

# City of Leeds

## OFFICIAL SALARY SCHEDULE

October 1, 2024

THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as generated by the Personnel Board of Jefferson County

  
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Jeffrey Crenshaw, Personnel Board Director

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**CITY OF LEEDS**  
**SALARY SCHEDULE**  
 Effective 10/01/2024  
 (Based on 2080 Annual Hours)

Approved on 10/14/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>4</b>	<b>hourly</b>	10.20	10.71	11.25	11.81	12.40	13.02	13.67	14.35	15.07	15.82	16.61	17.45	18.32
	<b>bi-weekly</b>	816.00	856.80	900.00	944.80	992.00	1041.60	1093.60	1148.00	1205.60	1265.60	1328.80	1396.00	1465.60
	<b>semi-monthly</b>	884.00	928.20	975.00	1023.53	1074.67	1128.40	1184.73	1243.67	1306.07	1371.07	1439.53	1512.33	1587.73
	<b>monthly</b>	1768.00	1856.40	1950.00	2047.07	2149.33	2256.80	2369.47	2487.33	2612.13	2742.13	2879.07	3024.67	3175.47
	<b>annually</b>	21216.00	22276.80	23400.00	24564.80	25792.00	27081.60	28433.60	29848.00	31345.60	32905.60	34548.80	36296.00	38105.60
<b>5</b>	<b>hourly</b>	10.71	11.25	11.81	12.40	13.02	13.67	14.35	15.07	15.82	16.61	17.45	18.32	19.23
	<b>bi-weekly</b>	856.80	900.00	944.80	992.00	1041.60	1093.60	1148.00	1205.60	1265.60	1328.80	1396.00	1465.60	1538.40
	<b>semi-monthly</b>	928.20	975.00	1023.53	1074.67	1128.40	1184.73	1243.67	1306.07	1371.07	1439.53	1512.33	1587.73	1666.60
	<b>monthly</b>	1856.40	1950.00	2047.07	2149.33	2256.80	2369.47	2487.33	2612.13	2742.13	2879.07	3024.67	3175.47	3333.20
	<b>annually</b>	22276.80	23400.00	24564.80	25792.00	27081.60	28433.60	29848.00	31345.60	32905.60	34548.80	36296.00	38105.60	39998.40
<b>6</b>	<b>hourly</b>	11.25	11.81	12.40	13.02	13.67	14.35	15.07	15.82	16.61	17.45	18.32	19.23	20.20
	<b>bi-weekly</b>	900.00	944.80	992.00	1041.60	1093.60	1148.00	1205.60	1265.60	1328.80	1396.00	1465.60	1538.40	1616.00
	<b>semi-monthly</b>	975.00	1023.53	1074.67	1128.40	1184.73	1243.67	1306.07	1371.07	1439.53	1512.33	1587.73	1666.60	1750.67
	<b>monthly</b>	1950.00	2047.07	2149.33	2256.80	2369.47	2487.33	2612.13	2742.13	2879.07	3024.67	3175.47	3333.20	3501.33
	<b>annually</b>	23400.00	24564.80	25792.00	27081.60	28433.60	29848.00	31345.60	32905.60	34548.80	36296.00	38105.60	39998.40	42016.00
<b>7</b>	<b>hourly</b>	11.81	12.40	13.02	13.67	14.35	15.07	15.82	16.61	17.45	18.32	19.23	20.20	21.21
