

City of Fairfield

OFFICIAL FIREFIGHTER SALARY SCHEDULE

October 4, 2025

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County



Jeffrey Crenshaw, Personnel Board Director

2.5%

**CITY OF FAIRFIELD
PUBLIC SAFETY FIREFIGHTER RATES**

Approved by Board on 09/23/2025

Effective 10/04/2025
(Based on 2704 Annual Hours)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
17F	hourly	13.1385	13.8000	14.4923	15.2154	15.9769	16.7692	17.6077	18.4923	19.4154	20.3846	21.4077	22.4769	23.6000
	bi-weekly	1,366.40	1,435.20	1,507.20	1,582.40	1,661.60	1,744.00	1,831.20	1,923.20	2,019.20	2,120.00	2,226.40	2,337.60	2,454.40
	semi-monthly	1,480.27	1,554.80	1,632.80	1,714.27	1,800.07	1,889.33	1,983.80	2,083.47	2,187.47	2,296.67	2,411.93	2,532.40	2,658.93
	monthly	2,960.53	3,109.60	3,265.60	3,428.53	3,600.13	3,778.67	3,967.60	4,166.93	4,374.93	4,593.33	4,823.87	5,064.80	5,317.87
	annually	35,526.40	37,315.20	39,187.20	41,142.40	43,201.60	45,344.00	47,611.20	50,003.20	52,499.20	55,120.00	57,886.40	60,777.60	63,814.40
18F	hourly	13.8000	14.4923	15.2154	15.9769	16.7692	17.6077	18.4923	19.4154	20.3846	21.4077	22.4769	23.6000	24.7769
	bi-weekly	1,435.20	1,507.20	1,582.40	1,661.60	1,744.00	1,831.20	1,923.20	2,019.20	2,120.00	2,226.40	2,337.60	2,454.40	2,576.80
	semi-monthly	1,554.80	1,632.80	1,714.27	1,800.07	1,889.33	1,983.80	2,083.47	2,187.47	2,296.67	2,411.93	2,532.40	2,658.93	2,791.53
	monthly	3,109.60	3,265.60	3,428.53	3,600.13	3,778.67	3,967.60	4,166.93	4,374.93	4,593.33	4,823.87	5,064.80	5,317.87	5,583.07
	annually	37,315.20	39,187.20	41,142.40	43,201.60	45,344.00	47,611.20	50,003.20	52,499.20	55,120.00	57,886.40	60,777.60	63,814.40	66,996.80
19F	hourly	14.4923	15.2154	15.9769	16.7692	17.6077	18.4923	19.4154	20.3846	21.4077	22.4769	23.6000	24.7769	26.0231
	bi-weekly	1,507.20	1,582.40	1,661.60	1,744.00	1,831.20	1,923.20	2,019.20	2,120.00	2,226.40	2,337.60	2,454.40	2,576.80	2,706.40
	semi-monthly	1,632.80	1,714.27	1,800.07	1,889.33	1,983.80	2,083.47	2,187.47	2,296.67	2,411.93	2,532.40	2,658.93	2,791.53	2,931.93
	monthly	3,265.60	3,428.53	3,600.13	3,778.67	3,967.60	4,166.93	4,374.93	4,593.33	4,823.87	5,064.80	5,317.87	5,583.07	5,863.87
	annually	39,187.20	41,142.40	43,201.60	45,344.00	47,611.20	50,003.20	52,499.20	55,120.00	57,886.40	60,777.60	63,814.40	66,996.80	70,366.40
20F	hourly	15.2154	15.9769	16.7692	17.6077	18.4923	19.4154	20.3846	21.4077	22.4769	23.6000	24.7769	26.0231	27.3231
	bi-weekly	1,582.40	1,661.60	1,744.00	1,831.20	1,923.20	2,019.20	2,120.00	2,226.40	2,337.60	2,454.40	2,576.80	2,706.40	2,841.60
	semi-monthly	1,714.27	1,800.07	1,889.33	1,983.80	2,083.47	2,187.47	2,296.67	2,411.93	2,532.40	2,658.93	2,791.53	2,931.93	3,078.40
	monthly	3,428.53	3,600.13	3,778.67	3,967.60	4,166.93	4,374.93	4,593.33	4,823.87	5,064.80	5,317.87	5,583.07	5,863.87	6,156.80
