

CITY OF IRONDALE
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 10/05/11

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
4	hourly	7.81	8.22	8.62	9.08	9.53	10.02	10.48	10.99	11.58	12.14	12.74	13.38	14.07
	bi-weekly	624.80	657.60	689.60	726.40	762.40	801.60	838.40	879.20	926.40	971.20	1019.20	1070.40	1125.60
	semi-monthly	676.87	712.40	747.07	786.93	825.93	868.40	908.27	952.47	1003.60	1052.13	1104.13	1159.60	1219.40
	monthly	1353.73	1424.80	1494.13	1573.87	1651.87	1736.80	1816.53	1904.93	2007.20	2104.27	2208.27	2319.20	2438.80
	annually	16,244.80	17,097.60	17,929.60	18,886.40	19,822.40	20,841.60	21,798.40	22,859.20	24,086.40	25,251.20	26,499.20	27,830.40	29,265.60
5	hourly	8.22	8.62	9.08	9.53	10.02	10.48	10.99	11.58	12.14	12.74	13.38	14.07	14.75
	bi-weekly	657.60	689.60	726.40	762.40	801.60	838.40	879.20	926.40	971.20	1019.20	1070.40	1125.60	1180.00
	semi-monthly	712.40	747.07	786.93	825.93	868.40	908.27	952.47	1003.60	1052.13	1104.13	1159.60	1219.40	1278.33
	monthly	1424.80	1494.13	1573.87	1651.87	1736.80	1816.53	1904.93	2007.20	2104.27	2208.27	2319.20	2438.80	2556.67
	annually	17,097.60	17,929.60	18,886.40	19,822.40	20,841.60	21,798.40	22,859.20	24,086.40	25,251.20	26,499.20	27,830.40	29,265.60	30,680.00
6	hourly	8.62	9.08	9.53	10.02	10.48	10.99	11.58	12.14	12.74	13.38	14.07	14.75	15.47
	bi-weekly	689.60	726.40	762.40	801.60	838.40	879.20	926.40	971.20	1019.20	1070.40	1125.60	1180.00	1237.60
	semi-monthly	747.07	786.93	825.93	868.40	908.27	952.47	1003.60	1052.13	1104.13	1159.60	1219.40	1278.33	1340.73
	monthly	1494.13	1573.87	1651.87	1736.80	1816.53	1904.93	2007.20	2104.27	2208.27	2319.20	2438.80	2556.67	2681.47
	annually	17,929.60	18,886.40	19,822.40	20,841.60	21,798.40	22,859.20	24,086.40	25,251.20	26,499.20	27,830.40	29,265.60	30,680.00	32,177.60
7	hourly	9.08	9.53	10.02	10.48	10.99	11.58	12.14	12.74	13.38	14.07	14.75	15.47	16.25
	bi-weekly	726.40	762.40	801.60	838.40	879.20	926.40	971.20	1019.20	1070.40	1125.60	1180.00	1237.60	1300.00
	semi-monthly	786.93	825.93	868.40	908.27	952.47	1003.60	1052.13	1104.13	1159.60	1219.40	1278.33	1340.73	1408.33
	monthly	1573.87	1651.87	1736.80	1816.53	1904.93	2007.20	2104.27	2208.27	2319.20	2438.80	2556.67	2681.47	2816.67
	annually	18,886.40	19,822.40	20,841.60	21,798.40	22,859.20	24,086.40	25,251.20	26,499.20	27,830.40	29,265.60	30,680.00	32,177.60	33,800.00
8	hourly	9.53	10.02	10.48	10.99	11.58	12.14	12.74	13.38	14.07	14.75	15.47	16.25	17.08
	bi-weekly	762.40	801.60	838.40	879.20	926.40	971.20	1019.20	1070.40	1125.60	1180.00	1237.60	1300.00	1366.40
	semi-monthly	825.93	868.40	908.27	952.47	1003.60	1052.13	1104.13	1159.60	1219.40	1278.33	1340.73	1408.33	1480.27
	monthly	1651.87	1736.80	1816.53	1904.93	2007.20	2104.27	2208.27	2319.20	2438.80	2556.67	2681.47	2816.67	2960.53
	annually	19,822.40	20,841.60	21,798.40	22,859.20	24,086.40	25,251.20	26,499.20	27,830.40	29,265.60	30,680.00	32,177.60	33,800.00	35,526.40
9	hourly	10.02	10.48	10.99	11.58	12.14	12.74	13.38	14.07	14.75	15.47	16.25	17.08	17.94
	bi-weekly	801.60	838.40	879.20	926.40	971.20	1019.20	1070.40	1125.60	1180.00	1237.60	1300.00	1366.40	1435.20
	semi-monthly	868.40	908.27	952.47	1003.60	1052.13	1104.13	1159.60	1219.40	1278.33	1340.73	1408.33	1480.27	1554.80
	monthly	1736.80	1816.53	1904.93	2007.20	2104.27	2208.27	2319.20	2438.80	2556.67	2681.47	2816.67	2960.53	3109.60
