

# **City of Homewood**

## **OFFICIAL SALARY SCHEDULE**

**October 8, 2025**

**THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as  
generated by the Personnel Board of Jefferson County**



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**Jeffrey Crenshaw, Personnel Board Director**

**4.5%**

CITY OF HOMEWOOD

**SALARY SCHEDULE**

(Hourly Rates based on 2080 Annual Hours)

EFFECTIVE 10/8/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
4	hourly	11.48	12.05	12.66	13.29	13.95	14.65	15.38	16.15	16.96	17.81	18.70	19.63	20.62
	bi-weekly	918.40	964.00	1,012.80	1,063.20	1,116.00	1,172.00	1,230.40	1,292.00	1,356.80	1,424.80	1,496.00	1,570.40	1,649.60
	semi-monthly	994.93	1,044.33	1,097.20	1,151.80	1,209.00	1,269.67	1,332.93	1,399.67	1,469.87	1,543.53	1,620.67	1,701.27	1,787.07
	monthly	1,989.87	2,088.67	2,194.40	2,303.60	2,418.00	2,539.33	2,665.87	2,799.33	2,939.73	3,087.07	3,241.33	3,402.53	3,574.13
	annually	23,878.40	25,064.00	26,332.80	27,643.20	29,016.00	30,472.00	31,990.40	33,592.00	35,276.80	37,044.80	38,896.00	40,830.40	42,889.60
5	hourly	12.05	12.66	13.29	13.95	14.65	15.38	16.15	16.96	17.81	18.70	19.63	20.62	21.65
	bi-weekly	964.00	1,012.80	1,063.20	1,116.00	1,172.00	1,230.40	1,292.00	1,356.80	1,424.80	1,496.00	1,570.40	1,649.60	1,732.00
	semi-monthly	1,044.33	1,097.20	1,151.80	1,209.00	1,269.67	1,332.93	1,399.67	1,469.87	1,543.53	1,620.67	1,701.27	1,787.07	1,876.33
	monthly	2,088.67	2,194.40	2,303.60	2,418.00	2,539.33	2,665.87	2,799.33	2,939.73	3,087.07	3,241.33	3,402.53	3,574.13	3,752.67
	annually	25,064.00	26,332.80	27,643.20	29,016.00	30,472.00	31,990.40	33,592.00	35,276.80	37,044.80	38,896.00	40,830.40	42,889.60	45,032.00
6	hourly	12.66	13.29	13.95	14.65	15.38	16.15	16.96	17.81	18.70	19.63	20.62	21.65	22.73
	bi-weekly	1,012.80	1,063.20	1,116.00	1,172.00	1,230.40	1,292.00	1,356.80	1,424.80	1,496.00	1,570.40	1,649.60	1,732.00	1,818.40
	semi-monthly	1,097.20	1,151.80	1,209.00	1,269.67	1,332.93	1,399.67	1,469.87	1,543.53	1,620.67	1,701.27	1,787.07	1,876.33	1,969.93
	monthly	2,194.40	2,303.60	2,418.00	2,539.33	2,665.87	2,799.33	2,939.73	3,087.07	3,241.33	3,402.53	3,574.13	3,752.67	3,939.87
	annually	26,332.80	27,643.20	29,016.00	30,472.00	31,990.40	33,592.00	35,276.80	37,044.80	38,896.00	40,830.40	42,889.60	45,032.00	47,278.40
7	hourly	13.29	13.95	14.65	15.38	16.15	16.96	17.81	18.70	19.63	20.62	21.65	22.73	23.87
