

Jefferson County Commission

OFFICIAL SALARY SCHEDULE

October 7, 2023

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Director

3.5%

**JEFFERSON COUNTY COMMISSION
SALARY SCHEDULE**

Approved by Personnel Board October 3, 2023

(Hourly Rate based on 2080 Annual Hours)
October 7, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
4	hourly	10.36	10.88	11.42	11.99	12.59	13.22	13.88	14.58	15.31	16.07	16.88	17.72	18.61
	bi-weekly	828.80	870.40	913.60	959.20	1,007.20	1,057.60	1,110.40	1,166.40	1,224.80	1,285.60	1,350.40	1,417.60	1,488.80
	semi-monthly	897.87	942.93	989.73	1,039.13	1,091.13	1,145.73	1,202.93	1,263.60	1,326.87	1,392.73	1,462.93	1,535.73	1,612.87
	monthly	1,795.73	1,885.87	1,979.47	2,078.27	2,182.27	2,291.47	2,405.87	2,527.20	2,653.73	2,785.47	2,925.87	3,071.47	3,225.73
	annually	21,548.80	22,630.40	23,753.60	24,939.20	26,187.20	27,497.60	28,870.40	30,326.40	31,844.80	33,425.60	35,110.40	36,857.60	38,708.80
5	hourly	10.88	11.42	11.99	12.59	13.22	13.88	14.58	15.31	16.07	16.88	17.72	18.61	19.54
	bi-weekly	870.40	913.60	959.20	1,007.20	1,057.60	1,110.40	1,166.40	1,224.80	1,285.60	1,350.40	1,417.60	1,488.80	1,563.20
	semi-monthly	942.93	989.73	1,039.13	1,091.13	1,145.73	1,202.93	1,263.60	1,326.87	1,392.73	1,462.93	1,535.73	1,612.87	1,693.47
	monthly	1,885.87	1,979.47	2,078.27	2,182.27	2,291.47	2,405.87	2,527.20	2,653.73	2,785.47	2,925.87	3,071.47	3,225.73	3,386.93
	annually	22,630.40	23,753.60	24,939.20	26,187.20	27,497.60	28,870.40	30,326.40	31,844.80	33,425.60	35,110.40	36,857.60	38,708.80	40,643.20
6	hourly	11.42	11.99	12.59	13.22	13.88	14.58	15.31	16.07	16.88	17.72	18.61	19.54	20.51
	bi-weekly	913.60	959.20	1,007.20	1,057.60	1,110.40	1,166.40	1,224.80	1,285.60	1,350.40	1,417.60	1,488.80	1,563.20	1,640.80
	semi-monthly	989.73	1,039.13	1,091.13	1,145.73	1,202.93	1,263.60	1,326.87	1,392.73	1,462.93	1,535.73	1,612.87	1,693.47	1,777.53
	monthly	1,979.47	2,078.27	2,182.27	2,291.47	2,405.87	2,527.20	2,653.73	2,785.47	2,925.87	3,071.47	3,225.73	3,386.93	3,555.07
	annually	23,753.60	24,939.20	26,187.20	27,497.60	28,870.40	30,326.40	31,844.80	33,425.60	35,110.40	36,857.60	38,708.80	40,643.20	42,660.80
7	hourly	11.99	12.59	13.22	13.88	14.58	15.31	16.07	16.88	17.72	18.61	19.54	20.51	21.54
