


City of Bessemer

OFFICIAL PUBLIC SAFETY SALARY SCHEDULE

October 17, 2023

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County



Jeffrey Crenshaw, Personnel Director

2%

CITY OF BESSEMER
PUBLIC SAFETY SALARY SCHEDULE
 Effective 10/17/2023

Acknowledged by Board on 10/26/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
16	hourly	17.99	18.89	19.83	20.82	21.87	22.96	24.11	25.31	26.58	27.91	29.30	30.77	32.31
	bi-weekly	1,439.20	1,511.20	1,586.40	1,665.60	1,749.60	1,836.80	1,928.80	2,024.80	2,126.40	2,232.80	2,344.00	2,461.60	2,584.80
	semi-monthly	1,559.13	1,637.13	1,718.60	1,804.40	1,895.40	1,989.87	2,089.53	2,193.53	2,303.60	2,418.87	2,539.33	2,666.73	2,800.20
	monthly	3,118.27	3,274.27	3,437.20	3,608.80	3,790.80	3,979.73	4,179.07	4,387.07	4,607.20	4,837.73	5,078.67	5,333.47	5,600.40
	annually	37,419.20	39,291.20	41,246.40	43,305.60	45,489.60	47,756.80	50,148.80	52,644.80	55,286.40	58,052.80	60,944.00	64,001.60	67,204.80
17	hourly	18.89	19.83	20.82	21.87	22.96	24.11	25.31	26.58	27.91	29.30	30.77	32.31	33.92
	bi-weekly	1,511.20	1,586.40	1,665.60	1,749.60	1,836.80	1,928.80	2,024.80	2,126.40	2,232.80	2,344.00	2,461.60	2,584.80	2,713.60
	semi-monthly	1,637.13	1,718.60	1,804.40	1,895.40	1,989.87	2,089.53	2,193.53	2,303.60	2,418.87	2,539.33	2,666.73	2,800.20	2,939.73
	monthly	3,274.27	3,437.20	3,608.80	3,790.80	3,979.73	4,179.07	4,387.07	4,607.20	4,837.73	5,078.67	5,333.47	5,600.40	5,879.47
	annually	39,291.20	41,246.40	43,305.60	45,489.60	47,756.80	50,148.80	52,644.80	55,286.40	58,052.80	60,944.00	64,001.60	67,204.80	70,553.60
18	hourly	19.83	20.82	21.87	22.96	24.11	25.31	26.58	27.91	29.30	30.77	32.31	33.92	35.62
	bi-weekly	1,586.40	1,665.60	1,749.60	1,836.80	1,928.80	2,024.80	2,126.40	2,232.80	2,344.00	2,461.60	2,584.80	2,713.60	2,849.60
	semi-monthly	1,718.60	1,804.40	1,895.40	1,989.87	2,089.53	2,193.53	2,303.60	2,418.87	2,539.33	2,666.73	2,800.20	2,939.73	3,087.07
	monthly	3,437.20	3,608.80	3,790.80	3,979.73	4,179.07	4,387.07	4,607.20	4,837.73	5,078.67	5,333.47	5,600.40	5,879.47	6,174.13
	annually	41,246.40	43,305.60	45,489.60	47,756.80	50,148.80	52,644.80	55,286.40	58,052.80	60,944.00	64,001.60	67,204.80	70,553.60	74,089.60
19	hourly	20.82	21.87	22.96	24.11	25.31	26.58	27.91	29.30	30.77	32.31	33.92	35.62	37.40
	bi-weekly	1,665.60	1,749.60	1,836.80	1,928.80	2,024.80	2,126.40	2,232.80	2,344.00	2,461.60	2,584.80	2,713.60	2,849.60	2,992.00
	semi-monthly	1,804.40	1,895.40	1,989.87	2,089.53	2,193.53	2,303.60	2,418.87	2,539.33	2,666.73	2,800.20	2,939.73	3,087.07	3,241.33
	monthly	3,608.80	3,790.80	3,979.73	4,179.07	4,387.07	4,607.20	4,837.73	5,078.67	5,333.47	5,600.40	5,879.47	6,174.13	6,482.67
