

# **Mountain Brook**

## **OFFICIAL FIREFIGHTER SALARY SCHEDULE**

**October 7, 2025**

**THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as  
generated by the Personnel Board of Jefferson County**



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**Jeffrey Crenshaw, Personnel Board Director**

**2.5%**

**CITY OF MOUNTAIN BROOK FIREFIGHTER RATES**

Approved by Board on 10/22/2025

**(Hourly Rate based on 2688 Annual Hours)  
EFFECTIVE 10/07/2025**

<b>Grade</b>		<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>	<b>PREM 1</b>	<b>PREM 2</b>	<b>PREM 3</b>
<b>17F</b>	<b>hourly</b>	18.1923	19.1054	20.0571	21.0631	22.1155	23.2220	24.3827	25.6054	26.8821	28.2286	29.6369	31.1226	32.6780
	<b>bi-weekly</b>	1,880.80	1,975.20	2,073.60	2,177.60	2,286.40	2,400.80	2,520.80	2,647.20	2,779.20	2,918.40	3,064.00	3,217.60	3,378.40
	<b>semi-monthly</b>	2,037.53	2,139.80	2,246.40	2,359.07	2,476.93	2,600.87	2,730.87	2,867.80	3,010.80	3,161.60	3,319.33	3,485.73	3,659.93
	<b>monthly</b>	4,075.07	4,279.60	4,492.80	4,718.13	4,953.87	5,201.73	5,461.73	5,735.60	6,021.60	6,323.20	6,638.67	6,971.47	7,319.87
	<b>annually</b>	48,900.80	51,355.20	53,913.60	56,617.60	59,446.40	62,420.80	65,540.80	68,827.20	72,259.20	75,878.40	79,664.00	83,657.60	87,838.40
<b>18F</b>	<b>hourly</b>	19.1054	20.0571	21.0631	22.1155	23.2220	24.3827	25.6054	26.8821	28.2286	29.6369	31.1226	32.6780	34.3107
	<b>bi-weekly</b>	1,975.20	2,073.60	2,177.60	2,286.40	2,400.80	2,520.80	2,647.20	2,779.20	2,918.40	3,064.00	3,217.60	3,378.40	3,547.20
	<b>semi-monthly</b>	2,139.80	2,246.40	2,359.07	2,476.93	2,600.87	2,730.87	2,867.80	3,010.80	3,161.60	3,319.33	3,485.73	3,659.93	3,842.80
	<b>monthly</b>	4,279.60	4,492.80	4,718.13	4,953.87	5,201.73	5,461.73	5,735.60	6,021.60	6,323.20	6,638.67	6,971.47	7,319.87	7,685.60
	<b>annually</b>	51,355.20	53,913.60	56,617.60	59,446.40	62,420.80	65,540.80	68,827.20	72,259.20	75,878.40	79,664.00	83,657.60	87,838.40	92,227.20
<b>19F</b>	<b>hourly</b>	20.0571	21.0631	22.1155	23.2220	24.3827	25.6054	26.8821	28.2286	29.6369	31.1226	32.6780	34.3107	36.0286
	<b>bi-weekly</b>	2,073.60	2,177.60	2,286.40	2,400.80	2,520.80	2,647.20	2,779.20	2,918.40	3,064.00	3,217.60	3,378.40	3,547.20	3,724.80
	<b>semi-monthly</b>	2,246.40	2,359.07	2,476.93	2,600.87	2,730.87	2,867.80	3,010.80	3,161.60	3,319.33	3,485.73	3,659.93	3,842.80	4,035.20
	<b>monthly</b>	4,492.80	4,718.13	4,953.87	5,201.73	5,461.73	5,735.60	6,021.60	6,323.20	6,638.67	6,971.47	7,319.87	7,685.60	8,070.40
	<b>annually</b>	53,913.60	56,617.60	59,446.40	62,420.80	65,540.80	68,827.20	72,259.20	75,878.40	79,664.00	83,657.60	87,838.40	92,227.20	96,844.80
<b>20F</b>	<b>hourly</b>	21.0631	22.1155	23.2220	24.3827	25.6054	26.8821	28.2286	29.6369	31.1226	32.6780	34.3107	36.0286	37.8238
	<b>bi-weekly</b>	2,177.60	2,286.40	2,400.80	2,520.80	2,647.20	2,779.20	2,918.40	3,064.00	3,217.60	3,378.40	3,547.20	3,724.80	3,910.40
	<b>semi-monthly</b>	2,359.07	2,476.93	2,600.87	2,730.87	2,867.80	3,010.80	3,161.60	3,319.33	3,485.73	3,659.93	3,842.80	4,035.20	4,236.27
