


# **Mountain Brook**

## **OFFICIAL FIREFIGHTER SALARY SCHEDULE**

**October 1, 2022**

**THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as  
generated by the Personnel Board of Jefferson County**

  
\_\_\_\_\_  
**Jeffrey Crenshaw, Acting Personnel Director**

**4.5%**

**CITY OF MOUNTAIN BROOK FIREFIGHTER RATES**  
**(Hourly Rate based on 2688 Annual Hours)**  
**10/1/2022**

Acknowledged by Board on September 29, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>17F</b>	<b>hourly</b>	16.7530	17.5887	18.4708	19.3917	20.3589	21.3804	22.4482	23.5702	24.7464	25.9845	27.2845	28.6464	30.0857
	<b>bi-weekly</b>	1,732.00	1,818.40	1,909.60	2,004.80	2,104.80	2,210.40	2,320.80	2,436.80	2,558.40	2,686.40	2,820.80	2,961.60	3,110.40
	<b>semi-monthly</b>	1,876.33	1,969.93	2,068.73	2,171.87	2,280.20	2,394.60	2,514.20	2,639.87	2,771.60	2,910.27	3,055.87	3,208.40	3,369.60
	<b>monthly</b>	3,752.67	3,939.87	4,137.47	4,343.73	4,560.40	4,789.20	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,416.80	6,739.20
	<b>annually</b>	45,032.00	47,278.40	49,649.60	52,124.80	54,724.80	57,470.40	60,340.80	63,356.80	66,518.40	69,846.40	73,340.80	77,001.60	80,870.40
<b>18F</b>	<b>hourly</b>	17.5887	18.4708	19.3917	20.3589	21.3804	22.4482	23.5702	24.7464	25.9845	27.2845	28.6464	30.0857	31.5869
	<b>bi-weekly</b>	1,818.40	1,909.60	2,004.80	2,104.80	2,210.40	2,320.80	2,436.80	2,558.40	2,686.40	2,820.80	2,961.60	3,110.40	3,265.60
	<b>semi-monthly</b>	1,969.93	2,068.73	2,171.87	2,280.20	2,394.60	2,514.20	2,639.87	2,771.60	2,910.27	3,055.87	3,208.40	3,369.60	3,537.73
	<b>monthly</b>	3,939.87	4,137.47	4,343.73	4,560.40	4,789.20	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,416.80	6,739.20	7,075.47
	<b>annually</b>	47,278.40	49,649.60	52,124.80	54,724.80	57,470.40	60,340.80	63,356.80	66,518.40	69,846.40	73,340.80	77,001.60	80,870.40	84,905.60
<b>19F</b>	<b>hourly</b>	18.4708	19.3917	20.3589	21.3804	22.4482	23.5702	24.7464	25.9845	27.2845	28.6464	30.0857	31.5869	33.1655
	<b>bi-weekly</b>	1,909.60	2,004.80	2,104.80	2,210.40	2,320.80	2,436.80	2,558.40	2,686.40	2,820.80	2,961.60	3,110.40	3,265.60	3,428.80
	<b>semi-monthly</b>	2,068.73	2,171.87	2,280.20	2,394.60	2,514.20	2,639.87	2,771.60	2,910.27	3,055.87	3,208.40	3,369.60	3,537.73	3,714.53
	<b>monthly</b>	4,137.47	4,343.73	4,560.40	4,789.20	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,416.80	6,739.20	7,075.47	7,429.07
	<b>annually</b>	49,649.60	52,124.80	54,724.80	57,470.40	60,340.80	63,356.80	66,518.40	69,846.40	73,340.80	77,001.60	80,870.40	84,905.60	89,148.80
<b>20F</b>	<b>hourly</b>	19.3917	20.3589	21.3804	22.4482	23.5702	24.7464	25.9845	27.2845	28.6464	30.0857	31.5869	33.1655	34.8214
	<b>bi-weekly</b>	2,004.80	2,104.80	2,210.40	2,320.80	2,436.80	2,558.40	2,686.40	2,820.80	2,961.60	3,110.40	3,265.60	3,428.80	3,600.00
	<b>semi-monthly</b>	2,171.87	2,280.20	2,394.60	2,514.20	2,639.87	2,771.60	2,910.27	3,055.87	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00
	<b>monthly</b>	4,343.73	4,560.40	4,789.20	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,416.80	6,739.20	7,075.47	7,429.07	7,800.00
	<b>annually</b>	52,124.80	54,724.80	57,470.40	60,340.80	63,356.80	66,518.40	69,846.40	73,340.80	77,001.60	80,870.40	84,905.60	89,148.80	93,600.00
<b>21F</b>	<b>hourly</b>	20.3589	21.3804	22.4482	23.5702	24.7464	25.9845	27.2845	28.6464	30.0857	31.5869	33.1655	34.8214	36.5625
	<b>bi-weekly</b>	2,104.80	2,210.40	2,320.80	2,436.80	2,558.40	2,686.40	2,820.80	2,961.60	3,110.40	3,265.60	3,428.80	3,600.00	3,780.00
	<b>semi-monthly</b>	2,280.20	2,394.60	2,514.20	2,639.87	2,771.60	2,910.27	3,055.87	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00	4,095.00
	<b>monthly</b>	4,560.40	4,789.20	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,416.80	6,739.20	7,075.47	7,429.07	7,800.00	8,190.00
	<b>annually</b>	54,724.80	57,470.40	60,340.80	63,356.80	66,518.40	69,846.40	73,340.80	77,001.60	80,870.40	84,905.60	89,148.80	93,600.00	98,280.00
<b>22F</b>	<b>hourly</b>	21.3804	22.4482	23.5702	24.7464	25.9845	27.2845	28.6464	30.0857	31.5869	33.1655	34.8214	36.5625	38.3964
	<b>bi-weekly</b>	2,210.40	2,320.80	2,436.80	2,558.40	2,686.40	2,820.80	2,961.60	3,110.40	3,265.60	3,428.80	3,600.00	3,780.00	3,969.60
	<b>semi-monthly</b>	2,394.60	2,514.20	2,639.87	2,771.60	2,910.27	3,055.87	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00	4,095.00	4,300.40
	<b>monthly</b>	4,789.20	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,416.80	6,739.20	7,075.47	7,429.07	7,800.00	8,190.00	8,600.80
	<b>annually</b>	57,470.40	60,340.80	63,356.80	66,518.40	69,846.40	73,340.80	77,001.60	80,870.40	84,905.60	89,148.80	93,600.00	98,280.00	103,209.60
<b>23F</b>	<b>hourly</b>	22.4482	23.5702	24.7464	25.9845	27.2845	28.6464	30.0857	31.5869	33.1655	34.8214	36.5625	38.3964	40.3155
	<b>bi-weekly</b>	2,320.80	2,436.80	2,558.40	2,686.40	2,820.80	2,961.60	3,110.40	3,265.60	3,428.80	3,600.00	3,780.00	3,969.60	4,168.00
	<b>semi-monthly</b>	2,514.20	2,639.87	2,771.60	2,910.27	3,055.87	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00	4,095.00	4,300.40	4,515.33
	<b>monthly</b>	5,028.40	5,279.73	5,543.20	5,820.53	6,111.73	6,416.80	6,739.20	7,075.47	7,429.07	7,800.00	8,190.00	8,600.80	9,030.67
	<b>annually</b>	60,340.80	63,356.80	66,518.40	69,846.40	73,340.80	77,001.60	80,870.40	84,905.60	89,148.80	93,600.00	98,280.00	103,209.60	108,368.00

