

Personnel Board of Jefferson County

OFFICIAL SALARY SCHEDULE

October 5, 2024

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Board Director

1.5%

PERSONNEL BOARD SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)
Effective 10/5/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
4	hourly	9.80	10.29	10.80	11.34	11.91	12.51	13.13	13.79	14.48	15.20	15.96	16.76	17.60
	bi-weekly	784.00	823.20	864.00	907.20	952.80	1,000.80	1,050.40	1,103.20	1,158.40	1,216.00	1,276.80	1,340.80	1,408.00
	semi-monthly	849.33	891.80	936.00	982.80	1,032.20	1,084.20	1,137.93	1,195.13	1,254.93	1,317.33	1,383.20	1,452.53	1,525.33
	monthly	1,698.67	1,783.60	1,872.00	1,965.60	2,064.40	2,168.40	2,275.87	2,390.27	2,509.87	2,634.67	2,766.40	2,905.07	3,050.67
	annually	20,384.00	21,403.20	22,464.00	23,587.20	24,772.80	26,020.80	27,310.40	28,683.20	30,118.40	31,616.00	33,196.80	34,860.80	36,608.00
5	hourly	10.29	10.80	11.34	11.91	12.51	13.13	13.79	14.48	15.20	15.96	16.76	17.60	18.48
	bi-weekly	823.20	864.00	907.20	952.80	1,000.80	1,050.40	1,103.20	1,158.40	1,216.00	1,276.80	1,340.80	1,408.00	1,478.40
	semi-monthly	891.80	936.00	982.80	1,032.20	1,084.20	1,137.93	1,195.13	1,254.93	1,317.33	1,383.20	1,452.53	1,525.33	1,601.60
	monthly	1,783.60	1,872.00	1,965.60	2,064.40	2,168.40	2,275.87	2,390.27	2,509.87	2,634.67	2,766.40	2,905.07	3,050.67	3,203.20
	annually	21,403.20	22,464.00	23,587.20	24,772.80	26,020.80	27,310.40	28,683.20	30,118.40	31,616.00	33,196.80	34,860.80	36,608.00	38,438.40
6	hourly	10.80	11.34	11.91	12.51	13.13	13.79	14.48	15.20	15.96	16.76	17.60	18.48	19.40
	bi-weekly	864.00	907.20	952.80	1,000.80	1,050.40	1,103.20	1,158.40	1,216.00	1,276.80	1,340.80	1,408.00	1,478.40	1,552.00
	semi-monthly	936.00	982.80	1,032.20	1,084.20	1,137.93	1,195.13	1,254.93	1,317.33	1,383.20	1,452.53	1,525.33	1,601.60	1,681.33
	monthly	1,872.00	1,965.60	2,064.40	2,168.40	2,275.87	2,390.27	2,509.87	2,634.67	2,766.40	2,905.07	3,050.67	3,203.20	3,362.67
	annually	22,464.00	23,587.20	24,772.80	26,020.80	27,310.40	28,683.20	30,118.40	31,616.00	33,196.80	34,860.80	36,608.00	38,438.40	40,352.00
7	hourly	11.34	11.91	12.51	13.13	13.79	14.48	15.20	15.96	16.76	17.60	18.48	19.40	20.37
	bi-weekly	907.20	952.80	1,000.80	1,050.40	1,103.20	1,158.40	1,216.00	1,276.80	1,340.80	1,408.00	1,478.40	1,552.00	1,629.60
	semi-monthly	982.80	1,032.20	1,084.20	1,137.93	1,195.13	1,254.93	1,317.33	1,383.20	1,452.53	1,525.33	1,601.60	1,681.33	1,765.40
	monthly	1,965.60	2,064.40	2,168.40	2,275.87	2,390.27	2,509.87	2,634.67	2,766.40	2,905.07	3,050.67	3,203.20	3,362.67	3,530.80
	annually	23,587.20	24,772.80	26,020.80	27,310.40	28,683.20	30,118.40	31,616.00	33,196.80	34,860.80	36,608.00	38,438.40	40,352.00	42,369.60
8	hourly	11.91	12.51	13.13	13.79	14.48	15.20	15.96	16.76	17.60	18.48	19.40	20.37	21.39
	bi-weekly	952.80	1,000.80	1,050.40	1,103.20	1,158.40	1,216.00	1,276.80	1,340.80	1,408.00	1,478.40	1,552.00	1,629.60	1,711.20
	semi-monthly	1,032.20	1,084.20	1,137.93	1,195.13	1,254.93	1,317.33	1,383.20	1,452.53	1,525.33	1,601.60	1,681.33	1,765.40	1,853.80
	monthly	2,064.40	2,168.40	2,275.87	2,390.27	2,509.87	2,634.67	2,766.40	2,905.07	3,050.67	3,203.20	3,362.67	3,530.80	3,707.60
	annually	24,772.80	26,020.80	27,310.40	28,683.20	30,118.40	31,616.00	33,196.80	34,860.80	36,608.00	38,438.40	40,352.00	42,369.60	44,491.20
9	hourly	12.51	13.13	13.79	14.48	15.20	15.96	16.76	17.60	18.48	19.40	20.37	21.39	22.46
	bi-weekly	1,000.80	1,050.40	1,103.20	1,158.40	1,216.00	1,276.80	1,340.80	1,408.00	1,478.40	1,552.00	1,629.60	1,711.20	1,796.80
	semi-monthly	1,084.20	1,137.93	1,195.13	1,254.93	1,317.33	1,383.20	1,452.53	1,525.33	1,601.60	1,681.33	1,765.40	1,853.80	1,946.53
