

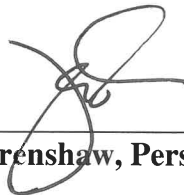
City of Vestavia Hills

OFFICIAL SALARY SCHEDULE

October 1, 2024

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Board Director

3%

CITY OF VESTAVIA HILLS
SALARY SCHEDULE
(Annual Hours 2080)
Effective 10/01/2024

Acknowledged by Personnel Board 09/26/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
4	hourly	11.32	11.89	12.48	13.10	13.76	14.45	15.17	15.93	16.72	17.56	18.44	19.36	20.33
	bi-weekly	905.60	951.20	998.40	1048.00	1100.80	1156.00	1213.60	1274.40	1337.60	1404.80	1475.20	1548.80	1626.40
	semi-monthly	981.07	1030.47	1081.60	1135.33	1192.53	1252.33	1314.73	1380.60	1449.07	1521.87	1598.13	1677.87	1761.93
	monthly	1962.13	2060.93	2163.20	2270.67	2385.07	2504.67	2629.47	2761.20	2898.13	3043.73	3196.27	3355.73	3523.87
	annually	23,545.60	24,731.20	25,958.40	27,248.00	28,620.80	30,056.00	31,553.60	33,134.40	34,777.60	36,524.80	38,355.20	40,268.80	42,286.40
5	hourly	11.89	12.48	13.10	13.76	14.45	15.17	15.93	16.72	17.56	18.44	19.36	20.33	21.35
	bi-weekly	951.20	998.40	1048.00	1100.80	1156.00	1213.60	1274.40	1337.60	1404.80	1475.20	1548.80	1626.40	1708.00
	semi-monthly	1030.47	1081.60	1135.33	1192.53	1252.33	1314.73	1380.60	1449.07	1521.87	1598.13	1677.87	1761.93	1850.33
	monthly	2060.93	2163.20	2270.67	2385.07	2504.67	2629.47	2761.20	2898.13	3043.73	3196.27	3355.73	3523.87	3700.67
	annually	24,731.20	25,958.40	27,248.00	28,620.80	30,056.00	31,553.60	33,134.40	34,777.60	36,524.80	38,355.20	40,268.80	42,286.40	44,408.00
6	hourly	12.48	13.10	13.76	14.45	15.17	15.93	16.72	17.56	18.44	19.36	20.33	21.35	22.41
	bi-weekly	998.40	1048.00	1100.80	1156.00	1213.60	1274.40	1337.60	1404.80	1475.20	1548.80	1626.40	1708.00	1792.80
	semi-monthly	1081.60	1135.33	1192.53	1252.33	1314.73	1380.60	1449.07	1521.87	1598.13	1677.87	1761.93	1850.33	1942.20
	monthly	2163.20	2270.67	2385.07	2504.67	2629.47	2761.20	2898.13	3043.73	3196.27	3355.73	3523.87	3700.67	3884.40
	annually	25,958.40	27,248.00	28,620.80	30,056.00	31,553.60	33,134.40	34,777.60	36,524.80	38,355.20	40,268.80	42,286.40	44,408.00	46,612.80
7	hourly	13.10	13.76	14.45	15.17	15.93	16.72	17.56	18.44	19.36	20.33	21.35	22.41	23.53
