

CITY OF VESTAVIA HILLS SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)
Effective 10/01/2009

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
4	hourly	8.61	9.07	9.50	10.01	10.49	11.05	11.54	12.14	12.76	13.37	14.07	14.76	15.49
	bi-weekly	688.80	725.60	760.00	800.80	839.20	884.00	923.20	971.20	1020.80	1069.60	1125.60	1180.80	1239.20
	semi-monthly	746.20	786.07	823.33	867.53	909.13	957.67	1000.13	1052.13	1105.87	1158.73	1219.40	1279.20	1342.47
	monthly	1492.40	1572.13	1646.67	1735.07	1818.27	1915.33	2000.27	2104.27	2211.73	2317.47	2438.80	2558.40	2684.93
	annually	17,908.80	18,865.60	19,760.00	20,820.80	21,819.20	22,984.00	24,003.20	25,251.20	26,540.80	27,809.60	29,265.60	30,700.80	32,219.20
5	hourly	9.07	9.50	10.01	10.49	11.05	11.54	12.14	12.76	13.37	14.07	14.76	15.49	16.29
	bi-weekly	725.60	760.00	800.80	839.20	884.00	923.20	971.20	1020.80	1069.60	1125.60	1180.80	1239.20	1303.20
	semi-monthly	786.07	823.33	867.53	909.13	957.67	1000.13	1052.13	1105.87	1158.73	1219.40	1279.20	1342.47	1411.80
	monthly	1572.13	1646.67	1735.07	1818.27	1915.33	2000.27	2104.27	2211.73	2317.47	2438.80	2558.40	2684.93	2823.60
	annually	18,865.60	19,760.00	20,820.80	21,819.20	22,984.00	24,003.20	25,251.20	26,540.80	27,809.60	29,265.60	30,700.80	32,219.20	33,883.20
6	hourly	9.50	10.01	10.49	11.05	11.54	12.14	12.76	13.37	14.07	14.76	15.49	16.29	17.08
	bi-weekly	760.00	800.80	839.20	884.00	923.20	971.20	1020.80	1069.60	1125.60	1180.80	1239.20	1303.20	1366.40
	semi-monthly	823.33	867.53	909.13	957.67	1000.13	1052.13	1105.87	1158.73	1219.40	1279.20	1342.47	1411.80	1480.27
	monthly	1646.67	1735.07	1818.27	1915.33	2000.27	2104.27	2211.73	2317.47	2438.80	2558.40	2684.93	2823.60	2960.53
	annually	19,760.00	20,820.80	21,819.20	22,984.00	24,003.20	25,251.20	26,540.80	27,809.60	29,265.60	30,700.80	32,219.20	33,883.20	35,526.40
7	hourly	10.01	10.49	11.05	11.54	12.14	12.76	13.37	14.07	14.76	15.49	16.29	17.08	17.92
	bi-weekly	800.80	839.20	884.00	923.20	971.20	1020.80	1069.60	1125.60	1180.80	1239.20	1303.20	1366.40	1433.60
	semi-monthly	867.53	909.13	957.67	1000.13	1052.13	1105.87	1158.73	1219.40	1279.20	1342.47	1411.80	1480.27	1553.07
	monthly	1735.07	1818.27	1915.33	2000.27	2104.27	2211.73	2317.47	2438.80	2558.40	2684.93	2823.60	2960.53	3106.13
	annually	20,820.80	21,819.20	22,984.00	24,003.20	25,251.20	26,540.80	27,809.60	29,265.60	30,700.80	32,219.20	33,883.20	35,526.40	37,273.60
8	hourly	10.49	11.05	11.54	12.14	12.76	13.37	14.07	14.76	15.49	16.29	17.08	17.92	18.82
	bi-weekly	839.20	884.00	923.20	971.20	1020.80	1069.60	1125.60	1180.80	1239.20	1303.20	1366.40	1433.60	1505.60
	semi-monthly	909.13	957.67	1000.13	1052.13	1105.87	1158.73	1219.40	1279.20	1342.47	1411.80	1480.27	1553.07	1631.07
	monthly	1818.27	1915.33	2000.27	2104.27	2211.73	2317.47	2438.80	2558.40	2684.93	2823.60	2960.53	3106.13	3262.13
	annually	21,819.20	22,984.00	24,003.20	25,251.20	26,540.80	27,809.60	29,265.60	30,700.80	32,219.20	33,883.20	35,526.40	37,273.60	39,145.60
9	hourly	11.05	11.54	12.14	12.76	13.37	14.07	14.76	15.49	16.29	17.08	17.92	18.82	19.75
	bi-weekly	884.00	923.20	971.20	1020.80	1069.60	1125.60	1180.80	1239.20	1303.20	1366.40	1433.60	1505.60	1580.00
	semi-monthly	957.67	1000.13	1052.13	1105.87	1158.73	1219.40	1279.20	1342.47	1411.80	1480.27	1553.07	1631.07	1711.67
	monthly	1915.33	2000.27	2104.27	2211.73	2317.47	2438.80	2558.40	2684.93	2823.60	2960.53	3106.13	3262.13	3423.33
