

Gardendale

OFFICIAL SALARY SCHEDULE

October 12, 2025

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Board Director

3%

**CITY OF GARDENDALE
SALARY SCHEDULE**

Approved by Personnel Board 10/8/2025

(Annual Hours 2080)

Effective 10/12/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
4	hourly	11.60	12.18	12.79	13.43	14.10	14.80	15.55	16.32	17.14	18.00	18.90	19.84	20.83
	bi-weekly	928.00	974.40	1023.20	1074.40	1128.00	1184.00	1244.00	1305.60	1371.20	1440.00	1512.00	1587.20	1666.40
	semi-monthly	1005.33	1055.60	1108.47	1163.93	1222.00	1282.67	1347.67	1414.40	1485.47	1560.00	1638.00	1719.47	1805.27
	monthly	2010.67	2111.20	2216.93	2327.87	2444.00	2565.33	2695.33	2828.80	2970.93	3120.00	3276.00	3438.93	3610.53
	annually	24,128.00	25,334.40	26,603.20	27,934.40	29,328.00	30,784.00	32,344.00	33,945.60	35,651.20	37,440.00	39,312.00	41,267.20	43,326.40
5	hourly	12.18	12.79	13.43	14.10	14.80	15.55	16.32	17.14	18.00	18.90	19.84	20.83	21.87
	bi-weekly	974.40	1023.20	1074.40	1128.00	1184.00	1244.00	1305.60	1371.20	1440.00	1512.00	1587.20	1666.40	1749.60
	semi-monthly	1055.60	1108.47	1163.93	1222.00	1282.67	1347.67	1414.40	1485.47	1560.00	1638.00	1719.47	1805.27	1895.40
	monthly	2111.20	2216.93	2327.87	2444.00	2565.33	2695.33	2828.80	2970.93	3120.00	3276.00	3438.93	3610.53	3790.80
	annually	25,334.40	26,603.20	27,934.40	29,328.00	30,784.00	32,344.00	33,945.60	35,651.20	37,440.00	39,312.00	41,267.20	43,326.40	45,489.60
6	hourly	12.79	13.43	14.10	14.80	15.55	16.32	17.14	18.00	18.90	19.84	20.83	21.87	22.97
	bi-weekly	1023.20	1074.40	1128.00	1184.00	1244.00	1305.60	1371.20	1440.00	1512.00	1587.20	1666.40	1749.60	1837.60
	semi-monthly	1108.47	1163.93	1222.00	1282.67	1347.67	1414.40	1485.47	1560.00	1638.00	1719.47	1805.27	1895.40	1990.73
	monthly	2216.93	2327.87	2444.00	2565.33	2695.33	2828.80	2970.93	3120.00	3276.00	3438.93	3610.53	3790.80	3981.47
	annually	26,603.20	27,934.40	29,328.00	30,784.00	32,344.00	33,945.60	35,651.20	37,440.00	39,312.00	41,267.20	43,326.40	45,489.60	47,777.60
7	hourly	13.43	14.10	14.80	15.55	16.32	17.14	18.00	18.90	19.84	20.83	21.87	22.97	24.12
	bi-weekly	1074.40	1128.00	1184.00	1244.00	1305.60	1371.20	1440.00	1512.00	1587.20	1666.40	1749.60	1837.60	1929.60
	semi-monthly	1163.93	1222.00	1282.67	1347.67	1414.40	1485.47	1560.00	1638.00	1719.47	1805.27	1895.40	1990.73	2090.40
	monthly	2327.87	2444.00	2565.33	2695.33	2828.80	2970.93	3120.00	3276.00	3438.93	3610.53	3790.80	3981.47	4180.80
	annually	27,934.40	29,328.00	30,784.00	32,344.00	33,945.60	35,651.20	37,440.00	39,312.00	41,267.20	43,326.40	45,489.60	47,777.60	50,169.60
8	hourly	14.10	14.80	15.55	16.32	17.14	18.00	18.90	19.84	20.83	21.87	22.97	24.12	25.32
	bi-weekly	1128.00	1184.00	1244.00	1305.60	1371.20	1440.00	1512.00	1587.20	1666.40	1749.60	1837.60	1929.60	2025.60
	semi-monthly	1222.00	1282.67	1347.67	1414.40	1485.47	1560.00	1638.00	1719.47	1805.27	1895.40	1990.73	2090.40	2194.40
	monthly	2444.00	2565.33	2695.33	2828.80	2970.93	3120.00	3276.00	3438.93	3610.53	3790.80	3981.47	4180.80	4388.80
	annually	29,328.00	30,784.00	32,344.00	33,945.60	35,651.20	37,440.00	39,312.00	41,267.20	43,326.40	45,489.60	47,777.60	50,169.60	52,665.60
9	hourly	14.80	15.55	16.32	17.14	18.00	18.90	19.84	20.83	21.87	22.97	24.12	25.32	26.59
	bi-weekly	1184.00	1244.00	1305.60	1371.20	1440.00	1512.00	1587.20	1666.40	1749.60	1837.60	1929.60	2025.60	2127.20
	semi-monthly	1282.67	1347.67	1414.40	1485.47	1560.00	1638.00	1719.47	1805.27	1895.40	1990.73	2090.40	2194.40	2304.47
	monthly	2565.33	2695.33	2828.80	2970.93	3120.00	3276.00	3438.93	3610.53	3790.80	3981.47	4180.80	4388.80	4608.93
	annually	30,784.00	32,344.00	33,945.60	35,651.20	37,440.00	39,312.00	41,267.20	43,326.40	45,489.60	47,777.60	50,169.60	52,665.60	55,307.20
10	hourly	15.55	16.32	17.14	18.00	18.90	19.84	20.83	21.87	22.97	24.12	25.32	26.59	27.92
	bi-weekly	1244.00	1305.60	1371.20	1440.00	1512.00	1587.20	1666.40	1749.60	1837.60	1929.60	2025.60	2127.20	2233.60
	semi-monthly	1347.67	1414.40	1485.47	1560.00	1638.00	1719.47	1805.27	1895.40	1990.73	2090.40	2194.40	2304.47	2419.73
	monthly	2695.33	2828.80	2970.93	3120.00	3276.00	3438.93	3610.53	3790.80	3981.47	4180.80	4388.80	4608.93	4839.47
	annually	32,344.00	33,945.60	35,651.20	37,440.00	39,312.00	41,267.20	43,326.40	45,489.60	47,777.60	50,169.60	52,665.60	55,307.20	58,073.60

