

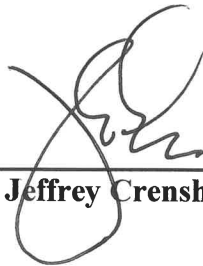
Jefferson County Department of Health

OFFICIAL SALARY SCHEDULE

October 4, 2025

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Board Director

3%

**JEFFERSON COUNTY DEPARTMENT OF HEALTH
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 10/04/2025**

Acknowledged by Personnel Board August 28, 2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
4	hourly	11.82	12.41	13.03	13.68	14.37	15.09	15.84	16.63	17.46	18.34	19.25	20.22	21.23
	bi-weekly	945.60	992.80	1,042.40	1,094.40	1,149.60	1,207.20	1,267.20	1,330.40	1,396.80	1,467.20	1,540.00	1,617.60	1,698.40
	semi-monthly	1,024.40	1,075.53	1,129.27	1,185.60	1,245.40	1,307.80	1,372.80	1,441.27	1,513.20	1,589.47	1,668.33	1,752.40	1,839.93
	monthly	2,048.80	2,151.07	2,258.53	2,371.20	2,490.80	2,615.60	2,745.60	2,882.53	3,026.40	3,178.93	3,336.67	3,504.80	3,679.87
	annually	24,585.60	25,812.80	27,102.40	28,454.40	29,889.60	31,387.20	32,947.20	34,590.40	36,316.80	38,147.20	40,040.00	42,057.60	44,158.40
5	hourly	12.41	13.03	13.68	14.37	15.09	15.84	16.63	17.46	18.34	19.25	20.22	21.23	22.29
	bi-weekly	992.80	1,042.40	1,094.40	1,149.60	1,207.20	1,267.20	1,330.40	1,396.80	1,467.20	1,540.00	1,617.60	1,698.40	1,783.20
	semi-monthly	1,075.53	1,129.27	1,185.60	1,245.40	1,307.80	1,372.80	1,441.27	1,513.20	1,589.47	1,668.33	1,752.40	1,839.93	1,931.80
	monthly	2,151.07	2,258.53	2,371.20	2,490.80	2,615.60	2,745.60	2,882.53	3,026.40	3,178.93	3,336.67	3,504.80	3,679.87	3,863.60
	annually	25,812.80	27,102.40	28,454.40	29,889.60	31,387.20	32,947.20	34,590.40	36,316.80	38,147.20	40,040.00	42,057.60	44,158.40	46,363.20
6	hourly	13.03	13.68	14.37	15.09	15.84	16.63	17.46	18.34	19.25	20.22	21.23	22.29	23.40
	bi-weekly	1,042.40	1,094.40	1,149.60	1,207.20	1,267.20	1,330.40	1,396.80	1,467.20	1,540.00	1,617.60	1,698.40	1,783.20	1,872.00
	semi-monthly	1,129.27	1,185.60	1,245.40	1,307.80	1,372.80	1,441.27	1,513.20	1,589.47	1,668.33	1,752.40	1,839.93	1,931.80	2,028.00
	monthly	2,258.53	2,371.20	2,490.80	2,615.60	2,745.60	2,882.53	3,026.40	3,178.93	3,336.67	3,504.80	3,679.87	3,863.60	4,056.00
	annually	27,102.40	28,454.40	29,889.60	31,387.20	32,947.20	34,590.40	36,316.80	38,147.20	40,040.00	42,057.60	44,158.40	46,363.20	48,672.00
7	hourly	13.68	14.37	15.09	15.84	16.63	17.46	18.34	19.25	20.22	21.23	22.29	23.40	24.57
