

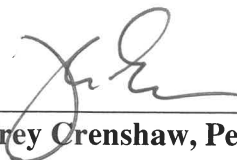
Gardendale

OFFICIAL SALARY SCHEDULE

October 15, 2023

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Director

3%

CITY OF GARDENDALE
SALARY SCHEDULE
(Annual Hours 2080)
Effective 10/15/2023

| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM 05 | PREM 10 | PREM 15 |
|-----------|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 4 | hourly | 10.93 | 11.48 | 12.05 | 12.65 | 13.29 | 13.95 | 14.65 | 15.38 | 16.15 | 16.96 | 17.80 | 18.69 | 19.63 |
| | bi-weekly | 874.40 | 918.40 | 964.00 | 1012.00 | 1063.20 | 1116.00 | 1172.00 | 1230.40 | 1292.00 | 1356.80 | 1424.00 | 1495.20 | 1570.40 |
| | semi-monthly | 947.27 | 994.93 | 1044.33 | 1096.33 | 1151.80 | 1209.00 | 1269.67 | 1332.93 | 1399.67 | 1469.87 | 1542.67 | 1619.80 | 1701.27 |
| | monthly | 1894.53 | 1989.87 | 2088.67 | 2192.67 | 2303.60 | 2418.00 | 2539.33 | 2665.87 | 2799.33 | 2939.73 | 3085.33 | 3239.60 | 3402.53 |
| | annually | 22,734.40 | 23,878.40 | 25,064.00 | 26,312.00 | 27,643.20 | 29,016.00 | 30,472.00 | 31,990.40 | 33,592.00 | 35,276.80 | 37,024.00 | 38,875.20 | 40,830.40 |
| 5 | hourly | 11.48 | 12.05 | 12.65 | 13.29 | 13.95 | 14.65 | 15.38 | 16.15 | 16.96 | 17.80 | 18.69 | 19.63 | 20.61 |
| | bi-weekly | 918.40 | 964.00 | 1012.00 | 1063.20 | 1116.00 | 1172.00 | 1230.40 | 1292.00 | 1356.80 | 1424.00 | 1495.20 | 1570.40 | 1648.80 |
| | semi-monthly | 994.93 | 1044.33 | 1096.33 | 1151.80 | 1209.00 | 1269.67 | 1332.93 | 1399.67 | 1469.87 | 1542.67 | 1619.80 | 1701.27 | 1786.20 |
| | monthly | 1989.87 | 2088.67 | 2192.67 | 2303.60 | 2418.00 | 2539.33 | 2665.87 | 2799.33 | 2939.73 | 3085.33 | 3239.60 | 3402.53 | 3572.40 |
| | annually | 23,878.40 | 25,064.00 | 26,312.00 | 27,643.20 | 29,016.00 | 30,472.00 | 31,990.40 | 33,592.00 | 35,276.80 | 37,024.00 | 38,875.20 | 40,830.40 | 42,868.80 |
| 6 | hourly | 12.05 | 12.65 | 13.29 | 13.95 | 14.65 | 15.38 | 16.15 | 16.96 | 17.80 | 18.69 | 19.63 | 20.61 | 21.64 |
| | bi-weekly | 964.00 | 1012.00 | 1063.20 | 1116.00 | 1172.00 | 1230.40 | 1292.00 | 1356.80 | 1424.00 | 1495.20 | 1570.40 | 1648.80 | 1731.20 |
| | semi-monthly | 1044.33 | 1096.33 | 1151.80 | 1209.00 | 1269.67 | 1332.93 | 1399.67 | 1469.87 | 1542.67 | 1619.80 | 1701.27 | 1786.20 | 1875.47 |
| | monthly | 2088.67 | 2192.67 | 2303.60 | 2418.00 | 2539.33 | 2665.87 | 2799.33 | 2939.73 | 3085.33 | 3239.60 | 3402.53 | 3572.40 | 3750.93 |
| | annually | 25,064.00 | 26,312.00 | 27,643.20 | 29,016.00 | 30,472.00 | 31,990.40 | 33,592.00 | 35,276.80 | 37,024.00 | 38,875.20 | 40,830.40 | 42,868.80 | 45,011.20 |
| 7 | hourly | 12.65 | 13.29 | 13.95 | 14.65 | 15.38 | 16.15 | 16.96 | 17.80 | 18.69 | 19.63 | 20.61 | 21.64 | 22.72 |