**CITY OF MOUNTAIN BROOK FIREFIGHTER RATES**  
**(Hourly Rate based on 2688 Annual Hours)**  
**10/1/2022**

Acknowledged by Board on September 29, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>24F</b>	<b>hourly</b>	23.5702	24.7464	25.9845	27.2845	28.6464	30.0857	31.5869	33.1655	34.8214	36.5625	38.3964	40.3155	42.3274
	<b>bi-weekly</b>	2,436.80	2,558.40	2,686.40	2,820.80	2,961.60	3,110.40	3,265.60	3,428.80	3,600.00	3,780.00	3,969.60	4,168.00	4,376.00
	<b>semi-monthly</b>	2,639.87	2,771.60	2,910.27	3,055.87	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00	4,095.00	4,300.40	4,515.33	4,740.67
	<b>monthly</b>	5,279.73	5,543.20	5,820.53	6,111.73	6,416.80	6,739.20	7,075.47	7,429.07	7,800.00	8,190.00	8,600.80	9,030.67	9,481.33
	<b>annually</b>	63,356.80	66,518.40	69,846.40	73,340.80	77,001.60	80,870.40	84,905.60	89,148.80	93,600.00	98,280.00	103,209.60	108,368.00	113,776.00
<b>25F</b>	<b>hourly</b>	24.7464	25.9845	27.2845	28.6464	30.0857	31.5869	33.1655	34.8214	36.5625	38.3964	40.3155	42.3274	44.4476
	<b>bi-weekly</b>	2,558.40	2,686.40	2,820.80	2,961.60	3,110.40	3,265.60	3,428.80	3,600.00	3,780.00	3,969.60	4,168.00	4,376.00	4,595.20
	<b>semi-monthly</b>	2,771.60	2,910.27	3,055.87	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00	4,095.00	4,300.40	4,515.33	4,740.67	4,978.13
	<b>monthly</b>	5,543.20	5,820.53	6,111.73	6,416.80	6,739.20	7,075.47	7,429.07	7,800.00	8,190.00	8,600.80	9,030.67	9,481.33	9,956.27
	<b>annually</b>	66,518.40	69,846.40	73,340.80	77,001.60	80,870.40	84,905.60	89,148.80	93,600.00	98,280.00	103,209.60	108,368.00	113,776.00	119,475.20
<b>26F</b>	<b>hourly</b>	25.9845	27.2845	28.6464	30.0857	31.5869	33.1655	34.8214	36.5625	38.3964	40.3155	42.3274	44.4476	46.6685
	<b>bi-weekly</b>	2,686.40	2,820.80	2,961.60	3,110.40	3,265.60	3,428.80	3,600.00	3,780.00	3,969.60	4,168.00	4,376.00	4,595.20	4,824.80
	<b>semi-monthly</b>	2,910.27	3,055.87	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00	4,095.00	4,300.40	4,515.33	4,740.67	4,978.13	5,226.87
	<b>monthly</b>	5,820.53	6,111.73	6,416.80	6,739.20	7,075.47	7,429.07	7,800.00	8,190.00	8,600.80	9,030.67	9,481.33	9,956.27	10,453.73
	<b>annually</b>	69,846.40	73,340.80	77,001.60	80,870.40	84,905.60	89,148.80	93,600.00	98,280.00	103,209.60	108,368.00	113,776.00	119,475.20	125,444.80
<b>27F</b>	<b>hourly</b>	27.2845	28.6464	30.0857	31.5869	33.1655	34.8214	36.5625	38.3964	40.3155	42.3274	44.4476	46.6685	48.9976
	<b>bi-weekly</b>	2,820.80	2,961.60	3,110.40	3,265.60	3,428.80	3,600.00	3,780.00	3,969.60	4,168.00	4,376.00	4,595.20	4,824.80	5,065.60
