

City of Fairfield

OFFICIAL PUBLIC SAFETY SALARY SCHEDULE

October 4, 2025

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County



Jeffrey Crenshaw, Personnel Board Director

2.5%

**CITY OF FAIRFIELD
PUBLIC SAFETY SALARY SCHEDULE**

Approved by Board on 9/23/2025

Effective 10/04/2025
(Based on 2080 Annual Hours)

| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM 05 | PREM 10 | PREM 15 |
|-------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 17 | hourly | 17.08 | 17.94 | 18.84 | 19.78 | 20.77 | 21.80 | 22.89 | 24.04 | 25.24 | 26.50 | 27.83 | 29.22 | 30.68 |
| | bi-weekly | 1,366.40 | 1,435.20 | 1,507.20 | 1,582.40 | 1,661.60 | 1,744.00 | 1,831.20 | 1,923.20 | 2,019.20 | 2,120.00 | 2,226.40 | 2,337.60 | 2,454.40 |
| | semi-monthly | 1,480.27 | 1,554.80 | 1,632.80 | 1,714.27 | 1,800.07 | 1,889.33 | 1,983.80 | 2,083.47 | 2,187.47 | 2,296.67 | 2,411.93 | 2,532.40 | 2,658.93 |
| | monthly | 2,960.53 | 3,109.60 | 3,265.60 | 3,428.53 | 3,600.13 | 3,778.67 | 3,967.60 | 4,166.93 | 4,374.93 | 4,593.33 | 4,823.87 | 5,064.80 | 5,317.87 |
| | annually | 35,526.40 | 37,315.20 | 39,187.20 | 41,142.40 | 43,201.60 | 45,344.00 | 47,611.20 | 50,003.20 | 52,499.20 | 55,120.00 | 57,886.40 | 60,777.60 | 63,814.40 |
| 18 | hourly | 17.94 | 18.84 | 19.78 | 20.77 | 21.80 | 22.89 | 24.04 | 25.24 | 26.50 | 27.83 | 29.22 | 30.68 | 32.21 |
| | bi-weekly | 1,435.20 | 1,507.20 | 1,582.40 | 1,661.60 | 1,744.00 | 1,831.20 | 1,923.20 | 2,019.20 | 2,120.00 | 2,226.40 | 2,337.60 | 2,454.40 | 2,576.80 |
| | semi-monthly | 1,554.80 | 1,632.80 | 1,714.27 | 1,800.07 | 1,889.33 | 1,983.80 | 2,083.47 | 2,187.47 | 2,296.67 | 2,411.93 | 2,532.40 | 2,658.93 | 2,791.53 |
| | monthly | 3,109.60 | 3,265.60 | 3,428.53 | 3,600.13 | 3,778.67 | 3,967.60 | 4,166.93 | 4,374.93 | 4,593.33 | 4,823.87 | 5,064.80 | 5,317.87 | 5,583.07 |
| | annually | 37,315.20 | 39,187.20 | 41,142.40 | 43,201.60 | 45,344.00 | 47,611.20 | 50,003.20 | 52,499.20 | 55,120.00 | 57,886.40 | 60,777.60 | 63,814.40 | 66,996.80 |
| 19 | hourly | 18.84 | 19.78 | 20.77 | 21.80 | 22.89 | 24.04 | 25.24 | 26.50 | 27.83 | 29.22 | 30.68 | 32.21 | 33.83 |
| | bi-weekly | 1,507.20 | 1,582.40 | 1,661.60 | 1,744.00 | 1,831.20 | 1,923.20 | 2,019.20 | 2,120.00 | 2,226.40 | 2,337.60 | 2,454.40 | 2,576.80 | 2,706.40 |
| | semi-monthly | 1,632.80 | 1,714.27 | 1,800.07 | 1,889.33 | 1,983.80 | 2,083.47 | 2,187.47 | 2,296.67 | 2,411.93 | 2,532.40 | 2,658.93 | 2,791.53 | 2,931.93 |
| | monthly | 3,265.60 | 3,428.53 | 3,600.13 | 3,778.67 | 3,967.60 | 4,166.93 | 4,374.93 | 4,593.33 | 4,823.87 | 5,064.80 | 5,317.87 | 5,583.07 | 5,863.87 |
| | annually | 39,187.20 | 41,142.40 | 43,201.60 | 45,344.00 | 47,611.20 | 50,003.20 | 52,499.20 | 55,120.00 | 57,886.40 | 60,777.60 | 63,814.40 | 66,996.80 | 70,366.40 |
| 20 | hourly | 19.78 | 20.77 | 21.80 | 22.89 | 24.04 | 25.24 | 26.50 | 27.83 | 29.22 | 30.68 | 32.21 | 33.83 | 35.52 |
| | bi-weekly | 1,582.40 | 1,661.60 | 1,744.00 | 1,831.20 | 1,923.20 | 2,019.20 | 2,120.00 | 2,226.40 | 2,337.60 | 2,454.40 | 2,576.80 | 2,706.40 | 2,841.60 |
| | semi-monthly | 1,714.27 | 1,800.07 | 1,889.33 | 1,983.80 | 2,083.47 | 2,187.47 | 2,296.67 | 2,411.93 | 2,532.40 | 2,658.93 | 2,791.53 | 2,931.93 | 3,078.40 |
| | monthly | 3,428.53 | 3,600.13 | 3,778.67 | 3,967.60 | 4,166.93 | 4,374.93 | 4,593.33 | 4,823.87 | 5,064.80 | 5,317.87 | 5,583.07 | 5,863.87 | 6,156.80 |