	bi-weekly	1048.00	1100.80	1156.00	1213.60	1274.40	1337.60	1404.80	1475.20	1548.80	1626.40	1708.00	1792.80	1882.40
	semi-monthly	1135.33	1192.53	1252.33	1314.73	1380.60	1449.07	1521.87	1598.13	1677.87	1761.93	1850.33	1942.20	2039.27
	monthly	2270.67	2385.07	2504.67	2629.47	2761.20	2898.13	3043.73	3196.27	3355.73	3523.87	3700.67	3884.40	4078.53
	annually	27,248.00	28,620.80	30,056.00	31,553.60	33,134.40	34,777.60	36,524.80	38,355.20	40,268.80	42,286.40	44,408.00	46,612.80	48,942.40
8	hourly	13.76	14.45	15.17	15.93	16.72	17.56	18.44	19.36	20.33	21.35	22.41	23.53	24.71
	bi-weekly	1100.80	1156.00	1213.60	1274.40	1337.60	1404.80	1475.20	1548.80	1626.40	1708.00	1792.80	1882.40	1976.80
	semi-monthly	1192.53	1252.33	1314.73	1380.60	1449.07	1521.87	1598.13	1677.87	1761.93	1850.33	1942.20	2039.27	2141.53
	monthly	2385.07	2504.67	2629.47	2761.20	2898.13	3043.73	3196.27	3355.73	3523.87	3700.67	3884.40	4078.53	4283.07
	annually	28,620.80	30,056.00	31,553.60	33,134.40	34,777.60	36,524.80	38,355.20	40,268.80	42,286.40	44,408.00	46,612.80	48,942.40	51,396.80
9	hourly	14.45	15.17	15.93	16.72	17.56	18.44	19.36	20.33	21.35	22.41	23.53	24.71	25.95
	bi-weekly	1156.00	1213.60	1274.40	1337.60	1404.80	1475.20	1548.80	1626.40	1708.00	1792.80	1882.40	1976.80	2076.00
	semi-monthly	1252.33	1314.73	1380.60	1449.07	1521.87	1598.13	1677.87	1761.93	1850.33	1942.20	2039.27	2141.53	2249.00
	monthly	2504.67	2629.47	2761.20	2898.13	3043.73	3196.27	3355.73	3523.87	3700.67	3884.40	4078.53	4283.07	4498.00
	annually	30,056.00	31,553.60	33,134.40	34,777.60	36,524.80	38,355.20	40,268.80	42,286.40	44,408.00	46,612.80	48,942.40	51,396.80	53,976.00
10	hourly	15.17	15.93	16.72	17.56	18.44	19.36	20.33	21.35	22.41	23.53	24.71	25.95	27.24
	bi-weekly	1213.60	1274.40	1337.60	1404.80	1475.20	1548.80	1626.40	1708.00	1792.80	1882.40	1976.80	2076.00	2179.20
	semi-monthly	1314.73	1380.60	1449.07	1521.87	1598.13	1677.87	1761.93	1850.33	1942.20	2039.27	2141.53	2249.00	2360.80
	monthly	2629.47	2761.20	2898.13	3043.73	3196.27	3355.73	3523.87	3700.67	3884.40	4078.53	4283.07	4498.00	4721.60
	annually	31,553.60	33,134.40	34,777.60	36,524.80	38,355.20	40,268.80	42,286.40	44,408.00	46,612.80	48,942.40	51,396.80	53,976.00	56,659.20