	annually	43,305.60	45,489.60	47,756.80	50,148.80	52,644.80	55,286.40	58,052.80	60,944.00	64,001.60	67,204.80	70,553.60	74,089.60	77,792.00
20	hourly	21.87	22.96	24.11	25.31	26.58	27.91	29.30	30.77	32.31	33.92	35.62	37.40	39.27
	bi-weekly	1,749.60	1,836.80	1,928.80	2,024.80	2,126.40	2,232.80	2,344.00	2,461.60	2,584.80	2,713.60	2,849.60	2,992.00	3,141.60
	semi-monthly	1,895.40	1,989.87	2,089.53	2,193.53	2,303.60	2,418.87	2,539.33	2,666.73	2,800.20	2,939.73	3,087.07	3,241.33	3,403.40
	monthly	3,790.80	3,979.73	4,179.07	4,387.07	4,607.20	4,837.73	5,078.67	5,333.47	5,600.40	5,879.47	6,174.13	6,482.67	6,806.80
	annually	45,489.60	47,756.80	50,148.80	52,644.80	55,286.40	58,052.80	60,944.00	64,001.60	67,204.80	70,553.60	74,089.60	77,792.00	81,681.60
21	hourly	22.96	24.11	25.31	26.58	27.91	29.30	30.77	32.31	33.92	35.62	37.40	39.27	41.23
	bi-weekly	1,836.80	1,928.80	2,024.80	2,126.40	2,232.80	2,344.00	2,461.60	2,584.80	2,713.60	2,849.60	2,992.00	3,141.60	3,298.40
	semi-monthly	1,989.87	2,089.53	2,193.53	2,303.60	2,418.87	2,539.33	2,666.73	2,800.20	2,939.73	3,087.07	3,241.33	3,403.40	3,573.27
	monthly	3,979.73	4,179.07	4,387.07	4,607.20	4,837.73	5,078.67	5,333.47	5,600.40	5,879.47	6,174.13	6,482.67	6,806.80	7,146.53
	annually	47,756.80	50,148.80	52,644.80	55,286.40	58,052.80	60,944.00	64,001.60	67,204.80	70,553.60	74,089.60	77,792.00	81,681.60	85,758.40
22	hourly	24.11	25.31	26.58	27.91	29.30	30.77	32.31	33.92	35.62	37.40	39.27	41.23	43.29
	bi-weekly	1,928.80	2,024.80	2,126.40	2,232.80	2,344.00	2,461.60	2,584.80	2,713.60	2,849.60	2,992.00	3,141.60	3,298.40	3,463.20
	semi-monthly	2,089.53	2,193.53	2,303.60	2,418.87	2,539.33	2,666.73	2,800.20	2,939.73	3,087.07	3,241.33	3,403.40	3,573.27	3,751.80
	monthly	4,179.07	4,387.07	4,607.20	4,837.73	5,078.67	5,333.47	5,600.40	5,879.47	6,174.13	6,482.67	6,806.80	7,146.53	7,503.60
	annually	50,148.80	52,644.80	55,286.40	58,052.80	60,944.00	64,001.60	67,204.80	70,553.60	74,089.60	77,792.00	81,681.60	85,758.40	90,043.20
23	hourly	25.31	26.58	27.91	29.30	30.77	32.31	33.92	35.62	37.40	39.27	41.23	43.29	45.46
	bi-weekly	2,024.80	2,126.40	2,232.80	2,344.00	2,461.60	2,584.80	2,713.60	2,849.60	2,992.00	3,141.60	3,298.40	3,463.20	3,636.80
	semi-monthly	2,193.53	2,303.60	2,418.87	2,539.33	2,666.73	2,800.20	2,939.73	3,087.07	3,241.33	3,403.40	3,573.27	3,751.80	3,939.87
	monthly	4,387.07	4,607.20	4,837.73	5,078.67	5,333.47	5,600.40	5,879.47	6,174.13	6,482.67	6,806.80	7,146.53	7,503.60	7,879.73
	annually	52,644.80	55,286.40	58,052.80	60,944.00	64,001.60	67,204.80	70,553.60	74,089.60	77,792.00	81,681.60	85,758.40	90,043.20	94,556.80
24	hourly	26.58	27.91	29.30	30.77	32.31	33.92	35.62	37.40	39.27	41.23	43.29	45.46	47.73