	annually	41,142.40	43,201.60	45,344.00	47,611.20	50,003.20	52,499.20	55,120.00	57,886.40	60,777.60	63,814.40	66,996.80	70,366.40	73,881.60
21F	hourly	15.9769	16.7692	17.6077	18.4923	19.4154	20.3846	21.4077	22.4769	23.6000	24.7769	26.0231	27.3231	28.6846
	bi-weekly	1,661.60	1,744.00	1,831.20	1,923.20	2,019.20	2,120.00	2,226.40	2,337.60	2,454.40	2,576.80	2,706.40	2,841.60	2,983.20
	semi-monthly	1,800.07	1,889.33	1,983.80	2,083.47	2,187.47	2,296.67	2,411.93	2,532.40	2,658.93	2,791.53	2,931.93	3,078.40	3,231.80
	monthly	3,600.13	3,778.67	3,967.60	4,166.93	4,374.93	4,593.33	4,823.87	5,064.80	5,317.87	5,583.07	5,863.87	6,156.80	6,463.60
	annually	43,201.60	45,344.00	47,611.20	50,003.20	52,499.20	55,120.00	57,886.40	60,777.60	63,814.40	66,996.80	70,366.40	73,881.60	77,563.20
22F	hourly	16.7692	17.6077	18.4923	19.4154	20.3846	21.4077	22.4769	23.6000	24.7769	26.0231	27.3231	28.6846	30.1231
	bi-weekly	1,744.00	1,831.20	1,923.20	2,019.20	2,120.00	2,226.40	2,337.60	2,454.40	2,576.80	2,706.40	2,841.60	2,983.20	3,132.80
	semi-monthly	1,889.33	1,983.80	2,083.47	2,187.47	2,296.67	2,411.93	2,532.40	2,658.93	2,791.53	2,931.93	3,078.40	3,231.80	3,393.87
	monthly	3,778.67	3,967.60	4,166.93	4,374.93	4,593.33	4,823.87	5,064.80	5,317.87	5,583.07	5,863.87	6,156.80	6,463.60	6,787.73
	annually	45,344.00	47,611.20	50,003.20	52,499.20	55,120.00	57,886.40	60,777.60	63,814.40	66,996.80	70,366.40	73,881.60	77,563.20	81,452.80
23F	hourly	17.6077	18.4923	19.4154	20.3846	21.4077	22.4769	23.6000	24.7769	26.0231	27.3231	28.6846	30.1231	31.6231
	bi-weekly	1,831.20	1,923.20	2,019.20	2,120.00	2,226.40	2,337.60	2,454.40	2,576.80	2,706.40	2,841.60	2,983.20	3,132.80	3,288.80
	semi-monthly	1,983.80	2,083.47	2,187.47	2,296.67	2,411.93	2,532.40	2,658.93	2,791.53	2,931.93	3,078.40	3,231.80	3,393.87	3,562.87
	monthly	3,967.60	4,166.93	4,374.93	4,593.33	4,823.87	5,064.80	5,317.87	5,583.07	5,863.87	6,156.80	6,463.60	6,787.73	7,125.73
	annually	47,611.20	50,003.20	52,499.20	55,120.00	57,886.40	60,777.60	63,814.40	66,996.80	70,366.40	73,881.60	77,563.20	81,452.80	85,508.80
24F	hourly	18.4923	19.4154	20.3846	21.4077	22.4769	23.6000	24.7769	26.0231	27.3231	28.6846	30.1231	31.6231	33.2077
	bi-weekly	1,923.20	2,019.20	2,120.00	2,226.40	2,337.60	2,454.40	2,576.80	2,706.40	2,841.60	2,983.20	3,132.80	3,288.80	3,453.60
	semi-monthly	2,083.47	2,187.47	2,296.67	2,411.93	2,532.40	2,658.93	2,791.53	2,931.93	3,078.40	3,231.80	3,393.87	3,562.87	3,741.40
	monthly	4,166.93	4,374.93	4,593.33	4,823.87	5,064.80	5,317.87	5,583.07	5,863.87	6,156.80	6,463.60	6,787.73	7,125.73	7,482.80
	annually	50,003.20	52,499.20	55,120.00	57,886.40	60,777.60	63,814.40	66,996.80	70,366.40	73,881.60	77,563.20	81,452.80	85,508.80	89,793.60