CITY OF VESTAVIA HILLS
SALARY SCHEDULE
(Annual Hours 2080)
Effective 10/01/2024

Acknowledged by Personnel Board 09/26/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	15.93	16.72	17.56	18.44	19.36	20.33	21.35	22.41	23.53	24.71	25.95	27.24	28.61
	bi-weekly	1274.40	1337.60	1404.80	1475.20	1548.80	1626.40	1708.00	1792.80	1882.40	1976.80	2076.00	2179.20	2288.80
	semi-monthly	1380.60	1449.07	1521.87	1598.13	1677.87	1761.93	1850.33	1942.20	2039.27	2141.53	2249.00	2360.80	2479.53
	monthly	2761.20	2898.13	3043.73	3196.27	3355.73	3523.87	3700.67	3884.40	4078.53	4283.07	4498.00	4721.60	4959.07
	annually	33,134.40	34,777.60	36,524.80	38,355.20	40,268.80	42,286.40	44,408.00	46,612.80	48,942.40	51,396.80	53,976.00	56,659.20	59,508.80
12	hourly	16.72	17.56	18.44	19.36	20.33	21.35	22.41	23.53	24.71	25.95	27.24	28.61	30.04
	bi-weekly	1337.60	1404.80	1475.20	1548.80	1626.40	1708.00	1792.80	1882.40	1976.80	2076.00	2179.20	2288.80	2403.20
	semi-monthly	1449.07	1521.87	1598.13	1677.87	1761.93	1850.33	1942.20	2039.27	2141.53	2249.00	2360.80	2479.53	2603.47
	monthly	2898.13	3043.73	3196.27	3355.73	3523.87	3700.67	3884.40	4078.53	4283.07	4498.00	4721.60	4959.07	5206.93
	annually	34,777.60	36,524.80	38,355.20	40,268.80	42,286.40	44,408.00	46,612.80	48,942.40	51,396.80	53,976.00	56,659.20	59,508.80	62,483.20
13	hourly	17.56	18.44	19.36	20.33	21.35	22.41	23.53	24.71	25.95	27.24	28.61	30.04	31.54
	bi-weekly	1404.80	1475.20	1548.80	1626.40	1708.00	1792.80	1882.40	1976.80	2076.00	2179.20	2288.80	2403.20	2523.20
	semi-monthly	1521.87	1598.13	1677.87	1761.93	1850.33	1942.20	2039.27	2141.53	2249.00	2360.80	2479.53	2603.47	2733.47
	monthly	3043.73	3196.27	3355.73	3523.87	3700.67	3884.40	4078.53	4283.07	4498.00	4721.60	4959.07	5206.93	5466.93
	annually	36,524.80	38,355.20	40,268.80	42,286.40	44,408.00	46,612.80	48,942.40	51,396.80	53,976.00	56,659.20	59,508.80	62,483.20	65,603.20
14	hourly	18.44	19.36	20.33	21.35	22.41	23.53	24.71	25.95	27.24	28.61	30.04	31.54	33.11
	bi-weekly	1475.20	1548.80	1626.40	1708.00	1792.80	1882.40	1976.80	2076.00	2179.20	2288.80	2403.20	2523.20	2648.80
	semi-monthly	1598.13	1677.87	1761.93	1850.33	1942.20	2039.27	2141.53	2249.00	2360.80	2479.53	2603.47	2733.47	2869.53
	monthly	3196.27	3355.73	3523.87	3700.67	3884.40	4078.53	4283.07	4498.00	4721.60	4959.07	5206.93	5466.93	5739.07
	annually	38,355.20	40,268.80	42,286.40	44,408.00	46,612.80	48,942.40	51,396.80	53,976.00	56,659.20	59,508.80	62,483.20	65,603.20	68,868.80
15	hourly	19.36	20.33	21.35	22.41	23.53	24.71	25.95	27.24	28.61	30.04	31.54	33.11	34.77
	bi-weekly	1548.80	1626.40	1708.00	1792.80	1882.40	1976.80	2076.00	2179.20	2288.80	2403.20	2523.20	2648.80	2781.60
	semi-monthly	1677.87	1761.93	1850.33	1942.20	2039.27	2141.53	2249.00	2360.80	2479.53	2603.47	2733.47	2869.53	3013.40
	monthly	3355.73	3523.87	3700.67	3884.40	4078.53	4283.07	4498.00	4721.60	4959.07	5206.93	5466.93	5739.07	6026.80
	annually	40,268.80	42,286.40	44,408.00	46,612.80	48,942.40	51,396.80	53,976.00	56,659.20	59,508.80	62,483.20	65,603.20	68,868.80	72,321.60
16	hourly	20.33	21.35	22.41	23.53	24.71	25.95	27.24	28.61	30.04	31.54	33.11	34.77	36.51
	bi-weekly	1626.40	1708.00	1792.80	1882.40	1976.80	2076.00	2179.20	2288.80	2403.20	2523.20	2648.80	2781.60	2920.80
	semi-monthly	1761.93	1850.33	1942.20	2039.27	2141.53	2249.00	2360.80	2479.53	2603.47	2733.47	2869.53	3013.40	3164.20
	monthly	3523.87	3700.67	3884.40	4078.53	4283.07	4498.00	4721.60	4959.07	5206.93	5466.93	5739.07	6026.80	6328.40
	annually	42,286.40	44,408.00	46,612.80	48,942.40	51,396.80	53,976.00	56,659.20	59,508.80	62,483.20	65,603.20	68,868.80	72,321.60	75,940.80
17	hourly	21.35	22.41	23.53	24.71	25.95	27.24	28.61	30.04	31.54	33.11	34.77	36.51	38.33
	bi-weekly	1708.00	1792.80	1882.40	1976.80	2076.00	2179.20	2288.80	2403.20	2523.20	2648.80	2781.60	2920.80	3066.40
	semi-monthly	1850.33	1942.20	2039.27	2141.53	2249.00	2360.80	2479.53	2603.47	2733.47	2869.53	3013.40	3164.20	3321.93
	monthly	3700.67	3884.40	4078.53	4283.07	4498.00	4721.60	4959.07	5206.93	5466.93	5739.07	6026.80	6328.40	6643.87
	annually	44,408.00	46,612.80	48,942.40	51,396.80	53,976.00	56,659.20	59,508.80	62,483.20	65,603.20	68,868.80	72,321.60	75,940.80	79,726.40

