

Personnel Board of Jefferson County

A Career. A Purpose. A Life.

MEETING MINUTES FOR THE PERSONNEL BOARD OF JEFFERSON COUNTY

March 13, 2023

The Personnel Board of Jefferson County met on Monday, March 13, 2023. Present at the meeting were: L. Kenneth Moore, Chair; Jacqueline Smoke, Associate Member; and Donna Smith, Associate Member. Present from the Personnel Board were: Jeff Crenshaw, Director; Leslie Coyne, Legal Counsel for the Personnel Board and; Kim Kinder, Employee Services. Attending virtually were: Robert Groce, IT; Brian Bellenger, Testing; Pete Blank, Training and other Personnel Board staff.

I. OPENING REMARKS BY L. KENNETH MOORE, CHAIR

Chair Moore called the meeting to order at 1:31 p.m. He dispensed of any opening remarks but wanted to welcome the old and new attendees. He asked the public if everyone had an agenda so they could follow along with the meeting, and then he proceeded to the Action Items.

II. Action Items

- a) The Board approved the minutes from the February 23, 2023 Board Meeting.
(Motion made by J. Smoke; Seconded by D. Smith)

III. Jurisdiction Contracts

IV. Administrative Leave with Pay

- a) Norris Strickland, Jefferson County Sheriff's Office (30-Day Extension of Leave) **APPROVED** (Motion made by J. Smoke; Seconded by D. Smith)
- b) Walter Readus, City of Birmingham (additional 7-day Extension of leave) **APPROVED** (Motion made by J. Smoke; Seconded by D. Smith)

V. Contested Items

- a) David Stewart vs. City of Bessemer (Police Department)- Case No. DA-2022-2412-BS (Termination) . In attendance were Attorney Aaron Killings for the City of Bessemer and Attorney Scott Morro for David Stewart. Recommendation based upon a review of the record, the Board finds the Hearing Officer's recommendation should be **AFFIRMED** (Motion made by J. Smoke; Seconded by D. Smith; Opposed by K. Moore)
- b) Nicole McCombs vs. City of Bessemer (Bessemer Utilities) - Case No. DA-2022-2417-BS (Suspension - 10 days) - Hearing Officer's Report & Recommendation. In attendance were Attorney Shan Paden for the City of Bessemer and Attorney Adam Morel for Nicole McCombs. Recommendation based upon a review of the record, the Board finds the Hearing Officer's recommendation should be **SET ASIDE**. The Personnel Board **AFFIRMS** the City of Birmingham's decision to suspend McCombs for 10 working days. (Motion made by J. Smoke; Seconded by D. Smith)
- c) Marlon Tolliver vs. City of Birmingham (Police Department) - Case No. DA-2022-2405-BH (Suspension – 10 days) Hearing Officer Report & Recommendation. In attendance were Attorney Pamela Jones for the City of Birmingham and Attorney Elizabeth Young for Marlon Tolliver. Recommendation based upon a review of the record, the Board finds the Hearing Officer's recommendation should be **AFFIRMED** (Motion made by J. Smoke; Seconded by D. Smith)
- d) Frank Atkins vs. City of Birmingham (Department of Public Works) - Case No. DA-2022-2419-BH (Suspension- 10 days) Hearing Officer Report & Recommendation. In attendance were Attorney Destini S. Teele for the City of Birmingham and Mr. Frank Atkins representing himself. Recommendation based upon a review of the record, the Board finds the Hearing Officer's recommendation should be **AFFIRMED** (Motion made by J. Smoke; Seconded by D. Smith)
- e) Maurice Sanders vs. Jefferson County (General Services) - Case No. DA-2022-2415-JC (Termination) Hearing Officer Report & Recommendation. In attendance were Attorney Donald Carroll for Jefferson County and Maurice Sanders who represented himself. Recommendation based upon a review of the record, the Board finds the Hearing Officer's recommendation should be **AFFIRMED** (Motion made by J. Smoke; Seconded by D. Smith)

VI. Appeal of Director's Determination

No items

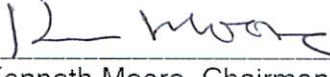
VII. Information and Discussion Items

No items

VIII. Executive Session

Personnel Board's attorney Leslie Coyne did not need to call an Executive session.


There being no further business, the meeting adjourned at 3:05 p.m.



L. Kenneth Moore, Chairman
Personnel Board of Jefferson County

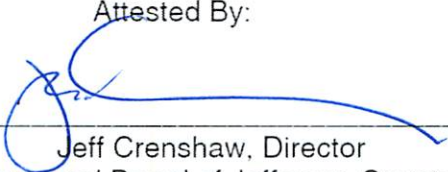


Jacqueline Smoke, Associate Member
Personnel Board of Jefferson County



Donna Smith, Associate Member
Personnel Board of Jefferson County

Attested By:



Jeff Crenshaw, Director
Personnel Board of Jefferson County