

JEFFERSON COUNTY EMERGENCY MANAGEMENT AGENCY SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)

Effective 10/11/08

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
4	hourly	8.38	8.84	9.27	9.74	10.22	10.74	11.24	11.83	12.41	13.06
	bi-weekly	670.40	707.20	741.60	779.20	817.60	859.20	899.20	946.40	992.80	1044.80
	semi-monthly	726.27	766.13	803.40	844.13	885.73	930.80	974.13	1025.27	1075.53	1131.87
	monthly	1452.53	1532.27	1606.80	1688.27	1771.47	1861.60	1948.27	2050.53	2151.07	2263.73
	annually	17430.40	18387.20	19281.60	20259.20	21257.60	22339.20	23379.20	24606.40	25812.80	27164.80
5	hourly	8.84	9.27	9.74	10.22	10.74	11.24	11.83	12.41	13.06	13.69
	bi-weekly	707.20	741.60	779.20	817.60	859.20	899.20	946.40	992.80	1044.80	1095.20
	semi-monthly	766.13	803.40	844.13	885.73	930.80	974.13	1025.27	1075.53	1131.87	1186.47
	monthly	1532.27	1606.80	1688.27	1771.47	1861.60	1948.27	2050.53	2151.07	2263.73	2372.93
	annually	18387.20	19281.60	20259.20	21257.60	22339.20	23379.20	24606.40	25812.80	27164.80	28475.20
6	hourly	9.27	9.74	10.22	10.74	11.24	11.83	12.41	13.06	13.69	14.37
	bi-weekly	741.60	779.20	817.60	859.20	899.20	946.40	992.80	1044.80	1095.20	1149.60
	semi-monthly	803.40	844.13	885.73	930.80	974.13	1025.27	1075.53	1131.87	1186.47	1245.40
	monthly	1606.80	1688.27	1771.47	1861.60	1948.27	2050.53	2151.07	2263.73	2372.93	2490.80
	annually	19281.60	20259.20	21257.60	22339.20	23379.20	24606.40	25812.80	27164.80	28475.20	29889.60
7	hourly	9.74	10.22	10.74	11.24	11.83	12.41	13.06	13.69	14.37	15.09
	bi-weekly	779.20	817.60	859.20	899.20	946.40	992.80	1044.80	1095.20	1149.60	1207.20
	semi-monthly	844.13	885.73	930.80	974.13	1025.27	1075.53	1131.87	1186.47	1245.40	1307.80
	monthly	1688.27	1771.47	1861.60	1948.27	2050.53	2151.07	2263.73	2372.93	2490.80	2615.60
	annually	20259.20	21257.60	22339.20	23379.20	24606.40	25812.80	27164.80	28475.20	29889.60	31387.20
8	hourly	10.22	10.74	11.24	11.83	12.41	13.06	13.69	14.37	15.09	15.84
	bi-weekly	817.60	859.20	899.20	946.40	992.80	1044.80	1095.20	1149.60	1207.20	1267.20
	semi-monthly	885.73	930.80	974.13	1025.27	1075.53	1131.87	1186.47	1245.40	1307.80	1372.80
	monthly	1771.47	1861.60	1948.27	2050.53	2151.07	2263.73	2372.93	2490.80	2615.60	2745.60
	annually	21257.60	22339.20	23379.20	24606.40	25812.80	27164.80	28475.20	29889.60	31387.20	32947.20
9	hourly	10.74	11.24	11.83	12.41	13.06	13.69	14.37	15.09	15.84	16.62
	bi-weekly	859.20	899.20	946.40	992.80	1044.80	1095.20	1149.60	1207.20	1267.20	1329.60
	semi-monthly	930.80	974.13	1025.27	1075.53	1131.87	1186.47	1245.40	1307.80	1372.80	1440.40