**CITY OF FAIRFIELD
PUBLIC SAFETY FIREFIGHTER RATES**

Approved by Board on 09/23/2025

Effective 10/04/2025
(Based on 2704 Annual Hours)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
25F	hourly	19.4154	20.3846	21.4077	22.4769	23.6000	24.7769	26.0231	27.3231	28.6846	30.1231	31.6231	33.2077	34.8692
	bi-weekly	2,019.20	2,120.00	2,226.40	2,337.60	2,454.40	2,576.80	2,706.40	2,841.60	2,983.20	3,132.80	3,288.80	3,453.60	3,626.40
	semi-monthly	2,187.47	2,296.67	2,411.93	2,532.40	2,658.93	2,791.53	2,931.93	3,078.40	3,231.80	3,393.87	3,562.87	3,741.40	3,928.60
	monthly	4,374.93	4,593.33	4,823.87	5,064.80	5,317.87	5,583.07	5,863.87	6,156.80	6,463.60	6,787.73	7,125.73	7,482.80	7,857.20
	annually	52,499.20	55,120.00	57,886.40	60,777.60	63,814.40	66,996.80	70,366.40	73,881.60	77,563.20	81,452.80	85,508.80	89,793.60	94,286.40
26F	hourly	20.3846	21.4077	22.4769	23.6000	24.7769	26.0231	27.3231	28.6846	30.1231	31.6231	33.2077	34.8692	36.6154
	bi-weekly	2,120.00	2,226.40	2,337.60	2,454.40	2,576.80	2,706.40	2,841.60	2,983.20	3,132.80	3,288.80	3,453.60	3,626.40	3,808.00
	semi-monthly	2,296.67	2,411.93	2,532.40	2,658.93	2,791.53	2,931.93	3,078.40	3,231.80	3,393.87	3,562.87	3,741.40	3,928.60	4,125.33
	monthly	4,593.33	4,823.87	5,064.80	5,317.87	5,583.07	5,863.87	6,156.80	6,463.60	6,787.73	7,125.73	7,482.80	7,857.20	8,250.67
	annually	55,120.00	57,886.40	60,777.60	63,814.40	66,996.80	70,366.40	73,881.60	77,563.20	81,452.80	85,508.80	89,793.60	94,286.40	99,008.00
27F	hourly	21.4077	22.4769	23.6000	24.7769	26.0231	27.3231	28.6846	30.1231	31.6231	33.2077	34.8692	36.6154	38.4462
	bi-weekly	2,226.40	2,337.60	2,454.40	2,576.80	2,706.40	2,841.60	2,983.20	3,132.80	3,288.80	3,453.60	3,626.40	3,808.00	3,998.40
	semi-monthly	2,411.93	2,532.40	2,658.93	2,791.53	2,931.93	3,078.40	3,231.80	3,393.87	3,562.87	3,741.40	3,928.60	4,125.33	4,331.60
	monthly	4,823.87	5,064.80	5,317.87	5,583.07	5,863.87	6,156.80	6,463.60	6,787.73	7,125.73	7,482.80	7,857.20	8,250.67	8,663.20
	annually	57,886.40	60,777.60	63,814.40	66,996.80	70,366.40	73,881.60	77,563.20	81,452.80	85,508.80	89,793.60	94,286.40	99,008.00	103,958.40
28F	hourly	22.4769	23.6000	24.7769	26.0231	27.3231	28.6846	30.1231	31.6231	33.2077	34.8692	36.6154	38.4462	40.3615
	bi-weekly	2,337.60	2,454.40	2,576.80	2,706.40	2,841.60	2,983.20	3,132.80	3,288.80	3,453.60	3,626.40	3,808.00	3,998.40	4,197.60
	semi-monthly	2,532.40	2,658.93	2,791.53	2,931.93	3,078.40	3,231.80	3,393.87	3,562.87	3,741.40	3,928.60	4,125.33	4,331.60	4,547.40
	monthly	5,064.80	5,317.87	5,583.07	5,863.87	6,156.80	6,463.60	6,787.73	7,125.73	7,482.80	7,857.20	8,250.67	8,663.20	9,094.80