	monthly	2,168.40	2,275.87	2,390.27	2,509.87	2,634.67	2,766.40	2,905.07	3,050.67	3,203.20	3,362.67	3,530.80	3,707.60	3,893.07
	annually	26,020.80	27,310.40	28,683.20	30,118.40	31,616.00	33,196.80	34,860.80	36,608.00	38,438.40	40,352.00	42,369.60	44,491.20	46,716.80
10	hourly	13.13	13.79	14.48	15.20	15.96	16.76	17.60	18.48	19.40	20.37	21.39	22.46	23.58
	bi-weekly	1,050.40	1,103.20	1,158.40	1,216.00	1,276.80	1,340.80	1,408.00	1,478.40	1,552.00	1,629.60	1,711.20	1,796.80	1,886.40
	semi-monthly	1,137.93	1,195.13	1,254.93	1,317.33	1,383.20	1,452.53	1,525.33	1,601.60	1,681.33	1,765.40	1,853.80	1,946.53	2,043.60
	monthly	2,275.87	2,390.27	2,509.87	2,634.67	2,766.40	2,905.07	3,050.67	3,203.20	3,362.67	3,530.80	3,707.60	3,893.07	4,087.20
	annually	27,310.40	28,683.20	30,118.40	31,616.00	33,196.80	34,860.80	36,608.00	38,438.40	40,352.00	42,369.60	44,491.20	46,716.80	49,046.40

PERSONNEL BOARD SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)
Effective 10/5/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
11	hourly	13.79	14.48	15.20	15.96	16.76	17.60	18.48	19.40	20.37	21.39	22.46	23.58	24.76
	bi-weekly	1,103.20	1,158.40	1,216.00	1,276.80	1,340.80	1,408.00	1,478.40	1,552.00	1,629.60	1,711.20	1,796.80	1,886.40	1,980.80
	semi-monthly	1,195.13	1,254.93	1,317.33	1,383.20	1,452.53	1,525.33	1,601.60	1,681.33	1,765.40	1,853.80	1,946.53	2,043.60	2,145.87
	monthly	2,390.27	2,509.87	2,634.67	2,766.40	2,905.07	3,050.67	3,203.20	3,362.67	3,530.80	3,707.60	3,893.07	4,087.20	4,291.73
	annually	28,683.20	30,118.40	31,616.00	33,196.80	34,860.80	36,608.00	38,438.40	40,352.00	42,369.60	44,491.20	46,716.80	49,046.40	51,500.80
12	hourly	14.48	15.20	15.96	16.76	17.60	18.48	19.40	20.37	21.39	22.46	23.58	24.76	26.00
	bi-weekly	1,158.40	1,216.00	1,276.80	1,340.80	1,408.00	1,478.40	1,552.00	1,629.60	1,711.20	1,796.80	1,886.40	1,980.80	2,080.00
	semi-monthly	1,254.93	1,317.33	1,383.20	1,452.53	1,525.33	1,601.60	1,681.33	1,765.40	1,853.80	1,946.53	2,043.60	2,145.87	2,253.33
	monthly	2,509.87	2,634.67	2,766.40	2,905.07	3,050.67	3,203.20	3,362.67	3,530.80	3,707.60	3,893.07	4,087.20	4,291.73	4,506.67
	annually	30,118.40	31,616.00	33,196.80	34,860.80	36,608.00	38,438.40	40,352.00	42,369.60	44,491.20	46,716.80	49,046.40	51,500.80	54,080.00
13	hourly	15.20	15.96	16.76	17.60	18.48	19.40	20.37	21.39	22.46	23.58	24.76	26.00	27.30
	bi-weekly	1,216.00	1,276.80	1,340.80	1,408.00	1,478.40	1,552.00	1,629.60	1,711.20	1,796.80	1,886.40	1,980.80	2,080.00	2,184.00
	semi-monthly	1,317.33	1,383.20	1,452.53	1,525.33	1,601.60	1,681.33	1,765.40	1,853.80	1,946.53	2,043.60	2,145.87	2,253.33	2,366.00
	monthly	2,634.67	2,766.40	2,905.07	3,050.67	3,203.20	3,362.67	3,530.80	3,707.60	3,893.07	4,087.20	4,291.73	4,506.67	4,732.00
	annually	31,616.00	33,196.80	34,860.80	36,608.00	38,438.40	40,352.00	42,369.60	44,491.20	46,716.80	49,046.40	51,500.80	54,080.00	56,784.00
14	hourly	15.96	16.76	17.60	18.48	19.40	20.37	21.39	22.46	23.58	24.76	26.00	27.30	28.67
	bi-weekly	1,276.80	1,340.80	1,408.00	1,478.40	1,552.00	1,629.60	1,711.20	1,796.80	1,886.40	1,980.80	2,080.00	2,184.00	2,293.60
	semi-monthly	1,383.20	1,452.53	1,525.33	1,601.60	1,681.33	1,765.40	1,853.80	1,946.53	2,043.60	2,145.87	2,253.33	2,366.00	2,484.73
	monthly	2,766.40	2,905.07	3,050.67	3,203.20	3,362.67	3,530.80	3,707.60	3,893.07	4,087.20	4,291.73	4,506.67	4,732.00	4,969.47
	annually	33,196.80	34,860.80	36,608.00	38,438.40	40,352.00	42,369.60	44,491.20	46,716.80	49,046.40	51,500.80	54,080.00	56,784.00	59,633.60
15	hourly	16.76	17.60	18.48	19.40	20.37	21.39	22.46	23.58	24.76	26.00	27.30	28.67	30.10
	bi-weekly	1,340.80	1,408.00	1,478.40	1,552.00	1,629.60	1,711.20	1,796.80	1,886.40	1,980.80	2,080.00	2,184.00	2,293.60	2,408.00