	bi-weekly	1,063.20	1,116.00	1,172.00	1,230.40	1,292.00	1,356.80	1,424.80	1,496.00	1,570.40	1,649.60	1,732.00	1,818.40	1,909.60
	semi-monthly	1,151.80	1,209.00	1,269.67	1,332.93	1,399.67	1,469.87	1,543.53	1,620.67	1,701.27	1,787.07	1,876.33	1,969.93	2,068.73
	monthly	2,303.60	2,418.00	2,539.33	2,665.87	2,799.33	2,939.73	3,087.07	3,241.33	3,402.53	3,574.13	3,752.67	3,939.87	4,137.47
	annually	27,643.20	29,016.00	30,472.00	31,990.40	33,592.00	35,276.80	37,044.80	38,896.00	40,830.40	42,889.60	45,032.00	47,278.40	49,649.60
8	hourly	13.95	14.65	15.38	16.15	16.96	17.81	18.70	19.63	20.62	21.65	22.73	23.87	25.06
	bi-weekly	1,116.00	1,172.00	1,230.40	1,292.00	1,356.80	1,424.80	1,496.00	1,570.40	1,649.60	1,732.00	1,818.40	1,909.60	2,004.80
	semi-monthly	1,209.00	1,269.67	1,332.93	1,399.67	1,469.87	1,543.53	1,620.67	1,701.27	1,787.07	1,876.33	1,969.93	2,068.73	2,171.87
	monthly	2,418.00	2,539.33	2,665.87	2,799.33	2,939.73	3,087.07	3,241.33	3,402.53	3,574.13	3,752.67	3,939.87	4,137.47	4,343.73
	annually	29,016.00	30,472.00	31,990.40	33,592.00	35,276.80	37,044.80	38,896.00	40,830.40	42,889.60	45,032.00	47,278.40	49,649.60	52,124.80
9	hourly	14.65	15.38	16.15	16.96	17.81	18.70	19.63	20.62	21.65	22.73	23.87	25.06	26.31
	bi-weekly	1,172.00	1,230.40	1,292.00	1,356.80	1,424.80	1,496.00	1,570.40	1,649.60	1,732.00	1,818.40	1,909.60	2,004.80	2,104.80
	semi-monthly	1,269.67	1,332.93	1,399.67	1,469.87	1,543.53	1,620.67	1,701.27	1,787.07	1,876.33	1,969.93	2,068.73	2,171.87	2,280.20
	monthly	2,539.33	2,665.87	2,799.33	2,939.73	3,087.07	3,241.33	3,402.53	3,574.13	3,752.67	3,939.87	4,137.47	4,343.73	4,560.40
	annually	30,472.00	31,990.40	33,592.00	35,276.80	37,044.80	38,896.00	40,830.40	42,889.60	45,032.00	47,278.40	49,649.60	52,124.80	54,724.80
10	hourly	15.38	16.15	16.96	17.81	18.70	19.63	20.62	21.65	22.73	23.87	25.06	26.31	27.63
	bi-weekly	1,230.40	1,292.00	1,356.80	1,424.80	1,496.00	1,570.40	1,649.60	1,732.00	1,818.40	1,909.60	2,004.80	2,104.80	2,210.40
	semi-monthly	1,332.93	1,399.67	1,469.87	1,543.53	1,620.67	1,701.27	1,787.07	1,876.33	1,969.93	2,068.73	2,171.87	2,280.20	2,394.60
	monthly	2,665.87	2,799.33	2,939.73	3,087.07	3,241.33	3,402.53	3,574.13	3,752.67	3,939.87	4,137.47	4,343.73	4,560.40	4,789.20
	annually	31,990.40	33,592.00	35,276.80	37,044.80	38,896.00	40,830.40	42,889.60	45,032.00	47,278.40	49,649.60	52,124.80	54,724.80	57,470.40

