

Board Packet - 05/28/2026 Agenda

I. Opening Remarks

II. Operational Updates

III. Action Items

- A. Recommend the Board approve the minutes of the May 5, 2026 Board Meeting
- B. Recommendation that the Board approves the renewal of the Personnel Board's insurance policies for 2026-2027.
 - o Public Officials & Employment Liability Insurance
 - o Property Insurance
 - o Cyber Security Insurance
 - o Crime (including burglary insurance)
- C. Recommendation that the Board extend the work-study program partnership agreement with Cristo Rey Birmingham Work Study (affiliated with Holy Family Cristo Rey Catholic High School) for the period of August 1, 2026, through June 1, 2027. The total cost of the work study program is \$8,000.
- D. Recommendation that the Board approves a rental agreement with Barber Vintage MotorSports in the amount of \$675 for the Personnel Board to host a session of its MPACT executive leadership development program.
- E. Recommendation that the Board approves the new job class of Chief Compliance Officer - Jefferson County.

IV. Jurisdiction Contracts

No items in this section

V. Administrative Leave with Pay

- A. Clinton Bowden, Jefferson County Sheriff's Office - Request for 30-Day Extension of Administrative Leave with Pay

VI. Contested Items

- A. Dione Davis vs. Jefferson County (Environmental Services) - Case No. DA-2026-2604-JC (Termination)- Joint Motion to Dismiss Appeal and Settlement Agreement
- B. Jonathon Hicks vs. Jefferson County (Roads & Transportation) - Case No. DA-2026-2603-JC (Termination) - Joint Motion to Dismiss Appeal and Settlement Agreement (Show Cause)- Show cause regarding the parties' failure to submit a fully executed settlement agreement after notifying the Personnel Board that a settlement had been reached.
- C. Gregory Easterling vs. City of Birmingham (Equipment Management) - Case No. DA-2026-2612-BH (Termination)- Joint Motion to Dismiss Appeal and Settlement Agreement
- D. Trinitee Gentry vs. City of Bessemer (Police Department)- Case No. DA-2026-2599-BS (Termination)- Hearing Officer's Report and Recommendation
- E. Stephon Green vs. City of Birmingham (Police Department) - Case No. DA-2019-2254-BH (Termination)- Complainant's Motion to Reinstate
- F. Derrick Williamson, Jr. vs. Wendell Major (City of Tarrant) - Case No. CC-2026-0001-TC (Citizen Complaint) - Appeal of Director's Decision and Hearing Officer's Report and Recommendation

VII. Appeal of Director's Determination

- A. Fernardirus Butler -Appeal to Overturn Disqualification of Application Based on Past Merit System Employment Record
- B. Desmond Clopton - Appeal to Overturn Disqualification of Application Based on Past Merit System Employment Record
- C. Deshawn Cook - Appeal to Overturn Disqualification of Application Based on Past Merit System Employment Record

VIII. Information and Discussion Items

- A. Recommendation that the Board acknowledges the 2025 Annual Report of the Personnel Board of Jefferson County
- B. Recommendation that the Board acknowledges the list of Advanced Steps.
- C. Recommendation that the Board acknowledges the following expenditure report:

IX. Executive Session