	semi-monthly	1,452.53	1,525.33	1,601.60	1,681.33	1,765.40	1,853.80	1,946.53	2,043.60	2,145.87	2,253.33	2,366.00	2,484.73	2,608.67
	monthly	2,905.07	3,050.67	3,203.20	3,362.67	3,530.80	3,707.60	3,893.07	4,087.20	4,291.73	4,506.67	4,732.00	4,969.47	5,217.33
	annually	34,860.80	36,608.00	38,438.40	40,352.00	42,369.60	44,491.20	46,716.80	49,046.40	51,500.80	54,080.00	56,784.00	59,633.60	62,608.00
16	hourly	17.60	18.48	19.40	20.37	21.39	22.46	23.58	24.76	26.00	27.30	28.67	30.10	31.61
	bi-weekly	1,408.00	1,478.40	1,552.00	1,629.60	1,711.20	1,796.80	1,886.40	1,980.80	2,080.00	2,184.00	2,293.60	2,408.00	2,528.80
	semi-monthly	1,525.33	1,601.60	1,681.33	1,765.40	1,853.80	1,946.53	2,043.60	2,145.87	2,253.33	2,366.00	2,484.73	2,608.67	2,739.53
	monthly	3,050.67	3,203.20	3,362.67	3,530.80	3,707.60	3,893.07	4,087.20	4,291.73	4,506.67	4,732.00	4,969.47	5,217.33	5,479.07
	annually	36,608.00	38,438.40	40,352.00	42,369.60	44,491.20	46,716.80	49,046.40	51,500.80	54,080.00	56,784.00	59,633.60	62,608.00	65,748.80
17	hourly	18.48	19.40	20.37	21.39	22.46	23.58	24.76	26.00	27.30	28.67	30.10	31.61	33.19
	bi-weekly	1,478.40	1,552.00	1,629.60	1,711.20	1,796.80	1,886.40	1,980.80	2,080.00	2,184.00	2,293.60	2,408.00	2,528.80	2,655.20
	semi-monthly	1,601.60	1,681.33	1,765.40	1,853.80	1,946.53	2,043.60	2,145.87	2,253.33	2,366.00	2,484.73	2,608.67	2,739.53	2,876.47
	monthly	3,203.20	3,362.67	3,530.80	3,707.60	3,893.07	4,087.20	4,291.73	4,506.67	4,732.00	4,969.47	5,217.33	5,479.07	5,752.93
	annually	38,438.40	40,352.00	42,369.60	44,491.20	46,716.80	49,046.40	51,500.80	54,080.00	56,784.00	59,633.60	62,608.00	65,748.80	69,035.20

PERSONNEL BOARD SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)
Effective 10/5/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
18	hourly	19.40	20.37	21.39	22.46	23.58	24.76	26.00	27.30	28.67	30.10	31.61	33.19	34.85
	bi-weekly	1,552.00	1,629.60	1,711.20	1,796.80	1,886.40	1,980.80	2,080.00	2,184.00	2,293.60	2,408.00	2,528.80	2,655.20	2,788.00
	semi-monthly	1,681.33	1,765.40	1,853.80	1,946.53	2,043.60	2,145.87	2,253.33	2,366.00	2,484.73	2,608.67	2,739.53	2,876.47	3,020.33
	monthly	3,362.67	3,530.80	3,707.60	3,893.07	4,087.20	4,291.73	4,506.67	4,732.00	4,969.47	5,217.33	5,479.07	5,752.93	6,040.67
	annually	40,352.00	42,369.60	44,491.20	46,716.80	49,046.40	51,500.80	54,080.00	56,784.00	59,633.60	62,608.00	65,748.80	69,035.20	72,488.00
19	hourly	20.37	21.39	22.46	23.58	24.76	26.00	27.30	28.67	30.10	31.61	33.19	34.85	36.59
	bi-weekly	1,629.60	1,711.20	1,796.80	1,886.40	1,980.80	2,080.00	2,184.00	2,293.60	2,408.00	2,528.80	2,655.20	2,788.00	2,927.20
	semi-monthly	1,765.40	1,853.80	1,946.53	2,043.60	2,145.87	2,253.33	2,366.00	2,484.73	2,608.67	2,739.53	2,876.47	3,020.33	3,171.13
	monthly	3,530.80	3,707.60	3,893.07	4,087.20	4,291.73	4,506.67	4,732.00	4,969.47	5,217.33	5,479.07	5,752.93	6,040.67	6,342.27
	annually	42,369.60	44,491.20	46,716.80	49,046.40	51,500.80	54,080.00	56,784.00	59,633.60	62,608.00	65,748.80	69,035.20	72,488.00	76,107.20
20	hourly	21.39	22.46	23.58	24.76	26.00	27.30	28.67	30.10	31.61	33.19	34.85	36.59	38.42
	bi-weekly	1,711.20	1,796.80	1,886.40	1,980.80	2,080.00	2,184.00	2,293.60	2,408.00	2,528.80	2,655.20	2,788.00	2,927.20	3,073.60
	semi-monthly	1,853.80	1,946.53	2,043.60	2,145.87	2,253.33	2,366.00	2,484.73	2,608.67	2,739.53	2,876.47	3,020.33	3,171.13	3,329.73
	monthly	3,707.60	3,893.07	4,087.20	4,291.73	4,506.67	4,732.00	4,969.47	5,217.33	5,479.07	5,752.93	6,040.67	6,342.27	6,659.47
	annually	44,491.20	46,716.80	49,046.40	51,500.80	54,080.00	56,784.00	59,633.60	62,608.00	65,748.80	69,035.20	72,488.00	76,107.20	79,913.60