	<b>monthly</b>	4,718.13	4,953.87	5,201.73	5,461.73	5,735.60	6,021.60	6,323.20	6,638.67	6,971.47	7,319.87	7,685.60	8,070.40	8,472.53
	<b>annually</b>	56,617.60	59,446.40	62,420.80	65,540.80	68,827.20	72,259.20	75,878.40	79,664.00	83,657.60	87,838.40	92,227.20	96,844.80	101,670.40
<b>21F</b>	<b>hourly</b>	22.1155	23.2220	24.3827	25.6054	26.8821	28.2286	29.6369	31.1226	32.6780	34.3107	36.0286	37.8238	39.7196
	<b>bi-weekly</b>	2,286.40	2,400.80	2,520.80	2,647.20	2,779.20	2,918.40	3,064.00	3,217.60	3,378.40	3,547.20	3,724.80	3,910.40	4,106.40
	<b>semi-monthly</b>	2,476.93	2,600.87	2,730.87	2,867.80	3,010.80	3,161.60	3,319.33	3,485.73	3,659.93	3,842.80	4,035.20	4,236.27	4,448.60
	<b>monthly</b>	4,953.87	5,201.73	5,461.73	5,735.60	6,021.60	6,323.20	6,638.67	6,971.47	7,319.87	7,685.60	8,070.40	8,472.53	8,897.20
	<b>annually</b>	59,446.40	62,420.80	65,540.80	68,827.20	72,259.20	75,878.40	79,664.00	83,657.60	87,838.40	92,227.20	96,844.80	101,670.40	106,766.40
<b>22F</b>	<b>hourly</b>	23.2220	24.3827	25.6054	26.8821	28.2286	29.6369	31.1226	32.6780	34.3107	36.0286	37.8238	39.7196	41.7006
	<b>bi-weekly</b>	2,400.80	2,520.80	2,647.20	2,779.20	2,918.40	3,064.00	3,217.60	3,378.40	3,547.20	3,724.80	3,910.40	4,106.40	4,311.20
	<b>semi-monthly</b>	2,600.87	2,730.87	2,867.80	3,010.80	3,161.60	3,319.33	3,485.73	3,659.93	3,842.80	4,035.20	4,236.27	4,448.60	4,670.47
	<b>monthly</b>	5,201.73	5,461.73	5,735.60	6,021.60	6,323.20	6,638.67	6,971.47	7,319.87	7,685.60	8,070.40	8,472.53	8,897.20	9,340.93
	<b>annually</b>	62,420.80	65,540.80	68,827.20	72,259.20	75,878.40	79,664.00	83,657.60	87,838.40	92,227.20	96,844.80	101,670.40	106,766.40	112,091.20
<b>23F</b>	<b>hourly</b>	24.3827	25.6054	26.8821	28.2286	29.6369	31.1226	32.6780	34.3107	36.0286	37.8238	39.7196	41.7006	43.7899
	<b>bi-weekly</b>	2,520.80	2,647.20	2,779.20	2,918.40	3,064.00	3,217.60	3,378.40	3,547.20	3,724.80	3,910.40	4,106.40	4,311.20	4,527.20
	<b>semi-monthly</b>	2,730.87	2,867.80	3,010.80	3,161.60	3,319.33	3,485.73	3,659.93	3,842.80	4,035.20	4,236.27	4,448.60	4,670.47	4,904.47
	<b>monthly</b>	5,461.73	5,735.60	6,021.60	6,323.20	6,638.67	6,971.47	7,319.87	7,685.60	8,070.40	8,472.53	8,897.20	9,340.93	9,808.93
	<b>annually</b>	65,540.80	68,827.20	72,259.20	75,878.40	79,664.00	83,657.60	87,838.40	92,227.20	96,844.80	101,670.40	106,766.40	112,091.20	117,707.20
<b>24F</b>	<b>hourly</b>	25.6054	26.8821	28.2286	29.6369	31.1226	32.6780	34.3107	36.0286	37.8238	39.7196	41.7006	43.7899	45.9798
	<b>bi-weekly</b>	2,647.20	2,779.20	2,918.40	3,064.00	3,217.60	3,378.40	3,547.20	3,724.80	3,910.40	4,106.40	4,311.20	4,527.20	4,753.60
	<b>semi-monthly</b>	2,867.80	3,010.80	3,161.60	3,319.33	3,485.73	3,659.93	3,842.80	4,035.20	4,236.27	4,448.60	4,670.47	4,904.47	5,149.73
	<b>monthly</b>	5,735.60	6,021.60	6,323.20	6,638.67	6,971.47	7,319.87	7,685.60	8,070.40	8,472.53	8,897.20	9,340.93	9,808.93	10,299.47
	<b>annually</b>	68,827.20	72,259.20	75,878.40	79,664.00	83,657.60	87,838.40	92,227.20	96,844.80	101,670.40	106,766.40	112,091.20	117,707.20	123,593.60

