

City of Fairfield

OFFICIAL SALARY SCHEDULE

October 4, 2025

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County



Jeffrey Crenshaw, Personnel Board Director

2.5%

**CITY OF FAIRFIELD
SALARY SCHEDULE
(Based on 2080 annual hours)
Effective 10/04/2025**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
4	hourly	9.01	9.46	9.93	10.43	10.95	11.50	12.07	12.68	13.31	13.98	14.68	15.41	16.18
	bi-weekly	720.80	756.80	794.40	834.40	876.00	920.00	965.60	1,014.40	1,064.80	1,118.40	1,174.40	1,232.80	1,294.40
	semi-monthly	780.87	819.87	860.60	903.93	949.00	996.67	1,046.07	1,098.93	1,153.53	1,211.60	1,272.27	1,335.53	1,402.27
	monthly	1,561.73	1,639.73	1,721.20	1,807.87	1,898.00	1,993.33	2,092.13	2,197.87	2,307.07	2,423.20	2,544.53	2,671.07	2,804.53
	annually	18,740.80	19,676.80	20,654.40	21,694.40	22,776.00	23,920.00	25,105.60	26,374.40	27,684.80	29,078.40	30,534.40	32,052.80	33,654.40
5	hourly	9.46	9.93	10.43	10.95	11.50	12.07	12.68	13.31	13.98	14.68	15.41	16.18	16.99
	bi-weekly	756.80	794.40	834.40	876.00	920.00	965.60	1,014.40	1,064.80	1,118.40	1,174.40	1,232.80	1,294.40	1,359.20
	semi-monthly	819.87	860.60	903.93	949.00	996.67	1,046.07	1,098.93	1,153.53	1,211.60	1,272.27	1,335.53	1,402.27	1,472.47
	monthly	1,639.73	1,721.20	1,807.87	1,898.00	1,993.33	2,092.13	2,197.87	2,307.07	2,423.20	2,544.53	2,671.07	2,804.53	2,944.93
	annually	19,676.80	20,654.40	21,694.40	22,776.00	23,920.00	25,105.60	26,374.40	27,684.80	29,078.40	30,534.40	32,052.80	33,654.40	35,339.20
6	hourly	9.93	10.43	10.95	11.50	12.07	12.68	13.31	13.98	14.68	15.41	16.18	16.99	17.84
	bi-weekly	794.40	834.40	876.00	920.00	965.60	1,014.40	1,064.80	1,118.40	1,174.40	1,232.80	1,294.40	1,359.20	1,427.20
	semi-monthly	860.60	903.93	949.00	996.67	1,046.07	1,098.93	1,153.53	1,211.60	1,272.27	1,335.53	1,402.27	1,472.47	1,546.13
	monthly	1,721.20	1,807.87	1,898.00	1,993.33	2,092.13	2,197.87	2,307.07	2,423.20	2,544.53	2,671.07	2,804.53	2,944.93	3,092.27
	annually	20,654.40	21,694.40	22,776.00	23,920.00	25,105.60	26,374.40	27,684.80	29,078.40	30,534.40	32,052.80	33,654.40	35,339.20	37,107.20
7	hourly	10.43	10.95	11.50	12.07	12.68	13.31	13.98	14.68	15.41	16.18	16.99	17.84	18.73
	bi-weekly	834.40	876.00	920.00	965.60	1,014.40	1,064.80	1,118.40	1,174.40	1,232.80	1,294.40	1,359.20	1,427.20	1,498.40
	semi-monthly	903.93	949.00	996.67	1,046.07	1,098.93	1,153.53	1,211.60	1,272.27	1,335.53	1,402.27	1,472.47	1,546.13	1,623.27
	monthly	1,807.87	1,898.00	1,993.33	2,092.13	2,197.87	2,307.07	2,423.20	2,544.53	2,671.07	2,804.53	2,944.93	3,092.27	3,246.53
	annually	21,694.40	22,776.00	23,920.00	25,105.60	26,374.40	27,684.80	29,078.40	30,534.40	32,052.80	33,654.40	35,339.20	37,107.20	38,958.40
8	hourly	10.95	11.50	12.07	12.68	13.31	13.98	14.68	15.41	16.18	16.99	17.84	18.73	19.67
	bi-weekly	876.00	920.00	965.60	1,014.40	1,064.80	1,118.40	1,174.40	1,232.80	1,294.40	1,359.20	1,427.20	1,498.40	1,573.60
	semi-monthly	949.00	996.67	1,046.07	1,098.93	1,153.53	1,211.60	1,272.27	1,335.53	1,402.27	1,472.47	1,546.13	1,623.27	1,704.73
	monthly	1,898.00	1,993.33	2,092.13	2,197.87	2,307.07	2,423.20	2,544.53	2,671.07	2,804.53	2,944.93	3,092.27	3,246.53	3,409.47
	annually	22,776.00	23,920.00	25,105.60	26,374.40	27,684.80	29,078.40	30,534.40	32,052.80	33,654.40	35,339.20	37,107.20	38,958.40	40,913.60
9	hourly	11.50	12.07	12.68	13.31	13.98	14.68	15.41	16.18	16.99	17.84	18.73	19.67	20.65
	bi-weekly	920.00	965.60	1,014.40	1,064.80	1,118.40	1,174.40	1,232.80	1,294.40	1,359.20	1,427.20	1,498.40	1,573.60	1,652.00
	semi-monthly	996.67	1,046.07	1,098.93	1,153.53	1,211.60	1,272.27	1,335.53	1,402.27	1,472.47	1,546.13	1,623.27	1,704.73	1,789.67
