

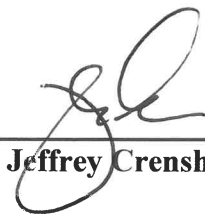
# **City of Birmingham**

## **OFFICIAL SALARY SCHEDULE**

**July 1, 2025**

**THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as  
generated by the Personnel Board of Jefferson County**



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**Jeffrey Crenshaw, Personnel Board Director**

**1%**

**CITY OF BIRMINGHAM**

APPROVED BY PERSONNEL BOARD ON 06/26/2025

**SALARY SCHEDULE**

(Annual Hours 2080)

Effective 07/01/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
<b>4</b>	<b>hourly</b>	9.94	10.44	10.96	11.51	12.08	12.69	13.32	13.99	14.69	15.42	16.19	17.00	17.85
	<b>bi-weekly</b>	795.20	835.20	876.80	920.80	966.40	1,015.20	1,065.60	1,119.20	1,175.20	1,233.60	1,295.20	1,360.00	1,428.00
	<b>semi-monthly</b>	861.47	904.80	949.87	997.53	1,046.93	1,099.80	1,154.40	1,212.47	1,273.13	1,336.40	1,403.13	1,473.33	1,547.00
	<b>monthly</b>	1,722.93	1,809.60	1,899.73	1,995.07	2,093.87	2,199.60	2,308.80	2,424.93	2,546.27	2,672.80	2,806.27	2,946.67	3,094.00
	<b>annually</b>	20,675.20	21,715.20	22,796.80	23,940.80	25,126.40	26,395.20	27,705.60	29,099.20	30,555.20	32,073.60	33,675.20	35,360.00	37,128.00
<b>5</b>	<b>hourly</b>	10.44	10.96	11.51	12.08	12.69	13.32	13.99	14.69	15.42	16.19	17.00	17.85	18.74
	<b>bi-weekly</b>	835.20	876.80	920.80	966.40	1,015.20	1,065.60	1,119.20	1,175.20	1,233.60	1,295.20	1,360.00	1,428.00	1,499.20
	<b>semi-monthly</b>	904.80	949.87	997.53	1,046.93	1,099.80	1,154.40	1,212.47	1,273.13	1,336.40	1,403.13	1,473.33	1,547.00	1,624.13
	<b>monthly</b>	1,809.60	1,899.73	1,995.07	2,093.87	2,199.60	2,308.80	2,424.93	2,546.27	2,672.80	2,806.27	2,946.67	3,094.00	3,248.27
	<b>annually</b>	21,715.20	22,796.80	23,940.80	25,126.40	26,395.20	27,705.60	29,099.20	30,555.20	32,073.60	33,675.20	35,360.00	37,128.00	38,979.20
<b>6</b>	<b>hourly</b>	10.96	11.51	12.08	12.69	13.32	13.99	14.69	15.42	16.19	17.00	17.85	18.74	19.68
	<b>bi-weekly</b>	876.80	920.80	966.40	1,015.20	1,065.60	1,119.20	1,175.20	1,233.60	1,295.20	1,360.00	1,428.00	1,499.20	1,574.40
	<b>semi-monthly</b>	949.87	997.53	1,046.93	1,099.80	1,154.40	1,212.47	1,273.13	1,336.40	1,403.13	1,473.33	1,547.00	1,624.13	1,705.60
	<b>monthly</b>	1,899.73	1,995.07	2,093.87	2,199.60	2,308.80	2,424.93	2,546.27	2,672.80	2,806.27	2,946.67	3,094.00	3,248.27	3,411.20
	<b>annually</b>	22,796.80	23,940.80	25,126.40	26,395.20	27,705.60	29,099.20	30,555.20	32,073.60	33,675.20	35,360.00	37,128.00	38,979.20	40,934.40
<b>7</b>	<b>hourly</b>	11.51	12.08	12.69	13.32	13.99	14.69	15.42	16.19	17.00	17.85	18.74	19.68	20.66