	annually	60,777.60	63,814.40	66,996.80	70,366.40	73,881.60	77,563.20	81,452.80	85,508.80	89,793.60	94,286.40	99,008.00	103,958.40	109,137.60
29F	hourly	23.6000	24.7769	26.0231	27.3231	28.6846	30.1231	31.6231	33.2077	34.8692	36.6154	38.4462	40.3615	42.3846
	bi-weekly	2,454.40	2,576.80	2,706.40	2,841.60	2,983.20	3,132.80	3,288.80	3,453.60	3,626.40	3,808.00	3,998.40	4,197.60	4,408.00
	semi-monthly	2,658.93	2,791.53	2,931.93	3,078.40	3,231.80	3,393.87	3,562.87	3,741.40	3,928.60	4,125.33	4,331.60	4,547.40	4,775.33
	monthly	5,317.87	5,583.07	5,863.87	6,156.80	6,463.60	6,787.73	7,125.73	7,482.80	7,857.20	8,250.67	8,663.20	9,094.80	9,550.67
	annually	63,814.40	66,996.80	70,366.40	73,881.60	77,563.20	81,452.80	85,508.80	89,793.60	94,286.40	99,008.00	103,958.40	109,137.60	114,608.00
30F	hourly	24.7769	26.0231	27.3231	28.6846	30.1231	31.6231	33.2077	34.8692	36.6154	38.4462	40.3615	42.3846	44.5000
	bi-weekly	2,576.80	2,706.40	2,841.60	2,983.20	3,132.80	3,288.80	3,453.60	3,626.40	3,808.00	3,998.40	4,197.60	4,408.00	4,628.00
	semi-monthly	2,791.53	2,931.93	3,078.40	3,231.80	3,393.87	3,562.87	3,741.40	3,928.60	4,125.33	4,331.60	4,547.40	4,775.33	5,013.67
	monthly	5,583.07	5,863.87	6,156.80	6,463.60	6,787.73	7,125.73	7,482.80	7,857.20	8,250.67	8,663.20	9,094.80	9,550.67	10,027.33
	annually	66,996.80	70,366.40	73,881.60	77,563.20	81,452.80	85,508.80	89,793.60	94,286.40	99,008.00	103,958.40	109,137.60	114,608.00	120,328.00
31F	hourly	26.0231	27.3231	28.6846	30.1231	31.6231	33.2077	34.8692	36.6154	38.4462	40.3615	42.3846	44.5000	46.7308
	bi-weekly	2,706.40	2,841.60	2,983.20	3,132.80	3,288.80	3,453.60	3,626.40	3,808.00	3,998.40	4,197.60	4,408.00	4,628.00	4,860.00
	semi-monthly	2,931.93	3,078.40	3,231.80	3,393.87	3,562.87	3,741.40	3,928.60	4,125.33	4,331.60	4,547.40	4,775.33	5,013.67	5,265.00
	monthly	5,863.87	6,156.80	6,463.60	6,787.73	7,125.73	7,482.80	7,857.20	8,250.67	8,663.20	9,094.80	9,550.67	10,027.33	10,530.00
	annually	70,366.40	73,881.60	77,563.20	81,452.80	85,508.80	89,793.60	94,286.40	99,008.00	103,958.40	109,137.60	114,608.00	120,328.00	126,360.00
32F	hourly	27.3231	28.6846	30.1231	31.6231	33.2077	34.8692	36.6154	38.4462	40.3615	42.3846	44.5000	46.7308	49.0615
	bi-weekly	2,841.60	2,983.20	3,132.80	3,288.80	3,453.60	3,626.40	3,808.00	3,998.40	4,197.60	4,408.00	4,628.00	4,860.00	5,102.40
	semi-monthly	3,078.40	3,231.80	3,393.87	3,562.87	3,741.40	3,928.60	4,125.33	4,331.60	4,547.40	4,775.33	5,013.67	5,265.00	5,527.60
	monthly	6,156.80	6,463.60	6,787.73	7,125.73	7,482.80	7,857.20	8,250.67	8,663.20	9,094.80	9,550.67	10,027.33	10,530.00	11,055.20
	annually	73,881.60	77,563.20	81,452.80	85,508.80	89,793.60	94,286.40	99,008.00	103,958.40	109,137.60	114,608.00	120,328.00	126,360.00	132,662.40