	annually	22,984.00	24,003.20	25,251.20	26,540.80	27,809.60	29,265.60	30,700.80	32,219.20	33,883.20	35,526.40	37,273.60	39,145.60	41,080.00
10	hourly	11.54	12.14	12.76	13.37	14.07	14.76	15.49	16.29	17.08	17.92	18.82	19.75	20.74
	bi-weekly	923.20	971.20	1020.80	1069.60	1125.60	1180.80	1239.20	1303.20	1366.40	1433.60	1505.60	1580.00	1659.20
	semi-monthly	1000.13	1052.13	1105.87	1158.73	1219.40	1279.20	1342.47	1411.80	1480.27	1553.07	1631.07	1711.67	1797.47
	monthly	2000.27	2104.27	2211.73	2317.47	2438.80	2558.40	2684.93	2823.60	2960.53	3106.13	3262.13	3423.33	3594.93
	annually	24,003.20	25,251.20	26,540.80	27,809.60	29,265.60	30,700.80	32,219.20	33,883.20	35,526.40	37,273.60	39,145.60	41,080.00	43,139.20

CITY OF VESTAVIA HILLS SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)
Effective 10/01/2009

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	12.14	12.76	13.37	14.07	14.76	15.49	16.29	17.08	17.92	18.82	19.75	20.74	21.78
	bi-weekly	971.20	1020.80	1069.60	1125.60	1180.80	1239.20	1303.20	1366.40	1433.60	1505.60	1580.00	1659.20	1742.40
	semi-monthly	1052.13	1105.87	1158.73	1219.40	1279.20	1342.47	1411.80	1480.27	1553.07	1631.07	1711.67	1797.47	1887.60
	monthly	2104.27	2211.73	2317.47	2438.80	2558.40	2684.93	2823.60	2960.53	3106.13	3262.13	3423.33	3594.93	3775.20
	annually	25,251.20	26,540.80	27,809.60	29,265.60	30,700.80	32,219.20	33,883.20	35,526.40	37,273.60	39,145.60	41,080.00	43,139.20	45,302.40
12	hourly	12.76	13.37	14.07	14.76	15.49	16.29	17.08	17.92	18.82	19.75	20.74	21.78	22.87
	bi-weekly	1020.80	1069.60	1125.60	1180.80	1239.20	1303.20	1366.40	1433.60	1505.60	1580.00	1659.20	1742.40	1829.60
	semi-monthly	1105.87	1158.73	1219.40	1279.20	1342.47	1411.80	1480.27	1553.07	1631.07	1711.67	1797.47	1887.60	1982.07
	monthly	2211.73	2317.47	2438.80	2558.40	2684.93	2823.60	2960.53	3106.13	3262.13	3423.33	3594.93	3775.20	3964.13
	annually	26,540.80	27,809.60	29,265.60	30,700.80	32,219.20	33,883.20	35,526.40	37,273.60	39,145.60	41,080.00	43,139.20	45,302.40	47,569.60
13	hourly	13.37	14.07	14.76	15.49	16.29	17.08	17.92	18.82	19.75	20.74	21.78	22.87	24.00
	bi-weekly	1069.60	1125.60	1180.80	1239.20	1303.20	1366.40	1433.60	1505.60	1580.00	1659.20	1742.40	1829.60	1920.00
	semi-monthly	1158.73	1219.40	1279.20	1342.47	1411.80	1480.27	1553.07	1631.07	1711.67	1797.47	1887.60	1982.07	2080.00
	monthly	2317.47	2438.80	2558.40	2684.93	2823.60	2960.53	3106.13	3262.13	3423.33	3594.93	3775.20	3964.13	4160.00
	annually	27,809.60	29,265.60	30,700.80	32,219.20	33,883.20	35,526.40	37,273.60	39,145.60	41,080.00	43,139.20	45,302.40	47,569.60	49,920.00
14	hourly	14.07	14.76	15.49	16.29	17.08	17.92	18.82	19.75	20.74	21.78	22.87	24.00	25.21
	bi-weekly	1125.60	1180.80	1239.20	1303.20	1366.40	1433.60	1505.60	1580.00	1659.20	1742.40	1829.60	1920.00	2016.80
	semi-monthly	1219.40	1279.20	1342.47	1411.80	1480.27	1553.07	1631.07	1711.67	1797.47	1887.60	1982.07	2080.00	2184.87
	monthly	2438.80	2558.40	2684.93	2823.60	2960.53	3106.13	3262.13	3423.33	3594.93	3775.20	3964.13	4160.00	4369.73
	annually	29,265.60	30,700.80	32,219.20	33,883.20	35,526.40	37,273.60	39,145.60	41,080.00	43,139.20	45,302.40	47,569.60	49,920.00	52,436.80
15	hourly	14.76	15.49	16.29	17.08	17.92	18.82	19.75	20.74	21.78	22.87	24.00	25.21	26.46
	bi-weekly	1180.80	1239.20	1303.20	1366.40	1433.60	1505.60	1580.00	1659.20	1742.40	1829.60	1920.00	2016.80	2116.80