	<b>bi-weekly</b>	944.80	992.00	1041.60	1093.60	1148.00	1205.60	1265.60	1328.80	1396.00	1465.60	1538.40	1616.00	1696.80
	<b>semi-monthly</b>	1023.53	1074.67	1128.40	1184.73	1243.67	1306.07	1371.07	1439.53	1512.33	1587.73	1666.60	1750.67	1838.20
	<b>monthly</b>	2047.07	2149.33	2256.80	2369.47	2487.33	2612.13	2742.13	2879.07	3024.67	3175.47	3333.20	3501.33	3676.40
	<b>annually</b>	24564.80	25792.00	27081.60	28433.60	29848.00	31345.60	32905.60	34548.80	36296.00	38105.60	39998.40	42016.00	44116.80
<b>8</b>	<b>hourly</b>	12.40	13.02	13.67	14.35	15.07	15.82	16.61	17.45	18.32	19.23	20.20	21.21	22.27
	<b>bi-weekly</b>	992.00	1041.60	1093.60	1148.00	1205.60	1265.60	1328.80	1396.00	1465.60	1538.40	1616.00	1696.80	1781.60
	<b>semi-monthly</b>	1074.67	1128.40	1184.73	1243.67	1306.07	1371.07	1439.53	1512.33	1587.73	1666.60	1750.67	1838.20	1930.07
	<b>monthly</b>	2149.33	2256.80	2369.47	2487.33	2612.13	2742.13	2879.07	3024.67	3175.47	3333.20	3501.33	3676.40	3860.13
	<b>annually</b>	25792.00	27081.60	28433.60	29848.00	31345.60	32905.60	34548.80	36296.00	38105.60	39998.40	42016.00	44116.80	46321.60
<b>9</b>	<b>hourly</b>	13.02	13.67	14.35	15.07	15.82	16.61	17.45	18.32	19.23	20.20	21.21	22.27	23.38
	<b>bi-weekly</b>	1041.60	1093.60	1148.00	1205.60	1265.60	1328.80	1396.00	1465.60	1538.40	1616.00	1696.80	1781.60	1870.40
	<b>semi-monthly</b>	1128.40	1184.73	1243.67	1306.07	1371.07	1439.53	1512.33	1587.73	1666.60	1750.67	1838.20	1930.07	2026.27
	<b>monthly</b>	2256.80	2369.47	2487.33	2612.13	2742.13	2879.07	3024.67	3175.47	3333.20	3501.33	3676.40	3860.13	4052.53
	<b>annually</b>	27081.60	28433.60	29848.00	31345.60	32905.60	34548.80	36296.00	38105.60	39998.40	42016.00	44116.80	46321.60	48630.40
<b>10</b>	<b>hourly</b>	13.67	14.35	15.07	15.82	16.61	17.45	18.32	19.23	20.20	21.21	22.27	23.38	24.55
	<b>bi-weekly</b>	1093.60	1148.00	1205.60	1265.60	1328.80	1396.00	1465.60	1538.40	1616.00	1696.80	1781.60	1870.40	1964.00
	<b>semi-monthly</b>	1184.73	1243.67	1306.07	1371.07	1439.53	1512.33	1587.73	1666.60	1750.67	1838.20	1930.07	2026.27	2127.67
	<b>monthly</b>	2369.47	2487.33	2612.13	2742.13	2879.07	3024.67	3175.47	3333.20	3501.33	3676.40	3860.13	4052.53	4255.33
	<b>annually</b>	28433.60	29848.00	31345.60	32905.60	34548.80	36296.00	38105.60	39998.40	42016.00	44116.80	46321.60	48630.40	51064.00