	monthly	1,993.33	2,092.13	2,197.87	2,307.07	2,423.20	2,544.53	2,671.07	2,804.53	2,944.93	3,092.27	3,246.53	3,409.47	3,579.33
	annually	23,920.00	25,105.60	26,374.40	27,684.80	29,078.40	30,534.40	32,052.80	33,654.40	35,339.20	37,107.20	38,958.40	40,913.60	42,952.00
10	hourly	12.07	12.68	13.31	13.98	14.68	15.41	16.18	16.99	17.84	18.73	19.67	20.65	21.68
	bi-weekly	965.60	1,014.40	1,064.80	1,118.40	1,174.40	1,232.80	1,294.40	1,359.20	1,427.20	1,498.40	1,573.60	1,652.00	1,734.40
	semi-monthly	1,046.07	1,098.93	1,153.53	1,211.60	1,272.27	1,335.53	1,402.27	1,472.47	1,546.13	1,623.27	1,704.73	1,789.67	1,878.93
	monthly	2,092.13	2,197.87	2,307.07	2,423.20	2,544.53	2,671.07	2,804.53	2,944.93	3,092.27	3,246.53	3,409.47	3,579.33	3,757.87
	annually	25,105.60	26,374.40	27,684.80	29,078.40	30,534.40	32,052.80	33,654.40	35,339.20	37,107.20	38,958.40	40,913.60	42,952.00	45,094.40

**CITY OF FAIRFIELD
SALARY SCHEDULE
(Based on 2080 annual hours)
Effective 10/04/2025**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
11	hourly	12.68	13.31	13.98	14.68	15.41	16.18	16.99	17.84	18.73	19.67	20.65	21.68	22.77
	bi-weekly	1,014.40	1,064.80	1,118.40	1,174.40	1,232.80	1,294.40	1,359.20	1,427.20	1,498.40	1,573.60	1,652.00	1,734.40	1,821.60
	semi-monthly	1,098.93	1,153.53	1,211.60	1,272.27	1,335.53	1,402.27	1,472.47	1,546.13	1,623.27	1,704.73	1,789.67	1,878.93	1,973.40
	monthly	2,197.87	2,307.07	2,423.20	2,544.53	2,671.07	2,804.53	2,944.93	3,092.27	3,246.53	3,409.47	3,579.33	3,757.87	3,946.80
	annually	26,374.40	27,684.80	29,078.40	30,534.40	32,052.80	33,654.40	35,339.20	37,107.20	38,958.40	40,913.60	42,952.00	45,094.40	47,361.60
12	hourly	13.31	13.98	14.68	15.41	16.18	16.99	17.84	18.73	19.67	20.65	21.68	22.77	23.91
	bi-weekly	1,064.80	1,118.40	1,174.40	1,232.80	1,294.40	1,359.20	1,427.20	1,498.40	1,573.60	1,652.00	1,734.40	1,821.60	1,912.80
	semi-monthly	1,153.53	1,211.60	1,272.27	1,335.53	1,402.27	1,472.47	1,546.13	1,623.27	1,704.73	1,789.67	1,878.93	1,973.40	2,072.20
	monthly	2,307.07	2,423.20	2,544.53	2,671.07	2,804.53	2,944.93	3,092.27	3,246.53	3,409.47	3,579.33	3,757.87	3,946.80	4,144.40
	annually	27,684.80	29,078.40	30,534.40	32,052.80	33,654.40	35,339.20	37,107.20	38,958.40	40,913.60	42,952.00	45,094.40	47,361.60	49,732.80
13	hourly	13.98	14.68	15.41	16.18	16.99	17.84	18.73	19.67	20.65	21.68	22.77	23.91	25.10
	bi-weekly	1,118.40	1,174.40	1,232.80	1,294.40	1,359.20	1,427.20	1,498.40	1,573.60	1,652.00	1,734.40	1,821.60	1,912.80	2,008.00
	semi-monthly	1,211.60	1,272.27	1,335.53	1,402.27	1,472.47	1,546.13	1,623.27	1,704.73	1,789.67	1,878.93	1,973.40	2,072.20	2,175.33
	monthly	2,423.20	2,544.53	2,671.07	2,804.53	2,944.93	3,092.27	3,246.53	3,409.47	3,579.33	3,757.87	3,946.80	4,144.40	4,350.67
	annually	29,078.40	30,534.40	32,052.80	33,654.40	35,339.20	37,107.20	38,958.40	40,913.60	42,952.00	45,094.40	47,361.60	49,732.80	52,208.00
14	hourly	14.68	15.41	16.18	16.99	17.84	18.73	19.67	20.65	21.68	22.77	23.91	25.10	26.36
	bi-weekly	1,174.40	1,232.80	1,294.40	1,359.20	1,427.20	1,498.40	1,573.60	1,652.00	1,734.40	1,821.60	1,912.80	2,008.00	2,108.80
	semi-monthly	1,272.27	1,335.53	1,402.27	1,472.47	1,546.13	1,623.27	1,704.73	1,789.67	1,878.93	1,973.40	2,072.20	2,175.33	2,284.53
	monthly	2,544.53	2,671.07	2,804.53	2,944.93	3,092.27	3,246.53	3,409.47	3,579.33	3,757.87	3,946.80	4,144.40	4,350.67	4,569.07
	annually	30,534.40	32,052.80	33,654.40	35,339.20	37,107.20	38,958.40	40,913.60	42,952.00	45,094.40	47,361.60	49,732.80	52,208.00	54,828.80
15	hourly	15.41	16.18	16.99	17.84	18.73	19.67	20.65	21.68	22.77	23.91	25.10	26.36	27.67
	bi-weekly	1,232.80	1,294.40	1,359.20	1,427.20	1,498.40	1,573.60	1,652.00	1,734.40	1,821.60	1,912.80	2,008.00	2,108.80	2,213.60
