	6,923.20	7,269.60	7,632.80	8,014.40	8,415.20	8,836.00	9,277.60	9,741.60	10,228.80	10,740.00	11,277.60
	semi-monthly	6,803.33	7,143.07	7,500.13	7,875.40	8,268.87	8,682.27	9,116.47	9,572.33	10,050.73	10,553.40	11,081.20	11,635.00	12,217.40
	monthly	13,606.67	14,286.13	15,000.27	15,750.80	16,537.73	17,364.53	18,232.93	19,144.67	20,101.47	21,106.80	22,162.40	23,270.00	24,434.80
	annually	163,280.00	171,433.60	180,003.20	189,009.60	198,452.80	208,374.40	218,795.20	229,736.00	241,217.60	253,281.60	265,948.80	279,240.00	293,217.60
45F	hourly	63.4000	66.5692	69.9000	73.3923	77.0615	80.9154	84.9615	89.2077	93.6692	98.3538	103.2692	108.4385	113.8615
	bi-weekly	6,593.60	6,923.20	7,269.60	7,632.80	8,014.40	8,415.20	8,836.00	9,277.60	9,741.60	10,228.80	10,740.00	11,277.60	11,841.60
	semi-monthly	7,143.07	7,500.13	7,875.40	8,268.87	8,682.27	9,116.47	9,572.33	10,050.73	10,553.40	11,081.20	11,635.00	12,217.40	12,828.40
	monthly	14,286.13	15,000.27	15,750.80	16,537.73	17,364.53	18,232.93	19,144.67	20,101.47	21,106.80	22,162.40	23,270.00	24,434.80	25,656.80
	annually	171,433.60	180,003.20	189,009.60	198,452.80	208,374.40	218,795.20	229,736.00	241,217.60	253,281.60	265,948.80	279,240.00	293,217.60	307,881.60