**CITY OF GARDENDALE
SALARY SCHEDULE**

Approved by Personnel Board 10/8/2025

**(Annual Hours 2080)
Effective 10/12/2025**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	16.32	17.14	18.00	18.90	19.84	20.83	21.87	22.97	24.12	25.32	26.59	27.92	29.31
	bi-weekly	1305.60	1371.20	1440.00	1512.00	1587.20	1666.40	1749.60	1837.60	1929.60	2025.60	2127.20	2233.60	2344.80
	semi-monthly	1414.40	1485.47	1560.00	1638.00	1719.47	1805.27	1895.40	1990.73	2090.40	2194.40	2304.47	2419.73	2540.20
	monthly	2828.80	2970.93	3120.00	3276.00	3438.93	3610.53	3790.80	3981.47	4180.80	4388.80	4608.93	4839.47	5080.40
	annually	33,945.60	35,651.20	37,440.00	39,312.00	41,267.20	43,326.40	45,489.60	47,777.60	50,169.60	52,665.60	55,307.20	58,073.60	60,964.80
12	hourly	17.14	18.00	18.90	19.84	20.83	21.87	22.97	24.12	25.32	26.59	27.92	29.31	30.78
	bi-weekly	1371.20	1440.00	1512.00	1587.20	1666.40	1749.60	1837.60	1929.60	2025.60	2127.20	2233.60	2344.80	2462.40
	semi-monthly	1485.47	1560.00	1638.00	1719.47	1805.27	1895.40	1990.73	2090.40	2194.40	2304.47	2419.73	2540.20	2667.60
	monthly	2970.93	3120.00	3276.00	3438.93	3610.53	3790.80	3981.47	4180.80	4388.80	4608.93	4839.47	5080.40	5335.20
	annually	35,651.20	37,440.00	39,312.00	41,267.20	43,326.40	45,489.60	47,777.60	50,169.60	52,665.60	55,307.20	58,073.60	60,964.80	64,022.40
13	hourly	18.00	18.90	19.84	20.83	21.87	22.97	24.12	25.32	26.59	27.92	29.31	30.78	32.32
	bi-weekly	1440.00	1512.00	1587.20	1666.40	1749.60	1837.60	1929.60	2025.60	2127.20	2233.60	2344.80	2462.40	2585.60
	semi-monthly	1560.00	1638.00	1719.47	1805.27	1895.40	1990.73	2090.40	2194.40	2304.47	2419.73	2540.20	2667.60	2801.07
	monthly	3120.00	3276.00	3438.93	3610.53	3790.80	3981.47	4180.80	4388.80	4608.93	4839.47	5080.40	5335.20	5602.13
	annually	37,440.00	39,312.00	41,267.20	43,326.40	45,489.60	47,777.60	50,169.60	52,665.60	55,307.20	58,073.60	60,964.80	64,022.40	67,225.60
14	hourly	18.90	19.84	20.83	21.87	22.97	24.12	25.32	26.59	27.92	29.31	30.78	32.32	33.93
	bi-weekly	1512.00	1587.20	1666.40	1749.60	1837.60	1929.60	2025.60	2127.20	2233.60	2344.80	2462.40	2585.60	2714.40
	semi-monthly	1638.00	1719.47	1805.27	1895.40	1990.73	2090.40	2194.40	2304.47	2419.73	2540.20	2667.60	2801.07	2940.60
	monthly	3276.00	3438.93	3610.53	3790.80	3981.47	4180.80	4388.80	4608.93	4839.47	5080.40	5335.20	5602.13	5881.20
	annually	39,312.00	41,267.20	43,326.40	45,489.60	47,777.60	50,169.60	52,665.60	55,307.20	58,073.60	60,964.80	64,022.40	67,225.60	70,574.40
15	hourly	19.84	20.83	21.87	22.97	24.12	25.32	26.59	27.92	29.31	30.78	32.32	33.93	35.63
	bi-weekly	1587.20	1666.40	1749.60	1837.60	1929.60	2025.60	2127.20	2233.60	2344.80	2462.40	2585.60	2714.40	2850.40
	semi-monthly	1719.47	1805.27	1895.40	1990.73	2090.40	2194.40	2304.47	2419.73	2540.20	2667.60	2801.07	2940.60	3087.93
	monthly	3438.93	3610.53	3790.80	3981.47	4180.80	4388.80	4608.93	4839.47	5080.40	5335.20	5602.13	5881.20	6175.87
	annually	41,267.20	43,326.40	45,489.60	47,777.60	50,169.60	52,665.60	55,307.20	58,073.60	60,964.80	64,022.40	67,225.60	70,574.40	74,110.40
16	hourly	20.83	21.87	22.97	24.12	25.32	26.59	27.92	29.31	30.78	32.32	33.93	35.63	37.41
	bi-weekly	1666.40	1749.60	1837.60	1929.60	2025.60	2127.20	2233.60	2344.80	2462.40	2585.60	2714.40	2850.40	2992.80
	semi-monthly	1805.27	1895.40	1990.73	2090.40	2194.40	2304.47	2419.73	2540.20	2667.60	2801.07	2940.60	3087.93	3242.20
	monthly	3610.53	3790.80	3981.47	4180.80	4388.80	4608.93	4839.47	5080.40	5335.20	5602.13	5881.20	6175.87	6484.40
	annually	43,326.40	45,489.60	47,777.60	50,169.60	52,665.60	55,307.20	58,073.60	60,964.80	64,022.40	67,225.60	70,574.40	74,110.40	77,812.80
17	hourly	21.87	22.97	24.12	25.32	26.59	27.92	29.31	30.78	32.32	33.93	35.63	37.41	39.28
	bi-weekly	1749.60	1837.60	1929.60	2025.60	2127.20	2233.60	2344.80	2462.40	2585.60	2714.40	2850.40	2992.80	3142.40
	semi-monthly	1895.40	1990.73	2090.40	2194.40	2304.47	2419.73	2540.20	2667.60	2801.07	2940.60	3087.93	3242.20	3404.27
	monthly	3790.80	3981.47	4180.80	4388.80	4608.93	4839.47	5080.40	5335.20	5602.13	5881.20	6175.87	6484.40	6808.53
	annually	45,489.60	47,777.60	50,169.60	52,665.60	55,307.20	58,073.60	60,964.80	64,022.40	67,225.60	70,574.40	74,110.40	77,812.80	81,702.40