	bi-weekly	959.20	1,007.20	1,057.60	1,110.40	1,166.40	1,224.80	1,285.60	1,350.40	1,417.60	1,488.80	1,563.20	1,640.80	1,723.20
	semi-monthly	1,039.13	1,091.13	1,145.73	1,202.93	1,263.60	1,326.87	1,392.73	1,462.93	1,535.73	1,612.87	1,693.47	1,777.53	1,866.80
	monthly	2,078.27	2,182.27	2,291.47	2,405.87	2,527.20	2,653.73	2,785.47	2,925.87	3,071.47	3,225.73	3,386.93	3,555.07	3,733.60
	annually	24,939.20	26,187.20	27,497.60	28,870.40	30,326.40	31,844.80	33,425.60	35,110.40	36,857.60	38,708.80	40,643.20	42,660.80	44,803.20
8	hourly	12.59	13.22	13.88	14.58	15.31	16.07	16.88	17.72	18.61	19.54	20.51	21.54	22.61
	bi-weekly	1,007.20	1,057.60	1,110.40	1,166.40	1,224.80	1,285.60	1,350.40	1,417.60	1,488.80	1,563.20	1,640.80	1,723.20	1,808.80
	semi-monthly	1,091.13	1,145.73	1,202.93	1,263.60	1,326.87	1,392.73	1,462.93	1,535.73	1,612.87	1,693.47	1,777.53	1,866.80	1,959.53
	monthly	2,182.27	2,291.47	2,405.87	2,527.20	2,653.73	2,785.47	2,925.87	3,071.47	3,225.73	3,386.93	3,555.07	3,733.60	3,919.07
	annually	26,187.20	27,497.60	28,870.40	30,326.40	31,844.80	33,425.60	35,110.40	36,857.60	38,708.80	40,643.20	42,660.80	44,803.20	47,028.80
9	hourly	13.22	13.88	14.58	15.31	16.07	16.88	17.72	18.61	19.54	20.51	21.54	22.61	23.75
	bi-weekly	1,057.60	1,110.40	1,166.40	1,224.80	1,285.60	1,350.40	1,417.60	1,488.80	1,563.20	1,640.80	1,723.20	1,808.80	1,900.00
	semi-monthly	1,145.73	1,202.93	1,263.60	1,326.87	1,392.73	1,462.93	1,535.73	1,612.87	1,693.47	1,777.53	1,866.80	1,959.53	2,058.33
	monthly	2,291.47	2,405.87	2,527.20	2,653.73	2,785.47	2,925.87	3,071.47	3,225.73	3,386.93	3,555.07	3,733.60	3,919.07	4,116.67
	annually	27,497.60	28,870.40	30,326.40	31,844.80	33,425.60	35,110.40	36,857.60	38,708.80	40,643.20	42,660.80	44,803.20	47,028.80	49,400.00
10	hourly	13.88	14.58	15.31	16.07	16.88	17.72	18.61	19.54	20.51	21.54	22.61	23.75	24.93
	bi-weekly	1,110.40	1,166.40	1,224.80	1,285.60	1,350.40	1,417.60	1,488.80	1,563.20	1,640.80	1,723.20	1,808.80	1,900.00	1,994.40
	semi-monthly	1,202.93	1,263.60	1,326.87	1,392.73	1,462.93	1,535.73	1,612.87	1,693.47	1,777.53	1,866.80	1,959.53	2,058.33	2,160.60
	monthly	2,405.87	2,527.20	2,653.73	2,785.47	2,925.87	3,071.47	3,225.73	3,386.93	3,555.07	3,733.60	3,919.07	4,116.67	4,321.20
	annually	28,870.40	30,326.40	31,844.80	33,425.60	35,110.40	36,857.60	38,708.80	40,643.20	42,660.80	44,803.20	47,028.80	49,400.00	51,854.40

