

City of Irondale

OFFICIAL FIREFIGHTER SALARY SCHEDULE

October 2, 2024

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County



Jeffrey Crenshaw, Personnel Board Director

4%

**CITY OF IRONDALE
FIREFIGHTER RATES
(Hourly Rate based on 2600 Annual Hours)
Effective October 2, 2024**

Approved by Personnel Board September 26, 2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
17F	hourly	17.7520	18.6400	19.5760	20.5520	21.5840	22.6640	23.7920	24.9840	26.2320	27.5440	28.9200	30.3680	31.8880
	bi-weekly	1,775.20	1,864.00	1,957.60	2,055.20	2,158.40	2,266.40	2,379.20	2,498.40	2,623.20	2,754.40	2,892.00	3,036.80	3,188.80
	semi-monthly	1,923.13	2,019.33	2,120.73	2,226.47	2,338.27	2,455.27	2,577.47	2,706.60	2,841.80	2,983.93	3,133.00	3,289.87	3,454.53
	monthly	3,846.27	4,038.67	4,241.47	4,452.93	4,676.53	4,910.53	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,909.07
	annually	46,155.20	48,464.00	50,897.60	53,435.20	56,118.40	58,926.40	61,859.20	64,958.40	68,203.20	71,614.40	75,192.00	78,956.80	82,908.80
18F	hourly	18.6400	19.5760	20.5520	21.5840	22.6640	23.7920	24.9840	26.2320	27.5440	28.9200	30.3680	31.8880	33.4800
	bi-weekly	1,864.00	1,957.60	2,055.20	2,158.40	2,266.40	2,379.20	2,498.40	2,623.20	2,754.40	2,892.00	3,036.80	3,188.80	3,348.00
	semi-monthly	2,019.33	2,120.73	2,226.47	2,338.27	2,455.27	2,577.47	2,706.60	2,841.80	2,983.93	3,133.00	3,289.87	3,454.53	3,627.00
	monthly	4,038.67	4,241.47	4,452.93	4,676.53	4,910.53	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,909.07	7,254.00
	annually	48,464.00	50,897.60	53,435.20	56,118.40	58,926.40	61,859.20	64,958.40	68,203.20	71,614.40	75,192.00	78,956.80	82,908.80	87,048.00
19F	hourly	19.5760	20.5520	21.5840	22.6640	23.7920	24.9840	26.2320	27.5440	28.9200	30.3680	31.8880	33.4800	35.1520
	bi-weekly	1,957.60	2,055.20	2,158.40	2,266.40	2,379.20	2,498.40	2,623.20	2,754.40	2,892.00	3,036.80	3,188.80	3,348.00	3,515.20
	semi-monthly	2,120.73	2,226.47	2,338.27	2,455.27	2,577.47	2,706.60	2,841.80	2,983.93	3,133.00	3,289.87	3,454.53	3,627.00	3,808.13
	monthly	4,241.47	4,452.93	4,676.53	4,910.53	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,909.07	7,254.00	7,616.27
	annually	50,897.60	53,435.20	56,118.40	58,926.40	61,859.20	64,958.40	68,203.20	71,614.40	75,192.00	78,956.80	82,908.80	87,048.00	91,395.20
20F	hourly	20.5520	21.5840	22.6640	23.7920	24.9840	26.2320	27.5440	28.9200	30.3680	31.8880	33.4800	35.1520	36.9120
	bi-weekly	2,055.20	2,158.40	2,266.40	2,379.20	2,498.40	2,623.20	2,754.40	2,892.00	3,036.80	3,188.80	3,348.00	3,515.20	3,691.20
	semi-monthly	2,226.47	2,338.27	2,455.27	2,577.47	2,706.60	2,841.80	2,983.93	3,133.00	3,289.87	3,454.53	3,627.00	3,808.13	3,998.80
	monthly	4,452.93	4,676.53	4,910.53	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,909.07	7,254.00	7,616.27	7,997.60