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 (Based on 2080 Annual Hours)

Approved on 10/14/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	14.35	15.07	15.82	16.61	17.45	18.32	19.23	20.20	21.21	22.27	23.38	24.55	25.77
	bi-weekly	1148.00	1205.60	1265.60	1328.80	1396.00	1465.60	1538.40	1616.00	1696.80	1781.60	1870.40	1964.00	2061.60
	semi-monthly	1243.67	1306.07	1371.07	1439.53	1512.33	1587.73	1666.60	1750.67	1838.20	1930.07	2026.27	2127.67	2233.40
	monthly	2487.33	2612.13	2742.13	2879.07	3024.67	3175.47	3333.20	3501.33	3676.40	3860.13	4052.53	4255.33	4466.80
	annually	29848.00	31345.60	32905.60	34548.80	36296.00	38105.60	39998.40	42016.00	44116.80	46321.60	48630.40	51064.00	53601.60
12	hourly	15.07	15.82	16.61	17.45	18.32	19.23	20.20	21.21	22.27	23.38	24.55	25.77	27.06
	bi-weekly	1205.60	1265.60	1328.80	1396.00	1465.60	1538.40	1616.00	1696.80	1781.60	1870.40	1964.00	2061.60	2164.80
	semi-monthly	1306.07	1371.07	1439.53	1512.33	1587.73	1666.60	1750.67	1838.20	1930.07	2026.27	2127.67	2233.40	2345.20
	monthly	2612.13	2742.13	2879.07	3024.67	3175.47	3333.20	3501.33	3676.40	3860.13	4052.53	4255.33	4466.80	4690.40
	annually	31345.60	32905.60	34548.80	36296.00	38105.60	39998.40	42016.00	44116.80	46321.60	48630.40	51064.00	53601.60	56284.80
13	hourly	15.82	16.61	17.45	18.32	19.23	20.20	21.21	22.27	23.38	24.55	25.77	27.06	28.42
	bi-weekly	1265.60	1328.80	1396.00	1465.60	1538.40	1616.00	1696.80	1781.60	1870.40	1964.00	2061.60	2164.80	2273.60
	semi-monthly	1371.07	1439.53	1512.33	1587.73	1666.60	1750.67	1838.20	1930.07	2026.27	2127.67	2233.40	2345.20	2463.07
	monthly	2742.13	2879.07	3024.67	3175.47	3333.20	3501.33	3676.40	3860.13	4052.53	4255.33	4466.80	4690.40	4926.13
	annually	32905.60	34548.80	36296.00	38105.60	39998.40	42016.00	44116.80	46321.60	48630.40	51064.00	53601.60	56284.80	59113.60
14	hourly	16.61	17.45	18.32	19.23	20.20	21.21	22.27	23.38	24.55	25.77	27.06	28.42	29.84
	bi-weekly	1328.80	1396.00	1465.60	1538.40	1616.00	1696.80	1781.60	1870.40	1964.00	2061.60	2164.80	2273.60	2387.20
	semi-monthly	1439.53	1512.33	1587.73	1666.60	1750.67	1838.20	1930.07	2026.27	2127.67	2233.40	2345.20	2463.07	2586.13
	monthly	2879.07	3024.67	3175.47	3333.20	3501.33	3676.40	3860.13	4052.53	4255.33	4466.80	4690.40	4926.13	5172.27
	annually	34548.80	36296.00	38105.60	39998.40	42016.00	44116.80	46321.60	48630.40	51064.00	53601.60	56284.80	59113.60	62067.20
15	hourly	17.45	18.32	19.23	20.20	21.21	22.27	23.38	24.55	25.77	27.06	28.42	29.84	31.33
	bi-weekly	1396.00	1465.60	1538.40	1616.00	1696.80	1781.60	1870.40	1964.00	2061.60	2164.80	2273.60	2387.20	2506.40
	semi-monthly	1512.33	1587.73	1666.60	1750.67	1838.20	1930.07	2026.27	2127.67	2233.40	2345.20	2463.07	2586.13	2715.27
	monthly	3024.67	3175.47	3333.20	3501.33	3676.40	3860.13	4052.53	4255.33	4466.80	4690.40	4926.13	5172.27	5430.53
	annually	36296.00	38105.60	39998.40	42016.00	44116.80	46321.60	48630.40	51064.00	53601.60	56284.80	59113.60	62067.20	65166.40
16	hourly	18.32	19.23	20.20	21.21	22.27	23.38	24.55	25.77	27.06	28.42	29.84	31.33	32.90
	bi-weekly	1465.60	1538.40	1616.00	1696.80	1781.60	1870.40	1964.00	2061.60	2164.80	2273.60	2387.20	2506.40	2632.00
	semi-monthly	1587.73	1666.60	1750.67	1838.20	1930.07	2026.27	2127.67	2233.40	2345.20	2463.07	2586.13	2715.27	2851.33
	monthly	3175.47	3333.20	3501.33	3676.40	3860.13	4052.53	4255.33	4466.80	4690.40	4926.13	5172.27	5430.53	5702.67
	annually	38105.60	39998.40	42016.00	44116.80	46321.60	48630.40	51064.00	53601.60	56284.80	59113.60	62067.20	65166.40	68432.00
17	hourly	19.23	20.20	21.21	22.27	23.38	24.55	25.77	27.06	28.42	29.84	31.33	32.90	34.54
	bi-weekly	1538.40	1616.00	1696.80	1781.60	1870.40	1964.00	2061.60	2164.80	2273.60	2387.20	2506.40	2632.00	2763.20
	semi-monthly	1666.60	1750.67	1838.20	1930.07	2026.27	2127.67	2233.40	2345.20	2463.07	2586.13	2715.27	2851.33	2993.47
	monthly	3333.20	3501.33	3676.40	3860.13	4052.53	4255.33	4466.80	4690.40	4926.13	5172.27	5430.53	5702.67	5986.93
	annually	39998.40	42016.00	44116.80	46321.60	48630.40	51064.00	53601.60	56284.80	59113.60	62067.20	65166.40	68432.00	71843.20