**CITY OF GARDENDALE
SALARY SCHEDULE**

Approved by Personnel Board 10/8/2025

**(Annual Hours 2080)
Effective 10/12/2025**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
18	hourly	22.97	24.12	25.32	26.59	27.92	29.31	30.78	32.32	33.93	35.63	37.41	39.28	41.25
	bi-weekly	1837.60	1929.60	2025.60	2127.20	2233.60	2344.80	2462.40	2585.60	2714.40	2850.40	2992.80	3142.40	3300.00
	semi-monthly	1990.73	2090.40	2194.40	2304.47	2419.73	2540.20	2667.60	2801.07	2940.60	3087.93	3242.20	3404.27	3575.00
	monthly	3981.47	4180.80	4388.80	4608.93	4839.47	5080.40	5335.20	5602.13	5881.20	6175.87	6484.40	6808.53	7150.00
	annually	47,777.60	50,169.60	52,665.60	55,307.20	58,073.60	60,964.80	64,022.40	67,225.60	70,574.40	74,110.40	77,812.80	81,702.40	85,800.00
19	hourly	24.12	25.32	26.59	27.92	29.31	30.78	32.32	33.93	35.63	37.41	39.28	41.25	43.31
	bi-weekly	1929.60	2025.60	2127.20	2233.60	2344.80	2462.40	2585.60	2714.40	2850.40	2992.80	3142.40	3300.00	3464.80
	semi-monthly	2090.40	2194.40	2304.47	2419.73	2540.20	2667.60	2801.07	2940.60	3087.93	3242.20	3404.27	3575.00	3753.53
	monthly	4180.80	4388.80	4608.93	4839.47	5080.40	5335.20	5602.13	5881.20	6175.87	6484.40	6808.53	7150.00	7507.07
	annually	50,169.60	52,665.60	55,307.20	58,073.60	60,964.80	64,022.40	67,225.60	70,574.40	74,110.40	77,812.80	81,702.40	85,800.00	90,084.80
20	hourly	25.32	26.59	27.92	29.31	30.78	32.32	33.93	35.63	37.41	39.28	41.25	43.31	45.47
	bi-weekly	2025.60	2127.20	2233.60	2344.80	2462.40	2585.60	2714.40	2850.40	2992.80	3142.40	3300.00	3464.80	3637.60
	semi-monthly	2194.40	2304.47	2419.73	2540.20	2667.60	2801.07	2940.60	3087.93	3242.20	3404.27	3575.00	3753.53	3940.73
	monthly	4388.80	4608.93	4839.47	5080.40	5335.20	5602.13	5881.20	6175.87	6484.40	6808.53	7150.00	7507.07	7881.47
	annually	52,665.60	55,307.20	58,073.60	60,964.80	64,022.40	67,225.60	70,574.40	74,110.40	77,812.80	81,702.40	85,800.00	90,084.80	94,577.60
21	hourly	26.59	27.92	29.31	30.78	32.32	33.93	35.63	37.41	39.28	41.25	43.31	45.47	47.75
	bi-weekly	2127.20	2233.60	2344.80	2462.40	2585.60	2714.40	2850.40	2992.80	3142.40	3300.00	3464.80	3637.60	3820.00
	semi-monthly	2304.47	2419.73	2540.20	2667.60	2801.07	2940.60	3087.93	3242.20	3404.27	3575.00	3753.53	3940.73	4138.33
	monthly	4608.93	4839.47	5080.40	5335.20	5602.13	5881.20	6175.87	6484.40	6808.53	7150.00	7507.07	7881.47	8276.67
	annually	55,307.20	58,073.60	60,964.80	64,022.40	67,225.60	70,574.40	74,110.40	77,812.80	81,702.40	85,800.00	90,084.80	94,577.60	99,320.00
22	hourly	27.92	29.31	30.78	32.32	33.93	35.63	37.41	39.28	41.25	43.31	45.47	47.75	50.13
	bi-weekly	2233.60	2344.80	2462.40	2585.60	2714.40	2850.40	2992.80	3142.40	3300.00	3464.80	3637.60	3820.00	4010.40
	semi-monthly	2419.73	2540.20	2667.60	2801.07	2940.60	3087.93	3242.20	3404.27	3575.00	3753.53	3940.73	4138.33	4344.60
	monthly	4839.47	5080.40	5335.20	5602.13	5881.20	6175.87	6484.40	6808.53	7150.00	7507.07	7881.47	8276.67	8689.20
	annually	58,073.60	60,964.80	64,022.40	67,225.60	70,574.40	74,110.40	77,812.80	81,702.40	85,800.00	90,084.80	94,577.60	99,320.00	104,270.40
23	hourly	29.31	30.78	32.32	33.93	35.63	37.41	39.28	41.25	43.31	45.47	47.75	50.13	52.64
	bi-weekly	2344.80	2462.40	2585.60	2714.40	2850.40	2992.80	3142.40	3300.00	3464.80	3637.60	3820.00	4010.40	4211.20
	semi-monthly	2540.20	2667.60	2801.07	2940.60	3087.93	3242.20	3404.27	3575.00	3753.53	3940.73	4138.33	4344.60	4562.13
	monthly	5080.40	5335.20	5602.13	5881.20	6175.87	6484.40	6808.53	7150.00	7507.07	7881.47	8276.67	8689.20	9124.27
	annually	60,964.80	64,022.40	67,225.60	70,574.40	74,110.40	77,812.80	81,702.40	85,800.00	90,084.80	94,577.60	99,320.00	104,270.40	109,491.20
24	hourly	30.78	32.32	33.93	35.63	37.41	39.28	41.25	43.31	45.47	47.75	50.13	52.64	55.27
	bi-weekly	2462.40	2585.60	2714.40	2850.40	2992.80	3142.40	3300.00	3464.80	3637.60	3820.00	4010.40	4211.20	4421.60
	semi-monthly	2667.60	2801.07	2940.60	3087.93	3242.20	3404.27	3575.00	3753.53	3940.73	4138.33	4344.60	4562.13	4790.07
	monthly	5335.20	5602.13	5881.20	6175.87	6484.40	6808.53	7150.00	7507.07	7881.47	8276.67	8689.20	9124.27	9580.13
	annually	64,022.40	67,225.60	70,574.40	74,110.40	77,812.80	81,702.40	85,800.00	90,084.80	94,577.60	99,320.00	104,270.40	109,491.20	114,961.60