**CITY OF FAIRFIELD
PUBLIC SAFETY FIREFIGHTER RATES**

Approved by Board on 09/23/2025

Effective 10/04/2025
(Based on 2704 Annual Hours)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
33F	hourly	28.6846	30.1231	31.6231	33.2077	34.8692	36.6154	38.4462	40.3615	42.3846	44.5000	46.7308	49.0615	51.5154
	bi-weekly	2,983.20	3,132.80	3,288.80	3,453.60	3,626.40	3,808.00	3,998.40	4,197.60	4,408.00	4,628.00	4,860.00	5,102.40	5,357.60
	semi-monthly	3,231.80	3,393.87	3,562.87	3,741.40	3,928.60	4,125.33	4,331.60	4,547.40	4,775.33	5,013.67	5,265.00	5,527.60	5,804.07
	monthly	6,463.60	6,787.73	7,125.73	7,482.80	7,857.20	8,250.67	8,663.20	9,094.80	9,550.67	10,027.33	10,530.00	11,055.20	11,608.13
	annually	77,563.20	81,452.80	85,508.80	89,793.60	94,286.40	99,008.00	103,958.40	109,137.60	114,608.00	120,328.00	126,360.00	132,662.40	139,297.60
34F	hourly	30.1231	31.6231	33.2077	34.8692	36.6154	38.4462	40.3615	42.3846	44.5000	46.7308	49.0615	51.5154	54.0923
	bi-weekly	3,132.80	3,288.80	3,453.60	3,626.40	3,808.00	3,998.40	4,197.60	4,408.00	4,628.00	4,860.00	5,102.40	5,357.60	5,625.60
	semi-monthly	3,393.87	3,562.87	3,741.40	3,928.60	4,125.33	4,331.60	4,547.40	4,775.33	5,013.67	5,265.00	5,527.60	5,804.07	6,094.40
	monthly	6,787.73	7,125.73	7,482.80	7,857.20	8,250.67	8,663.20	9,094.80	9,550.67	10,027.33	10,530.00	11,055.20	11,608.13	12,188.80
	annually	81,452.80	85,508.80	89,793.60	94,286.40	99,008.00	103,958.40	109,137.60	114,608.00	120,328.00	126,360.00	132,662.40	139,297.60	146,265.60
35F	hourly	31.6231	33.2077	34.8692	36.6154	38.4462	40.3615	42.3846	44.5000	46.7308	49.0615	51.5154	54.0923	56.8000
	bi-weekly	3,288.80	3,453.60	3,626.40	3,808.00	3,998.40	4,197.60	4,408.00	4,628.00	4,860.00	5,102.40	5,357.60	5,625.60	5,907.20
	semi-monthly	3,562.87	3,741.40	3,928.60	4,125.33	4,331.60	4,547.40	4,775.33	5,013.67	5,265.00	5,527.60	5,804.07	6,094.40	6,399.47
	monthly	7,125.73	7,482.80	7,857.20	8,250.67	8,663.20	9,094.80	9,550.67	10,027.33	10,530.00	11,055.20	11,608.13	12,188.80	12,798.93
	annually	85,508.80	89,793.60	94,286.40	99,008.00	103,958.40	109,137.60	114,608.00	120,328.00	126,360.00	132,662.40	139,297.60	146,265.60	153,587.20
36F	hourly	33.2077	34.8692	36.6154	38.4462	40.3615	42.3846	44.5000	46.7308	49.0615	51.5154	54.0923	56.8000	59.6385
	bi-weekly	3,453.60	3,626.40	3,808.00	3,998.40	4,197.60	4,408.00	4,628.00	4,860.00	5,102.40	5,357.60	5,625.60	5,907.20	6,202.40
	semi-monthly	3,741.40	3,928.60	4,125.33	4,331.60	4,547.40	4,775.33	5,013.67	5,265.00	5,527.60	5,804.07	6,094.40	6,399.47	6,719.27
	monthly	7,482.80	7,857.20	8,250.67	8,663.20	9,094.80	9,550.67	10,027.33	10,530.00	11,055.20	11,608.13	12,188.80	12,798.93	13,438.53