**CITY OF MOUNTAIN BROOK FIREFIGHTER RATES**

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<b>Grade</b>		<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>	<b>PREM 1</b>	<b>PREM 2</b>	<b>PREM 3</b>
<b>25F</b>	<b>hourly</b>	26.8821	28.2286	29.6369	31.1226	32.6780	34.3107	36.0286	37.8238	39.7196	41.7006	43.7899	45.9798	48.2780
	<b>bi-weekly</b>	2,779.20	2,918.40	3,064.00	3,217.60	3,378.40	3,547.20	3,724.80	3,910.40	4,106.40	4,311.20	4,527.20	4,753.60	4,991.20
	<b>semi-monthly</b>	3,010.80	3,161.60	3,319.33	3,485.73	3,659.93	3,842.80	4,035.20	4,236.27	4,448.60	4,670.47	4,904.47	5,149.73	5,407.13
	<b>monthly</b>	6,021.60	6,323.20	6,638.67	6,971.47	7,319.87	7,685.60	8,070.40	8,472.53	8,897.20	9,340.93	9,808.93	10,299.47	10,814.27
	<b>annually</b>	72,259.20	75,878.40	79,664.00	83,657.60	87,838.40	92,227.20	96,844.80	101,670.40	106,766.40	112,091.20	117,707.20	123,593.60	129,771.20
<b>26F</b>	<b>hourly</b>	28.2286	29.6369	31.1226	32.6780	34.3107	36.0286	37.8238	39.7196	41.7006	43.7899	45.9798	48.2780	50.6923
	<b>bi-weekly</b>	2,918.40	3,064.00	3,217.60	3,378.40	3,547.20	3,724.80	3,910.40	4,106.40	4,311.20	4,527.20	4,753.60	4,991.20	5,240.80
	<b>semi-monthly</b>	3,161.60	3,319.33	3,485.73	3,659.93	3,842.80	4,035.20	4,236.27	4,448.60	4,670.47	4,904.47	5,149.73	5,407.13	5,677.53
	<b>monthly</b>	6,323.20	6,638.67	6,971.47	7,319.87	7,685.60	8,070.40	8,472.53	8,897.20	9,340.93	9,808.93	10,299.47	10,814.27	11,355.07
	<b>annually</b>	75,878.40	79,664.00	83,657.60	87,838.40	92,227.20	96,844.80	101,670.40	106,766.40	112,091.20	117,707.20	123,593.60	129,771.20	136,260.80
<b>27F</b>	<b>hourly</b>	29.6369	31.1226	32.6780	34.3107	36.0286	37.8238	39.7196	41.7006	43.7899	45.9798	48.2780	50.6923	53.2226
	<b>bi-weekly</b>	3,064.00	3,217.60	3,378.40	3,547.20	3,724.80	3,910.40	4,106.40	4,311.20	4,527.20	4,753.60	4,991.20	5,240.80	5,502.40
	<b>semi-monthly</b>	3,319.33	3,485.73	3,659.93	3,842.80	4,035.20	4,236.27	4,448.60	4,670.47	4,904.47	5,149.73	5,407.13	5,677.53	5,960.93
	<b>monthly</b>	6,638.67	6,971.47	7,319.87	7,685.60	8,070.40	8,472.53	8,897.20	9,340.93	9,808.93	10,299.47	10,814.27	11,355.07	11,921.87
	<b>annually</b>	79,664.00	83,657.60	87,838.40	92,227.20	96,844.80	101,670.40	106,766.40	112,091.20	117,707.20	123,593.60	129,771.20	136,260.80	143,062.40
<b>28F</b>	<b>hourly</b>	31.1226	32.6780	34.3107	36.0286	37.8238	39.7196	41.7006	43.7899	45.9798	48.2780	50.6923	53.2226	55.8845
	<b>bi-weekly</b>	3,217.60	3,378.40	3,547.20	3,724.80	3,910.40	4,106.40	4,311.20	4,527.20	4,753.60	4,991.20	5,240.80	5,502.40	5,777.60
	<b>semi-monthly</b>	3,485.73	3,659.93	3,842.80	4,035.20	4,236.27	4,448.60	4,670.47	4,904.47	5,149.73	5,407.13	5,677.53	5,960.93	6,259.07
	<b>monthly</b>	6,971.47	7,319.87	7,685.60	8,070.40	8,472.53	8,897.20	9,340.93	9,808.93	10,299.47	10,814.27	11,355.07	11,921.87	12,518.13