	bi-weekly	1,094.40	1,149.60	1,207.20	1,267.20	1,330.40	1,396.80	1,467.20	1,540.00	1,617.60	1,698.40	1,783.20	1,872.00	1,965.60
	semi-monthly	1,185.60	1,245.40	1,307.80	1,372.80	1,441.27	1,513.20	1,589.47	1,668.33	1,752.40	1,839.93	1,931.80	2,028.00	2,129.40
	monthly	2,371.20	2,490.80	2,615.60	2,745.60	2,882.53	3,026.40	3,178.93	3,336.67	3,504.80	3,679.87	3,863.60	4,056.00	4,258.80
	annually	28,454.40	29,889.60	31,387.20	32,947.20	34,590.40	36,316.80	38,147.20	40,040.00	42,057.60	44,158.40	46,363.20	48,672.00	51,105.60
8	hourly	14.37	15.09	15.84	16.63	17.46	18.34	19.25	20.22	21.23	22.29	23.40	24.57	25.80
	bi-weekly	1,149.60	1,207.20	1,267.20	1,330.40	1,396.80	1,467.20	1,540.00	1,617.60	1,698.40	1,783.20	1,872.00	1,965.60	2,064.00
	semi-monthly	1,245.40	1,307.80	1,372.80	1,441.27	1,513.20	1,589.47	1,668.33	1,752.40	1,839.93	1,931.80	2,028.00	2,129.40	2,236.00
	monthly	2,490.80	2,615.60	2,745.60	2,882.53	3,026.40	3,178.93	3,336.67	3,504.80	3,679.87	3,863.60	4,056.00	4,258.80	4,472.00
	annually	29,889.60	31,387.20	32,947.20	34,590.40	36,316.80	38,147.20	40,040.00	42,057.60	44,158.40	46,363.20	48,672.00	51,105.60	53,664.00
9	hourly	15.09	15.84	16.63	17.46	18.34	19.25	20.22	21.23	22.29	23.40	24.57	25.80	27.09
	bi-weekly	1,207.20	1,267.20	1,330.40	1,396.80	1,467.20	1,540.00	1,617.60	1,698.40	1,783.20	1,872.00	1,965.60	2,064.00	2,167.20
	semi-monthly	1,307.80	1,372.80	1,441.27	1,513.20	1,589.47	1,668.33	1,752.40	1,839.93	1,931.80	2,028.00	2,129.40	2,236.00	2,347.80
	monthly	2,615.60	2,745.60	2,882.53	3,026.40	3,178.93	3,336.67	3,504.80	3,679.87	3,863.60	4,056.00	4,258.80	4,472.00	4,695.60
	annually	31,387.20	32,947.20	34,590.40	36,316.80	38,147.20	40,040.00	42,057.60	44,158.40	46,363.20	48,672.00	51,105.60	53,664.00	56,347.20
10	hourly	15.84	16.63	17.46	18.34	19.25	20.22	21.23	22.29	23.40	24.57	25.80	27.09	28.45
	bi-weekly	1,267.20	1,330.40	1,396.80	1,467.20	1,540.00	1,617.60	1,698.40	1,783.20	1,872.00	1,965.60	2,064.00	2,167.20	2,276.00
	semi-monthly	1,372.80	1,441.27	1,513.20	1,589.47	1,668.33	1,752.40	1,839.93	1,931.80	2,028.00	2,129.40	2,236.00	2,347.80	2,465.67
	monthly	2,745.60	2,882.53	3,026.40	3,178.93	3,336.67	3,504.80	3,679.87	3,863.60	4,056.00	4,258.80	4,472.00	4,695.60	4,931.33
	annually	32,947.20	34,590.40	36,316.80	38,147.20	40,040.00	42,057.60	44,158.40	46,363.20	48,672.00	51,105.60	53,664.00	56,347.20	59,176.00