| | bi-weekly | 1012.00 | 1063.20 | 1116.00 | 1172.00 | 1230.40 | 1292.00 | 1356.80 | 1424.00 | 1495.20 | 1570.40 | 1648.80 | 1731.20 | 1817.60 |
| | semi-monthly | 1096.33 | 1151.80 | 1209.00 | 1269.67 | 1332.93 | 1399.67 | 1469.87 | 1542.67 | 1619.80 | 1701.27 | 1786.20 | 1875.47 | 1969.07 |
| | monthly | 2192.67 | 2303.60 | 2418.00 | 2539.33 | 2665.87 | 2799.33 | 2939.73 | 3085.33 | 3239.60 | 3402.53 | 3572.40 | 3750.93 | 3938.13 |
| | annually | 26,312.00 | 27,643.20 | 29,016.00 | 30,472.00 | 31,990.40 | 33,592.00 | 35,276.80 | 37,024.00 | 38,875.20 | 40,830.40 | 42,868.80 | 45,011.20 | 47,257.60 |
| 8 | hourly | 13.29 | 13.95 | 14.65 | 15.38 | 16.15 | 16.96 | 17.80 | 18.69 | 19.63 | 20.61 | 21.64 | 22.72 | 23.86 |
| | bi-weekly | 1063.20 | 1116.00 | 1172.00 | 1230.40 | 1292.00 | 1356.80 | 1424.00 | 1495.20 | 1570.40 | 1648.80 | 1731.20 | 1817.60 | 1908.80 |
| | semi-monthly | 1151.80 | 1209.00 | 1269.67 | 1332.93 | 1399.67 | 1469.87 | 1542.67 | 1619.80 | 1701.27 | 1786.20 | 1875.47 | 1969.07 | 2067.87 |
| | monthly | 2303.60 | 2418.00 | 2539.33 | 2665.87 | 2799.33 | 2939.73 | 3085.33 | 3239.60 | 3402.53 | 3572.40 | 3750.93 | 3938.13 | 4135.73 |
| | annually | 27,643.20 | 29,016.00 | 30,472.00 | 31,990.40 | 33,592.00 | 35,276.80 | 37,024.00 | 38,875.20 | 40,830.40 | 42,868.80 | 45,011.20 | 47,257.60 | 49,628.80 |
| 9 | hourly | 13.95 | 14.65 | 15.38 | 16.15 | 16.96 | 17.80 | 18.69 | 19.63 | 20.61 | 21.64 | 22.72 | 23.86 | 25.05 |
| | bi-weekly | 1116.00 | 1172.00 | 1230.40 | 1292.00 | 1356.80 | 1424.00 | 1495.20 | 1570.40 | 1648.80 | 1731.20 | 1817.60 | 1908.80 | 2004.00 |
| | semi-monthly | 1209.00 | 1269.67 | 1332.93 | 1399.67 | 1469.87 | 1542.67 | 1619.80 | 1701.27 | 1786.20 | 1875.47 | 1969.07 | 2067.87 | 2171.00 |
| | monthly | 2418.00 | 2539.33 | 2665.87 | 2799.33 | 2939.73 | 3085.33 | 3239.60 | 3402.53 | 3572.40 | 3750.93 | 3938.13 | 4135.73 | 4342.00 |
| | annually | 29,016.00 | 30,472.00 | 31,990.40 | 33,592.00 | 35,276.80 | 37,024.00 | 38,875.20 | 40,830.40 | 42,868.80 | 45,011.20 | 47,257.60 | 49,628.80 | 52,104.00 |
| 10 | hourly | 14.65 | 15.38 | 16.15 | 16.96 | 17.80 | 18.69 | 19.63 | 20.61 | 21.64 | 22.72 | 23.86 | 25.05 | 26.30 |
| | bi-weekly | 1172.00 | 1230.40 | 1292.00 | 1356.80 | 1424.00 | 1495.20 | 1570.40 | 1648.80 | 1731.20 | 1817.60 | 1908.80 | 2004.00 | 2104.00 |
| | semi-monthly | 1269.67 | 1332.93 | 1399.67 | 1469.87 | 1542.67 | 1619.80 | 1701.27 | 1786.20 | 1875.47 | 1969.07 | 2067.87 | 2171.00 | 2279.33 |
| | monthly | 2539.33 | 2665.87 | 2799.33 | 2939.73 | 3085.33 | 3239.60 | 3402.53 | 3572.40 | 3750.93 | 3938.13 | 4135.73 | 4342.00 | 4558.67 |
| | annually | 30,472.00 | 31,990.40 | 33,592.00 | 35,276.80 | 37,024.00 | 38,875.20 | 40,830.40 | 42,868.80 | 45,011.20 | 47,257.60 | 49,628.80 | 52,104.00 | 54,704.00 |