**JEFFERSON COUNTY COMMISSION
SALARY SCHEDULE**

Approved by Personnel Board October 3, 2023

(Hourly Rate based on 2080 Annual Hours)
October 7, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
11	hourly	14.58	15.31	16.07	16.88	17.72	18.61	19.54	20.51	21.54	22.61	23.75	24.93	26.18
	bi-weekly	1,166.40	1,224.80	1,285.60	1,350.40	1,417.60	1,488.80	1,563.20	1,640.80	1,723.20	1,808.80	1,900.00	1,994.40	2,094.40
	semi-monthly	1,263.60	1,326.87	1,392.73	1,462.93	1,535.73	1,612.87	1,693.47	1,777.53	1,866.80	1,959.53	2,058.33	2,160.60	2,268.93
	monthly	2,527.20	2,653.73	2,785.47	2,925.87	3,071.47	3,225.73	3,386.93	3,555.07	3,733.60	3,919.07	4,116.67	4,321.20	4,537.87
	annually	30,326.40	31,844.80	33,425.60	35,110.40	36,857.60	38,708.80	40,643.20	42,660.80	44,803.20	47,028.80	49,400.00	51,854.40	54,454.40
12	hourly	15.31	16.07	16.88	17.72	18.61	19.54	20.51	21.54	22.61	23.75	24.93	26.18	27.49
	bi-weekly	1,224.80	1,285.60	1,350.40	1,417.60	1,488.80	1,563.20	1,640.80	1,723.20	1,808.80	1,900.00	1,994.40	2,094.40	2,199.20
	semi-monthly	1,326.87	1,392.73	1,462.93	1,535.73	1,612.87	1,693.47	1,777.53	1,866.80	1,959.53	2,058.33	2,160.60	2,268.93	2,382.47
	monthly	2,653.73	2,785.47	2,925.87	3,071.47	3,225.73	3,386.93	3,555.07	3,733.60	3,919.07	4,116.67	4,321.20	4,537.87	4,764.93
	annually	31,844.80	33,425.60	35,110.40	36,857.60	38,708.80	40,643.20	42,660.80	44,803.20	47,028.80	49,400.00	51,854.40	54,454.40	57,179.20
13	hourly	16.07	16.88	17.72	18.61	19.54	20.51	21.54	22.61	23.75	24.93	26.18	27.49	28.86
	bi-weekly	1,285.60	1,350.40	1,417.60	1,488.80	1,563.20	1,640.80	1,723.20	1,808.80	1,900.00	1,994.40	2,094.40	2,199.20	2,308.80
	semi-monthly	1,392.73	1,462.93	1,535.73	1,612.87	1,693.47	1,777.53	1,866.80	1,959.53	2,058.33	2,160.60	2,268.93	2,382.47	2,501.20
	monthly	2,785.47	2,925.87	3,071.47	3,225.73	3,386.93	3,555.07	3,733.60	3,919.07	4,116.67	4,321.20	4,537.87	4,764.93	5,002.40
	annually	33,425.60	35,110.40	36,857.60	38,708.80	40,643.20	42,660.80	44,803.20	47,028.80	49,400.00	51,854.40	54,454.40	57,179.20	60,028.80
14	hourly	16.88	17.72	18.61	19.54	20.51	21.54	22.61	23.75	24.93	26.18	27.49	28.86	30.31
	bi-weekly	1,350.40	1,417.60	1,488.80	1,563.20	1,640.80	1,723.20	1,808.80	1,900.00	1,994.40	2,094.40	2,199.20	2,308.80	2,424.80
	semi-monthly	1,462.93	1,535.73	1,612.87	1,693.47	1,777.53	1,866.80	1,959.53	2,058.33	2,160.60	2,268.93	2,382.47	2,501.20	2,626.87
	monthly	2,925.87	3,071.47	3,225.73	3,386.93	3,555.07	3,733.60	3,919.07	4,116.67	4,321.20	4,537.87	4,764.93	5,002.40	5,253.73
	annually	35,110.40	36,857.60	38,708.80	40,643.20	42,660.80	44,803.20	47,028.80	49,400.00	51,854.40	54,454.40	57,179.20	60,028.80	63,044.80
15	hourly	17.72	18.61	19.54	20.51	21.54	22.61	23.75	24.93	26.18	27.49	28.86	30.31	31.82
	bi-weekly	1,417.60	1,488.80	1,563.20	1,640.80	1,723.20	1,808.80	1,900.00	1,994.40	2,094.40	2,199.20	2,308.80	2,424.80	2,545.60
	semi-monthly	1,535.73	1,612.87	1,693.47	1,777.53	1,866.80	1,959.53	2,058.33	2,160.60	2,268.93	2,382.47	2,501.20	2,626.87	2,757.73
	monthly	3,071.47	3,225.73	3,386.93	3,555.07	3,733.60	3,919.07	4,116.67	4,321.20	4,537.87	4,764.93	5,002.40	5,253.73	5,515.47
	annually	36,857.60	38,708.80	40,643.20	42,660.80	44,803.20	47,028.80	49,400.00	51,854.40	54,454.40	57,179.20	60,028.80	63,044.80	66,185.60
16	hourly	18.61	19.54	20.51	21.54	22.61	23.75	24.93	26.18	27.49	28.86	30.31	31.82	33.41
	bi-weekly	1,488.80	1,563.20	1,640.80	1,723.20	1,808.80	1,900.00	1,994.40	2,094.40	2,199.20	2,308.80	2,424.80	2,545.60	2,672.80
	semi-monthly	1,612.87	1,693.47	1,777.53	1,866.80	1,959.53	2,058.33	2,160.60	2,268.93	2,382.47	2,501.20	2,626.87	2,757.73	2,895.53
	monthly	3,225.73	3,386.93	3,555.07	3,733.60	3,919.07	4,116.67	4,321.20	4,537.87	4,764.93	5,002.40	5,253.73	5,515.47	5,791.07
	annually	38,708.80	40,643.20	42,660.80	44,803.20	47,028.80	49,400.00	51,854.40	54,454.40	57,179.20	60,028.80	63,044.80	66,185.60	69,492.80
17	hourly	19.54	20.51	21.54	22.61	23.75	24.93	26.18	27.49	28.86	30.31	31.82	33.41	35.08
	bi-weekly	1,563.20	1,640.80	1,723.20	1,808.80	1,900.00	1,994.40	2,094.40	2,199.20	2,308.80	2,424.80	2,545.60	2,672.80	2,806.40
	semi-monthly	1,693.47	1,777.53	1,866.80	1,959.53	2,058.33	2,160.60	2,268.93	2,382.47	2,501.20	2,626.87	2,757.73	2,895.53	3,040.27
	monthly	3,386.93	3,555.07	3,733.60	3,919.07	4,116.67	4,321.20	4,537.87	4,764.93	5,002.40	5,253.73	5,515.47	5,791.07	6,080.53
	annually	40,643.20	42,660.80	44,803.20	47,028.80	49,400.00	51,854.40	54,454.40	57,179.20	60,028.80	63,044.80	66,185.60	69,492.80	72,966.40