	<b>bi-weekly</b>	920.80	966.40	1,015.20	1,065.60	1,119.20	1,175.20	1,233.60	1,295.20	1,360.00	1,428.00	1,499.20	1,574.40	1,652.80
	<b>semi-monthly</b>	997.53	1,046.93	1,099.80	1,154.40	1,212.47	1,273.13	1,336.40	1,403.13	1,473.33	1,547.00	1,624.13	1,705.60	1,790.53
	<b>monthly</b>	1,995.07	2,093.87	2,199.60	2,308.80	2,424.93	2,546.27	2,672.80	2,806.27	2,946.67	3,094.00	3,248.27	3,411.20	3,581.07
	<b>annually</b>	23,940.80	25,126.40	26,395.20	27,705.60	29,099.20	30,555.20	32,073.60	33,675.20	35,360.00	37,128.00	38,979.20	40,934.40	42,972.80
<b>8</b>	<b>hourly</b>	12.08	12.69	13.32	13.99	14.69	15.42	16.19	17.00	17.85	18.74	19.68	20.66	21.70
	<b>bi-weekly</b>	966.40	1,015.20	1,065.60	1,119.20	1,175.20	1,233.60	1,295.20	1,360.00	1,428.00	1,499.20	1,574.40	1,652.80	1,736.00
	<b>semi-monthly</b>	1,046.93	1,099.80	1,154.40	1,212.47	1,273.13	1,336.40	1,403.13	1,473.33	1,547.00	1,624.13	1,705.60	1,790.53	1,880.67
	<b>monthly</b>	2,093.87	2,199.60	2,308.80	2,424.93	2,546.27	2,672.80	2,806.27	2,946.67	3,094.00	3,248.27	3,411.20	3,581.07	3,761.33
	<b>annually</b>	25,126.40	26,395.20	27,705.60	29,099.20	30,555.20	32,073.60	33,675.20	35,360.00	37,128.00	38,979.20	40,934.40	42,972.80	45,136.00
<b>9</b>	<b>hourly</b>	12.69	13.32	13.99	14.69	15.42	16.19	17.00	17.85	18.74	19.68	20.66	21.70	22.78
	<b>bi-weekly</b>	1,015.20	1,065.60	1,119.20	1,175.20	1,233.60	1,295.20	1,360.00	1,428.00	1,499.20	1,574.40	1,652.80	1,736.00	1,822.40
	<b>semi-monthly</b>	1,099.80	1,154.40	1,212.47	1,273.13	1,336.40	1,403.13	1,473.33	1,547.00	1,624.13	1,705.60	1,790.53	1,880.67	1,974.27
	<b>monthly</b>	2,199.60	2,308.80	2,424.93	2,546.27	2,672.80	2,806.27	2,946.67	3,094.00	3,248.27	3,411.20	3,581.07	3,761.33	3,948.53
	<b>annually</b>	26,395.20	27,705.60	29,099.20	30,555.20	32,073.60	33,675.20	35,360.00	37,128.00	38,979.20	40,934.40	42,972.80	45,136.00	47,382.40
<b>10</b>	<b>hourly</b>	13.32	13.99	14.69	15.42	16.19	17.00	17.85	18.74	19.68	20.66	21.70	22.78	23.92
	<b>bi-weekly</b>	1,065.60	1,119.20	1,175.20	1,233.60	1,295.20	1,360.00	1,428.00	1,499.20	1,574.40	1,652.80	1,736.00	1,822.40	1,913.60
	<b>semi-monthly</b>	1,154.40	1,212.47	1,273.13	1,336.40	1,403.13	1,473.33	1,547.00	1,624.13	1,705.60	1,790.53	1,880.67	1,974.27	2,073.07
	<b>monthly</b>	2,308.80	2,424.93	2,546.27	2,672.80	2,806.27	2,946.67	3,094.00	3,248.27	3,411.20	3,581.07	3,761.33	3,948.53	4,146.13
	<b>annually</b>	27,705.60	29,099.20	30,555.20	32,073.60	33,675.20	35,360.00	37,128.00	38,979.20	40,934.40	42,972.80	45,136.00	47,382.40	49,753.60