CITY OF VESTAVIA HILLS
SALARY SCHEDULE
(Annual Hours 2080)
Effective 10/01/2024

Acknowledged by Personnel Board 09/26/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
18	hourly	22.41	23.53	24.71	25.95	27.24	28.61	30.04	31.54	33.11	34.77	36.51	38.33	40.25
	bi-weekly	1792.80	1882.40	1976.80	2076.00	2179.20	2288.80	2403.20	2523.20	2648.80	2781.60	2920.80	3066.40	3220.00
	semi-monthly	1942.20	2039.27	2141.53	2249.00	2360.80	2479.53	2603.47	2733.47	2869.53	3013.40	3164.20	3321.93	3488.33
	monthly	3884.40	4078.53	4283.07	4498.00	4721.60	4959.07	5206.93	5466.93	5739.07	6026.80	6328.40	6643.87	6976.67
	annually	46,612.80	48,942.40	51,396.80	53,976.00	56,659.20	59,508.80	62,483.20	65,603.20	68,868.80	72,321.60	75,940.80	79,726.40	83,720.00
19	hourly	23.53	24.71	25.95	27.24	28.61	30.04	31.54	33.11	34.77	36.51	38.33	40.25	42.26
	bi-weekly	1882.40	1976.80	2076.00	2179.20	2288.80	2403.20	2523.20	2648.80	2781.60	2920.80	3066.40	3220.00	3380.80
	semi-monthly	2039.27	2141.53	2249.00	2360.80	2479.53	2603.47	2733.47	2869.53	3013.40	3164.20	3321.93	3488.33	3662.53
	monthly	4078.53	4283.07	4498.00	4721.60	4959.07	5206.93	5466.93	5739.07	6026.80	6328.40	6643.87	6976.67	7325.07
	annually	48,942.40	51,396.80	53,976.00	56,659.20	59,508.80	62,483.20	65,603.20	68,868.80	72,321.60	75,940.80	79,726.40	83,720.00	87,900.80
20	hourly	24.71	25.95	27.24	28.61	30.04	31.54	33.11	34.77	36.51	38.33	40.25	42.26	44.38
	bi-weekly	1976.80	2076.00	2179.20	2288.80	2403.20	2523.20	2648.80	2781.60	2920.80	3066.40	3220.00	3380.80	3550.40
	semi-monthly	2141.53	2249.00	2360.80	2479.53	2603.47	2733.47	2869.53	3013.40	3164.20	3321.93	3488.33	3662.53	3846.27
	monthly	4283.07	4498.00	4721.60	4959.07	5206.93	5466.93	5739.07	6026.80	6328.40	6643.87	6976.67	7325.07	7692.53
	annually	51,396.80	53,976.00	56,659.20	59,508.80	62,483.20	65,603.20	68,868.80	72,321.60	75,940.80	79,726.40	83,720.00	87,900.80	92,310.40
21	hourly	25.95	27.24	28.61	30.04	31.54	33.11	34.77	36.51	38.33	40.25	42.26	44.38	46.59
	bi-weekly	2076.00	2179.20	2288.80	2403.20	2523.20	2648.80	2781.60	2920.80	3066.40	3220.00	3380.80	3550.40	3727.20
	semi-monthly	2249.00	2360.80	2479.53	2603.47	2733.47	2869.53	3013.40	3164.20	3321.93	3488.33	3662.53	3846.27	4037.80
	monthly	4498.00	4721.60	4959.07	5206.93	5466.93	5739.07	6026.80	6328.40	6643.87	6976.67	7325.07	7692.53	8075.60
	annually	53,976.00	56,659.20	59,508.80	62,483.20	65,603.20	68,868.80	72,321.60	75,940.80	79,726.40	83,720.00	87,900.80	92,310.40	96,907.20
22	hourly	27.24	28.61	30.04	31.54	33.11	34.77	36.51	38.33	40.25	42.26	44.38	46.59	48.92
	bi-weekly	2179.20	2288.80	2403.20	2523.20	2648.80	2781.60	2920.80	3066.40	3220.00	3380.80	3550.40	3727.20	3913.60
	semi-monthly	2360.80	2479.53	2603.47	2733.47	2869.53	3013.40	3164.20	3321.93	3488.33	3662.53	3846.27	4037.80	4239.73
	monthly	4721.60	4959.07	5206.93	5466.93	5739.07	6026.80	6328.40	6643.87	6976.67	7325.07	7692.53	8075.60	8479.47
	annually	56,659.20	59,508.80	62,483.20	65,603.20	68,868.80	72,321.60	75,940.80	79,726.40	83,720.00	87,900.80	92,310.40	96,907.20	101,753.60
23	hourly	28.61	30.04	31.54	33.11	34.77	36.51	38.33	40.25	42.26	44.38	46.59	48.92	51.37
	bi-weekly	2288.80	2403.20	2523.20	2648.80	2781.60	2920.80	3066.40	3220.00	3380.80	3550.40	3727.20	3913.60	4109.60
	semi-monthly	2479.53	2603.47	2733.47	2869.53	3013.40	3164.20	3321.93	3488.33	3662.53	3846.27	4037.80	4239.73	4452.07
	monthly	4959.07	5206.93	5466.93	5739.07	6026.80	6328.40	6643.87	6976.67	7325.07	7692.53	8075.60	8479.47	8904.13
	annually	59,508.80	62,483.20	65,603.20	68,868.80	72,321.60	75,940.80	79,726.40	83,720.00	87,900.80	92,310.40	96,907.20	101,753.60	106,849.60
24	hourly	30.04	31.54	33.11	34.77	36.51	38.33	40.25	42.26	44.38	46.59	48.92	51.37	53.94
	bi-weekly	2403.20	2523.20	2648.80	2781.60	2920.80	3066.40	3220.00	3380.80	3550.40	3727.20	3913.60	4109.60	4315.20
	semi-monthly	2603.47	2733.47	2869.53	3013.40	3164.20	3321.93	3488.33	3662.53	3846.27	4037.80	4239.73	4452.07	4674.80
	monthly	5206.93	5466.93	5739.07	6026.80	6328.40	6643.87	6976.67	7325.07	7692.53	8075.60	8479.47	8904.13	9349.60
	annually	62,483.20	65,603.20	68,868.80	72,321.60	75,940.80	79,726.40	83,720.00	87,900.80	92,310.40	96,907.20	101,753.60	106,849.60	112,195.20