CITY OF HOMEWOOD

SALARY SCHEDULE

(Hourly Rates based on 2080 Annual Hours)

EFFECTIVE 10/8/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
11	hourly	16.15	16.96	17.81	18.70	19.63	20.62	21.65	22.73	23.87	25.06	26.31	27.63	29.01
	bi-weekly	1,292.00	1,356.80	1,424.80	1,496.00	1,570.40	1,649.60	1,732.00	1,818.40	1,909.60	2,004.80	2,104.80	2,210.40	2,320.80
	semi-monthly	1,399.67	1,469.87	1,543.53	1,620.67	1,701.27	1,787.07	1,876.33	1,969.93	2,068.73	2,171.87	2,280.20	2,394.60	2,514.20
	monthly	2,799.33	2,939.73	3,087.07	3,241.33	3,402.53	3,574.13	3,752.67	3,939.87	4,137.47	4,343.73	4,560.40	4,789.20	5,028.40
	annually	33,592.00	35,276.80	37,044.80	38,896.00	40,830.40	42,889.60	45,032.00	47,278.40	49,649.60	52,124.80	54,724.80	57,470.40	60,340.80
12	hourly	16.96	17.81	18.70	19.63	20.62	21.65	22.73	23.87	25.06	26.31	27.63	29.01	30.46
	bi-weekly	1,356.80	1,424.80	1,496.00	1,570.40	1,649.60	1,732.00	1,818.40	1,909.60	2,004.80	2,104.80	2,210.40	2,320.80	2,436.80
	semi-monthly	1,469.87	1,543.53	1,620.67	1,701.27	1,787.07	1,876.33	1,969.93	2,068.73	2,171.87	2,280.20	2,394.60	2,514.20	2,639.87
	monthly	2,939.73	3,087.07	3,241.33	3,402.53	3,574.13	3,752.67	3,939.87	4,137.47	4,343.73	4,560.40	4,789.20	5,028.40	5,279.73
	annually	35,276.80	37,044.80	38,896.00	40,830.40	42,889.60	45,032.00	47,278.40	49,649.60	52,124.80	54,724.80	57,470.40	60,340.80	63,356.80
13	hourly	17.81	18.70	19.63	20.62	21.65	22.73	23.87	25.06	26.31	27.63	29.01	30.46	31.98
	bi-weekly	1,424.80	1,496.00	1,570.40	1,649.60	1,732.00	1,818.40	1,909.60	2,004.80	2,104.80	2,210.40	2,320.80	2,436.80	2,558.40
	semi-monthly	1,543.53	1,620.67	1,701.27	1,787.07	1,876.33	1,969.93	2,068.73	2,171.87	2,280.20	2,394.60	2,514.20	2,639.87	2,771.60
	monthly	3,087.07	3,241.33	3,402.53	3,574.13	3,752.67	3,939.87	4,137.47	4,343.73	4,560.40	4,789.20	5,028.40	5,279.73	5,543.20
	annually	37,044.80	38,896.00	40,830.40	42,889.60	45,032.00	47,278.40	49,649.60	52,124.80	54,724.80	57,470.40	60,340.80	63,356.80	66,518.40
14	hourly	18.70	19.63	20.62	21.65	22.73	23.87	25.06	26.31	27.63	29.01	30.46	31.98	33.58
	bi-weekly	1,496.00	1,570.40	1,649.60	1,732.00	1,818.40	1,909.60	2,004.80	2,104.80	2,210.40	2,320.80	2,436.80	2,558.40	2,686.40
	semi-monthly	1,620.67	1,701.27	1,787.07	1,876.33	1,969.93	2,068.73	2,171.87	2,280.20	2,394.60	2,514.20	2,639.87	2,771.60	2,910.27
	monthly	3,241.33	3,402.53	3,574.13	3,752.67	3,939.87	4,137.47	4,343.73	4,560.40	4,789.20	5,028.40	5,279.73	5,543.20	5,820.53
	annually	38,896.00	40,830.40	42,889.60	45,032.00	47,278.40	49,649.60	52,124.80	54,724.80	57,470.40	60,340.80	63,356.80	66,518.40	69,846.40
15	hourly	19.63	20.62	21.65	22.73	23.87	25.06	26.31	27.63	29.01	30.46	31.98	33.58	35.26
	bi-weekly	1,570.40	1,649.60	1,732.00	1,818.40	1,909.60	2,004.80	2,104.80	2,210.40	2,320.80	2,436.80	2,558.40	2,686.40	2,820.80
	semi-monthly	1,701.27	1,787.07	1,876.33	1,969.93	2,068.73	2,171.87	2,280.20	2,394.60	2,514.20	2,639.87	2,771.60	2,910.27	3,055.87
	monthly	3,402.53	3,574.13	3,752.67	3,939.87	4,137.47	4,343.73	4,560.40	4,789.20	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73
	annually	40,830.40	42,889.60	45,032.00	47,278.40	49,649.60	52,124.80	54,724.80	57,470.40	60,340.80	63,356.80	66,518.40	69,846.40	73,340.80
16	hourly	20.62	21.65	22.73	23.87	25.06	26.31	27.63	29.01	30.46	31.98	33.58	35.26	37.02
	bi-weekly	1,649.60	1,732.00	1,818.40	1,909.60	2,004.80	2,104.80	2,210.40	2,320.80	2,436.80	2,558.40	2,686.40	2,820.80	2,961.60
	semi-monthly	1,787.07	1,876.33	1,969.93	2,068.73	2,171.87	2,280.20	2,394.60	2,514.20	2,639.87	2,771.60	2,910.27	3,055.87	3,208.40
	monthly	3,574.13	3,752.67	3,939.87	4,137.47	4,343.73	4,560.40	4,789.20	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,416.80
	annually	42,889.60	45,032.00	47,278.40	49,649.60	52,124.80	54,724.80	57,470.40	60,340.80	63,356.80	66,518.40	69,846.40	73,340.80	77,001.60
17	hourly	21.65	22.73	23.87	25.06	26.31	27.63	29.01	30.46	31.98	33.58	35.26	37.02	38.88
	bi-weekly	1,732.00	1,818.40	1,909.60	2,004.80	2,104.80	2,210.40	2,320.80	2,436.80	2,558.40	2,686.40	2,820.80	2,961.60	3,110.40
	semi-monthly	1,876.33	1,969.93	2,068.73	2,171.87	2,280.20	2,394.60	2,514.20	2,639.87	2,771.60	2,910.27	3,055.87	3,208.40	3,369.60
	monthly	3,752.67	3,939.87	4,137.47	4,343.73	4,560.40	4,789.20	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,416.80	6,739.20
	annually	45,032.00	47,278.40	49,649.60	52,124.80	54,724.80	57,470.40	60,340.80	63,356.80	66,518.40	69,846.40	73,340.80	77,001.60	80,870.40