CITY OF GARDENDALE
SALARY SCHEDULE
(Annual Hours 2080)
Effective 10/15/2023

Acknowledged by Personnel Board 10/3/2023

| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM 05 | PREM 10 | PREM 15 |
|-------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 11 | hourly | 15.38 | 16.15 | 16.96 | 17.80 | 18.69 | 19.63 | 20.61 | 21.64 | 22.72 | 23.86 | 25.05 | 26.30 | 27.62 |
| | bi-weekly | 1230.40 | 1292.00 | 1356.80 | 1424.00 | 1495.20 | 1570.40 | 1648.80 | 1731.20 | 1817.60 | 1908.80 | 2004.00 | 2104.00 | 2209.60 |
| | semi-monthly | 1332.93 | 1399.67 | 1469.87 | 1542.67 | 1619.80 | 1701.27 | 1786.20 | 1875.47 | 1969.07 | 2067.87 | 2171.00 | 2279.33 | 2393.73 |
| | monthly | 2665.87 | 2799.33 | 2939.73 | 3085.33 | 3239.60 | 3402.53 | 3572.40 | 3750.93 | 3938.13 | 4135.73 | 4342.00 | 4558.67 | 4787.47 |
| | annually | 31,990.40 | 33,592.00 | 35,276.80 | 37,024.00 | 38,875.20 | 40,830.40 | 42,868.80 | 45,011.20 | 47,257.60 | 49,628.80 | 52,104.00 | 54,704.00 | 57,449.60 |
| 12 | hourly | 16.15 | 16.96 | 17.80 | 18.69 | 19.63 | 20.61 | 21.64 | 22.72 | 23.86 | 25.05 | 26.30 | 27.62 | 29.00 |
| | bi-weekly | 1292.00 | 1356.80 | 1424.00 | 1495.20 | 1570.40 | 1648.80 | 1731.20 | 1817.60 | 1908.80 | 2004.00 | 2104.00 | 2209.60 | 2320.00 |
| | semi-monthly | 1399.67 | 1469.87 | 1542.67 | 1619.80 | 1701.27 | 1786.20 | 1875.47 | 1969.07 | 2067.87 | 2171.00 | 2279.33 | 2393.73 | 2513.33 |
| | monthly | 2799.33 | 2939.73 | 3085.33 | 3239.60 | 3402.53 | 3572.40 | 3750.93 | 3938.13 | 4135.73 | 4342.00 | 4558.67 | 4787.47 | 5026.67 |
| | annually | 33,592.00 | 35,276.80 | 37,024.00 | 38,875.20 | 40,830.40 | 42,868.80 | 45,011.20 | 47,257.60 | 49,628.80 | 52,104.00 | 54,704.00 | 57,449.60 | 60,320.00 |
| 13 | hourly | 16.96 | 17.80 | 18.69 | 19.63 | 20.61 | 21.64 | 22.72 | 23.86 | 25.05 | 26.30 | 27.62 | 29.00 | 30.45 |
| | bi-weekly | 1356.80 | 1424.00 | 1495.20 | 1570.40 | 1648.80 | 1731.20 | 1817.60 | 1908.80 | 2004.00 | 2104.00 | 2209.60 | 2320.00 | 2436.00 |
| | semi-monthly | 1469.87 | 1542.67 | 1619.80 | 1701.27 | 1786.20 | 1875.47 | 1969.07 | 2067.87 | 2171.00 | 2279.33 | 2393.73 | 2513.33 | 2639.00 |
| | monthly | 2939.73 | 3085.33 | 3239.60 | 3402.53 | 3572.40 | 3750.93 | 3938.13 | 4135.73 | 4342.00 | 4558.67 | 4787.47 | 5026.67 | 5278.00 |
| | annually | 35,276.80 | 37,024.00 | 38,875.20 | 40,830.40 | 42,868.80 | 45,011.20 | 47,257.60 | 49,628.80 | 52,104.00 | 54,704.00 | 57,449.60 | 60,320.00 | 63,336.00 |
| 14 | hourly | 17.80 | 18.69 | 19.63 | 20.61 | 21.64 | 22.72 | 23.86 | 25.05 | 26.30 | 27.62 | 29.00 | 30.45 | 31.97 |
| | bi-weekly | 1424.00 | 1495.20 | 1570.40 | 1648.80 | 1731.20 | 1817.60 | 1908.80 | 2004.00 | 2104.00 | 2209.60 | 2320.00 | 2436.00 | 2557.60 |
| | semi-monthly | 1542.67 | 1619.80 | 1701.27 | 1786.20 | 1875.47 | 1969.07 | 2067.87 | 2171.00 | 2279.33 | 2393.73 | 2513.33 | 2639.00 | 2770.73 |
| | monthly | 3085.33 | 3239.60 | 3402.53 | 3572.40 | 3750.93 | 3938.13 | 4135.73 | 4342.00 | 4558.67 | 4787.47 | 5026.67 | 5278.00 | 5541.47 |
| | annually | 37,024.00 | 38,875.20 | 40,830.40 | 42,868.80 | 45,011.20 | 47,257.60 | 49,628.80 | 52,104.00 | 54,704.00 | 57,449.60 | 60,320.00 | 63,336.00 | 66,497.60 |
| 15 | hourly | 18.69 | 19.63 | 20.61 | 21.64 | 22.72 | 23.86 | 25.05 | 26.30 | 27.62 | 29.00 | 30.45 | 31.97 | 33.57 |
| | bi-weekly | 1495.20 | 1570.40 | 1648.80 | 1731.20 | 1817.60 | 1908.80 | 2004.00 | 2104.00 | 2209.60 | 2320.00 | 2436.00 | 2557.60 | 2685.60 |
| | semi-monthly | 1619.80 | 1701.27 | 1786.20 | 1875.47 | 1969.07 | 2067.87 | 2171.00 | 2279.33 | 2393.73 | 2513.33 | 2639.00 | 2770.73 | 2909.40 |
| | monthly | 3239.60 | 3402.53 | 3572.40 | 3750.93 | 3938.13 | 4135.73 | 4342.00 | 4558.67 | 4787.47 | 5026.67 | 5278.00 | 5541.47 | 5818.80 |
| | annually | 38,875.20 | 40,830.40 | 42,868.80 | 45,011.20 | 47,257.60 | 49,628.80 | 52,104.00 | 54,704.00 | 57,449.60 | 60,320.00 | 63,336.00 | 66,497.60 | 69,825.60 |
| 16 | hourly | 19.63 | 20.61 | 21.64 | 22.72 | 23.86 | 25.05 | 26.30 | 27.62 | 29.00 | 30.45 | 31.97 | 33.57 | 35.25 |
| | bi-weekly | 1570.40 | 1648.80 | 1731.20 | 1817.60 | 1908.80 | 2004.00 | 2104.00 | 2209.60 | 2320.00 | 2436.00 | 2557.60 | 2685.60 | 2820.00 |
| | semi-monthly | 1701.27 | 1786.20 | 1875.47 | 1969.07 | 2067.87 | 2171.00 | 2279.33 | 2393.73 | 2513.33 | 2639.00 | 2770.73 | 2909.40 | 3055.00 |
| | monthly | 3402.53 | 3572.40 | 3750.93 | 3938.13 | 4135.73 | 4342.00 | 4558.67 | 4787.47 | 5026.67 | 5278.00 | 5541.47 | 5818.80 | 6110.00 |
| | annually | 40,830.40 | 42,868.80 | 45,011.20 | 47,257.60 | 49,628.80 | 52,104.00 | 54,704.00 | 57,449.60 | 60,320.00 | 63,336.00 | 66,497.60 | 69,825.60 | 73,320.00 |
| 17 | hourly | 20.61 | 21.64 | 22.72 | 23.86 | 25.05 | 26.30 | 27.62 | 29.00 | 30.45 | 31.97 | 33.57 | 35.25 | 37.01 |
| | bi-weekly | 1648.80 | 1731.20 | 1817.60 | 1908.80 | 2004.00 | 2104.00 | 2209.60 | 2320.00 | 2436.00 | 2557.60 | 2685.60 | 2820.00 | 2960.80 |
| | semi-monthly | 1786.20 | 1875.47 | 1969.07 | 2067.87 | 2171.00 | 2279.33 | 2393.73 | 2513.33 | 2639.00 | 2770.73 | 2909.40 | 3055.00 | 3207.53 |
| | monthly | 3572.40 | 3750.93 | 3938.13 | 4135.73 | 4342.00 | 4558.67 | 4787.47 | 5026.67 | 5278.00 | 5541.47 | 5818.80 | 6110.00 | 6415.07 |
| | annually | 42,868.80 | 45,011.20 | 47,257.60 | 49,628.80 | 52,104.00 | 54,704.00 | 57,449.60 | 60,320.00 | 63,336.00 | 66,497.60 | 69,825.60 | 73,320.00 | 76,980.80 |

