

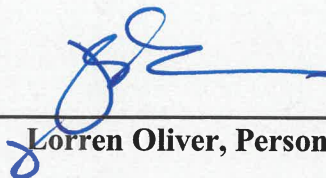
# **City of Bessemer**

## **OFFICIAL SALARY SCHEDULE**

**October 28, 2017**

**THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct copy of the City of  
Bessemer's salary schedule as generated by the Personnel Board of  
Jefferson County**



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**Lorren Oliver, Personnel Director**

**CITY OF BESSEMER FIREFIGHTER RATES**  
**(Hourly Rate Based on 2704 Annual Hours)**  
**Effective 10/28/2017**

Acknowledged by Personnel Board on 01/09/2018

| Grade      |                     | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    | STEP 8    | STEP 9    | STEP 10   | PREM 05    | PREM 10    | PREM 15    |
|------------|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|
| <b>17F</b> | <b>hourly</b>       | 12.6538   | 13.2923   | 13.9538   | 14.6538   | 15.3846   | 16.1538   | 16.9615   | 17.8077   | 18.7000   | 19.6308   | 20.6154    | 21.6462    | 22.7308    |
|            | <b>bi-weekly</b>    | 1,316.00  | 1,382.40  | 1,451.20  | 1,524.00  | 1,600.00  | 1,680.00  | 1,764.00  | 1,852.00  | 1,944.80  | 2,041.60  | 2,144.00   | 2,251.20   | 2,364.00   |
|            | <b>semi-monthly</b> | 1,425.67  | 1,497.60  | 1,572.13  | 1,651.00  | 1,733.33  | 1,820.00  | 1,911.00  | 2,006.33  | 2,106.87  | 2,211.73  | 2,322.67   | 2,438.80   | 2,561.00   |
|            | <b>monthly</b>      | 2,851.33  | 2,995.20  | 3,144.27  | 3,302.00  | 3,466.67  | 3,640.00  | 3,822.00  | 4,012.67  | 4,213.73  | 4,423.47  | 4,645.33   | 4,877.60   | 5,122.00   |
|            | <b>annually</b>     | 34,216.00 | 35,942.40 | 37,731.20 | 39,624.00 | 41,600.00 | 43,680.00 | 45,864.00 | 48,152.00 | 50,564.80 | 53,081.60 | 55,744.00  | 58,531.20  | 61,464.00  |
| <b>18F</b> | <b>hourly</b>       | 13.2923   | 13.9538   | 14.6538   | 15.3846   | 16.1538   | 16.9615   | 17.8077   | 18.7000   | 19.6308   | 20.6154   | 21.6462    | 22.7308    | 23.8615    |
|            | <b>bi-weekly</b>    | 1,382.40  | 1,451.20  | 1,524.00  | 1,600.00  | 1,680.00  | 1,764.00  | 1,852.00  | 1,944.80  | 2,041.60  | 2,144.00  | 2,251.20   | 2,364.00   | 2,481.60   |
|            | <b>semi-monthly</b> | 1,497.60  | 1,572.13  | 1,651.00  | 1,733.33  | 1,820.00  | 1,911.00  | 2,006.33  | 2,106.87  | 2,211.73  | 2,322.67  | 2,438.80   | 2,561.00   | 2,688.40   |
|            | <b>monthly</b>      | 2,995.20  | 3,144.27  | 3,302.00  | 3,466.67  | 3,640.00  | 3,822.00  | 4,012.67  | 4,213.73  | 4,423.47  | 4,645.33  | 4,877.60   | 5,122.00   | 5,376.80   |
|            | <b>annually</b>     | 35,942.40 | 37,731.20 | 39,624.00 | 41,600.00 | 43,680.00 | 45,864.00 | 48,152.00 | 50,564.80 | 53,081.60 | 55,744.00 | 58,531.20  | 61,464.00  | 64,521.60  |
| <b>20F</b> | <b>hourly</b>       | 14.6538   | 15.3846   | 16.1538   | 16.9615   | 17.8077   | 18.7000   | 19.6308   | 20.6154   | 21.6462   | 22.7308   | 23.8615    | 25.0615    | 26.3077    |
|            | <b>bi-weekly</b>    | 1,524.00  | 1,600.00  | 1,680.00  | 1,764.00  | 1,852.00  | 1,944.80  | 2,041.60  | 2,144.00  | 2,251.20  | 2,364.00  | 2,481.60   | 2,606.40   | 2,736.00   |
|            | <b>semi-monthly</b> | 1,651.00  | 1,733.33  | 1,820.00  | 1,911.00  | 2,006.33  | 2,106.87  | 2,211.73  | 2,322.67  | 2,438.80  | 2,561.00  | 2,688.40   | 2,823.60   | 2,964.00   |
|            | <b>monthly</b>      | 3,302.00  | 3,466.67  | 3,640.00  | 3,822.00  | 4,012.67  | 4,213.73  | 4,423.47  | 4,645.33  | 4,877.60  | 5,122.00  | 5,376.80   | 5,647.20   | 5,928.00   |
|            | <b>annually</b>     | 39,624.00 | 41,600.00 | 43,680.00 | 45,864.00 | 48,152.00 | 50,564.80 | 53,081.60 | 55,744.00 | 58,531.20 | 61,464.00 | 64,521.60  | 67,766.40  | 71,136.00  |