	bi-weekly	2,126.40	2,232.80	2,344.00	2,461.60	2,584.80	2,713.60	2,849.60	2,992.00	3,141.60	3,298.40	3,463.20	3,636.80	3,818.40
	semi-monthly	2,303.60	2,418.87	2,539.33	2,666.73	2,800.20	2,939.73	3,087.07	3,241.33	3,403.40	3,573.27	3,751.80	3,939.87	4,136.60
	monthly	4,607.20	4,837.73	5,078.67	5,333.47	5,600.40	5,879.47	6,174.13	6,482.67	6,806.80	7,146.53	7,503.60	7,879.73	8,273.20
	annually	55,286.40	58,052.80	60,944.00	64,001.60	67,204.80	70,553.60	74,089.60	77,792.00	81,681.60	85,758.40	90,043.20	94,556.80	99,278.40

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
25	hourly	27.91	29.30	30.77	32.31	33.92	35.62	37.40	39.27	41.23	43.29	45.46	47.73	50.12
	bi-weekly	2,232.80	2,344.00	2,461.60	2,584.80	2,713.60	2,849.60	2,992.00	3,141.60	3,298.40	3,463.20	3,636.80	3,818.40	4,009.60
	semi-monthly	2,418.87	2,539.33	2,666.73	2,800.20	2,939.73	3,087.07	3,241.33	3,403.40	3,573.27	3,751.80	3,939.87	4,136.60	4,343.73
	monthly	4,837.73	5,078.67	5,333.47	5,600.40	5,879.47	6,174.13	6,482.67	6,806.80	7,146.53	7,503.60	7,879.73	8,273.20	8,687.47
	annually	58,052.80	60,944.00	64,001.60	67,204.80	70,553.60	74,089.60	77,792.00	81,681.60	85,758.40	90,043.20	94,556.80	99,278.40	104,249.60
26	hourly	29.30	30.77	32.31	33.92	35.62	37.40	39.27	41.23	43.29	45.46	47.73	50.12	52.62
	bi-weekly	2,344.00	2,461.60	2,584.80	2,713.60	2,849.60	2,992.00	3,141.60	3,298.40	3,463.20	3,636.80	3,818.40	4,009.60	4,209.60
	semi-monthly	2,539.33	2,666.73	2,800.20	2,939.73	3,087.07	3,241.33	3,403.40	3,573.27	3,751.80	3,939.87	4,136.60	4,343.73	4,560.40
	monthly	5,078.67	5,333.47	5,600.40	5,879.47	6,174.13	6,482.67	6,806.80	7,146.53	7,503.60	7,879.73	8,273.20	8,687.47	9,120.80
	annually	60,944.00	64,001.60	67,204.80	70,553.60	74,089.60	77,792.00	81,681.60	85,758.40	90,043.20	94,556.80	99,278.40	104,249.60	109,449.60
27	hourly	30.77	32.31	33.92	35.62	37.40	39.27	41.23	43.29	45.46	47.73	50.12	52.62	55.25
	bi-weekly	2,461.60	2,584.80	2,713.60	2,849.60	2,992.00	3,141.60	3,298.40	3,463.20	3,636.80	3,818.40	4,009.60	4,209.60	4,420.00
	semi-monthly	2,666.73	2,800.20	2,939.73	3,087.07	3,241.33	3,403.40	3,573.27	3,751.80	3,939.87	4,136.60	4,343.73	4,560.40	4,788.33
	monthly	5,333.47	5,600.40	5,879.47	6,174.13	6,482.67	6,806.80	7,146.53	7,503.60	7,879.73	8,273.20	8,687.47	9,120.80	9,576.67
	annually	64,001.60	67,204.80	70,553.60	74,089.60	77,792.00	81,681.60	85,758.40	90,043.20	94,556.80	99,278.40	104,249.60	109,449.60	114,920.00
28	hourly	32.31	33.92	35.62	37.40	39.27	41.23	43.29	45.46	47.73	50.12	52.62	55.25	58.02
	bi-weekly	2,584.80	2,713.60	2,849.60	2,992.00	3,141.60	3,298.40	3,463.20	3,636.80	3,818.40	4,009.60	4,209.60	4,420.00	4,641.60