**CITY OF GARDENDALE
SALARY SCHEDULE**

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**(Annual Hours 2080)
Effective 10/12/2025**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
25	hourly	32.32	33.93	35.63	37.41	39.28	41.25	43.31	45.47	47.75	50.13	52.64	55.27	58.04
	bi-weekly	2585.60	2714.40	2850.40	2992.80	3142.40	3300.00	3464.80	3637.60	3820.00	4010.40	4211.20	4421.60	4643.20
	semi-monthly	2801.07	2940.60	3087.93	3242.20	3404.27	3575.00	3753.53	3940.73	4138.33	4344.60	4562.13	4790.07	5030.13
	monthly	5602.13	5881.20	6175.87	6484.40	6808.53	7150.00	7507.07	7881.47	8276.67	8689.20	9124.27	9580.13	10060.27
	annually	67,225.60	70,574.40	74,110.40	77,812.80	81,702.40	85,800.00	90,084.80	94,577.60	99,320.00	104,270.40	109,491.20	114,961.60	120,723.20
26	hourly	33.93	35.63	37.41	39.28	41.25	43.31	45.47	47.75	50.13	52.64	55.27	58.04	60.94
	bi-weekly	2714.40	2850.40	2992.80	3142.40	3300.00	3464.80	3637.60	3820.00	4010.40	4211.20	4421.60	4643.20	4875.20
	semi-monthly	2940.60	3087.93	3242.20	3404.27	3575.00	3753.53	3940.73	4138.33	4344.60	4562.13	4790.07	5030.13	5281.47
	monthly	5881.20	6175.87	6484.40	6808.53	7150.00	7507.07	7881.47	8276.67	8689.20	9124.27	9580.13	10060.27	10562.93
	annually	70,574.40	74,110.40	77,812.80	81,702.40	85,800.00	90,084.80	94,577.60	99,320.00	104,270.40	109,491.20	114,961.60	120,723.20	126,755.20
27	hourly	35.63	37.41	39.28	41.25	43.31	45.47	47.75	50.13	52.64	55.27	58.04	60.94	63.99
	bi-weekly	2850.40	2992.80	3142.40	3300.00	3464.80	3637.60	3820.00	4010.40	4211.20	4421.60	4643.20	4875.20	5119.20
	semi-monthly	3087.93	3242.20	3404.27	3575.00	3753.53	3940.73	4138.33	4344.60	4562.13	4790.07	5030.13	5281.47	5545.80
	monthly	6175.87	6484.40	6808.53	7150.00	7507.07	7881.47	8276.67	8689.20	9124.27	9580.13	10060.27	10562.93	11091.60
	annually	74,110.40	77,812.80	81,702.40	85,800.00	90,084.80	94,577.60	99,320.00	104,270.40	109,491.20	114,961.60	120,723.20	126,755.20	133,099.20
28	hourly	37.41	39.28	41.25	43.31	45.47	47.75	50.13	52.64	55.27	58.04	60.94	63.99	67.19
	bi-weekly	2992.80	3142.40	3300.00	3464.80	3637.60	3820.00	4010.40	4211.20	4421.60	4643.20	4875.20	5119.20	5375.20