	<b>semi-monthly</b>	3,055.87	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00	4,095.00	4,300.40	4,515.33	4,740.67	4,978.13	5,226.87	5,487.73
	<b>monthly</b>	6,111.73	6,416.80	6,739.20	7,075.47	7,429.07	7,800.00	8,190.00	8,600.80	9,030.67	9,481.33	9,956.27	10,453.73	10,975.47
	<b>annually</b>	73,340.80	77,001.60	80,870.40	84,905.60	89,148.80	93,600.00	98,280.00	103,209.60	108,368.00	113,776.00	119,475.20	125,444.80	131,705.60
<b>28F</b>	<b>hourly</b>	28.6464	30.0857	31.5869	33.1655	34.8214	36.5625	38.3964	40.3155	42.3274	44.4476	46.6685	48.9976	51.4506
	<b>bi-weekly</b>	2,961.60	3,110.40	3,265.60	3,428.80	3,600.00	3,780.00	3,969.60	4,168.00	4,376.00	4,595.20	4,824.80	5,065.60	5,319.20
	<b>semi-monthly</b>	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00	4,095.00	4,300.40	4,515.33	4,740.67	4,978.13	5,226.87	5,487.73	5,762.47
	<b>monthly</b>	6,416.80	6,739.20	7,075.47	7,429.07	7,800.00	8,190.00	8,600.80	9,030.67	9,481.33	9,956.27	10,453.73	10,975.47	11,524.93
	<b>annually</b>	77,001.60	80,870.40	84,905.60	89,148.80	93,600.00	98,280.00	103,209.60	108,368.00	113,776.00	119,475.20	125,444.80	131,705.60	138,299.20
<b>29F</b>	<b>hourly</b>	30.0857	31.5869	33.1655	34.8214	36.5625	38.3964	40.3155	42.3274	44.4476	46.6685	48.9976	51.4506	54.0196
	<b>bi-weekly</b>	3,110.40	3,265.60	3,428.80	3,600.00	3,780.00	3,969.60	4,168.00	4,376.00	4,595.20	4,824.80	5,065.60	5,319.20	5,584.80
	<b>semi-monthly</b>	3,369.60	3,537.73	3,714.53	3,900.00	4,095.00	4,300.40	4,515.33	4,740.67	4,978.13	5,226.87	5,487.73	5,762.47	6,050.20
	<b>monthly</b>	6,739.20	7,075.47	7,429.07	7,800.00	8,190.00	8,600.80	9,030.67	9,481.33	9,956.27	10,453.73	10,975.47	11,524.93	12,100.40
	<b>annually</b>	80,870.40	84,905.60	89,148.80	93,600.00	98,280.00	103,209.60	108,368.00	113,776.00	119,475.20	125,444.80	131,705.60	138,299.20	145,204.80
<b>30F</b>	<b>hourly</b>	31.5869	33.1655	34.8214	36.5625	38.3964	40.3155	42.3274	44.4476	46.6685	48.9976	51.4506	54.0196	56.7280
	<b>bi-weekly</b>	3,265.60	3,428.80	3,600.00	3,780.00	3,969.60	4,168.00	4,376.00	4,595.20	4,824.80	5,065.60	5,319.20	5,584.80	5,864.80
	<b>semi-monthly</b>	3,537.73	3,714.53	3,900.00	4,095.00	4,300.40	4,515.33	4,740.67	4,978.13	5,226.87	5,487.73	5,762.47	6,050.20	6,353.53
	<b>monthly</b>	7,075.47	7,429.07	7,800.00	8,190.00	8,600.80	9,030.67	9,481.33	9,956.27	10,453.73	10,975.47	11,524.93	12,100.40	12,707.07
	<b>annually</b>	84,905.60	89,148.80	93,600.00	98,280.00	103,209.60	108,368.00	113,776.00	119,475.20	125,444.80	131,705.60	138,299.20	145,204.80	152,484.80