	annually	53,435.20	56,118.40	58,926.40	61,859.20	64,958.40	68,203.20	71,614.40	75,192.00	78,956.80	82,908.80	87,048.00	91,395.20	95,971.20
21F	hourly	21.5840	22.6640	23.7920	24.9840	26.2320	27.5440	28.9200	30.3680	31.8880	33.4800	35.1520	36.9120	38.7600
	bi-weekly	2,158.40	2,266.40	2,379.20	2,498.40	2,623.20	2,754.40	2,892.00	3,036.80	3,188.80	3,348.00	3,515.20	3,691.20	3,876.00
	semi-monthly	2,338.27	2,455.27	2,577.47	2,706.60	2,841.80	2,983.93	3,133.00	3,289.87	3,454.53	3,627.00	3,808.13	3,998.80	4,199.00
	monthly	4,676.53	4,910.53	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,909.07	7,254.00	7,616.27	7,997.60	8,398.00
	annually	56,118.40	58,926.40	61,859.20	64,958.40	68,203.20	71,614.40	75,192.00	78,956.80	82,908.80	87,048.00	91,395.20	95,971.20	100,776.00
22F	hourly	22.6640	23.7920	24.9840	26.2320	27.5440	28.9200	30.3680	31.8880	33.4800	35.1520	36.9120	38.7600	40.6960
	bi-weekly	2,266.40	2,379.20	2,498.40	2,623.20	2,754.40	2,892.00	3,036.80	3,188.80	3,348.00	3,515.20	3,691.20	3,876.00	4,069.60
	semi-monthly	2,455.27	2,577.47	2,706.60	2,841.80	2,983.93	3,133.00	3,289.87	3,454.53	3,627.00	3,808.13	3,998.80	4,199.00	4,408.73
	monthly	4,910.53	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,909.07	7,254.00	7,616.27	7,997.60	8,398.00	8,817.47
	annually	58,926.40	61,859.20	64,958.40	68,203.20	71,614.40	75,192.00	78,956.80	82,908.80	87,048.00	91,395.20	95,971.20	100,776.00	105,809.60
23F	hourly	23.7920	24.9840	26.2320	27.5440	28.9200	30.3680	31.8880	33.4800	35.1520	36.9120	38.7600	40.6960	42.7280
	bi-weekly	2,379.20	2,498.40	2,623.20	2,754.40	2,892.00	3,036.80	3,188.80	3,348.00	3,515.20	3,691.20	3,876.00	4,069.60	4,272.80
	semi-monthly	2,577.47	2,706.60	2,841.80	2,983.93	3,133.00	3,289.87	3,454.53	3,627.00	3,808.13	3,998.80	4,199.00	4,408.73	4,628.87
	monthly	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,909.07	7,254.00	7,616.27	7,997.60	8,398.00	8,817.47	9,257.73
	annually	61,859.20	64,958.40	68,203.20	71,614.40	75,192.00	78,956.80	82,908.80	87,048.00	91,395.20	95,971.20	100,776.00	105,809.60	111,092.80
24F	hourly	24.9840	26.2320	27.5440	28.9200	30.3680	31.8880	33.4800	35.1520	36.9120	38.7600	40.6960	42.7280	44.8640
	bi-weekly	2,498.40	2,623.20	2,754.40	2,892.00	3,036.80	3,188.80	3,348.00	3,515.20	3,691.20	3,876.00	4,069.60	4,272.80	4,486.40
	semi-monthly	2,706.60	2,841.80	2,983.93	3,133.00	3,289.87	3,454.53	3,627.00	3,808.13	3,998.80	4,199.00	4,408.73	4,628.87	4,860.27
	monthly	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,909.07	7,254.00	7,616.27	7,997.60	8,398.00	8,817.47	9,257.73	9,720.53
	annually	64,958.40	68,203.20	71,614.40	75,192.00	78,956.80	82,908.80	87,048.00	91,395.20	95,971.20	100,776.00	105,809.60	111,092.80	116,646.40