	annually	89,793.60	94,286.40	99,008.00	103,958.40	109,137.60	114,608.00	120,328.00	126,360.00	132,662.40	139,297.60	146,265.60	153,587.20	161,262.40
37F	hourly	34.8692	36.6154	38.4462	40.3615	42.3846	44.5000	46.7308	49.0615	51.5154	54.0923	56.8000	59.6385	62.6154
	bi-weekly	3,626.40	3,808.00	3,998.40	4,197.60	4,408.00	4,628.00	4,860.00	5,102.40	5,357.60	5,625.60	5,907.20	6,202.40	6,512.00
	semi-monthly	3,928.60	4,125.33	4,331.60	4,547.40	4,775.33	5,013.67	5,265.00	5,527.60	5,804.07	6,094.40	6,399.47	6,719.27	7,054.67
	monthly	7,857.20	8,250.67	8,663.20	9,094.80	9,550.67	10,027.33	10,530.00	11,055.20	11,608.13	12,188.80	12,798.93	13,438.53	14,109.33
	annually	94,286.40	99,008.00	103,958.40	109,137.60	114,608.00	120,328.00	126,360.00	132,662.40	139,297.60	146,265.60	153,587.20	161,262.40	169,312.00
38F	hourly	36.6154	38.4462	40.3615	42.3846	44.5000	46.7308	49.0615	51.5154	54.0923	56.8000	59.6385	62.6154	65.7462
	bi-weekly	3,808.00	3,998.40	4,197.60	4,408.00	4,628.00	4,860.00	5,102.40	5,357.60	5,625.60	5,907.20	6,202.40	6,512.00	6,837.60
	semi-monthly	4,125.33	4,331.60	4,547.40	4,775.33	5,013.67	5,265.00	5,527.60	5,804.07	6,094.40	6,399.47	6,719.27	7,054.67	7,407.40
	monthly	8,250.67	8,663.20	9,094.80	9,550.67	10,027.33	10,530.00	11,055.20	11,608.13	12,188.80	12,798.93	13,438.53	14,109.33	14,814.80
	annually	99,008.00	103,958.40	109,137.60	114,608.00	120,328.00	126,360.00	132,662.40	139,297.60	146,265.60	153,587.20	161,262.40	169,312.00	177,777.60
39F	hourly	38.4462	40.3615	42.3846	44.5000	46.7308	49.0615	51.5154	54.0923	56.8000	59.6385	62.6154	65.7462	69.0385
	bi-weekly	3,998.40	4,197.60	4,408.00	4,628.00	4,860.00	5,102.40	5,357.60	5,625.60	5,907.20	6,202.40	6,512.00	6,837.60	7,180.00
	semi-monthly	4,331.60	4,547.40	4,775.33	5,013.67	5,265.00	5,527.60	5,804.07	6,094.40	6,399.47	6,719.27	7,054.67	7,407.40	7,778.33
	monthly	8,663.20	9,094.80	9,550.67	10,027.33	10,530.00	11,055.20	11,608.13	12,188.80	12,798.93	13,438.53	14,109.33	14,814.80	15,556.67
	annually	103,958.40	109,137.60	114,608.00	120,328.00	126,360.00	132,662.40	139,297.60	146,265.60	153,587.20	161,262.40	169,312.00	177,777.60	186,680.00
40F	hourly	40.3615	42.3846	44.5000	46.7308	49.0615	51.5154	54.0923	56.8000	59.6385	62.6154	65.7462	69.0385	72.4923
	bi-weekly	4,197.60	4,408.00	4,628.00	4,860.00	5,102.40	5,357.60	5,625.60	5,907.20	6,202.40	6,512.00	6,837.60	7,180.00	7,539.20
	semi-monthly	4,547.40	4,775.33	5,013.67	5,265.00	5,527.60	5,804.07	6,094.40	6,399.47	6,719.27	7,054.67	7,407.40	7,778.33	8,167.47
	monthly	9,094.80	9,550.67	10,027.33	10,530.00	11,055.20	11,608.13	12,188.80	12,798.93	13,438.53	14,109.33	14,814.80	15,556.67	16,334.93
	annually	109,137.60	114,608.00	120,328.00	126,360.00	132,662.40	139,297.60	146,265.60	153,587.20	161,262.40	169,312.00	177,777.60	186,680.00	196,019.20