	<b>annually</b>	83,657.60	87,838.40	92,227.20	96,844.80	101,670.40	106,766.40	112,091.20	117,707.20	123,593.60	129,771.20	136,260.80	143,062.40	150,217.60
<b>29F</b>	<b>hourly</b>	32.6780	34.3107	36.0286	37.8238	39.7196	41.7006	43.7899	45.9798	48.2780	50.6923	53.2226	55.8845	58.6857
	<b>bi-weekly</b>	3,378.40	3,547.20	3,724.80	3,910.40	4,106.40	4,311.20	4,527.20	4,753.60	4,991.20	5,240.80	5,502.40	5,777.60	6,067.20
	<b>semi-monthly</b>	3,659.93	3,842.80	4,035.20	4,236.27	4,448.60	4,670.47	4,904.47	5,149.73	5,407.13	5,677.53	5,960.93	6,259.07	6,572.80
	<b>monthly</b>	7,319.87	7,685.60	8,070.40	8,472.53	8,897.20	9,340.93	9,808.93	10,299.47	10,814.27	11,355.07	11,921.87	12,518.13	13,145.60
	<b>annually</b>	87,838.40	92,227.20	96,844.80	101,670.40	106,766.40	112,091.20	117,707.20	123,593.60	129,771.20	136,260.80	143,062.40	150,217.60	157,747.20
<b>30F</b>	<b>hourly</b>	34.3107	36.0286	37.8238	39.7196	41.7006	43.7899	45.9798	48.2780	50.6923	53.2226	55.8845	58.6857	61.6185
	<b>bi-weekly</b>	3,547.20	3,724.80	3,910.40	4,106.40	4,311.20	4,527.20	4,753.60	4,991.20	5,240.80	5,502.40	5,777.60	6,067.20	6,370.40
	<b>semi-monthly</b>	3,842.80	4,035.20	4,236.27	4,448.60	4,670.47	4,904.47	5,149.73	5,407.13	5,677.53	5,960.93	6,259.07	6,572.80	6,901.27
	<b>monthly</b>	7,685.60	8,070.40	8,472.53	8,897.20	9,340.93	9,808.93	10,299.47	10,814.27	11,355.07	11,921.87	12,518.13	13,145.60	13,802.53
	<b>annually</b>	92,227.20	96,844.80	101,670.40	106,766.40	112,091.20	117,707.20	123,593.60	129,771.20	136,260.80	143,062.40	150,217.60	157,747.20	165,630.40
<b>31F</b>	<b>hourly</b>	36.0286	37.8238	39.7196	41.7006	43.7899	45.9798	48.2780	50.6923	53.2226	55.8845	58.6857	61.6185	64.6982
	<b>bi-weekly</b>	3,724.80	3,910.40	4,106.40	4,311.20	4,527.20	4,753.60	4,991.20	5,240.80	5,502.40	5,777.60	6,067.20	6,370.40	6,688.80
	<b>semi-monthly</b>	4,035.20	4,236.27	4,448.60	4,670.47	4,904.47	5,149.73	5,407.13	5,677.53	5,960.93	6,259.07	6,572.80	6,901.27	7,246.20
	<b>monthly</b>	8,070.40	8,472.53	8,897.20	9,340.93	9,808.93	10,299.47	10,814.27	11,355.07	11,921.87	12,518.13	13,145.60	13,802.53	14,492.40
	<b>annually</b>	96,844.80	101,670.40	106,766.40	112,091.20	117,707.20	123,593.60	129,771.20	136,260.80	143,062.40	150,217.60	157,747.20	165,630.40	173,908.80
<b>32F</b>	<b>hourly</b>	37.8238	39.7196	41.7006	43.7899	45.9798	48.2780	50.6923	53.2226	55.8845	58.6857	61.6185	64.6982	67.9327
	<b>bi-weekly</b>	3,910.40	4,106.40	4,311.20	4,527.20	4,753.60	4,991.20	5,240.80	5,502.40	5,777.60	6,067.20	6,370.40	6,688.80	7,023.20
	<b>semi-monthly</b>	4,236.27	4,448.60	4,670.47	4,904.47	5,149.73	5,407.13	5,677.53	5,960.93	6,259.07	6,572.80	6,901.27	7,246.20	7,608.47
	<b>monthly</b>	8,472.53	8,897.20	9,340.93	9,808.93	10,299.47	10,814.27	11,355.07	11,921.87	12,518.13	13,145.60	13,802.53	14,492.40	15,216.93
	<b>annually</b>	101,670.40	106,766.40	112,091.20	117,707.20	123,593.60	129,771.20	136,260.80	143,062.40	150,217.60	157,747.20	165,630.40	173,908.80	182,603.20