	semi-monthly	3242.20	3404.27	3575.00	3753.53	3940.73	4138.33	4344.60	4562.13	4790.07	5030.13	5281.47	5545.80	5823.13
	monthly	6484.40	6808.53	7150.00	7507.07	7881.47	8276.67	8689.20	9124.27	9580.13	10060.27	10562.93	11091.60	11646.27
	annually	77,812.80	81,702.40	85,800.00	90,084.80	94,577.60	99,320.00	104,270.40	109,491.20	114,961.60	120,723.20	126,755.20	133,099.20	139,755.20
29	hourly	39.28	41.25	43.31	45.47	47.75	50.13	52.64	55.27	58.04	60.94	63.99	67.19	70.54
	bi-weekly	3142.40	3300.00	3464.80	3637.60	3820.00	4010.40	4211.20	4421.60	4643.20	4875.20	5119.20	5375.20	5643.20
	semi-monthly	3404.27	3575.00	3753.53	3940.73	4138.33	4344.60	4562.13	4790.07	5030.13	5281.47	5545.80	5823.13	6113.47
	monthly	6808.53	7150.00	7507.07	7881.47	8276.67	8689.20	9124.27	9580.13	10060.27	10562.93	11091.60	11646.27	12226.93
	annually	81,702.40	85,800.00	90,084.80	94,577.60	99,320.00	104,270.40	109,491.20	114,961.60	120,723.20	126,755.20	133,099.20	139,755.20	146,723.20
30	hourly	41.25	43.31	45.47	47.75	50.13	52.64	55.27	58.04	60.94	63.99	67.19	70.54	74.07
	bi-weekly	3300.00	3464.80	3637.60	3820.00	4010.40	4211.20	4421.60	4643.20	4875.20	5119.20	5375.20	5643.20	5925.60
	semi-monthly	3575.00	3753.53	3940.73	4138.33	4344.60	4562.13	4790.07	5030.13	5281.47	5545.80	5823.13	6113.47	6419.40
	monthly	7150.00	7507.07	7881.47	8276.67	8689.20	9124.27	9580.13	10060.27	10562.93	11091.60	11646.27	12226.93	12838.80
	annually	85,800.00	90,084.80	94,577.60	99,320.00	104,270.40	109,491.20	114,961.60	120,723.20	126,755.20	133,099.20	139,755.20	146,723.20	154,065.60
31	hourly	43.31	45.47	47.75	50.13	52.64	55.27	58.04	60.94	63.99	67.19	70.54	74.07	77.78
	bi-weekly	3464.80	3637.60	3820.00	4010.40	4211.20	4421.60	4643.20	4875.20	5119.20	5375.20	5643.20	5925.60	6222.40
	semi-monthly	3753.53	3940.73	4138.33	4344.60	4562.13	4790.07	5030.13	5281.47	5545.80	5823.13	6113.47	6419.40	6740.93
	monthly	7507.07	7881.47	8276.67	8689.20	9124.27	9580.13	10060.27	10562.93	11091.60	11646.27	12226.93	12838.80	13481.87
	annually	90,084.80	94,577.60	99,320.00	104,270.40	109,491.20	114,961.60	120,723.20	126,755.20	133,099.20	139,755.20	146,723.20	154,065.60	161,782.40

**CITY OF GARDENDALE
SALARY SCHEDULE**

Approved by Personnel Board 10/8/2025

(Annual Hours 2080)