CITY OF VESTAVIA HILLS
SALARY SCHEDULE
(Annual Hours 2080)
Effective 10/01/2024

Acknowledged by Personnel Board 09/26/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
25	hourly	31.54	33.11	34.77	36.51	38.33	40.25	42.26	44.38	46.59	48.92	51.37	53.94	56.64
	bi-weekly	2523.20	2648.80	2781.60	2920.80	3066.40	3220.00	3380.80	3550.40	3727.20	3913.60	4109.60	4315.20	4531.20
	semi-monthly	2733.47	2869.53	3013.40	3164.20	3321.93	3488.33	3662.53	3846.27	4037.80	4239.73	4452.07	4674.80	4908.80
	monthly	5466.93	5739.07	6026.80	6328.40	6643.87	6976.67	7325.07	7692.53	8075.60	8479.47	8904.13	9349.60	9817.60
	annually	65,603.20	68,868.80	72,321.60	75,940.80	79,726.40	83,720.00	87,900.80	92,310.40	96,907.20	101,753.60	106,849.60	112,195.20	117,811.20
26	hourly	33.11	34.77	36.51	38.33	40.25	42.26	44.38	46.59	48.92	51.37	53.94	56.64	59.47
	bi-weekly	2648.80	2781.60	2920.80	3066.40	3220.00	3380.80	3550.40	3727.20	3913.60	4109.60	4315.20	4531.20	4757.60
	semi-monthly	2869.53	3013.40	3164.20	3321.93	3488.33	3662.53	3846.27	4037.80	4239.73	4452.07	4674.80	4908.80	5154.07
	monthly	5739.07	6026.80	6328.40	6643.87	6976.67	7325.07	7692.53	8075.60	8479.47	8904.13	9349.60	9817.60	10308.13
	annually	68,868.80	72,321.60	75,940.80	79,726.40	83,720.00	87,900.80	92,310.40	96,907.20	101,753.60	106,849.60	112,195.20	117,811.20	123,697.60
27	hourly	34.77	36.51	38.33	40.25	42.26	44.38	46.59	48.92	51.37	53.94	56.64	59.47	62.44
	bi-weekly	2781.60	2920.80	3066.40	3220.00	3380.80	3550.40	3727.20	3913.60	4109.60	4315.20	4531.20	4757.60	4995.20
	semi-monthly	3013.40	3164.20	3321.93	3488.33	3662.53	3846.27	4037.80	4239.73	4452.07	4674.80	4908.80	5154.07	5411.47
	monthly	6026.80	6328.40	6643.87	6976.67	7325.07	7692.53	8075.60	8479.47	8904.13	9349.60	9817.60	10308.13	10822.93
	annually	72,321.60	75,940.80	79,726.40	83,720.00	87,900.80	92,310.40	96,907.20	101,753.60	106,849.60	112,195.20	117,811.20	123,697.60	129,875.20
28	hourly	36.51	38.33	40.25	42.26	44.38	46.59	48.92	51.37	53.94	56.64	59.47	62.44	65.56
	bi-weekly	2920.80	3066.40	3220.00	3380.80	3550.40	3727.20	3913.60	4109.60	4315.20	4531.20	4757.60	4995.20	5244.80
	semi-monthly	3164.20	3321.93	3488.33	3662.53	3846.27	4037.80	4239.73	4452.07	4674.80	4908.80	5154.07	5411.47	5681.87
	monthly	6328.40	6643.87	6976.67	7325.07	7692.53	8075.60	8479.47	8904.13	9349.60	9817.60	10308.13	10822.93	11363.73
	annually	75,940.80	79,726.40	83,720.00	87,900.80	92,310.40	96,907.20	101,753.60	106,849.60	112,195.20	117,811.20	123,697.60	129,875.20	136,364.80
29	hourly	38.33	40.25	42.26	44.38	46.59	48.92	51.37	53.94	56.64	59.47	62.44	65.56	68.84
	bi-weekly	3066.40	3220.00	3380.80	3550.40	3727.20	3913.60	4109.60	4315.20	4531.20	4757.60	4995.20	5244.80	5507.20
	semi-monthly	3321.93	3488.33	3662.53	3846.27	4037.80	4239.73	4452.07	4674.80	4908.80	5154.07	5411.47	5681.87	5966.13
	monthly	6643.87	6976.67	7325.07	7692.53	8075.60	8479.47	8904.13	9349.60	9817.60	10308.13	10822.93	11363.73	11932.27
	annually	79,726.40	83,720.00	87,900.80	92,310.40	96,907.20	101,753.60	106,849.60	112,195.20	117,811.20	123,697.60	129,875.20	136,364.80	143,187.20
30	hourly	40.25	42.26	44.38	46.59	48.92	51.37	53.94	56.64	59.47	62.44	65.56	68.84	72.28
	bi-weekly	3220.00	3380.80	3550.40	3727.20	3913.60	4109.60	4315.20	4531.20	4757.60	4995.20	5244.80	5507.20	5782.40
	semi-monthly	3488.33	3662.53	3846.27	4037.80	4239.73	4452.07	4674.80	4908.80	5154.07	5411.47	5681.87	5966.13	6264.27
	monthly	6976.67	7325.07	7692.53	8075.60	8479.47	8904.13	9349.60	9817.60	10308.13	10822.93	11363.73	11932.27	12528.53
	annually	83,720.00	87,900.80	92,310.40	96,907.20	101,753.60	106,849.60	112,195.20	117,811.20	123,697.60	129,875.20	136,364.80	143,187.20	150,342.40
31	hourly	42.26	44.38	46.59	48.92	51.37	53.94	56.64	59.47	62.44	65.56	68.84	72.28	75.90
	bi-weekly	3380.80	3550.40	3727.20	3913.60	4109.60	4315.20	4531.20	4757.60	4995.20	5244.80	5507.20	5782.40	6072.00
	semi-monthly	3662.53	3846.27	4037.80	4239.73	4452.07	4674.80	4908.80	5154.07	5411.47	5681.87	5966.13	6264.27	6578.00
	monthly	7325.07	7692.53	8075.60	8479.47	8904.13	9349.60	9817.60	10308.13	10822.93	11363.73	11932.27	12528.53	13156.00
	annually	87,900.80	92,310.40	96,907.20	101,753.60	106,849.60	112,195.20	117,811.20	123,697.60	129,875.20	136,364.80	143,187.20	150,342.40	157,872.00

CITY OF VESTAVIA HILLS

Acknowledged by Personnel Board 09/26/2024

SALARY SCHEDULE

(Annual Hours 2080)