**CITY OF BIRMINGHAM**

**APPROVED BY PERSONNEL BOARD ON 06/26/2025**

**SALARY SCHEDULE**

(Annual Hours 2080)

Effective 07/01/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
11	hourly	13.99	14.69	15.42	16.19	17.00	17.85	18.74	19.68	20.66	21.70	22.78	23.92	25.12
	bi-weekly	1,119.20	1,175.20	1,233.60	1,295.20	1,360.00	1,428.00	1,499.20	1,574.40	1,652.80	1,736.00	1,822.40	1,913.60	2,009.60
	semi-monthly	1,212.47	1,273.13	1,336.40	1,403.13	1,473.33	1,547.00	1,624.13	1,705.60	1,790.53	1,880.67	1,974.27	2,073.07	2,177.07
	monthly	2,424.93	2,546.27	2,672.80	2,806.27	2,946.67	3,094.00	3,248.27	3,411.20	3,581.07	3,761.33	3,948.53	4,146.13	4,354.13
	annually	29,099.20	30,555.20	32,073.60	33,675.20	35,360.00	37,128.00	38,979.20	40,934.40	42,972.80	45,136.00	47,382.40	49,753.60	52,249.60
12	hourly	14.69	15.42	16.19	17.00	17.85	18.74	19.68	20.66	21.70	22.78	23.92	25.12	26.37
	bi-weekly	1,175.20	1,233.60	1,295.20	1,360.00	1,428.00	1,499.20	1,574.40	1,652.80	1,736.00	1,822.40	1,913.60	2,009.60	2,109.60
	semi-monthly	1,273.13	1,336.40	1,403.13	1,473.33	1,547.00	1,624.13	1,705.60	1,790.53	1,880.67	1,974.27	2,073.07	2,177.07	2,285.40
	monthly	2,546.27	2,672.80	2,806.27	2,946.67	3,094.00	3,248.27	3,411.20	3,581.07	3,761.33	3,948.53	4,146.13	4,354.13	4,570.80
	annually	30,555.20	32,073.60	33,675.20	35,360.00	37,128.00	38,979.20	40,934.40	42,972.80	45,136.00	47,382.40	49,753.60	52,249.60	54,849.60
13	hourly	15.42	16.19	17.00	17.85	18.74	19.68	20.66	21.70	22.78	23.92	25.12	26.37	27.69
	bi-weekly	1,233.60	1,295.20	1,360.00	1,428.00	1,499.20	1,574.40	1,652.80	1,736.00	1,822.40	1,913.60	2,009.60	2,109.60	2,215.20
	semi-monthly	1,336.40	1,403.13	1,473.33	1,547.00	1,624.13	1,705.60	1,790.53	1,880.67	1,974.27	2,073.07	2,177.07	2,285.40	2,399.80
	monthly	2,672.80	2,806.27	2,946.67	3,094.00	3,248.27	3,411.20	3,581.07	3,761.33	3,948.53	4,146.13	4,354.13	4,570.80	4,799.60
	annually	32,073.60	33,675.20	35,360.00	37,128.00	38,979.20	40,934.40	42,972.80	45,136.00	47,382.40	49,753.60	52,249.60	54,849.60	57,595.20
14	hourly	16.19	17.00	17.85	18.74	19.68	20.66	21.70	22.78	23.92	25.12	26.37	27.69	29.08
	bi-weekly	1,295.20	1,360.00	1,428.00	1,499.20	1,574.40	1,652.80	1,736.00	1,822.40	1,913.60	2,009.60	2,109.60	2,215.20	2,326.40
	semi-monthly	1,403.13	1,473.33	1,547.00	1,624.13	1,705.60	1,790.53	1,880.67	1,974.27	2,073.07	2,177.07	2,285.40	2,399.80	2,520.27
	monthly	2,806.27	2,946.67	3,094.00	3,248.27	3,411.20	3,581.07	3,761.33	3,948.53	4,146.13	4,354.13	4,570.80	4,799.60	5,040.53
	annually	33,675.20	35,360.00	37,128.00	38,979.20	40,934.40	42,972.80	45,136.00	47,382.40	49,753.60	52,249.60	54,849.60	57,595.20	60,486.40
15	hourly	17.00	17.85	18.74	19.68	20.66	21.70	22.78	23.92	25.12	26.37	27.69	29.08	30.53
	bi-weekly	1,360.00	1,428.00	1,499.20	1,574.40	1,652.80	1,736.00	1,822.40	1,913.60	2,009.60	2,109.60	2,215.20	2,326.40	2,442.40
	semi-monthly	1,473.33	1,547.00	1,624.13	1,705.60	1,790.53	1,880.67	1,974.27	2,073.07	2,177.07	2,285.40	2,399.80	2,520.27	2,645.93
	monthly	2,946.67	3,094.00	3,248.27	3,411.20	3,581.07	3,761.33	3,948.53	4,146.13	4,354.13	4,570.80	4,799.60	5,040.53	5,291.87
	annually	35,360.00	37,128.00	38,979.20	40,934.40	42,972.80	45,136.00	47,382.40	49,753.60	52,249.60	54,849.60	57,595.20	60,486.40	63,502.40
16	hourly	17.85	18.74	19.68	20.66	21.70	22.78	23.92	25.12	26.37	27.69	29.08	30.53	32.06
	bi-weekly	1,428.00	1,499.20	1,574.40	1,652.80	1,736.00	1,822.40	1,913.60	2,009.60	2,109.60	2,215.20	2,326.40	2,442.40	2,564.80
	semi-monthly	1,547.00	1,624.13	1,705.60	1,790.53	1,880.67	1,974.27	2,073.07	2,177.07	2,285.40	2,399.80	2,520.27	2,645.93	2,778.53
	monthly	3,094.00	3,248.27	3,411.20	3,581.07	3,761.33	3,948.53	4,146.13	4,354.13	4,570.80	4,799.60	5,040.53	5,291.87	5,557.07
	annually	37,128.00	38,979.20	40,934.40	42,972.80	45,136.00	47,382.40	49,753.60	52,249.60	54,849.60	57,595.20	60,486.40	63,502.40	66,684.80
17	hourly	18.74	19.68	20.66	21.70	22.78	23.92	25.12	26.37	27.69	29.08	30.53	32.06	33.66
	bi-weekly	1,499.20	1,574.40	1,652.80	1,736.00	1,822.40	1,913.60	2,009.60	2,109.60	2,215.20	2,326.40	2,442.40	2,564.80	2,692.80
	semi-monthly	1,624.13	1,705.60	1,790.53	1,880.67	1,974.27	2,073.07	2,177.07	2,285.40	2,399.80	2,520.27	2,645.93	2,778.53	2,917.20
	monthly	3,248.27	3,411.20	3,581.07	3,761.33	3,948.53	4,146.13	4,354.13	4,570.80	4,799.60	5,040.53	5,291.87	5,557.07	5,834.40
	annually	38,979.20	40,934.40	42,972.80	45,136.00	47,382.40	49,753.60	52,249.60	54,849.60	57,595.20	60,486.40	63,502.40	66,684.80	70,012.80