| | annually | 41,142.40 | 43,201.60 | 45,344.00 | 47,611.20 | 50,003.20 | 52,499.20 | 55,120.00 | 57,886.40 | 60,777.60 | 63,814.40 | 66,996.80 | 70,366.40 | 73,881.60 |
| 21 | hourly | 20.77 | 21.80 | 22.89 | 24.04 | 25.24 | 26.50 | 27.83 | 29.22 | 30.68 | 32.21 | 33.83 | 35.52 | 37.29 |
| | bi-weekly | 1,661.60 | 1,744.00 | 1,831.20 | 1,923.20 | 2,019.20 | 2,120.00 | 2,226.40 | 2,337.60 | 2,454.40 | 2,576.80 | 2,706.40 | 2,841.60 | 2,983.20 |
| | semi-monthly | 1,800.07 | 1,889.33 | 1,983.80 | 2,083.47 | 2,187.47 | 2,296.67 | 2,411.93 | 2,532.40 | 2,658.93 | 2,791.53 | 2,931.93 | 3,078.40 | 3,231.80 |
| | monthly | 3,600.13 | 3,778.67 | 3,967.60 | 4,166.93 | 4,374.93 | 4,593.33 | 4,823.87 | 5,064.80 | 5,317.87 | 5,583.07 | 5,863.87 | 6,156.80 | 6,463.60 |
| | annually | 43,201.60 | 45,344.00 | 47,611.20 | 50,003.20 | 52,499.20 | 55,120.00 | 57,886.40 | 60,777.60 | 63,814.40 | 66,996.80 | 70,366.40 | 73,881.60 | 77,563.20 |
| 22 | hourly | 21.80 | 22.89 | 24.04 | 25.24 | 26.50 | 27.83 | 29.22 | 30.68 | 32.21 | 33.83 | 35.52 | 37.29 | 39.16 |
| | bi-weekly | 1,744.00 | 1,831.20 | 1,923.20 | 2,019.20 | 2,120.00 | 2,226.40 | 2,337.60 | 2,454.40 | 2,576.80 | 2,706.40 | 2,841.60 | 2,983.20 | 3,132.80 |
| | semi-monthly | 1,889.33 | 1,983.80 | 2,083.47 | 2,187.47 | 2,296.67 | 2,411.93 | 2,532.40 | 2,658.93 | 2,791.53 | 2,931.93 | 3,078.40 | 3,231.80 | 3,393.87 |
| | monthly | 3,778.67 | 3,967.60 | 4,166.93 | 4,374.93 | 4,593.33 | 4,823.87 | 5,064.80 | 5,317.87 | 5,583.07 | 5,863.87 | 6,156.80 | 6,463.60 | 6,787.73 |
| | annually | 45,344.00 | 47,611.20 | 50,003.20 | 52,499.20 | 55,120.00 | 57,886.40 | 60,777.60 | 63,814.40 | 66,996.80 | 70,366.40 | 73,881.60 | 77,563.20 | 81,452.80 |
| 23 | hourly | 22.89 | 24.04 | 25.24 | 26.50 | 27.83 | 29.22 | 30.68 | 32.21 | 33.83 | 35.52 | 37.29 | 39.16 | 41.11 |
| | bi-weekly | 1,831.20 | 1,923.20 | 2,019.20 | 2,120.00 | 2,226.40 | 2,337.60 | 2,454.40 | 2,576.80 | 2,706.40 | 2,841.60 | 2,983.20 | 3,132.80 | 3,288.80 |
| | semi-monthly | 1,983.80 | 2,083.47 | 2,187.47 | 2,296.67 | 2,411.93 | 2,532.40 | 2,658.93 | 2,791.53 | 2,931.93 | 3,078.40 | 3,231.80 | 3,393.87 | 3,562.87 |
| | monthly | 3,967.60 | 4,166.93 | 4,374.93 | 4,593.33 | 4,823.87 | 5,064.80 | 5,317.87 | 5,583.07 | 5,863.87 | 6,156.80 | 6,463.60 | 6,787.73 | 7,125.73 |
| | annually | 47,611.20 | 50,003.20 | 52,499.20 | 55,120.00 | 57,886.40 | 60,777.60 | 63,814.40 | 66,996.80 | 70,366.40 | 73,881.60 | 77,563.20 | 81,452.80 | 85,508.80 |
| 24 | hourly | 24.04 | 25.24 | 26.50 | 27.83 | 29.22 | 30.68 | 32.21 | 33.83 | 35.52 | 37.29 | 39.16 | 41.11 | 43.17 |
| | bi-weekly | 1,923.20 | 2,019.20 | 2,120.00 | 2,226.40 | 2,337.60 | 2,454.40 | 2,576.80 | 2,706.40 | 2,841.60 | 2,983.20 | 3,132.80 | 3,288.80 | 3,453.60 |
| | semi-monthly | 2,083.47 | 2,187.47 | 2,296.67 | 2,411.93 | 2,532.40 | 2,658.93 | 2,791.53 | 2,931.93 | 3,078.40 | 3,231.80 | 3,393.87 | 3,562.87 | 3,741.40 |
| | monthly | 4,166.93 | 4,374.93 | 4,593.33 | 4,823.87 | 5,064.80 | 5,317.87 | 5,583.07 | 5,863.87 | 6,156.80 | 6,463.60 | 6,787.73 | 7,125.73 | 7,482.80 |
| | annually | 50,003.20 | 52,499.20 | 55,120.00 | 57,886.40 | 60,777.60 | 63,814.40 | 66,996.80 | 70,366.40 | 73,881.60 | 77,563.20 | 81,452.80 | 85,508.80 | 89,793.60 |