	annually	20,841.60	21,798.40	22,859.20	24,086.40	25,251.20	26,499.20	27,830.40	29,265.60	30,680.00	32,177.60	33,800.00	35,526.40	37,315.20
10	hourly	10.48	10.99	11.58	12.14	12.74	13.38	14.07	14.75	15.47	16.25	17.08	17.94	18.83
	bi-weekly	838.40	879.20	926.40	971.20	1019.20	1070.40	1125.60	1180.00	1237.60	1300.00	1366.40	1435.20	1506.40
	semi-monthly	908.27	952.47	1003.60	1052.13	1104.13	1159.60	1219.40	1278.33	1340.73	1408.33	1480.27	1554.80	1631.93
	monthly	1816.53	1904.93	2007.20	2104.27	2208.27	2319.20	2438.80	2556.67	2681.47	2816.67	2960.53	3109.60	3263.87
	annually	21,798.40	22,859.20	24,086.40	25,251.20	26,499.20	27,830.40	29,265.60	30,680.00	32,177.60	33,800.00	35,526.40	37,315.20	39,166.40

CITY OF IRONDALE
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 10/05/11

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	10.99	11.58	12.14	12.74	13.38	14.07	14.75	15.47	16.25	17.08	17.94	18.83	19.77
	bi-weekly	879.20	926.40	971.20	1019.20	1070.40	1125.60	1180.00	1237.60	1300.00	1366.40	1435.20	1506.40	1581.60
	semi-monthly	952.47	1003.60	1052.13	1104.13	1159.60	1219.40	1278.33	1340.73	1408.33	1480.27	1554.80	1631.93	1713.40
	monthly	1904.93	2007.20	2104.27	2208.27	2319.20	2438.80	2556.67	2681.47	2816.67	2960.53	3109.60	3263.87	3426.80
	annually	22,859.20	24,086.40	25,251.20	26,499.20	27,830.40	29,265.60	30,680.00	32,177.60	33,800.00	35,526.40	37,315.20	39,166.40	41,121.60
12	hourly	11.58	12.14	12.74	13.38	14.07	14.75	15.47	16.25	17.08	17.94	18.83	19.77	20.75
	bi-weekly	926.40	971.20	1019.20	1070.40	1125.60	1180.00	1237.60	1300.00	1366.40	1435.20	1506.40	1581.60	1660.00
	semi-monthly	1003.60	1052.13	1104.13	1159.60	1219.40	1278.33	1340.73	1408.33	1480.27	1554.80	1631.93	1713.40	1798.33
	monthly	2007.20	2104.27	2208.27	2319.20	2438.80	2556.67	2681.47	2816.67	2960.53	3109.60	3263.87	3426.80	3596.67
	annually	24,086.40	25,251.20	26,499.20	27,830.40	29,265.60	30,680.00	32,177.60	33,800.00	35,526.40	37,315.20	39,166.40	41,121.60	43,160.00
13	hourly	12.14	12.74	13.38	14.07	14.75	15.47	16.25	17.08	17.94	18.83	19.77	20.75	21.78
	bi-weekly	971.20	1019.20	1070.40	1125.60	1180.00	1237.60	1300.00	1366.40	1435.20	1506.40	1581.60	1660.00	1742.40
	semi-monthly	1052.13	1104.13	1159.60	1219.40	1278.33	1340.73	1408.33	1480.27	1554.80	1631.93	1713.40	1798.33	1887.60
	monthly	2104.27	2208.27	2319.20	2438.80	2556.67	2681.47	2816.67	2960.53	3109.60	3263.87	3426.80	3596.67	3775.20
	annually	25,251.20	26,499.20	27,830.40	29,265.60	30,680.00	32,177.60	33,800.00	35,526.40	37,315.20	39,166.40	41,121.60	43,160.00	45,302.40
14	hourly	12.74	13.38	14.07	14.75	15.47	16.25	17.08	17.94	18.83	19.77	20.75	21.78	22.86
	bi-weekly	1019.20	1070.40	1125.60	1180.00	1237.60	1300.00	1366.40	1435.20	1506.40	1581.60	1660.00	1742.40	1828.80
	semi-monthly	1104.13	1159.60	1219.40	1278.33	1340.73	1408.33	1480.27	1554.80	1631.93	1713.40	1798.33	1887.60	1981.20
	monthly	2208.27	2319.20	2438.80	2556.67	2681.47	2816.67	2960.53	3109.60	3263.87	3426.80	3596.67	3775.20	3962.40
	annually	26,499.20	27,830.40	29,265.60	30,680.00	32,177.60	33,800.00	35,526.40	37,315.20	39,166.40	41,121.60	43,160.00	45,302.40	47,548.80
15	hourly	13.38	14.07	14.75	15.47	16.25	17.08	17.94	18.83	19.77	20.75	21.78	22.86	23.99
	bi-weekly	1070.40	1125.60	1180.00	1237.60	1300.00	1366.40	1435.20	1506.40	1581.60	1660.00	1742.40	1828.80	1919.20
	semi-monthly	1159.60	1219.40	1278.33	1340.73	1408.33	1480.27	1554.80	1631.93	1713.40	1798.33	1887.60	1981.20	2079.13