**CITY OF BIRMINGHAM  
SALARY SCHEDULE**

**APPROVED BY PERSONNEL BOARD ON 06/26/2025**

(Annual Hours 2080)  
Effective 07/01/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
18	hourly	19.68	20.66	21.70	22.78	23.92	25.12	26.37	27.69	29.08	30.53	32.06	33.66	35.34
	bi-weekly	1,574.40	1,652.80	1,736.00	1,822.40	1,913.60	2,009.60	2,109.60	2,215.20	2,326.40	2,442.40	2,564.80	2,692.80	2,827.20
	semi-monthly	1,705.60	1,790.53	1,880.67	1,974.27	2,073.07	2,177.07	2,285.40	2,399.80	2,520.27	2,645.93	2,778.53	2,917.20	3,062.80
	monthly	3,411.20	3,581.07	3,761.33	3,948.53	4,146.13	4,354.13	4,570.80	4,799.60	5,040.53	5,291.87	5,557.07	5,834.40	6,125.60
	annually	40,934.40	42,972.80	45,136.00	47,382.40	49,753.60	52,249.60	54,849.60	57,595.20	60,486.40	63,502.40	66,684.80	70,012.80	73,507.20
19	hourly	20.66	21.70	22.78	23.92	25.12	26.37	27.69	29.08	30.53	32.06	33.66	35.34	37.11
	bi-weekly	1,652.80	1,736.00	1,822.40	1,913.60	2,009.60	2,109.60	2,215.20	2,326.40	2,442.40	2,564.80	2,692.80	2,827.20	2,968.80
	semi-monthly	1,790.53	1,880.67	1,974.27	2,073.07	2,177.07	2,285.40	2,399.80	2,520.27	2,645.93	2,778.53	2,917.20	3,062.80	3,216.20
	monthly	3,581.07	3,761.33	3,948.53	4,146.13	4,354.13	4,570.80	4,799.60	5,040.53	5,291.87	5,557.07	5,834.40	6,125.60	6,432.40
	annually	42,972.80	45,136.00	47,382.40	49,753.60	52,249.60	54,849.60	57,595.20	60,486.40	63,502.40	66,684.80	70,012.80	73,507.20	77,188.80
20	hourly	21.70	22.78	23.92	25.12	26.37	27.69	29.08	30.53	32.06	33.66	35.34	37.11	38.97
	bi-weekly	1,736.00	1,822.40	1,913.60	2,009.60	2,109.60	2,215.20	2,326.40	2,442.40	2,564.80	2,692.80	2,827.20	2,968.80	3,117.60
	semi-monthly	1,880.67	1,974.27	2,073.07	2,177.07	2,285.40	2,399.80	2,520.27	2,645.93	2,778.53	2,917.20	3,062.80	3,216.20	3,377.40
	monthly	3,761.33	3,948.53	4,146.13	4,354.13	4,570.80	4,799.60	5,040.53	5,291.87	5,557.07	5,834.40	6,125.60	6,432.40	6,754.80
	annually	45,136.00	47,382.40	49,753.60	52,249.60	54,849.60	57,595.20	60,486.40	63,502.40	66,684.80	70,012.80	73,507.20	77,188.80	81,057.60
21	hourly	22.78	23.92	25.12	26.37	27.69	29.08	30.53	32.06	33.66	35.34	37.11	38.97	40.91
	bi-weekly	1,822.40	1,913.60	2,009.60	2,109.60	2,215.20	2,326.40	2,442.40	2,564.80	2,692.80	2,827.20	2,968.80	3,117.60	3,272.80
	semi-monthly	1,974.27	2,073.07	2,177.07	2,285.40	2,399.80	2,520.27	2,645.93	2,778.53	2,917.20	3,062.80	3,216.20	3,377.40	3,545.53
	monthly	3,948.53	4,146.13	4,354.13	4,570.80	4,799.60	5,040.53	5,291.87	5,557.07	5,834.40	6,125.60	6,432.40	6,754.80	7,091.07
	annually	47,382.40	49,753.60	52,249.60	54,849.60	57,595.20	60,486.40	63,502.40	66,684.80	70,012.80	73,507.20	77,188.80	81,057.60	85,092.80
22	hourly	23.92	25.12	26.37	27.69	29.08	30.53	32.06	33.66	35.34	37.11	38.97	40.91	42.96
	bi-weekly	1,913.60	2,009.60	2,109.60	2,215.20	2,326.40	2,442.40	2,564.80	2,692.80	2,827.20	2,968.80	3,117.60	3,272.80	3,436.80
	semi-monthly	2,073.07	2,177.07	2,285.40	2,399.80	2,520.27	2,645.93	2,778.53	2,917.20	3,062.80	3,216.20	3,377.40	3,545.53	3,723.20
	monthly	4,146.13	4,354.13	4,570.80	4,799.60	5,040.53	5,291.87	5,557.07	5,834.40	6,125.60	6,432.40	6,754.80	7,091.07	7,446.40
	annually	49,753.60	52,249.60	54,849.60	57,595.20	60,486.40	63,502.40	66,684.80	70,012.80	73,507.20	77,188.80	81,057.60	85,092.80	89,356.80
23	hourly	25.12	26.37	27.69	29.08	30.53	32.06	33.66	35.34	37.11	38.97	40.91	42.96	45.11
	bi-weekly	2,009.60	2,109.60	2,215.20	2,326.40	2,442.40	2,564.80	2,692.80	2,827.20	2,968.80	3,117.60	3,272.80	3,436.80	3,608.80
	semi-monthly	2,177.07	2,285.40	2,399.80	2,520.27	2,645.93	2,778.53	2,917.20	3,062.80	3,216.20	3,377.40	3,545.53	3,723.20	3,909.53
	monthly	4,354.13	4,570.80	4,799.60	5,040.53	5,291.87	5,557.07	5,834.40	6,125.60	6,432.40	6,754.80	7,091.07	7,446.40	7,819.07
	annually	52,249.60	54,849.60	57,595.20	60,486.40	63,502.40	66,684.80	70,012.80	73,507.20	77,188.80	81,057.60	85,092.80	89,356.80	93,828.80
24	hourly	26.37	27.69	29.08	30.53	32.06	33.66	35.34	37.11	38.97	40.91	42.96	45.11	47.36
	bi-weekly	2,109.60	2,215.20	2,326.40	2,442.40	2,564.80	2,692.80	2,827.20	2,968.80	3,117.60	3,272.80	3,436.80	3,608.80	3,788.80
	semi-monthly	2,285.40	2,399.80	2,520.27	2,645.93	2,778.53	2,917.20	3,062.80	3,216.20	3,377.40	3,545.53	3,723.20	3,909.53	4,104.53
	monthly	4,570.80	4,799.60	5,040.53	5,291.87	5,557.07	5,834.40	6,125.60	6,432.40	6,754.80	7,091.07	7,446.40	7,819.07	8,209.07
	annually	54,849.60	57,595.20	60,486.40	63,502.40	66,684.80	70,012.80	73,507.20	77,188.80	81,057.60	85,092.80	89,356.80	93,828.80	98,508.80

CITY OF BIRMINGHAM

APPROVED BY PERSONNEL BOARD ON 06/26/2025

SALARY SCHEDULE

(Annual Hours 2080)