CITY OF GARDENDALE
SALARY SCHEDULE
(Annual Hours 2080)
Effective 10/15/2023

Acknowledged by Personnel Board 10/3/2023

| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM 05 | PREM 10 | PREM 15 |
|-----------|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|
| 18 | hourly | 21.64 | 22.72 | 23.86 | 25.05 | 26.30 | 27.62 | 29.00 | 30.45 | 31.97 | 33.57 | 35.25 | 37.01 | 38.86 |
| | bi-weekly | 1731.20 | 1817.60 | 1908.80 | 2004.00 | 2104.00 | 2209.60 | 2320.00 | 2436.00 | 2557.60 | 2685.60 | 2820.00 | 2960.80 | 3108.80 |
| | semi-monthly | 1875.47 | 1969.07 | 2067.87 | 2171.00 | 2279.33 | 2393.73 | 2513.33 | 2639.00 | 2770.73 | 2909.40 | 3055.00 | 3207.53 | 3367.87 |
| | monthly | 3750.93 | 3938.13 | 4135.73 | 4342.00 | 4558.67 | 4787.47 | 5026.67 | 5278.00 | 5541.47 | 5818.80 | 6110.00 | 6415.07 | 6735.73 |
| | annually | 45,011.20 | 47,257.60 | 49,628.80 | 52,104.00 | 54,704.00 | 57,449.60 | 60,320.00 | 63,336.00 | 66,497.60 | 69,825.60 | 73,320.00 | 76,980.80 | 80,828.80 |
| 19 | hourly | 22.72 | 23.86 | 25.05 | 26.30 | 27.62 | 29.00 | 30.45 | 31.97 | 33.57 | 35.25 | 37.01 | 38.86 | 40.81 |
| | bi-weekly | 1817.60 | 1908.80 | 2004.00 | 2104.00 | 2209.60 | 2320.00 | 2436.00 | 2557.60 | 2685.60 | 2820.00 | 2960.80 | 3108.80 | 3264.80 |
| | semi-monthly | 1969.07 | 2067.87 | 2171.00 | 2279.33 | 2393.73 | 2513.33 | 2639.00 | 2770.73 | 2909.40 | 3055.00 | 3207.53 | 3367.87 | 3536.87 |
| | monthly | 3938.13 | 4135.73 | 4342.00 | 4558.67 | 4787.47 | 5026.67 | 5278.00 | 5541.47 | 5818.80 | 6110.00 | 6415.07 | 6735.73 | 7073.73 |
| | annually | 47,257.60 | 49,628.80 | 52,104.00 | 54,704.00 | 57,449.60 | 60,320.00 | 63,336.00 | 66,497.60 | 69,825.60 | 73,320.00 | 76,980.80 | 80,828.80 | 84,884.80 |
| 20 | hourly | 23.86 | 25.05 | 26.30 | 27.62 | 29.00 | 30.45 | 31.97 | 33.57 | 35.25 | 37.01 | 38.86 | 40.81 | 42.85 |
| | bi-weekly | 1908.80 | 2004.00 | 2104.00 | 2209.60 | 2320.00 | 2436.00 | 2557.60 | 2685.60 | 2820.00 | 2960.80 | 3108.80 | 3264.80 | 3428.00 |
| | semi-monthly | 2067.87 | 2171.00 | 2279.33 | 2393.73 | 2513.33 | 2639.00 | 2770.73 | 2909.40 | 3055.00 | 3207.53 | 3367.87 | 3536.87 | 3713.67 |
| | monthly | 4135.73 | 4342.00 | 4558.67 | 4787.47 | 5026.67 | 5278.00 | 5541.47 | 5818.80 | 6110.00 | 6415.07 | 6735.73 | 7073.73 | 7427.33 |
| | annually | 49,628.80 | 52,104.00 | 54,704.00 | 57,449.60 | 60,320.00 | 63,336.00 | 66,497.60 | 69,825.60 | 73,320.00 | 76,980.80 | 80,828.80 | 84,884.80 | 89,128.00 |
| 21 | hourly | 25.05 | 26.30 | 27.62 | 29.00 | 30.45 | 31.97 | 33.57 | 35.25 | 37.01 | 38.86 | 40.81 | 42.85 | 44.99 |
| | bi-weekly | 2004.00 | 2104.00 | 2209.60 | 2320.00 | 2436.00 | 2557.60 | 2685.60 | 2820.00 | 2960.80 | 3108.80 | 3264.80 | 3428.00 | 3599.20 |
| | semi-monthly | 2171.00 | 2279.33 | 2393.73 | 2513.33 | 2639.00 | 2770.73 | 2909.40 | 3055.00 | 3207.53 | 3367.87 | 3536.87 | 3713.67 | 3899.13 |
| | monthly | 4342.00 | 4558.67 | 4787.47 | 5026.67 | 5278.00 | 5541.47 | 5818.80 | 6110.00 | 6415.07 | 6735.73 | 7073.73 | 7427.33 | 7798.27 |
| | annually | 52,104.00 | 54,704.00 | 57,449.60 | 60,320.00 | 63,336.00 | 66,497.60 | 69,825.60 | 73,320.00 | 76,980.80 | 80,828.80 | 84,884.80 | 89,128.00 | 93,579.20 |
| 22 | hourly | 26.30 | 27.62 | 29.00 | 30.45 | 31.97 | 33.57 | 35.25 | 37.01 | 38.86 | 40.81 | 42.85 | 44.99 | 47.24 |
| | bi-weekly | 2104.00 | 2209.60 | 2320.00 | 2436.00 | 2557.60 | 2685.60 | 2820.00 | 2960.80 | 3108.80 | 3264.80 | 3428.00 | 3599.20 | 3779.20 |
| | semi-monthly | 2279.33 | 2393.73 | 2513.33 | 2639.00 | 2770.73 | 2909.40 | 3055.00 | 3207.53 | 3367.87 | 3536.87 | 3713.67 | 3899.13 | 4094.13 |
| | monthly | 4558.67 | 4787.47 | 5026.67 | 5278.00 | 5541.47 | 5818.80 | 6110.00 | 6415.07 | 6735.73 | 7073.73 | 7427.33 | 7798.27 | 8188.27 |
| | annually | 54,704.00 | 57,449.60 | 60,320.00 | 63,336.00 | 66,497.60 | 69,825.60 | 73,320.00 | 76,980.80 | 80,828.80 | 84,884.80 | 89,128.00 | 93,579.20 | 98,259.20 |
| 23 | hourly | 27.62 | 29.00 | 30.45 | 31.97 | 33.57 | 35.25 | 37.01 | 38.86 | 40.81 | 42.85 | 44.99 | 47.24 | 49.60 |
| | bi-weekly | 2209.60 | 2320.00 | 2436.00 | 2557.60 | 2685.60 | 2820.00 | 2960.80 | 3108.80 | 3264.80 | 3428.00 | 3599.20 | 3779.20 | 3968.00 |
| | semi-monthly | 2393.73 | 2513.33 | 2639.00 | 2770.73 | 2909.40 | 3055.00 | 3207.53 | 3367.87 | 3536.87 | 3713.67 | 3899.13 | 4094.13 | 4298.67 |
| | monthly | 4787.47 | 5026.67 | 5278.00 | 5541.47 | 5818.80 | 6110.00 | 6415.07 | 6735.73 | 7073.73 | 7427.33 | 7798.27 | 8188.27 | 8597.33 |
| | annually | 57,449.60 | 60,320.00 | 63,336.00 | 66,497.60 | 69,825.60 | 73,320.00 | 76,980.80 | 80,828.80 | 84,884.80 | 89,128.00 | 93,579.20 | 98,259.20 | 103,168.00 |
| 24 | hourly | 29.00 | 30.45 | 31.97 | 33.57 | 35.25 | 37.01 | 38.86 | 40.81 | 42.85 | 44.99 | 47.24 | 49.60 | 52.08 |
| | bi-weekly | 2320.00 | 2436.00 | 2557.60 | 2685.60 | 2820.00 | 2960.80 | 3108.80 | 3264.80 | 3428.00 | 3599.20 | 3779.20 | 3968.00 | 4166.40 |
| | semi-monthly | 2513.33 | 2639.00 | 2770.73 | 2909.40 | 3055.00 | 3207.53 | 3367.87 | 3536.87 | 3713.67 | 3899.13 | 4094.13 | 4298.67 | 4513.60 |
| | monthly | 5026.67 | 5278.00 | 5541.47 | 5818.80 | 6110.00 | 6415.07 | 6735.73 | 7073.73 | 7427.33 | 7798.27 | 8188.27 | 8597.33 | 9027.20 |
| | annually | 60,320.00 | 63,336.00 | 66,497.60 | 69,825.60 | 73,320.00 | 76,980.80 | 80,828.80 | 84,884.80 | 89,128.00 | 93,579.20 | 98,259.20 | 103,168.00 | 108,326.40 |