**JEFFERSON COUNTY COMMISSION
SALARY SCHEDULE**

Approved by Personnel Board October 3, 2023

(Hourly Rate based on 2080 Annual Hours)
October 7, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
18	hourly	20.51	21.54	22.61	23.75	24.93	26.18	27.49	28.86	30.31	31.82	33.41	35.08	36.84
	bi-weekly	1,640.80	1,723.20	1,808.80	1,900.00	1,994.40	2,094.40	2,199.20	2,308.80	2,424.80	2,545.60	2,672.80	2,806.40	2,947.20
	semi-monthly	1,777.53	1,866.80	1,959.53	2,058.33	2,160.60	2,268.93	2,382.47	2,501.20	2,626.87	2,757.73	2,895.53	3,040.27	3,192.80
	monthly	3,555.07	3,733.60	3,919.07	4,116.67	4,321.20	4,537.87	4,764.93	5,002.40	5,253.73	5,515.47	5,791.07	6,080.53	6,385.60
	annually	42,660.80	44,803.20	47,028.80	49,400.00	51,854.40	54,454.40	57,179.20	60,028.80	63,044.80	66,185.60	69,492.80	72,966.40	76,627.20
19	hourly	21.54	22.61	23.75	24.93	26.18	27.49	28.86	30.31	31.82	33.41	35.08	36.84	38.68
	bi-weekly	1,723.20	1,808.80	1,900.00	1,994.40	2,094.40	2,199.20	2,308.80	2,424.80	2,545.60	2,672.80	2,806.40	2,947.20	3,094.40
	semi-monthly	1,866.80	1,959.53	2,058.33	2,160.60	2,268.93	2,382.47	2,501.20	2,626.87	2,757.73	2,895.53	3,040.27	3,192.80	3,352.27
	monthly	3,733.60	3,919.07	4,116.67	4,321.20	4,537.87	4,764.93	5,002.40	5,253.73	5,515.47	5,791.07	6,080.53	6,385.60	6,704.53
	annually	44,803.20	47,028.80	49,400.00	51,854.40	54,454.40	57,179.20	60,028.80	63,044.80	66,185.60	69,492.80	72,966.40	76,627.20	80,454.40
20	hourly	22.61	23.75	24.93	26.18	27.49	28.86	30.31	31.82	33.41	35.08	36.84	38.68	40.61
	bi-weekly	1,808.80	1,900.00	1,994.40	2,094.40	2,199.20	2,308.80	2,424.80	2,545.60	2,672.80	2,806.40	2,947.20	3,094.40	3,248.80
	semi-monthly	1,959.53	2,058.33	2,160.60	2,268.93	2,382.47	2,501.20	2,626.87	2,757.73	2,895.53	3,040.27	3,192.80	3,352.27	3,519.53
	monthly	3,919.07	4,116.67	4,321.20	4,537.87	4,764.93	5,002.40	5,253.73	5,515.47	5,791.07	6,080.53	6,385.60	6,704.53	7,039.07
	annually	47,028.80	49,400.00	51,854.40	54,454.40	57,179.20	60,028.80	63,044.80	66,185.60	69,492.80	72,966.40	76,627.20	80,454.40	84,468.80
21	hourly	23.75	24.93	26.18	27.49	28.86	30.31	31.82	33.41	35.08	36.84	38.68	40.61	42.64
	bi-weekly	1,900.00	1,994.40	2,094.40	2,199.20	2,308.80	2,424.80	2,545.60	2,672.80	2,806.40	2,947.20	3,094.40	3,248.80	3,411.20
	semi-monthly	2,058.33	2,160.60	2,268.93	2,382.47	2,501.20	2,626.87	2,757.73	2,895.53	3,040.27	3,192.80	3,352.27	3,519.53	3,695.47
	monthly	4,116.67	4,321.20	4,537.87	4,764.93	5,002.40	5,253.73	5,515.47	5,791.07	6,080.53	6,385.60	6,704.53	7,039.07	7,390.93
	annually	49,400.00	51,854.40	54,454.40	57,179.20	60,028.80	63,044.80	66,185.60	69,492.80	72,966.40	76,627.20	80,454.40	84,468.80	88,691.20
22	hourly	24.93	26.18	27.49	28.86	30.31	31.82	33.41	35.08	36.84	38.68	40.61	42.64	44.78
	bi-weekly	1,994.40	2,094.40	2,199.20	2,308.80	2,424.80	2,545.60	2,672.80	2,806.40	2,947.20	3,094.40	3,248.80	3,411.20	3,582.40
	semi-monthly	2,160.60	2,268.93	2,382.47	2,501.20	2,626.87	2,757.73	2,895.53	3,040.27	3,192.80	3,352.27	3,519.53	3,695.47	3,880.93
	monthly	4,321.20	4,537.87	4,764.93	5,002.40	5,253.73	5,515.47	5,791.07	6,080.53	6,385.60	6,704.53	7,039.07	7,390.93	7,761.87
	annually	51,854.40	54,454.40	57,179.20	60,028.80	63,044.80	66,185.60	69,492.80	72,966.40	76,627.20	80,454.40	84,468.80	88,691.20	93,142.40
23	hourly	26.18	27.49	28.86	30.31	31.82	33.41	35.08	36.84	38.68	40.61	42.64	44.78	47.01
	bi-weekly	2,094.40	2,199.20	2,308.80	2,424.80	2,545.60	2,672.80	2,806.40	2,947.20	3,094.40	3,248.80	3,411.20	3,582.40	3,760.80
	semi-monthly	2,268.93	2,382.47	2,501.20	2,626.87	2,757.73	2,895.53	3,040.27	3,192.80	3,352.27	3,519.53	3,695.47	3,880.93	4,074.20
	monthly	4,537.87	4,764.93	5,002.40	5,253.73	5,515.47	5,791.07	6,080.53	6,385.60	6,704.53	7,039.07	7,390.93	7,761.87	8,148.40
	annually	54,454.40	57,179.20	60,028.80	63,044.80	66,185.60	69,492.80	72,966.40	76,627.20	80,454.40	84,468.80	88,691.20	93,142.40	97,780.80
24	hourly	27.49	28.86	30.31	31.82	33.41	35.08	36.84	38.68	40.61	42.64	44.78	47.01	49.36
	bi-weekly	2,199.20	2,308.80	2,424.80	2,545.60	2,672.80	2,806.40	2,947.20	3,094.40	3,248.80	3,411.20	3,582.40	3,760.80	3,948.80
	semi-monthly	2,382.47	2,501.20	2,626.87	2,757.73	2,895.53	3,040.27	3,192.80	3,352.27	3,519.53	3,695.47	3,880.93	4,074.20	4,277.87
	monthly	4,764.93	5,002.40	5,253.73	5,515.47	5,791.07	6,080.53	6,385.60	6,704.53	7,039.07	7,390.93	7,761.87	8,148.40	8,555.73
	annually	57,179.20	60,028.80	63,044.80	66,185.60	69,492.80	72,966.40	76,627.20	80,454.40	84,468.80	88,691.20	93,142.40	97,780.80	102,668.80