	semi-monthly	1,335.53	1,402.27	1,472.47	1,546.13	1,623.27	1,704.73	1,789.67	1,878.93	1,973.40	2,072.20	2,175.33	2,284.53	2,398.07
	monthly	2,671.07	2,804.53	2,944.93	3,092.27	3,246.53	3,409.47	3,579.33	3,757.87	3,946.80	4,144.40	4,350.67	4,569.07	4,796.13
	annually	32,052.80	33,654.40	35,339.20	37,107.20	38,958.40	40,913.60	42,952.00	45,094.40	47,361.60	49,732.80	52,208.00	54,828.80	57,553.60
16	hourly	16.18	16.99	17.84	18.73	19.67	20.65	21.68	22.77	23.91	25.10	26.36	27.67	29.06
	bi-weekly	1,294.40	1,359.20	1,427.20	1,498.40	1,573.60	1,652.00	1,734.40	1,821.60	1,912.80	2,008.00	2,108.80	2,213.60	2,324.80
	semi-monthly	1,402.27	1,472.47	1,546.13	1,623.27	1,704.73	1,789.67	1,878.93	1,973.40	2,072.20	2,175.33	2,284.53	2,398.07	2,518.53
	monthly	2,804.53	2,944.93	3,092.27	3,246.53	3,409.47	3,579.33	3,757.87	3,946.80	4,144.40	4,350.67	4,569.07	4,796.13	5,037.07
	annually	33,654.40	35,339.20	37,107.20	38,958.40	40,913.60	42,952.00	45,094.40	47,361.60	49,732.80	52,208.00	54,828.80	57,553.60	60,444.80
17	hourly	16.99	17.84	18.73	19.67	20.65	21.68	22.77	23.91	25.10	26.36	27.67	29.06	30.51
	bi-weekly	1,359.20	1,427.20	1,498.40	1,573.60	1,652.00	1,734.40	1,821.60	1,912.80	2,008.00	2,108.80	2,213.60	2,324.80	2,440.80
	semi-monthly	1,472.47	1,546.13	1,623.27	1,704.73	1,789.67	1,878.93	1,973.40	2,072.20	2,175.33	2,284.53	2,398.07	2,518.53	2,644.20
	monthly	2,944.93	3,092.27	3,246.53	3,409.47	3,579.33	3,757.87	3,946.80	4,144.40	4,350.67	4,569.07	4,796.13	5,037.07	5,288.40
	annually	35,339.20	37,107.20	38,958.40	40,913.60	42,952.00	45,094.40	47,361.60	49,732.80	52,208.00	54,828.80	57,553.60	60,444.80	63,460.80

CITY OF FAIRFIELD
SALARY SCHEDULE
(Based on 2080 annual hours)
Effective 10/04/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
18	hourly	17.84	18.73	19.67	20.65	21.68	22.77	23.91	25.10	26.36	27.67	29.06	30.51	32.04
	bi-weekly	1,427.20	1,498.40	1,573.60	1,652.00	1,734.40	1,821.60	1,912.80	2,008.00	2,108.80	2,213.60	2,324.80	2,440.80	2,563.20
	semi-monthly	1,546.13	1,623.27	1,704.73	1,789.67	1,878.93	1,973.40	2,072.20	2,175.33	2,284.53	2,398.07	2,518.53	2,644.20	2,776.80
	monthly	3,092.27	3,246.53	3,409.47	3,579.33	3,757.87	3,946.80	4,144.40	4,350.67	4,569.07	4,796.13	5,037.07	5,288.40	5,553.60
	annually	37,107.20	38,958.40	40,913.60	42,952.00	45,094.40	47,361.60	49,732.80	52,208.00	54,828.80	57,553.60	60,444.80	63,460.80	66,643.20
19	hourly	18.73	19.67	20.65	21.68	22.77	23.91	25.10	26.36	27.67	29.06	30.51	32.04	33.64
	bi-weekly	1,498.40	1,573.60	1,652.00	1,734.40	1,821.60	1,912.80	2,008.00	2,108.80	2,213.60	2,324.80	2,440.80	2,563.20	2,691.20
	semi-monthly	1,623.27	1,704.73	1,789.67	1,878.93	1,973.40	2,072.20	2,175.33	2,284.53	2,398.07	2,518.53	2,644.20	2,776.80	2,915.47
	monthly	3,246.53	3,409.47	3,579.33	3,757.87	3,946.80	4,144.40	4,350.67	4,569.07	4,796.13	5,037.07	5,288.40	5,553.60	5,830.93
	annually	38,958.40	40,913.60	42,952.00	45,094.40	47,361.60	49,732.80	52,208.00	54,828.80	57,553.60	60,444.80	63,460.80	66,643.20	69,971.20
20	hourly	19.67	20.65	21.68	22.77	23.91	25.10	26.36	27.67	29.06	30.51	32.04	33.64	35.32
	bi-weekly	1,573.60	1,652.00	1,734.40	1,821.60	1,912.80	2,008.00	2,108.80	2,213.60	2,324.80	2,440.80	2,563.20	2,691.20	2,825.60
	semi-monthly	1,704.73	1,789.67	1,878.93	1,973.40	2,072.20	2,175.33	2,284.53	2,398.07	2,518.53	2,644.20	2,776.80	2,915.47	3,061.07
	monthly	3,409.47	3,579.33	3,757.87	3,946.80	4,144.40	4,350.67	4,569.07	4,796.13	5,037.07	5,288.40	5,553.60	5,830.93	6,122.13
	annually	40,913.60	42,952.00	45,094.40	47,361.60	49,732.80	52,208.00	54,828.80	57,553.60	60,444.80	63,460.80	66,643.20	69,971.20	73,465.60