**CITY OF FAIRFIELD
PUBLIC SAFETY FIREFIGHTER RATES**

Approved by Board on 09/23/2025

Effective 10/04/2025
(Based on 2704 Annual Hours)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
41F	hourly	42.3846	44.5000	46.7308	49.0615	51.5154	54.0923	56.8000	59.6385	62.6154	65.7462	69.0385	72.4923	76.1154
	bi-weekly	4,408.00	4,628.00	4,860.00	5,102.40	5,357.60	5,625.60	5,907.20	6,202.40	6,512.00	6,837.60	7,180.00	7,539.20	7,916.00
	semi-monthly	4,775.33	5,013.67	5,265.00	5,527.60	5,804.07	6,094.40	6,399.47	6,719.27	7,054.67	7,407.40	7,778.33	8,167.47	8,575.67
	monthly	9,550.67	10,027.33	10,530.00	11,055.20	11,608.13	12,188.80	12,798.93	13,438.53	14,109.33	14,814.80	15,556.67	16,334.93	17,151.33
	annually	114,608.00	120,328.00	126,360.00	132,662.40	139,297.60	146,265.60	153,587.20	161,262.40	169,312.00	177,777.60	186,680.00	196,019.20	205,816.00
42F	hourly	44.5000	46.7308	49.0615	51.5154	54.0923	56.8000	59.6385	62.6154	65.7462	69.0385	72.4923	76.1154	79.9154
	bi-weekly	4,628.00	4,860.00	5,102.40	5,357.60	5,625.60	5,907.20	6,202.40	6,512.00	6,837.60	7,180.00	7,539.20	7,916.00	8,311.20
	semi-monthly	5,013.67	5,265.00	5,527.60	5,804.07	6,094.40	6,399.47	6,719.27	7,054.67	7,407.40	7,778.33	8,167.47	8,575.67	9,003.80
	monthly	10,027.33	10,530.00	11,055.20	11,608.13	12,188.80	12,798.93	13,438.53	14,109.33	14,814.80	15,556.67	16,334.93	17,151.33	18,007.60
	annually	120,328.00	126,360.00	132,662.40	139,297.60	146,265.60	153,587.20	161,262.40	169,312.00	177,777.60	186,680.00	196,019.20	205,816.00	216,091.20
43F	hourly	46.7308	49.0615	51.5154	54.0923	56.8000	59.6385	62.6154	65.7462	69.0385	72.4923	76.1154	79.9154	83.9154
	bi-weekly	4,860.00	5,102.40	5,357.60	5,625.60	5,907.20	6,202.40	6,512.00	6,837.60	7,180.00	7,539.20	7,916.00	8,311.20	8,727.20
	semi-monthly	5,265.00	5,527.60	5,804.07	6,094.40	6,399.47	6,719.27	7,054.67	7,407.40	7,778.33	8,167.47	8,575.67	9,003.80	9,454.47
	monthly	10,530.00	11,055.20	11,608.13	12,188.80	12,798.93	13,438.53	14,109.33	14,814.80	15,556.67	16,334.93	17,151.33	18,007.60	18,908.93