**JEFFERSON COUNTY COMMISSION
SALARY SCHEDULE**

Approved by Personnel Board October 3, 2023

(Hourly Rate based on 2080 Annual Hours)
October 7, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
25	hourly	28.86	30.31	31.82	33.41	35.08	36.84	38.68	40.61	42.64	44.78	47.01	49.36	51.83
	bi-weekly	2,308.80	2,424.80	2,545.60	2,672.80	2,806.40	2,947.20	3,094.40	3,248.80	3,411.20	3,582.40	3,760.80	3,948.80	4,146.40
	semi-monthly	2,501.20	2,626.87	2,757.73	2,895.53	3,040.27	3,192.80	3,352.27	3,519.53	3,695.47	3,880.93	4,074.20	4,277.87	4,491.93
	monthly	5,002.40	5,253.73	5,515.47	5,791.07	6,080.53	6,385.60	6,704.53	7,039.07	7,390.93	7,761.87	8,148.40	8,555.73	8,983.87
	annually	60,028.80	63,044.80	66,185.60	69,492.80	72,966.40	76,627.20	80,454.40	84,468.80	88,691.20	93,142.40	97,780.80	102,668.80	107,806.40
26	hourly	30.31	31.82	33.41	35.08	36.84	38.68	40.61	42.64	44.78	47.01	49.36	51.83	54.42
	bi-weekly	2,424.80	2,545.60	2,672.80	2,806.40	2,947.20	3,094.40	3,248.80	3,411.20	3,582.40	3,760.80	3,948.80	4,146.40	4,353.60
	semi-monthly	2,626.87	2,757.73	2,895.53	3,040.27	3,192.80	3,352.27	3,519.53	3,695.47	3,880.93	4,074.20	4,277.87	4,491.93	4,716.40
	monthly	5,253.73	5,515.47	5,791.07	6,080.53	6,385.60	6,704.53	7,039.07	7,390.93	7,761.87	8,148.40	8,555.73	8,983.87	9,432.80
	annually	63,044.80	66,185.60	69,492.80	72,966.40	76,627.20	80,454.40	84,468.80	88,691.20	93,142.40	97,780.80	102,668.80	107,806.40	113,193.60
27	hourly	31.82	33.41	35.08	36.84	38.68	40.61	42.64	44.78	47.01	49.36	51.83	54.42	57.15
	bi-weekly	2,545.60	2,672.80	2,806.40	2,947.20	3,094.40	3,248.80	3,411.20	3,582.40	3,760.80	3,948.80	4,146.40	4,353.60	4,572.00
	semi-monthly	2,757.73	2,895.53	3,040.27	3,192.80	3,352.27	3,519.53	3,695.47	3,880.93	4,074.20	4,277.87	4,491.93	4,716.40	4,953.00
	monthly	5,515.47	5,791.07	6,080.53	6,385.60	6,704.53	7,039.07	7,390.93	7,761.87	8,148.40	8,555.73	8,983.87	9,432.80	9,906.00
	annually	66,185.60	69,492.80	72,966.40	76,627.20	80,454.40	84,468.80	88,691.20	93,142.40	97,780.80	102,668.80	107,806.40	113,193.60	118,872.00
28	hourly	33.41	35.08	36.84	38.68	40.61	42.64	44.78	47.01	49.36	51.83	54.42	57.15	60.00
	bi-weekly	2,672.80	2,806.40	2,947.20	3,094.40	3,248.80	3,411.20	3,582.40	3,760.80	3,948.80	4,146.40	4,353.60	4,572.00	4,800.00
	semi-monthly	2,895.53	3,040.27	3,192.80	3,352.27	3,519.53	3,695.47	3,880.93	4,074.20	4,277.87	4,491.93	4,716.40	4,953.00	5,200.00
	monthly	5,791.07	6,080.53	6,385.60	6,704.53	7,039.07	7,390.93	7,761.87	8,148.40	8,555.73	8,983.87	9,432.80	9,906.00	10,400.00
	annually	69,492.80	72,966.40	76,627.20	80,454.40	84,468.80	88,691.20	93,142.40	97,780.80	102,668.80	107,806.40	113,193.60	118,872.00	124,800.00
29	hourly	35.08	36.84	38.68	40.61	42.64	44.78	47.01	49.36	51.83	54.42	57.15	60.00	63.00
	bi-weekly	2,806.40	2,947.20	3,094.40	3,248.80	3,411.20	3,582.40	3,760.80	3,948.80	4,146.40	4,353.60	4,572.00	4,800.00	5,040.00
	semi-monthly	3,040.27	3,192.80	3,352.27	3,519.53	3,695.47	3,880.93	4,074.20	4,277.87	4,491.93	4,716.40	4,953.00	5,200.00	5,460.00
	monthly	6,080.53	6,385.60	6,704.53	7,039.07	7,390.93	7,761.87	8,148.40	8,555.73	8,983.87	9,432.80	9,906.00	10,400.00	10,920.00
	annually	72,966.40	76,627.20	80,454.40	84,468.80	88,691.20	93,142.40	97,780.80	102,668.80	107,806.40	113,193.60	118,872.00	124,800.00	131,040.00
30	hourly	36.84	38.68	40.61	42.64	44.78	47.01	49.36	51.83	54.42	57.15	60.00	63.00	66.15
	bi-weekly	2,947.20	3,094.40	3,248.80	3,411.20	3,582.40	3,760.80	3,948.80	4,146.40	4,353.60	4,572.00	4,800.00	5,040.00	5,292.00
	semi-monthly	3,192.80	3,352.27	3,519.53	3,695.47	3,880.93	4,074.20	4,277.87	4,491.93	4,716.40	4,953.00	5,200.00	5,460.00	5,733.00
	monthly	6,385.60	6,704.53	7,039.07	7,390.93	7,761.87	8,148.40	8,555.73	8,983.87	9,432.80	9,906.00	10,400.00	10,920.00	11,466.00
	annually	76,627.20	80,454.40	84,468.80	88,691.20	93,142.40	97,780.80	102,668.80	107,806.40	113,193.60	118,872.00	124,800.00	131,040.00	137,592.00
31	hourly	38.68	40.61	42.64	44.78	47.01	49.36	51.83	54.42	57.15	60.00	63.00	66.15	69.46
	bi-weekly	3,094.40	3,248.80	3,411.20	3,582.40	3,760.80	3,948.80	4,146.40	4,353.60	4,572.00	4,800.00	5,040.00	5,292.00	5,556.80
	semi-monthly	3,352.27	3,519.53	3,695.47	3,880.93	4,074.20	4,277.87	4,491.93	4,716.40	4,953.00	5,200.00	5,460.00	5,733.00	6,019.87
	monthly	6,704.53	7,039.07	7,390.93	7,761.87	8,148.40	8,555.73	8,983.87	9,432.80	9,906.00	10,400.00	10,920.00	11,466.00	12,039.73
	annually	80,454.40	84,468.80	88,691.20	93,142.40	97,780.80	102,668.80	107,806.40	113,193.60	118,872.00	124,800.00	131,040.00	137,592.00	144,476.80