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<b>Grade</b>		<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>	<b>PREM 1</b>	<b>PREM 2</b>	<b>PREM 3</b>
<b>33F</b>	<b>hourly</b>	39.7196	41.7006	43.7899	45.9798	48.2780	50.6923	53.2226	55.8845	58.6857	61.6185	64.6982	67.9327	71.3298
	<b>bi-weekly</b>	4,106.40	4,311.20	4,527.20	4,753.60	4,991.20	5,240.80	5,502.40	5,777.60	6,067.20	6,370.40	6,688.80	7,023.20	7,374.40
	<b>semi-monthly</b>	4,448.60	4,670.47	4,904.47	5,149.73	5,407.13	5,677.53	5,960.93	6,259.07	6,572.80	6,901.27	7,246.20	7,608.47	7,988.93
	<b>monthly</b>	8,897.20	9,340.93	9,808.93	10,299.47	10,814.27	11,355.07	11,921.87	12,518.13	13,145.60	13,802.53	14,492.40	15,216.93	15,977.87
	<b>annually</b>	106,766.40	112,091.20	117,707.20	123,593.60	129,771.20	136,260.80	143,062.40	150,217.60	157,747.20	165,630.40	173,908.80	182,603.20	191,734.40
<b>34F</b>	<b>hourly</b>	41.7006	43.7899	45.9798	48.2780	50.6923	53.2226	55.8845	58.6857	61.6185	64.6982	67.9327	71.3298	74.8970
	<b>bi-weekly</b>	4,311.20	4,527.20	4,753.60	4,991.20	5,240.80	5,502.40	5,777.60	6,067.20	6,370.40	6,688.80	7,023.20	7,374.40	7,743.20
	<b>semi-monthly</b>	4,670.47	4,904.47	5,149.73	5,407.13	5,677.53	5,960.93	6,259.07	6,572.80	6,901.27	7,246.20	7,608.47	7,988.93	8,388.47
	<b>monthly</b>	9,340.93	9,808.93	10,299.47	10,814.27	11,355.07	11,921.87	12,518.13	13,145.60	13,802.53	14,492.40	15,216.93	15,977.87	16,776.93
	<b>annually</b>	112,091.20	117,707.20	123,593.60	129,771.20	136,260.80	143,062.40	150,217.60	157,747.20	165,630.40	173,908.80	182,603.20	191,734.40	201,323.20
<b>35F</b>	<b>hourly</b>	43.7899	45.9798	48.2780	50.6923	53.2226	55.8845	58.6857	61.6185	64.6982	67.9327	71.3298	74.8970	78.6423
	<b>bi-weekly</b>	4,527.20	4,753.60	4,991.20	5,240.80	5,502.40	5,777.60	6,067.20	6,370.40	6,688.80	7,023.20	7,374.40	7,743.20	8,130.40
	<b>semi-monthly</b>	4,904.47	5,149.73	5,407.13	5,677.53	5,960.93	6,259.07	6,572.80	6,901.27	7,246.20	7,608.47	7,988.93	8,388.47	8,807.93
	<b>monthly</b>	9,808.93	10,299.47	10,814.27	11,355.07	11,921.87	12,518.13	13,145.60	13,802.53	14,492.40	15,216.93	15,977.87	16,776.93	17,615.87
	<b>annually</b>	117,707.20	123,593.60	129,771.20	136,260.80	143,062.40	150,217.60	157,747.20	165,630.40	173,908.80	182,603.20	191,734.40	201,323.20	211,390.40
<b>36F</b>	<b>hourly</b>	45.9798	48.2780	50.6923	53.2226	55.8845	58.6857	61.6185	64.6982	67.9327	71.3298	74.8970	78.6423	82.5732
	<b>bi-weekly</b>	4,753.60	4,991.20	5,240.80	5,502.40	5,777.60	6,067.20	6,370.40	6,688.80	7,023.20	7,374.40	7,743.20	8,130.40	8,536.80
	<b>semi-monthly</b>	5,149.73	5,407.13	5,677.53	5,960.93	6,259.07	6,572.80	6,901.27	7,246.20	7,608.47	7,988.93	8,388.47	8,807.93	9,248.20
	<b>monthly</b>	10,299.47	10,814.27	11,355.07	11,921.87	12,518.13	13,145.60	13,802.53	14,492.40	15,216.93	15,977.87	16,776.93	17,615.87	18,496.40
	<b>annually</b>	123,593.60	129,771.20	136,260.80	143,062.40	150,217.60	157,747.20	165,630.40	173,908.80	182,603.20	191,734.40	201,323.20	211,390.40	221,956.80