Effective 07/01/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
25	hourly	27.69	29.08	30.53	32.06	33.66	35.34	37.11	38.97	40.91	42.96	45.11	47.36	49.73
	bi-weekly	2,215.20	2,326.40	2,442.40	2,564.80	2,692.80	2,827.20	2,968.80	3,117.60	3,272.80	3,436.80	3,608.80	3,788.80	3,978.40
	semi-monthly	2,399.80	2,520.27	2,645.93	2,778.53	2,917.20	3,062.80	3,216.20	3,377.40	3,545.53	3,723.20	3,909.53	4,104.53	4,309.93
	monthly	4,799.60	5,040.53	5,291.87	5,557.07	5,834.40	6,125.60	6,432.40	6,754.80	7,091.07	7,446.40	7,819.07	8,209.07	8,619.87
	annually	57,595.20	60,486.40	63,502.40	66,684.80	70,012.80	73,507.20	77,188.80	81,057.60	85,092.80	89,356.80	93,828.80	98,508.80	103,438.40
26	hourly	29.08	30.53	32.06	33.66	35.34	37.11	38.97	40.91	42.96	45.11	47.36	49.73	52.22
	bi-weekly	2,326.40	2,442.40	2,564.80	2,692.80	2,827.20	2,968.80	3,117.60	3,272.80	3,436.80	3,608.80	3,788.80	3,978.40	4,177.60
	semi-monthly	2,520.27	2,645.93	2,778.53	2,917.20	3,062.80	3,216.20	3,377.40	3,545.53	3,723.20	3,909.53	4,104.53	4,309.93	4,525.73
	monthly	5,040.53	5,291.87	5,557.07	5,834.40	6,125.60	6,432.40	6,754.80	7,091.07	7,446.40	7,819.07	8,209.07	8,619.87	9,051.47
	annually	60,486.40	63,502.40	66,684.80	70,012.80	73,507.20	77,188.80	81,057.60	85,092.80	89,356.80	93,828.80	98,508.80	103,438.40	108,617.60
27	hourly	30.53	32.06	33.66	35.34	37.11	38.97	40.91	42.96	45.11	47.36	49.73	52.22	54.83
	bi-weekly	2,442.40	2,564.80	2,692.80	2,827.20	2,968.80	3,117.60	3,272.80	3,436.80	3,608.80	3,788.80	3,978.40	4,177.60	4,386.40
	semi-monthly	2,645.93	2,778.53	2,917.20	3,062.80	3,216.20	3,377.40	3,545.53	3,723.20	3,909.53	4,104.53	4,309.93	4,525.73	4,751.93
	monthly	5,291.87	5,557.07	5,834.40	6,125.60	6,432.40	6,754.80	7,091.07	7,446.40	7,819.07	8,209.07	8,619.87	9,051.47	9,503.87
	annually	63,502.40	66,684.80	70,012.80	73,507.20	77,188.80	81,057.60	85,092.80	89,356.80	93,828.80	98,508.80	103,438.40	108,617.60	114,046.40
28	hourly	32.06	33.66	35.34	37.11	38.97	40.91	42.96	45.11	47.36	49.73	52.22	54.83	57.57
	bi-weekly	2,564.80	2,692.80	2,827.20	2,968.80	3,117.60	3,272.80	3,436.80	3,608.80	3,788.80	3,978.40	4,177.60	4,386.40	4,605.60
	semi-monthly	2,778.53	2,917.20	3,062.80	3,216.20	3,377.40	3,545.53	3,723.20	3,909.53	4,104.53	4,309.93	4,525.73	4,751.93	4,989.40
	monthly	5,557.07	5,834.40	6,125.60	6,432.40	6,754.80	7,091.07	7,446.40	7,819.07	8,209.07	8,619.87	9,051.47	9,503.87	9,978.80
	annually	66,684.80	70,012.80	73,507.20	77,188.80	81,057.60	85,092.80	89,356.80	93,828.80	98,508.80	103,438.40	108,617.60	114,046.40	119,745.60
29	hourly	33.66	35.34	37.11	38.97	40.91	42.96	45.11	47.36	49.73	52.22	54.83	57.57	60.45
	bi-weekly	2,692.80	2,827.20	2,968.80	3,117.60	3,272.80	3,436.80	3,608.80	3,788.80	3,978.40	4,177.60	4,386.40	4,605.60	4,836.00
	semi-monthly	2,917.20	3,062.80	3,216.20	3,377.40	3,545.53	3,723.20	3,909.53	4,104.53	4,309.93	4,525.73	4,751.93	4,989.40	5,239.00
	monthly	5,834.40	6,125.60	6,432.40	6,754.80	7,091.07	7,446.40	7,819.07	8,209.07	8,619.87	9,051.47	9,503.87	9,978.80	10,478.00
	annually	70,012.80	73,507.20	77,188.80	81,057.60	85,092.80	89,356.80	93,828.80	98,508.80	103,438.40	108,617.60	114,046.40	119,745.60	125,736.00
30	hourly	35.34	37.11	38.97	40.91	42.96	45.11	47.36	49.73	52.22	54.83	57.57	60.45	63.47
	bi-weekly	2,827.20	2,968.80	3,117.60	3,272.80	3,436.80	3,608.80	3,788.80	3,978.40	4,177.60	4,386.40	4,605.60	4,836.00	5,077.60
	semi-monthly	3,062.80	3,216.20	3,377.40	3,545.53	3,723.20	3,909.53	4,104.53	4,309.93	4,525.73	4,751.93	4,989.40	5,239.00	5,500.73
	monthly	6,125.60	6,432.40	6,754.80	7,091.07	7,446.40	7,819.07	8,209.07	8,619.87	9,051.47	9,503.87	9,978.80	10,478.00	11,001.47
	annually	73,507.20	77,188.80	81,057.60	85,092.80	89,356.80	93,828.80	98,508.80	103,438.40	108,617.60	114,046.40	119,745.60	125,736.00	132,017.60
31	hourly	37.11	38.97	40.91	42.96	45.11	47.36	49.73	52.22	54.83	57.57	60.45	63.47	66.65
	bi-weekly	2,968.80	3,117.60	3,272.80	3,436.80	3,608.80	3,788.80	3,978.40	4,177.60	4,386.40	4,605.60	4,836.00	5,077.60	5,332.00
	semi-monthly	3,216.20	3,377.40	3,545.53	3,723.20	3,909.53	4,104.53	4,309.93	4,525.73	4,751.93	4,989.40	5,239.00	5,500.73	5,776.33
	monthly	6,432.40	6,754.80	7,091.07	7,446.40	7,819.07	8,209.07	8,619.87	9,051.47	9,503.87	9,978.80	10,478.00	11,001.47	11,552.67
	annually	77,188.80	81,057.60	85,092.80	89,356.80	93,828.80	98,508.80	103,438.40	108,617.60	114,046.40	119,745.60	125,736.00	132,017.60	138,632.00