	semi-monthly	2,800.20	2,939.73	3,087.07	3,241.33	3,403.40	3,573.27	3,751.80	3,939.87	4,136.60	4,343.73	4,560.40	4,788.33	5,028.40
	monthly	5,600.40	5,879.47	6,174.13	6,482.67	6,806.80	7,146.53	7,503.60	7,879.73	8,273.20	8,687.47	9,120.80	9,576.67	10,056.80
	annually	67,204.80	70,553.60	74,089.60	77,792.00	81,681.60	85,758.40	90,043.20	94,556.80	99,278.40	104,249.60	109,449.60	114,920.00	120,681.60
29	hourly	33.92	35.62	37.40	39.27	41.23	43.29	45.46	47.73	50.12	52.62	55.25	58.02	60.92
	bi-weekly	2,713.60	2,849.60	2,992.00	3,141.60	3,298.40	3,463.20	3,636.80	3,818.40	4,009.60	4,209.60	4,420.00	4,641.60	4,873.60
	semi-monthly	2,939.73	3,087.07	3,241.33	3,403.40	3,573.27	3,751.80	3,939.87	4,136.60	4,343.73	4,560.40	4,788.33	5,028.40	5,279.73
	monthly	5,879.47	6,174.13	6,482.67	6,806.80	7,146.53	7,503.60	7,879.73	8,273.20	8,687.47	9,120.80	9,576.67	10,056.80	10,559.47
	annually	70,553.60	74,089.60	77,792.00	81,681.60	85,758.40	90,043.20	94,556.80	99,278.40	104,249.60	109,449.60	114,920.00	120,681.60	126,713.60
30	hourly	35.62	37.40	39.27	41.23	43.29	45.46	47.73	50.12	52.62	55.25	58.02	60.92	63.96
	bi-weekly	2,849.60	2,992.00	3,141.60	3,298.40	3,463.20	3,636.80	3,818.40	4,009.60	4,209.60	4,420.00	4,641.60	4,873.60	5,116.80
	semi-monthly	3,087.07	3,241.33	3,403.40	3,573.27	3,751.80	3,939.87	4,136.60	4,343.73	4,560.40	4,788.33	5,028.40	5,279.73	5,543.20
	monthly	6,174.13	6,482.67	6,806.80	7,146.53	7,503.60	7,879.73	8,273.20	8,687.47	9,120.80	9,576.67	10,056.80	10,559.47	11,086.40
	annually	74,089.60	77,792.00	81,681.60	85,758.40	90,043.20	94,556.80	99,278.40	104,249.60	109,449.60	114,920.00	120,681.60	126,713.60	133,036.80
31	hourly	37.40	39.27	41.23	43.29	45.46	47.73	50.12	52.62	55.25	58.02	60.92	63.96	67.16
	bi-weekly	2,992.00	3,141.60	3,298.40	3,463.20	3,636.80	3,818.40	4,009.60	4,209.60	4,420.00	4,641.60	4,873.60	5,116.80	5,372.80
	semi-monthly	3,241.33	3,403.40	3,573.27	3,751.80	3,939.87	4,136.60	4,343.73	4,560.40	4,788.33	5,028.40	5,279.73	5,543.20	5,820.53
	monthly	6,482.67	6,806.80	7,146.53	7,503.60	7,879.73	8,273.20	8,687.47	9,120.80	9,576.67	10,056.80	10,559.47	11,086.40	11,641.07
	annually	77,792.00	81,681.60	85,758.40	90,043.20	94,556.80	99,278.40	104,249.60	109,449.60	114,920.00	120,681.60	126,713.60	133,036.80	139,692.80
32	hourly	39.27	41.23	43.29	45.46	47.73	50.12	52.62	55.25	58.02	60.92	63.96	67.16	70.52
	bi-weekly	3,141.60	3,298.40	3,463.20	3,636.80	3,818.40	4,009.60	4,209.60	4,420.00	4,641.60	4,873.60	5,116.80	5,372.80	5,641.60
	semi-monthly	3,403.40	3,573.27	3,751.80	3,939.87	4,136.60	4,343.73	4,560.40	4,788.33	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73
	monthly	6,806.80	7,146.53	7,503.60	7,879.73	8,273.20	8,687.47	9,120.80	9,576.67	10,056.80	10,559.47	11,086.40	11,641.07	12,223.47