**JEFFERSON COUNTY COMMISSION
SALARY SCHEDULE**

Approved by Personnel Board October 3, 2023

(Hourly Rate based on 2080 Annual Hours)
October 7, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
32	hourly	40.61	42.64	44.78	47.01	49.36	51.83	54.42	57.15	60.00	63.00	66.15	69.46	72.93
	bi-weekly	3,248.80	3,411.20	3,582.40	3,760.80	3,948.80	4,146.40	4,353.60	4,572.00	4,800.00	5,040.00	5,292.00	5,556.80	5,834.40
	semi-monthly	3,519.53	3,695.47	3,880.93	4,074.20	4,277.87	4,491.93	4,716.40	4,953.00	5,200.00	5,460.00	5,733.00	6,019.87	6,320.60
	monthly	7,039.07	7,390.93	7,761.87	8,148.40	8,555.73	8,983.87	9,432.80	9,906.00	10,400.00	10,920.00	11,466.00	12,039.73	12,641.20
	annually	84,468.80	88,691.20	93,142.40	97,780.80	102,668.80	107,806.40	113,193.60	118,872.00	124,800.00	131,040.00	137,592.00	144,476.80	151,694.40
33	hourly	42.64	44.78	47.01	49.36	51.83	54.42	57.15	60.00	63.00	66.15	69.46	72.93	76.58
	bi-weekly	3,411.20	3,582.40	3,760.80	3,948.80	4,146.40	4,353.60	4,572.00	4,800.00	5,040.00	5,292.00	5,556.80	5,834.40	6,126.40
	semi-monthly	3,695.47	3,880.93	4,074.20	4,277.87	4,491.93	4,716.40	4,953.00	5,200.00	5,460.00	5,733.00	6,019.87	6,320.60	6,636.93
	monthly	7,390.93	7,761.87	8,148.40	8,555.73	8,983.87	9,432.80	9,906.00	10,400.00	10,920.00	11,466.00	12,039.73	12,641.20	13,273.87
	annually	88,691.20	93,142.40	97,780.80	102,668.80	107,806.40	113,193.60	118,872.00	124,800.00	131,040.00	137,592.00	144,476.80	151,694.40	159,286.40
34	hourly	44.78	47.01	49.36	51.83	54.42	57.15	60.00	63.00	66.15	69.46	72.93	76.58	80.41
	bi-weekly	3,582.40	3,760.80	3,948.80	4,146.40	4,353.60	4,572.00	4,800.00	5,040.00	5,292.00	5,556.80	5,834.40	6,126.40	6,432.80
	semi-monthly	3,880.93	4,074.20	4,277.87	4,491.93	4,716.40	4,953.00	5,200.00	5,460.00	5,733.00	6,019.87	6,320.60	6,636.93	6,968.87
	monthly	7,761.87	8,148.40	8,555.73	8,983.87	9,432.80	9,906.00	10,400.00	10,920.00	11,466.00	12,039.73	12,641.20	13,273.87	13,937.73
	annually	93,142.40	97,780.80	102,668.80	107,806.40	113,193.60	118,872.00	124,800.00	131,040.00	137,592.00	144,476.80	151,694.40	159,286.40	167,252.80
35	hourly	47.01	49.36	51.83	54.42	57.15	60.00	63.00	66.15	69.46	72.93	76.58	80.41	84.43
	bi-weekly	3,760.80	3,948.80	4,146.40	4,353.60	4,572.00	4,800.00	5,040.00	5,292.00	5,556.80	5,834.40	6,126.40	6,432.80	6,754.40
	semi-monthly	4,074.20	4,277.87	4,491.93	4,716.40	4,953.00	5,200.00	5,460.00	5,733.00	6,019.87	6,320.60	6,636.93	6,968.87	7,317.27
	monthly	8,148.40	8,555.73	8,983.87	9,432.80	9,906.00	10,400.00	10,920.00	11,466.00	12,039.73	12,641.20	13,273.87	13,937.73	14,634.53
	annually	97,780.80	102,668.80	107,806.40	113,193.60	118,872.00	124,800.00	131,040.00	137,592.00	144,476.80	151,694.40	159,286.40	167,252.80	175,614.40
36	hourly	49.36	51.83	54.42	57.15	60.00	63.00	66.15	69.46	72.93	76.58	80.41	84.43	88.65
	bi-weekly	3,948.80	4,146.40	4,353.60	4,572.00	4,800.00	5,040.00	5,292.00	5,556.80	5,834.40	6,126.40	6,432.80	6,754.40	7,092.00
	semi-monthly	4,277.87	4,491.93	4,716.40	4,953.00	5,200.00	5,460.00	5,733.00	6,019.87	6,320.60	6,636.93	6,968.87	7,317.27	7,683.00
	monthly	8,555.73	8,983.87	9,432.80	9,906.00	10,400.00	10,920.00	11,466.00	12,039.73	12,641.20	13,273.87	13,937.73	14,634.53	15,366.00
	annually	102,668.80	107,806.40	113,193.60	118,872.00	124,800.00	131,040.00	137,592.00	144,476.80	151,694.40	159,286.40	167,252.80	175,614.40	184,392.00
37	hourly	51.83	54.42	57.15	60.00	63.00	66.15	69.46	72.93	76.58	80.41	84.43	88.65	93.08
	bi-weekly	4,146.40	4,353.60	4,572.00	4,800.00	5,040.00	5,292.00	5,556.80	5,834.40	6,126.40	6,432.80	6,754.40	7,092.00	7,446.40
	semi-monthly	4,491.93	4,716.40	4,953.00	5,200.00	5,460.00	5,733.00	6,019.87	6,320.60	6,636.93	6,968.87	7,317.27	7,683.00	8,066.93
	monthly	8,983.87	9,432.80	9,906.00	10,400.00	10,920.00	11,466.00	12,039.73	12,641.20	13,273.87	13,937.73	14,634.53	15,366.00	16,133.87
	annually	107,806.40	113,193.60	118,872.00	124,800.00	131,040.00	137,592.00	144,476.80	151,694.40	159,286.40	167,252.80	175,614.40	184,392.00	193,606.40
38	hourly	54.42	57.15	60.00	63.00	66.15	69.46	72.93	76.58	80.41	84.43	88.65	93.08	97.74
	bi-weekly	4,353.60	4,572.00	4,800.00	5,040.00	5,292.00	5,556.80	5,834.40	6,126.40	6,432.80	6,754.40	7,092.00	7,446.40	7,819.20
	semi-monthly	4,716.40	4,953.00	5,200.00	5,460.00	5,733.00	6,019.87	6,320.60	6,636.93	6,968.87	7,317.27	7,683.00	8,066.93	8,470.80
	monthly	9,432.80	9,906.00	10,400.00	10,920.00	11,466.00	12,039.73	12,641.20	13,273.87	13,937.73	14,634.53	15,366.00	16,133.87	16,941.60
	annually	113,193.60	118,872.00	124,800.00	131,040.00	137,592.00	144,476.80	151,694.40	159,286.40	167,252.80	175,614.40	184,392.00	193,606.40	203,299.20