**JEFFERSON COUNTY DEPARTMENT OF HEALTH
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 10/04/2025**

Acknowledged by Personnel Board August 28, 2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
11	hourly	16.63	17.46	18.34	19.25	20.22	21.23	22.29	23.40	24.57	25.80	27.09	28.45	29.87
	bi-weekly	1,330.40	1,396.80	1,467.20	1,540.00	1,617.60	1,698.40	1,783.20	1,872.00	1,965.60	2,064.00	2,167.20	2,276.00	2,389.60
	semi-monthly	1,441.27	1,513.20	1,589.47	1,668.33	1,752.40	1,839.93	1,931.80	2,028.00	2,129.40	2,236.00	2,347.80	2,465.67	2,588.73
	monthly	2,882.53	3,026.40	3,178.93	3,336.67	3,504.80	3,679.87	3,863.60	4,056.00	4,258.80	4,472.00	4,695.60	4,931.33	5,177.47
	annually	34,590.40	36,316.80	38,147.20	40,040.00	42,057.60	44,158.40	46,363.20	48,672.00	51,105.60	53,664.00	56,347.20	59,176.00	62,129.60
12	hourly	17.46	18.34	19.25	20.22	21.23	22.29	23.40	24.57	25.80	27.09	28.45	29.87	31.36
	bi-weekly	1,396.80	1,467.20	1,540.00	1,617.60	1,698.40	1,783.20	1,872.00	1,965.60	2,064.00	2,167.20	2,276.00	2,389.60	2,508.80
	semi-monthly	1,513.20	1,589.47	1,668.33	1,752.40	1,839.93	1,931.80	2,028.00	2,129.40	2,236.00	2,347.80	2,465.67	2,588.73	2,717.87
	monthly	3,026.40	3,178.93	3,336.67	3,504.80	3,679.87	3,863.60	4,056.00	4,258.80	4,472.00	4,695.60	4,931.33	5,177.47	5,435.73
	annually	36,316.80	38,147.20	40,040.00	42,057.60	44,158.40	46,363.20	48,672.00	51,105.60	53,664.00	56,347.20	59,176.00	62,129.60	65,228.80
13	hourly	18.34	19.25	20.22	21.23	22.29	23.40	24.57	25.80	27.09	28.45	29.87	31.36	32.93
	bi-weekly	1,467.20	1,540.00	1,617.60	1,698.40	1,783.20	1,872.00	1,965.60	2,064.00	2,167.20	2,276.00	2,389.60	2,508.80	2,634.40
	semi-monthly	1,589.47	1,668.33	1,752.40	1,839.93	1,931.80	2,028.00	2,129.40	2,236.00	2,347.80	2,465.67	2,588.73	2,717.87	2,853.93
	monthly	3,178.93	3,336.67	3,504.80	3,679.87	3,863.60	4,056.00	4,258.80	4,472.00	4,695.60	4,931.33	5,177.47	5,435.73	5,707.87
	annually	38,147.20	40,040.00	42,057.60	44,158.40	46,363.20	48,672.00	51,105.60	53,664.00	56,347.20	59,176.00	62,129.60	65,228.80	68,494.40
14	hourly	19.25	20.22	21.23	22.29	23.40	24.57	25.80	27.09	28.45	29.87	31.36	32.93	34.58
	bi-weekly	1,540.00	1,617.60	1,698.40	1,783.20	1,872.00	1,965.60	2,064.00	2,167.20	2,276.00	2,389.60	2,508.80	2,634.40	2,766.40
	semi-monthly	1,668.33	1,752.40	1,839.93	1,931.80	2,028.00	2,129.40	2,236.00	2,347.80	2,465.67	2,588.73	2,717.87	2,853.93	2,996.93
	monthly	3,336.67	3,504.80	3,679.87	3,863.60	4,056.00	4,258.80	4,472.00	4,695.60	4,931.33	5,177.47	5,435.73	5,707.87	5,993.87
	annually	40,040.00	42,057.60	44,158.40	46,363.20	48,672.00	51,105.60	53,664.00	56,347.20	59,176.00	62,129.60	65,228.80	68,494.40	71,926.40
15	hourly	20.22	21.23	22.29	23.40	24.57	25.80	27.09	28.45	29.87	31.36	32.93	34.58	36.31
	bi-weekly	1,617.60	1,698.40	1,783.20	1,872.00	1,965.60	2,064.00	2,167.20	2,276.00	2,389.60	2,508.80	2,634.40	2,766.40	2,904.80
	semi-monthly	1,752.40	1,839.93	1,931.80	2,028.00	2,129.40	2,236.00	2,347.80	2,465.67	2,588.73	2,717.87	2,853.93	2,996.93	3,146.87
	monthly	3,504.80	3,679.87	3,863.60	4,056.00	4,258.80	4,472.00	4,695.60	4,931.33	5,177.47	5,435.73	5,707.87	5,993.87	6,293.73
	annually	42,057.60	44,158.40	46,363.20	48,672.00	51,105.60	53,664.00	56,347.20	59,176.00	62,129.60	65,228.80	68,494.40	71,926.40	75,524.80
16	hourly	21.23	22.29	23.40	24.57	25.80	27.09	28.45	29.87	31.36	32.93	34.58	36.31	38.12
	bi-weekly	1,698.40	1,783.20	1,872.00	1,965.60	2,064.00	2,167.20	2,276.00	2,389.60	2,508.80	2,634.40	2,766.40	2,904.80	3,049.60
	semi-monthly	1,839.93	1,931.80	2,028.00	2,129.40	2,236.00	2,347.80	2,465.67	2,588.73	2,717.87	2,853.93	2,996.93	3,146.87	3,303.73
	monthly	3,679.87	3,863.60	4,056.00	4,258.80	4,472.00	4,695.60	4,931.33	5,177.47	5,435.73	5,707.87	5,993.87	6,293.73	6,607.47
	annually	44,158.40	46,363.20	48,672.00	51,105.60	53,664.00	56,347.20	59,176.00	62,129.60	65,228.80	68,494.40	71,926.40	75,524.80	79,289.60
17	hourly	22.29	23.40	24.57	25.80	27.09	28.45	29.87	31.36	32.93	34.58	36.31	38.12	40.03
	bi-weekly	1,783.20	1,872.00	1,965.60	2,064.00	2,167.20	2,276.00	2,389.60	2,508.80	2,634.40	2,766.40	2,904.80	3,049.60	3,202.40
	semi-monthly	1,931.80	2,028.00	2,129.40	2,236.00	2,347.80	2,465.67	2,588.73	2,717.87	2,853.93	2,996.93	3,146.87	3,303.73	3,469.27
	monthly	3,863.60	4,056.00	4,258.80	4,472.00	4,695.60	4,931.33	5,177.47	5,435.73	5,707.87	5,993.87	6,293.73	6,607.47	6,938.53
	annually	46,363.20	48,672.00	51,105.60	53,664.00	56,347.20	59,176.00	62,129.60	65,228.80	68,494.40	71,926.40	75,524.80	79,289.60	83,262.40