	annually	81,681.60	85,758.40	90,043.20	94,556.80	99,278.40	104,249.60	109,449.60	114,920.00	120,681.60	126,713.60	133,036.80	139,692.80	146,681.60

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33	hourly	41.23	43.29	45.46	47.73	50.12	52.62	55.25	58.02	60.92	63.96	67.16	70.52	74.05
	bi-weekly	3,298.40	3,463.20	3,636.80	3,818.40	4,009.60	4,209.60	4,420.00	4,641.60	4,873.60	5,116.80	5,372.80	5,641.60	5,924.00
	semi-monthly	3,573.27	3,751.80	3,939.87	4,136.60	4,343.73	4,560.40	4,788.33	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,417.67
	monthly	7,146.53	7,503.60	7,879.73	8,273.20	8,687.47	9,120.80	9,576.67	10,056.80	10,559.47	11,086.40	11,641.07	12,223.47	12,835.33
	annually	85,758.40	90,043.20	94,556.80	99,278.40	104,249.60	109,449.60	114,920.00	120,681.60	126,713.60	133,036.80	139,692.80	146,681.60	154,024.00
34	hourly	43.29	45.46	47.73	50.12	52.62	55.25	58.02	60.92	63.96	67.16	70.52	74.05	77.75
	bi-weekly	3,463.20	3,636.80	3,818.40	4,009.60	4,209.60	4,420.00	4,641.60	4,873.60	5,116.80	5,372.80	5,641.60	5,924.00	6,220.00
	semi-monthly	3,751.80	3,939.87	4,136.60	4,343.73	4,560.40	4,788.33	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,417.67	6,738.33
	monthly	7,503.60	7,879.73	8,273.20	8,687.47	9,120.80	9,576.67	10,056.80	10,559.47	11,086.40	11,641.07	12,223.47	12,835.33	13,476.67
	annually	90,043.20	94,556.80	99,278.40	104,249.60	109,449.60	114,920.00	120,681.60	126,713.60	133,036.80	139,692.80	146,681.60	154,024.00	161,720.00
35	hourly	45.46	47.73	50.12	52.62	55.25	58.02	60.92	63.96	67.16	70.52	74.05	77.75	81.64
	bi-weekly	3,636.80	3,818.40	4,009.60	4,209.60	4,420.00	4,641.60	4,873.60	5,116.80	5,372.80	5,641.60	5,924.00	6,220.00	6,531.20
	semi-monthly	3,939.87	4,136.60	4,343.73	4,560.40	4,788.33	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,417.67	6,738.33	7,075.47
	monthly	7,879.73	8,273.20	8,687.47	9,120.80	9,576.67	10,056.80	10,559.47	11,086.40	11,641.07	12,223.47	12,835.33	13,476.67	14,150.93
	annually	94,556.80	99,278.40	104,249.60	109,449.60	114,920.00	120,681.60	126,713.60	133,036.80	139,692.80	146,681.60	154,024.00	161,720.00	169,811.20
36	hourly	47.73	50.12	52.62	55.25	58.02	60.92	63.96	67.16	70.52	74.05	77.75	81.64	85.72
	bi-weekly	3,818.40	4,009.60	4,209.60	4,420.00	4,641.60	4,873.60	5,116.80	5,372.80	5,641.60	5,924.00	6,220.00	6,531.20	6,857.60
	semi-monthly	4,136.60	4,343.73	4,560.40	4,788.33	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,417.67	6,738.33	7,075.47	7,429.07
	monthly	8,273.20	8,687.47	9,120.80	9,576.67	10,056.80	10,559.47	11,086.40	11,641.07	12,223.47	12,835.33	13,476.67	14,150.93	14,858.13