	monthly	1861.60	1948.27	2050.53	2151.07	2263.73	2372.93	2490.80	2615.60	2745.60	2880.80
	annually	22339.20	23379.20	24606.40	25812.80	27164.80	28475.20	29889.60	31387.20	32947.20	34569.60
10	hourly	11.24	11.83	12.41	13.06	13.69	14.37	15.09	15.84	16.62	17.46
	bi-weekly	899.20	946.40	992.80	1044.80	1095.20	1149.60	1207.20	1267.20	1329.60	1396.80
	semi-monthly	974.13	1025.27	1075.53	1131.87	1186.47	1245.40	1307.80	1372.80	1440.40	1513.20
	monthly	1948.27	2050.53	2151.07	2263.73	2372.93	2490.80	2615.60	2745.60	2880.80	3026.40
	annually	23379.20	24606.40	25812.80	27164.80	28475.20	29889.60	31387.20	32947.20	34569.60	36316.80

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
11	hourly	11.83	12.41	13.06	13.69	14.37	15.09	15.84	16.62	17.46	18.33
	bi-weekly	946.40	992.80	1044.80	1095.20	1149.60	1207.20	1267.20	1329.60	1396.80	1466.40
	semi-monthly	1025.27	1075.53	1131.87	1186.47	1245.40	1307.80	1372.80	1440.40	1513.20	1588.60
	monthly	2050.53	2151.07	2263.73	2372.93	2490.80	2615.60	2745.60	2880.80	3026.40	3177.20
	annually	24606.40	25812.80	27164.80	28475.20	29889.60	31387.20	32947.20	34569.60	36316.80	38126.40
12	hourly	12.41	13.06	13.69	14.37	15.09	15.84	16.62	17.46	18.33	19.26
	bi-weekly	992.80	1044.80	1095.20	1149.60	1207.20	1267.20	1329.60	1396.80	1466.40	1540.80
	semi-monthly	1075.53	1131.87	1186.47	1245.40	1307.80	1372.80	1440.40	1513.20	1588.60	1669.20
	monthly	2151.07	2263.73	2372.93	2490.80	2615.60	2745.60	2880.80	3026.40	3177.20	3338.40
	annually	25812.80	27164.80	28475.20	29889.60	31387.20	32947.20	34569.60	36316.80	38126.40	40060.80
13	hourly	13.06	13.69	14.37	15.09	15.84	16.62	17.46	18.33	19.26	20.21
	bi-weekly	1044.80	1095.20	1149.60	1207.20	1267.20	1329.60	1396.80	1466.40	1540.80	1616.80
	semi-monthly	1131.87	1186.47	1245.40	1307.80	1372.80	1440.40	1513.20	1588.60	1669.20	1751.53
	monthly	2263.73	2372.93	2490.80	2615.60	2745.60	2880.80	3026.40	3177.20	3338.40	3503.07
	annually	27164.80	28475.20	29889.60	31387.20	32947.20	34569.60	36316.80	38126.40	40060.80	42036.80
14	hourly	13.69	14.37	15.09	15.84	16.62	17.46	18.33	19.26	20.21	21.22
	bi-weekly	1095.20	1149.60	1207.20	1267.20	1329.60	1396.80	1466.40	1540.80	1616.80	1697.60
	semi-monthly	1186.47	1245.40	1307.80	1372.80	1440.40	1513.20	1588.60	1669.20	1751.53	1839.07
	monthly	2372.93	2490.80	2615.60	2745.60	2880.80	3026.40	3177.20	3338.40	3503.07	3678.13
	annually	28475.20	29889.60	31387.20	32947.20	34569.60	36316.80	38126.40	40060.80	42036.80	44137.60
15	hourly	14.37	15.09	15.84	16.62	17.46	18.33	19.26	20.21	21.22	22.29
	bi-weekly	1149.60	1207.20	1267.20	1329.60	1396.80	1466.40	1540.80	1616.80	1697.60	1783.20