**JEFFERSON COUNTY DEPARTMENT OF HEALTH
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 10/04/2025**

Acknowledged by Personnel Board August 28, 2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
18	hourly	23.40	24.57	25.80	27.09	28.45	29.87	31.36	32.93	34.58	36.31	38.12	40.03	42.03
	bi-weekly	1,872.00	1,965.60	2,064.00	2,167.20	2,276.00	2,389.60	2,508.80	2,634.40	2,766.40	2,904.80	3,049.60	3,202.40	3,362.40
	semi-monthly	2,028.00	2,129.40	2,236.00	2,347.80	2,465.67	2,588.73	2,717.87	2,853.93	2,996.93	3,146.87	3,303.73	3,469.27	3,642.60
	monthly	4,056.00	4,258.80	4,472.00	4,695.60	4,931.33	5,177.47	5,435.73	5,707.87	5,993.87	6,293.73	6,607.47	6,938.53	7,285.20
	annually	48,672.00	51,105.60	53,664.00	56,347.20	59,176.00	62,129.60	65,228.80	68,494.40	71,926.40	75,524.80	79,289.60	83,262.40	87,422.40
19	hourly	24.57	25.80	27.09	28.45	29.87	31.36	32.93	34.58	36.31	38.12	40.03	42.03	44.13
	bi-weekly	1,965.60	2,064.00	2,167.20	2,276.00	2,389.60	2,508.80	2,634.40	2,766.40	2,904.80	3,049.60	3,202.40	3,362.40	3,530.40
	semi-monthly	2,129.40	2,236.00	2,347.80	2,465.67	2,588.73	2,717.87	2,853.93	2,996.93	3,146.87	3,303.73	3,469.27	3,642.60	3,824.60
	monthly	4,258.80	4,472.00	4,695.60	4,931.33	5,177.47	5,435.73	5,707.87	5,993.87	6,293.73	6,607.47	6,938.53	7,285.20	7,649.20
	annually	51,105.60	53,664.00	56,347.20	59,176.00	62,129.60	65,228.80	68,494.40	71,926.40	75,524.80	79,289.60	83,262.40	87,422.40	91,790.40
20	hourly	25.80	27.09	28.45	29.87	31.36	32.93	34.58	36.31	38.12	40.03	42.03	44.13	46.34
	bi-weekly	2,064.00	2,167.20	2,276.00	2,389.60	2,508.80	2,634.40	2,766.40	2,904.80	3,049.60	3,202.40	3,362.40	3,530.40	3,707.20
	semi-monthly	2,236.00	2,347.80	2,465.67	2,588.73	2,717.87	2,853.93	2,996.93	3,146.87	3,303.73	3,469.27	3,642.60	3,824.60	4,016.13
	monthly	4,472.00	4,695.60	4,931.33	5,177.47	5,435.73	5,707.87	5,993.87	6,293.73	6,607.47	6,938.53	7,285.20	7,649.20	8,032.27
	annually	53,664.00	56,347.20	59,176.00	62,129.60	65,228.80	68,494.40	71,926.40	75,524.80	79,289.60	83,262.40	87,422.40	91,790.40	96,387.20
21	hourly	27.09	28.45	29.87	31.36	32.93	34.58	36.31	38.12	40.03	42.03	44.13	46.34	48.65
	bi-weekly	2,167.20	2,276.00	2,389.60	2,508.80	2,634.40	2,766.40	2,904.80	3,049.60	3,202.40	3,362.40	3,530.40	3,707.20	3,892.00
	semi-monthly	2,347.80	2,465.67	2,588.73	2,717.87	2,853.93	2,996.93	3,146.87	3,303.73	3,469.27	3,642.60	3,824.60	4,016.13	4,216.33
	monthly	4,695.60	4,931.33	5,177.47	5,435.73	5,707.87	5,993.87	6,293.73	6,607.47	6,938.53	7,285.20	7,649.20	8,032.27	8,432.67
	annually	56,347.20	59,176.00	62,129.60	65,228.80	68,494.40	71,926.40	75,524.80	79,289.60	83,262.40	87,422.40	91,790.40	96,387.20	101,192.00
22	hourly	28.45	29.87	31.36	32.93	34.58	36.31	38.12	40.03	42.03	44.13	46.34	48.65	51.09
	bi-weekly	2,276.00	2,389.60	2,508.80	2,634.40	2,766.40	2,904.80	3,049.60	3,202.40	3,362.40	3,530.40	3,707.20	3,892.00	4,087.20
	semi-monthly	2,465.67	2,588.73	2,717.87	2,853.93	2,996.93	3,146.87	3,303.73	3,469.27	3,642.60	3,824.60	4,016.13	4,216.33	4,427.80
	monthly	4,931.33	5,177.47	5,435.73	5,707.87	5,993.87	6,293.73	6,607.47	6,938.53	7,285.20	7,649.20	8,032.27	8,432.67	8,855.60
	annually	59,176.00	62,129.60	65,228.80	68,494.40	71,926.40	75,524.80	79,289.60	83,262.40	87,422.40	91,790.40	96,387.20	101,192.00	106,267.20
23	hourly	29.87	31.36	32.93	34.58	36.31	38.12	40.03	42.03	44.13	46.34	48.65	51.09	53.64
	bi-weekly	2,389.60	2,508.80	2,634.40	2,766.40	2,904.80	3,049.60	3,202.40	3,362.40	3,530.40	3,707.20	3,892.00	4,087.20	4,291.20
	semi-monthly	2,588.73	2,717.87	2,853.93	2,996.93	3,146.87	3,303.73	3,469.27	3,642.60	3,824.60	4,016.13	4,216.33	4,427.80	4,648.80
	monthly	5,177.47	5,435.73	5,707.87	5,993.87	6,293.73	6,607.47	6,938.53	7,285.20	7,649.20	8,032.27	8,432.67	8,855.60	9,297.60
	annually	62,129.60	65,228.80	68,494.40	71,926.40	75,524.80	79,289.60	83,262.40	87,422.40	91,790.40	96,387.20	101,192.00	106,267.20	111,571.20
24	hourly	31.36	32.93	34.58	36.31	38.12	40.03	42.03	44.13	46.34	48.65	51.09	53.64	56.32
	bi-weekly	2,508.80	2,634.40	2,766.40	2,904.80	3,049.60	3,202.40	3,362.40	3,530.40	3,707.20	3,892.00	4,087.20	4,291.20	4,505.60
	semi-monthly	2,717.87	2,853.93	2,996.93	3,146.87	3,303.73	3,469.27	3,642.60	3,824.60	4,016.13	4,216.33	4,427.80	4,648.80	4,881.07
	monthly	5,435.73	5,707.87	5,993.87	6,293.73	6,607.47	6,938.53	7,285.20	7,649.20	8,032.27	8,432.67	8,855.60	9,297.60	9,762.13
	annually	65,228.80	68,494.40	71,926.40	75,524.80	79,289.60	83,262.40	87,422.40	91,790.40	96,387.20	101,192.00	106,267.20	111,571.20	117,145.60