CITY OF HOMEWOOD

SALARY SCHEDULE

(Hourly Rates based on 2080 Annual Hours)

EFFECTIVE 10/8/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
18	hourly	22.73	23.87	25.06	26.31	27.63	29.01	30.46	31.98	33.58	35.26	37.02	38.88	40.82
	bi-weekly	1,818.40	1,909.60	2,004.80	2,104.80	2,210.40	2,320.80	2,436.80	2,558.40	2,686.40	2,820.80	2,961.60	3,110.40	3,265.60
	semi-monthly	1,969.93	2,068.73	2,171.87	2,280.20	2,394.60	2,514.20	2,639.87	2,771.60	2,910.27	3,055.87	3,208.40	3,369.60	3,537.73
	monthly	3,939.87	4,137.47	4,343.73	4,560.40	4,789.20	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,416.80	6,739.20	7,075.47
	annually	47,278.40	49,649.60	52,124.80	54,724.80	57,470.40	60,340.80	63,356.80	66,518.40	69,846.40	73,340.80	77,001.60	80,870.40	84,905.60
19	hourly	23.87	25.06	26.31	27.63	29.01	30.46	31.98	33.58	35.26	37.02	38.88	40.82	42.86
	bi-weekly	1,909.60	2,004.80	2,104.80	2,210.40	2,320.80	2,436.80	2,558.40	2,686.40	2,820.80	2,961.60	3,110.40	3,265.60	3,428.80
	semi-monthly	2,068.73	2,171.87	2,280.20	2,394.60	2,514.20	2,639.87	2,771.60	2,910.27	3,055.87	3,208.40	3,369.60	3,537.73	3,714.53
	monthly	4,137.47	4,343.73	4,560.40	4,789.20	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,416.80	6,739.20	7,075.47	7,429.07
	annually	49,649.60	52,124.80	54,724.80	57,470.40	60,340.80	63,356.80	66,518.40	69,846.40	73,340.80	77,001.60	80,870.40	84,905.60	89,148.80
20	hourly	25.06	26.31	27.63	29.01	30.46	31.98	33.58	35.26	37.02	38.88	40.82	42.86	45.00
	bi-weekly	2,004.80	2,104.80	2,210.40	2,320.80	2,436.80	2,558.40	2,686.40	2,820.80	2,961.60	3,110.40	3,265.60	3,428.80	3,600.00
	semi-monthly	2,171.87	2,280.20	2,394.60	2,514.20	2,639.87	2,771.60	2,910.27	3,055.87	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00
	monthly	4,343.73	4,560.40	4,789.20	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,416.80	6,739.20	7,075.47	7,429.07	7,800.00
	annually	52,124.80	54,724.80	57,470.40	60,340.80	63,356.80	66,518.40	69,846.40	73,340.80	77,001.60	80,870.40	84,905.60	89,148.80	93,600.00
21	hourly	26.31	27.63	29.01	30.46	31.98	33.58	35.26	37.02	38.88	40.82	42.86	45.00	47.25
	bi-weekly	2,104.80	2,210.40	2,320.80	2,436.80	2,558.40	2,686.40	2,820.80	2,961.60	3,110.40	3,265.60	3,428.80	3,600.00	3,780.00
	semi-monthly	2,280.20	2,394.60	2,514.20	2,639.87	2,771.60	2,910.27	3,055.87	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00	4,095.00
	monthly	4,560.40	4,789.20	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,416.80	6,739.20	7,075.47	7,429.07	7,800.00	8,190.00
	annually	54,724.80	57,470.40	60,340.80	63,356.80	66,518.40	69,846.40	73,340.80	77,001.60	80,870.40	84,905.60	89,148.80	93,600.00	98,280.00
22	hourly	27.63	29.01	30.46	31.98	33.58	35.26	37.02	38.88	40.82	42.86	45.00	47.25	49.62
	bi-weekly	2,210.40	2,320.80	2,436.80	2,558.40	2,686.40	2,820.80	2,961.60	3,110.40	3,265.60	3,428.80	3,600.00	3,780.00	3,969.60
	semi-monthly	2,394.60	2,514.20	2,639.87	2,771.60	2,910.27	3,055.87	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00	4,095.00	4,300.40
	monthly	4,789.20	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,416.80	6,739.20	7,075.47	7,429.07	7,800.00	8,190.00	8,600.80
	annually	57,470.40	60,340.80	63,356.80	66,518.40	69,846.40	73,340.80	77,001.60	80,870.40	84,905.60	89,148.80	93,600.00	98,280.00	103,209.60
23	hourly	29.01	30.46	31.98	33.58	35.26	37.02	38.88	40.82	42.86	45.00	47.25	49.62	52.10
	bi-weekly	2,320.80	2,436.80	2,558.40	2,686.40	2,820.80	2,961.60	3,110.40	3,265.60	3,428.80	3,600.00	3,780.00	3,969.60	4,168.00
	semi-monthly	2,514.20	2,639.87	2,771.60	2,910.27	3,055.87	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00	4,095.00	4,300.40	4,515.33
	monthly	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,416.80	6,739.20	7,075.47	7,429.07	7,800.00	8,190.00	8,600.80	9,030.67
	annually	60,340.80	63,356.80	66,518.40	69,846.40	73,340.80	77,001.60	80,870.40	84,905.60	89,148.80	93,600.00	98,280.00	103,209.60	108,368.00
24	hourly	30.46	31.98	33.58	35.26	37.02	38.88	40.82	42.86	45.00	47.25	49.62	52.10	54.70
	bi-weekly	2,436.80	2,558.40	2,686.40	2,820.80	2,961.60	3,110.40	3,265.60	3,428.80	3,600.00	3,780.00	3,969.60	4,168.00	4,376.00
	semi-monthly	2,639.87	2,771.60	2,910.27	3,055.87	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00	4,095.00	4,300.40	4,515.33	4,740.67
	monthly	5,279.73	5,543.20	5,820.53	6,111.73	6,416.80	6,739.20	7,075.47	7,429.07	7,800.00	8,190.00	8,600.80	9,030.67	9,481.33
	annually	63,356.80	66,518.40	69,846.40	73,340.80	77,001.60	80,870.40	84,905.60	89,148.80	93,600.00	98,280.00	103,209.60	108,368.00	113,776.00

CITY OF HOMEWOOD

SALARY SCHEDULE

(Hourly Rates based on 2080 Annual Hours)