**CITY OF IRONDALE
FIREFIGHTER RATES
(Hourly Rate based on 2600 Annual Hours)
Effective October 2, 2024**

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
25F	hourly	26,232.00	27,544.00	28,920.00	30,368.00	31,888.00	33,480.00	35,152.00	36,912.00	38,760.00	40,696.00	42,728.00	44,864.00	47,112.00
	bi-weekly	2,623.20	2,754.40	2,892.00	3,036.80	3,188.80	3,348.00	3,515.20	3,691.20	3,876.00	4,069.60	4,272.80	4,486.40	4,711.20
	semi-monthly	2,841.80	2,983.93	3,133.00	3,289.87	3,454.53	3,627.00	3,808.13	3,998.80	4,199.00	4,408.73	4,628.87	4,860.27	5,103.80
	monthly	5,683.60	5,967.87	6,266.00	6,579.73	6,909.07	7,254.00	7,616.27	7,997.60	8,398.00	8,817.47	9,257.73	9,720.53	10,207.60
	annually	68,203.20	71,614.40	75,192.00	78,956.80	82,908.80	87,048.00	91,395.20	95,971.20	100,776.00	105,809.60	111,092.80	116,646.40	122,491.20
26F	hourly	27,544.00	28,920.00	30,368.00	31,888.00	33,480.00	35,152.00	36,912.00	38,760.00	40,696.00	42,728.00	44,864.00	47,112.00	49,464.00
	bi-weekly	2,754.40	2,892.00	3,036.80	3,188.80	3,348.00	3,515.20	3,691.20	3,876.00	4,069.60	4,272.80	4,486.40	4,711.20	4,946.40
	semi-monthly	2,983.93	3,133.00	3,289.87	3,454.53	3,627.00	3,808.13	3,998.80	4,199.00	4,408.73	4,628.87	4,860.27	5,103.80	5,358.60
	monthly	5,967.87	6,266.00	6,579.73	6,909.07	7,254.00	7,616.27	7,997.60	8,398.00	8,817.47	9,257.73	9,720.53	10,207.60	10,717.20
	annually	71,614.40	75,192.00	78,956.80	82,908.80	87,048.00	91,395.20	95,971.20	100,776.00	105,809.60	111,092.80	116,646.40	122,491.20	128,606.40
27F	hourly	28,920.00	30,368.00	31,888.00	33,480.00	35,152.00	36,912.00	38,760.00	40,696.00	42,728.00	44,864.00	47,112.00	49,464.00	51,936.00
	bi-weekly	2,892.00	3,036.80	3,188.80	3,348.00	3,515.20	3,691.20	3,876.00	4,069.60	4,272.80	4,486.40	4,711.20	4,946.40	5,193.60
	semi-monthly	3,133.00	3,289.87	3,454.53	3,627.00	3,808.13	3,998.80	4,199.00	4,408.73	4,628.87	4,860.27	5,103.80	5,358.60	5,626.40
	monthly	6,266.00	6,579.73	6,909.07	7,254.00	7,616.27	7,997.60	8,398.00	8,817.47	9,257.73	9,720.53	10,207.60	10,717.20	11,252.80
	annually	75,192.00	78,956.80	82,908.80	87,048.00	91,395.20	95,971.20	100,776.00	105,809.60	111,092.80	116,646.40	122,491.20	128,606.40	135,033.60
28F	hourly	30,368.00	31,888.00	33,480.00	35,152.00	36,912.00	38,760.00	40,696.00	42,728.00	44,864.00	47,112.00	49,464.00	51,936.00	54,536.00
	bi-weekly	3,036.80	3,188.80	3,348.00	3,515.20	3,691.20	3,876.00	4,069.60	4,272.80	4,486.40	4,711.20	4,946.40	5,193.60	5,453.60
	semi-monthly	3,289.87	3,454.53	3,627.00	3,808.13	3,998.80	4,199.00	4,408.73	4,628.87	4,860.27	5,103.80	5,358.60	5,626.40	5,908.07
	monthly	6,579.73	6,909.07	7,254.00	7,616.27	7,997.60	8,398.00	8,817.47	9,257.73	9,720.53	10,207.60	10,717.20	11,252.80	11,816.13
	annually	78,956.80	82,908.80	87,048.00	91,395.20	95,971.20	100,776.00	105,809.60	111,092.80	116,646.40	122,491.20	128,606.40	135,033.60	141,793.60