	monthly	2319.20	2438.80	2556.67	2681.47	2816.67	2960.53	3109.60	3263.87	3426.80	3596.67	3775.20	3962.40	4158.27
	annually	27,830.40	29,265.60	30,680.00	32,177.60	33,800.00	35,526.40	37,315.20	39,166.40	41,121.60	43,160.00	45,302.40	47,548.80	49,899.20
16	hourly	14.07	14.75	15.47	16.25	17.08	17.94	18.83	19.77	20.75	21.78	22.86	23.99	25.18
	bi-weekly	1125.60	1180.00	1237.60	1300.00	1366.40	1435.20	1506.40	1581.60	1660.00	1742.40	1828.80	1919.20	2014.40
	semi-monthly	1219.40	1278.33	1340.73	1408.33	1480.27	1554.80	1631.93	1713.40	1798.33	1887.60	1981.20	2079.13	2182.27
	monthly	2438.80	2556.67	2681.47	2816.67	2960.53	3109.60	3263.87	3426.80	3596.67	3775.20	3962.40	4158.27	4364.53
	annually	29,265.60	30,680.00	32,177.60	33,800.00	35,526.40	37,315.20	39,166.40	41,121.60	43,160.00	45,302.40	47,548.80	49,899.20	52,374.40
17	hourly	14.75	15.47	16.25	17.08	17.94	18.83	19.77	20.75	21.78	22.86	23.99	25.18	26.46
	bi-weekly	1180.00	1237.60	1300.00	1366.40	1435.20	1506.40	1581.60	1660.00	1742.40	1828.80	1919.20	2014.40	2116.80
	semi-monthly	1278.33	1340.73	1408.33	1480.27	1554.80	1631.93	1713.40	1798.33	1887.60	1981.20	2079.13	2182.27	2293.20
	monthly	2556.67	2681.47	2816.67	2960.53	3109.60	3263.87	3426.80	3596.67	3775.20	3962.40	4158.27	4364.53	4586.40
	annually	30,680.00	32,177.60	33,800.00	35,526.40	37,315.20	39,166.40	41,121.60	43,160.00	45,302.40	47,548.80	49,899.20	52,374.40	55,036.80

CITY OF IRONDALE
SALARY SCHEDULE
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 Effective 10/05/11

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
18	hourly	15.47	16.25	17.08	17.94	18.83	19.77	20.75	21.78	22.86	23.99	25.18	26.46	27.81
	bi-weekly	1237.60	1300.00	1366.40	1435.20	1506.40	1581.60	1660.00	1742.40	1828.80	1919.20	2014.40	2116.80	2224.80
	semi-monthly	1340.73	1408.33	1480.27	1554.80	1631.93	1713.40	1798.33	1887.60	1981.20	2079.13	2182.27	2293.20	2410.20
	monthly	2681.47	2816.67	2960.53	3109.60	3263.87	3426.80	3596.67	3775.20	3962.40	4158.27	4364.53	4586.40	4820.40
	annually	32,177.60	33,800.00	35,526.40	37,315.20	39,166.40	41,121.60	43,160.00	45,302.40	47,548.80	49,899.20	52,374.40	55,036.80	57,844.80
19	hourly	16.25	17.08	17.94	18.83	19.77	20.75	21.78	22.86	23.99	25.18	26.46	27.81	29.16
	bi-weekly	1300.00	1366.40	1435.20	1506.40	1581.60	1660.00	1742.40	1828.80	1919.20	2014.40	2116.80	2224.80	2332.80
	semi-monthly	1408.33	1480.27	1554.80	1631.93	1713.40	1798.33	1887.60	1981.20	2079.13	2182.27	2293.20	2410.20	2527.20
	monthly	2816.67	2960.53	3109.60	3263.87	3426.80	3596.67	3775.20	3962.40	4158.27	4364.53	4586.40	4820.40	5054.40
	annually	33,800.00	35,526.40	37,315.20	39,166.40	41,121.60	43,160.00	45,302.40	47,548.80	49,899.20	52,374.40	55,036.80	57,844.80	60,652.80
20	hourly	17.08	17.94	18.83	19.77	20.75	21.78	22.86	23.99	25.18	26.46	27.81	29.16	30.62
	bi-weekly	1366.40	1435.20	1506.40	1581.60	1660.00	1742.40	1828.80	1919.20	2014.40	2116.80	2224.80	2332.80	2449.60
	semi-monthly	1480.27	1554.80	1631.93	1713.40	1798.33	1887.60	1981.20	2079.13	2182.27	2293.20	2410.20	2527.20	2653.73
	monthly	2960.53	3109.60	3263.87	3426.80	3596.67	3775.20	3962.40	4158.27	4364.53	4586.40	4820.40	5054.40	5307.47
	annually	35,526.40	37,315.20	39,166.40	41,121.60	43,160.00	45,302.40	47,548.80	49,899.20	52,374.40	55,036.80	57,844.80	60,652.80	63,689.60