**JEFFERSON COUNTY DEPARTMENT OF HEALTH
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 10/04/2025**

Acknowledged by Personnel Board August 28, 2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
25	hourly	32.93	34.58	36.31	38.12	40.03	42.03	44.13	46.34	48.65	51.09	53.64	56.32	59.14
	bi-weekly	2,634.40	2,766.40	2,904.80	3,049.60	3,202.40	3,362.40	3,530.40	3,707.20	3,892.00	4,087.20	4,291.20	4,505.60	4,731.20
	semi-monthly	2,853.93	2,996.93	3,146.87	3,303.73	3,469.27	3,642.60	3,824.60	4,016.13	4,216.33	4,427.80	4,648.80	4,881.07	5,125.47
	monthly	5,707.87	5,993.87	6,293.73	6,607.47	6,938.53	7,285.20	7,649.20	8,032.27	8,432.67	8,855.60	9,297.60	9,762.13	10,250.93
	annually	68,494.40	71,926.40	75,524.80	79,289.60	83,262.40	87,422.40	91,790.40	96,387.20	101,192.00	106,267.20	111,571.20	117,145.60	123,011.20
26	hourly	34.58	36.31	38.12	40.03	42.03	44.13	46.34	48.65	51.09	53.64	56.32	59.14	62.09
	bi-weekly	2,766.40	2,904.80	3,049.60	3,202.40	3,362.40	3,530.40	3,707.20	3,892.00	4,087.20	4,291.20	4,505.60	4,731.20	4,967.20
	semi-monthly	2,996.93	3,146.87	3,303.73	3,469.27	3,642.60	3,824.60	4,016.13	4,216.33	4,427.80	4,648.80	4,881.07	5,125.47	5,381.13
	monthly	5,993.87	6,293.73	6,607.47	6,938.53	7,285.20	7,649.20	8,032.27	8,432.67	8,855.60	9,297.60	9,762.13	10,250.93	10,762.27
	annually	71,926.40	75,524.80	79,289.60	83,262.40	87,422.40	91,790.40	96,387.20	101,192.00	106,267.20	111,571.20	117,145.60	123,011.20	129,147.20
27	hourly	36.31	38.12	40.03	42.03	44.13	46.34	48.65	51.09	53.64	56.32	59.14	62.09	65.20
	bi-weekly	2,904.80	3,049.60	3,202.40	3,362.40	3,530.40	3,707.20	3,892.00	4,087.20	4,291.20	4,505.60	4,731.20	4,967.20	5,216.00
	semi-monthly	3,146.87	3,303.73	3,469.27	3,642.60	3,824.60	4,016.13	4,216.33	4,427.80	4,648.80	4,881.07	5,125.47	5,381.13	5,650.67
	monthly	6,293.73	6,607.47	6,938.53	7,285.20	7,649.20	8,032.27	8,432.67	8,855.60	9,297.60	9,762.13	10,250.93	10,762.27	11,301.33
	annually	75,524.80	79,289.60	83,262.40	87,422.40	91,790.40	96,387.20	101,192.00	106,267.20	111,571.20	117,145.60	123,011.20	129,147.20	135,616.00
28	hourly	38.12	40.03	42.03	44.13	46.34	48.65	51.09	53.64	56.32	59.14	62.09	65.20	68.46
	bi-weekly	3,049.60	3,202.40	3,362.40	3,530.40	3,707.20	3,892.00	4,087.20	4,291.20	4,505.60	4,731.20	4,967.20	5,216.00	5,476.80
	semi-monthly	3,303.73	3,469.27	3,642.60	3,824.60	4,016.13	4,216.33	4,427.80	4,648.80	4,881.07	5,125.47	5,381.13	5,650.67	5,933.20
	monthly	6,607.47	6,938.53	7,285.20	7,649.20	8,032.27	8,432.67	8,855.60	9,297.60	9,762.13	10,250.93	10,762.27	11,301.33	11,866.40
	annually	79,289.60	83,262.40	87,422.40	91,790.40	96,387.20	101,192.00	106,267.20	111,571.20	117,145.60	123,011.20	129,147.20	135,616.00	142,396.80
29	hourly	40.03	42.03	44.13	46.34	48.65	51.09	53.64	56.32	59.14	62.09	65.20	68.46	71.88
	bi-weekly	3,202.40	3,362.40	3,530.40	3,707.20	3,892.00	4,087.20	4,291.20	4,505.60	4,731.20	4,967.20	5,216.00	5,476.80	5,750.40
	semi-monthly	3,469.27	3,642.60	3,824.60	4,016.13	4,216.33	4,427.80	4,648.80	4,881.07	5,125.47	5,381.13	5,650.67	5,933.20	6,229.60
	monthly	6,938.53	7,285.20	7,649.20	8,032.27	8,432.67	8,855.60	9,297.60	9,762.13	10,250.93	10,762.27	11,301.33	11,866.40	12,459.20
	annually	83,262.40	87,422.40	91,790.40	96,387.20	101,192.00	106,267.20	111,571.20	117,145.60	123,011.20	129,147.20	135,616.00	142,396.80	149,510.40
30	hourly	42.03	44.13	46.34	48.65	51.09	53.64	56.32	59.14	62.09	65.20	68.46	71.88	75.48
	bi-weekly	3,362.40	3,530.40	3,707.20	3,892.00	4,087.20	4,291.20	4,505.60	4,731.20	4,967.20	5,216.00	5,476.80	5,750.40	6,038.40
	semi-monthly	3,642.60	3,824.60	4,016.13	4,216.33	4,427.80	4,648.80	4,881.07	5,125.47	5,381.13	5,650.67	5,933.20	6,229.60	6,541.60
	monthly	7,285.20	7,649.20	8,032.27	8,432.67	8,855.60	9,297.60	9,762.13	10,250.93	10,762.27	11,301.33	11,866.40	12,459.20	13,083.20
	annually	87,422.40	91,790.40	96,387.20	101,192.00	106,267.20	111,571.20	117,145.60	123,011.20	129,147.20	135,616.00	142,396.80	149,510.40	156,998.40
31	hourly	44.13	46.34	48.65	51.09	53.64	56.32	59.14	62.09	65.20	68.46	71.88	75.48	79.25
	bi-weekly	3,530.40	3,707.20	3,892.00	4,087.20	4,291.20	4,505.60	4,731.20	4,967.20	5,216.00	5,476.80	5,750.40	6,038.40	6,340.00
	semi-monthly	3,824.60	4,016.13	4,216.33	4,427.80	4,648.80	4,881.07	5,125.47	5,381.13	5,650.67	5,933.20	6,229.60	6,541.60	6,868.33
	monthly	7,649.20	8,032.27	8,432.67	8,855.60	9,297.60	9,762.13	10,250.93	10,762.27	11,301.33	11,866.40	12,459.20	13,083.20	13,736.67
	annually	91,790.40	96,387.20	101,192.00	106,267.20	111,571.20	117,145.60	123,011.20	129,147.20	135,616.00	142,396.80	149,510.40	156,998.40	164,840.00