	annually	99,278.40	104,249.60	109,449.60	114,920.00	120,681.60	126,713.60	133,036.80	139,692.80	146,681.60	154,024.00	161,720.00	169,811.20	178,297.60
37	hourly	50.12	52.62	55.25	58.02	60.92	63.96	67.16	70.52	74.05	77.75	81.64	85.72	90.00
	bi-weekly	4,009.60	4,209.60	4,420.00	4,641.60	4,873.60	5,116.80	5,372.80	5,641.60	5,924.00	6,220.00	6,531.20	6,857.60	7,200.00
	semi-monthly	4,343.73	4,560.40	4,788.33	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,417.67	6,738.33	7,075.47	7,429.07	7,800.00
	monthly	8,687.47	9,120.80	9,576.67	10,056.80	10,559.47	11,086.40	11,641.07	12,223.47	12,835.33	13,476.67	14,150.93	14,858.13	15,600.00
	annually	104,249.60	109,449.60	114,920.00	120,681.60	126,713.60	133,036.80	139,692.80	146,681.60	154,024.00	161,720.00	169,811.20	178,297.60	187,200.00
38	hourly	52.62	55.25	58.02	60.92	63.96	67.16	70.52	74.05	77.75	81.64	85.72	90.00	94.50
	bi-weekly	4,209.60	4,420.00	4,641.60	4,873.60	5,116.80	5,372.80	5,641.60	5,924.00	6,220.00	6,531.20	6,857.60	7,200.00	7,560.00
	semi-monthly	4,560.40	4,788.33	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,417.67	6,738.33	7,075.47	7,429.07	7,800.00	8,190.00
	monthly	9,120.80	9,576.67	10,056.80	10,559.47	11,086.40	11,641.07	12,223.47	12,835.33	13,476.67	14,150.93	14,858.13	15,600.00	16,380.00
	annually	109,449.60	114,920.00	120,681.60	126,713.60	133,036.80	139,692.80	146,681.60	154,024.00	161,720.00	169,811.20	178,297.60	187,200.00	196,560.00
39	hourly	55.25	58.02	60.92	63.96	67.16	70.52	74.05	77.75	81.64	85.72	90.00	94.50	99.23
	bi-weekly	4,420.00	4,641.60	4,873.60	5,116.80	5,372.80	5,641.60	5,924.00	6,220.00	6,531.20	6,857.60	7,200.00	7,560.00	7,938.40
	semi-monthly	4,788.33	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,417.67	6,738.33	7,075.47	7,429.07	7,800.00	8,190.00	8,599.93
	monthly	9,576.67	10,056.80	10,559.47	11,086.40	11,641.07	12,223.47	12,835.33	13,476.67	14,150.93	14,858.13	15,600.00	16,380.00	17,199.87
	annually	114,920.00	120,681.60	126,713.60	133,036.80	139,692.80	146,681.60	154,024.00	161,720.00	169,811.20	178,297.60	187,200.00	196,560.00	206,398.40
40	hourly	58.02	60.92	63.96	67.16	70.52	74.05	77.75	81.64	85.72	90.00	94.50	99.23	104.19
	bi-weekly	4,641.60	4,873.60	5,116.80	5,372.80	5,641.60	5,924.00	6,220.00	6,531.20	6,857.60	7,200.00	7,560.00	7,938.40	8,335.20
	semi-monthly	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,417.67	6,738.33	7,075.47	7,429.07	7,800.00	8,190.00	8,599.93	9,029.80
	monthly	10,056.80	10,559.47	11,086.40	11,641.07	12,223.47	12,835.33	13,476.67	14,150.93	14,858.13	15,600.00	16,380.00	17,199.87	18,059.60
	annually	120,681.60	126,713.60	133,036.80	139,692.80	146,681.60	154,024.00	161,720.00	169,811.20	178,297.60	187,200.00	196,560.00	206,398.40	216,715.20