EFFECTIVE 10/8/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
25	hourly	31.98	33.58	35.26	37.02	38.88	40.82	42.86	45.00	47.25	49.62	52.10	54.70	57.44
	bi-weekly	2,558.40	2,686.40	2,820.80	2,961.60	3,110.40	3,265.60	3,428.80	3,600.00	3,780.00	3,969.60	4,168.00	4,376.00	4,595.20
	semi-monthly	2,771.60	2,910.27	3,055.87	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00	4,095.00	4,300.40	4,515.33	4,740.67	4,978.13
	monthly	5,543.20	5,820.53	6,111.73	6,416.80	6,739.20	7,075.47	7,429.07	7,800.00	8,190.00	8,600.80	9,030.67	9,481.33	9,956.27
	annually	66,518.40	69,846.40	73,340.80	77,001.60	80,870.40	84,905.60	89,148.80	93,600.00	98,280.00	103,209.60	108,368.00	113,776.00	119,475.20
26	hourly	33.58	35.26	37.02	38.88	40.82	42.86	45.00	47.25	49.62	52.10	54.70	57.44	60.31
	bi-weekly	2,686.40	2,820.80	2,961.60	3,110.40	3,265.60	3,428.80	3,600.00	3,780.00	3,969.60	4,168.00	4,376.00	4,595.20	4,824.80
	semi-monthly	2,910.27	3,055.87	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00	4,095.00	4,300.40	4,515.33	4,740.67	4,978.13	5,226.87
	monthly	5,820.53	6,111.73	6,416.80	6,739.20	7,075.47	7,429.07	7,800.00	8,190.00	8,600.80	9,030.67	9,481.33	9,956.27	10,453.73
	annually	69,846.40	73,340.80	77,001.60	80,870.40	84,905.60	89,148.80	93,600.00	98,280.00	103,209.60	108,368.00	113,776.00	119,475.20	125,444.80
27	hourly	35.26	37.02	38.88	40.82	42.86	45.00	47.25	49.62	52.10	54.70	57.44	60.31	63.32
	bi-weekly	2,820.80	2,961.60	3,110.40	3,265.60	3,428.80	3,600.00	3,780.00	3,969.60	4,168.00	4,376.00	4,595.20	4,824.80	5,065.60
	semi-monthly	3,055.87	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00	4,095.00	4,300.40	4,515.33	4,740.67	4,978.13	5,226.87	5,487.73
	monthly	6,111.73	6,416.80	6,739.20	7,075.47	7,429.07	7,800.00	8,190.00	8,600.80	9,030.67	9,481.33	9,956.27	10,453.73	10,975.47
	annually	73,340.80	77,001.60	80,870.40	84,905.60	89,148.80	93,600.00	98,280.00	103,209.60	108,368.00	113,776.00	119,475.20	125,444.80	131,705.60
28	hourly	37.02	38.88	40.82	42.86	45.00	47.25	49.62	52.10	54.70	57.44	60.31	63.32	66.49
	bi-weekly	2,961.60	3,110.40	3,265.60	3,428.80	3,600.00	3,780.00	3,969.60	4,168.00	4,376.00	4,595.20	4,824.80	5,065.60	5,319.20
	semi-monthly	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00	4,095.00	4,300.40	4,515.33	4,740.67	4,978.13	5,226.87	5,487.73	5,762.47
	monthly	6,416.80	6,739.20	7,075.47	7,429.07	7,800.00	8,190.00	8,600.80	9,030.67	9,481.33	9,956.27	10,453.73	10,975.47	11,524.93
	annually	77,001.60	80,870.40	84,905.60	89,148.80	93,600.00	98,280.00	103,209.60	108,368.00	113,776.00	119,475.20	125,444.80	131,705.60	138,299.20
29	hourly	38.88	40.82	42.86	45.00	47.25	49.62	52.10	54.70	57.44	60.31	63.32	66.49	69.81
	bi-weekly	3,110.40	3,265.60	3,428.80	3,600.00	3,780.00	3,969.60	4,168.00	4,376.00	4,595.20	4,824.80	5,065.60	5,319.20	5,584.80
	semi-monthly	3,369.60	3,537.73	3,714.53	3,900.00	4,095.00	4,300.40	4,515.33	4,740.67	4,978.13	5,226.87	5,487.73	5,762.47	6,050.20
	monthly	6,739.20	7,075.47	7,429.07	7,800.00	8,190.00	8,600.80	9,030.67	9,481.33	9,956.27	10,453.73	10,975.47	11,524.93	12,100.40
	annually	80,870.40	84,905.60	89,148.80	93,600.00	98,280.00	103,209.60	108,368.00	113,776.00	119,475.20	125,444.80	131,705.60	138,299.20	145,204.80
30	hourly	40.82	42.86	45.00	47.25	49.62	52.10	54.70	57.44	60.31	63.32	66.49	69.81	73.31
	bi-weekly	3,265.60	3,428.80	3,600.00	3,780.00	3,969.60	4,168.00	4,376.00	4,595.20	4,824.80	5,065.60	5,319.20	5,584.80	5,864.80
	semi-monthly	3,537.73	3,714.53	3,900.00	4,095.00	4,300.40	4,515.33	4,740.67	4,978.13	5,226.87	5,487.73	5,762.47	6,050.20	6,353.53
	monthly	7,075.47	7,429.07	7,800.00	8,190.00	8,600.80	9,030.67	9,481.33	9,956.27	10,453.73	10,975.47	11,524.93	12,100.40	12,707.07
	annually	84,905.60	89,148.80	93,600.00	98,280.00	103,209.60	108,368.00	113,776.00	119,475.20	125,444.80	131,705.60	138,299.20	145,204.80	152,484.80
31	hourly	42.86	45.00	47.25	49.62	52.10	54.70	57.44	60.31	63.32	66.49	69.81	73.31	76.97
	bi-weekly	3,428.80	3,600.00	3,780.00	3,969.60	4,168.00	4,376.00	4,595.20	4,824.80	5,065.60	5,319.20	5,584.80	5,864.80	6,157.60
	semi-monthly	3,714.53	3,900.00	4,095.00	4,300.40	4,515.33	4,740.67	4,978.13	5,226.87	5,487.73	5,762.47	6,050.20	6,353.53	6,670.73
	monthly	7,429.07	7,800.00	8,190.00	8,600.80	9,030.67	9,481.33	9,956.27	10,453.73	10,975.47	11,524.93	12,100.40	12,707.07	13,341.47
	annually	89,148.80	93,600.00	98,280.00	103,209.60	108,368.00	113,776.00	119,475.20	125,444.80	131,705.60	138,299.20	145,204.80	152,484.80	160,097.60

CITY OF HOMEWOOD

SALARY SCHEDULE

(Hourly Rates based on 2080 Annual Hours)