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<b>18</b>	<b>hourly</b>	20.20	21.21	22.27	23.38	24.55	25.77	27.06	28.42	29.84	31.33	32.90	34.54	36.27
	<b>bi-weekly</b>	1616.00	1696.80	1781.60	1870.40	1964.00	2061.60	2164.80	2273.60	2387.20	2506.40	2632.00	2763.20	2901.60
	<b>semi-monthly</b>	1750.67	1838.20	1930.07	2026.27	2127.67	2233.40	2345.20	2463.07	2586.13	2715.27	2851.33	2993.47	3143.40
	<b>monthly</b>	3501.33	3676.40	3860.13	4052.53	4255.33	4466.80	4690.40	4926.13	5172.27	5430.53	5702.67	5986.93	6286.80
	<b>annually</b>	42016.00	44116.80	46321.60	48630.40	51064.00	53601.60	56284.80	59113.60	62067.20	65166.40	68432.00	71843.20	75441.60
<b>19</b>	<b>hourly</b>	21.21	22.27	23.38	24.55	25.77	27.06	28.42	29.84	31.33	32.90	34.54	36.27	38.08
	<b>bi-weekly</b>	1696.80	1781.60	1870.40	1964.00	2061.60	2164.80	2273.60	2387.20	2506.40	2632.00	2763.20	2901.60	3046.40
	<b>semi-monthly</b>	1838.20	1930.07	2026.27	2127.67	2233.40	2345.20	2463.07	2586.13	2715.27	2851.33	2993.47	3143.40	3300.27
	<b>monthly</b>	3676.40	3860.13	4052.53	4255.33	4466.80	4690.40	4926.13	5172.27	5430.53	5702.67	5986.93	6286.80	6600.53
	<b>annually</b>	44116.80	46321.60	48630.40	51064.00	53601.60	56284.80	59113.60	62067.20	65166.40	68432.00	71843.20	75441.60	79206.40
<b>20</b>	<b>hourly</b>	22.27	23.38	24.55	25.77	27.06	28.42	29.84	31.33	32.90	34.54	36.27	38.08	39.99
	<b>bi-weekly</b>	1781.60	1870.40	1964.00	2061.60	2164.80	2273.60	2387.20	2506.40	2632.00	2763.20	2901.60	3046.40	3199.20
	<b>semi-monthly</b>	1930.07	2026.27	2127.67	2233.40	2345.20	2463.07	2586.13	2715.27	2851.33	2993.47	3143.40	3300.27	3465.80
	<b>monthly</b>	3860.13	4052.53	4255.33	4466.80	4690.40	4926.13	5172.27	5430.53	5702.67	5986.93	6286.80	6600.53	6931.60
	<b>annually</b>	46321.60	48630.40	51064.00	53601.60	56284.80	59113.60	62067.20	65166.40	68432.00	71843.20	75441.60	79206.40	83179.20
<b>21</b>	<b>hourly</b>	23.38	24.55	25.77	27.06	28.42	29.84	31.33	32.90	34.54	36.27	38.08	39.99	41.98
	<b>bi-weekly</b>	1870.40	1964.00	2061.60	2164.80	2273.60	2387.20	2506.40	2632.00	2763.20	2901.60	3046.40	3199.20	3358.40
	<b>semi-monthly</b>	2026.27	2127.67	2233.40	2345.20	2463.07	2586.13	2715.27	2851.33	2993.47	3143.40	3300.27	3465.80	3638.27
	<b>monthly</b>	4052.53	4255.33	4466.80	4690.40	4926.13	5172.27	5430.53	5702.67	5986.93	6286.80	6600.53	6931.60	7276.53
	<b>annually</b>	48630.40	51064.00	53601.60	56284.80	59113.60	62067.20	65166.40	68432.00	71843.20	75441.60	79206.40	83179.20	87318.40
<b>22</b>	<b>hourly</b>	24.55	25.77	27.06	28.42	29.84	31.33	32.90	34.54	36.27	38.08	39.99	41.98	44.08
	<b>bi-weekly</b>	1964.00	2061.60	2164.80	2273.60	2387.20	2506.40	2632.00	2763.20	2901.60	3046.40	3199.20	3358.40	3526.40
	<b>semi-monthly</b>	2127.67	2233.40	2345.20	2463.07	2586.13	2715.27	2851.33	2993.47	3143.40	3300.27	3465.80	3638.27	3820.27
	<b>monthly</b>	4255.33	4466.80	4690.40	4926.13	5172.27	5430.53	5702.67	5986.93	6286.80	6600.53	6931.60	7276.53	7640.53
	<b>annually</b>	51064.00	53601.60	56284.80	59113.60	62067.20	65166.40	68432.00	71843.20	75441.60	79206.40	83179.20	87318.40	91686.40
<b>23</b>	<b>hourly</b>	25.77	27.06	28.42	29.84	31.33	32.90	34.54	36.27	38.08	39.99	41.98	44.08	46.29
	<b>bi-weekly</b>	2061.60	2164.80	2273.60	2387.20	2506.40	2632.00	2763.20	2901.60	3046.40	3199.20	3358.40	3526.40	3703.20
	<b>semi-monthly</b>	2233.40	2345.20	2463.07	2586.13	2715.27	2851.33	2993.47	3143.40	3300.27	3465.80	3638.27	3820.27	4011.80
	<b>monthly</b>	4466.80	4690.40	4926.13	5172.27	5430.53	5702.67	5986.93	6286.80	6600.53	6931.60	7276.53	7640.53	8023.60
	<b>annually</b>	53601.60	56284.80	59113.60	62067.20	65166.40	68432.00	71843.20	75441.60	79206.40	83179.20	87318.40	91686.40	96283.20
<b>24</b>	<b>hourly</b>	27.06	28.42	29.84	31.33	32.90	34.54	36.27	38.08	39.99	41.98	44.08	46.29	48.60
	<b>bi-weekly</b>	2164.80	2273.60	2387.20	2506.40	2632.00	2763.20	2901.60	3046.40	3199.20	3358.40	3526.40	3703.20	3888.00
	<b>semi-monthly</b>	2345.20	2463.07	2586.13	2715.27	2851.33	2993.47	3143.40	3300.27	3465.80	3638.27	3820.27	4011.80	4212.00
	<b>monthly</b>	4690.40	4926.13	5172.27	5430.53	5702.67	5986.93	6286.80	6600.53	6931.60	7276.53	7640.53	8023.60	8424.00
	<b>annually</b>	56284.80	59113.60	62067.20	65166.40	68432.00	71843.20	75441.60	79206.40	83179.20	87318.40	91686.40	96283.20	101088.00