	semi-monthly	1245.40	1307.80	1372.80	1440.40	1513.20	1588.60	1669.20	1751.53	1839.07	1931.80
	monthly	2490.80	2615.60	2745.60	2880.80	3026.40	3177.20	3338.40	3503.07	3678.13	3863.60
	annually	29889.60	31387.20	32947.20	34569.60	36316.80	38126.40	40060.80	42036.80	44137.60	46363.20
16	hourly	15.09	15.84	16.62	17.46	18.33	19.26	20.21	21.22	22.29	23.38
	bi-weekly	1207.20	1267.20	1329.60	1396.80	1466.40	1540.80	1616.80	1697.60	1783.20	1870.40
	semi-monthly	1307.80	1372.80	1440.40	1513.20	1588.60	1669.20	1751.53	1839.07	1931.80	2026.27
	monthly	2615.60	2745.60	2880.80	3026.40	3177.20	3338.40	3503.07	3678.13	3863.60	4052.53
	annually	31387.20	32947.20	34569.60	36316.80	38126.40	40060.80	42036.80	44137.60	46363.20	48630.40
17	hourly	15.84	16.62	17.46	18.33	19.26	20.21	21.22	22.29	23.38	24.54
	bi-weekly	1267.20	1329.60	1396.80	1466.40	1540.80	1616.80	1697.60	1783.20	1870.40	1963.20
	semi-monthly	1372.80	1440.40	1513.20	1588.60	1669.20	1751.53	1839.07	1931.80	2026.27	2126.80
	monthly	2745.60	2880.80	3026.40	3177.20	3338.40	3503.07	3678.13	3863.60	4052.53	4253.60
	annually	32947.20	34569.60	36316.80	38126.40	40060.80	42036.80	44137.60	46363.20	48630.40	51043.20

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18	hourly	16.62	17.46	18.33	19.26	20.21	21.22	22.29	23.38	24.54	25.78
	bi-weekly	1329.60	1396.80	1466.40	1540.80	1616.80	1697.60	1783.20	1870.40	1963.20	2062.40
	semi-monthly	1440.40	1513.20	1588.60	1669.20	1751.53	1839.07	1931.80	2026.27	2126.80	2234.27
	monthly	2880.80	3026.40	3177.20	3338.40	3503.07	3678.13	3863.60	4052.53	4253.60	4468.53
	annually	34569.60	36316.80	38126.40	40060.80	42036.80	44137.60	46363.20	48630.40	51043.20	53622.40
19	hourly	17.46	18.33	19.26	20.21	21.22	22.29	23.38	24.54	25.78	27.07
	bi-weekly	1396.80	1466.40	1540.80	1616.80	1697.60	1783.20	1870.40	1963.20	2062.40	2165.60
	semi-monthly	1513.20	1588.60	1669.20	1751.53	1839.07	1931.80	2026.27	2126.80	2234.27	2346.07
	monthly	3026.40	3177.20	3338.40	3503.07	3678.13	3863.60	4052.53	4253.60	4468.53	4692.13
	annually	36316.80	38126.40	40060.80	42036.80	44137.60	46363.20	48630.40	51043.20	53622.40	56305.60
20	hourly	18.33	19.26	20.21	21.22	22.29	23.38	24.54	25.78	27.07	28.44
	bi-weekly	1466.40	1540.80	1616.80	1697.60	1783.20	1870.40	1963.20	2062.40	2165.60	2275.20
	semi-monthly	1588.60	1669.20	1751.53	1839.07	1931.80	2026.27	2126.80	2234.27	2346.07	2464.80
	monthly	3177.20	3338.40	3503.07	3678.13	3863.60	4052.53	4253.60	4468.53	4692.13	4929.60
	annually	38126.40	40060.80	42036.80	44137.60	46363.20	48630.40	51043.20	53622.40	56305.60	59155.20
21	hourly	19.26	20.21	21.22	22.29	23.38	24.54	25.78	27.07	28.44	29.86