CITY OF GARDENDALE
SALARY SCHEDULE
(Annual Hours 2080)
Effective 10/15/2023

| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM 05 | PREM 10 | PREM 15 |
|-----------|---------------------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 25 | hourly | 30.45 | 31.97 | 33.57 | 35.25 | 37.01 | 38.86 | 40.81 | 42.85 | 44.99 | 47.24 | 49.60 | 52.08 | 54.68 |
| | bi-weekly | 2436.00 | 2557.60 | 2685.60 | 2820.00 | 2960.80 | 3108.80 | 3264.80 | 3428.00 | 3599.20 | 3779.20 | 3968.00 | 4166.40 | 4374.40 |
| | semi-monthly | 2639.00 | 2770.73 | 2909.40 | 3055.00 | 3207.53 | 3367.87 | 3536.87 | 3713.67 | 3899.13 | 4094.13 | 4298.67 | 4513.60 | 4738.93 |
| | monthly | 5278.00 | 5541.47 | 5818.80 | 6110.00 | 6415.07 | 6735.73 | 7073.73 | 7427.33 | 7798.27 | 8188.27 | 8597.33 | 9027.20 | 9477.87 |
| | annually | 63,336.00 | 66,497.60 | 69,825.60 | 73,320.00 | 76,980.80 | 80,828.80 | 84,884.80 | 89,128.00 | 93,579.20 | 98,259.20 | 103,168.00 | 108,326.40 | 113,734.40 |
| 26 | hourly | 31.97 | 33.57 | 35.25 | 37.01 | 38.86 | 40.81 | 42.85 | 44.99 | 47.24 | 49.60 | 52.08 | 54.68 | 57.42 |
| | bi-weekly | 2557.60 | 2685.60 | 2820.00 | 2960.80 | 3108.80 | 3264.80 | 3428.00 | 3599.20 | 3779.20 | 3968.00 | 4166.40 | 4374.40 | 4593.60 |
| | semi-monthly | 2770.73 | 2909.40 | 3055.00 | 3207.53 | 3367.87 | 3536.87 | 3713.67 | 3899.13 | 4094.13 | 4298.67 | 4513.60 | 4738.93 | 4976.40 |
| | monthly | 5541.47 | 5818.80 | 6110.00 | 6415.07 | 6735.73 | 7073.73 | 7427.33 | 7798.27 | 8188.27 | 8597.33 | 9027.20 | 9477.87 | 9952.80 |
| | annually | 66,497.60 | 69,825.60 | 73,320.00 | 76,980.80 | 80,828.80 | 84,884.80 | 89,128.00 | 93,579.20 | 98,259.20 | 103,168.00 | 108,326.40 | 113,734.40 | 119,433.60 |
| 27 | hourly | 33.57 | 35.25 | 37.01 | 38.86 | 40.81 | 42.85 | 44.99 | 47.24 | 49.60 | 52.08 | 54.68 | 57.42 | 60.29 |
| | bi-weekly | 2685.60 | 2820.00 | 2960.80 | 3108.80 | 3264.80 | 3428.00 | 3599.20 | 3779.20 | 3968.00 | 4166.40 | 4374.40 | 4593.60 | 4823.20 |
| | semi-monthly | 2909.40 | 3055.00 | 3207.53 | 3367.87 | 3536.87 | 3713.67 | 3899.13 | 4094.13 | 4298.67 | 4513.60 | 4738.93 | 4976.40 | 5225.13 |
| | monthly | 5818.80 | 6110.00 | 6415.07 | 6735.73 | 7073.73 | 7427.33 | 7798.27 | 8188.27 | 8597.33 | 9027.20 | 9477.87 | 9952.80 | 10450.27 |
| | annually | 69,825.60 | 73,320.00 | 76,980.80 | 80,828.80 | 84,884.80 | 89,128.00 | 93,579.20 | 98,259.20 | 103,168.00 | 108,326.40 | 113,734.40 | 119,433.60 | 125,403.20 |
| 28 | hourly | 35.25 | 37.01 | 38.86 | 40.81 | 42.85 | 44.99 | 47.24 | 49.60 | 52.08 | 54.68 | 57.42 | 60.29 | 63.30 |
| | bi-weekly | 2820.00 | 2960.80 | 3108.80 | 3264.80 | 3428.00 | 3599.20 | 3779.20 | 3968.00 | 4166.40 | 4374.40 | 4593.60 | 4823.20 | 5064.00 |
| | semi-monthly | 3055.00 | 3207.53 | 3367.87 | 3536.87 | 3713.67 | 3899.13 | 4094.13 | 4298.67 | 4513.60 | 4738.93 | 4976.40 | 5225.13 | 5486.00 |
| | monthly | 6110.00 | 6415.07 | 6735.73 | 7073.73 | 7427.33 | 7798.27 | 8188.27 | 8597.33 | 9027.20 | 9477.87 | 9952.80 | 10450.27 | 10972.00 |
| | annually | 73,320.00 | 76,980.80 | 80,828.80 | 84,884.80 | 89,128.00 | 93,579.20 | 98,259.20 | 103,168.00 | 108,326.40 | 113,734.40 | 119,433.60 | 125,403.20 | 131,664.00 |
| 29 | hourly | 37.01 | 38.86 | 40.81 | 42.85 | 44.99 | 47.24 | 49.60 | 52.08 | 54.68 | 57.42 | 60.29 | 63.30 | 66.47 |
| | bi-weekly | 2960.80 | 3108.80 | 3264.80 | 3428.00 | 3599.20 | 3779.20 | 3968.00 | 4166.40 | 4374.40 | 4593.60 | 4823.20 | 5064.00 | 5317.60 |
| | semi-monthly | 3207.53 | 3367.87 | 3536.87 | 3713.67 | 3899.13 | 4094.13 | 4298.67 | 4513.60 | 4738.93 | 4976.40 | 5225.13 | 5486.00 | 5760.73 |
| | monthly | 6415.07 | 6735.73 | 7073.73 | 7427.33 | 7798.27 | 8188.27 | 8597.33 | 9027.20 | 9477.87 | 9952.80 | 10450.27 | 10972.00 | 11521.47 |
| | annually | 76,980.80 | 80,828.80 | 84,884.80 | 89,128.00 | 93,579.20 | 98,259.20 | 103,168.00 | 108,326.40 | 113,734.40 | 119,433.60 | 125,403.20 | 131,664.00 | 138,257.60 |
| 30 | hourly | 38.86 | 40.81 | 42.85 | 44.99 | 47.24 | 49.60 | 52.08 | 54.68 | 57.42 | 60.29 | 63.30 | 66.47 | 69.79 |
| | bi-weekly | 3108.80 | 3264.80 | 3428.00 | 3599.20 | 3779.20 | 3968.00 | 4166.40 | 4374.40 | 4593.60 | 4823.20 | 5064.00 | 5317.60 | 5583.20 |
| | semi-monthly | 3367.87 | 3536.87 | 3713.67 | 3899.13 | 4094.13 | 4298.67 | 4513.60 | 4738.93 | 4976.40 | 5225.13 | 5486.00 | 5760.73 | 6048.47 |
| | monthly | 6735.73 | 7073.73 | 7427.33 | 7798.27 | 8188.27 | 8597.33 | 9027.20 | 9477.87 | 9952.80 | 10450.27 | 10972.00 | 11521.47 | 12096.93 |
| | annually | 80,828.80 | 84,884.80 | 89,128.00 | 93,579.20 | 98,259.20 | 103,168.00 | 108,326.40 | 113,734.40 | 119,433.60 | 125,403.20 | 131,664.00 | 138,257.60 | 145,163.20 |
| 31 | hourly | 40.81 | 42.85 | 44.99 | 47.24 | 49.60 | 52.08 | 54.68 | 57.42 | 60.29 | 63.30 | 66.47 | 69.79 | 73.28 |
| | bi-weekly | 3264.80 | 3428.00 | 3599.20 | 3779.20 | 3968.00 | 4166.40 | 4374.40 | 4593.60 | 4823.20 | 5064.00 | 5317.60 | 5583.20 | 5862.40 |
| | semi-monthly | 3536.87 | 3713.67 | 3899.13 | 4094.13 | 4298.67 | 4513.60 | 4738.93 | 4976.40 | 5225.13 | 5486.00 | 5760.73 | 6048.47 | 6350.93 |
| | monthly | 7073.73 | 7427.33 | 7798.27 | 8188.27 | 8597.33 | 9027.20 | 9477.87 | 9952.80 | 10450.27 | 10972.00 | 11521.47 | 12096.93 | 12701.87 |
| | annually | 84,884.80 | 89,128.00 | 93,579.20 | 98,259.20 | 103,168.00 | 108,326.40 | 113,734.40 | 119,433.60 | 125,403.20 | 131,664.00 | 138,257.60 | 145,163.20 | 152,422.40 |