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| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM 05 | PREM 10 | PREM 15 |
|-------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|
| 25 | hourly | 25.24 | 26.50 | 27.83 | 29.22 | 30.68 | 32.21 | 33.83 | 35.52 | 37.29 | 39.16 | 41.11 | 43.17 | 45.33 |
| | bi-weekly | 2,019.20 | 2,120.00 | 2,226.40 | 2,337.60 | 2,454.40 | 2,576.80 | 2,706.40 | 2,841.60 | 2,983.20 | 3,132.80 | 3,288.80 | 3,453.60 | 3,626.40 |
| | semi-monthly | 2,187.47 | 2,296.67 | 2,411.93 | 2,532.40 | 2,658.93 | 2,791.53 | 2,931.93 | 3,078.40 | 3,231.80 | 3,393.87 | 3,562.87 | 3,741.40 | 3,928.60 |
| | monthly | 4,374.93 | 4,593.33 | 4,823.87 | 5,064.80 | 5,317.87 | 5,583.07 | 5,863.87 | 6,156.80 | 6,463.60 | 6,787.73 | 7,125.73 | 7,482.80 | 7,857.20 |
| | annually | 52,499.20 | 55,120.00 | 57,886.40 | 60,777.60 | 63,814.40 | 66,996.80 | 70,366.40 | 73,881.60 | 77,563.20 | 81,452.80 | 85,508.80 | 89,793.60 | 94,286.40 |
| 26 | hourly | 26.50 | 27.83 | 29.22 | 30.68 | 32.21 | 33.83 | 35.52 | 37.29 | 39.16 | 41.11 | 43.17 | 45.33 | 47.60 |
| | bi-weekly | 2,120.00 | 2,226.40 | 2,337.60 | 2,454.40 | 2,576.80 | 2,706.40 | 2,841.60 | 2,983.20 | 3,132.80 | 3,288.80 | 3,453.60 | 3,626.40 | 3,808.00 |
| | semi-monthly | 2,296.67 | 2,411.93 | 2,532.40 | 2,658.93 | 2,791.53 | 2,931.93 | 3,078.40 | 3,231.80 | 3,393.87 | 3,562.87 | 3,741.40 | 3,928.60 | 4,125.33 |
| | monthly | 4,593.33 | 4,823.87 | 5,064.80 | 5,317.87 | 5,583.07 | 5,863.87 | 6,156.80 | 6,463.60 | 6,787.73 | 7,125.73 | 7,482.80 | 7,857.20 | 8,250.67 |
| | annually | 55,120.00 | 57,886.40 | 60,777.60 | 63,814.40 | 66,996.80 | 70,366.40 | 73,881.60 | 77,563.20 | 81,452.80 | 85,508.80 | 89,793.60 | 94,286.40 | 99,008.00 |
| 27 | hourly | 27.83 | 29.22 | 30.68 | 32.21 | 33.83 | 35.52 | 37.29 | 39.16 | 41.11 | 43.17 | 45.33 | 47.60 | 49.98 |
| | bi-weekly | 2,226.40 | 2,337.60 | 2,454.40 | 2,576.80 | 2,706.40 | 2,841.60 | 2,983.20 | 3,132.80 | 3,288.80 | 3,453.60 | 3,626.40 | 3,808.00 | 3,998.40 |
| | semi-monthly | 2,411.93 | 2,532.40 | 2,658.93 | 2,791.53 | 2,931.93 | 3,078.40 | 3,231.80 | 3,393.87 | 3,562.87 | 3,741.40 | 3,928.60 | 4,125.33 | 4,331.60 |
| | monthly | 4,823.87 | 5,064.80 | 5,317.87 | 5,583.07 | 5,863.87 | 6,156.80 | 6,463.60 | 6,787.73 | 7,125.73 | 7,482.80 | 7,857.20 | 8,250.67 | 8,663.20 |
| | annually | 57,886.40 | 60,777.60 | 63,814.40 | 66,996.80 | 70,366.40 | 73,881.60 | 77,563.20 | 81,452.80 | 85,508.80 | 89,793.60 | 94,286.40 | 99,008.00 | 103,958.40 |
| 28 | hourly | 29.22 | 30.68 | 32.21 | 33.83 | 35.52 | 37.29 | 39.16 | 41.11 | 43.17 | 45.33 | 47.60 | 49.98 | 52.47 |
| | bi-weekly | 2,337.60 | 2,454.40 | 2,576.80 | 2,706.40 | 2,841.60 | 2,983.20 | 3,132.80 | 3,288.80 | 3,453.60 | 3,626.40 | 3,808.00 | 3,998.40 | 4,197.60 |
| | semi-monthly | 2,532.40 | 2,658.93 | 2,791.53 | 2,931.93 | 3,078.40 | 3,231.80 | 3,393.87 | 3,562.87 | 3,741.40 | 3,928.60 | 4,125.33 | 4,331.60 | 4,547.40 |
| | monthly | 5,064.80 | 5,317.87 | 5,583.07 | 5,863.87 | 6,156.80 | 6,463.60 | 6,787.73 | 7,125.73 | 7,482.80 | 7,857.20 | 8,250.67 | 8,663.20 | 9,094.80 |