	bi-weekly	1540.80	1616.80	1697.60	1783.20	1870.40	1963.20	2062.40	2165.60	2275.20	2388.80
	semi-monthly	1669.20	1751.53	1839.07	1931.80	2026.27	2126.80	2234.27	2346.07	2464.80	2587.87
	monthly	3338.40	3503.07	3678.13	3863.60	4052.53	4253.60	4468.53	4692.13	4929.60	5175.73
	annually	40060.80	42036.80	44137.60	46363.20	48630.40	51043.20	53622.40	56305.60	59155.20	62108.80
22	hourly	20.21	21.22	22.29	23.38	24.54	25.78	27.07	28.44	29.86	31.32
	bi-weekly	1616.80	1697.60	1783.20	1870.40	1963.20	2062.40	2165.60	2275.20	2388.80	2505.60
	semi-monthly	1751.53	1839.07	1931.80	2026.27	2126.80	2234.27	2346.07	2464.80	2587.87	2714.40
	monthly	3503.07	3678.13	3863.60	4052.53	4253.60	4468.53	4692.13	4929.60	5175.73	5428.80
	annually	42036.80	44137.60	46363.20	48630.40	51043.20	53622.40	56305.60	59155.20	62108.80	65145.60
23	hourly	21.22	22.29	23.38	24.54	25.78	27.07	28.44	29.86	31.32	32.87
	bi-weekly	1697.60	1783.20	1870.40	1963.20	2062.40	2165.60	2275.20	2388.80	2505.60	2629.60
	semi-monthly	1839.07	1931.80	2026.27	2126.80	2234.27	2346.07	2464.80	2587.87	2714.40	2848.73
	monthly	3678.13	3863.60	4052.53	4253.60	4468.53	4692.13	4929.60	5175.73	5428.80	5697.47
	annually	44137.60	46363.20	48630.40	51043.20	53622.40	56305.60	59155.20	62108.80	65145.60	68369.60
24	hourly	22.29	23.38	24.54	25.78	27.07	28.44	29.86	31.32	32.87	34.52
	bi-weekly	1783.20	1870.40	1963.20	2062.40	2165.60	2275.20	2388.80	2505.60	2629.60	2761.60
	semi-monthly	1931.80	2026.27	2126.80	2234.27	2346.07	2464.80	2587.87	2714.40	2848.73	2991.73
	monthly	3863.60	4052.53	4253.60	4468.53	4692.13	4929.60	5175.73	5428.80	5697.47	5983.47
	annually	46363.20	48630.40	51043.20	53622.40	56305.60	59155.20	62108.80	65145.60	68369.60	71801.60

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25	hourly	23.38	24.54	25.78	27.07	28.44	29.86	31.32	32.87	34.52	36.26
	bi-weekly	1870.40	1963.20	2062.40	2165.60	2275.20	2388.80	2505.60	2629.60	2761.60	2900.80
	semi-monthly	2026.27	2126.80	2234.27	2346.07	2464.80	2587.87	2714.40	2848.73	2991.73	3142.53
	monthly	4052.53	4253.60	4468.53	4692.13	4929.60	5175.73	5428.80	5697.47	5983.47	6285.07
	annually	48630.40	51043.20	53622.40	56305.60	59155.20	62108.80	65145.60	68369.60	71801.60	75420.80
26	hourly	24.54	25.78	27.07	28.44	29.86	31.32	32.87	34.52	36.26	38.04
	bi-weekly	1963.20	2062.40	2165.60	2275.20	2388.80	2505.60	2629.60	2761.60	2900.80	3043.20
	semi-monthly	2126.80	2234.27	2346.07	2464.80	2587.87	2714.40	2848.73	2991.73	3142.53	3296.80
	monthly	4253.60	4468.53	4692.13	4929.60	5175.73	5428.80	5697.47	5983.47	6285.07	6593.60
	annually	51043.20	53622.40	56305.60	59155.20	62108.80	65145.60	68369.60	71801.60	75420.80	79123.20