EFFECTIVE 10/8/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
32	hourly	45.00	47.25	49.62	52.10	54.70	57.44	60.31	63.32	66.49	69.81	73.31	76.97	80.82
	bi-weekly	3,600.00	3,780.00	3,969.60	4,168.00	4,376.00	4,595.20	4,824.80	5,065.60	5,319.20	5,584.80	5,864.80	6,157.60	6,465.60
	semi-monthly	3,900.00	4,095.00	4,300.40	4,515.33	4,740.67	4,978.13	5,226.87	5,487.73	5,762.47	6,050.20	6,353.53	6,670.73	7,004.40
	monthly	7,800.00	8,190.00	8,600.80	9,030.67	9,481.33	9,956.27	10,453.73	10,975.47	11,524.93	12,100.40	12,707.07	13,341.47	14,008.80
	annually	93,600.00	98,280.00	103,209.60	108,368.00	113,776.00	119,475.20	125,444.80	131,705.60	138,299.20	145,204.80	152,484.80	160,097.60	168,105.60
33	hourly	47.25	49.62	52.10	54.70	57.44	60.31	63.32	66.49	69.81	73.31	76.97	80.82	84.86
	bi-weekly	3,780.00	3,969.60	4,168.00	4,376.00	4,595.20	4,824.80	5,065.60	5,319.20	5,584.80	5,864.80	6,157.60	6,465.60	6,788.80
	semi-monthly	4,095.00	4,300.40	4,515.33	4,740.67	4,978.13	5,226.87	5,487.73	5,762.47	6,050.20	6,353.53	6,670.73	7,004.40	7,354.53
	monthly	8,190.00	8,600.80	9,030.67	9,481.33	9,956.27	10,453.73	10,975.47	11,524.93	12,100.40	12,707.07	13,341.47	14,008.80	14,709.07
	annually	98,280.00	103,209.60	108,368.00	113,776.00	119,475.20	125,444.80	131,705.60	138,299.20	145,204.80	152,484.80	160,097.60	168,105.60	176,508.80
34	hourly	49.62	52.10	54.70	57.44	60.31	63.32	66.49	69.81	73.31	76.97	80.82	84.86	89.10
	bi-weekly	3,969.60	4,168.00	4,376.00	4,595.20	4,824.80	5,065.60	5,319.20	5,584.80	5,864.80	6,157.60	6,465.60	6,788.80	7,128.00
	semi-monthly	4,300.40	4,515.33	4,740.67	4,978.13	5,226.87	5,487.73	5,762.47	6,050.20	6,353.53	6,670.73	7,004.40	7,354.53	7,722.00
	monthly	8,600.80	9,030.67	9,481.33	9,956.27	10,453.73	10,975.47	11,524.93	12,100.40	12,707.07	13,341.47	14,008.80	14,709.07	15,444.00
	annually	103,209.60	108,368.00	113,776.00	119,475.20	125,444.80	131,705.60	138,299.20	145,204.80	152,484.80	160,097.60	168,105.60	176,508.80	185,328.00
35	hourly	52.10	54.70	57.44	60.31	63.32	66.49	69.81	73.31	76.97	80.82	84.86	89.10	93.56
	bi-weekly	4,168.00	4,376.00	4,595.20	4,824.80	5,065.60	5,319.20	5,584.80	5,864.80	6,157.60	6,465.60	6,788.80	7,128.00	7,484.80
	semi-monthly	4,515.33	4,740.67	4,978.13	5,226.87	5,487.73	5,762.47	6,050.20	6,353.53	6,670.73	7,004.40	7,354.53	7,722.00	8,108.53
	monthly	9,030.67	9,481.33	9,956.27	10,453.73	10,975.47	11,524.93	12,100.40	12,707.07	13,341.47	14,008.80	14,709.07	15,444.00	16,217.07
	annually	108,368.00	113,776.00	119,475.20	125,444.80	131,705.60	138,299.20	145,204.80	152,484.80	160,097.60	168,105.60	176,508.80	185,328.00	194,604.80
36	hourly	54.70	57.44	60.31	63.32	66.49	69.81	73.31	76.97	80.82	84.86	89.10	93.56	98.24
	bi-weekly	4,376.00	4,595.20	4,824.80	5,065.60	5,319.20	5,584.80	5,864.80	6,157.60	6,465.60	6,788.80	7,128.00	7,484.80	7,859.20
	semi-monthly	4,740.67	4,978.13	5,226.87	5,487.73	5,762.47	6,050.20	6,353.53	6,670.73	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13
	monthly	9,481.33	9,956.27	10,453.73	10,975.47	11,524.93	12,100.40	12,707.07	13,341.47	14,008.80	14,709.07	15,444.00	16,217.07	17,028.27
	annually	113,776.00	119,475.20	125,444.80	131,705.60	138,299.20	145,204.80	152,484.80	160,097.60	168,105.60	176,508.80	185,328.00	194,604.80	204,339.20
37	hourly	57.44	60.31	63.32	66.49	69.81	73.31	76.97	80.82	84.86	89.10	93.56	98.24	103.15
	bi-weekly	4,595.20	4,824.80	5,065.60	5,319.20	5,584.80	5,864.80	6,157.60	6,465.60	6,788.80	7,128.00	7,484.80	7,859.20	8,252.00
	semi-monthly	4,978.13	5,226.87	5,487.73	5,762.47	6,050.20	6,353.53	6,670.73	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,939.67
	monthly	9,956.27	10,453.73	10,975.47	11,524.93	12,100.40	12,707.07	13,341.47	14,008.80	14,709.07	15,444.00	16,217.07	17,028.27	17,879.33
	annually	119,475.20	125,444.80	131,705.60	138,299.20	145,204.80	152,484.80	160,097.60	168,105.60	176,508.80	185,328.00	194,604.80	204,339.20	214,552.00
38	hourly	60.31	63.32	66.49	69.81	73.31	76.97	80.82	84.86	89.10	93.56	98.24	103.15	108.31
	bi-weekly	4,824.80	5,065.60	5,319.20	5,584.80	5,864.80	6,157.60	6,465.60	6,788.80	7,128.00	7,484.80	7,859.20	8,252.00	8,664.80
	semi-monthly	5,226.87	5,487.73	5,762.47	6,050.20	6,353.53	6,670.73	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,939.67	9,386.87
	monthly	10,453.73	10,975.47	11,524.93	12,100.40	12,707.07	13,341.47	14,008.80	14,709.07	15,444.00	16,217.07	17,028.27	17,879.33	18,773.73
	annually	125,444.80	131,705.60	138,299.20	145,204.80	152,484.80	160,097.60	168,105.60	176,508.80	185,328.00	194,604.80	204,339.20	214,552.00	225,284.80