| | annually | 60,777.60 | 63,814.40 | 66,996.80 | 70,366.40 | 73,881.60 | 77,563.20 | 81,452.80 | 85,508.80 | 89,793.60 | 94,286.40 | 99,008.00 | 103,958.40 | 109,137.60 |
| 29 | hourly | 30.68 | 32.21 | 33.83 | 35.52 | 37.29 | 39.16 | 41.11 | 43.17 | 45.33 | 47.60 | 49.98 | 52.47 | 55.10 |
| | bi-weekly | 2,454.40 | 2,576.80 | 2,706.40 | 2,841.60 | 2,983.20 | 3,132.80 | 3,288.80 | 3,453.60 | 3,626.40 | 3,808.00 | 3,998.40 | 4,197.60 | 4,408.00 |
| | semi-monthly | 2,658.93 | 2,791.53 | 2,931.93 | 3,078.40 | 3,231.80 | 3,393.87 | 3,562.87 | 3,741.40 | 3,928.60 | 4,125.33 | 4,331.60 | 4,547.40 | 4,775.33 |
| | monthly | 5,317.87 | 5,583.07 | 5,863.87 | 6,156.80 | 6,463.60 | 6,787.73 | 7,125.73 | 7,482.80 | 7,857.20 | 8,250.67 | 8,663.20 | 9,094.80 | 9,550.67 |
| | annually | 63,814.40 | 66,996.80 | 70,366.40 | 73,881.60 | 77,563.20 | 81,452.80 | 85,508.80 | 89,793.60 | 94,286.40 | 99,008.00 | 103,958.40 | 109,137.60 | 114,608.00 |
| 30 | hourly | 32.21 | 33.83 | 35.52 | 37.29 | 39.16 | 41.11 | 43.17 | 45.33 | 47.60 | 49.98 | 52.47 | 55.10 | 57.85 |
| | bi-weekly | 2,576.80 | 2,706.40 | 2,841.60 | 2,983.20 | 3,132.80 | 3,288.80 | 3,453.60 | 3,626.40 | 3,808.00 | 3,998.40 | 4,197.60 | 4,408.00 | 4,628.00 |
| | semi-monthly | 2,791.53 | 2,931.93 | 3,078.40 | 3,231.80 | 3,393.87 | 3,562.87 | 3,741.40 | 3,928.60 | 4,125.33 | 4,331.60 | 4,547.40 | 4,775.33 | 5,013.67 |
| | monthly | 5,583.07 | 5,863.87 | 6,156.80 | 6,463.60 | 6,787.73 | 7,125.73 | 7,482.80 | 7,857.20 | 8,250.67 | 8,663.20 | 9,094.80 | 9,550.67 | 10,027.33 |
| | annually | 66,996.80 | 70,366.40 | 73,881.60 | 77,563.20 | 81,452.80 | 85,508.80 | 89,793.60 | 94,286.40 | 99,008.00 | 103,958.40 | 109,137.60 | 114,608.00 | 120,328.00 |
| 31 | hourly | 33.83 | 35.52 | 37.29 | 39.16 | 41.11 | 43.17 | 45.33 | 47.60 | 49.98 | 52.47 | 55.10 | 57.85 | 60.75 |
| | bi-weekly | 2,706.40 | 2,841.60 | 2,983.20 | 3,132.80 | 3,288.80 | 3,453.60 | 3,626.40 | 3,808.00 | 3,998.40 | 4,197.60 | 4,408.00 | 4,628.00 | 4,860.00 |
| | semi-monthly | 2,931.93 | 3,078.40 | 3,231.80 | 3,393.87 | 3,562.87 | 3,741.40 | 3,928.60 | 4,125.33 | 4,331.60 | 4,547.40 | 4,775.33 | 5,013.67 | 5,265.00 |
| | monthly | 5,863.87 | 6,156.80 | 6,463.60 | 6,787.73 | 7,125.73 | 7,482.80 | 7,857.20 | 8,250.67 | 8,663.20 | 9,094.80 | 9,550.67 | 10,027.33 | 10,530.00 |
| | annually | 70,366.40 | 73,881.60 | 77,563.20 | 81,452.80 | 85,508.80 | 89,793.60 | 94,286.40 | 99,008.00 | 103,958.40 | 109,137.60 | 114,608.00 | 120,328.00 | 126,360.00 |
| 32 | hourly | 35.52 | 37.29 | 39.16 | 41.11 | 43.17 | 45.33 | 47.60 | 49.98 | 52.47 | 55.10 | 57.85 | 60.75 | 63.78 |
| | bi-weekly | 2,841.60 | 2,983.20 | 3,132.80 | 3,288.80 | 3,453.60 | 3,626.40 | 3,808.00 | 3,998.40 | 4,197.60 | 4,408.00 | 4,628.00 | 4,860.00 | 5,102.40 |
| | semi-monthly | 3,078.40 | 3,231.80 | 3,393.87 | 3,562.87 | 3,741.40 | 3,928.60 | 4,125.33 | 4,331.60 | 4,547.40 | 4,775.33 | 5,013.67 | 5,265.00 | 5,527.60 |
| | monthly | 6,156.80 | 6,463.60 | 6,787.73 | 7,125.73 | 7,482.80 | 7,857.20 | 8,250.67 | 8,663.20 | 9,094.80 | 9,550.67 | 10,027.33 | 10,530.00 | 11,055.20 |
| | annually | 73,881.60 | 77,563.20 | 81,452.80 | 85,508.80 | 89,793.60 | 94,286.40 | 99,008.00 | 103,958.40 | 109,137.60 | 114,608.00 | 120,328.00 | 126,360.00 | 132,662.40 |