27	hourly	25.78	27.07	28.44	29.86	31.32	32.87	34.52	36.26	38.04	39.95
	bi-weekly	2062.40	2165.60	2275.20	2388.80	2505.60	2629.60	2761.60	2900.80	3043.20	3196.00
	semi-monthly	2234.27	2346.07	2464.80	2587.87	2714.40	2848.73	2991.73	3142.53	3296.80	3462.33
	monthly	4468.53	4692.13	4929.60	5175.73	5428.80	5697.47	5983.47	6285.07	6593.60	6924.67
	annually	53622.40	56305.60	59155.20	62108.80	65145.60	68369.60	71801.60	75420.80	79123.20	83096.00
28	hourly	27.07	28.44	29.86	31.32	32.87	34.52	36.26	38.04	39.95	41.94
	bi-weekly	2165.60	2275.20	2388.80	2505.60	2629.60	2761.60	2900.80	3043.20	3196.00	3355.20
	semi-monthly	2346.07	2464.80	2587.87	2714.40	2848.73	2991.73	3142.53	3296.80	3462.33	3634.80
	monthly	4692.13	4929.60	5175.73	5428.80	5697.47	5983.47	6285.07	6593.60	6924.67	7269.60
	annually	56305.60	59155.20	62108.80	65145.60	68369.60	71801.60	75420.80	79123.20	83096.00	87235.20
29	hourly	28.44	29.86	31.32	32.87	34.52	36.26	38.04	39.95	41.94	44.02
	bi-weekly	2275.20	2388.80	2505.60	2629.60	2761.60	2900.80	3043.20	3196.00	3355.20	3521.60
	semi-monthly	2464.80	2587.87	2714.40	2848.73	2991.73	3142.53	3296.80	3462.33	3634.80	3815.07
	monthly	4929.60	5175.73	5428.80	5697.47	5983.47	6285.07	6593.60	6924.67	7269.60	7630.13
	annually	59155.20	62108.80	65145.60	68369.60	71801.60	75420.80	79123.20	83096.00	87235.20	91561.60
30	hourly	29.86	31.32	32.87	34.52	36.26	38.04	39.95	41.94	44.02	46.25
	bi-weekly	2388.80	2505.60	2629.60	2761.60	2900.80	3043.20	3196.00	3355.20	3521.60	3700.00
	semi-monthly	2587.87	2714.40	2848.73	2991.73	3142.53	3296.80	3462.33	3634.80	3815.07	4008.33
	monthly	5175.73	5428.80	5697.47	5983.47	6285.07	6593.60	6924.67	7269.60	7630.13	8016.67
	annually	62108.80	65145.60	68369.60	71801.60	75420.80	79123.20	83096.00	87235.20	91561.60	96200.00
31	hourly	31.32	32.87	34.52	36.26	38.04	39.95	41.94	44.02	46.25	48.58
	bi-weekly	2505.60	2629.60	2761.60	2900.80	3043.20	3196.00	3355.20	3521.60	3700.00	3886.40
	semi-monthly	2714.40	2848.73	2991.73	3142.53	3296.80	3462.33	3634.80	3815.07	4008.33	4210.27
	monthly	5428.80	5697.47	5983.47	6285.07	6593.60	6924.67	7269.60	7630.13	8016.67	8420.53
	annually	65145.60	68369.60	71801.60	75420.80	79123.20	83096.00	87235.20	91561.60	96200.00	101046.40

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32	hourly	32.87	34.52	36.26	38.04	39.95	41.94	44.02	46.25	48.58	51.03
	bi-weekly	2629.60	2761.60	2900.80	3043.20	3196.00	3355.20	3521.60	3700.00	3886.40	4082.40
	semi-monthly	2848.73	2991.73	3142.53	3296.80	3462.33	3634.80	3815.07	4008.33	4210.27	4422.60
	monthly	5697.47	5983.47	6285.07	6593.60	6924.67	7269.60	7630.13	8016.67	8420.53	8845.20