21	hourly	17.94	18.83	19.77	20.75	21.78	22.86	23.99	25.18	26.46	27.81	29.16	30.62	32.15
	bi-weekly	1435.20	1506.40	1581.60	1660.00	1742.40	1828.80	1919.20	2014.40	2116.80	2224.80	2332.80	2449.60	2572.00
	semi-monthly	1554.80	1631.93	1713.40	1798.33	1887.60	1981.20	2079.13	2182.27	2293.20	2410.20	2527.20	2653.73	2786.33
	monthly	3109.60	3263.87	3426.80	3596.67	3775.20	3962.40	4158.27	4364.53	4586.40	4820.40	5054.40	5307.47	5572.67
	annually	37,315.20	39,166.40	41,121.60	43,160.00	45,302.40	47,548.80	49,899.20	52,374.40	55,036.80	57,844.80	60,652.80	63,689.60	66,872.00
22	hourly	18.83	19.77	20.75	21.78	22.86	23.99	25.18	26.46	27.81	29.16	30.62	32.15	33.75
	bi-weekly	1506.40	1581.60	1660.00	1742.40	1828.80	1919.20	2014.40	2116.80	2224.80	2332.80	2449.60	2572.00	2700.00
	semi-monthly	1631.93	1713.40	1798.33	1887.60	1981.20	2079.13	2182.27	2293.20	2410.20	2527.20	2653.73	2786.33	2925.00
	monthly	3263.87	3426.80	3596.67	3775.20	3962.40	4158.27	4364.53	4586.40	4820.40	5054.40	5307.47	5572.67	5850.00
	annually	39,166.40	41,121.60	43,160.00	45,302.40	47,548.80	49,899.20	52,374.40	55,036.80	57,844.80	60,652.80	63,689.60	66,872.00	70,200.00
23	hourly	19.77	20.75	21.78	22.86	23.99	25.18	26.46	27.81	29.16	30.62	32.15	33.75	35.43
	bi-weekly	1581.60	1660.00	1742.40	1828.80	1919.20	2014.40	2116.80	2224.80	2332.80	2449.60	2572.00	2700.00	2834.40
	semi-monthly	1713.40	1798.33	1887.60	1981.20	2079.13	2182.27	2293.20	2410.20	2527.20	2653.73	2786.33	2925.00	3070.60
	monthly	3426.80	3596.67	3775.20	3962.40	4158.27	4364.53	4586.40	4820.40	5054.40	5307.47	5572.67	5850.00	6141.20
	annually	41,121.60	43,160.00	45,302.40	47,548.80	49,899.20	52,374.40	55,036.80	57,844.80	60,652.80	63,689.60	66,872.00	70,200.00	73,694.40
24	hourly	20.75	21.78	22.86	23.99	25.18	26.46	27.81	29.16	30.62	32.15	33.75	35.43	37.22
	bi-weekly	1660.00	1742.40	1828.80	1919.20	2014.40	2116.80	2224.80	2332.80	2449.60	2572.00	2700.00	2834.40	2977.60
	semi-monthly	1798.33	1887.60	1981.20	2079.13	2182.27	2293.20	2410.20	2527.20	2653.73	2786.33	2925.00	3070.60	3225.73
	monthly	3596.67	3775.20	3962.40	4158.27	4364.53	4586.40	4820.40	5054.40	5307.47	5572.67	5850.00	6141.20	6451.47
	annually	43,160.00	45,302.40	47,548.80	49,899.20	52,374.40	55,036.80	57,844.80	60,652.80	63,689.60	66,872.00	70,200.00	73,694.40	77,417.60

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25	hourly	21.78	22.86	23.99	25.18	26.46	27.81	29.16	30.62	32.15	33.75	35.43	37.22	39.07
	bi-weekly	1742.40	1828.80	1919.20	2014.40	2116.80	2224.80	2332.80	2449.60	2572.00	2700.00	2834.40	2977.60	3125.60
	semi-monthly	1887.60	1981.20	2079.13	2182.27	2293.20	2410.20	2527.20	2653.73	2786.33	2925.00	3070.60	3225.73	3386.07
	monthly	3775.20	3962.40	4158.27	4364.53	4586.40	4820.40	5054.40	5307.47	5572.67	5850.00	6141.20	6451.47	6772.13
	annually	45,302.40	47,548.80	49,899.20	52,374.40	55,036.80	57,844.80	60,652.80	63,689.60	66,872.00	70,200.00	73,694.40	77,417.60	81,265.60
26	hourly	22.86	23.99	25.18	26.46	27.81	29.16	30.62	32.15	33.75	35.43	37.22	39.07	41.00
	bi-weekly	1828.80	1919.20	2014.40	2116.80	2224.80	2332.80	2449.60	2572.00	2700.00	2834.40	2977.60	3125.60	3280.00
	semi-monthly	1981.20	2079.13	2182.27	2293.20	2410.20	2527.20	2653.73	2786.33	2925.00	3070.60	3225.73	3386.07	3553.33
	monthly	3962.40	4158.27	4364.53	4586.40	4820.40	5054.40	5307.47	5572.67	5850.00	6141.20	6451.47	6772.13	7106.67