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|-----------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 33 | hourly | 37.29 | 39.16 | 41.11 | 43.17 | 45.33 | 47.60 | 49.98 | 52.47 | 55.10 | 57.85 | 60.75 | 63.78 | 66.97 |
| | bi-weekly | 2,983.20 | 3,132.80 | 3,288.80 | 3,453.60 | 3,626.40 | 3,808.00 | 3,998.40 | 4,197.60 | 4,408.00 | 4,628.00 | 4,860.00 | 5,102.40 | 5,357.60 |
| | semi-monthly | 3,231.80 | 3,393.87 | 3,562.87 | 3,741.40 | 3,928.60 | 4,125.33 | 4,331.60 | 4,547.40 | 4,775.33 | 5,013.67 | 5,265.00 | 5,527.60 | 5,804.07 |
| | monthly | 6,463.60 | 6,787.73 | 7,125.73 | 7,482.80 | 7,857.20 | 8,250.67 | 8,663.20 | 9,094.80 | 9,550.67 | 10,027.33 | 10,530.00 | 11,055.20 | 11,608.13 |
| | annually | 77,563.20 | 81,452.80 | 85,508.80 | 89,793.60 | 94,286.40 | 99,008.00 | 103,958.40 | 109,137.60 | 114,608.00 | 120,328.00 | 126,360.00 | 132,662.40 | 139,297.60 |
| 34 | hourly | 39.16 | 41.11 | 43.17 | 45.33 | 47.60 | 49.98 | 52.47 | 55.10 | 57.85 | 60.75 | 63.78 | 66.97 | 70.32 |
| | bi-weekly | 3,132.80 | 3,288.80 | 3,453.60 | 3,626.40 | 3,808.00 | 3,998.40 | 4,197.60 | 4,408.00 | 4,628.00 | 4,860.00 | 5,102.40 | 5,357.60 | 5,625.60 |
| | semi-monthly | 3,393.87 | 3,562.87 | 3,741.40 | 3,928.60 | 4,125.33 | 4,331.60 | 4,547.40 | 4,775.33 | 5,013.67 | 5,265.00 | 5,527.60 | 5,804.07 | 6,094.40 |
| | monthly | 6,787.73 | 7,125.73 | 7,482.80 | 7,857.20 | 8,250.67 | 8,663.20 | 9,094.80 | 9,550.67 | 10,027.33 | 10,530.00 | 11,055.20 | 11,608.13 | 12,188.80 |
| | annually | 81,452.80 | 85,508.80 | 89,793.60 | 94,286.40 | 99,008.00 | 103,958.40 | 109,137.60 | 114,608.00 | 120,328.00 | 126,360.00 | 132,662.40 | 139,297.60 | 146,265.60 |
| 35 | hourly | 41.11 | 43.17 | 45.33 | 47.60 | 49.98 | 52.47 | 55.10 | 57.85 | 60.75 | 63.78 | 66.97 | 70.32 | 73.84 |
| | bi-weekly | 3,288.80 | 3,453.60 | 3,626.40 | 3,808.00 | 3,998.40 | 4,197.60 | 4,408.00 | 4,628.00 | 4,860.00 | 5,102.40 | 5,357.60 | 5,625.60 | 5,907.20 |
| | semi-monthly | 3,562.87 | 3,741.40 | 3,928.60 | 4,125.33 | 4,331.60 | 4,547.40 | 4,775.33 | 5,013.67 | 5,265.00 | 5,527.60 | 5,804.07 | 6,094.40 | 6,399.47 |
| | monthly | 7,125.73 | 7,482.80 | 7,857.20 | 8,250.67 | 8,663.20 | 9,094.80 | 9,550.67 | 10,027.33 | 10,530.00 | 11,055.20 | 11,608.13 | 12,188.80 | 12,798.93 |
| | annually | 85,508.80 | 89,793.60 | 94,286.40 | 99,008.00 | 103,958.40 | 109,137.60 | 114,608.00 | 120,328.00 | 126,360.00 | 132,662.40 | 139,297.60 | 146,265.60 | 153,587.20 |
| 36 | hourly | 43.17 | 45.33 | 47.60 | 49.98 | 52.47 | 55.10 | 57.85 | 60.75 | 63.78 | 66.97 | 70.32 | 73.84 | 77.53 |
| | bi-weekly | 3,453.60 | 3,626.40 | 3,808.00 | 3,998.40 | 4,197.60 | 4,408.00 | 4,628.00 | 4,860.00 | 5,102.40 | 5,357.60 | 5,625.60 | 5,907.20 | 6,202.40 |