	annually	68369.60	71801.60	75420.80	79123.20	83096.00	87235.20	91561.60	96200.00	101046.40	106142.40
33	hourly	34.52	36.26	38.04	39.95	41.94	44.02	46.25	48.58	51.03	53.58
	bi-weekly	2761.60	2900.80	3043.20	3196.00	3355.20	3521.60	3700.00	3886.40	4082.40	4286.40
	semi-monthly	2991.73	3142.53	3296.80	3462.33	3634.80	3815.07	4008.33	4210.27	4422.60	4643.60
	monthly	5983.47	6285.07	6593.60	6924.67	7269.60	7630.13	8016.67	8420.53	8845.20	9287.20
	annually	71801.60	75420.80	79123.20	83096.00	87235.20	91561.60	96200.00	101046.40	106142.40	111446.40
34	hourly	36.26	38.04	39.95	41.94	44.02	46.25	48.58	51.03	53.58	56.27
	bi-weekly	2900.80	3043.20	3196.00	3355.20	3521.60	3700.00	3886.40	4082.40	4286.40	4501.60
	semi-monthly	3142.53	3296.80	3462.33	3634.80	3815.07	4008.33	4210.27	4422.60	4643.60	4876.73
	monthly	6285.07	6593.60	6924.67	7269.60	7630.13	8016.67	8420.53	8845.20	9287.20	9753.47
	annually	75420.80	79123.20	83096.00	87235.20	91561.60	96200.00	101046.40	106142.40	111446.40	117041.60
35	hourly	38.04	39.95	41.94	44.02	46.25	48.58	51.03	53.58	56.27	59.08
	bi-weekly	3043.20	3196.00	3355.20	3521.60	3700.00	3886.40	4082.40	4286.40	4501.60	4726.40
	semi-monthly	3296.80	3462.33	3634.80	3815.07	4008.33	4210.27	4422.60	4643.60	4876.73	5120.27
	monthly	6593.60	6924.67	7269.60	7630.13	8016.67	8420.53	8845.20	9287.20	9753.47	10240.53
	annually	79123.20	83096.00	87235.20	91561.60	96200.00	101046.40	106142.40	111446.40	117041.60	122886.40
36	hourly	39.95	41.94	44.02	46.25	48.58	51.03	53.58	56.27	59.08	62.04
	bi-weekly	3196.00	3355.20	3521.60	3700.00	3886.40	4082.40	4286.40	4501.60	4726.40	4963.20
	semi-monthly	3462.33	3634.80	3815.07	4008.33	4210.27	4422.60	4643.60	4876.73	5120.27	5376.80
	monthly	6924.67	7269.60	7630.13	8016.67	8420.53	8845.20	9287.20	9753.47	10240.53	10753.60
	annually	83096.00	87235.20	91561.60	96200.00	101046.40	106142.40	111446.40	117041.60	122886.40	129043.20
37	hourly	41.94	44.02	46.25	48.58	51.03	53.58	56.27	59.08	62.04	65.12
	bi-weekly	3355.20	3521.60	3700.00	3886.40	4082.40	4286.40	4501.60	4726.40	4963.20	5209.60
	semi-monthly	3634.80	3815.07	4008.33	4210.27	4422.60	4643.60	4876.73	5120.27	5376.80	5643.73
	monthly	7269.60	7630.13	8016.67	8420.53	8845.20	9287.20	9753.47	10240.53	10753.60	11287.47
	annually	87235.20	91561.60	96200.00	101046.40	106142.40	111446.40	117041.60	122886.40	129043.20	135449.60
38	hourly	44.02	46.25	48.58	51.03	53.58	56.27	59.08	62.04	65.12	68.37
	bi-weekly	3521.60	3700.00	3886.40	4082.40	4286.40	4501.60	4726.40	4963.20	5209.60	5469.60
	semi-monthly	3815.07	4008.33	4210.27	4422.60	4643.60	4876.73	5120.27	5376.80	5643.73	5925.40