21	hourly	22.46	23.58	24.76	26.00	27.30	28.67	30.10	31.61	33.19	34.85	36.59	38.42	40.34
	bi-weekly	1,796.80	1,886.40	1,980.80	2,080.00	2,184.00	2,293.60	2,408.00	2,528.80	2,655.20	2,788.00	2,927.20	3,073.60	3,227.20
	semi-monthly	1,946.53	2,043.60	2,145.87	2,253.33	2,366.00	2,484.73	2,608.67	2,739.53	2,876.47	3,020.33	3,171.13	3,329.73	3,496.13
	monthly	3,893.07	4,087.20	4,291.73	4,506.67	4,732.00	4,969.47	5,217.33	5,479.07	5,752.93	6,040.67	6,342.27	6,659.47	6,992.27
	annually	46,716.80	49,046.40	51,500.80	54,080.00	56,784.00	59,633.60	62,608.00	65,748.80	69,035.20	72,488.00	76,107.20	79,913.60	83,907.20
22	hourly	23.58	24.76	26.00	27.30	28.67	30.10	31.61	33.19	34.85	36.59	38.42	40.34	42.36
	bi-weekly	1,886.40	1,980.80	2,080.00	2,184.00	2,293.60	2,408.00	2,528.80	2,655.20	2,788.00	2,927.20	3,073.60	3,227.20	3,388.80
	semi-monthly	2,043.60	2,145.87	2,253.33	2,366.00	2,484.73	2,608.67	2,739.53	2,876.47	3,020.33	3,171.13	3,329.73	3,496.13	3,671.20
	monthly	4,087.20	4,291.73	4,506.67	4,732.00	4,969.47	5,217.33	5,479.07	5,752.93	6,040.67	6,342.27	6,659.47	6,992.27	7,342.40
	annually	49,046.40	51,500.80	54,080.00	56,784.00	59,633.60	62,608.00	65,748.80	69,035.20	72,488.00	76,107.20	79,913.60	83,907.20	88,108.80
23	hourly	24.76	26.00	27.30	28.67	30.10	31.61	33.19	34.85	36.59	38.42	40.34	42.36	44.47
	bi-weekly	1,980.80	2,080.00	2,184.00	2,293.60	2,408.00	2,528.80	2,655.20	2,788.00	2,927.20	3,073.60	3,227.20	3,388.80	3,557.60
	semi-monthly	2,145.87	2,253.33	2,366.00	2,484.73	2,608.67	2,739.53	2,876.47	3,020.33	3,171.13	3,329.73	3,496.13	3,671.20	3,854.07
	monthly	4,291.73	4,506.67	4,732.00	4,969.47	5,217.33	5,479.07	5,752.93	6,040.67	6,342.27	6,659.47	6,992.27	7,342.40	7,708.13
	annually	51,500.80	54,080.00	56,784.00	59,633.60	62,608.00	65,748.80	69,035.20	72,488.00	76,107.20	79,913.60	83,907.20	88,108.80	92,497.60
24	hourly	26.00	27.30	28.67	30.10	31.61	33.19	34.85	36.59	38.42	40.34	42.36	44.47	46.70
	bi-weekly	2,080.00	2,184.00	2,293.60	2,408.00	2,528.80	2,655.20	2,788.00	2,927.20	3,073.60	3,227.20	3,388.80	3,557.60	3,736.00
	semi-monthly	2,253.33	2,366.00	2,484.73	2,608.67	2,739.53	2,876.47	3,020.33	3,171.13	3,329.73	3,496.13	3,671.20	3,854.07	4,047.33
	monthly	4,506.67	4,732.00	4,969.47	5,217.33	5,479.07	5,752.93	6,040.67	6,342.27	6,659.47	6,992.27	7,342.40	7,708.13	8,094.67
	annually	54,080.00	56,784.00	59,633.60	62,608.00	65,748.80	69,035.20	72,488.00	76,107.20	79,913.60	83,907.20	88,108.80	92,497.60	97,136.00

PERSONNEL BOARD SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)
Effective 10/5/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
25	hourly	27.30	28.67	30.10	31.61	33.19	34.85	36.59	38.42	40.34	42.36	44.47	46.70	49.03
	bi-weekly	2,184.00	2,293.60	2,408.00	2,528.80	2,655.20	2,788.00	2,927.20	3,073.60	3,227.20	3,388.80	3,557.60	3,736.00	3,922.40
	semi-monthly	2,366.00	2,484.73	2,608.67	2,739.53	2,876.47	3,020.33	3,171.13	3,329.73	3,496.13	3,671.20	3,854.07	4,047.33	4,249.27
	monthly	4,732.00	4,969.47	5,217.33	5,479.07	5,752.93	6,040.67	6,342.27	6,659.47	6,992.27	7,342.40	7,708.13	8,094.67	8,498.53
	annually	56,784.00	59,633.60	62,608.00	65,748.80	69,035.20	72,488.00	76,107.20	79,913.60	83,907.20	88,108.80	92,497.60	97,136.00	101,982.40
26	hourly	28.67	30.10	31.61	33.19	34.85	36.59	38.42	40.34	42.36	44.47	46.70	49.03	51.48
	bi-weekly	2,293.60	2,408.00	2,528.80	2,655.20	2,788.00	2,927.20	3,073.60	3,227.20	3,388.80	3,557.60	3,736.00	3,922.40	4,118.40
	semi-monthly	2,484.73	2,608.67	2,739.53	2,876.47	3,020.33	3,171.13	3,329.73	3,496.13	3,671.20	3,854.07	4,047.33	4,249.27	4,461.60
	monthly	4,969.47	5,217.33	5,479.07	5,752.93	6,040.67	6,342.27	6,659.47	6,992.27	7,342.40	7,708.13	8,094.67	8,498.53	8,923.20