**JEFFERSON COUNTY DEPARTMENT OF HEALTH
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 10/04/2025**

Acknowledged by Personnel Board August 28, 2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
32	hourly	46.34	48.65	51.09	53.64	56.32	59.14	62.09	65.20	68.46	71.88	75.48	79.25	83.21
	bi-weekly	3,707.20	3,892.00	4,087.20	4,291.20	4,505.60	4,731.20	4,967.20	5,216.00	5,476.80	5,750.40	6,038.40	6,340.00	6,656.80
	semi-monthly	4,016.13	4,216.33	4,427.80	4,648.80	4,881.07	5,125.47	5,381.13	5,650.67	5,933.20	6,229.60	6,541.60	6,868.33	7,211.53
	monthly	8,032.27	8,432.67	8,855.60	9,297.60	9,762.13	10,250.93	10,762.27	11,301.33	11,866.40	12,459.20	13,083.20	13,736.67	14,423.07
	annually	96,387.20	101,192.00	106,267.20	111,571.20	117,145.60	123,011.20	129,147.20	135,616.00	142,396.80	149,510.40	156,998.40	164,840.00	173,076.80
33	hourly	48.65	51.09	53.64	56.32	59.14	62.09	65.20	68.46	71.88	75.48	79.25	83.21	87.37
	bi-weekly	3,892.00	4,087.20	4,291.20	4,505.60	4,731.20	4,967.20	5,216.00	5,476.80	5,750.40	6,038.40	6,340.00	6,656.80	6,989.60
	semi-monthly	4,216.33	4,427.80	4,648.80	4,881.07	5,125.47	5,381.13	5,650.67	5,933.20	6,229.60	6,541.60	6,868.33	7,211.53	7,572.07
	monthly	8,432.67	8,855.60	9,297.60	9,762.13	10,250.93	10,762.27	11,301.33	11,866.40	12,459.20	13,083.20	13,736.67	14,423.07	15,144.13
	annually	101,192.00	106,267.20	111,571.20	117,145.60	123,011.20	129,147.20	135,616.00	142,396.80	149,510.40	156,998.40	164,840.00	173,076.80	181,729.60
34	hourly	51.09	53.64	56.32	59.14	62.09	65.20	68.46	71.88	75.48	79.25	83.21	87.37	91.74
	bi-weekly	4,087.20	4,291.20	4,505.60	4,731.20	4,967.20	5,216.00	5,476.80	5,750.40	6,038.40	6,340.00	6,656.80	6,989.60	7,339.20
	semi-monthly	4,427.80	4,648.80	4,881.07	5,125.47	5,381.13	5,650.67	5,933.20	6,229.60	6,541.60	6,868.33	7,211.53	7,572.07	7,950.80
	monthly	8,855.60	9,297.60	9,762.13	10,250.93	10,762.27	11,301.33	11,866.40	12,459.20	13,083.20	13,736.67	14,423.07	15,144.13	15,901.60
	annually	106,267.20	111,571.20	117,145.60	123,011.20	129,147.20	135,616.00	142,396.80	149,510.40	156,998.40	164,840.00	173,076.80	181,729.60	190,819.20
35	hourly	53.64	56.32	59.14	62.09	65.20	68.46	71.88	75.48	79.25	83.21	87.37	91.74	96.33
	bi-weekly	4,291.20	4,505.60	4,731.20	4,967.20	5,216.00	5,476.80	5,750.40	6,038.40	6,340.00	6,656.80	6,989.60	7,339.20	7,706.40
	semi-monthly	4,648.80	4,881.07	5,125.47	5,381.13	5,650.67	5,933.20	6,229.60	6,541.60	6,868.33	7,211.53	7,572.07	7,950.80	8,348.60
	monthly	9,297.60	9,762.13	10,250.93	10,762.27	11,301.33	11,866.40	12,459.20	13,083.20	13,736.67	14,423.07	15,144.13	15,901.60	16,697.20
	annually	111,571.20	117,145.60	123,011.20	129,147.20	135,616.00	142,396.80	149,510.40	156,998.40	164,840.00	173,076.80	181,729.60	190,819.20	200,366.40
36	hourly	56.32	59.14	62.09	65.20	68.46	71.88	75.48	79.25	83.21	87.37	91.74	96.33	101.15
	bi-weekly	4,505.60	4,731.20	4,967.20	5,216.00	5,476.80	5,750.40	6,038.40	6,340.00	6,656.80	6,989.60	7,339.20	7,706.40	8,092.00
	semi-monthly	4,881.07	5,125.47	5,381.13	5,650.67	5,933.20	6,229.60	6,541.60	6,868.33	7,211.53	7,572.07	7,950.80	8,348.60	8,766.33
	monthly	9,762.13	10,250.93	10,762.27	11,301.33	11,866.40	12,459.20	13,083.20	13,736.67	14,423.07	15,144.13	15,901.60	16,697.20	17,532.67
	annually	117,145.60	123,011.20	129,147.20	135,616.00	142,396.80	149,510.40	156,998.40	164,840.00	173,076.80	181,729.60	190,819.20	200,366.40	210,392.00
37	hourly	59.14	62.09	65.20	68.46	71.88	75.48	79.25	83.21	87.37	91.74	96.33	101.15	106.20
	bi-weekly	4,731.20	4,967.20	5,216.00	5,476.80	5,750.40	6,038.40	6,340.00	6,656.80	6,989.60	7,339.20	7,706.40	8,092.00	8,496.00
	semi-monthly	5,125.47	5,381.13	5,650.67	5,933.20	6,229.60	6,541.60	6,868.33	7,211.53	7,572.07	7,950.80	8,348.60	8,766.33	9,204.00
	monthly	10,250.93	10,762.27	11,301.33	11,866.40	12,459.20	13,083.20	13,736.67	14,423.07	15,144.13	15,901.60	16,697.20	17,532.67	18,408.00
	annually	123,011.20	129,147.20	135,616.00	142,396.80	149,510.40	156,998.40	164,840.00	173,076.80	181,729.60	190,819.20	200,366.40	210,392.00	220,896.00
38	hourly	62.09	65.20	68.46	71.88	75.48	79.25	83.21	87.37	91.74	96.33	101.15	106.20	111.51
	bi-weekly	4,967.20	5,216.00	5,476.80	5,750.40	6,038.40	6,340.00	6,656.80	6,989.60	7,339.20	7,706.40	8,092.00	8,496.00	8,920.80
	semi-monthly	5,381.13	5,650.67	5,933.20	6,229.60	6,541.60	6,868.33	7,211.53	7,572.07	7,950.80	8,348.60	8,766.33	9,204.00	9,664.20
	monthly	10,762.27	11,301.33	11,866.40	12,459.20	13,083.20	13,736.67	14,423.07	15,144.13	15,901.60	16,697.20	17,532.67	18,408.00	19,328.40
	annually	129,147.20	135,616.00	142,396.80	149,510.40	156,998.40	164,840.00	173,076.80	181,729.60	190,819.20	200,366.40	210,392.00	220,896.00	231,940.80