	monthly	7630.13	8016.67	8420.53	8845.20	9287.20	9753.47	10240.53	10753.60	11287.47	11850.80
	annually	91561.60	96200.00	101046.40	106142.40	111446.40	117041.60	122886.40	129043.20	135449.60	142209.60

JEFFERSON COUNTY EMERGENCY MANAGEMENT AGENCY SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)
Effective 10/11/08

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
39	hourly	46.25	48.58	51.03	53.58	56.27	59.08	62.04	65.12	68.37	71.77
	bi-weekly	3700.00	3886.40	4082.40	4286.40	4501.60	4726.40	4963.20	5209.60	5469.60	5741.60
	semi-monthly	4008.33	4210.27	4422.60	4643.60	4876.73	5120.27	5376.80	5643.73	5925.40	6220.07
	monthly	8016.67	8420.53	8845.20	9287.20	9753.47	10240.53	10753.60	11287.47	11850.80	12440.13
	annually	96200.00	101046.40	106142.40	111446.40	117041.60	122886.40	129043.20	135449.60	142209.60	149281.60
40	hourly	48.58	51.03	53.58	56.27	59.08	62.04	65.12	68.37	71.77	75.39
	bi-weekly	3886.40	4082.40	4286.40	4501.60	4726.40	4963.20	5209.60	5469.60	5741.60	6031.20
	semi-monthly	4210.27	4422.60	4643.60	4876.73	5120.27	5376.80	5643.73	5925.40	6220.07	6533.80
	monthly	8420.53	8845.20	9287.20	9753.47	10240.53	10753.60	11287.47	11850.80	12440.13	13067.60
	annually	101046.40	106142.40	111446.40	117041.60	122886.40	129043.20	135449.60	142209.60	149281.60	156811.20
41	hourly	51.03	53.58	56.27	59.08	62.04	65.12	68.37	71.77	75.39	79.15
	bi-weekly	4082.40	4286.40	4501.60	4726.40	4963.20	5209.60	5469.60	5741.60	6031.20	6332.00
	semi-monthly	4422.60	4643.60	4876.73	5120.27	5376.80	5643.73	5925.40	6220.07	6533.80	6859.67
	monthly	8845.20	9287.20	9753.47	10240.53	10753.60	11287.47	11850.80	12440.13	13067.60	13719.33
	annually	106142.40	111446.40	117041.60	122886.40	129043.20	135449.60	142209.60	149281.60	156811.20	164632.00
42	hourly	53.58	56.27	59.08	62.04	65.12	68.37	71.77	75.39	79.15	83.12
	bi-weekly	4286.40	4501.60	4726.40	4963.20	5209.60	5469.60	5741.60	6031.20	6332.00	6649.60
	semi-monthly	4643.60	4876.73	5120.27	5376.80	5643.73	5925.40	6220.07	6533.80	6859.67	7203.73
	monthly	9287.20	9753.47	10240.53	10753.60	11287.47	11850.80	12440.13	13067.60	13719.33	14407.47
	annually	111446.40	117041.60	122886.40	129043.20	135449.60	142209.60	149281.60	156811.20	164632.00	172889.60
43	hourly	56.27	59.08	62.04	65.12	68.37	71.77	75.39	79.15	83.12	87.28
	bi-weekly	4501.60	4726.40	4963.20	5209.60	5469.60	5741.60	6031.20	6332.00	6649.60	6982.40
	semi-monthly	4876.73	5120.27	5376.80	5643.73	5925.40	6220.07	6533.80	6859.67	7203.73	7564.27
	monthly	9753.47	10240.53	10753.60	11287.47	11850.80	12440.13	13067.60	13719.33	14407.47	15128.53