	semi-monthly	1279.20	1342.47	1411.80	1480.27	1553.07	1631.07	1711.67	1797.47	1887.60	1982.07	2080.00	2184.87	2293.20
	monthly	2558.40	2684.93	2823.60	2960.53	3106.13	3262.13	3423.33	3594.93	3775.20	3964.13	4160.00	4369.73	4586.40
	annually	30,700.80	32,219.20	33,883.20	35,526.40	37,273.60	39,145.60	41,080.00	43,139.20	45,302.40	47,569.60	49,920.00	52,436.80	55,036.80
16	hourly	15.49	16.29	17.08	17.92	18.82	19.75	20.74	21.78	22.87	24.00	25.21	26.46	27.78
	bi-weekly	1239.20	1303.20	1366.40	1433.60	1505.60	1580.00	1659.20	1742.40	1829.60	1920.00	2016.80	2116.80	2222.40
	semi-monthly	1342.47	1411.80	1480.27	1553.07	1631.07	1711.67	1797.47	1887.60	1982.07	2080.00	2184.87	2293.20	2407.60
	monthly	2684.93	2823.60	2960.53	3106.13	3262.13	3423.33	3594.93	3775.20	3964.13	4160.00	4369.73	4586.40	4815.20
	annually	32,219.20	33,883.20	35,526.40	37,273.60	39,145.60	41,080.00	43,139.20	45,302.40	47,569.60	49,920.00	52,436.80	55,036.80	57,782.40
17	hourly	16.29	17.08	17.92	18.82	19.75	20.74	21.78	22.87	24.00	25.21	26.46	27.78	29.17
	bi-weekly	1303.20	1366.40	1433.60	1505.60	1580.00	1659.20	1742.40	1829.60	1920.00	2016.80	2116.80	2222.40	2333.60
	semi-monthly	1411.80	1480.27	1553.07	1631.07	1711.67	1797.47	1887.60	1982.07	2080.00	2184.87	2293.20	2407.60	2528.07
	monthly	2823.60	2960.53	3106.13	3262.13	3423.33	3594.93	3775.20	3964.13	4160.00	4369.73	4586.40	4815.20	5056.13
	annually	33,883.20	35,526.40	37,273.60	39,145.60	41,080.00	43,139.20	45,302.40	47,569.60	49,920.00	52,436.80	55,036.80	57,782.40	60,673.60

CITY OF VESTAVIA HILLS SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)
Effective 10/01/2009

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
18	hourly	17.08	17.92	18.82	19.75	20.74	21.78	22.87	24.00	25.21	26.46	27.78	29.17	30.64
	bi-weekly	1366.40	1433.60	1505.60	1580.00	1659.20	1742.40	1829.60	1920.00	2016.80	2116.80	2222.40	2333.60	2451.20
	semi-monthly	1480.27	1553.07	1631.07	1711.67	1797.47	1887.60	1982.07	2080.00	2184.87	2293.20	2407.60	2528.07	2655.47
	monthly	2960.53	3106.13	3262.13	3423.33	3594.93	3775.20	3964.13	4160.00	4369.73	4586.40	4815.20	5056.13	5310.93
	annually	35,526.40	37,273.60	39,145.60	41,080.00	43,139.20	45,302.40	47,569.60	49,920.00	52,436.80	55,036.80	57,782.40	60,673.60	63,731.20
19	hourly	17.92	18.82	19.75	20.74	21.78	22.87	24.00	25.21	26.46	27.78	29.17	30.64	32.15
	bi-weekly	1433.60	1505.60	1580.00	1659.20	1742.40	1829.60	1920.00	2016.80	2116.80	2222.40	2333.60	2451.20	2572.00
	semi-monthly	1553.07	1631.07	1711.67	1797.47	1887.60	1982.07	2080.00	2184.87	2293.20	2407.60	2528.07	2655.47	2786.33
	monthly	3106.13	3262.13	3423.33	3594.93	3775.20	3964.13	4160.00	4369.73	4586.40	4815.20	5056.13	5310.93	5572.67
	annually	37,273.60	39,145.60	41,080.00	43,139.20	45,302.40	47,569.60	49,920.00	52,436.80	55,036.80	57,782.40	60,673.60	63,731.20	66,872.00
20	hourly	18.82	19.75	20.74	21.78	22.87	24.00	25.21	26.46	27.78	29.17	30.64	32.15	33.78
	bi-weekly	1505.60	1580.00	1659.20	1742.40	1829.60	1920.00	2016.80	2116.80	2222.40	2333.60	2451.20	2572.00	2702.40
	semi-monthly	1631.07	1711.67	1797.47	1887.60	1982.07	2080.00	2184.87	2293.20	2407.60	2528.07	2655.47	2786.33	2927.60
	monthly	3262.13	3423.33	3594.93	3775.20	3964.13	4160.00	4369.73	4586.40	4815.20	5056.13	5310.93	5572.67	5855.20
	annually	39,145.60	41,080.00	43,139.20	45,302.40	47,569.60	49,920.00	52,436.80	55,036.80	57,782.40	60,673.60	63,731.20	66,872.00	70,262.40
21	hourly	19.75	20.74	21.78	22.87	24.00	25.21	26.46	27.78	29.17	30.64	32.15	33.78	35.45
