AGENCY SALARY ANALYSIS - JANUARY 2025

Comparison to Personnel Board (PBJC) Salary Schedule

| AGENCY | HOURLY | DATE OF LAST | PERCENT OF | COMPARISON |
|-------------------------------------|---------|-------------------|-------------|------------|
| | RATE | INCREASE | INCREASE | ТО РВЈС |
| Mountain Brook | \$26.57 | October 8,2024 | 3.00% | 24.22% |
| Irondale | \$25.06 | October 2,2024 | 4.00% | 17.16% |
| Vestavia Hills | \$24.71 | October 1,2024 | 3.00% | 15.52% |
| Gardendale | \$24.58 | October 13,2024 | 3.00% | 14.91% |
| Homewood | \$23.99 | October 1,2024 | 4.00% | 12.16% |
| Health Department | \$23.86 | October 5,2024 | 3.50% | 11.55% |
| Emergency Management Agency | \$23.73 | October 5,2024 | 3.00% | 10.94% |
| Jefferson County | \$23.40 | October 5,2024 | 3.50% | 9.40% |
| Fultondale | \$22.59 | September 28,2024 | 3.00% | 5.61% |
| Hueytown | \$22.32 | August 28,2023 | 5.00% | 4.35% |
| Leeds | \$22.27 | October 1,2024 | 5.00% | 4.11% |
| Pleasant Grove | \$21.65 | November 30,2024 | 3.00% | 1.22% |
| Birmingham | \$21.40 | July 1,2024 | 3.00% | 0.05% |
| Personnel Board of Jefferson County | \$21.39 | October 5,2024 | 1.50% | 0.00% |
| Bessemer | \$20.82 | October 17,2023 | 2.00% | -2.66% |
| Center Point | \$20.48 | October 1,2024 | 2.00% | -4.25% |
| General Retirement System (GRS) | \$20.14 | September 29,2018 | 2.50% | -5.84% |
| Fairfield | \$19.19 | October 8,2022 | 15.00% | -10.29% |
| Tarrant Electric Department | \$18.71 | September 26,2024 | Established | -12.53% |
| Tarrant | \$18.71 | June 7,2022 | 5.00% | -12.53% |
| Midfield | \$16.76 | February 21,2023 | 5.00% | -21.65% |
| Warrior (Police Department Only) | - | November 19,2022 | 10.00% | - |
| Base Jurisdiction: PBJC | | | | |
| Base Salary: Grade 20 Step 1 | \$21.39 | | | |