21	hourly	20.65	21.68	22.77	23.91	25.10	26.36	27.67	29.06	30.51	32.04	33.64	35.32	37.09
	bi-weekly	1,652.00	1,734.40	1,821.60	1,912.80	2,008.00	2,108.80	2,213.60	2,324.80	2,440.80	2,563.20	2,691.20	2,825.60	2,967.20
	semi-monthly	1,789.67	1,878.93	1,973.40	2,072.20	2,175.33	2,284.53	2,398.07	2,518.53	2,644.20	2,776.80	2,915.47	3,061.07	3,214.47
	monthly	3,579.33	3,757.87	3,946.80	4,144.40	4,350.67	4,569.07	4,796.13	5,037.07	5,288.40	5,553.60	5,830.93	6,122.13	6,428.93
	annually	42,952.00	45,094.40	47,361.60	49,732.80	52,208.00	54,828.80	57,553.60	60,444.80	63,460.80	66,643.20	69,971.20	73,465.60	77,147.20
22	hourly	21.68	22.77	23.91	25.10	26.36	27.67	29.06	30.51	32.04	33.64	35.32	37.09	38.94
	bi-weekly	1,734.40	1,821.60	1,912.80	2,008.00	2,108.80	2,213.60	2,324.80	2,440.80	2,563.20	2,691.20	2,825.60	2,967.20	3,115.20
	semi-monthly	1,878.93	1,973.40	2,072.20	2,175.33	2,284.53	2,398.07	2,518.53	2,644.20	2,776.80	2,915.47	3,061.07	3,214.47	3,374.80
	monthly	3,757.87	3,946.80	4,144.40	4,350.67	4,569.07	4,796.13	5,037.07	5,288.40	5,553.60	5,830.93	6,122.13	6,428.93	6,749.60
	annually	45,094.40	47,361.60	49,732.80	52,208.00	54,828.80	57,553.60	60,444.80	63,460.80	66,643.20	69,971.20	73,465.60	77,147.20	80,995.20
23	hourly	22.77	23.91	25.10	26.36	27.67	29.06	30.51	32.04	33.64	35.32	37.09	38.94	40.89
	bi-weekly	1,821.60	1,912.80	2,008.00	2,108.80	2,213.60	2,324.80	2,440.80	2,563.20	2,691.20	2,825.60	2,967.20	3,115.20	3,271.20
	semi-monthly	1,973.40	2,072.20	2,175.33	2,284.53	2,398.07	2,518.53	2,644.20	2,776.80	2,915.47	3,061.07	3,214.47	3,374.80	3,543.80
	monthly	3,946.80	4,144.40	4,350.67	4,569.07	4,796.13	5,037.07	5,288.40	5,553.60	5,830.93	6,122.13	6,428.93	6,749.60	7,087.60
	annually	47,361.60	49,732.80	52,208.00	54,828.80	57,553.60	60,444.80	63,460.80	66,643.20	69,971.20	73,465.60	77,147.20	80,995.20	85,051.20
24	hourly	23.91	25.10	26.36	27.67	29.06	30.51	32.04	33.64	35.32	37.09	38.94	40.89	42.93
	bi-weekly	1,912.80	2,008.00	2,108.80	2,213.60	2,324.80	2,440.80	2,563.20	2,691.20	2,825.60	2,967.20	3,115.20	3,271.20	3,434.40
	semi-monthly	2,072.20	2,175.33	2,284.53	2,398.07	2,518.53	2,644.20	2,776.80	2,915.47	3,061.07	3,214.47	3,374.80	3,543.80	3,720.60
	monthly	4,144.40	4,350.67	4,569.07	4,796.13	5,037.07	5,288.40	5,553.60	5,830.93	6,122.13	6,428.93	6,749.60	7,087.60	7,441.20
	annually	49,732.80	52,208.00	54,828.80	57,553.60	60,444.80	63,460.80	66,643.20	69,971.20	73,465.60	77,147.20	80,995.20	85,051.20	89,294.40

**CITY OF FAIRFIELD
SALARY SCHEDULE
(Based on 2080 annual hours)
Effective 10/04/2025**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
25	hourly	25.10	26.36	27.67	29.06	30.51	32.04	33.64	35.32	37.09	38.94	40.89	42.93	45.08
	bi-weekly	2,008.00	2,108.80	2,213.60	2,324.80	2,440.80	2,563.20	2,691.20	2,825.60	2,967.20	3,115.20	3,271.20	3,434.40	3,606.40
	semi-monthly	2,175.33	2,284.53	2,398.07	2,518.53	2,644.20	2,776.80	2,915.47	3,061.07	3,214.47	3,374.80	3,543.80	3,720.60	3,906.93
	monthly	4,350.67	4,569.07	4,796.13	5,037.07	5,288.40	5,553.60	5,830.93	6,122.13	6,428.93	6,749.60	7,087.60	7,441.20	7,813.87
	annually	52,208.00	54,828.80	57,553.60	60,444.80	63,460.80	66,643.20	69,971.20	73,465.60	77,147.20	80,995.20	85,051.20	89,294.40	93,766.40
26	hourly	26.36	27.67	29.06	30.51	32.04	33.64	35.32	37.09	38.94	40.89	42.93	45.08	47.33
	bi-weekly	2,108.80	2,213.60	2,324.80	2,440.80	2,563.20	2,691.20	2,825.60	2,967.20	3,115.20	3,271.20	3,434.40	3,606.40	3,786.40
	semi-monthly	2,284.53	2,398.07	2,518.53	2,644.20	2,776.80	2,915.47	3,061.07	3,214.47	3,374.80	3,543.80	3,720.60	3,906.93	4,101.93
	monthly	4,569.07	4,796.13	5,037.07	5,288.40	5,553.60	5,830.93	6,122.13	6,428.93	6,749.60	7,087.60	7,441.20	7,813.87	8,203.87