	bi-weekly	1580.00	1659.20	1742.40	1829.60	1920.00	2016.80	2116.80	2222.40	2333.60	2451.20	2572.00	2702.40	2836.00
	semi-monthly	1711.67	1797.47	1887.60	1982.07	2080.00	2184.87	2293.20	2407.60	2528.07	2655.47	2786.33	2927.60	3072.33
	monthly	3423.33	3594.93	3775.20	3964.13	4160.00	4369.73	4586.40	4815.20	5056.13	5310.93	5572.67	5855.20	6144.67
	annually	41,080.00	43,139.20	45,302.40	47,569.60	49,920.00	52,436.80	55,036.80	57,782.40	60,673.60	63,731.20	66,872.00	70,262.40	73,736.00
22	hourly	20.74	21.78	22.87	24.00	25.21	26.46	27.78	29.17	30.64	32.15	33.78	35.45	37.22
	bi-weekly	1659.20	1742.40	1829.60	1920.00	2016.80	2116.80	2222.40	2333.60	2451.20	2572.00	2702.40	2836.00	2977.60
	semi-monthly	1797.47	1887.60	1982.07	2080.00	2184.87	2293.20	2407.60	2528.07	2655.47	2786.33	2927.60	3072.33	3225.73
	monthly	3594.93	3775.20	3964.13	4160.00	4369.73	4586.40	4815.20	5056.13	5310.93	5572.67	5855.20	6144.67	6451.47
	annually	43,139.20	45,302.40	47,569.60	49,920.00	52,436.80	55,036.80	57,782.40	60,673.60	63,731.20	66,872.00	70,262.40	73,736.00	77,417.60
23	hourly	21.78	22.87	24.00	25.21	26.46	27.78	29.17	30.64	32.15	33.78	35.45	37.22	39.06
	bi-weekly	1742.40	1829.60	1920.00	2016.80	2116.80	2222.40	2333.60	2451.20	2572.00	2702.40	2836.00	2977.60	3124.80
	semi-monthly	1887.60	1982.07	2080.00	2184.87	2293.20	2407.60	2528.07	2655.47	2786.33	2927.60	3072.33	3225.73	3385.20
	monthly	3775.20	3964.13	4160.00	4369.73	4586.40	4815.20	5056.13	5310.93	5572.67	5855.20	6144.67	6451.47	6770.40
	annually	45,302.40	47,569.60	49,920.00	52,436.80	55,036.80	57,782.40	60,673.60	63,731.20	66,872.00	70,262.40	73,736.00	77,417.60	81,244.80
24	hourly	22.87	24.00	25.21	26.46	27.78	29.17	30.64	32.15	33.78	35.45	37.22	39.06	41.01
	bi-weekly	1829.60	1920.00	2016.80	2116.80	2222.40	2333.60	2451.20	2572.00	2702.40	2836.00	2977.60	3124.80	3280.80
	semi-monthly	1982.07	2080.00	2184.87	2293.20	2407.60	2528.07	2655.47	2786.33	2927.60	3072.33	3225.73	3385.20	3554.20
	monthly	3964.13	4160.00	4369.73	4586.40	4815.20	5056.13	5310.93	5572.67	5855.20	6144.67	6451.47	6770.40	7108.40
	annually	47,569.60	49,920.00	52,436.80	55,036.80	57,782.40	60,673.60	63,731.20	66,872.00	70,262.40	73,736.00	77,417.60	81,244.80	85,300.80

CITY OF VESTAVIA HILLS
SALARY SCHEDULE
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Effective 10/01/2009

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
25	hourly	24.00	25.21	26.46	27.78	29.17	30.64	32.15	33.78	35.45	37.22	39.06	41.01	43.07
	bi-weekly	1920.00	2016.80	2116.80	2222.40	2333.60	2451.20	2572.00	2702.40	2836.00	2977.60	3124.80	3280.80	3445.60
	semi-monthly	2080.00	2184.87	2293.20	2407.60	2528.07	2655.47	2786.33	2927.60	3072.33	3225.73	3385.20	3554.20	3732.73
	monthly	4160.00	4369.73	4586.40	4815.20	5056.13	5310.93	5572.67	5855.20	6144.67	6451.47	6770.40	7108.40	7465.47
	annually	49,920.00	52,436.80	55,036.80	57,782.40	60,673.60	63,731.20	66,872.00	70,262.40	73,736.00	77,417.60	81,244.80	85,300.80	89,585.60
26	hourly	25.21	26.46	27.78	29.17	30.64	32.15	33.78	35.45	37.22	39.06	41.01	43.07	45.21
	bi-weekly	2016.80	2116.80	2222.40	2333.60	2451.20	2572.00	2702.40	2836.00	2977.60	3124.80	3280.80	3445.60	3616.80
	semi-monthly	2184.87	2293.20	2407.60	2528.07	2655.47	2786.33	2927.60	3072.33	3225.73	3385.20	3554.20	3732.73	3918.20
	monthly	4369.73	4586.40	4815.20	5056.13	5310.93	5572.67	5855.20	6144.67	6451.47	6770.40	7108.40	7465.47	7836.40