Effective 10/12/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
32	hourly	45.47	47.75	50.13	52.64	55.27	58.04	60.94	63.99	67.19	70.54	74.07	77.78	81.66
	bi-weekly	3637.60	3820.00	4010.40	4211.20	4421.60	4643.20	4875.20	5119.20	5375.20	5643.20	5925.60	6222.40	6532.80
	semi-monthly	3940.73	4138.33	4344.60	4562.13	4790.07	5030.13	5281.47	5545.80	5823.13	6113.47	6419.40	6740.93	7077.20
	monthly	7881.47	8276.67	8689.20	9124.27	9580.13	10060.27	10562.93	11091.60	11646.27	12226.93	12838.80	13481.87	14154.40
	annually	94,577.60	99,320.00	104,270.40	109,491.20	114,961.60	120,723.20	126,755.20	133,099.20	139,755.20	146,723.20	154,065.60	161,782.40	169,852.80
33	hourly	47.75	50.13	52.64	55.27	58.04	60.94	63.99	67.19	70.54	74.07	77.78	81.66	85.75
	bi-weekly	3820.00	4010.40	4211.20	4421.60	4643.20	4875.20	5119.20	5375.20	5643.20	5925.60	6222.40	6532.80	6860.00
	semi-monthly	4138.33	4344.60	4562.13	4790.07	5030.13	5281.47	5545.80	5823.13	6113.47	6419.40	6740.93	7077.20	7431.67
	monthly	8276.67	8689.20	9124.27	9580.13	10060.27	10562.93	11091.60	11646.27	12226.93	12838.80	13481.87	14154.40	14863.33
	annually	99,320.00	104,270.40	109,491.20	114,961.60	120,723.20	126,755.20	133,099.20	139,755.20	146,723.20	154,065.60	161,782.40	169,852.80	178,360.00
34	hourly	50.13	52.64	55.27	58.04	60.94	63.99	67.19	70.54	74.07	77.78	81.66	85.75	90.03
	bi-weekly	4010.40	4211.20	4421.60	4643.20	4875.20	5119.20	5375.20	5643.20	5925.60	6222.40	6532.80	6860.00	7202.40
	semi-monthly	4344.60	4562.13	4790.07	5030.13	5281.47	5545.80	5823.13	6113.47	6419.40	6740.93	7077.20	7431.67	7802.60
	monthly	8689.20	9124.27	9580.13	10060.27	10562.93	11091.60	11646.27	12226.93	12838.80	13481.87	14154.40	14863.33	15605.20
	annually	104,270.40	109,491.20	114,961.60	120,723.20	126,755.20	133,099.20	139,755.20	146,723.20	154,065.60	161,782.40	169,852.80	178,360.00	187,262.40
35	hourly	52.64	55.27	58.04	60.94	63.99	67.19	70.54	74.07	77.78	81.66	85.75	90.03	94.54
	bi-weekly	4211.20	4421.60	4643.20	4875.20	5119.20	5375.20	5643.20	5925.60	6222.40	6532.80	6860.00	7202.40	7563.20
	semi-monthly	4562.13	4790.07	5030.13	5281.47	5545.80	5823.13	6113.47	6419.40	6740.93	7077.20	7431.67	7802.60	8193.47
	monthly	9124.27	9580.13	10060.27	10562.93	11091.60	11646.27	12226.93	12838.80	13481.87	14154.40	14863.33	15605.20	16386.93
	annually	109,491.20	114,961.60	120,723.20	126,755.20	133,099.20	139,755.20	146,723.20	154,065.60	161,782.40	169,852.80	178,360.00	187,262.40	196,643.20
36	hourly	55.27	58.04	60.94	63.99	67.19	70.54	74.07	77.78	81.66	85.75	90.03	94.54	99.26
	bi-weekly	4421.60	4643.20	4875.20	5119.20	5375.20	5643.20	5925.60	6222.40	6532.80	6860.00	7202.40	7563.20	7940.80
	semi-monthly	4790.07	5030.13	5281.47	5545.80	5823.13	6113.47	6419.40	6740.93	7077.20	7431.67	7802.60	8193.47	8602.53
	monthly	9580.13	10060.27	10562.93	11091.60	11646.27	12226.93	12838.80	13481.87	14154.40	14863.33	15605.20	16386.93	17205.07
	annually	114,961.60	120,723.20	126,755.20	133,099.20	139,755.20	146,723.20	154,065.60	161,782.40	169,852.80	178,360.00	187,262.40	196,643.20	206,460.80
37	hourly	58.04	60.94	63.99	67.19	70.54	74.07	77.78	81.66	85.75	90.03	94.54	99.26	104.23
	bi-weekly	4643.20	4875.20	5119.20	5375.20	5643.20	5925.60	6222.40	6532.80	6860.00	7202.40	7563.20	7940.80	8338.40
	semi-monthly	5030.13	5281.47	5545.80	5823.13	6113.47	6419.40	6740.93	7077.20	7431.67	7802.60	8193.47	8602.53	9033.27
	monthly	10060.27	10562.93	11091.60	11646.27	12226.93	12838.80	13481.87	14154.40	14863.33	15605.20	16386.93	17205.07	18066.53
	annually	120,723.20	126,755.20	133,099.20	139,755.20	146,723.20	154,065.60	161,782.40	169,852.80	178,360.00	187,262.40	196,643.20	206,460.80	216,798.40
38	hourly	60.94	63.99	67.19	70.54	74.07	77.78	81.66	85.75	90.03	94.54	99.26	104.23	109.44
	bi-weekly	4875.20	5119.20	5375.20	5643.20	5925.60	6222.40	6532.80	6860.00	7202.40	7563.20	7940.80	8338.40	8755.20
	semi-monthly	5281.47	5545.80	5823.13	6113.47	6419.40	6740.93	7077.20	7431.67	7802.60	8193.47	8602.53	9033.27	9484.80
	monthly	10562.93	11091.60	11646.27	12226.93	12838.80	13481.87	14154.40	14863.33	15605.20	16386.93	17205.07	18066.53	18969.60
	annually	126,755.20	133,099.20	139,755.20	146,723.20	154,065.60	161,782.40	169,852.80	178,360.00	187,262.40	196,643.20	206,460.80	216,798.40	227,635.20