	annually	54,828.80	57,553.60	60,444.80	63,460.80	66,643.20	69,971.20	73,465.60	77,147.20	80,995.20	85,051.20	89,294.40	93,766.40	98,446.40
27	hourly	27.67	29.06	30.51	32.04	33.64	35.32	37.09	38.94	40.89	42.93	45.08	47.33	49.70
	bi-weekly	2,213.60	2,324.80	2,440.80	2,563.20	2,691.20	2,825.60	2,967.20	3,115.20	3,271.20	3,434.40	3,606.40	3,786.40	3,976.00
	semi-monthly	2,398.07	2,518.53	2,644.20	2,776.80	2,915.47	3,061.07	3,214.47	3,374.80	3,543.80	3,720.60	3,906.93	4,101.93	4,307.33
	monthly	4,796.13	5,037.07	5,288.40	5,553.60	5,830.93	6,122.13	6,428.93	6,749.60	7,087.60	7,441.20	7,813.87	8,203.87	8,614.67
	annually	57,553.60	60,444.80	63,460.80	66,643.20	69,971.20	73,465.60	77,147.20	80,995.20	85,051.20	89,294.40	93,766.40	98,446.40	103,376.00
28	hourly	29.06	30.51	32.04	33.64	35.32	37.09	38.94	40.89	42.93	45.08	47.33	49.70	52.18
	bi-weekly	2,324.80	2,440.80	2,563.20	2,691.20	2,825.60	2,967.20	3,115.20	3,271.20	3,434.40	3,606.40	3,786.40	3,976.00	4,174.40
	semi-monthly	2,518.53	2,644.20	2,776.80	2,915.47	3,061.07	3,214.47	3,374.80	3,543.80	3,720.60	3,906.93	4,101.93	4,307.33	4,522.27
	monthly	5,037.07	5,288.40	5,553.60	5,830.93	6,122.13	6,428.93	6,749.60	7,087.60	7,441.20	7,813.87	8,203.87	8,614.67	9,044.53
	annually	60,444.80	63,460.80	66,643.20	69,971.20	73,465.60	77,147.20	80,995.20	85,051.20	89,294.40	93,766.40	98,446.40	103,376.00	108,534.40
29	hourly	30.51	32.04	33.64	35.32	37.09	38.94	40.89	42.93	45.08	47.33	49.70	52.18	54.79
	bi-weekly	2,440.80	2,563.20	2,691.20	2,825.60	2,967.20	3,115.20	3,271.20	3,434.40	3,606.40	3,786.40	3,976.00	4,174.40	4,383.20
	semi-monthly	2,644.20	2,776.80	2,915.47	3,061.07	3,214.47	3,374.80	3,543.80	3,720.60	3,906.93	4,101.93	4,307.33	4,522.27	4,748.47
	monthly	5,288.40	5,553.60	5,830.93	6,122.13	6,428.93	6,749.60	7,087.60	7,441.20	7,813.87	8,203.87	8,614.67	9,044.53	9,496.93
	annually	63,460.80	66,643.20	69,971.20	73,465.60	77,147.20	80,995.20	85,051.20	89,294.40	93,766.40	98,446.40	103,376.00	108,534.40	113,963.20
30	hourly	32.04	33.64	35.32	37.09	38.94	40.89	42.93	45.08	47.33	49.70	52.18	54.79	57.53
	bi-weekly	2,563.20	2,691.20	2,825.60	2,967.20	3,115.20	3,271.20	3,434.40	3,606.40	3,786.40	3,976.00	4,174.40	4,383.20	4,602.40
	semi-monthly	2,776.80	2,915.47	3,061.07	3,214.47	3,374.80	3,543.80	3,720.60	3,906.93	4,101.93	4,307.33	4,522.27	4,748.47	4,985.93
	monthly	5,553.60	5,830.93	6,122.13	6,428.93	6,749.60	7,087.60	7,441.20	7,813.87	8,203.87	8,614.67	9,044.53	9,496.93	9,971.87
	annually	66,643.20	69,971.20	73,465.60	77,147.20	80,995.20	85,051.20	89,294.40	93,766.40	98,446.40	103,376.00	108,534.40	113,963.20	119,662.40
31	hourly	33.64	35.32	37.09	38.94	40.89	42.93	45.08	47.33	49.70	52.18	54.79	57.53	60.41
	bi-weekly	2,691.20	2,825.60	2,967.20	3,115.20	3,271.20	3,434.40	3,606.40	3,786.40	3,976.00	4,174.40	4,383.20	4,602.40	4,832.80
	semi-monthly	2,915.47	3,061.07	3,214.47	3,374.80	3,543.80	3,720.60	3,906.93	4,101.93	4,307.33	4,522.27	4,748.47	4,985.93	5,235.53
	monthly	5,830.93	6,122.13	6,428.93	6,749.60	7,087.60	7,441.20	7,813.87	8,203.87	8,614.67	9,044.53	9,496.93	9,971.87	10,471.07
	annually	69,971.20	73,465.60	77,147.20	80,995.20	85,051.20	89,294.40	93,766.40	98,446.40	103,376.00	108,534.40	113,963.20	119,662.40	125,652.80

**CITY OF FAIRFIELD
SALARY SCHEDULE
(Based on 2080 annual hours)
Effective 10/04/2025**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
32	hourly	35.32	37.09	38.94	40.89	42.93	45.08	47.33	49.70	52.18	54.79	57.53	60.41	63.43
	bi-weekly	2,825.60	2,967.20	3,115.20	3,271.20	3,434.40	3,606.40	3,786.40	3,976.00	4,174.40	4,383.20	4,602.40	4,832.80	5,074.40