	annually	52,436.80	55,036.80	57,782.40	60,673.60	63,731.20	66,872.00	70,262.40	73,736.00	77,417.60	81,244.80	85,300.80	89,585.60	94,036.80
27	hourly	26.46	27.78	29.17	30.64	32.15	33.78	35.45	37.22	39.06	41.01	43.07	45.21	47.48
	bi-weekly	2116.80	2222.40	2333.60	2451.20	2572.00	2702.40	2836.00	2977.60	3124.80	3280.80	3445.60	3616.80	3798.40
	semi-monthly	2293.20	2407.60	2528.07	2655.47	2786.33	2927.60	3072.33	3225.73	3385.20	3554.20	3732.73	3918.20	4114.93
	monthly	4586.40	4815.20	5056.13	5310.93	5572.67	5855.20	6144.67	6451.47	6770.40	7108.40	7465.47	7836.40	8229.87
	annually	55,036.80	57,782.40	60,673.60	63,731.20	66,872.00	70,262.40	73,736.00	77,417.60	81,244.80	85,300.80	89,585.60	94,036.80	98,758.40
28	hourly	27.78	29.17	30.64	32.15	33.78	35.45	37.22	39.06	41.01	43.07	45.21	47.48	49.85
	bi-weekly	2222.40	2333.60	2451.20	2572.00	2702.40	2836.00	2977.60	3124.80	3280.80	3445.60	3616.80	3798.40	3988.00
	semi-monthly	2407.60	2528.07	2655.47	2786.33	2927.60	3072.33	3225.73	3385.20	3554.20	3732.73	3918.20	4114.93	4320.33
	monthly	4815.20	5056.13	5310.93	5572.67	5855.20	6144.67	6451.47	6770.40	7108.40	7465.47	7836.40	8229.87	8640.67
	annually	57,782.40	60,673.60	63,731.20	66,872.00	70,262.40	73,736.00	77,417.60	81,244.80	85,300.80	89,585.60	94,036.80	98,758.40	103,688.00
29	hourly	29.17	30.64	32.15	33.78	35.45	37.22	39.06	41.01	43.07	45.21	47.48	49.85	52.40
	bi-weekly	2333.60	2451.20	2572.00	2702.40	2836.00	2977.60	3124.80	3280.80	3445.60	3616.80	3798.40	3988.00	4192.00
	semi-monthly	2528.07	2655.47	2786.33	2927.60	3072.33	3225.73	3385.20	3554.20	3732.73	3918.20	4114.93	4320.33	4541.33
	monthly	5056.13	5310.93	5572.67	5855.20	6144.67	6451.47	6770.40	7108.40	7465.47	7836.40	8229.87	8640.67	9082.67
	annually	60,673.60	63,731.20	66,872.00	70,262.40	73,736.00	77,417.60	81,244.80	85,300.80	89,585.60	94,036.80	98,758.40	103,688.00	108,992.00
30	hourly	30.64	32.15	33.78	35.45	37.22	39.06	41.01	43.07	45.21	47.48	49.85	52.40	54.97
	bi-weekly	2451.20	2572.00	2702.40	2836.00	2977.60	3124.80	3280.80	3445.60	3616.80	3798.40	3988.00	4192.00	4397.60
	semi-monthly	2655.47	2786.33	2927.60	3072.33	3225.73	3385.20	3554.20	3732.73	3918.20	4114.93	4320.33	4541.33	4764.07
	monthly	5310.93	5572.67	5855.20	6144.67	6451.47	6770.40	7108.40	7465.47	7836.40	8229.87	8640.67	9082.67	9528.13
	annually	63,731.20	66,872.00	70,262.40	73,736.00	77,417.60	81,244.80	85,300.80	89,585.60	94,036.80	98,758.40	103,688.00	108,992.00	114,337.60
31	hourly	32.15	33.78	35.45	37.22	39.06	41.01	43.07	45.21	47.48	49.85	52.40	54.97	57.76
	bi-weekly	2572.00	2702.40	2836.00	2977.60	3124.80	3280.80	3445.60	3616.80	3798.40	3988.00	4192.00	4397.60	4620.80
	semi-monthly	2786.33	2927.60	3072.33	3225.73	3385.20	3554.20	3732.73	3918.20	4114.93	4320.33	4541.33	4764.07	5005.87
	monthly	5572.67	5855.20	6144.67	6451.47	6770.40	7108.40	7465.47	7836.40	8229.87	8640.67	9082.67	9528.13	10011.73
	annually	66,872.00	70,262.40	73,736.00	77,417.60	81,244.80	85,300.80	89,585.60	94,036.80	98,758.40	103,688.00	108,992.00	114,337.60	120,140.80

CITY OF VESTAVIA HILLS
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 10/01/2009

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
32	hourly	33.78	35.45	37.22	39.06	41.01	43.07	45.21	47.48	49.85	52.40	54.97	57.76	60.64
	bi-weekly	2702.40	2836.00	2977.60	3124.80	3280.80	3445.60	3616.80	3798.40	3988.00	4192.00	4397.60	4620.80	4851.20