| | semi-monthly | 3,741.40 | 3,928.60 | 4,125.33 | 4,331.60 | 4,547.40 | 4,775.33 | 5,013.67 | 5,265.00 | 5,527.60 | 5,804.07 | 6,094.40 | 6,399.47 | 6,719.27 |
| | monthly | 7,482.80 | 7,857.20 | 8,250.67 | 8,663.20 | 9,094.80 | 9,550.67 | 10,027.33 | 10,530.00 | 11,055.20 | 11,608.13 | 12,188.80 | 12,798.93 | 13,438.53 |
| | annually | 89,793.60 | 94,286.40 | 99,008.00 | 103,958.40 | 109,137.60 | 114,608.00 | 120,328.00 | 126,360.00 | 132,662.40 | 139,297.60 | 146,265.60 | 153,587.20 | 161,262.40 |
| 37 | hourly | 45.33 | 47.60 | 49.98 | 52.47 | 55.10 | 57.85 | 60.75 | 63.78 | 66.97 | 70.32 | 73.84 | 77.53 | 81.40 |
| | bi-weekly | 3,626.40 | 3,808.00 | 3,998.40 | 4,197.60 | 4,408.00 | 4,628.00 | 4,860.00 | 5,102.40 | 5,357.60 | 5,625.60 | 5,907.20 | 6,202.40 | 6,512.00 |
| | semi-monthly | 3,928.60 | 4,125.33 | 4,331.60 | 4,547.40 | 4,775.33 | 5,013.67 | 5,265.00 | 5,527.60 | 5,804.07 | 6,094.40 | 6,399.47 | 6,719.27 | 7,054.67 |
| | monthly | 7,857.20 | 8,250.67 | 8,663.20 | 9,094.80 | 9,550.67 | 10,027.33 | 10,530.00 | 11,055.20 | 11,608.13 | 12,188.80 | 12,798.93 | 13,438.53 | 14,109.33 |
| | annually | 94,286.40 | 99,008.00 | 103,958.40 | 109,137.60 | 114,608.00 | 120,328.00 | 126,360.00 | 132,662.40 | 139,297.60 | 146,265.60 | 153,587.20 | 161,262.40 | 169,312.00 |
| 38 | hourly | 47.60 | 49.98 | 52.47 | 55.10 | 57.85 | 60.75 | 63.78 | 66.97 | 70.32 | 73.84 | 77.53 | 81.40 | 85.47 |
| | bi-weekly | 3,808.00 | 3,998.40 | 4,197.60 | 4,408.00 | 4,628.00 | 4,860.00 | 5,102.40 | 5,357.60 | 5,625.60 | 5,907.20 | 6,202.40 | 6,512.00 | 6,837.60 |
| | semi-monthly | 4,125.33 | 4,331.60 | 4,547.40 | 4,775.33 | 5,013.67 | 5,265.00 | 5,527.60 | 5,804.07 | 6,094.40 | 6,399.47 | 6,719.27 | 7,054.67 | 7,407.40 |
| | monthly | 8,250.67 | 8,663.20 | 9,094.80 | 9,550.67 | 10,027.33 | 10,530.00 | 11,055.20 | 11,608.13 | 12,188.80 | 12,798.93 | 13,438.53 | 14,109.33 | 14,814.80 |
| | annually | 99,008.00 | 103,958.40 | 109,137.60 | 114,608.00 | 120,328.00 | 126,360.00 | 132,662.40 | 139,297.60 | 146,265.60 | 153,587.20 | 161,262.40 | 169,312.00 | 177,777.60 |
| 39 | hourly | 49.98 | 52.47 | 55.10 | 57.85 | 60.75 | 63.78 | 66.97 | 70.32 | 73.84 | 77.53 | 81.40 | 85.47 | 89.75 |
| | bi-weekly | 3,998.40 | 4,197.60 | 4,408.00 | 4,628.00 | 4,860.00 | 5,102.40 | 5,357.60 | 5,625.60 | 5,907.20 | 6,202.40 | 6,512.00 | 6,837.60 | 7,180.00 |
| | semi-monthly | 4,331.60 | 4,547.40 | 4,775.33 | 5,013.67 | 5,265.00 | 5,527.60 | 5,804.07 | 6,094.40 | 6,399.47 | 6,719.27 | 7,054.67 | 7,407.40 | 7,778.33 |
| | monthly | 8,663.20 | 9,094.80 | 9,550.67 | 10,027.33 | 10,530.00 | 11,055.20 | 11,608.13 | 12,188.80 | 12,798.93 | 13,438.53 | 14,109.33 | 14,814.80 | 15,556.67 |
| | annually | 103,958.40 | 109,137.60 | 114,608.00 | 120,328.00 | 126,360.00 | 132,662.40 | 139,297.60 | 146,265.60 | 153,587.20 | 161,262.40 | 169,312.00 | 177,777.60 | 186,680.00 |