CITY OF GARDENDALE
SALARY SCHEDULE
(Annual Hours 2080)
Effective 10/15/2023

Acknowledged by Personnel Board 10/3/2023

| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM 05 | PREM 10 | PREM 15 |
|-----------|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 32 | hourly | 42.85 | 44.99 | 47.24 | 49.60 | 52.08 | 54.68 | 57.42 | 60.29 | 63.30 | 66.47 | 69.79 | 73.28 | 76.95 |
| | bi-weekly | 3428.00 | 3599.20 | 3779.20 | 3968.00 | 4166.40 | 4374.40 | 4593.60 | 4823.20 | 5064.00 | 5317.60 | 5583.20 | 5862.40 | 6156.00 |
| | semi-monthly | 3713.67 | 3899.13 | 4094.13 | 4298.67 | 4513.60 | 4738.93 | 4976.40 | 5225.13 | 5486.00 | 5760.73 | 6048.47 | 6350.93 | 6669.00 |
| | monthly | 7427.33 | 7798.27 | 8188.27 | 8597.33 | 9027.20 | 9477.87 | 9952.80 | 10450.27 | 10972.00 | 11521.47 | 12096.93 | 12701.87 | 13338.00 |
| | annually | 89,128.00 | 93,579.20 | 98,259.20 | 103,168.00 | 108,326.40 | 113,734.40 | 119,433.60 | 125,403.20 | 131,664.00 | 138,257.60 | 145,163.20 | 152,422.40 | 160,056.00 |
| 33 | hourly | 44.99 | 47.24 | 49.60 | 52.08 | 54.68 | 57.42 | 60.29 | 63.30 | 66.47 | 69.79 | 73.28 | 76.95 | 80.79 |
| | bi-weekly | 3599.20 | 3779.20 | 3968.00 | 4166.40 | 4374.40 | 4593.60 | 4823.20 | 5064.00 | 5317.60 | 5583.20 | 5862.40 | 6156.00 | 6463.20 |
| | semi-monthly | 3899.13 | 4094.13 | 4298.67 | 4513.60 | 4738.93 | 4976.40 | 5225.13 | 5486.00 | 5760.73 | 6048.47 | 6350.93 | 6669.00 | 7001.80 |
| | monthly | 7798.27 | 8188.27 | 8597.33 | 9027.20 | 9477.87 | 9952.80 | 10450.27 | 10972.00 | 11521.47 | 12096.93 | 12701.87 | 13338.00 | 14003.60 |
| | annually | 93,579.20 | 98,259.20 | 103,168.00 | 108,326.40 | 113,734.40 | 119,433.60 | 125,403.20 | 131,664.00 | 138,257.60 | 145,163.20 | 152,422.40 | 160,056.00 | 168,043.20 |
| 34 | hourly | 47.24 | 49.60 | 52.08 | 54.68 | 57.42 | 60.29 | 63.30 | 66.47 | 69.79 | 73.28 | 76.95 | 80.79 | 84.83 |
| | bi-weekly | 3779.20 | 3968.00 | 4166.40 | 4374.40 | 4593.60 | 4823.20 | 5064.00 | 5317.60 | 5583.20 | 5862.40 | 6156.00 | 6463.20 | 6786.40 |
| | semi-monthly | 4094.13 | 4298.67 | 4513.60 | 4738.93 | 4976.40 | 5225.13 | 5486.00 | 5760.73 | 6048.47 | 6350.93 | 6669.00 | 7001.80 | 7351.93 |
| | monthly | 8188.27 | 8597.33 | 9027.20 | 9477.87 | 9952.80 | 10450.27 | 10972.00 | 11521.47 | 12096.93 | 12701.87 | 13338.00 | 14003.60 | 14703.87 |
| | annually | 98,259.20 | 103,168.00 | 108,326.40 | 113,734.40 | 119,433.60 | 125,403.20 | 131,664.00 | 138,257.60 | 145,163.20 | 152,422.40 | 160,056.00 | 168,043.20 | 176,446.40 |
| 35 | hourly | 49.60 | 52.08 | 54.68 | 57.42 | 60.29 | 63.30 | 66.47 | 69.79 | 73.28 | 76.95 | 80.79 | 84.83 | 89.08 |
| | bi-weekly | 3968.00 | 4166.40 | 4374.40 | 4593.60 | 4823.20 | 5064.00 | 5317.60 | 5583.20 | 5862.40 | 6156.00 | 6463.20 | 6786.40 | 7126.40 |
| | semi-monthly | 4298.67 | 4513.60 | 4738.93 | 4976.40 | 5225.13 | 5486.00 | 5760.73 | 6048.47 | 6350.93 | 6669.00 | 7001.80 | 7351.93 | 7720.27 |
| | monthly | 8597.33 | 9027.20 | 9477.87 | 9952.80 | 10450.27 | 10972.00 | 11521.47 | 12096.93 | 12701.87 | 13338.00 | 14003.60 | 14703.87 | 15440.53 |
| | annually | 103,168.00 | 108,326.40 | 113,734.40 | 119,433.60 | 125,403.20 | 131,664.00 | 138,257.60 | 145,163.20 | 152,422.40 | 160,056.00 | 168,043.20 | 176,446.40 | 185,286.40 |
| 36 | hourly | 52.08 | 54.68 | 57.42 | 60.29 | 63.30 | 66.47 | 69.79 | 73.28 | 76.95 | 80.79 | 84.83 | 89.08 | 93.53 |
| | bi-weekly | 4166.40 | 4374.40 | 4593.60 | 4823.20 | 5064.00 | 5317.60 | 5583.20 | 5862.40 | 6156.00 | 6463.20 | 6786.40 | 7126.40 | 7482.40 |
| | semi-monthly | 4513.60 | 4738.93 | 4976.40 | 5225.13 | 5486.00 | 5760.73 | 6048.47 | 6350.93 | 6669.00 | 7001.80 | 7351.93 | 7720.27 | 8105.93 |
| | monthly | 9027.20 | 9477.87 | 9952.80 | 10450.27 | 10972.00 | 11521.47 | 12096.93 | 12701.87 | 13338.00 | 14003.60 | 14703.87 | 15440.53 | 16211.87 |
| | annually | 108,326.40 | 113,734.40 | 119,433.60 | 125,403.20 | 131,664.00 | 138,257.60 | 145,163.20 | 152,422.40 | 160,056.00 | 168,043.20 | 176,446.40 | 185,286.40 | 194,542.40 |
| 37 | hourly | 54.68 | 57.42 | 60.29 | 63.30 | 66.47 | 69.79 | 73.28 | 76.95 | 80.79 | 84.83 | 89.08 | 93.53 | 98.21 |
| | bi-weekly | 4374.40 | 4593.60 | 4823.20 | 5064.00 | 5317.60 | 5583.20 | 5862.40 | 6156.00 | 6463.20 | 6786.40 | 7126.40 | 7482.40 | 7856.80 |
| | semi-monthly | 4738.93 | 4976.40 | 5225.13 | 5486.00 | 5760.73 | 6048.47 | 6350.93 | 6669.00 | 7001.80 | 7351.93 | 7720.27 | 8105.93 | 8511.53 |
| | monthly | 9477.87 | 9952.80 | 10450.27 | 10972.00 | 11521.47 | 12096.93 | 12701.87 | 13338.00 | 14003.60 | 14703.87 | 15440.53 | 16211.87 | 17023.07 |
| | annually | 113,734.40 | 119,433.60 | 125,403.20 | 131,664.00 | 138,257.60 | 145,163.20 | 152,422.40 | 160,056.00 | 168,043.20 | 176,446.40 | 185,286.40 | 194,542.40 | 204,276.80 |
| 38 | hourly | 57.42 | 60.29 | 63.30 | 66.47 | 69.79 | 73.28 | 76.95 | 80.79 | 84.83 | 89.08 | 93.53 | 98.21 | 103.12 |
| | bi-weekly | 4593.60 | 4823.20 | 5064.00 | 5317.60 | 5583.20 | 5862.40 | 6156.00 | 6463.20 | 6786.40 | 7126.40 | 7482.40 | 7856.80 | 8249.60 |
| | semi-monthly | 4976.40 | 5225.13 | 5486.00 | 5760.73 | 6048.47 | 6350.93 | 6669.00 | 7001.80 | 7351.93 | 7720.27 | 8105.93 | 8511.53 | 8937.07 |
| | monthly | 9952.80 | 10450.27 | 10972.00 | 11521.47 | 12096.93 | 12701.87 | 13338.00 | 14003.60 | 14703.87 | 15440.53 | 16211.87 | 17023.07 | 17874.13 |
| | annually | 119,433.60 | 125,403.20 | 131,664.00 | 138,257.60 | 145,163.20 | 152,422.40 | 160,056.00 | 168,043.20 | 176,446.40 | 185,286.40 | 194,542.40 | 204,276.80 | 214,489.60 |