Effective 10/01/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
32	hourly	44.38	46.59	48.92	51.37	53.94	56.64	59.47	62.44	65.56	68.84	72.28	75.90	79.69
	bi-weekly	3550.40	3727.20	3913.60	4109.60	4315.20	4531.20	4757.60	4995.20	5244.80	5507.20	5782.40	6072.00	6375.20
	semi-monthly	3846.27	4037.80	4239.73	4452.07	4674.80	4908.80	5154.07	5411.47	5681.87	5966.13	6264.27	6578.00	6906.47
	monthly	7692.53	8075.60	8479.47	8904.13	9349.60	9817.60	10308.13	10822.93	11363.73	11932.27	12528.53	13156.00	13812.93
	annually	92,310.40	96,907.20	101,753.60	106,849.60	112,195.20	117,811.20	123,697.60	129,875.20	136,364.80	143,187.20	150,342.40	157,872.00	165,755.20
33	hourly	46.59	48.92	51.37	53.94	56.64	59.47	62.44	65.56	68.84	72.28	75.90	79.69	83.68
	bi-weekly	3727.20	3913.60	4109.60	4315.20	4531.20	4757.60	4995.20	5244.80	5507.20	5782.40	6072.00	6375.20	6694.40
	semi-monthly	4037.80	4239.73	4452.07	4674.80	4908.80	5154.07	5411.47	5681.87	5966.13	6264.27	6578.00	6906.47	7252.27
	monthly	8075.60	8479.47	8904.13	9349.60	9817.60	10308.13	10822.93	11363.73	11932.27	12528.53	13156.00	13812.93	14504.53
	annually	96,907.20	101,753.60	106,849.60	112,195.20	117,811.20	123,697.60	129,875.20	136,364.80	143,187.20	150,342.40	157,872.00	165,755.20	174,054.40
34	hourly	48.92	51.37	53.94	56.64	59.47	62.44	65.56	68.84	72.28	75.90	79.69	83.68	87.86
	bi-weekly	3913.60	4109.60	4315.20	4531.20	4757.60	4995.20	5244.80	5507.20	5782.40	6072.00	6375.20	6694.40	7028.80
	semi-monthly	4239.73	4452.07	4674.80	4908.80	5154.07	5411.47	5681.87	5966.13	6264.27	6578.00	6906.47	7252.27	7614.53
	monthly	8479.47	8904.13	9349.60	9817.60	10308.13	10822.93	11363.73	11932.27	12528.53	13156.00	13812.93	14504.53	15229.07
	annually	101,753.60	106,849.60	112,195.20	117,811.20	123,697.60	129,875.20	136,364.80	143,187.20	150,342.40	157,872.00	165,755.20	174,054.40	182,748.80
35	hourly	51.37	53.94	56.64	59.47	62.44	65.56	68.84	72.28	75.90	79.69	83.68	87.86	92.25
	bi-weekly	4109.60	4315.20	4531.20	4757.60	4995.20	5244.80	5507.20	5782.40	6072.00	6375.20	6694.40	7028.80	7380.00
	semi-monthly	4452.07	4674.80	4908.80	5154.07	5411.47	5681.87	5966.13	6264.27	6578.00	6906.47	7252.27	7614.53	7995.00
	monthly	8904.13	9349.60	9817.60	10308.13	10822.93	11363.73	11932.27	12528.53	13156.00	13812.93	14504.53	15229.07	15990.00
	annually	106,849.60	112,195.20	117,811.20	123,697.60	129,875.20	136,364.80	143,187.20	150,342.40	157,872.00	165,755.20	174,054.40	182,748.80	191,880.00
36	hourly	53.94	56.64	59.47	62.44	65.56	68.84	72.28	75.90	79.69	83.68	87.86	92.25	96.87
	bi-weekly	4315.20	4531.20	4757.60	4995.20	5244.80	5507.20	5782.40	6072.00	6375.20	6694.40	7028.80	7380.00	7749.60
	semi-monthly	4674.80	4908.80	5154.07	5411.47	5681.87	5966.13	6264.27	6578.00	6906.47	7252.27	7614.53	7995.00	8395.40
	monthly	9349.60	9817.60	10308.13	10822.93	11363.73	11932.27	12528.53	13156.00	13812.93	14504.53	15229.07	15990.00	16790.80
	annually	112,195.20	117,811.20	123,697.60	129,875.20	136,364.80	143,187.20	150,342.40	157,872.00	165,755.20	174,054.40	182,748.80	191,880.00	201,489.60
37	hourly	56.64	59.47	62.44	65.56	68.84	72.28	75.90	79.69	83.68	87.86	92.25	96.87	101.71
	bi-weekly	4531.20	4757.60	4995.20	5244.80	5507.20	5782.40	6072.00	6375.20	6694.40	7028.80	7380.00	7749.60	8136.80
	semi-monthly	4908.80	5154.07	5411.47	5681.87	5966.13	6264.27	6578.00	6906.47	7252.27	7614.53	7995.00	8395.40	8814.87
	monthly	9817.60	10308.13	10822.93	11363.73	11932.27	12528.53	13156.00	13812.93	14504.53	15229.07	15990.00	16790.80	17629.73
	annually	117,811.20	123,697.60	129,875.20	136,364.80	143,187.20	150,342.40	157,872.00	165,755.20	174,054.40	182,748.80	191,880.00	201,489.60	211,556.80
38	hourly	59.47	62.44	65.56	68.84	72.28	75.90	79.69	83.68	87.86	92.25	96.87	101.71	106.80
	bi-weekly	4757.60	4995.20	5244.80	5507.20	5782.40	6072.00	6375.20	6694.40	7028.80	7380.00	7749.60	8136.80	8544.00
	semi-monthly	5154.07	5411.47	5681.87	5966.13	6264.27	6578.00	6906.47	7252.27	7614.53	7995.00	8395.40	8814.87	9256.00
	monthly	10308.13	10822.93	11363.73	11932.27	12528.53	13156.00	13812.93	14504.53	15229.07	15990.00	16790.80	17629.73	18512.00
	annually	123,697.60	129,875.20	136,364.80	143,187.20	150,342.40	157,872.00	165,755.20	174,054.40	182,748.80	191,880.00	201,489.60	211,556.80	222,144.00