CITY OF BIRMINGHAM

APPROVED BY PERSONNEL BOARD ON 06/26/2025

SALARY SCHEDULE

(Annual Hours 2080)

Effective 07/01/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
32	hourly	38.97	40.91	42.96	45.11	47.36	49.73	52.22	54.83	57.57	60.45	63.47	66.65	69.98
	bi-weekly	3,117.60	3,272.80	3,436.80	3,608.80	3,788.80	3,978.40	4,177.60	4,386.40	4,605.60	4,836.00	5,077.60	5,332.00	5,598.40
	semi-monthly	3,377.40	3,545.53	3,723.20	3,909.53	4,104.53	4,309.93	4,525.73	4,751.93	4,989.40	5,239.00	5,500.73	5,776.33	6,064.93
	monthly	6,754.80	7,091.07	7,446.40	7,819.07	8,209.07	8,619.87	9,051.47	9,503.87	9,978.80	10,478.00	11,001.47	11,552.67	12,129.87
	annually	81,057.60	85,092.80	89,356.80	93,828.80	98,508.80	103,438.40	108,617.60	114,046.40	119,745.60	125,736.00	132,017.60	138,632.00	145,558.40
33	hourly	40.91	42.96	45.11	47.36	49.73	52.22	54.83	57.57	60.45	63.47	66.65	69.98	73.48
	bi-weekly	3,272.80	3,436.80	3,608.80	3,788.80	3,978.40	4,177.60	4,386.40	4,605.60	4,836.00	5,077.60	5,332.00	5,598.40	5,878.40
	semi-monthly	3,545.53	3,723.20	3,909.53	4,104.53	4,309.93	4,525.73	4,751.93	4,989.40	5,239.00	5,500.73	5,776.33	6,064.93	6,368.27
	monthly	7,091.07	7,446.40	7,819.07	8,209.07	8,619.87	9,051.47	9,503.87	9,978.80	10,478.00	11,001.47	11,552.67	12,129.87	12,736.53
	annually	85,092.80	89,356.80	93,828.80	98,508.80	103,438.40	108,617.60	114,046.40	119,745.60	125,736.00	132,017.60	138,632.00	145,558.40	152,838.40
34	hourly	42.96	45.11	47.36	49.73	52.22	54.83	57.57	60.45	63.47	66.65	69.98	73.48	77.15
	bi-weekly	3,436.80	3,608.80	3,788.80	3,978.40	4,177.60	4,386.40	4,605.60	4,836.00	5,077.60	5,332.00	5,598.40	5,878.40	6,172.00
	semi-monthly	3,723.20	3,909.53	4,104.53	4,309.93	4,525.73	4,751.93	4,989.40	5,239.00	5,500.73	5,776.33	6,064.93	6,368.27	6,686.33
	monthly	7,446.40	7,819.07	8,209.07	8,619.87	9,051.47	9,503.87	9,978.80	10,478.00	11,001.47	11,552.67	12,129.87	12,736.53	13,372.67
	annually	89,356.80	93,828.80	98,508.80	103,438.40	108,617.60	114,046.40	119,745.60	125,736.00	132,017.60	138,632.00	145,558.40	152,838.40	160,472.00
35	hourly	45.11	47.36	49.73	52.22	54.83	57.57	60.45	63.47	66.65	69.98	73.48	77.15	81.01
	bi-weekly	3,608.80	3,788.80	3,978.40	4,177.60	4,386.40	4,605.60	4,836.00	5,077.60	5,332.00	5,598.40	5,878.40	6,172.00	6,480.80
	semi-monthly	3,909.53	4,104.53	4,309.93	4,525.73	4,751.93	4,989.40	5,239.00	5,500.73	5,776.33	6,064.93	6,368.27	6,686.33	7,020.87
	monthly	7,819.07	8,209.07	8,619.87	9,051.47	9,503.87	9,978.80	10,478.00	11,001.47	11,552.67	12,129.87	12,736.53	13,372.67	14,041.73
	annually	93,828.80	98,508.80	103,438.40	108,617.60	114,046.40	119,745.60	125,736.00	132,017.60	138,632.00	145,558.40	152,838.40	160,472.00	168,500.80
36	hourly	47.36	49.73	52.22	54.83	57.57	60.45	63.47	66.65	69.98	73.48	77.15	81.01	85.06
	bi-weekly	3,788.80	3,978.40	4,177.60	4,386.40	4,605.60	4,836.00	5,077.60	5,332.00	5,598.40	5,878.40	6,172.00	6,480.80	6,804.80
	semi-monthly	4,104.53	4,309.93	4,525.73	4,751.93	4,989.40	5,239.00	5,500.73	5,776.33	6,064.93	6,368.27	6,686.33	7,020.87	7,371.87
	monthly	8,209.07	8,619.87	9,051.47	9,503.87	9,978.80	10,478.00	11,001.47	11,552.67	12,129.87	12,736.53	13,372.67	14,041.73	14,743.73
	annually	98,508.80	103,438.40	108,617.60	114,046.40	119,745.60	125,736.00	132,017.60	138,632.00	145,558.40	152,838.40	160,472.00	168,500.80	176,924.80
37	hourly	49.73	52.22	54.83	57.57	60.45	63.47	66.65	69.98	73.48	77.15	81.01	85.06	89.31
	bi-weekly	3,978.40	4,177.60	4,386.40	4,605.60	4,836.00	5,077.60	5,332.00	5,598.40	5,878.40	6,172.00	6,480.80	6,804.80	7,144.80
	semi-monthly	4,309.93	4,525.73	4,751.93	4,989.40	5,239.00	5,500.73	5,776.33	6,064.93	6,368.27	6,686.33	7,020.87	7,371.87	7,740.20
	monthly	8,619.87	9,051.47	9,503.87	9,978.80	10,478.00	11,001.47	11,552.67	12,129.87	12,736.53	13,372.67	14,041.73	14,743.73	15,480.40
	annually	103,438.40	108,617.60	114,046.40	119,745.60	125,736.00	132,017.60	138,632.00	145,558.40	152,838.40	160,472.00	168,500.80	176,924.80	185,764.80
38	hourly	52.22	54.83	57.57	60.45	63.47	66.65	69.98	73.48	77.15	81.01	85.06	89.31	93.78
	bi-weekly	4,177.60	4,386.40	4,605.60	4,836.00	5,077.60	5,332.00	5,598.40	5,878.40	6,172.00	6,480.80	6,804.80	7,144.80	7,502.40
	semi-monthly	4,525.73	4,751.93	4,989.40	5,239.00	5,500.73	5,776.33	6,064.93	6,368.27	6,686.33	7,020.87	7,371.87	7,740.20	8,127.60
	monthly	9,051.47	9,503.87	9,978.80	10,478.00	11,001.47	11,552.67	12,129.87	12,736.53	13,372.67	14,041.73	14,743.73	15,480.40	16,255.20
	annually	108,617.60	114,046.40	119,745.60	125,736.00	132,017.60	138,632.00	145,558.40	152,838.40	160,472.00	168,500.80	176,924.80	185,764.80	195,062.40