	semi-monthly	3,061.07	3,214.47	3,374.80	3,543.80	3,720.60	3,906.93	4,101.93	4,307.33	4,522.27	4,748.47	4,985.93	5,235.53	5,497.27
	monthly	6,122.13	6,428.93	6,749.60	7,087.60	7,441.20	7,813.87	8,203.87	8,614.67	9,044.53	9,496.93	9,971.87	10,471.07	10,994.53
	annually	73,465.60	77,147.20	80,995.20	85,051.20	89,294.40	93,766.40	98,446.40	103,376.00	108,534.40	113,963.20	119,662.40	125,652.80	131,934.40
33	hourly	37.09	38.94	40.89	42.93	45.08	47.33	49.70	52.18	54.79	57.53	60.41	63.43	66.60
	bi-weekly	2,967.20	3,115.20	3,271.20	3,434.40	3,606.40	3,786.40	3,976.00	4,174.40	4,383.20	4,602.40	4,832.80	5,074.40	5,328.00
	semi-monthly	3,214.47	3,374.80	3,543.80	3,720.60	3,906.93	4,101.93	4,307.33	4,522.27	4,748.47	4,985.93	5,235.53	5,497.27	5,772.00
	monthly	6,428.93	6,749.60	7,087.60	7,441.20	7,813.87	8,203.87	8,614.67	9,044.53	9,496.93	9,971.87	10,471.07	10,994.53	11,544.00
	annually	77,147.20	80,995.20	85,051.20	89,294.40	93,766.40	98,446.40	103,376.00	108,534.40	113,963.20	119,662.40	125,652.80	131,934.40	138,528.00
34	hourly	38.94	40.89	42.93	45.08	47.33	49.70	52.18	54.79	57.53	60.41	63.43	66.60	69.93
	bi-weekly	3,115.20	3,271.20	3,434.40	3,606.40	3,786.40	3,976.00	4,174.40	4,383.20	4,602.40	4,832.80	5,074.40	5,328.00	5,594.40
	semi-monthly	3,374.80	3,543.80	3,720.60	3,906.93	4,101.93	4,307.33	4,522.27	4,748.47	4,985.93	5,235.53	5,497.27	5,772.00	6,060.60
	monthly	6,749.60	7,087.60	7,441.20	7,813.87	8,203.87	8,614.67	9,044.53	9,496.93	9,971.87	10,471.07	10,994.53	11,544.00	12,121.20
	annually	80,995.20	85,051.20	89,294.40	93,766.40	98,446.40	103,376.00	108,534.40	113,963.20	119,662.40	125,652.80	131,934.40	138,528.00	145,454.40
35	hourly	40.89	42.93	45.08	47.33	49.70	52.18	54.79	57.53	60.41	63.43	66.60	69.93	73.43
	bi-weekly	3,271.20	3,434.40	3,606.40	3,786.40	3,976.00	4,174.40	4,383.20	4,602.40	4,832.80	5,074.40	5,328.00	5,594.40	5,874.40
	semi-monthly	3,543.80	3,720.60	3,906.93	4,101.93	4,307.33	4,522.27	4,748.47	4,985.93	5,235.53	5,497.27	5,772.00	6,060.60	6,363.93
	monthly	7,087.60	7,441.20	7,813.87	8,203.87	8,614.67	9,044.53	9,496.93	9,971.87	10,471.07	10,994.53	11,544.00	12,121.20	12,727.87
	annually	85,051.20	89,294.40	93,766.40	98,446.40	103,376.00	108,534.40	113,963.20	119,662.40	125,652.80	131,934.40	138,528.00	145,454.40	152,734.40
36	hourly	42.93	45.08	47.33	49.70	52.18	54.79	57.53	60.41	63.43	66.60	69.93	73.43	77.10
	bi-weekly	3,434.40	3,606.40	3,786.40	3,976.00	4,174.40	4,383.20	4,602.40	4,832.80	5,074.40	5,328.00	5,594.40	5,874.40	6,168.00
	semi-monthly	3,720.60	3,906.93	4,101.93	4,307.33	4,522.27	4,748.47	4,985.93	5,235.53	5,497.27	5,772.00	6,060.60	6,363.93	6,682.00
	monthly	7,441.20	7,813.87	8,203.87	8,614.67	9,044.53	9,496.93	9,971.87	10,471.07	10,994.53	11,544.00	12,121.20	12,727.87	13,364.00
	annually	89,294.40	93,766.40	98,446.40	103,376.00	108,534.40	113,963.20	119,662.40	125,652.80	131,934.40	138,528.00	145,454.40	152,734.40	160,368.00
37	hourly	45.08	47.33	49.70	52.18	54.79	57.53	60.41	63.43	66.60	69.93	73.43	77.10	80.95
	bi-weekly	3,606.40	3,786.40	3,976.00	4,174.40	4,383.20	4,602.40	4,832.80	5,074.40	5,328.00	5,594.40	5,874.40	6,168.00	6,476.00
	semi-monthly	3,906.93	4,101.93	4,307.33	4,522.27	4,748.47	4,985.93	5,235.53	5,497.27	5,772.00	6,060.60	6,363.93	6,682.00	7,015.67
	monthly	7,813.87	8,203.87	8,614.67	9,044.53	9,496.93	9,971.87	10,471.07	10,994.53	11,544.00	12,121.20	12,727.87	13,364.00	14,031.33
	annually	93,766.40	98,446.40	103,376.00	108,534.40	113,963.20	119,662.40	125,652.80	131,934.40	138,528.00	145,454.40	152,734.40	160,368.00	168,376.00
38	hourly	47.33	49.70	52.18	54.79	57.53	60.41	63.43	66.60	69.93	73.43	77.10	80.95	85.00