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 (Based on 2080 Annual Hours)

Approved on 10/14/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>25</b>	<b>hourly</b>	28.42	29.84	31.33	32.90	34.54	36.27	38.08	39.99	41.98	44.08	46.29	48.60	51.03
	<b>bi-weekly</b>	2273.60	2387.20	2506.40	2632.00	2763.20	2901.60	3046.40	3199.20	3358.40	3526.40	3703.20	3888.00	4082.40
	<b>semi-monthly</b>	2463.07	2586.13	2715.27	2851.33	2993.47	3143.40	3300.27	3465.80	3638.27	3820.27	4011.80	4212.00	4422.60
	<b>monthly</b>	4926.13	5172.27	5430.53	5702.67	5986.93	6286.80	6600.53	6931.60	7276.53	7640.53	8023.60	8424.00	8845.20
	<b>annually</b>	59113.60	62067.20	65166.40	68432.00	71843.20	75441.60	79206.40	83179.20	87318.40	91686.40	96283.20	101088.00	106142.40
<b>26</b>	<b>hourly</b>	29.84	31.33	32.90	34.54	36.27	38.08	39.99	41.98	44.08	46.29	48.60	51.03	53.58
	<b>bi-weekly</b>	2387.20	2506.40	2632.00	2763.20	2901.60	3046.40	3199.20	3358.40	3526.40	3703.20	3888.00	4082.40	4286.40
	<b>semi-monthly</b>	2586.13	2715.27	2851.33	2993.47	3143.40	3300.27	3465.80	3638.27	3820.27	4011.80	4212.00	4422.60	4643.60
	<b>monthly</b>	5172.27	5430.53	5702.67	5986.93	6286.80	6600.53	6931.60	7276.53	7640.53	8023.60	8424.00	8845.20	9287.20
	<b>annually</b>	62067.20	65166.40	68432.00	71843.20	75441.60	79206.40	83179.20	87318.40	91686.40	96283.20	101088.00	106142.40	111446.40
<b>27</b>	<b>hourly</b>	31.33	32.90	34.54	36.27	38.08	39.99	41.98	44.08	46.29	48.60	51.03	53.58	56.26
	<b>bi-weekly</b>	2506.40	2632.00	2763.20	2901.60	3046.40	3199.20	3358.40	3526.40	3703.20	3888.00	4082.40	4286.40	4500.80
	<b>semi-monthly</b>	2715.27	2851.33	2993.47	3143.40	3300.27	3465.80	3638.27	3820.27	4011.80	4212.00	4422.60	4643.60	4875.87
	<b>monthly</b>	5430.53	5702.67	5986.93	6286.80	6600.53	6931.60	7276.53	7640.53	8023.60	8424.00	8845.20	9287.20	9751.73
	<b>annually</b>	65166.40	68432.00	71843.20	75441.60	79206.40	83179.20	87318.40	91686.40	96283.20	101088.00	106142.40	111446.40	117020.80
<b>28</b>	<b>hourly</b>	32.90	34.54	36.27	38.08	39.99	41.98	44.08	46.29	48.60	51.03	53.58	56.26	59.08
	<b>bi-weekly</b>	2632.00	2763.20	2901.60	3046.40	3199.20	3358.40	3526.40	3703.20	3888.00	4082.40	4286.40	4500.80	4726.40
	<b>semi-monthly</b>	2851.33	2993.47	3143.40	3300.27	3465.80	3638.27	3820.27	4011.80	4212.00	4422.60	4643.60	4875.87	5120.27
	<b>monthly</b>	5702.67	5986.93	6286.80	6600.53	6931.60	7276.53	7640.53	8023.60	8424.00	8845.20	9287.20	9751.73	10240.53
	<b>annually</b>	68432.00	71843.20	75441.60	79206.40	83179.20	87318.40	91686.40	96283.20	101088.00	106142.40	111446.40	117020.80	122886.40
<b>29</b>	<b>hourly</b>	34.54	36.27	38.08	39.99	41.98	44.08	46.29	48.60	51.03	53.58	56.26	59.08	62.03
	<b>bi-weekly</b>	2763.20	2901.60	3046.40	3199.20	3358.40	3526.40	3703.20	3888.00	4082.40	4286.40	4500.80	4726.40	4962.40
	<b>semi-monthly</b>	2993.47	3143.40	3300.27	3465.80	3638.27	3820.27	4011.80	4212.00	4422.60	4643.60	4875.87	5120.27	5375.93
	<b>monthly</b>	5986.93	6286.80	6600.53	6931.60	7276.53	7640.53	8023.60	8424.00	8845.20	9287.20	9751.73	10240.53	10751.87
	<b>annually</b>	71843.20	75441.60	79206.40	83179.20	87318.40	91686.40	96283.20	101088.00	106142.40	111446.40	117020.80	122886.40	129022.40
<b>30</b>	<b>hourly</b>	36.27	38.08	39.99	41.98	44.08	46.29	48.60	51.03	53.58	56.26	59.08	62.03	65.13
	<b>bi-weekly</b>	2901.60	3046.40	3199.20	3358.40	3526.40	3703.20	3888.00	4082.40	4286.40	4500.80	4726.40	4962.40	5210.40
	<b>semi-monthly</b>	3143.40	3300.27	3465.80	3638.27	3820.27	4011.80	4212.00	4422.60	4643.60	4875.87	5120.27	5375.93	5644.60
	<b>monthly</b>	6286.80	6600.53	6931.60	7276.53	7640.53	8023.60	8424.00	8845.20	9287.20	9751.73	10240.53	10751.87	11289.20
	<b>annually</b>	75441.60	79206.40	83179.20	87318.40	91686.40	96283.20	101088.00	106142.40	111446.40	117020.80	122886.40	129022.40	135470.40
<b>31</b>	<b>hourly</b>	38.08	39.99	41.98	44.08	46.29	48.60	51.03	53.58	56.26	59.08	62.03	65.13	68.39
	<b>bi-weekly</b>	3046.40	3199.20	3358.40	3526.40	3703.20	3888.00	4082.40	4286.40	4500.80	4726.40	4962.40	5210.40	5471.20
	<b>semi-monthly</b>	3300.27	3465.80	3638.27	3820.27	4011.80	4212.00	4422.60	4643.60	4875.87	5120.27	5375.93	5644.60	5927.13
	<b>monthly</b>	6600.53	6931.60	7276.53	7640.53	8023.60	8424.00	8845.20	9287.20	9751.73	10240.53	10751.87	11289.20	11854.27
	<b>annually</b>	79206.40	83179.20	87318.40	91686.40	96283.20	101088.00	106142.40	111446.40	117020.80	122886.40	129022.40	135470.40	142251.20