	annually	47,548.80	49,899.20	52,374.40	55,036.80	57,844.80	60,652.80	63,689.60	66,872.00	70,200.00	73,694.40	77,417.60	81,265.60	85,280.00
27	hourly	23.99	25.18	26.46	27.81	29.16	30.62	32.15	33.75	35.43	37.22	39.07	41.00	43.06
	bi-weekly	1919.20	2014.40	2116.80	2224.80	2332.80	2449.60	2572.00	2700.00	2834.40	2977.60	3125.60	3280.00	3444.80
	semi-monthly	2079.13	2182.27	2293.20	2410.20	2527.20	2653.73	2786.33	2925.00	3070.60	3225.73	3386.07	3553.33	3731.87
	monthly	4158.27	4364.53	4586.40	4820.40	5054.40	5307.47	5572.67	5850.00	6141.20	6451.47	6772.13	7106.67	7463.73
	annually	49,899.20	52,374.40	55,036.80	57,844.80	60,652.80	63,689.60	66,872.00	70,200.00	73,694.40	77,417.60	81,265.60	85,280.00	89,564.80
28	hourly	25.18	26.46	27.81	29.16	30.62	32.15	33.75	35.43	37.22	39.07	41.00	43.06	45.23
	bi-weekly	2014.40	2116.80	2224.80	2332.80	2449.60	2572.00	2700.00	2834.40	2977.60	3125.60	3280.00	3444.80	3618.40
	semi-monthly	2182.27	2293.20	2410.20	2527.20	2653.73	2786.33	2925.00	3070.60	3225.73	3386.07	3553.33	3731.87	3919.93
	monthly	4364.53	4586.40	4820.40	5054.40	5307.47	5572.67	5850.00	6141.20	6451.47	6772.13	7106.67	7463.73	7839.87
	annually	52,374.40	55,036.80	57,844.80	60,652.80	63,689.60	66,872.00	70,200.00	73,694.40	77,417.60	81,265.60	85,280.00	89,564.80	94,078.40
29	hourly	26.46	27.81	29.16	30.62	32.15	33.75	35.43	37.22	39.07	41.00	43.06	45.23	47.52
	bi-weekly	2116.80	2224.80	2332.80	2449.60	2572.00	2700.00	2834.40	2977.60	3125.60	3280.00	3444.80	3618.40	3801.60
	semi-monthly	2293.20	2410.20	2527.20	2653.73	2786.33	2925.00	3070.60	3225.73	3386.07	3553.33	3731.87	3919.93	4118.40
	monthly	4586.40	4820.40	5054.40	5307.47	5572.67	5850.00	6141.20	6451.47	6772.13	7106.67	7463.73	7839.87	8236.80
	annually	55,036.80	57,844.80	60,652.80	63,689.60	66,872.00	70,200.00	73,694.40	77,417.60	81,265.60	85,280.00	89,564.80	94,078.40	98,841.60
30	hourly	27.81	29.16	30.62	32.15	33.75	35.43	37.22	39.07	41.00	43.06	45.23	47.52	49.88
	bi-weekly	2224.80	2332.80	2449.60	2572.00	2700.00	2834.40	2977.60	3125.60	3280.00	3444.80	3618.40	3801.60	3990.40
	semi-monthly	2410.20	2527.20	2653.73	2786.33	2925.00	3070.60	3225.73	3386.07	3553.33	3731.87	3919.93	4118.40	4322.93
	monthly	4820.40	5054.40	5307.47	5572.67	5850.00	6141.20	6451.47	6772.13	7106.67	7463.73	7839.87	8236.80	8645.87
	annually	57,844.80	60,652.80	63,689.60	66,872.00	70,200.00	73,694.40	77,417.60	81,265.60	85,280.00	89,564.80	94,078.40	98,841.60	103,750.40
31	hourly	29.16	30.62	32.15	33.75	35.43	37.22	39.07	41.00	43.06	45.23	47.52	49.88	52.38
	bi-weekly	2332.80	2449.60	2572.00	2700.00	2834.40	2977.60	3125.60	3280.00	3444.80	3618.40	3801.60	3990.40	4190.40
	semi-monthly	2527.20	2653.73	2786.33	2925.00	3070.60	3225.73	3386.07	3553.33	3731.87	3919.93	4118.40	4322.93	4539.60
	monthly	5054.40	5307.47	5572.67	5850.00	6141.20	6451.47	6772.13	7106.67	7463.73	7839.87	8236.80	8645.87	9079.20
	annually	60,652.80	63,689.60	66,872.00	70,200.00	73,694.40	77,417.60	81,265.60	85,280.00	89,564.80	94,078.40	98,841.60	103,750.40	108,950.40

CITY OF IRONDALE
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 10/05/11

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
32	hourly	30.62	32.15	33.75	35.43	37.22	39.07	41.00	43.06	45.23	47.52	49.88	52.38	55.02
	bi-weekly	2449.60	2572.00	2700.00	2834.40	2977.60	3125.60	3280.00	3444.80	3618.40	3801.60	3990.40	4190.40	4401.60