CITY OF GARDENDALE
SALARY SCHEDULE
(Annual Hours 2080)
Effective 10/15/2023

Acknowledged by Personnel Board 10/3/2023

| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM 05 | PREM 10 | PREM 15 |
|-----------|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 39 | hourly | 60.29 | 63.30 | 66.47 | 69.79 | 73.28 | 76.95 | 80.79 | 84.83 | 89.08 | 93.53 | 98.21 | 103.12 | 108.27 |
| | bi-weekly | 4823.20 | 5064.00 | 5317.60 | 5583.20 | 5862.40 | 6156.00 | 6463.20 | 6786.40 | 7126.40 | 7482.40 | 7856.80 | 8249.60 | 8661.60 |
| | semi-monthly | 5225.13 | 5486.00 | 5760.73 | 6048.47 | 6350.93 | 6669.00 | 7001.80 | 7351.93 | 7720.27 | 8105.93 | 8511.53 | 8937.07 | 9383.40 |
| | monthly | 10450.27 | 10972.00 | 11521.47 | 12096.93 | 12701.87 | 13338.00 | 14003.60 | 14703.87 | 15440.53 | 16211.87 | 17023.07 | 17874.13 | 18766.80 |
| | annually | 125,403.20 | 131,664.00 | 138,257.60 | 145,163.20 | 152,422.40 | 160,056.00 | 168,043.20 | 176,446.40 | 185,286.40 | 194,542.40 | 204,276.80 | 214,489.60 | 225,201.60 |
| 40 | hourly | 63.30 | 66.47 | 69.79 | 73.28 | 76.95 | 80.79 | 84.83 | 89.08 | 93.53 | 98.21 | 103.12 | 108.27 | 113.69 |
| | bi-weekly | 5064.00 | 5317.60 | 5583.20 | 5862.40 | 6156.00 | 6463.20 | 6786.40 | 7126.40 | 7482.40 | 7856.80 | 8249.60 | 8661.60 | 9095.20 |
| | semi-monthly | 5486.00 | 5760.73 | 6048.47 | 6350.93 | 6669.00 | 7001.80 | 7351.93 | 7720.27 | 8105.93 | 8511.53 | 8937.07 | 9383.40 | 9853.13 |
| | monthly | 10972.00 | 11521.47 | 12096.93 | 12701.87 | 13338.00 | 14003.60 | 14703.87 | 15440.53 | 16211.87 | 17023.07 | 17874.13 | 18766.80 | 19706.27 |
| | annually | 131,664.00 | 138,257.60 | 145,163.20 | 152,422.40 | 160,056.00 | 168,043.20 | 176,446.40 | 185,286.40 | 194,542.40 | 204,276.80 | 214,489.60 | 225,201.60 | 236,475.20 |
| 41 | hourly | 66.47 | 69.79 | 73.28 | 76.95 | 80.79 | 84.83 | 89.08 | 93.53 | 98.21 | 103.12 | 108.27 | 113.69 | 119.37 |
| | bi-weekly | 5317.60 | 5583.20 | 5862.40 | 6156.00 | 6463.20 | 6786.40 | 7126.40 | 7482.40 | 7856.80 | 8249.60 | 8661.60 | 9095.20 | 9549.60 |
| | semi-monthly | 5760.73 | 6048.47 | 6350.93 | 6669.00 | 7001.80 | 7351.93 | 7720.27 | 8105.93 | 8511.53 | 8937.07 | 9383.40 | 9853.13 | 10345.40 |
| | monthly | 11521.47 | 12096.93 | 12701.87 | 13338.00 | 14003.60 | 14703.87 | 15440.53 | 16211.87 | 17023.07 | 17874.13 | 18766.80 | 19706.27 | 20690.80 |
| | annually | 138,257.60 | 145,163.20 | 152,422.40 | 160,056.00 | 168,043.20 | 176,446.40 | 185,286.40 | 194,542.40 | 204,276.80 | 214,489.60 | 225,201.60 | 236,475.20 | 248,289.60 |
| 42 | hourly | 69.79 | 73.28 | 76.95 | 80.79 | 84.83 | 89.08 | 93.53 | 98.21 | 103.12 | 108.27 | 113.69 | 119.37 | 125.34 |
| | bi-weekly | 5583.20 | 5862.40 | 6156.00 | 6463.20 | 6786.40 | 7126.40 | 7482.40 | 7856.80 | 8249.60 | 8661.60 | 9095.20 | 9549.60 | 10027.20 |
| | semi-monthly | 6048.47 | 6350.93 | 6669.00 | 7001.80 | 7351.93 | 7720.27 | 8105.93 | 8511.53 | 8937.07 | 9383.40 | 9853.13 | 10345.40 | 10862.80 |
| | monthly | 12096.93 | 12701.87 | 13338.00 | 14003.60 | 14703.87 | 15440.53 | 16211.87 | 17023.07 | 17874.13 | 18766.80 | 19706.27 | 20690.80 | 21725.60 |
| | annually | 145,163.20 | 152,422.40 | 160,056.00 | 168,043.20 | 176,446.40 | 185,286.40 | 194,542.40 | 204,276.80 | 214,489.60 | 225,201.60 | 236,475.20 | 248,289.60 | 260,707.20 |
| 43 | hourly | 73.28 | 76.95 | 80.79 | 84.83 | 89.08 | 93.53 | 98.21 | 103.12 | 108.27 | 113.69 | 119.37 | 125.34 | 131.61 |
| | bi-weekly | 5862.40 | 6156.00 | 6463.20 | 6786.40 | 7126.40 | 7482.40 | 7856.80 | 8249.60 | 8661.60 | 9095.20 | 9549.60 | 10027.20 | 10528.80 |
| | semi-monthly | 6350.93 | 6669.00 | 7001.80 | 7351.93 | 7720.27 | 8105.93 | 8511.53 | 8937.07 | 9383.40 | 9853.13 | 10345.40 | 10862.80 | 11406.20 |
| | monthly | 12701.87 | 13338.00 | 14003.60 | 14703.87 | 15440.53 | 16211.87 | 17023.07 | 17874.13 | 18766.80 | 19706.27 | 20690.80 | 21725.60 | 22812.40 |
| | annually | 152,422.40 | 160,056.00 | 168,043.20 | 176,446.40 | 185,286.40 | 194,542.40 | 204,276.80 | 214,489.60 | 225,201.60 | 236,475.20 | 248,289.60 | 260,707.20 | 273,748.80 |
| 44 | hourly | 76.95 | 80.79 | 84.83 | 89.08 | 93.53 | 98.21 | 103.12 | 108.27 | 113.69 | 119.37 | 125.34 | 131.61 | 138.19 |
| | bi-weekly | 6156.00 | 6463.20 | 6786.40 | 7126.40 | 7482.40 | 7856.80 | 8249.60 | 8661.60 | 9095.20 | 9549.60 | 10027.20 | 10528.80 | 11055.20 |
| | semi-monthly | 6669.00 | 7001.80 | 7351.93 | 7720.27 | 8105.93 | 8511.53 | 8937.07 | 9383.40 | 9853.13 | 10345.40 | 10862.80 | 11406.20 | 11976.47 |
| | monthly | 13338.00 | 14003.60 | 14703.87 | 15440.53 | 16211.87 | 17023.07 | 17874.13 | 18766.80 | 19706.27 | 20690.80 | 21725.60 | 22812.40 | 23952.93 |
| | annually | 160,056.00 | 168,043.20 | 176,446.40 | 185,286.40 | 194,542.40 | 204,276.80 | 214,489.60 | 225,201.60 | 236,475.20 | 248,289.60 | 260,707.20 | 273,748.80 | 287,435.20 |
| 45 | hourly | 80.79 | 84.83 | 89.08 | 93.53 | 98.21 | 103.12 | 108.27 | 113.69 | 119.37 | 125.34 | 131.61 | 138.19 | 145.10 |
| | bi-weekly | 6463.20 | 6786.40 | 7126.40 | 7482.40 | 7856.80 | 8249.60 | 8661.60 | 9095.20 | 9549.60 | 10027.20 | 10528.80 | 11055.20 | 11608.00 |
| | semi-monthly | 7001.80 | 7351.93 | 7720.27 | 8105.93 | 8511.53 | 8937.07 | 9383.40 | 9853.13 | 10345.40 | 10862.80 | 11406.20 | 11976.47 | 12575.33 |
| | monthly | 14003.60 | 14703.87 | 15440.53 | 16211.87 | 17023.07 | 17874.13 | 18766.80 | 19706.27 | 20690.80 | 21725.60 | 22812.40 | 23952.93 | 25150.67 |
| | annually | 168,043.20 | 176,446.40 | 185,286.40 | 194,542.40 | 204,276.80 | 214,489.60 | 225,201.60 | 236,475.20 | 248,289.60 | 260,707.20 | 273,748.80 | 287,435.20 | 301,808.00 |