<b>37F</b>	<b>hourly</b>	48.2780	50.6923	53.2226	55.8845	58.6857	61.6185	64.6982	67.9327	71.3298	74.8970	78.6423	82.5732	86.6976
	<b>bi-weekly</b>	4,991.20	5,240.80	5,502.40	5,777.60	6,067.20	6,370.40	6,688.80	7,023.20	7,374.40	7,743.20	8,130.40	8,536.80	8,963.20
	<b>semi-monthly</b>	5,407.13	5,677.53	5,960.93	6,259.07	6,572.80	6,901.27	7,246.20	7,608.47	7,988.93	8,388.47	8,807.93	9,248.20	9,710.13
	<b>monthly</b>	10,814.27	11,355.07	11,921.87	12,518.13	13,145.60	13,802.53	14,492.40	15,216.93	15,977.87	16,776.93	17,615.87	18,496.40	19,420.27
	<b>annually</b>	129,771.20	136,260.80	143,062.40	150,217.60	157,747.20	165,630.40	173,908.80	182,603.20	191,734.40	201,323.20	211,390.40	221,956.80	233,043.20
<b>38F</b>	<b>hourly</b>	50.6923	53.2226	55.8845	58.6857	61.6185	64.6982	67.9327	71.3298	74.8970	78.6423	82.5732	86.6976	91.0387
	<b>bi-weekly</b>	5,240.80	5,502.40	5,777.60	6,067.20	6,370.40	6,688.80	7,023.20	7,374.40	7,743.20	8,130.40	8,536.80	8,963.20	9,412.00
	<b>semi-monthly</b>	5,677.53	5,960.93	6,259.07	6,572.80	6,901.27	7,246.20	7,608.47	7,988.93	8,388.47	8,807.93	9,248.20	9,710.13	10,196.33
	<b>monthly</b>	11,355.07	11,921.87	12,518.13	13,145.60	13,802.53	14,492.40	15,216.93	15,977.87	16,776.93	17,615.87	18,496.40	19,420.27	20,392.67
	<b>annually</b>	136,260.80	143,062.40	150,217.60	157,747.20	165,630.40	173,908.80	182,603.20	191,734.40	201,323.20	211,390.40	221,956.80	233,043.20	244,712.00
<b>39F</b>	<b>hourly</b>	53.2226	55.8845	58.6857	61.6185	64.6982	67.9327	71.3298	74.8970	78.6423	82.5732	86.6976	91.0387	95.5887
	<b>bi-weekly</b>	5,502.40	5,777.60	6,067.20	6,370.40	6,688.80	7,023.20	7,374.40	7,743.20	8,130.40	8,536.80	8,963.20	9,412.00	9,882.40
	<b>semi-monthly</b>	5,960.93	6,259.07	6,572.80	6,901.27	7,246.20	7,608.47	7,988.93	8,388.47	8,807.93	9,248.20	9,710.13	10,196.33	10,705.93
	<b>monthly</b>	11,921.87	12,518.13	13,145.60	13,802.53	14,492.40	15,216.93	15,977.87	16,776.93	17,615.87	18,496.40	19,420.27	20,392.67	21,411.87
	<b>annually</b>	143,062.40	150,217.60	157,747.20	165,630.40	173,908.80	182,603.20	191,734.40	201,323.20	211,390.40	221,956.80	233,043.20	244,712.00	256,942.40
<b>40F</b>	<b>hourly</b>	55.8845	58.6857	61.6185	64.6982	67.9327	71.3298	74.8970	78.6423	82.5732	86.6976	91.0387	95.5887	100.3631
	<b>bi-weekly</b>	5,777.60	6,067.20	6,370.40	6,688.80	7,023.20	7,374.40	7,743.20	8,130.40	8,536.80	8,963.20	9,412.00	9,882.40	10,376.00
	<b>semi-monthly</b>	6,259.07	6,572.80	6,901.27	7,246.20	7,608.47	7,988.93	8,388.47	8,807.93	9,248.20	9,710.13	10,196.33	10,705.93	11,240.67
	<b>monthly</b>	12,518.13	13,145.60	13,802.53	14,492.40	15,216.93	15,977.87	16,776.93	17,615.87	18,496.40	19,420.27	20,392.67	21,411.87	22,481.33
	<b>annually</b>	150,217.60	157,747.20	165,630.40	173,908.80	182,603.20	191,734.40	201,323.20	211,390.40	221,956.80	233,043.20	244,712.00	256,942.40	269,776.00