	semi-monthly	2653.73	2786.33	2925.00	3070.60	3225.73	3386.07	3553.33	3731.87	3919.93	4118.40	4322.93	4539.60	4768.40
	monthly	5307.47	5572.67	5850.00	6141.20	6451.47	6772.13	7106.67	7463.73	7839.87	8236.80	8645.87	9079.20	9536.80
	annually	63,689.60	66,872.00	70,200.00	73,694.40	77,417.60	81,265.60	85,280.00	89,564.80	94,078.40	98,841.60	103,750.40	108,950.40	114,441.60
33	hourly	32.15	33.75	35.43	37.22	39.07	41.00	43.06	45.23	47.52	49.88	52.38	55.02	57.76
	bi-weekly	2572.00	2700.00	2834.40	2977.60	3125.60	3280.00	3444.80	3618.40	3801.60	3990.40	4190.40	4401.60	4620.80
	semi-monthly	2786.33	2925.00	3070.60	3225.73	3386.07	3553.33	3731.87	3919.93	4118.40	4322.93	4539.60	4768.40	5005.87
	monthly	5572.67	5850.00	6141.20	6451.47	6772.13	7106.67	7463.73	7839.87	8236.80	8645.87	9079.20	9536.80	10011.73
	annually	66,872.00	70,200.00	73,694.40	77,417.60	81,265.60	85,280.00	89,564.80	94,078.40	98,841.60	103,750.40	108,950.40	114,441.60	120,140.80
34	hourly	33.75	35.43	37.22	39.07	41.00	43.06	45.23	47.52	49.88	52.38	55.02	57.76	60.63
	bi-weekly	2700.00	2834.40	2977.60	3125.60	3280.00	3444.80	3618.40	3801.60	3990.40	4190.40	4401.60	4620.80	4850.40
	semi-monthly	2925.00	3070.60	3225.73	3386.07	3553.33	3731.87	3919.93	4118.40	4322.93	4539.60	4768.40	5005.87	5254.60
	monthly	5850.00	6141.20	6451.47	6772.13	7106.67	7463.73	7839.87	8236.80	8645.87	9079.20	9536.80	10011.73	10509.20
	annually	70,200.00	73,694.40	77,417.60	81,265.60	85,280.00	89,564.80	94,078.40	98,841.60	103,750.40	108,950.40	114,441.60	120,140.80	126,110.40
35	hourly	35.43	37.22	39.07	41.00	43.06	45.23	47.52	49.88	52.38	55.02	57.76	60.63	63.67
	bi-weekly	2834.40	2977.60	3125.60	3280.00	3444.80	3618.40	3801.60	3990.40	4190.40	4401.60	4620.80	4850.40	5093.60
	semi-monthly	3070.60	3225.73	3386.07	3553.33	3731.87	3919.93	4118.40	4322.93	4539.60	4768.40	5005.87	5254.60	5518.07
	monthly	6141.20	6451.47	6772.13	7106.67	7463.73	7839.87	8236.80	8645.87	9079.20	9536.80	10011.73	10509.20	11036.13
	annually	73,694.40	77,417.60	81,265.60	85,280.00	89,564.80	94,078.40	98,841.60	103,750.40	108,950.40	114,441.60	120,140.80	126,110.40	132,433.60
36	hourly	37.22	39.07	41.00	43.06	45.23	47.52	49.88	52.38	55.02	57.76	60.63	63.67	66.85
	bi-weekly	2977.60	3125.60	3280.00	3444.80	3618.40	3801.60	3990.40	4190.40	4401.60	4620.80	4850.40	5093.60	5348.00
	semi-monthly	3225.73	3386.07	3553.33	3731.87	3919.93	4118.40	4322.93	4539.60	4768.40	5005.87	5254.60	5518.07	5793.67
	monthly	6451.47	6772.13	7106.67	7463.73	7839.87	8236.80	8645.87	9079.20	9536.80	10011.73	10509.20	11036.13	11587.33
	annually	77,417.60	81,265.60	85,280.00	89,564.80	94,078.40	98,841.60	103,750.40	108,950.40	114,441.60	120,140.80	126,110.40	132,433.60	139,048.00
37	hourly	39.07	41.00	43.06	45.23	47.52	49.88	52.38	55.02	57.76	60.63	63.67	66.85	70.20
	bi-weekly	3125.60	3280.00	3444.80	3618.40	3801.60	3990.40	4190.40	4401.60	4620.80	4850.40	5093.60	5348.00	5616.00
	semi-monthly	3386.07	3553.33	3731.87	3919.93	4118.40	4322.93	4539.60	4768.40	5005.87	5254.60	5518.07	5793.67	6084.00
	monthly	6772.13	7106.67	7463.73	7839.87	8236.80	8645.87	9079.20	9536.80	10011.73	10509.20	11036.13	11587.33	12168.00
	annually	81,265.60	85,280.00	89,564.80	94,078.40	98,841.60	103,750.40	108,950.40	114,441.60	120,140.80	126,110.40	132,433.60	139,048.00	146,016.00
38	hourly	41.00	43.06	45.23	47.52	49.88	52.38	55.02	57.76	60.63	63.67	66.85	70.20	73.72