	bi-weekly	3,786.40	3,976.00	4,174.40	4,383.20	4,602.40	4,832.80	5,074.40	5,328.00	5,594.40	5,874.40	6,168.00	6,476.00	6,800.00
	semi-monthly	4,101.93	4,307.33	4,522.27	4,748.47	4,985.93	5,235.53	5,497.27	5,772.00	6,060.60	6,363.93	6,682.00	7,015.67	7,366.67
	monthly	8,203.87	8,614.67	9,044.53	9,496.93	9,971.87	10,471.07	10,994.53	11,544.00	12,121.20	12,727.87	13,364.00	14,031.33	14,733.33
	annually	98,446.40	103,376.00	108,534.40	113,963.20	119,662.40	125,652.80	131,934.40	138,528.00	145,454.40	152,734.40	160,368.00	168,376.00	176,800.00

**CITY OF FAIRFIELD
SALARY SCHEDULE
(Based on 2080 annual hours)
Effective 10/04/2025**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
39	hourly	49.70	52.18	54.79	57.53	60.41	63.43	66.60	69.93	73.43	77.10	80.95	85.00	89.25
	bi-weekly	3,976.00	4,174.40	4,383.20	4,602.40	4,832.80	5,074.40	5,328.00	5,594.40	5,874.40	6,168.00	6,476.00	6,800.00	7,140.00
	semi-monthly	4,307.33	4,522.27	4,748.47	4,985.93	5,235.53	5,497.27	5,772.00	6,060.60	6,363.93	6,682.00	7,015.67	7,366.67	7,735.00
	monthly	8,614.67	9,044.53	9,496.93	9,971.87	10,471.07	10,994.53	11,544.00	12,121.20	12,727.87	13,364.00	14,031.33	14,733.33	15,470.00
	annually	103,376.00	108,534.40	113,963.20	119,662.40	125,652.80	131,934.40	138,528.00	145,454.40	152,734.40	160,368.00	168,376.00	176,800.00	185,640.00
40	hourly	52.18	54.79	57.53	60.41	63.43	66.60	69.93	73.43	77.10	80.95	85.00	89.25	93.72
	bi-weekly	4,174.40	4,383.20	4,602.40	4,832.80	5,074.40	5,328.00	5,594.40	5,874.40	6,168.00	6,476.00	6,800.00	7,140.00	7,497.60
	semi-monthly	4,522.27	4,748.47	4,985.93	5,235.53	5,497.27	5,772.00	6,060.60	6,363.93	6,682.00	7,015.67	7,366.67	7,735.00	8,122.40
	monthly	9,044.53	9,496.93	9,971.87	10,471.07	10,994.53	11,544.00	12,121.20	12,727.87	13,364.00	14,031.33	14,733.33	15,470.00	16,244.80
	annually	108,534.40	113,963.20	119,662.40	125,652.80	131,934.40	138,528.00	145,454.40	152,734.40	160,368.00	168,376.00	176,800.00	185,640.00	194,937.60
41	hourly	54.79	57.53	60.41	63.43	66.60	69.93	73.43	77.10	80.95	85.00	89.25	93.72	98.40
	bi-weekly	4,383.20	4,602.40	4,832.80	5,074.40	5,328.00	5,594.40	5,874.40	6,168.00	6,476.00	6,800.00	7,140.00	7,497.60	7,872.00
	semi-monthly	4,748.47	4,985.93	5,235.53	5,497.27	5,772.00	6,060.60	6,363.93	6,682.00	7,015.67	7,366.67	7,735.00	8,122.40	8,528.00
	monthly	9,496.93	9,971.87	10,471.07	10,994.53	11,544.00	12,121.20	12,727.87	13,364.00	14,031.33	14,733.33	15,470.00	16,244.80	17,056.00
	annually	113,963.20	119,662.40	125,652.80	131,934.40	138,528.00	145,454.40	152,734.40	160,368.00	168,376.00	176,800.00	185,640.00	194,937.60	204,672.00
42	hourly	57.53	60.41	63.43	66.60	69.93	73.43	77.10	80.95	85.00	89.25	93.72	98.40	103.32
	bi-weekly	4,602.40	4,832.80	5,074.40	5,328.00	5,594.40	5,874.40	6,168.00	6,476.00	6,800.00	7,140.00	7,497.60	7,872.00	8,265.60
	semi-monthly	4,985.93	5,235.53	5,497.27	5,772.00	6,060.60	6,363.93	6,682.00	7,015.67	7,366.67	7,735.00	8,122.40	8,528.00	8,954.40
	monthly	9,971.87	10,471.07	10,994.53	11,544.00	12,121.20	12,727.87	13,364.00	14,031.33	14,733.33	15,470.00	16,244.80	17,056.00	17,908.80
	annually	119,662.40	125,652.80	131,934.40	138,528.00	145,454.40	152,734.40	160,368.00	168,376.00	176,800.00	185,640.00	194,937.60	204,672.00	214,905.60
43	hourly	60.41	63.43	66.60	69.93	73.43	77.10	80.95	85.00	89.25	93.72	98.40	103.32	108.49
	bi-weekly	4,832.80	5,074.40	5,328.00	5,594.40	5,874.40	6,168.00	6,476.00	6,800.00	7,140.00	7,497.60	7,872.00	8,265.60	8,679.20
	semi-monthly	5,235.53	5,497.27	5,772.00	6,060.60	6,363.93	6,682.00	7,015.67	7,366.67	7,735.00	8,122.40	8,528.00	8,954.40	9,402.47