	annually	126,360.00	132,662.40	139,297.60	146,265.60	153,587.20	161,262.40	169,312.00	177,777.60	186,680.00	196,019.20	205,816.00	216,091.20	226,907.20
44F	hourly	49.0615	51.5154	54.0923	56.8000	59.6385	62.6154	65.7462	69.0385	72.4923	76.1154	79.9154	83.9154	88.1077
	bi-weekly	5,102.40	5,357.60	5,625.60	5,907.20	6,202.40	6,512.00	6,837.60	7,180.00	7,539.20	7,916.00	8,311.20	8,727.20	9,163.20
	semi-monthly	5,527.60	5,804.07	6,094.40	6,399.47	6,719.27	7,054.67	7,407.40	7,778.33	8,167.47	8,575.67	9,003.80	9,454.47	9,926.80
	monthly	11,055.20	11,608.13	12,188.80	12,798.93	13,438.53	14,109.33	14,814.80	15,556.67	16,334.93	17,151.33	18,007.60	18,908.93	19,853.60
	annually	132,662.40	139,297.60	146,265.60	153,587.20	161,262.40	169,312.00	177,777.60	186,680.00	196,019.20	205,816.00	216,091.20	226,907.20	238,243.20
45F	hourly	51.5154	54.0923	56.8000	59.6385	62.6154	65.7462	69.0385	72.4923	76.1154	79.9154	83.9154	88.1077	92.5154
	bi-weekly	5,357.60	5,625.60	5,907.20	6,202.40	6,512.00	6,837.60	7,180.00	7,539.20	7,916.00	8,311.20	8,727.20	9,163.20	9,621.60
	semi-monthly	5,804.07	6,094.40	6,399.47	6,719.27	7,054.67	7,407.40	7,778.33	8,167.47	8,575.67	9,003.80	9,454.47	9,926.80	10,423.40
	monthly	11,608.13	12,188.80	12,798.93	13,438.53	14,109.33	14,814.80	15,556.67	16,334.93	17,151.33	18,007.60	18,908.93	19,853.60	20,846.80
	annually	139,297.60	146,265.60	153,587.20	161,262.40	169,312.00	177,777.60	186,680.00	196,019.20	205,816.00	216,091.20	226,907.20	238,243.20	250,161.60
46F	hourly	54.0923	56.8000	59.6385	62.6154	65.7462	69.0385	72.4923	76.1154	79.9154	83.9154	88.1077	92.5154	97.1385
	bi-weekly	5,625.60	5,907.20	6,202.40	6,512.00	6,837.60	7,180.00	7,539.20	7,916.00	8,311.20	8,727.20	9,163.20	9,621.60	10,102.40
	semi-monthly	6,094.40	6,399.47	6,719.27	7,054.67	7,407.40	7,778.33	8,167.47	8,575.67	9,003.80	9,454.47	9,926.80	10,423.40	10,944.27
	monthly	12,188.80	12,798.93	13,438.53	14,109.33	14,814.80	15,556.67	16,334.93	17,151.33	18,007.60	18,908.93	19,853.60	20,846.80	21,888.53
	annually	146,265.60	153,587.20	161,262.40	169,312.00	177,777.60	186,680.00	196,019.20	205,816.00	216,091.20	226,907.20	238,243.20	250,161.60	262,662.40