| <b>24F</b> | <b>hourly</b>       | 17.8077   | 18.7000   | 19.6308   | 20.6154   | 21.6462   | 22.7308   | 23.8615   | 25.0615   | 26.3077   | 27.6231   | 29.0077    | 30.4615    | 31.9769    |
|            | <b>bi-weekly</b>    | 1,852.00  | 1,944.80  | 2,041.60  | 2,144.00  | 2,251.20  | 2,364.00  | 2,481.60  | 2,606.40  | 2,736.00  | 2,872.80  | 3,016.80   | 3,168.00   | 3,325.60   |
|            | <b>semi-monthly</b> | 2,006.33  | 2,106.87  | 2,211.73  | 2,322.67  | 2,438.80  | 2,561.00  | 2,688.40  | 2,823.60  | 2,964.00  | 3,112.20  | 3,268.20   | 3,432.00   | 3,602.73   |
|            | <b>monthly</b>      | 4,012.67  | 4,213.73  | 4,423.47  | 4,645.33  | 4,877.60  | 5,122.00  | 5,376.80  | 5,647.20  | 5,928.00  | 6,224.40  | 6,536.40   | 6,864.00   | 7,205.47   |
|            | <b>annually</b>     | 48,152.00 | 50,564.80 | 53,081.60 | 55,744.00 | 58,531.20 | 61,464.00 | 64,521.60 | 67,766.40 | 71,136.00 | 74,692.80 | 78,436.80  | 82,368.00  | 86,465.60  |
| <b>25F</b> | <b>hourly</b>       | 18.7000   | 19.6308   | 20.6154   | 21.6462   | 22.7308   | 23.8615   | 25.0615   | 26.3077   | 27.6231   | 29.0077   | 30.4615    | 31.9769    | 33.5769    |
|            | <b>bi-weekly</b>    | 1,944.80  | 2,041.60  | 2,144.00  | 2,251.20  | 2,364.00  | 2,481.60  | 2,606.40  | 2,736.00  | 2,872.80  | 3,016.80  | 3,168.00   | 3,325.60   | 3,492.00   |
|            | <b>semi-monthly</b> | 2,106.87  | 2,211.73  | 2,322.67  | 2,438.80  | 2,561.00  | 2,688.40  | 2,823.60  | 2,964.00  | 3,112.20  | 3,268.20  | 3,432.00   | 3,602.73   | 3,783.00   |
|            | <b>monthly</b>      | 4,213.73  | 4,423.47  | 4,645.33  | 4,877.60  | 5,122.00  | 5,376.80  | 5,647.20  | 5,928.00  | 6,224.40  | 6,536.40  | 6,864.00   | 7,205.47   | 7,566.00   |
|            | <b>annually</b>     | 50,564.80 | 53,081.60 | 55,744.00 | 58,531.20 | 61,464.00 | 64,521.60 | 67,766.40 | 71,136.00 | 74,692.80 | 78,436.80 | 82,368.00  | 86,465.60  | 90,792.00  |
| <b>26F</b> | <b>hourly</b>       | 19.6308   | 20.6154   | 21.6462   | 22.7308   | 23.8615   | 25.0615   | 26.3077   | 27.6231   | 29.0077   | 30.4615   | 31.9769    | 33.5769    | 35.2615    |
|            | <b>bi-weekly</b>    | 2,041.60  | 2,144.00  | 2,251.20  | 2,364.00  | 2,481.60  | 2,606.40  | 2,736.00  | 2,872.80  | 3,016.80  | 3,168.00  | 3,325.60   | 3,492.00   | 3,667.20   |
|            | <b>semi-monthly</b> | 2,211.73  | 2,322.67  | 2,438.80  | 2,561.00  | 2,688.40  | 2,823.60  | 2,964.00  | 3,112.20  | 3,268.20  | 3,432.00  | 3,602.73   | 3,783.00   | 3,972.80   |
|            | <b>monthly</b>      | 4,423.47  | 4,645.33  | 4,877.60  | 5,122.00  | 5,376.80  | 5,647.20  | 5,928.00  | 6,224.40  | 6,536.40  | 6,864.00  | 7,205.47   | 7,566.00   | 7,945.60   |
|            | <b>annually</b>     | 53,081.60 | 55,744.00 | 58,531.20 | 61,464.00 | 64,521.60 | 67,766.40 | 71,136.00 | 74,692.80 | 78,436.80 | 82,368.00 | 86,465.60  | 90,792.00  | 95,347.20  |
| <b>29F</b> | <b>hourly</b>       | 22.7308   | 23.8615   | 25.0615   | 26.3077   | 27.6231   | 29.0077   | 30.4615   | 31.9769   | 33.5769   | 35.2615   | 37.0231    | 38.8692    | 40.8154    |
|            | <b>bi-weekly</b>    | 2,364.00  | 2,481.60  | 2,606.40  | 2,736.00  | 2,872.80  | 3,016.80  | 3,168.00  | 3,325.60  | 3,492.00  | 3,667.20  | 3,850.40   | 4,042.40   | 4,244.80   |
|            | <b>semi-monthly</b> | 2,561.00  | 2,688.40  | 2,823.60  | 2,964.00  | 3,112.20  | 3,268.20  | 3,432.00  | 3,602.73  | 3,783.00  | 3,972.80  | 4,171.27   | 4,379.27   | 4,598.53   |
|            | <b>monthly</b>      | 5,122.00  | 5,376.80  | 5,647.20  | 5,928.00  | 6,224.40  | 6,536.40  | 6,864.00  | 7,205.47  | 7,566.00  | 7,945.60  | 8,342.53   | 8,758.53   | 9,197.07   |
|            | <b>annually</b>     | 61,464.00 | 64,521.60 | 67,766.40 | 71,136.00 | 74,692.80 | 78,436.80 | 82,368.00 | 86,465.60 | 90,792.00 | 95,347.20 | 100,110.40 | 105,102.40 | 110,364.80 |