**JEFFERSON COUNTY COMMISSION
SALARY SCHEDULE**

Approved by Personnel Board October 3, 2023

(Hourly Rate based on 2080 Annual Hours)
October 7, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
39	hourly	57.15	60.00	63.00	66.15	69.46	72.93	76.58	80.41	84.43	88.65	93.08	97.74	102.63
	bi-weekly	4,572.00	4,800.00	5,040.00	5,292.00	5,556.80	5,834.40	6,126.40	6,432.80	6,754.40	7,092.00	7,446.40	7,819.20	8,210.40
	semi-monthly	4,953.00	5,200.00	5,460.00	5,733.00	6,019.87	6,320.60	6,636.93	6,968.87	7,317.27	7,683.00	8,066.93	8,470.80	8,894.60
	monthly	9,906.00	10,400.00	10,920.00	11,466.00	12,039.73	12,641.20	13,273.87	13,937.73	14,634.53	15,366.00	16,133.87	16,941.60	17,789.20
	annually	118,872.00	124,800.00	131,040.00	137,592.00	144,476.80	151,694.40	159,286.40	167,252.80	175,614.40	184,392.00	193,606.40	203,299.20	213,470.40
40	hourly	60.00	63.00	66.15	69.46	72.93	76.58	80.41	84.43	88.65	93.08	97.74	102.63	107.76
	bi-weekly	4,800.00	5,040.00	5,292.00	5,556.80	5,834.40	6,126.40	6,432.80	6,754.40	7,092.00	7,446.40	7,819.20	8,210.40	8,620.80
	semi-monthly	5,200.00	5,460.00	5,733.00	6,019.87	6,320.60	6,636.93	6,968.87	7,317.27	7,683.00	8,066.93	8,470.80	8,894.60	9,339.20
	monthly	10,400.00	10,920.00	11,466.00	12,039.73	12,641.20	13,273.87	13,937.73	14,634.53	15,366.00	16,133.87	16,941.60	17,789.20	18,678.40
	annually	124,800.00	131,040.00	137,592.00	144,476.80	151,694.40	159,286.40	167,252.80	175,614.40	184,392.00	193,606.40	203,299.20	213,470.40	224,140.80
41	hourly	63.00	66.15	69.46	72.93	76.58	80.41	84.43	88.65	93.08	97.74	102.63	107.76	113.15
	bi-weekly	5,040.00	5,292.00	5,556.80	5,834.40	6,126.40	6,432.80	6,754.40	7,092.00	7,446.40	7,819.20	8,210.40	8,620.80	9,052.00
	semi-monthly	5,460.00	5,733.00	6,019.87	6,320.60	6,636.93	6,968.87	7,317.27	7,683.00	8,066.93	8,470.80	8,894.60	9,339.20	9,806.33
	monthly	10,920.00	11,466.00	12,039.73	12,641.20	13,273.87	13,937.73	14,634.53	15,366.00	16,133.87	16,941.60	17,789.20	18,678.40	19,612.67
	annually	131,040.00	137,592.00	144,476.80	151,694.40	159,286.40	167,252.80	175,614.40	184,392.00	193,606.40	203,299.20	213,470.40	224,140.80	235,352.00
42	hourly	66.15	69.46	72.93	76.58	80.41	84.43	88.65	93.08	97.74	102.63	107.76	113.15	118.80
	bi-weekly	5,292.00	5,556.80	5,834.40	6,126.40	6,432.80	6,754.40	7,092.00	7,446.40	7,819.20	8,210.40	8,620.80	9,052.00	9,504.00
	semi-monthly	5,733.00	6,019.87	6,320.60	6,636.93	6,968.87	7,317.27	7,683.00	8,066.93	8,470.80	8,894.60	9,339.20	9,806.33	10,296.00
	monthly	11,466.00	12,039.73	12,641.20	13,273.87	13,937.73	14,634.53	15,366.00	16,133.87	16,941.60	17,789.20	18,678.40	19,612.67	20,592.00
	annually	137,592.00	144,476.80	151,694.40	159,286.40	167,252.80	175,614.40	184,392.00	193,606.40	203,299.20	213,470.40	224,140.80	235,352.00	247,104.00
43	hourly	69.46	72.93	76.58	80.41	84.43	88.65	93.08	97.74	102.63	107.76	113.15	118.80	124.74
	bi-weekly	5,556.80	5,834.40	6,126.40	6,432.80	6,754.40	7,092.00	7,446.40	7,819.20	8,210.40	8,620.80	9,052.00	9,504.00	9,979.20
	semi-monthly	6,019.87	6,320.60	6,636.93	6,968.87	7,317.27	7,683.00	8,066.93	8,470.80	8,894.60	9,339.20	9,806.33	10,296.00	10,810.80
	monthly	12,039.73	12,641.20	13,273.87	13,937.73	14,634.53	15,366.00	16,133.87	16,941.60	17,789.20	18,678.40	19,612.67	20,592.00	21,621.60
	annually	144,476.80	151,694.40	159,286.40	167,252.80	175,614.40	184,392.00	193,606.40	203,299.20	213,470.40	224,140.80	235,352.00	247,104.00	259,459.20
44	hourly	72.93	76.58	80.41	84.43	88.65	93.08	97.74	102.63	107.76	113.15	118.80	124.74	130.98
	bi-weekly	5,834.40	6,126.40	6,432.80	6,754.40	7,092.00	7,446.40	7,819.20	8,210.40	8,620.80	9,052.00	9,504.00	9,979.20	10,478.40
	semi-monthly	6,320.60	6,636.93	6,968.87	7,317.27	7,683.00	8,066.93	8,470.80	8,894.60	9,339.20	9,806.33	10,296.00	10,810.80	11,351.60
	monthly	12,641.20	13,273.87	13,937.73	14,634.53	15,366.00	16,133.87	16,941.60	17,789.20	18,678.40	19,612.67	20,592.00	21,621.60	22,703.20
	annually	151,694.40	159,286.40	167,252.80	175,614.40	184,392.00	193,606.40	203,299.20	213,470.40	224,140.80	235,352.00	247,104.00	259,459.20	272,438.40
45	hourly	76.58	80.41	84.43	88.65	93.08	97.74	102.63	107.76	113.15	118.80	124.74	130.98	137.53
	bi-weekly	6,126.40	6,432.80	6,754.40	7,092.00	7,446.40	7,819.20	8,210.40	8,620.80	9,052.00	9,504.00	9,979.20	10,478.40	11,002.40
	semi-monthly	6,636.93	6,968.87	7,317.27	7,683.00	8,066.93	8,470.80	8,894.60	9,339.20	9,806.33	10,296.00	10,810.80	11,351.60	11,919.27
	monthly	13,273.87	13,937.73	14,634.53	15,366.00	16,133.87	16,941.60	17,789.20	18,678.40	19,612.67	20,592.00	21,621.60	22,703.20	23,838.53
	annually	159,286.40	167,252.80	175,614.40	184,392.00	193,606.40	203,299.20	213,470.40	224,140.80	235,352.00	247,104.00	259,459.20	272,438.40	286,062.40