**CITY OF FAIRFIELD
PUBLIC SAFETY SALARY SCHEDULE**

Approved by Board on 9/23/2025

Effective 10/04/2025
(Based on 2080 Annual Hours)

| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM 05 | PREM 10 | PREM 15 |
|-------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 40 | hourly | 52.47 | 55.10 | 57.85 | 60.75 | 63.78 | 66.97 | 70.32 | 73.84 | 77.53 | 81.40 | 85.47 | 89.75 | 94.24 |
| | bi-weekly | 4,197.60 | 4,408.00 | 4,628.00 | 4,860.00 | 5,102.40 | 5,357.60 | 5,625.60 | 5,907.20 | 6,202.40 | 6,512.00 | 6,837.60 | 7,180.00 | 7,539.20 |
| | semi-monthly | 4,547.40 | 4,775.33 | 5,013.67 | 5,265.00 | 5,527.60 | 5,804.07 | 6,094.40 | 6,399.47 | 6,719.27 | 7,054.67 | 7,407.40 | 7,778.33 | 8,167.47 |
| | monthly | 9,094.80 | 9,550.67 | 10,027.33 | 10,530.00 | 11,055.20 | 11,608.13 | 12,188.80 | 12,798.93 | 13,438.53 | 14,109.33 | 14,814.80 | 15,556.67 | 16,334.93 |
| | annually | 109,137.60 | 114,608.00 | 120,328.00 | 126,360.00 | 132,662.40 | 139,297.60 | 146,265.60 | 153,587.20 | 161,262.40 | 169,312.00 | 177,777.60 | 186,680.00 | 196,019.20 |
| 41 | hourly | 55.10 | 57.85 | 60.75 | 63.78 | 66.97 | 70.32 | 73.84 | 77.53 | 81.40 | 85.47 | 89.75 | 94.24 | 98.95 |
| | bi-weekly | 4,408.00 | 4,628.00 | 4,860.00 | 5,102.40 | 5,357.60 | 5,625.60 | 5,907.20 | 6,202.40 | 6,512.00 | 6,837.60 | 7,180.00 | 7,539.20 | 7,916.00 |
| | semi-monthly | 4,775.33 | 5,013.67 | 5,265.00 | 5,527.60 | 5,804.07 | 6,094.40 | 6,399.47 | 6,719.27 | 7,054.67 | 7,407.40 | 7,778.33 | 8,167.47 | 8,575.67 |
| | monthly | 9,550.67 | 10,027.33 | 10,530.00 | 11,055.20 | 11,608.13 | 12,188.80 | 12,798.93 | 13,438.53 | 14,109.33 | 14,814.80 | 15,556.67 | 16,334.93 | 17,151.33 |
| | annually | 114,608.00 | 120,328.00 | 126,360.00 | 132,662.40 | 139,297.60 | 146,265.60 | 153,587.20 | 161,262.40 | 169,312.00 | 177,777.60 | 186,680.00 | 196,019.20 | 205,816.00 |
| 42 | hourly | 57.85 | 60.75 | 63.78 | 66.97 | 70.32 | 73.84 | 77.53 | 81.40 | 85.47 | 89.75 | 94.24 | 98.95 | 103.89 |
| | bi-weekly | 4,628.00 | 4,860.00 | 5,102.40 | 5,357.60 | 5,625.60 | 5,907.20 | 6,202.40 | 6,512.00 | 6,837.60 | 7,180.00 | 7,539.20 | 7,916.00 | 8,311.20 |
| | semi-monthly | 5,013.67 | 5,265.00 | 5,527.60 | 5,804.07 | 6,094.40 | 6,399.47 | 6,719.27 | 7,054.67 | 7,407.40 | 7,778.33 | 8,167.47 | 8,575.67 | 9,003.80 |
| | monthly | 10,027.33 | 10,530.00 | 11,055.20 | 11,608.13 | 12,188.80 | 12,798.93 | 13,438.53 | 14,109.33 | 14,814.80 | 15,556.67 | 16,334.93 | 17,151.33 | 18,007.60 |
| | annually | 120,328.00 | 126,360.00 | 132,662.40 | 139,297.60 | 146,265.60 | 153,587.20 | 161,262.40 | 169,312.00 | 177,777.60 | 186,680.00 | 196,019.20 | 205,816.00 | 216,091.20 |
| 43 | hourly | 60.75 | 63.78 | 66.97 | 70.32 | 73.84 | 77.53 | 81.40 | 85.47 | 89.75 | 94.24 | 98.95 | 103.89 | 109.09 |
| | bi-weekly | 4,860.00 | 5,102.40 | 5,357.60 | 5,625.60 | 5,907.20 | 6,202.40 | 6,512.00 | 6,837.60 | 7,180.00 | 7,539.20 | 7,916.00 | 8,311.20 | 8,727.20 |
