

Board Packet - 05/05/2026 Agenda

I. Opening Remarks

II. Operational Updates

III. Action Items

- A. Recommendation that the Board approves the minutes of the March 26, 2026 Board meeting.
- B. Recommendation that the Board approves a contractual agreement between the Personnel Board and DBH Birmingham, LLC. (Birmingham Barons) for One (1) 3' x 9' home plate sign and Sponsorship of Emergency Responders Night (Friday, May 15th, 2026) for \$10,000 for the 2026 season.
- C. It is recommended that the Board approve the request from the City of Center Point to create a Public Safety Salary Schedule, effective May 9, 2026.
- D. Recommendation that the Three-Member Board approve the qualified individual, Roderick Evans, to be placed on the roster of eligible Hearing Officers for public hearings of disciplinary appeals.
- E. Recommendation that the Board approve the Director's reinstatement decisions pursuant to Rule 10.3 of the Rules and Regulations

IV. Jurisdiction Contracts

No items in this section

V. Administrative Leave with Pay

- A. Venice Mixon, City of Homewood (Police Department) - Request for 30-Day Extension of Administration Leave with Pay
- B. Cami Salter, City of Homewood (Finance Department) - Request for 30-Day Extension of Administrative Leave with Pay
- C. Joshua Nichols, Jefferson County Sheriff's Office - Request for 30-Day Extension of Administrative Leave with Pay

D. Cerell Cole, Jefferson County Sheriff's Office - Request for 30-Day Extension of Administrative Leave with Pay

E. Cameron Lee, Jefferson County Sheriff's Office - Request for 30-Day Extension of Administrative Leave with Pay

VI. Contested Items

A. Deasia Hicks vs. City of Birmingham (Police Department)- Case No. DA-2026-2593-BH (Suspension - 8 Days)- Joint Motion to Dismiss Appeal and Settlement Agreement

B. Derrick Beard vs. City of Birmingham (Department of Public Works) - Case No. DA-2025-2584-BH (Termination)- Findings and Recommendation of Hearing Officer

C. Gregory Irvin vs. City of Birmingham (Police Department)- Case No. DA-2020-2319-BH (Termination) - Hearing Officer's Report and Recommendation

D. Shatittia Addie vs. City of Birmingham (Police Department) -Case No. DA-2026-2617-BH (Suspension - 11 Days)- Respondent's Motion to Recuse

E. Jonathon Hicks vs. Jefferson County (Road & Transportation) - Case No. DA-2026-2603-JC (Termination)- Joint Motion to Dismiss Appeal and Settlement Agreement
(PENDING EXECUTED SETTLEMENT AGREEMENT)

F. Tykesha Hudson vs. Jefferson County (Tax Assessor- Bessemer Division)- Case No. DA-2025-2594-JC (Termination) - Hearing Officer's Findings of Fact, Law, and Recommended Decision

G. Willie Brown vs. Jefferson County (Development Services)- Case No. DA-2025-2592-JC (Termination) - Hearing Officer's Findings of Law, Fact, and Recommended Decision

H. April Reid vs. City of Tarrant (Police Department) - Case No. DA-2025-2588 (Suspension - 3 Days & Demotion)- Hearing Officer's Findings of Fact, Law, and Recommended Decision

VII. Appeal of Director's Determination

A. Saucedo Lewis - Appeal of the Director's Decision to Disqualify Application

B. Brandon Wilson-Creer - Appeal of the Director's Decision to Disqualify Application

C. Harry Willis, Jr. - Appeal of the Director's Decision to Disqualify Application

D. Markino Hill - Appeal of the Director's Decision to Disqualify Application

E. Stanley Frierson - Appeal of the Director's Decision to Disqualify Application
(Grievance)

VIII. Information and Discussion Items

A. The City of Fultondale adopted Resolution No. 2615 providing a 4% COLA.

B. The City of Leeds adopted Resolution No. 2026-04-02 collapsing their base schedule and public safety schedule providing a 1.3% COLA.

C. Recommendation that the Board acknowledges the list of Advanced Steps for the month of March 2026.

D. Recommendation the the Board acknowledges the following expenditure reports:

March 7, 2026 through March 20, 2026

March 21, 2026 through April 3, 2026

IX. Executive Session