CITY OF BESSEMER
PUBLIC SAFETY SALARY SCHEDULE
 Effective 10/17/2023

Acknowledged by Board on 10/26/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
41	hourly	60.92	63.96	67.16	70.52	74.05	77.75	81.64	85.72	90.00	94.50	99.23	104.19	109.40
	bi-weekly	4,873.60	5,116.80	5,372.80	5,641.60	5,924.00	6,220.00	6,531.20	6,857.60	7,200.00	7,560.00	7,938.40	8,335.20	8,752.00
	semi-monthly	5,279.73	5,543.20	5,820.53	6,111.73	6,417.67	6,738.33	7,075.47	7,429.07	7,800.00	8,190.00	8,599.93	9,029.80	9,481.33
	monthly	10,559.47	11,086.40	11,641.07	12,223.47	12,835.33	13,476.67	14,150.93	14,858.13	15,600.00	16,380.00	17,199.87	18,059.60	18,962.67
	annually	126,713.60	133,036.80	139,692.80	146,681.60	154,024.00	161,720.00	169,811.20	178,297.60	187,200.00	196,560.00	206,398.40	216,715.20	227,552.00
42	hourly	63.96	67.16	70.52	74.05	77.75	81.64	85.72	90.00	94.50	99.23	104.19	109.40	114.87
	bi-weekly	5,116.80	5,372.80	5,641.60	5,924.00	6,220.00	6,531.20	6,857.60	7,200.00	7,560.00	7,938.40	8,335.20	8,752.00	9,189.60
	semi-monthly	5,543.20	5,820.53	6,111.73	6,417.67	6,738.33	7,075.47	7,429.07	7,800.00	8,190.00	8,599.93	9,029.80	9,481.33	9,955.40
	monthly	11,086.40	11,641.07	12,223.47	12,835.33	13,476.67	14,150.93	14,858.13	15,600.00	16,380.00	17,199.87	18,059.60	18,962.67	19,910.80
	annually	133,036.80	139,692.80	146,681.60	154,024.00	161,720.00	169,811.20	178,297.60	187,200.00	196,560.00	206,398.40	216,715.20	227,552.00	238,929.60
43	hourly	67.16	70.52	74.05	77.75	81.64	85.72	90.00	94.50	99.23	104.19	109.40	114.87	120.61
	bi-weekly	5,372.80	5,641.60	5,924.00	6,220.00	6,531.20	6,857.60	7,200.00	7,560.00	7,938.40	8,335.20	8,752.00	9,189.60	9,648.80
	semi-monthly	5,820.53	6,111.73	6,417.67	6,738.33	7,075.47	7,429.07	7,800.00	8,190.00	8,599.93	9,029.80	9,481.33	9,955.40	10,452.87
	monthly	11,641.07	12,223.47	12,835.33	13,476.67	14,150.93	14,858.13	15,600.00	16,380.00	17,199.87	18,059.60	18,962.67	19,910.80	20,905.73
	annually	139,692.80	146,681.60	154,024.00	161,720.00	169,811.20	178,297.60	187,200.00	196,560.00	206,398.40	216,715.20	227,552.00	238,929.60	250,868.80
44	hourly	70.52	74.05	77.75	81.64	85.72	90.00	94.50	99.23	104.19	109.40	114.87	120.61	126.64
	bi-weekly	5,641.60	5,924.00	6,220.00	6,531.20	6,857.60	7,200.00	7,560.00	7,938.40	8,335.20	8,752.00	9,189.60	9,648.80	10,131.20
	semi-monthly	6,111.73	6,417.67	6,738.33	7,075.47	7,429.07	7,800.00	8,190.00	8,599.93	9,029.80	9,481.33	9,955.40	10,452.87	10,975.47
	monthly	12,223.47	12,835.33	13,476.67	14,150.93	14,858.13	15,600.00	16,380.00	17,199.87	18,059.60	18,962.67	19,910.80	20,905.73	21,950.93
	annually	146,681.60	154,024.00	161,720.00	169,811.20	178,297.60	187,200.00	196,560.00	206,398.40	216,715.20	227,552.00	238,929.60	250,868.80	263,411.20