**CITY OF GARDENDALE
SALARY SCHEDULE**

Approved by Personnel Board 10/8/2025

**(Annual Hours 2080)
Effective 10/12/2025**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
39	hourly	63.99	67.19	70.54	74.07	77.78	81.66	85.75	90.03	94.54	99.26	104.23	109.44	114.91
	bi-weekly	5119.20	5375.20	5643.20	5925.60	6222.40	6532.80	6860.00	7202.40	7563.20	7940.80	8338.40	8755.20	9192.80
	semi-monthly	5545.80	5823.13	6113.47	6419.40	6740.93	7077.20	7431.67	7802.60	8193.47	8602.53	9033.27	9484.80	9958.87
	monthly	11091.60	11646.27	12226.93	12838.80	13481.87	14154.40	14863.33	15605.20	16386.93	17205.07	18066.53	18969.60	19917.73
	annually	133,099.20	139,755.20	146,723.20	154,065.60	161,782.40	169,852.80	178,360.00	187,262.40	196,643.20	206,460.80	216,798.40	227,635.20	239,012.80
40	hourly	67.19	70.54	74.07	77.78	81.66	85.75	90.03	94.54	99.26	104.23	109.44	114.91	120.65
	bi-weekly	5375.20	5643.20	5925.60	6222.40	6532.80	6860.00	7202.40	7563.20	7940.80	8338.40	8755.20	9192.80	9652.00
	semi-monthly	5823.13	6113.47	6419.40	6740.93	7077.20	7431.67	7802.60	8193.47	8602.53	9033.27	9484.80	9958.87	10456.33
	monthly	11646.27	12226.93	12838.80	13481.87	14154.40	14863.33	15605.20	16386.93	17205.07	18066.53	18969.60	19917.73	20912.67
	annually	139,755.20	146,723.20	154,065.60	161,782.40	169,852.80	178,360.00	187,262.40	196,643.20	206,460.80	216,798.40	227,635.20	239,012.80	250,952.00
41	hourly	70.54	74.07	77.78	81.66	85.75	90.03	94.54	99.26	104.23	109.44	114.91	120.65	126.69
	bi-weekly	5643.20	5925.60	6222.40	6532.80	6860.00	7202.40	7563.20	7940.80	8338.40	8755.20	9192.80	9652.00	10135.20
	semi-monthly	6113.47	6419.40	6740.93	7077.20	7431.67	7802.60	8193.47	8602.53	9033.27	9484.80	9958.87	10456.33	10979.80
	monthly	12226.93	12838.80	13481.87	14154.40	14863.33	15605.20	16386.93	17205.07	18066.53	18969.60	19917.73	20912.67	21959.60
	annually	146,723.20	154,065.60	161,782.40	169,852.80	178,360.00	187,262.40	196,643.20	206,460.80	216,798.40	227,635.20	239,012.80	250,952.00	263,515.20
42	hourly	74.07	77.78	81.66	85.75	90.03	94.54	99.26	104.23	109.44	114.91	120.65	126.69	133.02
	bi-weekly	5925.60	6222.40	6532.80	6860.00	7202.40	7563.20	7940.80	8338.40	8755.20	9192.80	9652.00	10135.20	10641.60
	semi-monthly	6419.40	6740.93	7077.20	7431.67	7802.60	8193.47	8602.53	9033.27	9484.80	9958.87	10456.33	10979.80	11528.40
	monthly	12838.80	13481.87	14154.40	14863.33	15605.20	16386.93	17205.07	18066.53	18969.60	19917.73	20912.67	21959.60	23056.80
	annually	154,065.60	161,782.40	169,852.80	178,360.00	187,262.40	196,643.20	206,460.80	216,798.40	227,635.20	239,012.80	250,952.00	263,515.20	276,681.60
43	hourly	77.78	81.66	85.75	90.03	94.54	99.26	104.23	109.44	114.91	120.65	126.69	133.02	139.67
	bi-weekly	6222.40	6532.80	6860.00	7202.40	7563.20	7940.80	8338.40	8755.20	9192.80	9652.00	10135.20	10641.60	11173.60
	semi-monthly	6740.93	7077.20	7431.67	7802.60	8193.47	8602.53	9033.27	9484.80	9958.87	10456.33	10979.80	11528.40	12104.73
	monthly	13481.87	14154.40	14863.33	15605.20	16386.93	17205.07	18066.53	18969.60	19917.73	20912.67	21959.60	23056.80	24209.47
	annually	161,782.40	169,852.80	178,360.00	187,262.40	196,643.20	206,460.80	216,798.40	227,635.20	239,012.80	250,952.00	263,515.20	276,681.60	290,513.60
44	hourly	81.66	85.75	90.03	94.54	99.26	104.23	109.44	114.91	120.65	126.69	133.02	139.67	146.66
	bi-weekly	6532.80	6860.00	7202.40	7563.20	7940.80	8338.40	8755.20	9192.80	9652.00	10135.20	10641.60	11173.60	11732.80
	semi-monthly	7077.20	7431.67	7802.60	8193.47	8602.53	9033.27	9484.80	9958.87	10456.33	10979.80	11528.40	12104.73	12710.53
	monthly	14154.40	14863.33	15605.20	16386.93	17205.07	18066.53	18969.60	19917.73	20912.67	21959.60	23056.80	24209.47	25421.07
	annually	169,852.80	178,360.00	187,262.40	196,643.20	206,460.80	216,798.40	227,635.20	239,012.80	250,952.00	263,515.20	276,681.60	290,513.60	305,052.80
45	hourly	85.75	90.03	94.54	99.26	104.23	109.44	114.91	120.65	126.69	133.02	139.67	146.66	153.99
	bi-weekly	6860.00	7202.40	7563.20	7940.80	8338.40	8755.20	9192.80	9652.00	10135.20	10641.60	11173.60	11732.80	12319.20
	semi-monthly	7431.67	7802.60	8193.47	8602.53	9033.27	9484.80	9958.87	10456.33	10979.80	11528.40	12104.73	12710.53	13345.80
	monthly	14863.33	15605.20	16386.93	17205.07	18066.53	18969.60	19917.73	20912.67	21959.60	23056.80	24209.47	25421.07	26691.60
	annually	178,360.00	187,262.40	196,643.20	206,460.80	216,798.40	227,635.20	239,012.80	250,952.00	263,515.20	276,681.60	290,513.60	305,052.80	320,299.20