**CITY OF MOUNTAIN BROOK FIREFIGHTER RATES**

Approved by Board on 10/22/2025

**(Hourly Rate based on 2688 Annual Hours)  
EFFECTIVE 10/07/2025**

<b>Grade</b>		<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>	<b>PREM 1</b>	<b>PREM 2</b>	<b>PREM 3</b>
<b>41F</b>	<b>hourly</b>	58.6857	61.6185	64.6982	67.9327	71.3298	74.8970	78.6423	82.5732	86.6976	91.0387	95.5887	100.3631	105.3851
	<b>bi-weekly</b>	6,067.20	6,370.40	6,688.80	7,023.20	7,374.40	7,743.20	8,130.40	8,536.80	8,963.20	9,412.00	9,882.40	10,376.00	10,895.20
	<b>semi-monthly</b>	6,572.80	6,901.27	7,246.20	7,608.47	7,988.93	8,388.47	8,807.93	9,248.20	9,710.13	10,196.33	10,705.93	11,240.67	11,803.13
	<b>monthly</b>	13,145.60	13,802.53	14,492.40	15,216.93	15,977.87	16,776.93	17,615.87	18,496.40	19,420.27	20,392.67	21,411.87	22,481.33	23,606.27
	<b>annually</b>	157,747.20	165,630.40	173,908.80	182,603.20	191,734.40	201,323.20	211,390.40	221,956.80	233,043.20	244,712.00	256,942.40	269,776.00	283,275.20
<b>42F</b>	<b>hourly</b>	61.6185	64.6982	67.9327	71.3298	74.8970	78.6423	82.5732	86.6976	91.0387	95.5887	100.3631	105.3851	110.6548
	<b>bi-weekly</b>	6,370.40	6,688.80	7,023.20	7,374.40	7,743.20	8,130.40	8,536.80	8,963.20	9,412.00	9,882.40	10,376.00	10,895.20	11,440.00
	<b>semi-monthly</b>	6,901.27	7,246.20	7,608.47	7,988.93	8,388.47	8,807.93	9,248.20	9,710.13	10,196.33	10,705.93	11,240.67	11,803.13	12,393.33
	<b>monthly</b>	13,802.53	14,492.40	15,216.93	15,977.87	16,776.93	17,615.87	18,496.40	19,420.27	20,392.67	21,411.87	22,481.33	23,606.27	24,786.67
	<b>annually</b>	165,630.40	173,908.80	182,603.20	191,734.40	201,323.20	211,390.40	221,956.80	233,043.20	244,712.00	256,942.40	269,776.00	283,275.20	297,440.00
<b>43F</b>	<b>hourly</b>	64.6982	67.9327	71.3298	74.8970	78.6423	82.5732	86.6976	91.0387	95.5887	100.3631	105.3851	110.6548	116.1875
	<b>bi-weekly</b>	6,688.80	7,023.20	7,374.40	7,743.20	8,130.40	8,536.80	8,963.20	9,412.00	9,882.40	10,376.00	10,895.20	11,440.00	12,012.00
	<b>semi-monthly</b>	7,246.20	7,608.47	7,988.93	8,388.47	8,807.93	9,248.20	9,710.13	10,196.33	10,705.93	11,240.67	11,803.13	12,393.33	13,013.00
	<b>monthly</b>	14,492.40	15,216.93	15,977.87	16,776.93	17,615.87	18,496.40	19,420.27	20,392.67	21,411.87	22,481.33	23,606.27	24,786.67	26,026.00
	<b>annually</b>	173,908.80	182,603.20	191,734.40	201,323.20	211,390.40	221,956.80	233,043.20	244,712.00	256,942.40	269,776.00	283,275.20	297,440.00	312,312.00
<b>44F</b>	<b>hourly</b>	67.9327	71.3298	74.8970	78.6423	82.5732	86.6976	91.0387	95.5887	100.3631	105.3851	110.6548	116.1875	121.9988
	<b>bi-weekly</b>	7,023.20	7,374.40	7,743.20	8,130.40	8,536.80	8,963.20	9,412.00	9,882.40	10,376.00	10,895.20	11,440.00	12,012.00	12,612.80
	<b>semi-monthly</b>	7,608.47	7,988.93	8,388.47	8,807.93	9,248.20	9,710.13	10,196.33	10,705.93	11,240.67	11,803.13	12,393.33	13,013.00	13,663.87
	<b>monthly</b>	15,216.93	15,977.87	16,776.93	17,615.87	18,496.40	19,420.27	20,392.67	21,411.87	22,481.33	23,606.27	24,786.67	26,026.00	27,327.73