| | semi-monthly | 5,265.00 | 5,527.60 | 5,804.07 | 6,094.40 | 6,399.47 | 6,719.27 | 7,054.67 | 7,407.40 | 7,778.33 | 8,167.47 | 8,575.67 | 9,003.80 | 9,454.47 |
| | monthly | 10,530.00 | 11,055.20 | 11,608.13 | 12,188.80 | 12,798.93 | 13,438.53 | 14,109.33 | 14,814.80 | 15,556.67 | 16,334.93 | 17,151.33 | 18,007.60 | 18,908.93 |
| | annually | 126,360.00 | 132,662.40 | 139,297.60 | 146,265.60 | 153,587.20 | 161,262.40 | 169,312.00 | 177,777.60 | 186,680.00 | 196,019.20 | 205,816.00 | 216,091.20 | 226,907.20 |
| 44 | hourly | 63.78 | 66.97 | 70.32 | 73.84 | 77.53 | 81.40 | 85.47 | 89.75 | 94.24 | 98.95 | 103.89 | 109.09 | 114.54 |
| | bi-weekly | 5,102.40 | 5,357.60 | 5,625.60 | 5,907.20 | 6,202.40 | 6,512.00 | 6,837.60 | 7,180.00 | 7,539.20 | 7,916.00 | 8,311.20 | 8,727.20 | 9,163.20 |
| | semi-monthly | 5,527.60 | 5,804.07 | 6,094.40 | 6,399.47 | 6,719.27 | 7,054.67 | 7,407.40 | 7,778.33 | 8,167.47 | 8,575.67 | 9,003.80 | 9,454.47 | 9,926.80 |
| | monthly | 11,055.20 | 11,608.13 | 12,188.80 | 12,798.93 | 13,438.53 | 14,109.33 | 14,814.80 | 15,556.67 | 16,334.93 | 17,151.33 | 18,007.60 | 18,908.93 | 19,853.60 |
| | annually | 132,662.40 | 139,297.60 | 146,265.60 | 153,587.20 | 161,262.40 | 169,312.00 | 177,777.60 | 186,680.00 | 196,019.20 | 205,816.00 | 216,091.20 | 226,907.20 | 238,243.20 |
| 45 | hourly | 66.97 | 70.32 | 73.84 | 77.53 | 81.40 | 85.47 | 89.75 | 94.24 | 98.95 | 103.89 | 109.09 | 114.54 | 120.27 |
| | bi-weekly | 5,357.60 | 5,625.60 | 5,907.20 | 6,202.40 | 6,512.00 | 6,837.60 | 7,180.00 | 7,539.20 | 7,916.00 | 8,311.20 | 8,727.20 | 9,163.20 | 9,621.60 |
| | semi-monthly | 5,804.07 | 6,094.40 | 6,399.47 | 6,719.27 | 7,054.67 | 7,407.40 | 7,778.33 | 8,167.47 | 8,575.67 | 9,003.80 | 9,454.47 | 9,926.80 | 10,423.40 |
| | monthly | 11,608.13 | 12,188.80 | 12,798.93 | 13,438.53 | 14,109.33 | 14,814.80 | 15,556.67 | 16,334.93 | 17,151.33 | 18,007.60 | 18,908.93 | 19,853.60 | 20,846.80 |
| | annually | 139,297.60 | 146,265.60 | 153,587.20 | 161,262.40 | 169,312.00 | 177,777.60 | 186,680.00 | 196,019.20 | 205,816.00 | 216,091.20 | 226,907.20 | 238,243.20 | 250,161.60 |
| 46 | hourly | 70.32 | 73.84 | 77.53 | 81.40 | 85.47 | 89.75 | 94.24 | 98.95 | 103.89 | 109.09 | 114.54 | 120.27 | 126.28 |
| | bi-weekly | 5,625.60 | 5,907.20 | 6,202.40 | 6,512.00 | 6,837.60 | 7,180.00 | 7,539.20 | 7,916.00 | 8,311.20 | 8,727.20 | 9,163.20 | 9,621.60 | 10,102.40 |
| | semi-monthly | 6,094.40 | 6,399.47 | 6,719.27 | 7,054.67 | 7,407.40 | 7,778.33 | 8,167.47 | 8,575.67 | 9,003.80 | 9,454.47 | 9,926.80 | 10,423.40 | 10,944.27 |
| | monthly | 12,188.80 | 12,798.93 | 13,438.53 | 14,109.33 | 14,814.80 | 15,556.67 | 16,334.93 | 17,151.33 | 18,007.60 | 18,908.93 | 19,853.60 | 20,846.80 | 21,888.53 |
| | annually | 146,265.60 | 153,587.20 | 161,262.40 | 169,312.00 | 177,777.60 | 186,680.00 | 196,019.20 | 205,816.00 | 216,091.20 | 226,907.20 | 238,243.20 | 250,161.60 | 262,662.40 |

NOTE: Based upon Agency Resolution(s), this Public Safety Schedule includes public safety sworn personnel, in addition to the following job classes: None