CITY OF BIRMINGHAM

APPROVED BY PERSONNEL BOARD ON 06/26/2025

SALARY SCHEDULE

(Annual Hours 2080)

Effective 07/01/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
39	hourly	54.83	57.57	60.45	63.47	66.65	69.98	73.48	77.15	81.01	85.06	89.31	93.78	98.47
	bi-weekly	4,386.40	4,605.60	4,836.00	5,077.60	5,332.00	5,598.40	5,878.40	6,172.00	6,480.80	6,804.80	7,144.80	7,502.40	7,877.60
	semi-monthly	4,751.93	4,989.40	5,239.00	5,500.73	5,776.33	6,064.93	6,368.27	6,686.33	7,020.87	7,371.87	7,740.20	8,127.60	8,534.07
	monthly	9,503.87	9,978.80	10,478.00	11,001.47	11,552.67	12,129.87	12,736.53	13,372.67	14,041.73	14,743.73	15,480.40	16,255.20	17,068.13
	annually	114,046.40	119,745.60	125,736.00	132,017.60	138,632.00	145,558.40	152,838.40	160,472.00	168,500.80	176,924.80	185,764.80	195,062.40	204,817.60
40	hourly	57.57	60.45	63.47	66.65	69.98	73.48	77.15	81.01	85.06	89.31	93.78	98.47	103.39
	bi-weekly	4,605.60	4,836.00	5,077.60	5,332.00	5,598.40	5,878.40	6,172.00	6,480.80	6,804.80	7,144.80	7,502.40	7,877.60	8,271.20
	semi-monthly	4,989.40	5,239.00	5,500.73	5,776.33	6,064.93	6,368.27	6,686.33	7,020.87	7,371.87	7,740.20	8,127.60	8,534.07	8,960.47
	monthly	9,978.80	10,478.00	11,001.47	11,552.67	12,129.87	12,736.53	13,372.67	14,041.73	14,743.73	15,480.40	16,255.20	17,068.13	17,920.93
	annually	119,745.60	125,736.00	132,017.60	138,632.00	145,558.40	152,838.40	160,472.00	168,500.80	176,924.80	185,764.80	195,062.40	204,817.60	215,051.20
41	hourly	60.45	63.47	66.65	69.98	73.48	77.15	81.01	85.06	89.31	93.78	98.47	103.39	108.56
	bi-weekly	4,836.00	5,077.60	5,332.00	5,598.40	5,878.40	6,172.00	6,480.80	6,804.80	7,144.80	7,502.40	7,877.60	8,271.20	8,684.80
	semi-monthly	5,239.00	5,500.73	5,776.33	6,064.93	6,368.27	6,686.33	7,020.87	7,371.87	7,740.20	8,127.60	8,534.07	8,960.47	9,408.53
	monthly	10,478.00	11,001.47	11,552.67	12,129.87	12,736.53	13,372.67	14,041.73	14,743.73	15,480.40	16,255.20	17,068.13	17,920.93	18,817.07
	annually	125,736.00	132,017.60	138,632.00	145,558.40	152,838.40	160,472.00	168,500.80	176,924.80	185,764.80	195,062.40	204,817.60	215,051.20	225,804.80
42	hourly	63.47	66.65	69.98	73.48	77.15	81.01	85.06	89.31	93.78	98.47	103.39	108.56	113.99
	bi-weekly	5,077.60	5,332.00	5,598.40	5,878.40	6,172.00	6,480.80	6,804.80	7,144.80	7,502.40	7,877.60	8,271.20	8,684.80	9,119.20
	semi-monthly	5,500.73	5,776.33	6,064.93	6,368.27	6,686.33	7,020.87	7,371.87	7,740.20	8,127.60	8,534.07	8,960.47	9,408.53	9,879.13
	monthly	11,001.47	11,552.67	12,129.87	12,736.53	13,372.67	14,041.73	14,743.73	15,480.40	16,255.20	17,068.13	17,920.93	18,817.07	19,758.27
	annually	132,017.60	138,632.00	145,558.40	152,838.40	160,472.00	168,500.80	176,924.80	185,764.80	195,062.40	204,817.60	215,051.20	225,804.80	237,099.20
43	hourly	66.65	69.98	73.48	77.15	81.01	85.06	89.31	93.78	98.47	103.39	108.56	113.99	119.69
	bi-weekly	5,332.00	5,598.40	5,878.40	6,172.00	6,480.80	6,804.80	7,144.80	7,502.40	7,877.60	8,271.20	8,684.80	9,119.20	9,575.20
	semi-monthly	5,776.33	6,064.93	6,368.27	6,686.33	7,020.87	7,371.87	7,740.20	8,127.60	8,534.07	8,960.47	9,408.53	9,879.13	10,373.13
	monthly	11,552.67	12,129.87	12,736.53	13,372.67	14,041.73	14,743.73	15,480.40	16,255.20	17,068.13	17,920.93	18,817.07	19,758.27	20,746.27
	annually	138,632.00	145,558.40	152,838.40	160,472.00	168,500.80	176,924.80	185,764.80	195,062.40	204,817.60	215,051.20	225,804.80	237,099.20	248,955.20
44	hourly	69.98	73.48	77.15	81.01	85.06	89.31	93.78	98.47	103.39	108.56	113.99	119.69	125.67
	bi-weekly	5,598.40	5,878.40	6,172.00	6,480.80	6,804.80	7,144.80	7,502.40	7,877.60	8,271.20	8,684.80	9,119.20	9,575.20	10,053.60
	semi-monthly	6,064.93	6,368.27	6,686.33	7,020.87	7,371.87	7,740.20	8,127.60	8,534.07	8,960.47	9,408.53	9,879.13	10,373.13	10,891.40
	monthly	12,129.87	12,736.53	13,372.67	14,041.73	14,743.73	15,480.40	16,255.20	17,068.13	17,920.93	18,817.07	19,758.27	20,746.27	21,782.80
	annually	145,558.40	152,838.40	160,472.00	168,500.80	176,924.80	185,764.80	195,062.40	204,817.60	215,051.20	225,804.80	237,099.20	248,955.20	261,393.60
45	hourly	73.48	77.15	81.01	85.06	89.31	93.78	98.47	103.39	108.56	113.99	119.69	125.67	131.95
	bi-weekly	5,878.40	6,172.00	6,480.80	6,804.80	7,144.80	7,502.40	7,877.60	8,271.20	8,684.80	9,119.20	9,575.20	10,053.60	10,556.00
	semi-monthly	6,368.27	6,686.33	7,020.87	7,371.87	7,740.20	8,127.60	8,534.07	8,960.47	9,408.53	9,879.13	10,373.13	10,891.40	11,435.67
	monthly	12,736.53	13,372.67	14,041.73	14,743.73	15,480.40	16,255.20	17,068.13	17,920.93	18,817.07	19,758.27	20,746.27	21,782.80	22,871.33
	annually	152,838.40	160,472.00	168,500.80	176,924.80	185,764.80	195,062.40	204,817.60	215,051.20	225,804.80	237,099.20	248,955.20	261,393.60	274,456.00