	annually	59,633.60	62,608.00	65,748.80	69,035.20	72,488.00	76,107.20	79,913.60	83,907.20	88,108.80	92,497.60	97,136.00	101,982.40	107,078.40
27	hourly	30.10	31.61	33.19	34.85	36.59	38.42	40.34	42.36	44.47	46.70	49.03	51.48	54.06
	bi-weekly	2,408.00	2,528.80	2,655.20	2,788.00	2,927.20	3,073.60	3,227.20	3,388.80	3,557.60	3,736.00	3,922.40	4,118.40	4,324.80
	semi-monthly	2,608.67	2,739.53	2,876.47	3,020.33	3,171.13	3,329.73	3,496.13	3,671.20	3,854.07	4,047.33	4,249.27	4,461.60	4,685.20
	monthly	5,217.33	5,479.07	5,752.93	6,040.67	6,342.27	6,659.47	6,992.27	7,342.40	7,708.13	8,094.67	8,498.53	8,923.20	9,370.40
	annually	62,608.00	65,748.80	69,035.20	72,488.00	76,107.20	79,913.60	83,907.20	88,108.80	92,497.60	97,136.00	101,982.40	107,078.40	112,444.80
28	hourly	31.61	33.19	34.85	36.59	38.42	40.34	42.36	44.47	46.70	49.03	51.48	54.06	56.76
	bi-weekly	2,528.80	2,655.20	2,788.00	2,927.20	3,073.60	3,227.20	3,388.80	3,557.60	3,736.00	3,922.40	4,118.40	4,324.80	4,540.80
	semi-monthly	2,739.53	2,876.47	3,020.33	3,171.13	3,329.73	3,496.13	3,671.20	3,854.07	4,047.33	4,249.27	4,461.60	4,685.20	4,919.20
	monthly	5,479.07	5,752.93	6,040.67	6,342.27	6,659.47	6,992.27	7,342.40	7,708.13	8,094.67	8,498.53	8,923.20	9,370.40	9,838.40
	annually	65,748.80	69,035.20	72,488.00	76,107.20	79,913.60	83,907.20	88,108.80	92,497.60	97,136.00	101,982.40	107,078.40	112,444.80	118,060.80
29	hourly	33.19	34.85	36.59	38.42	40.34	42.36	44.47	46.70	49.03	51.48	54.06	56.76	59.60
	bi-weekly	2,655.20	2,788.00	2,927.20	3,073.60	3,227.20	3,388.80	3,557.60	3,736.00	3,922.40	4,118.40	4,324.80	4,540.80	4,768.00
	semi-monthly	2,876.47	3,020.33	3,171.13	3,329.73	3,496.13	3,671.20	3,854.07	4,047.33	4,249.27	4,461.60	4,685.20	4,919.20	5,165.33
	monthly	5,752.93	6,040.67	6,342.27	6,659.47	6,992.27	7,342.40	7,708.13	8,094.67	8,498.53	8,923.20	9,370.40	9,838.40	10,330.67
	annually	69,035.20	72,488.00	76,107.20	79,913.60	83,907.20	88,108.80	92,497.60	97,136.00	101,982.40	107,078.40	112,444.80	118,060.80	123,968.00
30	hourly	34.85	36.59	38.42	40.34	42.36	44.47	46.70	49.03	51.48	54.06	56.76	59.60	62.58
	bi-weekly	2,788.00	2,927.20	3,073.60	3,227.20	3,388.80	3,557.60	3,736.00	3,922.40	4,118.40	4,324.80	4,540.80	4,768.00	5,006.40
	semi-monthly	3,020.33	3,171.13	3,329.73	3,496.13	3,671.20	3,854.07	4,047.33	4,249.27	4,461.60	4,685.20	4,919.20	5,165.33	5,423.60
	monthly	6,040.67	6,342.27	6,659.47	6,992.27	7,342.40	7,708.13	8,094.67	8,498.53	8,923.20	9,370.40	9,838.40	10,330.67	10,847.20
	annually	72,488.00	76,107.20	79,913.60	83,907.20	88,108.80	92,497.60	97,136.00	101,982.40	107,078.40	112,444.80	118,060.80	123,968.00	130,166.40
31	hourly	36.59	38.42	40.34	42.36	44.47	46.70	49.03	51.48	54.06	56.76	59.60	62.58	65.71
	bi-weekly	2,927.20	3,073.60	3,227.20	3,388.80	3,557.60	3,736.00	3,922.40	4,118.40	4,324.80	4,540.80	4,768.00	5,006.40	5,256.80
	semi-monthly	3,171.13	3,329.73	3,496.13	3,671.20	3,854.07	4,047.33	4,249.27	4,461.60	4,685.20	4,919.20	5,165.33	5,423.60	5,694.87
	monthly	6,342.27	6,659.47	6,992.27	7,342.40	7,708.13	8,094.67	8,498.53	8,923.20	9,370.40	9,838.40	10,330.67	10,847.20	11,389.73
	annually	76,107.20	79,913.60	83,907.20	88,108.80	92,497.60	97,136.00	101,982.40	107,078.40	112,444.80	118,060.80	123,968.00	130,166.40	136,676.80

PERSONNEL BOARD SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)
Effective 10/5/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
32	hourly	38.42	40.34	42.36	44.47	46.70	49.03	51.48	54.06	56.76	59.60	62.58	65.71	68.99
	bi-weekly	3,073.60	3,227.20	3,388.80	3,557.60	3,736.00	3,922.40	4,118.40	4,324.80	4,540.80	4,768.00	5,006.40	5,256.80	5,519.20