29F	hourly	31,888.00	33,480.00	35,152.00	36,912.00	38,760.00	40,696.00	42,728.00	44,864.00	47,112.00	49,464.00	51,936.00	54,536.00	57,264.00
	bi-weekly	3,188.80	3,348.00	3,515.20	3,691.20	3,876.00	4,069.60	4,272.80	4,486.40	4,711.20	4,946.40	5,193.60	5,453.60	5,726.40
	semi-monthly	3,454.53	3,627.00	3,808.13	3,998.80	4,199.00	4,408.73	4,628.87	4,860.27	5,103.80	5,358.60	5,626.40	5,908.07	6,203.60
	monthly	6,909.07	7,254.00	7,616.27	7,997.60	8,398.00	8,817.47	9,257.73	9,720.53	10,207.60	10,717.20	11,252.80	11,816.13	12,407.20
	annually	82,908.80	87,048.00	91,395.20	95,971.20	100,776.00	105,809.60	111,092.80	116,646.40	122,491.20	128,606.40	135,033.60	141,793.60	148,886.40
30F	hourly	33,480.00	35,152.00	36,912.00	38,760.00	40,696.00	42,728.00	44,864.00	47,112.00	49,464.00	51,936.00	54,536.00	57,264.00	60,128.00
	bi-weekly	3,348.00	3,515.20	3,691.20	3,876.00	4,069.60	4,272.80	4,486.40	4,711.20	4,946.40	5,193.60	5,453.60	5,726.40	6,012.80
	semi-monthly	3,627.00	3,808.13	3,998.80	4,199.00	4,408.73	4,628.87	4,860.27	5,103.80	5,358.60	5,626.40	5,908.07	6,203.60	6,513.87
	monthly	7,254.00	7,616.27	7,997.60	8,398.00	8,817.47	9,257.73	9,720.53	10,207.60	10,717.20	11,252.80	11,816.13	12,407.20	13,027.73
	annually	87,048.00	91,395.20	95,971.20	100,776.00	105,809.60	111,092.80	116,646.40	122,491.20	128,606.40	135,033.60	141,793.60	148,886.40	156,332.80
31F	hourly	35,152.00	36,912.00	38,760.00	40,696.00	42,728.00	44,864.00	47,112.00	49,464.00	51,936.00	54,536.00	57,264.00	60,128.00	63,128.00
	bi-weekly	3,515.20	3,691.20	3,876.00	4,069.60	4,272.80	4,486.40	4,711.20	4,946.40	5,193.60	5,453.60	5,726.40	6,012.80	6,312.80
	semi-monthly	3,808.13	3,998.80	4,199.00	4,408.73	4,628.87	4,860.27	5,103.80	5,358.60	5,626.40	5,908.07	6,203.60	6,513.87	6,838.87
	monthly	7,616.27	7,997.60	8,398.00	8,817.47	9,257.73	9,720.53	10,207.60	10,717.20	11,252.80	11,816.13	12,407.20	13,027.73	13,677.73
	annually	91,395.20	95,971.20	100,776.00	105,809.60	111,092.80	116,646.40	122,491.20	128,606.40	135,033.60	141,793.60	148,886.40	156,332.80	164,132.80
32F	hourly	36,912.00	38,760.00	40,696.00	42,728.00	44,864.00	47,112.00	49,464.00	51,936.00	54,536.00	57,264.00	60,128.00	63,128.00	66,288.00
	bi-weekly	3,691.20	3,876.00	4,069.60	4,272.80	4,486.40	4,711.20	4,946.40	5,193.60	5,453.60	5,726.40	6,012.80	6,312.80	6,628.80
	semi-monthly	3,998.80	4,199.00	4,408.73	4,628.87	4,860.27	5,103.80	5,358.60	5,626.40	5,908.07	6,203.60	6,513.87	6,838.87	7,181.20
	monthly	7,997.60	8,398.00	8,817.47	9,257.73	9,720.53	10,207.60	10,717.20	11,252.80	11,816.13	12,407.20	13,027.73	13,677.73	14,362.40
	annually	95,971.20	100,776.00	105,809.60	111,092.80	116,646.40	122,491.20	128,606.40	135,033.60	141,793.60	148,886.40	156,332.80	164,132.80	172,348.80