**CITY OF LEEDS**  
**SALARY SCHEDULE**  
 Effective 10/01/2024  
 (Based on 2080 Annual Hours)

Approved on 10/14/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>32</b>	<b>hourly</b>	39.99	41.98	44.08	46.29	48.60	51.03	53.58	56.26	59.08	62.03	65.13	68.39	71.81
	<b>bi-weekly</b>	3199.20	3358.40	3526.40	3703.20	3888.00	4082.40	4286.40	4500.80	4726.40	4962.40	5210.40	5471.20	5744.80
	<b>semi-monthly</b>	3465.80	3638.27	3820.27	4011.80	4212.00	4422.60	4643.60	4875.87	5120.27	5375.93	5644.60	5927.13	6223.53
	<b>monthly</b>	6931.60	7276.53	7640.53	8023.60	8424.00	8845.20	9287.20	9751.73	10240.53	10751.87	11289.20	11854.27	12447.07
	<b>annually</b>	83179.20	87318.40	91686.40	96283.20	101088.00	106142.40	111446.40	117020.80	122886.40	129022.40	135470.40	142251.20	149364.80
<b>33</b>	<b>hourly</b>	41.98	44.08	46.29	48.60	51.03	53.58	56.26	59.08	62.03	65.13	68.39	71.81	75.40
	<b>bi-weekly</b>	3358.40	3526.40	3703.20	3888.00	4082.40	4286.40	4500.80	4726.40	4962.40	5210.40	5471.20	5744.80	6032.00
	<b>semi-monthly</b>	3638.27	3820.27	4011.80	4212.00	4422.60	4643.60	4875.87	5120.27	5375.93	5644.60	5927.13	6223.53	6534.67
	<b>monthly</b>	7276.53	7640.53	8023.60	8424.00	8845.20	9287.20	9751.73	10240.53	10751.87	11289.20	11854.27	12447.07	13069.33
	<b>annually</b>	87318.40	91686.40	96283.20	101088.00	106142.40	111446.40	117020.80	122886.40	129022.40	135470.40	142251.20	149364.80	156832.00
<b>34</b>	<b>hourly</b>	44.08	46.29	48.60	51.03	53.58	56.26	59.08	62.03	65.13	68.39	71.81	75.40	79.17
	<b>bi-weekly</b>	3526.40	3703.20	3888.00	4082.40	4286.40	4500.80	4726.40	4962.40	5210.40	5471.20	5744.80	6032.00	6333.60
	<b>semi-monthly</b>	3820.27	4011.80	4212.00	4422.60	4643.60	4875.87	5120.27	5375.93	5644.60	5927.13	6223.53	6534.67	6861.40
	<b>monthly</b>	7640.53	8023.60	8424.00	8845.20	9287.20	9751.73	10240.53	10751.87	11289.20	11854.27	12447.07	13069.33	13722.80
	<b>annually</b>	91686.40	96283.20	101088.00	106142.40	111446.40	117020.80	122886.40	129022.40	135470.40	142251.20	149364.80	156832.00	164673.60
<b>35</b>	<b>hourly</b>	46.29	48.60	51.03	53.58	56.26	59.08	62.03	65.13	68.39	71.81	75.40	79.17	83.13
	<b>bi-weekly</b>	3703.20	3888.00	4082.40	4286.40	4500.80	4726.40	4962.40	5210.40	5471.20	5744.80	6032.00	6333.60	6650.40
	<b>semi-monthly</b>	4011.80	4212.00	4422.60	4643.60	4875.87	5120.27	5375.93	5644.60	5927.13	6223.53	6534.67	6861.40	7204.60
	<b>monthly</b>	8023.60	8424.00	8845.20	9287.20	9751.73	10240.53	10751.87	11289.20	11854.27	12447.07	13069.33	13722.80	14409.20
	<b>annually</b>	96283.20	101088.00	106142.40	111446.40	117020.80	122886.40	129022.40	135470.40	142251.20	149364.80	156832.00	164673.60	172910.40
<b>36</b>	<b>hourly</b>	48.60	51.03	53.58	56.26	59.08	62.03	65.13	68.39	71.81	75.40	79.17	83.13	87.28
	<b>bi-weekly</b>	3888.00	4082.40	4286.40	4500.80	4726.40	4962.40	5210.40	5471.20	5744.80	6032.00	6333.60	6650.40	6982.40
	<b>semi-monthly</b>	4212.00	4422.60	4643.60	4875.87	5120.27	5375.93	5644.60	5927.13	6223.53	6534.67	6861.40	7204.60	7564.27
	<b>monthly</b>	8424.00	8845.20	9287.20	9751.73	10240.53	10751.87	11289.20	11854.27	12447.07	13069.33	13722.80	14409.20	15128.53
	<b>annually</b>	101088.00	106142.40	111446.40	117020.80	122886.40	129022.40	135470.40	142251.20	149364.80	156832.00	164673.60	172910.40	181542.40
<b>37</b>	<b>hourly</b>	51.03	53.58	56.26	59.08	62.03	65.13	68.39	71.81	75.40	79.17	83.13	87.28	91.65
	<b>bi-weekly</b>	4082.40	4286.40	4500.80	4726.40	4962.40	5210.40	5471.20	5744.80	6032.00	6333.60	6650.40	6982.40	7332.00
	<b>semi-monthly</b>	4422.60	4643.60	4875.87	5120.27	5375.93	5644.60	5927.13	6223.53	6534.67	6861.40	7204.60	7564.27	7943.00
	<b>monthly</b>	8845.20	9287.20	9751.73	10240.53	10751.87	11289.20	11854.27	12447.07	13069.33	13722.80	14409.20	15128.53	15886.00
	<b>annually</b>	106142.40	111446.40	117020.80	122886.40	129022.40	135470.40	142251.20	149364.80	156832.00	164673.60	172910.40	181542.40	190632.00
<b>38</b>	<b>hourly</b>	53.58	56.26	59.08	62.03	65.13	68.39	71.81	75.40	79.17	83.13	87.28	91.65	96.23
	<b>bi-weekly</b>	4286.40	4500.80	4726.40	4962.40	5210.40	5471.20	5744.80	6032.00	6333.60	6650.40	6982.40	7332.00	7698.40
	<b>semi-monthly</b>	4643.60	4875.87	5120.27	5375.93	5644.60	5927.13	6223.53	6534.67	6861.40	7204.60	7564.27	7943.00	8339.93
	<b>monthly</b>	9287.20	9751.73	10240.53	10751.87	11289.20	11854.27	12447.07	13069.33	13722.80	14409.20	15128.53	15886.00	16679.87
	<b>annually</b>	111446.40	117020.80	122886.40	129022.40	135470.40	142251.20	149364.80	156832.00	164673.60	172910.40	181542.40	190632.00	200158.40