	semi-monthly	2927.60	3072.33	3225.73	3385.20	3554.20	3732.73	3918.20	4114.93	4320.33	4541.33	4764.07	5005.87	5255.47
	monthly	5855.20	6144.67	6451.47	6770.40	7108.40	7465.47	7836.40	8229.87	8640.67	9082.67	9528.13	10011.73	10510.93
	annually	70,262.40	73,736.00	77,417.60	81,244.80	85,300.80	89,585.60	94,036.80	98,758.40	103,688.00	108,992.00	114,337.60	120,140.80	126,131.20
33	hourly	35.45	37.22	39.06	41.01	43.07	45.21	47.48	49.85	52.40	54.97	57.76	60.64	63.67
	bi-weekly	2836.00	2977.60	3124.80	3280.80	3445.60	3616.80	3798.40	3988.00	4192.00	4397.60	4620.80	4851.20	5093.60
	semi-monthly	3072.33	3225.73	3385.20	3554.20	3732.73	3918.20	4114.93	4320.33	4541.33	4764.07	5005.87	5255.47	5518.07
	monthly	6144.67	6451.47	6770.40	7108.40	7465.47	7836.40	8229.87	8640.67	9082.67	9528.13	10011.73	10510.93	11036.13
	annually	73,736.00	77,417.60	81,244.80	85,300.80	89,585.60	94,036.80	98,758.40	103,688.00	108,992.00	114,337.60	120,140.80	126,131.20	132,433.60
34	hourly	37.22	39.06	41.01	43.07	45.21	47.48	49.85	52.40	54.97	57.76	60.64	63.67	66.87
	bi-weekly	2977.60	3124.80	3280.80	3445.60	3616.80	3798.40	3988.00	4192.00	4397.60	4620.80	4851.20	5093.60	5349.60
	semi-monthly	3225.73	3385.20	3554.20	3732.73	3918.20	4114.93	4320.33	4541.33	4764.07	5005.87	5255.47	5518.07	5795.40
	monthly	6451.47	6770.40	7108.40	7465.47	7836.40	8229.87	8640.67	9082.67	9528.13	10011.73	10510.93	11036.13	11590.80
	annually	77,417.60	81,244.80	85,300.80	89,585.60	94,036.80	98,758.40	103,688.00	108,992.00	114,337.60	120,140.80	126,131.20	132,433.60	139,089.60
35	hourly	39.06	41.01	43.07	45.21	47.48	49.85	52.40	54.97	57.76	60.64	63.67	66.87	70.17
	bi-weekly	3124.80	3280.80	3445.60	3616.80	3798.40	3988.00	4192.00	4397.60	4620.80	4851.20	5093.60	5349.60	5613.60
	semi-monthly	3385.20	3554.20	3732.73	3918.20	4114.93	4320.33	4541.33	4764.07	5005.87	5255.47	5518.07	5795.40	6081.40
	monthly	6770.40	7108.40	7465.47	7836.40	8229.87	8640.67	9082.67	9528.13	10011.73	10510.93	11036.13	11590.80	12162.80
	annually	81,244.80	85,300.80	89,585.60	94,036.80	98,758.40	103,688.00	108,992.00	114,337.60	120,140.80	126,131.20	132,433.60	139,089.60	145,953.60
36	hourly	41.01	43.07	45.21	47.48	49.85	52.40	54.97	57.76	60.64	63.67	66.87	70.17	73.70
	bi-weekly	3280.80	3445.60	3616.80	3798.40	3988.00	4192.00	4397.60	4620.80	4851.20	5093.60	5349.60	5613.60	5896.00
	semi-monthly	3554.20	3732.73	3918.20	4114.93	4320.33	4541.33	4764.07	5005.87	5255.47	5518.07	5795.40	6081.40	6387.33
	monthly	7108.40	7465.47	7836.40	8229.87	8640.67	9082.67	9528.13	10011.73	10510.93	11036.13	11590.80	12162.80	12774.67
	annually	85,300.80	89,585.60	94,036.80	98,758.40	103,688.00	108,992.00	114,337.60	120,140.80	126,131.20	132,433.60	139,089.60	145,953.60	153,296.00
37	hourly	43.07	45.21	47.48	49.85	52.40	54.97	57.76	60.64	63.67	66.87	70.17	73.70	77.39
	bi-weekly	3445.60	3616.80	3798.40	3988.00	4192.00	4397.60	4620.80	4851.20	5093.60	5349.60	5613.60	5896.00	6191.20
	semi-monthly	3732.73	3918.20	4114.93	4320.33	4541.33	4764.07	5005.87	5255.47	5518.07	5795.40	6081.40	6387.33	6707.13
	monthly	7465.47	7836.40	8229.87	8640.67	9082.67	9528.13	10011.73	10510.93	11036.13	11590.80	12162.80	12774.67	13414.27
	annually	89,585.60	94,036.80	98,758.40	103,688.00	108,992.00	114,337.60	120,140.80	126,131.20	132,433.60	139,089.60	145,953.60	153,296.00	160,971.20
38	hourly	45.21	47.48	49.85	52.40	54.97	57.76	60.64	63.67	66.87	70.17	73.70	77.39	81.27
