

# Board Packet - 06/25/2026 Agenda

## I. Opening Remarks

## II. Operational Updates

## III. Action Items

- A. Recommendation that the Board approves the minutes of the May 28, 2026 Board Meeting.
- B. Recommendation the the Three-Member Board approves the rental agreement between Red Clay Events & Bar Service for the use of space at the Rosewood Hall (Homewood City Hall) in the amount of \$1,350.00 for the Personnel Board's 2026 graduation.
- C. Recommendation that the Three-Member Board approves the revised Personnel Board's Notice of Resignation Policy.
- D. Recommendation that the Board approves the Resolution for Board staff to receive a three percent (3.00%) cost-of-living adjustment (COLA) for all Personnel Board employees effective July 11, 2026.
- E. Recommendation that the Board approves the following new job classes:
  - 1. Parks and Leisure Services Assistant Director (Vestavia Hills)
  - 2. Building Safety Director (Vestavia Hills) - detail to be added
  - 3. Public Health Specialist (JCDH) - detail to be added
  - 4. Public Health Advisor (JCDH) - detail to be added

## IV. Jurisdiction Contracts

No items in this section

## V. Administrative Leave with Pay

- A. Daniel Billings, Jefferson County Sheriff's Office - Request for 30-Day Extension of Administrative Leave with Pay

## VI. Contested Items

- A. Barry Deed vs. Jefferson County Sheriff's Office - Case No. DA-2026-2601-JC (Suspension- 6 Days) - Hearing Officer Report & Recommendation
- B. Bradley Watson vs. City of Leeds (Administration)- Case No. DA-2026-2607-LD (Termination)- Hearing Officer's Report & Recommendation
- C. Jonathon Hicks vs. Jefferson County (Roads & Transportation) - Case No. DA-2026-2603-JC (Termination) - Respondent's Motion to Dismiss Appeal
- D. Joshua Brown vs. Jefferson County (Environmental Services) - Case No. DA-2026-2611-JC (Termination) - Joint Motion to Dismiss Appeal & Settlement Agreement
- E. Renzo Moore vs. Jefferson County (General Services) - Case No. DA-2026-2614-JC (Termination) - Joint Motion to Dismiss Appeal and Settlement Agreement

## VII. Appeal of Director's Determination

- A. Coniah Coleman - Appeal to overturn Disqualification of Application Based on Past Merit System Employment Record
- B. Tabias Williams -Appeal to overturn Disqualification of Application Based on Past Merit System Employment Record

## VIII. Information and Discussion Items

- A. Recommendation that the Board acknowledges the following submissions filed in the Stephon Green matter:

Respondent's Rule 60(B) Motion to Vacate for Want of Subject-Matter Jurisdiction for an Expedited Hearing, and Motion for a Stay of the May 28, 2026, Order of the Personnel Board of Jefferson County

Complainant's Response to Respondent's 60 (b)(4) Motion to Vacate for Want of Subject-Matter Jurisdiction, Motion for an Expedited Hearing, and Motion for Stay of the May 28, 2026, Order of the Personnel Board of Jefferson County

## City's Motion for an Emergency Hearing on its Rule 60(B)(4) Motion

B. Recommendation that the Board formally acknowledges that the contract approved at the September 23, 2025, board meeting with AT&T for private network connections omitted an estimated monthly cost of approximately \$800.00 for a 500 MB AT&T circuit.

C. On July 14, 2026, the PBJC Training and Development department will host session seven of its MPACT program. MPACT stands for Managers Performing All Competencies Today. It is an upper-management training program for seventeen Merit System employees. These employees attend monthly classes based on nine core management competencies.

The July 2026 topic is Planning & Organizing, and ASHOF has agreed to host this training session at their location for a rate of \$0. The class will be held in the "Legends" room.

Recommendation: As this is a zero-cost contract for this event, it is presentation as an informational item only.

D. Recommendation that the Board acknowledges the list of Advanced Steps.

E. Recommendation the the Board acknowledges the following expenditure reports:

April 18, 2026 through May 1, 2026

May 2, 2026 through May 15, 2026

May 16, 2026 through May 29, 2026

May 30, 2026 through June 12, 2026

## IX. Executive Session