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>39</b>	<b>hourly</b>	56.26	59.08	62.03	65.13	68.39	71.81	75.40	79.17	83.13	87.28	91.65	96.23	101.04
	<b>bi-weekly</b>	4500.80	4726.40	4962.40	5210.40	5471.20	5744.80	6032.00	6333.60	6650.40	6982.40	7332.00	7698.40	8083.20
	<b>semi-monthly</b>	4875.87	5120.27	5375.93	5644.60	5927.13	6223.53	6534.67	6861.40	7204.60	7564.27	7943.00	8339.93	8756.80
	<b>monthly</b>	9751.73	10240.53	10751.87	11289.20	11854.27	12447.07	13069.33	13722.80	14409.20	15128.53	15886.00	16679.87	17513.60
	<b>annually</b>	117020.80	122886.40	129022.40	135470.40	142251.20	149364.80	156832.00	164673.60	172910.40	181542.40	190632.00	200158.40	210163.20
<b>40</b>	<b>hourly</b>	59.08	62.03	65.13	68.39	71.81	75.40	79.17	83.13	87.28	91.65	96.23	101.04	106.09
	<b>bi-weekly</b>	4726.40	4962.40	5210.40	5471.20	5744.80	6032.00	6333.60	6650.40	6982.40	7332.00	7698.40	8083.20	8487.20
	<b>semi-monthly</b>	5120.27	5375.93	5644.60	5927.13	6223.53	6534.67	6861.40	7204.60	7564.27	7943.00	8339.93	8756.80	9194.47
	<b>monthly</b>	10240.53	10751.87	11289.20	11854.27	12447.07	13069.33	13722.80	14409.20	15128.53	15886.00	16679.87	17513.60	18388.93
	<b>annually</b>	122886.40	129022.40	135470.40	142251.20	149364.80	156832.00	164673.60	172910.40	181542.40	190632.00	200158.40	210163.20	220667.20
<b>41</b>	<b>hourly</b>	62.03	65.13	68.39	71.81	75.40	79.17	83.13	87.28	91.65	96.23	101.04	106.09	111.40
	<b>bi-weekly</b>	4962.40	5210.40	5471.20	5744.80	6032.00	6333.60	6650.40	6982.40	7332.00	7698.40	8083.20	8487.20	8912.00
	<b>semi-monthly</b>	5375.93	5644.60	5927.13	6223.53	6534.67	6861.40	7204.60	7564.27	7943.00	8339.93	8756.80	9194.47	9654.67
	<b>monthly</b>	10751.87	11289.20	11854.27	12447.07	13069.33	13722.80	14409.20	15128.53	15886.00	16679.87	17513.60	18388.93	19309.33
	<b>annually</b>	129022.40	135470.40	142251.20	149364.80	156832.00	164673.60	172910.40	181542.40	190632.00	200158.40	210163.20	220667.20	231712.00
<b>42</b>	<b>hourly</b>	65.13	68.39	71.81	75.40	79.17	83.13	87.28	91.65	96.23	101.04	106.09	111.40	116.97
	<b>bi-weekly</b>	5210.40	5471.20	5744.80	6032.00	6333.60	6650.40	6982.40	7332.00	7698.40	8083.20	8487.20	8912.00	9357.60
	<b>semi-monthly</b>	5644.60	5927.13	6223.53	6534.67	6861.40	7204.60	7564.27	7943.00	8339.93	8756.80	9194.47	9654.67	10137.40
	<b>monthly</b>	11289.20	11854.27	12447.07	13069.33	13722.80	14409.20	15128.53	15886.00	16679.87	17513.60	18388.93	19309.33	20274.80
	<b>annually</b>	135470.40	142251.20	149364.80	156832.00	164673.60	172910.40	181542.40	190632.00	200158.40	210163.20	220667.20	231712.00	243297.60
<b>43</b>	<b>hourly</b>	68.39	71.81	75.40	79.17	83.13	87.28	91.65	96.23	101.04	106.09	111.40	116.97	122.82
	<b>bi-weekly</b>	5471.20	5744.80	6032.00	6333.60	6650.40	6982.40	7332.00	7698.40	8083.20	8487.20	8912.00	9357.60	9825.60
	<b>semi-monthly</b>	5927.13	6223.53	6534.67	6861.40	7204.60	7564.27	7943.00	8339.93	8756.80	9194.47	9654.67	10137.40	10644.40
	<b>monthly</b>	11854.27	12447.07	13069.33	13722.80	14409.20	15128.53	15886.00	16679.87	17513.60	18388.93	19309.33	20274.80	21288.80
	<b>annually</b>	142251.20	149364.80	156832.00	164673.60	172910.40	181542.40	190632.00	200158.40	210163.20	220667.20	231712.00	243297.60	255465.60
<b>44</b>	<b>hourly</b>	71.81	75.40	79.17	83.13	87.28	91.65	96.23	101.04	106.09	111.40	116.97	122.82	128.96
	<b>bi-weekly</b>	5744.80	6032.00	6333.60	6650.40	6982.40	7332.00	7698.40	8083.20	8487.20	8912.00	9357.60	9825.60	10316.80
	<b>semi-monthly</b>	6223.53	6534.67	6861.40	7204.60	7564.27	7943.00	8339.93	8756.80	9194.47	9654.67	10137.40	10644.40	11176.53
	<b>monthly</b>	12447.07	13069.33	13722.80	14409.20	15128.53	15886.00	16679.87	17513.60	18388.93	19309.33	20274.80	21288.80	22353.07
	<b>annually</b>	149364.80	156832.00	164673.60	172910.40	181542.40	190632.00	200158.40	210163.20	220667.20	231712.00	243297.60	255465.60	268236.80
<b>45</b>	<b>hourly</b>	75.40	79.17	83.13	87.28	91.65	96.23	101.04	106.09	111.40	116.97	122.82	128.96	135.40
	<b>bi-weekly</b>	6032.00	6333.60	6650.40	6982.40	7332.00	7698.40	8083.20	8487.20	8912.00	9357.60	9825.60	10316.80	10832.00
	<b>semi-monthly</b>	6534.67	6861.40	7204.60	7564.27	7943.00	8339.93	8756.80	9194.47	9654.67	10137.40	10644.40	11176.53	11734.67
	<b>monthly</b>	13069.33	13722.80	14409.20	15128.53	15886.00	16679.87	17513.60	18388.93	19309.33	20274.80	21288.80	22353.07	23469.33
	<b>annually</b>	156832.00	164673.60	172910.40	181542.40	190632.00	200158.40	210163.20	220667.20	231712.00	243297.60	255465.60	268236.80	281632.00