	<b>annually</b>	182,603.20	191,734.40	201,323.20	211,390.40	221,956.80	233,043.20	244,712.00	256,942.40	269,776.00	283,275.20	297,440.00	312,312.00	327,932.80
<b>45F</b>	<b>hourly</b>	71.3298	74.8970	78.6423	82.5732	86.6976	91.0387	95.5887	100.3631	105.3851	110.6548	116.1875	121.9988	128.0964
	<b>bi-weekly</b>	7,374.40	7,743.20	8,130.40	8,536.80	8,963.20	9,412.00	9,882.40	10,376.00	10,895.20	11,440.00	12,012.00	12,612.80	13,243.20
	<b>semi-monthly</b>	7,988.93	8,388.47	8,807.93	9,248.20	9,710.13	10,196.33	10,705.93	11,240.67	11,803.13	12,393.33	13,013.00	13,663.87	14,346.80
	<b>monthly</b>	15,977.87	16,776.93	17,615.87	18,496.40	19,420.27	20,392.67	21,411.87	22,481.33	23,606.27	24,786.67	26,026.00	27,327.73	28,693.60
	<b>annually</b>	191,734.40	201,323.20	211,390.40	221,956.80	233,043.20	244,712.00	256,942.40	269,776.00	283,275.20	297,440.00	312,312.00	327,932.80	344,323.20
<b>46F</b>	<b>hourly</b>	74.8970	78.6423	82.5732	86.6976	91.0387	95.5887	100.3631	105.3851	110.6548	116.1875	121.9988	128.0964	134.5036
	<b>bi-weekly</b>	7,743.20	8,130.40	8,536.80	8,963.20	9,412.00	9,882.40	10,376.00	10,895.20	11,440.00	12,012.00	12,612.80	13,243.20	13,905.60
	<b>semi-monthly</b>	8,388.47	8,807.93	9,248.20	9,710.13	10,196.33	10,705.93	11,240.67	11,803.13	12,393.33	13,013.00	13,663.87	14,346.80	15,064.40
	<b>monthly</b>	16,776.93	17,615.87	18,496.40	19,420.27	20,392.67	21,411.87	22,481.33	23,606.27	24,786.67	26,026.00	27,327.73	28,693.60	30,128.80
	<b>annually</b>	201,323.20	211,390.40	221,956.80	233,043.20	244,712.00	256,942.40	269,776.00	283,275.20	297,440.00	312,312.00	327,932.80	344,323.20	361,545.60
<b>47F</b>	<b>hourly</b>	78.6423	82.5732	86.6976	91.0387	95.5887	100.3631	105.3851	110.6548	116.1875	121.9988	128.0964	134.5036	141.2280
	<b>bi-weekly</b>	8,130.40	8,536.80	8,963.20	9,412.00	9,882.40	10,376.00	10,895.20	11,440.00	12,012.00	12,612.80	13,243.20	13,905.60	14,600.80
	<b>semi-monthly</b>	8,807.93	9,248.20	9,710.13	10,196.33	10,705.93	11,240.67	11,803.13	12,393.33	13,013.00	13,663.87	14,346.80	15,064.40	15,817.53
	<b>monthly</b>	17,615.87	18,496.40	19,420.27	20,392.67	21,411.87	22,481.33	23,606.27	24,786.67	26,026.00	27,327.73	28,693.60	30,128.80	31,635.07
	<b>annually</b>	211,390.40	221,956.80	233,043.20	244,712.00	256,942.40	269,776.00	283,275.20	297,440.00	312,312.00	327,932.80	344,323.20	361,545.60	379,620.80
<b>48F</b>	<b>hourly</b>	82.5732	86.6976	91.0387	95.5887	100.3631	105.3851	110.6548	116.1875	121.9988	128.0964	134.5036	141.2280	148.2851
	<b>bi-weekly</b>	8,536.80	8,963.20	9,412.00	9,882.40	10,376.00	10,895.20	11,440.00	12,012.00	12,612.80	13,243.20	13,905.60	14,600.80	15,330.40
	<b>semi-monthly</b>	9,248.20	9,710.13	10,196.33	10,705.93	11,240.67	11,803.13	12,393.33	13,013.00	13,663.87	14,346.80	15,064.40	15,817.53	16,607.93
	<b>monthly</b>	18,496.40	19,420.27	20,392.67	21,411.87	22,481.33	23,606.27	24,786.67	26,026.00	27,327.73	28,693.60	30,128.80	31,635.07	33,215.87
	<b>annually</b>	221,956.80	233,043.20	244,712.00	256,942.40	269,776.00	283,275.20	297,440.00	312,312.00	327,932.80	344,323.20	361,545.60	379,620.80	398,590.40