	bi-weekly	3280.00	3444.80	3618.40	3801.60	3990.40	4190.40	4401.60	4620.80	4850.40	5093.60	5348.00	5616.00	5897.60
	semi-monthly	3553.33	3731.87	3919.93	4118.40	4322.93	4539.60	4768.40	5005.87	5254.60	5518.07	5793.67	6084.00	6389.07
	monthly	7106.67	7463.73	7839.87	8236.80	8645.87	9079.20	9536.80	10011.73	10509.20	11036.13	11587.33	12168.00	12778.13
	annually	85,280.00	89,564.80	94,078.40	98,841.60	103,750.40	108,950.40	114,441.60	120,140.80	126,110.40	132,433.60	139,048.00	146,016.00	153,337.60

CITY OF IRONDALE
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 10/05/11

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
39	hourly	43.06	45.23	47.52	49.88	52.38	55.02	57.76	60.63	63.67	66.85	70.20	73.72	77.39
	bi-weekly	3444.80	3618.40	3801.60	3990.40	4190.40	4401.60	4620.80	4850.40	5093.60	5348.00	5616.00	5897.60	6191.20
	semi-monthly	3731.87	3919.93	4118.40	4322.93	4539.60	4768.40	5005.87	5254.60	5518.07	5793.67	6084.00	6389.07	6707.13
	monthly	7463.73	7839.87	8236.80	8645.87	9079.20	9536.80	10011.73	10509.20	11036.13	11587.33	12168.00	12778.13	13414.27
	annually	89,564.80	94,078.40	98,841.60	103,750.40	108,950.40	114,441.60	120,140.80	126,110.40	132,433.60	139,048.00	146,016.00	153,337.60	160,971.20
40	hourly	45.23	47.52	49.88	52.38	55.02	57.76	60.63	63.67	66.85	70.20	73.72	77.39	81.27
	bi-weekly	3618.40	3801.60	3990.40	4190.40	4401.60	4620.80	4850.40	5093.60	5348.00	5616.00	5897.60	6191.20	6501.60
	semi-monthly	3919.93	4118.40	4322.93	4539.60	4768.40	5005.87	5254.60	5518.07	5793.67	6084.00	6389.07	6707.13	7043.40
	monthly	7839.87	8236.80	8645.87	9079.20	9536.80	10011.73	10509.20	11036.13	11587.33	12168.00	12778.13	13414.27	14086.80
	annually	94,078.40	98,841.60	103,750.40	108,950.40	114,441.60	120,140.80	126,110.40	132,433.60	139,048.00	146,016.00	153,337.60	160,971.20	169,041.60
41	hourly	47.52	49.88	52.38	55.02	57.76	60.63	63.67	66.85	70.20	73.72	77.39	81.27	85.33
	bi-weekly	3801.60	3990.40	4190.40	4401.60	4620.80	4850.40	5093.60	5348.00	5616.00	5897.60	6191.20	6501.60	6826.40
	semi-monthly	4118.40	4322.93	4539.60	4768.40	5005.87	5254.60	5518.07	5793.67	6084.00	6389.07	6707.13	7043.40	7395.27
	monthly	8236.80	8645.87	9079.20	9536.80	10011.73	10509.20	11036.13	11587.33	12168.00	12778.13	13414.27	14086.80	14790.53
	annually	98,841.60	103,750.40	108,950.40	114,441.60	120,140.80	126,110.40	132,433.60	139,048.00	146,016.00	153,337.60	160,971.20	169,041.60	177,486.40
42	hourly	49.88	52.38	55.02	57.76	60.63	63.67	66.85	70.20	73.72	77.39	81.27	85.33	89.61
	bi-weekly	3990.40	4190.40	4401.60	4620.80	4850.40	5093.60	5348.00	5616.00	5897.60	6191.20	6501.60	6826.40	7168.80
	semi-monthly	4322.93	4539.60	4768.40	5005.87	5254.60	5518.07	5793.67	6084.00	6389.07	6707.13	7043.40	7395.27	7766.20
	monthly	8645.87	9079.20	9536.80	10011.73	10509.20	11036.13	11587.33	12168.00	12778.13	13414.27	14086.80	14790.53	15532.40
	annually	103,750.40	108,950.40	114,441.60	120,140.80	126,110.40	132,433.60	139,048.00	146,016.00	153,337.60	160,971.20	169,041.60	177,486.40	186,388.80
43	hourly	52.38	55.02	57.76	60.63	63.67	66.85	70.20	73.72	77.39	81.27	85.33	89.61	94.13
	bi-weekly	4190.40	4401.60	4620.80	4850.40	5093.60	5348.00	5616.00	5897.60	6191.20	6501.60	6826.40	7168.80	7530.40
	semi-monthly	4539.60	4768.40	5005.87	5254.60	5518.07	5793.67	6084.00	6389.07	6707.13	7043.40	7395.27	7766.20	8157.93