CITY OF VESTAVIA HILLS
SALARY SCHEDULE
(Annual Hours 2080)
Effective 10/01/2024

Acknowledged by Personnel Board 09/26/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
39	hourly	62.44	65.56	68.84	72.28	75.90	79.69	83.68	87.86	92.25	96.87	101.71	106.80	112.14
	bi-weekly	4995.20	5244.80	5507.20	5782.40	6072.00	6375.20	6694.40	7028.80	7380.00	7749.60	8136.80	8544.00	8971.20
	semi-monthly	5411.47	5681.87	5966.13	6264.27	6578.00	6906.47	7252.27	7614.53	7995.00	8395.40	8814.87	9256.00	9718.80
	monthly	10822.93	11363.73	11932.27	12528.53	13156.00	13812.93	14504.53	15229.07	15990.00	16790.80	17629.73	18512.00	19437.60
	annually	129,875.20	136,364.80	143,187.20	150,342.40	157,872.00	165,755.20	174,054.40	182,748.80	191,880.00	201,489.60	211,556.80	222,144.00	233,251.20
40	hourly	65.56	68.84	72.28	75.90	79.69	83.68	87.86	92.25	96.87	101.71	106.80	112.14	117.74
	bi-weekly	5244.80	5507.20	5782.40	6072.00	6375.20	6694.40	7028.80	7380.00	7749.60	8136.80	8544.00	8971.20	9419.20
	semi-monthly	5681.87	5966.13	6264.27	6578.00	6906.47	7252.27	7614.53	7995.00	8395.40	8814.87	9256.00	9718.80	10204.13
	monthly	11363.73	11932.27	12528.53	13156.00	13812.93	14504.53	15229.07	15990.00	16790.80	17629.73	18512.00	19437.60	20408.27
	annually	136,364.80	143,187.20	150,342.40	157,872.00	165,755.20	174,054.40	182,748.80	191,880.00	201,489.60	211,556.80	222,144.00	233,251.20	244,899.20
41	hourly	68.84	72.28	75.90	79.69	83.68	87.86	92.25	96.87	101.71	106.80	112.14	117.74	123.63
	bi-weekly	5507.20	5782.40	6072.00	6375.20	6694.40	7028.80	7380.00	7749.60	8136.80	8544.00	8971.20	9419.20	9890.40
	semi-monthly	5966.13	6264.27	6578.00	6906.47	7252.27	7614.53	7995.00	8395.40	8814.87	9256.00	9718.80	10204.13	10714.60
	monthly	11932.27	12528.53	13156.00	13812.93	14504.53	15229.07	15990.00	16790.80	17629.73	18512.00	19437.60	20408.27	21429.20
	annually	143,187.20	150,342.40	157,872.00	165,755.20	174,054.40	182,748.80	191,880.00	201,489.60	211,556.80	222,144.00	233,251.20	244,899.20	257,150.40
42	hourly	72.28	75.90	79.69	83.68	87.86	92.25	96.87	101.71	106.80	112.14	117.74	123.63	129.81
	bi-weekly	5782.40	6072.00	6375.20	6694.40	7028.80	7380.00	7749.60	8136.80	8544.00	8971.20	9419.20	9890.40	10384.80
	semi-monthly	6264.27	6578.00	6906.47	7252.27	7614.53	7995.00	8395.40	8814.87	9256.00	9718.80	10204.13	10714.60	11250.20
	monthly	12528.53	13156.00	13812.93	14504.53	15229.07	15990.00	16790.80	17629.73	18512.00	19437.60	20408.27	21429.20	22500.40
	annually	150,342.40	157,872.00	165,755.20	174,054.40	182,748.80	191,880.00	201,489.60	211,556.80	222,144.00	233,251.20	244,899.20	257,150.40	270,004.80
43	hourly	75.90	79.69	83.68	87.86	92.25	96.87	101.71	106.80	112.14	117.74	123.63	129.81	136.30
	bi-weekly	6072.00	6375.20	6694.40	7028.80	7380.00	7749.60	8136.80	8544.00	8971.20	9419.20	9890.40	10384.80	10904.00
	semi-monthly	6578.00	6906.47	7252.27	7614.53	7995.00	8395.40	8814.87	9256.00	9718.80	10204.13	10714.60	11250.20	11812.67
	monthly	13156.00	13812.93	14504.53	15229.07	15990.00	16790.80	17629.73	18512.00	19437.60	20408.27	21429.20	22500.40	23625.33
	annually	157,872.00	165,755.20	174,054.40	182,748.80	191,880.00	201,489.60	211,556.80	222,144.00	233,251.20	244,899.20	257,150.40	270,004.80	283,504.00
44	hourly	79.69	83.68	87.86	92.25	96.87	101.71	106.80	112.14	117.74	123.63	129.81	136.30	143.12
	bi-weekly	6375.20	6694.40	7028.80	7380.00	7749.60	8136.80	8544.00	8971.20	9419.20	9890.40	10384.80	10904.00	11449.60
	semi-monthly	6906.47	7252.27	7614.53	7995.00	8395.40	8814.87	9256.00	9718.80	10204.13	10714.60	11250.20	11812.67	12403.73
	monthly	13812.93	14504.53	15229.07	15990.00	16790.80	17629.73	18512.00	19437.60	20408.27	21429.20	22500.40	23625.33	24807.47
	annually	165,755.20	174,054.40	182,748.80	191,880.00	201,489.60	211,556.80	222,144.00	233,251.20	244,899.20	257,150.40	270,004.80	283,504.00	297,689.60
45	hourly	83.68	87.86	92.25	96.87	101.71	106.80	112.14	117.74	123.63	129.81	136.30	143.12	150.27
	bi-weekly	6694.40	7028.80	7380.00	7749.60	8136.80	8544.00	8971.20	9419.20	9890.40	10384.80	10904.00	11449.60	12021.60
	semi-monthly	7252.27	7614.53	7995.00	8395.40	8814.87	9256.00	9718.80	10204.13	10714.60	11250.20	11812.67	12403.73	13023.40
	monthly	14504.53	15229.07	15990.00	16790.80	17629.73	18512.00	19437.60	20408.27	21429.20	22500.40	23625.33	24807.47	26046.80
	annually	174,054.40	182,748.80	191,880.00	201,489.60	211,556.80	222,144.00	233,251.20	244,899.20	257,150.40	270,004.80	283,504.00	297,689.60	312,561.60