CITY OF GARDENDALE
SALARY SCHEDULE
(Annual Hours 2080)
Effective 10/15/2023

Acknowledged by Personnel Board 10/3/2023

| Grade | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | PREM 05 | PREM 10 | PREM 15 |
|-----------|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 46 | hourly | 84.83 | 89.08 | 93.53 | 98.21 | 103.12 | 108.27 | 113.69 | 119.37 | 125.34 | 131.61 | 138.19 | 145.10 | 152.35 |
| | bi-weekly | 6786.40 | 7126.40 | 7482.40 | 7856.80 | 8249.60 | 8661.60 | 9095.20 | 9549.60 | 10027.20 | 10528.80 | 11055.20 | 11608.00 | 12188.00 |
| | semi-monthly | 7351.93 | 7720.27 | 8105.93 | 8511.53 | 8937.07 | 9383.40 | 9853.13 | 10345.40 | 10862.80 | 11406.20 | 11976.47 | 12575.33 | 13203.67 |
| | monthly | 14703.87 | 15440.53 | 16211.87 | 17023.07 | 17874.13 | 18766.80 | 19706.27 | 20690.80 | 21725.60 | 22812.40 | 23952.93 | 25150.67 | 26407.33 |
| | annually | 176,446.40 | 185,286.40 | 194,542.40 | 204,276.80 | 214,489.60 | 225,201.60 | 236,475.20 | 248,289.60 | 260,707.20 | 273,748.80 | 287,435.20 | 301,808.00 | 316,888.00 |
| 47 | hourly | 89.08 | 93.53 | 98.21 | 103.12 | 108.27 | 113.69 | 119.37 | 125.34 | 131.61 | 138.19 | 145.10 | 152.35 | 159.97 |
| | bi-weekly | 7126.40 | 7482.40 | 7856.80 | 8249.60 | 8661.60 | 9095.20 | 9549.60 | 10027.20 | 10528.80 | 11055.20 | 11608.00 | 12188.00 | 12797.60 |
| | semi-monthly | 7720.27 | 8105.93 | 8511.53 | 8937.07 | 9383.40 | 9853.13 | 10345.40 | 10862.80 | 11406.20 | 11976.47 | 12575.33 | 13203.67 | 13864.07 |
| | monthly | 15440.53 | 16211.87 | 17023.07 | 17874.13 | 18766.80 | 19706.27 | 20690.80 | 21725.60 | 22812.40 | 23952.93 | 25150.67 | 26407.33 | 27728.13 |
| | annually | 185,286.40 | 194,542.40 | 204,276.80 | 214,489.60 | 225,201.60 | 236,475.20 | 248,289.60 | 260,707.20 | 273,748.80 | 287,435.20 | 301,808.00 | 316,888.00 | 332,737.60 |
| 48 | hourly | 93.53 | 98.21 | 103.12 | 108.27 | 113.69 | 119.37 | 125.34 | 131.61 | 138.19 | 145.10 | 152.35 | 159.97 | 167.97 |
| | bi-weekly | 7482.40 | 7856.80 | 8249.60 | 8661.60 | 9095.20 | 9549.60 | 10027.20 | 10528.80 | 11055.20 | 11608.00 | 12188.00 | 12797.60 | 13437.60 |
| | semi-monthly | 8105.93 | 8511.53 | 8937.07 | 9383.40 | 9853.13 | 10345.40 | 10862.80 | 11406.20 | 11976.47 | 12575.33 | 13203.67 | 13864.07 | 14557.40 |
| | monthly | 16211.87 | 17023.07 | 17874.13 | 18766.80 | 19706.27 | 20690.80 | 21725.60 | 22812.40 | 23952.93 | 25150.67 | 26407.33 | 27728.13 | 29114.80 |
| | annually | 194,542.40 | 204,276.80 | 214,489.60 | 225,201.60 | 236,475.20 | 248,289.60 | 260,707.20 | 273,748.80 | 287,435.20 | 301,808.00 | 316,888.00 | 332,737.60 | 349,377.60 |