CITY OF HOMEWOOD

SALARY SCHEDULE

(Hourly Rates based on 2080 Annual Hours)

EFFECTIVE 10/8/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
39	hourly	63.32	66.49	69.81	73.31	76.97	80.82	84.86	89.10	93.56	98.24	103.15	108.31	113.72
	bi-weekly	5,065.60	5,319.20	5,584.80	5,864.80	6,157.60	6,465.60	6,788.80	7,128.00	7,484.80	7,859.20	8,252.00	8,664.80	9,097.60
	semi-monthly	5,487.73	5,762.47	6,050.20	6,353.53	6,670.73	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,939.67	9,386.87	9,855.73
	monthly	10,975.47	11,524.93	12,100.40	12,707.07	13,341.47	14,008.80	14,709.07	15,444.00	16,217.07	17,028.27	17,879.33	18,773.73	19,711.47
	annually	131,705.60	138,299.20	145,204.80	152,484.80	160,097.60	168,105.60	176,508.80	185,328.00	194,604.80	204,339.20	214,552.00	225,284.80	236,537.60
40	hourly	66.49	69.81	73.31	76.97	80.82	84.86	89.10	93.56	98.24	103.15	108.31	113.72	119.41
	bi-weekly	5,319.20	5,584.80	5,864.80	6,157.60	6,465.60	6,788.80	7,128.00	7,484.80	7,859.20	8,252.00	8,664.80	9,097.60	9,552.80
	semi-monthly	5,762.47	6,050.20	6,353.53	6,670.73	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,939.67	9,386.87	9,855.73	10,348.87
	monthly	11,524.93	12,100.40	12,707.07	13,341.47	14,008.80	14,709.07	15,444.00	16,217.07	17,028.27	17,879.33	18,773.73	19,711.47	20,697.73
	annually	138,299.20	145,204.80	152,484.80	160,097.60	168,105.60	176,508.80	185,328.00	194,604.80	204,339.20	214,552.00	225,284.80	236,537.60	248,372.80
41	hourly	69.81	73.31	76.97	80.82	84.86	89.10	93.56	98.24	103.15	108.31	113.72	119.41	125.38
	bi-weekly	5,584.80	5,864.80	6,157.60	6,465.60	6,788.80	7,128.00	7,484.80	7,859.20	8,252.00	8,664.80	9,097.60	9,552.80	10,030.40
	semi-monthly	6,050.20	6,353.53	6,670.73	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,939.67	9,386.87	9,855.73	10,348.87	10,866.27
	monthly	12,100.40	12,707.07	13,341.47	14,008.80	14,709.07	15,444.00	16,217.07	17,028.27	17,879.33	18,773.73	19,711.47	20,697.73	21,732.53
	annually	145,204.80	152,484.80	160,097.60	168,105.60	176,508.80	185,328.00	194,604.80	204,339.20	214,552.00	225,284.80	236,537.60	248,372.80	260,790.40
42	hourly	73.31	76.97	80.82	84.86	89.10	93.56	98.24	103.15	108.31	113.72	119.41	125.38	131.65
	bi-weekly	5,864.80	6,157.60	6,465.60	6,788.80	7,128.00	7,484.80	7,859.20	8,252.00	8,664.80	9,097.60	9,552.80	10,030.40	10,532.00
	semi-monthly	6,353.53	6,670.73	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,939.67	9,386.87	9,855.73	10,348.87	10,866.27	11,409.67
	monthly	12,707.07	13,341.47	14,008.80	14,709.07	15,444.00	16,217.07	17,028.27	17,879.33	18,773.73	19,711.47	20,697.73	21,732.53	22,819.33
	annually	152,484.80	160,097.60	168,105.60	176,508.80	185,328.00	194,604.80	204,339.20	214,552.00	225,284.80	236,537.60	248,372.80	260,790.40	273,832.00
43	hourly	76.97	80.82	84.86	89.10	93.56	98.24	103.15	108.31	113.72	119.41	125.38	131.65	138.23
	bi-weekly	6,157.60	6,465.60	6,788.80	7,128.00	7,484.80	7,859.20	8,252.00	8,664.80	9,097.60	9,552.80	10,030.40	10,532.00	11,058.40
	semi-monthly	6,670.73	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,939.67	9,386.87	9,855.73	10,348.87	10,866.27	11,409.67	11,979.93
	monthly	13,341.47	14,008.80	14,709.07	15,444.00	16,217.07	17,028.27	17,879.33	18,773.73	19,711.47	20,697.73	21,732.53	22,819.33	23,959.87
	annually	160,097.60	168,105.60	176,508.80	185,328.00	194,604.80	204,339.20	214,552.00	225,284.80	236,537.60	248,372.80	260,790.40	273,832.00	287,518.40
44	hourly	80.82	84.86	89.10	93.56	98.24	103.15	108.31	113.72	119.41	125.38	131.65	138.23	145.14
	bi-weekly	6,465.60	6,788.80	7,128.00	7,484.80	7,859.20	8,252.00	8,664.80	9,097.60	9,552.80	10,030.40	10,532.00	11,058.40	11,611.20
	semi-monthly	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,939.67	9,386.87	9,855.73	10,348.87	10,866.27	11,409.67	11,979.93	12,578.80
	monthly	14,008.80	14,709.07	15,444.00	16,217.07	17,028.27	17,879.33	18,773.73	19,711.47	20,697.73	21,732.53	22,819.33	23,959.87	25,157.60
	annually	168,105.60	176,508.80	185,328.00	194,604.80	204,339.20	214,552.00	225,284.80	236,537.60	248,372.80	260,790.40	273,832.00	287,518.40	301,891.20
45	hourly	84.86	89.10	93.56	98.24	103.15	108.31	113.72	119.41	125.38	131.65	138.23	145.14	152.40
	bi-weekly	6,788.80	7,128.00	7,484.80	7,859.20	8,252.00	8,664.80	9,097.60	9,552.80	10,030.40	10,532.00	11,058.40	11,611.20	12,192.00
	semi-monthly	7,354.53	7,722.00	8,108.53	8,514.13	8,939.67	9,386.87	9,855.73	10,348.87	10,866.27	11,409.67	11,979.93	12,578.80	13,208.00
	monthly	14,709.07	15,444.00	16,217.07	17,028.27	17,879.33	18,773.73	19,711.47	20,697.73	21,732.53	22,819.33	23,959.87	25,157.60	26,416.00
	annually	176,508.80	185,328.00	194,604.80	204,339.20	214,552.00	225,284.80	236,537.60	248,372.80	260,790.40	273,832.00	287,518.40	301,891.20	316,992.00