	bi-weekly	3616.80	3798.40	3988.00	4192.00	4397.60	4620.80	4851.20	5093.60	5349.60	5613.60	5896.00	6191.20	6501.60
	semi-monthly	3918.20	4114.93	4320.33	4541.33	4764.07	5005.87	5255.47	5518.07	5795.40	6081.40	6387.33	6707.13	7043.40
	monthly	7836.40	8229.87	8640.67	9082.67	9528.13	10011.73	10510.93	11036.13	11590.80	12162.80	12774.67	13414.27	14086.80
	annually	94,036.80	98,758.40	103,688.00	108,992.00	114,337.60	120,140.80	126,131.20	132,433.60	139,089.60	145,953.60	153,296.00	160,971.20	169,041.60

CITY OF VESTAVIA HILLS SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)
Effective 10/01/2009

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
39	hourly	47.48	49.85	52.40	54.97	57.76	60.64	63.67	66.87	70.17	73.70	77.39	81.27	85.35
	bi-weekly	3798.40	3988.00	4192.00	4397.60	4620.80	4851.20	5093.60	5349.60	5613.60	5896.00	6191.20	6501.60	6828.00
	semi-monthly	4114.93	4320.33	4541.33	4764.07	5005.87	5255.47	5518.07	5795.40	6081.40	6387.33	6707.13	7043.40	7397.00
	monthly	8229.87	8640.67	9082.67	9528.13	10011.73	10510.93	11036.13	11590.80	12162.80	12774.67	13414.27	14086.80	14794.00
	annually	98,758.40	103,688.00	108,992.00	114,337.60	120,140.80	126,131.20	132,433.60	139,089.60	145,953.60	153,296.00	160,971.20	169,041.60	177,528.00
40	hourly	49.85	52.40	54.97	57.76	60.64	63.67	66.87	70.17	73.70	77.39	81.27	85.35	89.62
	bi-weekly	3988.00	4192.00	4397.60	4620.80	4851.20	5093.60	5349.60	5613.60	5896.00	6191.20	6501.60	6828.00	7169.60
	semi-monthly	4320.33	4541.33	4764.07	5005.87	5255.47	5518.07	5795.40	6081.40	6387.33	6707.13	7043.40	7397.00	7767.07
	monthly	8640.67	9082.67	9528.13	10011.73	10510.93	11036.13	11590.80	12162.80	12774.67	13414.27	14086.80	14794.00	15534.13
	annually	103,688.00	108,992.00	114,337.60	120,140.80	126,131.20	132,433.60	139,089.60	145,953.60	153,296.00	160,971.20	169,041.60	177,528.00	186,409.60
41	hourly	52.40	54.97	57.76	60.64	63.67	66.87	70.17	73.70	77.39	81.27	85.35	89.62	94.08
	bi-weekly	4192.00	4397.60	4620.80	4851.20	5093.60	5349.60	5613.60	5896.00	6191.20	6501.60	6828.00	7169.60	7526.40
	semi-monthly	4541.33	4764.07	5005.87	5255.47	5518.07	5795.40	6081.40	6387.33	6707.13	7043.40	7397.00	7767.07	8153.60
	monthly	9082.67	9528.13	10011.73	10510.93	11036.13	11590.80	12162.80	12774.67	13414.27	14086.80	14794.00	15534.13	16307.20
	annually	108,992.00	114,337.60	120,140.80	126,131.20	132,433.60	139,089.60	145,953.60	153,296.00	160,971.20	169,041.60	177,528.00	186,409.60	195,686.40
42	hourly	54.97	57.76	60.64	63.67	66.87	70.17	73.70	77.39	81.27	85.35	89.62	94.08	98.82
	bi-weekly	4397.60	4620.80	4851.20	5093.60	5349.60	5613.60	5896.00	6191.20	6501.60	6828.00	7169.60	7526.40	7905.60
	semi-monthly	4764.07	5005.87	5255.47	5518.07	5795.40	6081.40	6387.33	6707.13	7043.40	7397.00	7767.07	8153.60	8564.40
	monthly	9528.13	10011.73	10510.93	11036.13	11590.80	12162.80	12774.67	13414.27	14086.80	14794.00	15534.13	16307.20	17128.80
	annually	114,337.60	120,140.80	126,131.20	132,433.60	139,089.60	145,953.60	153,296.00	160,971.20	169,041.60	177,528.00	186,409.60	195,686.40	205,545.60
43	hourly	57.76	60.64	63.67	66.87	70.17	73.70	77.39	81.27	85.35	89.62	94.08	98.82	103.77
	bi-weekly	4620.80	4851.20	5093.60	5349.60	5613.60	5896.00	6191.20	6501.60	6828.00	7169.60	7526.40	7905.60	8301.60
	semi-monthly	5005.87	5255.47	5518.07	5795.40	6081.40	6387.33	6707.13	7043.40	7397.00	7767.07	8153.60	8564.40	8993.40