CITY OF VESTAVIA HILLS

Acknowledged by Personnel Board 09/26/2024

SALARY SCHEDULE

(Annual Hours 2080)

Effective 10/01/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
46	hourly	87.86	92.25	96.87	101.71	106.80	112.14	117.74	123.63	129.81	136.30	143.12	150.27	157.79
	bi-weekly	7028.80	7380.00	7749.60	8136.80	8544.00	8971.20	9419.20	9890.40	10384.80	10904.00	11449.60	12021.60	12623.20
	semi-monthly	7614.53	7995.00	8395.40	8814.87	9256.00	9718.80	10204.13	10714.60	11250.20	11812.67	12403.73	13023.40	13675.13
	monthly	15229.07	15990.00	16790.80	17629.73	18512.00	19437.60	20408.27	21429.20	22500.40	23625.33	24807.47	26046.80	27350.27
	annually	182,748.80	191,880.00	201,489.60	211,556.80	222,144.00	233,251.20	244,899.20	257,150.40	270,004.80	283,504.00	297,689.60	312,561.60	328,203.20
47	hourly	92.25	96.87	101.71	106.80	112.14	117.74	123.63	129.81	136.30	143.12	150.27	157.79	165.68
	bi-weekly	7380.00	7749.60	8136.80	8544.00	8971.20	9419.20	9890.40	10384.80	10904.00	11449.60	12021.60	12623.20	13254.40
	semi-monthly	7995.00	8395.40	8814.87	9256.00	9718.80	10204.13	10714.60	11250.20	11812.67	12403.73	13023.40	13675.13	14358.93
	monthly	15990.00	16790.80	17629.73	18512.00	19437.60	20408.27	21429.20	22500.40	23625.33	24807.47	26046.80	27350.27	28717.87
	annually	191,880.00	201,489.60	211,556.80	222,144.00	233,251.20	244,899.20	257,150.40	270,004.80	283,504.00	297,689.60	312,561.60	328,203.20	344,614.40
48	hourly	96.87	101.71	106.80	112.14	117.74	123.63	129.81	136.30	143.12	150.27	157.79	165.68	173.96
	bi-weekly	7749.60	8136.80	8544.00	8971.20	9419.20	9890.40	10384.80	10904.00	11449.60	12021.60	12623.20	13254.40	13916.80
	semi-monthly	8395.40	8814.87	9256.00	9718.80	10204.13	10714.60	11250.20	11812.67	12403.73	13023.40	13675.13	14358.93	15076.53
	monthly	16790.80	17629.73	18512.00	19437.60	20408.27	21429.20	22500.40	23625.33	24807.47	26046.80	27350.27	28717.87	30153.07
	annually	201,489.60	211,556.80	222,144.00	233,251.20	244,899.20	257,150.40	270,004.80	283,504.00	297,689.60	312,561.60	328,203.20	344,614.40	361,836.80