**CITY OF IRONDALE
FIREFIGHTER RATES
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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
33F	hourly	38,760.00	40,696.00	42,728.00	44,864.00	47,112.00	49,464.00	51,936.00	54,536.00	57,264.00	60,128.00	63,128.00	66,288.00	69,600.00
	bi-weekly	3,876.00	4,069.60	4,272.80	4,486.40	4,711.20	4,946.40	5,193.60	5,453.60	5,726.40	6,012.80	6,312.80	6,628.80	6,960.00
	semi-monthly	4,199.00	4,408.73	4,628.87	4,860.27	5,103.80	5,358.60	5,626.40	5,908.07	6,203.60	6,513.87	6,838.87	7,181.20	7,540.00
	monthly	8,398.00	8,817.47	9,257.73	9,720.53	10,207.60	10,717.20	11,252.80	11,816.13	12,407.20	13,027.73	13,677.73	14,362.40	15,080.00
	annually	100,776.00	105,809.60	111,092.80	116,646.40	122,491.20	128,606.40	135,033.60	141,793.60	148,886.40	156,332.80	164,132.80	172,348.80	180,960.00
34F	hourly	40,696.00	42,728.00	44,864.00	47,112.00	49,464.00	51,936.00	54,536.00	57,264.00	60,128.00	63,128.00	66,288.00	69,600.00	73,080.00
	bi-weekly	4,069.60	4,272.80	4,486.40	4,711.20	4,946.40	5,193.60	5,453.60	5,726.40	6,012.80	6,312.80	6,628.80	6,960.00	7,308.00
	semi-monthly	4,408.73	4,628.87	4,860.27	5,103.80	5,358.60	5,626.40	5,908.07	6,203.60	6,513.87	6,838.87	7,181.20	7,540.00	7,917.00
	monthly	8,817.47	9,257.73	9,720.53	10,207.60	10,717.20	11,252.80	11,816.13	12,407.20	13,027.73	13,677.73	14,362.40	15,080.00	15,834.00
	annually	105,809.60	111,092.80	116,646.40	122,491.20	128,606.40	135,033.60	141,793.60	148,886.40	156,332.80	164,132.80	172,348.80	180,960.00	190,008.00
35F	hourly	42,728.00	44,864.00	47,112.00	49,464.00	51,936.00	54,536.00	57,264.00	60,128.00	63,128.00	66,288.00	69,600.00	73,080.00	76,736.00
	bi-weekly	4,272.80	4,486.40	4,711.20	4,946.40	5,193.60	5,453.60	5,726.40	6,012.80	6,312.80	6,628.80	6,960.00	7,308.00	7,673.60
	semi-monthly	4,628.87	4,860.27	5,103.80	5,358.60	5,626.40	5,908.07	6,203.60	6,513.87	6,838.87	7,181.20	7,540.00	7,917.00	8,313.07
	monthly	9,257.73	9,720.53	10,207.60	10,717.20	11,252.80	11,816.13	12,407.20	13,027.73	13,677.73	14,362.40	15,080.00	15,834.00	16,626.13
	annually	111,092.80	116,646.40	122,491.20	128,606.40	135,033.60	141,793.60	148,886.40	156,332.80	164,132.80	172,348.80	180,960.00	190,008.00	199,513.60
36F	hourly	44,864.00	47,112.00	49,464.00	51,936.00	54,536.00	57,264.00	60,128.00	63,128.00	66,288.00	69,600.00	73,080.00	76,736.00	80,576.00
	bi-weekly	4,486.40	4,711.20	4,946.40	5,193.60	5,453.60	5,726.40	6,012.80	6,312.80	6,628.80	6,960.00	7,308.00	7,673.60	8,057.60
	semi-monthly	4,860.27	5,103.80	5,358.60	5,626.40	5,908.07	6,203.60	6,513.87	6,838.87	7,181.20	7,540.00	7,917.00	8,313.07	8,729.07
	monthly	9,720.53	10,207.60	10,717.20	11,252.80	11,816.13	12,407.20	13,027.73	13,677.73	14,362.40	15,080.00	15,834.00	16,626.13	17,458.13
	annually	116,646.40	122,491.20	128,606.40	135,033.60	141,793.60	148,886.40	156,332.80	164,132.80	172,348.80	180,960.00	190,008.00	199,513.60	209,497.60