	semi-monthly	3,329.73	3,496.13	3,671.20	3,854.07	4,047.33	4,249.27	4,461.60	4,685.20	4,919.20	5,165.33	5,423.60	5,694.87	5,979.13
	monthly	6,659.47	6,992.27	7,342.40	7,708.13	8,094.67	8,498.53	8,923.20	9,370.40	9,838.40	10,330.67	10,847.20	11,389.73	11,958.27
	annually	79,913.60	83,907.20	88,108.80	92,497.60	97,136.00	101,982.40	107,078.40	112,444.80	118,060.80	123,968.00	130,166.40	136,676.80	143,499.20
33	hourly	40.34	42.36	44.47	46.70	49.03	51.48	54.06	56.76	59.60	62.58	65.71	68.99	72.44
	bi-weekly	3,227.20	3,388.80	3,557.60	3,736.00	3,922.40	4,118.40	4,324.80	4,540.80	4,768.00	5,006.40	5,256.80	5,519.20	5,795.20
	semi-monthly	3,496.13	3,671.20	3,854.07	4,047.33	4,249.27	4,461.60	4,685.20	4,919.20	5,165.33	5,423.60	5,694.87	5,979.13	6,278.13
	monthly	6,992.27	7,342.40	7,708.13	8,094.67	8,498.53	8,923.20	9,370.40	9,838.40	10,330.67	10,847.20	11,389.73	11,958.27	12,556.27
	annually	83,907.20	88,108.80	92,497.60	97,136.00	101,982.40	107,078.40	112,444.80	118,060.80	123,968.00	130,166.40	136,676.80	143,499.20	150,675.20
34	hourly	42.36	44.47	46.70	49.03	51.48	54.06	56.76	59.60	62.58	65.71	68.99	72.44	76.06
	bi-weekly	3,388.80	3,557.60	3,736.00	3,922.40	4,118.40	4,324.80	4,540.80	4,768.00	5,006.40	5,256.80	5,519.20	5,795.20	6,084.80
	semi-monthly	3,671.20	3,854.07	4,047.33	4,249.27	4,461.60	4,685.20	4,919.20	5,165.33	5,423.60	5,694.87	5,979.13	6,278.13	6,591.87
	monthly	7,342.40	7,708.13	8,094.67	8,498.53	8,923.20	9,370.40	9,838.40	10,330.67	10,847.20	11,389.73	11,958.27	12,556.27	13,183.73
	annually	88,108.80	92,497.60	97,136.00	101,982.40	107,078.40	112,444.80	118,060.80	123,968.00	130,166.40	136,676.80	143,499.20	150,675.20	158,204.80
35	hourly	44.47	46.70	49.03	51.48	54.06	56.76	59.60	62.58	65.71	68.99	72.44	76.06	79.87
	bi-weekly	3,557.60	3,736.00	3,922.40	4,118.40	4,324.80	4,540.80	4,768.00	5,006.40	5,256.80	5,519.20	5,795.20	6,084.80	6,389.60
	semi-monthly	3,854.07	4,047.33	4,249.27	4,461.60	4,685.20	4,919.20	5,165.33	5,423.60	5,694.87	5,979.13	6,278.13	6,591.87	6,922.07
	monthly	7,708.13	8,094.67	8,498.53	8,923.20	9,370.40	9,838.40	10,330.67	10,847.20	11,389.73	11,958.27	12,556.27	13,183.73	13,844.13
	annually	92,497.60	97,136.00	101,982.40	107,078.40	112,444.80	118,060.80	123,968.00	130,166.40	136,676.80	143,499.20	150,675.20	158,204.80	166,129.60
36	hourly	46.70	49.03	51.48	54.06	56.76	59.60	62.58	65.71	68.99	72.44	76.06	79.87	83.86
	bi-weekly	3,736.00	3,922.40	4,118.40	4,324.80	4,540.80	4,768.00	5,006.40	5,256.80	5,519.20	5,795.20	6,084.80	6,389.60	6,708.80
	semi-monthly	4,047.33	4,249.27	4,461.60	4,685.20	4,919.20	5,165.33	5,423.60	5,694.87	5,979.13	6,278.13	6,591.87	6,922.07	7,267.87
	monthly	8,094.67	8,498.53	8,923.20	9,370.40	9,838.40	10,330.67	10,847.20	11,389.73	11,958.27	12,556.27	13,183.73	13,844.13	14,535.73
	annually	97,136.00	101,982.40	107,078.40	112,444.80	118,060.80	123,968.00	130,166.40	136,676.80	143,499.20	150,675.20	158,204.80	166,129.60	174,428.80
37	hourly	49.03	51.48	54.06	56.76	59.60	62.58	65.71	68.99	72.44	76.06	79.87	83.86	88.05
	bi-weekly	3,922.40	4,118.40	4,324.80	4,540.80	4,768.00	5,006.40	5,256.80	5,519.20	5,795.20	6,084.80	6,389.60	6,708.80	7,044.00
	semi-monthly	4,249.27	4,461.60	4,685.20	4,919.20	5,165.33	5,423.60	5,694.87	5,979.13	6,278.13	6,591.87	6,922.07	7,267.87	7,631.00
	monthly	8,498.53	8,923.20	9,370.40	9,838.40	10,330.67	10,847.20	11,389.73	11,958.27	12,556.27	13,183.73	13,844.13	14,535.73	15,262.00
	annually	101,982.40	107,078.40	112,444.80	118,060.80	123,968.00	130,166.40	136,676.80	143,499.20	150,675.20	158,204.80	166,129.60	174,428.80	183,144.00
38	hourly	51.48	54.06	56.76	59.60	62.58	65.71	68.99	72.44	76.06	79.87	83.86	88.05	92.46