	monthly	10,471.07	10,994.53	11,544.00	12,121.20	12,727.87	13,364.00	14,031.33	14,733.33	15,470.00	16,244.80	17,056.00	17,908.80	18,804.93
	annually	125,652.80	131,934.40	138,528.00	145,454.40	152,734.40	160,368.00	168,376.00	176,800.00	185,640.00	194,937.60	204,672.00	214,905.60	225,659.20
44	hourly	63.43	66.60	69.93	73.43	77.10	80.95	85.00	89.25	93.72	98.40	103.32	108.49	113.91
	bi-weekly	5,074.40	5,328.00	5,594.40	5,874.40	6,168.00	6,476.00	6,800.00	7,140.00	7,497.60	7,872.00	8,265.60	8,679.20	9,112.80
	semi-monthly	5,497.27	5,772.00	6,060.60	6,363.93	6,682.00	7,015.67	7,366.67	7,735.00	8,122.40	8,528.00	8,954.40	9,402.47	9,872.20
	monthly	10,994.53	11,544.00	12,121.20	12,727.87	13,364.00	14,031.33	14,733.33	15,470.00	16,244.80	17,056.00	17,908.80	18,804.93	19,744.40
	annually	131,934.40	138,528.00	145,454.40	152,734.40	160,368.00	168,376.00	176,800.00	185,640.00	194,937.60	204,672.00	214,905.60	225,659.20	236,932.80
45	hourly	66.60	69.93	73.43	77.10	80.95	85.00	89.25	93.72	98.40	103.32	108.49	113.91	119.61
	bi-weekly	5,328.00	5,594.40	5,874.40	6,168.00	6,476.00	6,800.00	7,140.00	7,497.60	7,872.00	8,265.60	8,679.20	9,112.80	9,568.80
	semi-monthly	5,772.00	6,060.60	6,363.93	6,682.00	7,015.67	7,366.67	7,735.00	8,122.40	8,528.00	8,954.40	9,402.47	9,872.20	10,366.20
	monthly	11,544.00	12,121.20	12,727.87	13,364.00	14,031.33	14,733.33	15,470.00	16,244.80	17,056.00	17,908.80	18,804.93	19,744.40	20,732.40
	annually	138,528.00	145,454.40	152,734.40	160,368.00	168,376.00	176,800.00	185,640.00	194,937.60	204,672.00	214,905.60	225,659.20	236,932.80	248,788.80

CITY OF FAIRFIELD
SALARY SCHEDULE
(Based on 2080 annual hours)
 Effective 10/04/2025

Approved by Personnel Board 09/23/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
46	hourly	69.93	73.43	77.10	80.95	85.00	89.25	93.72	98.40	103.32	108.49	113.91	119.61	125.59
	bi-weekly	5,594.40	5,874.40	6,168.00	6,476.00	6,800.00	7,140.00	7,497.60	7,872.00	8,265.60	8,679.20	9,112.80	9,568.80	10,047.20
	semi-monthly	6,060.60	6,363.93	6,682.00	7,015.67	7,366.67	7,735.00	8,122.40	8,528.00	8,954.40	9,402.47	9,872.20	10,366.20	10,884.47
	monthly	12,121.20	12,727.87	13,364.00	14,031.33	14,733.33	15,470.00	16,244.80	17,056.00	17,908.80	18,804.93	19,744.40	20,732.40	21,768.93
	annually	145,454.40	152,734.40	160,368.00	168,376.00	176,800.00	185,640.00	194,937.60	204,672.00	214,905.60	225,659.20	236,932.80	248,788.80	261,227.20
47	hourly	73.43	77.10	80.95	85.00	89.25	93.72	98.40	103.32	108.49	113.91	119.61	125.59	131.87
	bi-weekly	5,874.40	6,168.00	6,476.00	6,800.00	7,140.00	7,497.60	7,872.00	8,265.60	8,679.20	9,112.80	9,568.80	10,047.20	10,549.60
	semi-monthly	6,363.93	6,682.00	7,015.67	7,366.67	7,735.00	8,122.40	8,528.00	8,954.40	9,402.47	9,872.20	10,366.20	10,884.47	11,428.73
	monthly	12,727.87	13,364.00	14,031.33	14,733.33	15,470.00	16,244.80	17,056.00	17,908.80	18,804.93	19,744.40	20,732.40	21,768.93	22,857.47
	annually	152,734.40	160,368.00	168,376.00	176,800.00	185,640.00	194,937.60	204,672.00	214,905.60	225,659.20	236,932.80	248,788.80	261,227.20	274,289.60
48	hourly	77.10	80.95	85.00	89.25	93.72	98.40	103.32	108.49	113.91	119.61	125.59	131.87	138.46
	bi-weekly	6,168.00	6,476.00	6,800.00	7,140.00	7,497.60	7,872.00	8,265.60	8,679.20	9,112.80	9,568.80	10,047.20	10,549.60	11,076.80
	semi-monthly	6,682.00	7,015.67	7,366.67	7,735.00	8,122.40	8,528.00	8,954.40	9,402.47	9,872.20	10,366.20	10,884.47	11,428.73	11,999.87
	monthly	13,364.00	14,031.33	14,733.33	15,470.00	16,244.80	17,056.00	17,908.80	18,804.93	19,744.40	20,732.40	21,768.93	22,857.47	23,999.73
	annually	160,368.00	168,376.00	176,800.00	185,640.00	194,937.60	204,672.00	214,905.60	225,659.20	236,932.80	248,788.80	261,227.20	274,289.60	287,996.80