**CITY OF LEEDS**  
**SALARY SCHEDULE**  
 Effective 10/01/2024  
 (Based on 2080 Annual Hours)

Approved on 10/14/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>46</b>	<b>hourly</b>	79.17	83.13	87.28	91.65	96.23	101.04	106.09	111.40	116.97	122.82	128.96	135.40	142.17
	<b>bi-weekly</b>	6333.60	6650.40	6982.40	7332.00	7698.40	8083.20	8487.20	8912.00	9357.60	9825.60	10316.80	10832.00	11373.60
	<b>semi-monthly</b>	6861.40	7204.60	7564.27	7943.00	8339.93	8756.80	9194.47	9654.67	10137.40	10644.40	11176.53	11734.67	12321.40
	<b>monthly</b>	13722.80	14409.20	15128.53	15886.00	16679.87	17513.60	18388.93	19309.33	20274.80	21288.80	22353.07	23469.33	24642.80
	<b>annually</b>	164673.60	172910.40	181542.40	190632.00	200158.40	210163.20	220667.20	231712.00	243297.60	255465.60	268236.80	281632.00	295713.60
<b>47</b>	<b>hourly</b>	83.13	87.28	91.65	96.23	101.04	106.09	111.40	116.97	122.82	128.96	135.40	142.17	149.28
	<b>bi-weekly</b>	6650.40	6982.40	7332.00	7698.40	8083.20	8487.20	8912.00	9357.60	9825.60	10316.80	10832.00	11373.60	11942.40
	<b>semi-monthly</b>	7204.60	7564.27	7943.00	8339.93	8756.80	9194.47	9654.67	10137.40	10644.40	11176.53	11734.67	12321.40	12937.60
	<b>monthly</b>	14409.20	15128.53	15886.00	16679.87	17513.60	18388.93	19309.33	20274.80	21288.80	22353.07	23469.33	24642.80	25875.20
	<b>annually</b>	172910.40	181542.40	190632.00	200158.40	210163.20	220667.20	231712.00	243297.60	255465.60	268236.80	281632.00	295713.60	310502.40
<b>48</b>	<b>hourly</b>	87.28	91.65	96.23	101.04	106.09	111.40	116.97	122.82	128.96	135.40	142.17	149.28	156.75
	<b>bi-weekly</b>	6982.40	7332.00	7698.40	8083.20	8487.20	8912.00	9357.60	9825.60	10316.80	10832.00	11373.60	11942.40	12540.00
	<b>semi-monthly</b>	7564.27	7943.00	8339.93	8756.80	9194.47	9654.67	10137.40	10644.40	11176.53	11734.67	12321.40	12937.60	13585.00
	<b>monthly</b>	15128.53	15886.00	16679.87	17513.60	18388.93	19309.33	20274.80	21288.80	22353.07	23469.33	24642.80	25875.20	27170.00
	<b>annually</b>	181542.40	190632.00	200158.40	210163.20	220667.20	231712.00	243297.60	255465.60	268236.80	281632.00	295713.60	310502.40	326040.00