**JEFFERSON COUNTY DEPARTMENT OF HEALTH
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 10/04/2025**

Acknowledged by Personnel Board August 28, 2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
39	hourly	65.20	68.46	71.88	75.48	79.25	83.21	87.37	91.74	96.33	101.15	106.20	111.51	117.09
	bi-weekly	5,216.00	5,476.80	5,750.40	6,038.40	6,340.00	6,656.80	6,989.60	7,339.20	7,706.40	8,092.00	8,496.00	8,920.80	9,367.20
	semi-monthly	5,650.67	5,933.20	6,229.60	6,541.60	6,868.33	7,211.53	7,572.07	7,950.80	8,348.60	8,766.33	9,204.00	9,664.20	10,147.80
	monthly	11,301.33	11,866.40	12,459.20	13,083.20	13,736.67	14,423.07	15,144.13	15,901.60	16,697.20	17,532.67	18,408.00	19,328.40	20,295.60
	annually	135,616.00	142,396.80	149,510.40	156,998.40	164,840.00	173,076.80	181,729.60	190,819.20	200,366.40	210,392.00	220,896.00	231,940.80	243,547.20
40	hourly	68.46	71.88	75.48	79.25	83.21	87.37	91.74	96.33	101.15	106.20	111.51	117.09	122.94
	bi-weekly	5,476.80	5,750.40	6,038.40	6,340.00	6,656.80	6,989.60	7,339.20	7,706.40	8,092.00	8,496.00	8,920.80	9,367.20	9,835.20
	semi-monthly	5,933.20	6,229.60	6,541.60	6,868.33	7,211.53	7,572.07	7,950.80	8,348.60	8,766.33	9,204.00	9,664.20	10,147.80	10,654.80
	monthly	11,866.40	12,459.20	13,083.20	13,736.67	14,423.07	15,144.13	15,901.60	16,697.20	17,532.67	18,408.00	19,328.40	20,295.60	21,309.60
	annually	142,396.80	149,510.40	156,998.40	164,840.00	173,076.80	181,729.60	190,819.20	200,366.40	210,392.00	220,896.00	231,940.80	243,547.20	255,715.20
41	hourly	71.88	75.48	79.25	83.21	87.37	91.74	96.33	101.15	106.20	111.51	117.09	122.94	129.09
	bi-weekly	5,750.40	6,038.40	6,340.00	6,656.80	6,989.60	7,339.20	7,706.40	8,092.00	8,496.00	8,920.80	9,367.20	9,835.20	10,327.20
	semi-monthly	6,229.60	6,541.60	6,868.33	7,211.53	7,572.07	7,950.80	8,348.60	8,766.33	9,204.00	9,664.20	10,147.80	10,654.80	11,187.80
	monthly	12,459.20	13,083.20	13,736.67	14,423.07	15,144.13	15,901.60	16,697.20	17,532.67	18,408.00	19,328.40	20,295.60	21,309.60	22,375.60
	annually	149,510.40	156,998.40	164,840.00	173,076.80	181,729.60	190,819.20	200,366.40	210,392.00	220,896.00	231,940.80	243,547.20	255,715.20	268,507.20
42	hourly	75.48	79.25	83.21	87.37	91.74	96.33	101.15	106.20	111.51	117.09	122.94	129.09	135.54
	bi-weekly	6,038.40	6,340.00	6,656.80	6,989.60	7,339.20	7,706.40	8,092.00	8,496.00	8,920.80	9,367.20	9,835.20	10,327.20	10,843.20
	semi-monthly	6,541.60	6,868.33	7,211.53	7,572.07	7,950.80	8,348.60	8,766.33	9,204.00	9,664.20	10,147.80	10,654.80	11,187.80	11,746.80
	monthly	13,083.20	13,736.67	14,423.07	15,144.13	15,901.60	16,697.20	17,532.67	18,408.00	19,328.40	20,295.60	21,309.60	22,375.60	23,493.60
	annually	156,998.40	164,840.00	173,076.80	181,729.60	190,819.20	200,366.40	210,392.00	220,896.00	231,940.80	243,547.20	255,715.20	268,507.20	281,923.20
43	hourly	79.25	83.21	87.37	91.74	96.33	101.15	106.20	111.51	117.09	122.94	129.09	135.54	142.32
	bi-weekly	6,340.00	6,656.80	6,989.60	7,339.20	7,706.40	8,092.00	8,496.00	8,920.80	9,367.20	9,835.20	10,327.20	10,843.20	11,385.60
	semi-monthly	6,868.33	7,211.53	7,572.07	7,950.80	8,348.60	8,766.33	9,204.00	9,664.20	10,147.80	10,654.80	11,187.80	11,746.80	12,334.40
	monthly	13,736.67	14,423.07	15,144.13	15,901.60	16,697.20	17,532.67	18,408.00	19,328.40	20,295.60	21,309.60	22,375.60	23,493.60	24,668.80
	annually	164,840.00	173,076.80	181,729.60	190,819.20	200,366.40	210,392.00	220,896.00	231,940.80	243,547.20	255,715.20	268,507.20	281,923.20	296,025.60
44	hourly	83.21	87.37	91.74	96.33	101.15	106.20	111.51	117.09	122.94	129.09	135.54	142.32	149.44
	bi-weekly	6,656.80	6,989.60	7,339.20	7,706.40	8,092.00	8,496.00	8,920.80	9,367.20	9,835.20	10,327.20	10,843.20	11,385.60	11,955.20
	semi-monthly	7,211.53	7,572.07	7,950.80	8,348.60	8,766.33	9,204.00	9,664.20	10,147.80	10,654.80	11,187.80	11,746.80	12,334.40	12,951.47
	monthly	14,423.07	15,144.13	15,901.60	16,697.20	17,532.67	18,408.00	19,328.40	20,295.60	21,309.60	22,375.60	23,493.60	24,668.80	25,902.93
	annually	173,076.80	181,729.60	190,819.20	200,366.40	210,392.00	220,896.00	231,940.80	243,547.20	255,715.20	268,507.20	281,923.20	296,025.60	310,835.20
45	hourly	87.37	91.74	96.33	101.15	106.20	111.51	117.09	122.94	129.09	135.54	142.32	149.44	156.91
	bi-weekly	6,989.60	7,339.20	7,706.40	8,092.00	8,496.00	8,920.80	9,367.20	9,835.20	10,327.20	10,843.20	11,385.60	11,955.20	12,552.80
	semi-monthly	7,572.07	7,950.80	8,348.60	8,766.33	9,204.00	9,664.20	10,147.80	10,654.80	11,187.80	11,746.80	12,334.40	12,951.47	13,598.87
	monthly	15,144.13	15,901.60	16,697.20	17,532.67	18,408.00	19,328.40	20,295.60	21,309.60	22,375.60	23,493.60	24,668.80	25,902.93	27,197.73
	annually	181,729.60	190,819.20	200,366.40	210,392.00	220,896.00	231,940.80	243,547.20	255,715.20	268,507.20	281,923.20	296,025.60	310,835.20	326,372.80