	monthly	10011.73	10510.93	11036.13	11590.80	12162.80	12774.67	13414.27	14086.80	14794.00	15534.13	16307.20	17128.80	17986.80
	annually	120,140.80	126,131.20	132,433.60	139,089.60	145,953.60	153,296.00	160,971.20	169,041.60	177,528.00	186,409.60	195,686.40	205,545.60	215,841.60
44	hourly	60.64	63.67	66.87	70.17	73.70	77.39	81.27	85.35	89.62	94.08	98.82	103.77	108.93
	bi-weekly	4851.20	5093.60	5349.60	5613.60	5896.00	6191.20	6501.60	6828.00	7169.60	7526.40	7905.60	8301.60	8714.40
	semi-monthly	5255.47	5518.07	5795.40	6081.40	6387.33	6707.13	7043.40	7397.00	7767.07	8153.60	8564.40	8993.40	9440.60
	monthly	10510.93	11036.13	11590.80	12162.80	12774.67	13414.27	14086.80	14794.00	15534.13	16307.20	17128.80	17986.80	18881.20
	annually	126,131.20	132,433.60	139,089.60	145,953.60	153,296.00	160,971.20	169,041.60	177,528.00	186,409.60	195,686.40	205,545.60	215,841.60	226,574.40
45	hourly	63.67	66.87	70.17	73.70	77.39	81.27	85.35	89.62	94.08	98.82	103.77	108.93	114.37
	bi-weekly	5093.60	5349.60	5613.60	5896.00	6191.20	6501.60	6828.00	7169.60	7526.40	7905.60	8301.60	8714.40	9149.60
	semi-monthly	5518.07	5795.40	6081.40	6387.33	6707.13	7043.40	7397.00	7767.07	8153.60	8564.40	8993.40	9440.60	9912.07
	monthly	11036.13	11590.80	12162.80	12774.67	13414.27	14086.80	14794.00	15534.13	16307.20	17128.80	17986.80	18881.20	19824.13
	annually	132,433.60	139,089.60	145,953.60	153,296.00	160,971.20	169,041.60	177,528.00	186,409.60	195,686.40	205,545.60	215,841.60	226,574.40	237,889.60

CITY OF VESTAVIA HILLS SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)
Effective 10/01/2009

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
46	hourly	66.87	70.17	73.70	77.39	81.27	85.35	89.62	94.08	98.82	103.77	108.93	114.37	119.81
	bi-weekly	5349.60	5613.60	5896.00	6191.20	6501.60	6828.00	7169.60	7526.40	7905.60	8301.60	8714.40	9149.60	9585.10
	semi-monthly	5795.40	6081.40	6387.33	6707.13	7043.40	7397.00	7767.07	8153.60	8564.40	8993.40	9440.60	9912.07	10383.86
	monthly	11590.80	12162.80	12774.67	13414.27	14086.80	14794.00	15534.13	16307.20	17128.80	17986.80	18881.20	19824.13	20767.72
	annually	139,089.60	145,953.60	153,296.00	160,971.20	169,041.60	177,528.00	186,409.60	195,686.40	205,545.60	215,841.60	226,574.40	237,889.60	249,212.67
47	hourly	70.17	73.70	77.39	81.27	85.35	89.62	94.08	98.82	103.77	108.93	114.37	119.81	125.52
	bi-weekly	5613.60	5896.00	6191.20	6501.60	6828.00	7169.60	7526.40	7905.60	8301.60	8714.40	9149.60	9585.10	10041.33
	semi-monthly	6081.40	6387.33	6707.13	7043.40	7397.00	7767.07	8153.60	8564.40	8993.40	9440.60	9912.07	10383.86	10878.11
	monthly	12162.80	12774.67	13414.27	14086.80	14794.00	15534.13	16307.20	17128.80	17986.80	18881.20	19824.13	20767.72	21756.22
	annually	145,953.60	153,296.00	160,971.20	169,041.60	177,528.00	186,409.60	195,686.40	205,545.60	215,841.60	226,574.40	237,889.60	249,212.67	261,074.69
48	hourly	73.70	77.39	81.27	85.35	89.62	94.08	98.82	103.77	108.93	114.37	119.81	125.52	131.49
	bi-weekly	5896.00	6191.20	6501.60	6828.00	7169.60	7526.40	7905.60	8301.60	8714.40	9149.60	9585.10	10041.33	10519.28
	semi-monthly	6387.33	6707.13	7043.40	7397.00	7767.07	8153.60	8564.40	8993.40	9440.60	9912.07	10383.86	10878.11	11395.89
	monthly	12774.67	13414.27	14086.80	14794.00	15534.13	16307.20	17128.80	17986.80	18881.20	19824.13	20767.72	21756.22	22791.78
	annually	153,296.00	160,971.20	169,041.60	177,528.00	186,409.60	195,686.40	205,545.60	215,841.60	226,574.40	237,889.60	249,212.67	261,074.69	273,501.33