37F	hourly	47,112.00	49,464.00	51,936.00	54,536.00	57,264.00	60,128.00	63,128.00	66,288.00	69,600.00	73,080.00	76,736.00	80,576.00	84,600.00
	bi-weekly	4,711.20	4,946.40	5,193.60	5,453.60	5,726.40	6,012.80	6,312.80	6,628.80	6,960.00	7,308.00	7,673.60	8,057.60	8,460.00
	semi-monthly	5,103.80	5,358.60	5,626.40	5,908.07	6,203.60	6,513.87	6,838.87	7,181.20	7,540.00	7,917.00	8,313.07	8,729.07	9,165.00
	monthly	10,207.60	10,717.20	11,252.80	11,816.13	12,407.20	13,027.73	13,677.73	14,362.40	15,080.00	15,834.00	16,626.13	17,458.13	18,330.00
	annually	122,491.20	128,606.40	135,033.60	141,793.60	148,886.40	156,332.80	164,132.80	172,348.80	180,960.00	190,008.00	199,513.60	209,497.60	219,960.00
38F	hourly	49,464.00	51,936.00	54,536.00	57,264.00	60,128.00	63,128.00	66,288.00	69,600.00	73,080.00	76,736.00	80,576.00	84,600.00	88,832.00
	bi-weekly	4,946.40	5,193.60	5,453.60	5,726.40	6,012.80	6,312.80	6,628.80	6,960.00	7,308.00	7,673.60	8,057.60	8,460.00	8,883.20
	semi-monthly	5,358.60	5,626.40	5,908.07	6,203.60	6,513.87	6,838.87	7,181.20	7,540.00	7,917.00	8,313.07	8,729.07	9,165.00	9,623.47
	monthly	10,717.20	11,252.80	11,816.13	12,407.20	13,027.73	13,677.73	14,362.40	15,080.00	15,834.00	16,626.13	17,458.13	18,330.00	19,246.93
	annually	128,606.40	135,033.60	141,793.60	148,886.40	156,332.80	164,132.80	172,348.80	180,960.00	190,008.00	199,513.60	209,497.60	219,960.00	230,963.20
39F	hourly	51,936.00	54,536.00	57,264.00	60,128.00	63,128.00	66,288.00	69,600.00	73,080.00	76,736.00	80,576.00	84,600.00	88,832.00	93,272.00
	bi-weekly	5,193.60	5,453.60	5,726.40	6,012.80	6,312.80	6,628.80	6,960.00	7,308.00	7,673.60	8,057.60	8,460.00	8,883.20	9,327.20
	semi-monthly	5,626.40	5,908.07	6,203.60	6,513.87	6,838.87	7,181.20	7,540.00	7,917.00	8,313.07	8,729.07	9,165.00	9,623.47	10,104.47
	monthly	11,252.80	11,816.13	12,407.20	13,027.73	13,677.73	14,362.40	15,080.00	15,834.00	16,626.13	17,458.13	18,330.00	19,246.93	20,208.93
	annually	135,033.60	141,793.60	148,886.40	156,332.80	164,132.80	172,348.80	180,960.00	190,008.00	199,513.60	209,497.60	219,960.00	230,963.20	242,507.20
40F	hourly	54,536.00	57,264.00	60,128.00	63,128.00	66,288.00	69,600.00	73,080.00	76,736.00	80,576.00	84,600.00	88,832.00	93,272.00	97,936.00
	bi-weekly	5,453.60	5,726.40	6,012.80	6,312.80	6,628.80	6,960.00	7,308.00	7,673.60	8,057.60	8,460.00	8,883.20	9,327.20	9,793.60
	semi-monthly	5,908.07	6,203.60	6,513.87	6,838.87	7,181.20	7,540.00	7,917.00	8,313.07	8,729.07	9,165.00	9,623.47	10,104.47	10,609.73
	monthly	11,816.13	12,407.20	13,027.73	13,677.73	14,362.40	15,080.00	15,834.00	16,626.13	17,458.13	18,330.00	19,246.93	20,208.93	21,219.47
	annually	141,793.60	148,886.40	156,332.80	164,132.80	172,348.80	180,960.00	190,008.00	199,513.60	209,497.60	219,960.00	230,963.20	242,507.20	254,633.60