**SALARY SCHEDULE**

(Hourly Rates based on 2080 Annual Hours)

EFFECTIVE 10/8/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
46	hourly	89.10	93.56	98.24	103.15	108.31	113.72	119.41	125.38	131.65	138.23	145.14	152.40	160.02
	bi-weekly	7,128.00	7,484.80	7,859.20	8,252.00	8,664.80	9,097.60	9,552.80	10,030.40	10,532.00	11,058.40	11,611.20	12,192.00	12,801.60
	semi-monthly	7,722.00	8,108.53	8,514.13	8,939.67	9,386.87	9,855.73	10,348.87	10,866.27	11,409.67	11,979.93	12,578.80	13,208.00	13,868.40
	monthly	15,444.00	16,217.07	17,028.27	17,879.33	18,773.73	19,711.47	20,697.73	21,732.53	22,819.33	23,959.87	25,157.60	26,416.00	27,736.80
	annually	185,328.00	194,604.80	204,339.20	214,552.00	225,284.80	236,537.60	248,372.80	260,790.40	273,832.00	287,518.40	301,891.20	316,992.00	332,841.60
47	hourly	93.56	98.24	103.15	108.31	113.72	119.41	125.38	131.65	138.23	145.14	152.40	160.02	168.02
	bi-weekly	7,484.80	7,859.20	8,252.00	8,664.80	9,097.60	9,552.80	10,030.40	10,532.00	11,058.40	11,611.20	12,192.00	12,801.60	13,441.60
	semi-monthly	8,108.53	8,514.13	8,939.67	9,386.87	9,855.73	10,348.87	10,866.27	11,409.67	11,979.93	12,578.80	13,208.00	13,868.40	14,561.73
	monthly	16,217.07	17,028.27	17,879.33	18,773.73	19,711.47	20,697.73	21,732.53	22,819.33	23,959.87	25,157.60	26,416.00	27,736.80	29,123.47
	annually	194,604.80	204,339.20	214,552.00	225,284.80	236,537.60	248,372.80	260,790.40	273,832.00	287,518.40	301,891.20	316,992.00	332,841.60	349,481.60
48	hourly	98.24	103.15	108.31	113.72	119.41	125.38	131.65	138.23	145.14	152.40	160.02	168.02	176.42
	bi-weekly	7,859.20	8,252.00	8,664.80	9,097.60	9,552.80	10,030.40	10,532.00	11,058.40	11,611.20	12,192.00	12,801.60	13,441.60	14,113.60
	semi-monthly	8,514.13	8,939.67	9,386.87	9,855.73	10,348.87	10,866.27	11,409.67	11,979.93	12,578.80	13,208.00	13,868.40	14,561.73	15,289.73
	monthly	17,028.27	17,879.33	18,773.73	19,711.47	20,697.73	21,732.53	22,819.33	23,959.87	25,157.60	26,416.00	27,736.80	29,123.47	30,579.47
	annually	204,339.20	214,552.00	225,284.80	236,537.60	248,372.80	260,790.40	273,832.00	287,518.40	301,891.20	316,992.00	332,841.60	349,481.60	366,953.60