**JEFFERSON COUNTY COMMISSION
SALARY SCHEDULE**

Approved by Personnel Board October 3, 2023

**(Hourly Rate based on 2080 Annual Hours)
October 7, 2023**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
46	hourly	80.41	84.43	88.65	93.08	97.74	102.63	107.76	113.15	118.80	124.74	130.98	137.53	144.40
	bi-weekly	6,432.80	6,754.40	7,092.00	7,446.40	7,819.20	8,210.40	8,620.80	9,052.00	9,504.00	9,979.20	10,478.40	11,002.40	11,552.00
	semi-monthly	6,968.87	7,317.27	7,683.00	8,066.93	8,470.80	8,894.60	9,339.20	9,806.33	10,296.00	10,810.80	11,351.60	11,919.27	12,514.67
	monthly	13,937.73	14,634.53	15,366.00	16,133.87	16,941.60	17,789.20	18,678.40	19,612.67	20,592.00	21,621.60	22,703.20	23,838.53	25,029.33
	annually	167,252.80	175,614.40	184,392.00	193,606.40	203,299.20	213,470.40	224,140.80	235,352.00	247,104.00	259,459.20	272,438.40	286,062.40	300,352.00
47	hourly	84.43	88.65	93.08	97.74	102.63	107.76	113.15	118.80	124.74	130.98	137.53	144.40	151.63
	bi-weekly	6,754.40	7,092.00	7,446.40	7,819.20	8,210.40	8,620.80	9,052.00	9,504.00	9,979.20	10,478.40	11,002.40	11,552.00	12,130.40
	semi-monthly	7,317.27	7,683.00	8,066.93	8,470.80	8,894.60	9,339.20	9,806.33	10,296.00	10,810.80	11,351.60	11,919.27	12,514.67	13,141.27
	monthly	14,634.53	15,366.00	16,133.87	16,941.60	17,789.20	18,678.40	19,612.67	20,592.00	21,621.60	22,703.20	23,838.53	25,029.33	26,282.53
	annually	175,614.40	184,392.00	193,606.40	203,299.20	213,470.40	224,140.80	235,352.00	247,104.00	259,459.20	272,438.40	286,062.40	300,352.00	315,390.40
48	hourly	88.65	93.08	97.74	102.63	107.76	113.15	118.80	124.74	130.98	137.53	144.40	151.63	159.21
	bi-weekly	7,092.00	7,446.40	7,819.20	8,210.40	8,620.80	9,052.00	9,504.00	9,979.20	10,478.40	11,002.40	11,552.00	12,130.40	12,736.80
	semi-monthly	7,683.00	8,066.93	8,470.80	8,894.60	9,339.20	9,806.33	10,296.00	10,810.80	11,351.60	11,919.27	12,514.67	13,141.27	13,798.20
	monthly	15,366.00	16,133.87	16,941.60	17,789.20	18,678.40	19,612.67	20,592.00	21,621.60	22,703.20	23,838.53	25,029.33	26,282.53	27,596.40
	annually	184,392.00	193,606.40	203,299.20	213,470.40	224,140.80	235,352.00	247,104.00	259,459.20	272,438.40	286,062.40	300,352.00	315,390.40	331,156.80
49	hourly	93.08	97.74	102.63	107.76	113.15	118.80	124.74	130.98	137.53	144.40	151.63	159.21	167.17
	bi-weekly	7,446.40	7,819.20	8,210.40	8,620.80	9,052.00	9,504.00	9,979.20	10,478.40	11,002.40	11,552.00	12,130.40	12,736.80	13,373.60
	semi-monthly	8,066.93	8,470.80	8,894.60	9,339.20	9,806.33	10,296.00	10,810.80	11,351.60	11,919.27	12,514.67	13,141.27	13,798.20	14,488.07
	monthly	16,133.87	16,941.60	17,789.20	18,678.40	19,612.67	20,592.00	21,621.60	22,703.20	23,838.53	25,029.33	26,282.53	27,596.40	28,976.13
	annually	193,606.40	203,299.20	213,470.40	224,140.80	235,352.00	247,104.00	259,459.20	272,438.40	286,062.40	300,352.00	315,390.40	331,156.80	347,713.60