**CITY OF GARDENDALE
SALARY SCHEDULE**

Approved by Personnel Board 10/8/2025

(Annual Hours 2080)

Effective 10/12/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
46	hourly	90.03	94.54	99.26	104.23	109.44	114.91	120.65	126.69	133.02	139.67	146.66	153.99	161.69
	bi-weekly	7202.40	7563.20	7940.80	8338.40	8755.20	9192.80	9652.00	10135.20	10641.60	11173.60	11732.80	12319.20	12935.20
	semi-monthly	7802.60	8193.47	8602.53	9033.27	9484.80	9958.87	10456.33	10979.80	11528.40	12104.73	12710.53	13345.80	14013.13
	monthly	15605.20	16386.93	17205.07	18066.53	18969.60	19917.73	20912.67	21959.60	23056.80	24209.47	25421.07	26691.60	28026.27
	annually	187,262.40	196,643.20	206,460.80	216,798.40	227,635.20	239,012.80	250,952.00	263,515.20	276,681.60	290,513.60	305,052.80	320,299.20	336,315.20
47	hourly	94.54	99.26	104.23	109.44	114.91	120.65	126.69	133.02	139.67	146.66	153.99	161.69	169.77
	bi-weekly	7563.20	7940.80	8338.40	8755.20	9192.80	9652.00	10135.20	10641.60	11173.60	11732.80	12319.20	12935.20	13581.60
	semi-monthly	8193.47	8602.53	9033.27	9484.80	9958.87	10456.33	10979.80	11528.40	12104.73	12710.53	13345.80	14013.13	14713.40
	monthly	16386.93	17205.07	18066.53	18969.60	19917.73	20912.67	21959.60	23056.80	24209.47	25421.07	26691.60	28026.27	29426.80
	annually	196,643.20	206,460.80	216,798.40	227,635.20	239,012.80	250,952.00	263,515.20	276,681.60	290,513.60	305,052.80	320,299.20	336,315.20	353,121.60
48	hourly	99.26	104.23	109.44	114.91	120.65	126.69	133.02	139.67	146.66	153.99	161.69	169.77	178.26
	bi-weekly	7940.80	8338.40	8755.20	9192.80	9652.00	10135.20	10641.60	11173.60	11732.80	12319.20	12935.20	13581.60	14260.80
	semi-monthly	8602.53	9033.27	9484.80	9958.87	10456.33	10979.80	11528.40	12104.73	12710.53	13345.80	14013.13	14713.40	15449.20
	monthly	17205.07	18066.53	18969.60	19917.73	20912.67	21959.60	23056.80	24209.47	25421.07	26691.60	28026.27	29426.80	30898.40
	annually	206,460.80	216,798.40	227,635.20	239,012.80	250,952.00	263,515.20	276,681.60	290,513.60	305,052.80	320,299.20	336,315.20	353,121.60	370,780.80