**JEFFERSON COUNTY DEPARTMENT OF HEALTH
SALARY SCHEDULE
(Hourly Rate based on 2080 Annual Hours)
Effective 10/04/2025**

Acknowledged by Personnel Board August 28, 2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
46	hourly	91.74	96.33	101.15	106.20	111.51	117.09	122.94	129.09	135.54	142.32	149.44	156.91	164.76
	bi-weekly	7,339.20	7,706.40	8,092.00	8,496.00	8,920.80	9,367.20	9,835.20	10,327.20	10,843.20	11,385.60	11,955.20	12,552.80	13,180.80
	semi-monthly	7,950.80	8,348.60	8,766.33	9,204.00	9,664.20	10,147.80	10,654.80	11,187.80	11,746.80	12,334.40	12,951.47	13,598.87	14,279.20
	monthly	15,901.60	16,697.20	17,532.67	18,408.00	19,328.40	20,295.60	21,309.60	22,375.60	23,493.60	24,668.80	25,902.93	27,197.73	28,558.40
	annually	190,819.20	200,366.40	210,392.00	220,896.00	231,940.80	243,547.20	255,715.20	268,507.20	281,923.20	296,025.60	310,835.20	326,372.80	342,700.80
47	hourly	96.33	101.15	106.20	111.51	117.09	122.94	129.09	135.54	142.32	149.44	156.91	164.76	172.99
	bi-weekly	7,706.40	8,092.00	8,496.00	8,920.80	9,367.20	9,835.20	10,327.20	10,843.20	11,385.60	11,955.20	12,552.80	13,180.80	13,839.20
	semi-monthly	8,348.60	8,766.33	9,204.00	9,664.20	10,147.80	10,654.80	11,187.80	11,746.80	12,334.40	12,951.47	13,598.87	14,279.20	14,992.47
	monthly	16,697.20	17,532.67	18,408.00	19,328.40	20,295.60	21,309.60	22,375.60	23,493.60	24,668.80	25,902.93	27,197.73	28,558.40	29,984.93
	annually	200,366.40	210,392.00	220,896.00	231,940.80	243,547.20	255,715.20	268,507.20	281,923.20	296,025.60	310,835.20	326,372.80	342,700.80	359,819.20
48	hourly	101.15	106.20	111.51	117.09	122.94	129.09	135.54	142.32	149.44	156.91	164.76	172.99	181.64
	bi-weekly	8,092.00	8,496.00	8,920.80	9,367.20	9,835.20	10,327.20	10,843.20	11,385.60	11,955.20	12,552.80	13,180.80	13,839.20	14,531.20
	semi-monthly	8,766.33	9,204.00	9,664.20	10,147.80	10,654.80	11,187.80	11,746.80	12,334.40	12,951.47	13,598.87	14,279.20	14,992.47	15,742.13
	monthly	17,532.67	18,408.00	19,328.40	20,295.60	21,309.60	22,375.60	23,493.60	24,668.80	25,902.93	27,197.73	28,558.40	29,984.93	31,484.27
	annually	210,392.00	220,896.00	231,940.80	243,547.20	255,715.20	268,507.20	281,923.20	296,025.60	310,835.20	326,372.80	342,700.80	359,819.20	377,811.20