**CITY OF BIRMINGHAM  
SALARY SCHEDULE**

**APPROVED BY PERSONNEL BOARD ON 06/26/2025**

(Annual Hours 2080)  
Effective 07/01/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM1	PREM2	PREM3
46	hourly	77.15	81.01	85.06	89.31	93.78	98.47	103.39	108.56	113.99	119.69	125.67	131.95	138.55
	bi-weekly	6,172.00	6,480.80	6,804.80	7,144.80	7,502.40	7,877.60	8,271.20	8,684.80	9,119.20	9,575.20	10,053.60	10,556.00	11,084.00
	semi-monthly	6,686.33	7,020.87	7,371.87	7,740.20	8,127.60	8,534.07	8,960.47	9,408.53	9,879.13	10,373.13	10,891.40	11,435.67	12,007.67
	monthly	13,372.67	14,041.73	14,743.73	15,480.40	16,255.20	17,068.13	17,920.93	18,817.07	19,758.27	20,746.27	21,782.80	22,871.33	24,015.33
	annually	160,472.00	168,500.80	176,924.80	185,764.80	195,062.40	204,817.60	215,051.20	225,804.80	237,099.20	248,955.20	261,393.60	274,456.00	288,184.00
47	hourly	81.01	85.06	89.31	93.78	98.47	103.39	108.56	113.99	119.69	125.67	131.95	138.55	145.48
	bi-weekly	6,480.80	6,804.80	7,144.80	7,502.40	7,877.60	8,271.20	8,684.80	9,119.20	9,575.20	10,053.60	10,556.00	11,084.00	11,638.40
	semi-monthly	7,020.87	7,371.87	7,740.20	8,127.60	8,534.07	8,960.47	9,408.53	9,879.13	10,373.13	10,891.40	11,435.67	12,007.67	12,608.27
	monthly	14,041.73	14,743.73	15,480.40	16,255.20	17,068.13	17,920.93	18,817.07	19,758.27	20,746.27	21,782.80	22,871.33	24,015.33	25,216.53
	annually	168,500.80	176,924.80	185,764.80	195,062.40	204,817.60	215,051.20	225,804.80	237,099.20	248,955.20	261,393.60	274,456.00	288,184.00	302,598.40
48	hourly	85.06	89.31	93.78	98.47	103.39	108.56	113.99	119.69	125.67	131.95	138.55	145.48	152.75
	bi-weekly	6,804.80	7,144.80	7,502.40	7,877.60	8,271.20	8,684.80	9,119.20	9,575.20	10,053.60	10,556.00	11,084.00	11,638.40	12,220.00
	semi-monthly	7,371.87	7,740.20	8,127.60	8,534.07	8,960.47	9,408.53	9,879.13	10,373.13	10,891.40	11,435.67	12,007.67	12,608.27	13,238.33
	monthly	14,743.73	15,480.40	16,255.20	17,068.13	17,920.93	18,817.07	19,758.27	20,746.27	21,782.80	22,871.33	24,015.33	25,216.53	26,476.67
	annually	176,924.80	185,764.80	195,062.40	204,817.60	215,051.20	225,804.80	237,099.20	248,955.20	261,393.60	274,456.00	288,184.00	302,598.40	317,720.00