	bi-weekly	4,118.40	4,324.80	4,540.80	4,768.00	5,006.40	5,256.80	5,519.20	5,795.20	6,084.80	6,389.60	6,708.80	7,044.00	7,396.80
	semi-monthly	4,461.60	4,685.20	4,919.20	5,165.33	5,423.60	5,694.87	5,979.13	6,278.13	6,591.87	6,922.07	7,267.87	7,631.00	8,013.20
	monthly	8,923.20	9,370.40	9,838.40	10,330.67	10,847.20	11,389.73	11,958.27	12,556.27	13,183.73	13,844.13	14,535.73	15,262.00	16,026.40
	annually	107,078.40	112,444.80	118,060.80	123,968.00	130,166.40	136,676.80	143,499.20	150,675.20	158,204.80	166,129.60	174,428.80	183,144.00	192,316.80

PERSONNEL BOARD SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)
Effective 10/5/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
39	hourly	54.06	56.76	59.60	62.58	65.71	68.99	72.44	76.06	79.87	83.86	88.05	92.46	97.08
	bi-weekly	4,324.80	4,540.80	4,768.00	5,006.40	5,256.80	5,519.20	5,795.20	6,084.80	6,389.60	6,708.80	7,044.00	7,396.80	7,766.40
	semi-monthly	4,685.20	4,919.20	5,165.33	5,423.60	5,694.87	5,979.13	6,278.13	6,591.87	6,922.07	7,267.87	7,631.00	8,013.20	8,413.60
	monthly	9,370.40	9,838.40	10,330.67	10,847.20	11,389.73	11,958.27	12,556.27	13,183.73	13,844.13	14,535.73	15,262.00	16,026.40	16,827.20
	annually	112,444.80	118,060.80	123,968.00	130,166.40	136,676.80	143,499.20	150,675.20	158,204.80	166,129.60	174,428.80	183,144.00	192,316.80	201,926.40
40	hourly	56.76	59.60	62.58	65.71	68.99	72.44	76.06	79.87	83.86	88.05	92.46	97.08	101.93
	bi-weekly	4,540.80	4,768.00	5,006.40	5,256.80	5,519.20	5,795.20	6,084.80	6,389.60	6,708.80	7,044.00	7,396.80	7,766.40	8,154.40
	semi-monthly	4,919.20	5,165.33	5,423.60	5,694.87	5,979.13	6,278.13	6,591.87	6,922.07	7,267.87	7,631.00	8,013.20	8,413.60	8,833.93
	monthly	9,838.40	10,330.67	10,847.20	11,389.73	11,958.27	12,556.27	13,183.73	13,844.13	14,535.73	15,262.00	16,026.40	16,827.20	17,667.87
	annually	118,060.80	123,968.00	130,166.40	136,676.80	143,499.20	150,675.20	158,204.80	166,129.60	174,428.80	183,144.00	192,316.80	201,926.40	212,014.40
41	hourly	59.60	62.58	65.71	68.99	72.44	76.06	79.87	83.86	88.05	92.46	97.08	101.93	107.03
	bi-weekly	4,768.00	5,006.40	5,256.80	5,519.20	5,795.20	6,084.80	6,389.60	6,708.80	7,044.00	7,396.80	7,766.40	8,154.40	8,562.40
	semi-monthly	5,165.33	5,423.60	5,694.87	5,979.13	6,278.13	6,591.87	6,922.07	7,267.87	7,631.00	8,013.20	8,413.60	8,833.93	9,275.93
	monthly	10,330.67	10,847.20	11,389.73	11,958.27	12,556.27	13,183.73	13,844.13	14,535.73	15,262.00	16,026.40	16,827.20	17,667.87	18,551.87
	annually	123,968.00	130,166.40	136,676.80	143,499.20	150,675.20	158,204.80	166,129.60	174,428.80	183,144.00	192,316.80	201,926.40	212,014.40	222,622.40
42	hourly	62.58	65.71	68.99	72.44	76.06	79.87	83.86	88.05	92.46	97.08	101.93	107.03	112.38
	bi-weekly	5,006.40	5,256.80	5,519.20	5,795.20	6,084.80	6,389.60	6,708.80	7,044.00	7,396.80	7,766.40	8,154.40	8,562.40	8,990.40
	semi-monthly	5,423.60	5,694.87	5,979.13	6,278.13	6,591.87	6,922.07	7,267.87	7,631.00	8,013.20	8,413.60	8,833.93	9,275.93	9,739.60
	monthly	10,847.20	11,389.73	11,958.27	12,556.27	13,183.73	13,844.13	14,535.73	15,262.00	16,026.40	16,827.20	17,667.87	18,551.87	19,479.20
	annually	130,166.40	136,676.80	143,499.20	150,675.20	158,204.80	166,129.60	174,428.80	183,144.00	192,316.80	201,926.40	212,014.40	222,622.40	233,750.40
43	hourly	65.71	68.99	72.44	76.06	79.87	83.86	88.05	92.46	97.08	101.93	107.03	112.38	118.00
	bi-weekly	5,256.80	5,519.20	5,795.20	6,084.80	6,389.60	6,708.80	7,044.00	7,396.80	7,766.40	8,154.40	8,562.40	8,990.40	9,440.00
	semi-monthly	5,694.87	5,979.13	6,278.13	6,591.87	6,922.07	7,267.87	7,631.00	8,013.20	8,413.60	8,833.93	9,275.93	9,739.60	10,226.67