	monthly	9079.20	9536.80	10011.73	10509.20	11036.13	11587.33	12168.00	12778.13	13414.27	14086.80	14790.53	15532.40	16315.87
	annually	108,950.40	114,441.60	120,140.80	126,110.40	132,433.60	139,048.00	146,016.00	153,337.60	160,971.20	169,041.60	177,486.40	186,388.80	195,790.40
44	hourly	55.02	57.76	60.63	63.67	66.85	70.20	73.72	77.39	81.27	85.33	89.61	94.13	98.77
	bi-weekly	4401.60	4620.80	4850.40	5093.60	5348.00	5616.00	5897.60	6191.20	6501.60	6826.40	7168.80	7530.40	7901.60
	semi-monthly	4768.40	5005.87	5254.60	5518.07	5793.67	6084.00	6389.07	6707.13	7043.40	7395.27	7766.20	8157.93	8560.07
	monthly	9536.80	10011.73	10509.20	11036.13	11587.33	12168.00	12778.13	13414.27	14086.80	14790.53	15532.40	16315.87	17120.13
	annually	114,441.60	120,140.80	126,110.40	132,433.60	139,048.00	146,016.00	153,337.60	160,971.20	169,041.60	177,486.40	186,388.80	195,790.40	205,441.60
45	hourly	57.76	60.63	63.67	66.85	70.20	73.72	77.39	81.27	85.33	89.61	94.13	98.77	103.76
	bi-weekly	4620.80	4850.40	5093.60	5348.00	5616.00	5897.60	6191.20	6501.60	6826.40	7168.80	7530.40	7901.60	8300.80
	semi-monthly	5005.87	5254.60	5518.07	5793.67	6084.00	6389.07	6707.13	7043.40	7395.27	7766.20	8157.93	8560.07	8992.53
	monthly	10011.73	10509.20	11036.13	11587.33	12168.00	12778.13	13414.27	14086.80	14790.53	15532.40	16315.87	17120.13	17985.07
	annually	120,140.80	126,110.40	132,433.60	139,048.00	146,016.00	153,337.60	160,971.20	169,041.60	177,486.40	186,388.80	195,790.40	205,441.60	215,820.80

CITY OF IRONDALE
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 10/05/11

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
46	hourly	60.63	63.67	66.85	70.20	73.72	77.39	81.27	85.33	89.61	94.13	98.77	103.76	108.95
	bi-weekly	4850.40	5093.60	5348.00	5616.00	5897.60	6191.20	6501.60	6826.40	7168.80	7530.40	7901.60	8300.80	8716.00
	semi-monthly	5254.60	5518.07	5793.67	6084.00	6389.07	6707.13	7043.40	7395.27	7766.20	8157.93	8560.07	8992.53	9442.33
	monthly	10509.20	11036.13	11587.33	12168.00	12778.13	13414.27	14086.80	14790.53	15532.40	16315.87	17120.13	17985.07	18884.67
	annually	126,110.40	132,433.60	139,048.00	146,016.00	153,337.60	160,971.20	169,041.60	177,486.40	186,388.80	195,790.40	205,441.60	215,820.80	226,616.00
47	hourly	63.67	66.85	70.20	73.72	77.39	81.27	85.33	89.61	94.13	98.77	103.76	108.95	114.38
	bi-weekly	5093.60	5348.00	5616.00	5897.60	6191.20	6501.60	6826.40	7168.80	7530.40	7901.60	8300.80	8716.00	9150.40
	semi-monthly	5518.07	5793.67	6084.00	6389.07	6707.13	7043.40	7395.27	7766.20	8157.93	8560.07	8992.53	9442.33	9912.93
	monthly	11036.13	11587.33	12168.00	12778.13	13414.27	14086.80	14790.53	15532.40	16315.87	17120.13	17985.07	18884.67	19825.87
	annually	132,433.60	139,048.00	146,016.00	153,337.60	160,971.20	169,041.60	177,486.40	186,388.80	195,790.40	205,441.60	215,820.80	226,616.00	237,910.40
48	hourly	66.85	70.20	73.72	77.39	81.27	85.33	89.61	94.13	98.77	103.76	108.95	114.38	120.11
	bi-weekly	5348.00	5616.00	5897.60	6191.20	6501.60	6826.40	7168.80	7530.40	7901.60	8300.80	8716.00	9150.40	9608.80
	semi-monthly	5793.67	6084.00	6389.07	6707.13	7043.40	7395.27	7766.20	8157.93	8560.07	8992.53	9442.33	9912.93	10409.53
	monthly	11587.33	12168.00	12778.13	13414.27	14086.80	14790.53	15532.40	16315.87	17120.13	17985.07	18884.67	19825.87	20819.07
	annually	139,048.00	146,016.00	153,337.60	160,971.20	169,041.60	177,486.40	186,388.80	195,790.40	205,441.60	215,820.80	226,616.00	237,910.40	249,828.80