**CITY OF IRONDALE
FIREFIGHTER RATES
(Hourly Rate based on 2600 Annual Hours)
Effective October 2, 2024**

Approved by Personnel Board September 26, 2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
41F	hourly	57,264.0	60,128.0	63,128.0	66,288.0	69,600.0	73,080.0	76,736.0	80,576.0	84,600.0	88,832.0	93,272.0	97,936.0	102,832.0
	bi-weekly	5,726.40	6,012.80	6,312.80	6,628.80	6,960.00	7,308.00	7,673.60	8,057.60	8,460.00	8,883.20	9,327.20	9,793.60	10,283.20
	semi-monthly	6,203.60	6,513.87	6,838.87	7,181.20	7,540.00	7,917.00	8,313.07	8,729.07	9,165.00	9,623.47	10,104.47	10,609.73	11,140.13
	monthly	12,407.20	13,027.73	13,677.73	14,362.40	15,080.00	15,834.00	16,626.13	17,458.13	18,330.00	19,246.93	20,208.93	21,219.47	22,280.27
	annually	148,886.40	156,332.80	164,132.80	172,348.80	180,960.00	190,008.00	199,513.60	209,497.60	219,960.00	230,963.20	242,507.20	254,633.60	267,363.20
42F	hourly	60,128.0	63,128.0	66,288.0	69,600.0	73,080.0	76,736.0	80,576.0	84,600.0	88,832.0	93,272.0	97,936.0	102,832.0	107,976.0
	bi-weekly	6,012.80	6,312.80	6,628.80	6,960.00	7,308.00	7,673.60	8,057.60	8,460.00	8,883.20	9,327.20	9,793.60	10,283.20	10,797.60
	semi-monthly	6,513.87	6,838.87	7,181.20	7,540.00	7,917.00	8,313.07	8,729.07	9,165.00	9,623.47	10,104.47	10,609.73	11,140.13	11,697.40
	monthly	13,027.73	13,677.73	14,362.40	15,080.00	15,834.00	16,626.13	17,458.13	18,330.00	19,246.93	20,208.93	21,219.47	22,280.27	23,394.80
	annually	156,332.80	164,132.80	172,348.80	180,960.00	190,008.00	199,513.60	209,497.60	219,960.00	230,963.20	242,507.20	254,633.60	267,363.20	280,737.60
43F	hourly	63,128.0	66,288.0	69,600.0	73,080.0	76,736.0	80,576.0	84,600.0	88,832.0	93,272.0	97,936.0	102,832.0	107,976.0	113,376.0
	bi-weekly	6,312.80	6,628.80	6,960.00	7,308.00	7,673.60	8,057.60	8,460.00	8,883.20	9,327.20	9,793.60	10,283.20	10,797.60	11,337.60
	semi-monthly	6,838.87	7,181.20	7,540.00	7,917.00	8,313.07	8,729.07	9,165.00	9,623.47	10,104.47	10,609.73	11,140.13	11,697.40	12,282.40
	monthly	13,677.73	14,362.40	15,080.00	15,834.00	16,626.13	17,458.13	18,330.00	19,246.93	20,208.93	21,219.47	22,280.27	23,394.80	24,564.80
	annually	164,132.80	172,348.80	180,960.00	190,008.00	199,513.60	209,497.60	219,960.00	230,963.20	242,507.20	254,633.60	267,363.20	280,737.60	294,777.60
44F	hourly	66,288.0	69,600.0	73,080.0	76,736.0	80,576.0	84,600.0	88,832.0	93,272.0	97,936.0	102,832.0	107,976.0	113,376.0	119,048.0
	bi-weekly	6,628.80	6,960.00	7,308.00	7,673.60	8,057.60	8,460.00	8,883.20	9,327.20	9,793.60	10,283.20	10,797.60	11,337.60	11,904.80
	semi-monthly	7,181.20	7,540.00	7,917.00	8,313.07	8,729.07	9,165.00	9,623.47	10,104.47	10,609.73	11,140.13	11,697.40	12,282.40	12,896.87
	monthly	14,362.40	15,080.00	15,834.00	16,626.13	17,458.13	18,330.00	19,246.93	20,208.93	21,219.47	22,280.27	23,394.80	24,564.80	25,793.73
	annually	172,348.80	180,960.00	190,008.00	199,513.60	209,497.60	219,960.00	230,963.20	242,507.20	254,633.60	267,363.20	280,737.60	294,777.60	309,524.80
45F	hourly	69,600.0	73,080.0	76,736.0	80,576.0	84,600.0	88,832.0	93,272.0	97,936.0	102,832.0	107,976.0	113,376.0	119,048.0	125,000.0
	bi-weekly	6,960.00	7,308.00	7,673.60	8,057.60	8,460.00	8,883.20	9,327.20	9,793.60	10,283.20	10,797.60	11,337.60	11,904.80	12,500.00
	semi-monthly	7,540.00	7,917.00	8,313.07	8,729.07	9,165.00	9,623.47	10,104.47	10,609.73	11,140.13	11,697.40	12,282.40	12,896.87	13,541.67
	monthly	15,080.00	15,834.00	16,626.13	17,458.13	18,330.00	19,246.93	20,208.93	21,219.47	22,280.27	23,394.80	24,564.80	25,793.73	27,083.33
	annually	180,960.00	190,008.00	199,513.60	209,497.60	219,960.00	230,963.20	242,507.20	254,633.60	267,363.20	280,737.60	294,777.60	309,524.80	325,000.00