	monthly	11,389.73	11,958.27	12,556.27	13,183.73	13,844.13	14,535.73	15,262.00	16,026.40	16,827.20	17,667.87	18,551.87	19,479.20	20,453.33
	annually	136,676.80	143,499.20	150,675.20	158,204.80	166,129.60	174,428.80	183,144.00	192,316.80	201,926.40	212,014.40	222,622.40	233,750.40	245,440.00
44	hourly	68.99	72.44	76.06	79.87	83.86	88.05	92.46	97.08	101.93	107.03	112.38	118.00	123.90
	bi-weekly	5,519.20	5,795.20	6,084.80	6,389.60	6,708.80	7,044.00	7,396.80	7,766.40	8,154.40	8,562.40	8,990.40	9,440.00	9,912.00
	semi-monthly	5,979.13	6,278.13	6,591.87	6,922.07	7,267.87	7,631.00	8,013.20	8,413.60	8,833.93	9,275.93	9,739.60	10,226.67	10,738.00
	monthly	11,958.27	12,556.27	13,183.73	13,844.13	14,535.73	15,262.00	16,026.40	16,827.20	17,667.87	18,551.87	19,479.20	20,453.33	21,476.00
	annually	143,499.20	150,675.20	158,204.80	166,129.60	174,428.80	183,144.00	192,316.80	201,926.40	212,014.40	222,622.40	233,750.40	245,440.00	257,712.00
45	hourly	72.44	76.06	79.87	83.86	88.05	92.46	97.08	101.93	107.03	112.38	118.00	123.90	130.09
	bi-weekly	5,795.20	6,084.80	6,389.60	6,708.80	7,044.00	7,396.80	7,766.40	8,154.40	8,562.40	8,990.40	9,440.00	9,912.00	10,407.20
	semi-monthly	6,278.13	6,591.87	6,922.07	7,267.87	7,631.00	8,013.20	8,413.60	8,833.93	9,275.93	9,739.60	10,226.67	10,738.00	11,274.47
	monthly	12,556.27	13,183.73	13,844.13	14,535.73	15,262.00	16,026.40	16,827.20	17,667.87	18,551.87	19,479.20	20,453.33	21,476.00	22,548.93
	annually	150,675.20	158,204.80	166,129.60	174,428.80	183,144.00	192,316.80	201,926.40	212,014.40	222,622.40	233,750.40	245,440.00	257,712.00	270,587.20

PERSONNEL BOARD SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)
Effective 10/5/2024

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
46	hourly	76.06	79.87	83.86	88.05	92.46	97.08	101.93	107.03	112.38	118.00	123.90	130.09	136.60
	bi-weekly	6,084.80	6,389.60	6,708.80	7,044.00	7,396.80	7,766.40	8,154.40	8,562.40	8,990.40	9,440.00	9,912.00	10,407.20	10,928.00
	semi-monthly	6,591.87	6,922.07	7,267.87	7,631.00	8,013.20	8,413.60	8,833.93	9,275.93	9,739.60	10,226.67	10,738.00	11,274.47	11,838.67
	monthly	13,183.73	13,844.13	14,535.73	15,262.00	16,026.40	16,827.20	17,667.87	18,551.87	19,479.20	20,453.33	21,476.00	22,548.93	23,677.33
	annually	158,204.80	166,129.60	174,428.80	183,144.00	192,316.80	201,926.40	212,014.40	222,622.40	233,750.40	245,440.00	257,712.00	270,587.20	284,128.00
47	hourly	79.87	83.86	88.05	92.46	97.08	101.93	107.03	112.38	118.00	123.90	130.09	136.60	143.43
	bi-weekly	6,389.60	6,708.80	7,044.00	7,396.80	7,766.40	8,154.40	8,562.40	8,990.40	9,440.00	9,912.00	10,407.20	10,928.00	11,474.40
	semi-monthly	6,922.07	7,267.87	7,631.00	8,013.20	8,413.60	8,833.93	9,275.93	9,739.60	10,226.67	10,738.00	11,274.47	11,838.67	12,430.60
	monthly	13,844.13	14,535.73	15,262.00	16,026.40	16,827.20	17,667.87	18,551.87	19,479.20	20,453.33	21,476.00	22,548.93	23,677.33	24,861.20
	annually	166,129.60	174,428.80	183,144.00	192,316.80	201,926.40	212,014.40	222,622.40	233,750.40	245,440.00	257,712.00	270,587.20	284,128.00	298,334.40
48	hourly	83.86	88.05	92.46	97.08	101.93	107.03	112.38	118.00	123.90	130.09	136.60	143.43	150.60
	bi-weekly	6,708.80	7,044.00	7,396.80	7,766.40	8,154.40	8,562.40	8,990.40	9,440.00	9,912.00	10,407.20	10,928.00	11,474.40	12,048.00
	semi-monthly	7,267.87	7,631.00	8,013.20	8,413.60	8,833.93	9,275.93	9,739.60	10,226.67	10,738.00	11,274.47	11,838.67	12,430.60	13,052.00
	monthly	14,535.73	15,262.00	16,026.40	16,827.20	17,667.87	18,551.87	19,479.20	20,453.33	21,476.00	22,548.93	23,677.33	24,861.20	26,104.00
	annually	174,428.80	183,144.00	192,316.80	201,926.40	212,014.40	222,622.40	233,750.40	245,440.00	257,712.00	270,587.20	284,128.00	298,334.40	313,248.00