45	hourly	74.05	77.75	81.64	85.72	90.00	94.50	99.23	104.19	109.40	114.87	120.61	126.64	132.98
	bi-weekly	5,924.00	6,220.00	6,531.20	6,857.60	7,200.00	7,560.00	7,938.40	8,335.20	8,752.00	9,189.60	9,648.80	10,131.20	10,638.40
	semi-monthly	6,417.67	6,738.33	7,075.47	7,429.07	7,800.00	8,190.00	8,599.93	9,029.80	9,481.33	9,955.40	10,452.87	10,975.47	11,524.93
	monthly	12,835.33	13,476.67	14,150.93	14,858.13	15,600.00	16,380.00	17,199.87	18,059.60	18,962.67	19,910.80	20,905.73	21,950.93	23,049.87
	annually	154,024.00	161,720.00	169,811.20	178,297.60	187,200.00	196,560.00	206,398.40	216,715.20	227,552.00	238,929.60	250,868.80	263,411.20	276,598.40
46	hourly	77.75	81.64	85.72	90.00	94.50	99.23	104.19	109.40	114.87	120.61	126.64	132.98	139.62
	bi-weekly	6,220.00	6,531.20	6,857.60	7,200.00	7,560.00	7,938.40	8,335.20	8,752.00	9,189.60	9,648.80	10,131.20	10,638.40	11,169.60
	semi-monthly	6,738.33	7,075.47	7,429.07	7,800.00	8,190.00	8,599.93	9,029.80	9,481.33	9,955.40	10,452.87	10,975.47	11,524.93	12,100.40
	monthly	13,476.67	14,150.93	14,858.13	15,600.00	16,380.00	17,199.87	18,059.60	18,962.67	19,910.80	20,905.73	21,950.93	23,049.87	24,200.80
	annually	161,720.00	169,811.20	178,297.60	187,200.00	196,560.00	206,398.40	216,715.20	227,552.00	238,929.60	250,868.80	263,411.20	276,598.40	290,409.60
47	hourly	81.64	85.72	90.00	94.50	99.23	104.19	109.40	114.87	120.61	126.64	132.98	139.62	146.61
	bi-weekly	6,531.20	6,857.60	7,200.00	7,560.00	7,938.40	8,335.20	8,752.00	9,189.60	9,648.80	10,131.20	10,638.40	11,169.60	11,728.80
	semi-monthly	7,075.47	7,429.07	7,800.00	8,190.00	8,599.93	9,029.80	9,481.33	9,955.40	10,452.87	10,975.47	11,524.93	12,100.40	12,706.20
	monthly	14,150.93	14,858.13	15,600.00	16,380.00	17,199.87	18,059.60	18,962.67	19,910.80	20,905.73	21,950.93	23,049.87	24,200.80	25,412.40
	annually	169,811.20	178,297.60	187,200.00	196,560.00	206,398.40	216,715.20	227,552.00	238,929.60	250,868.80	263,411.20	276,598.40	290,409.60	304,948.80
48	hourly	85.72	90.00	94.50	99.23	104.19	109.40	114.87	120.61	126.64	132.98	139.62	146.61	153.94
	bi-weekly	6,857.60	7,200.00	7,560.00	7,938.40	8,335.20	8,752.00	9,189.60	9,648.80	10,131.20	10,638.40	11,169.60	11,728.80	12,315.20
	semi-monthly	7,429.07	7,800.00	8,190.00	8,599.93	9,029.80	9,481.33	9,955.40	10,452.87	10,975.47	11,524.93	12,100.40	12,706.20	13,341.47
	monthly	14,858.13	15,600.00	16,380.00	17,199.87	18,059.60	18,962.67	19,910.80	20,905.73	21,950.93	23,049.87	24,200.80	25,412.40	26,682.93
	annually	178,297.60	187,200.00	196,560.00	206,398.40	216,715.20	227,552.00	238,929.60	250,868.80	263,411.20	276,598.40	290,409.60	304,948.80	320,195.20