	annually	117041.60	122886.40	129043.20	135449.60	142209.60	149281.60	156811.20	164632.00	172889.60	181542.40
44	hourly	59.08	62.04	65.12	68.37	71.77	75.39	79.15	83.12	87.28	91.63
	bi-weekly	4726.40	4963.20	5209.60	5469.60	5741.60	6031.20	6332.00	6649.60	6982.40	7330.40
	semi-monthly	5120.27	5376.80	5643.73	5925.40	6220.07	6533.80	6859.67	7203.73	7564.27	7941.27
	monthly	10240.53	10753.60	11287.47	11850.80	12440.13	13067.60	13719.33	14407.47	15128.53	15882.53
	annually	122886.40	129043.20	135449.60	142209.60	149281.60	156811.20	164632.00	172889.60	181542.40	190590.40
45	hourly	62.04	65.12	68.37	71.77	75.39	79.15	83.12	87.28	91.63	96.24
	bi-weekly	4963.20	5209.60	5469.60	5741.60	6031.20	6332.00	6649.60	6982.40	7330.40	7699.20
	semi-monthly	5376.80	5643.73	5925.40	6220.07	6533.80	6859.67	7203.73	7564.27	7941.27	8340.80
	monthly	10753.60	11287.47	11850.80	12440.13	13067.60	13719.33	14407.47	15128.53	15882.53	16681.60
	annually	129043.20	135449.60	142209.60	149281.60	156811.20	164632.00	172889.60	181542.40	190590.40	200179.20

**JEFFERSON COUNTY EMERGENCY MANAGEMENT AGENCY
SALARY SCHEDULE**

(Hourly Rate based on 2080 Annual Hours)

Effective 10/11/08

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
46	hourly	65.12	68.37	71.77	75.39	79.15	83.12	87.28	91.63	96.24	101.06
	bi-weekly	5209.60	5469.60	5741.60	6031.20	6332.00	6649.60	6982.40	7330.40	7699.20	8084.80
	semi-monthly	5643.73	5925.40	6220.07	6533.80	6859.67	7203.73	7564.27	7941.27	8340.80	8758.53
	monthly	11287.47	11850.80	12440.13	13067.60	13719.33	14407.47	15128.53	15882.53	16681.60	17517.07
	annually	135449.60	142209.60	149281.60	156811.20	164632.00	172889.60	181542.40	190590.40	200179.20	210204.80
47	hourly	68.37	71.77	75.39	79.15	83.12	87.28	91.63	96.24	101.06	106.07
	bi-weekly	5469.60	5741.60	6031.20	6332.00	6649.60	6982.40	7330.40	7699.20	8084.80	8485.60
	semi-monthly	5925.40	6220.07	6533.80	6859.67	7203.73	7564.27	7941.27	8340.80	8758.53	9192.73
	monthly	11850.80	12440.13	13067.60	13719.33	14407.47	15128.53	15882.53	16681.60	17517.07	18385.47
	annually	142209.60	149281.60	156811.20	164632.00	172889.60	181542.40	190590.40	200179.20	210204.80	220625.60
48	hourly	71.77	75.39	79.15	83.12	87.28	91.63	96.24	101.06	106.07	111.42
	bi-weekly	5741.60	6031.20	6332.00	6649.60	6982.40	7330.40	7699.20	8084.80	8485.60	8913.60
	semi-monthly	6220.07	6533.80	6859.67	7203.73	7564.27	7941.27	8340.80	8758.53	9192.73	9656.40
	monthly	12440.13	13067.60	13719.33	14407.47	15128.53	15882.53	16681.60	17517.07	18385.47	19312.80
	annually	149281.60	156811.20	164632.00	172889.60	181542.40	190590.40	200179.20	210204.80	220625.60	231753.60