**CITY OF MOUNTAIN BROOK FIREFIGHTER RATES**  
**(Hourly Rate based on 2688 Annual Hours)**  
**10/1/2022**

Acknowledged by Board on September 29, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>31F</b>	<b>hourly</b>	33.1655	34.8214	36.5625	38.3964	40.3155	42.3274	44.4476	46.6685	48.9976	51.4506	54.0196	56.7280	59.5601
	<b>bi-weekly</b>	3,428.80	3,600.00	3,780.00	3,969.60	4,168.00	4,376.00	4,595.20	4,824.80	5,065.60	5,319.20	5,584.80	5,864.80	6,157.60
	<b>semi-monthly</b>	3,714.53	3,900.00	4,095.00	4,300.40	4,515.33	4,740.67	4,978.13	5,226.87	5,487.73	5,762.47	6,050.20	6,353.53	6,670.73
	<b>monthly</b>	7,429.07	7,800.00	8,190.00	8,600.80	9,030.67	9,481.33	9,956.27	10,453.73	10,975.47	11,524.93	12,100.40	12,707.07	13,341.47
	<b>annually</b>	89,148.80	93,600.00	98,280.00	103,209.60	108,368.00	113,776.00	119,475.20	125,444.80	131,705.60	138,299.20	145,204.80	152,484.80	160,097.60
<b>32F</b>	<b>hourly</b>	34.8214	36.5625	38.3964	40.3155	42.3274	44.4476	46.6685	48.9976	51.4506	54.0196	56.7280	59.5601	62.5393
	<b>bi-weekly</b>	3,600.00	3,780.00	3,969.60	4,168.00	4,376.00	4,595.20	4,824.80	5,065.60	5,319.20	5,584.80	5,864.80	6,157.60	6,465.60
	<b>semi-monthly</b>	3,900.00	4,095.00	4,300.40	4,515.33	4,740.67	4,978.13	5,226.87	5,487.73	5,762.47	6,050.20	6,353.53	6,670.73	7,004.40
	<b>monthly</b>	7,800.00	8,190.00	8,600.80	9,030.67	9,481.33	9,956.27	10,453.73	10,975.47	11,524.93	12,100.40	12,707.07	13,341.47	14,008.80
	<b>annually</b>	93,600.00	98,280.00	103,209.60	108,368.00	113,776.00	119,475.20	125,444.80	131,705.60	138,299.20	145,204.80	152,484.80	160,097.60	168,105.60
<b>33F</b>	<b>hourly</b>	36.5625	38.3964	40.3155	42.3274	44.4476	46.6685	48.9976	51.4506	54.0196	56.7280	59.5601	62.5393	65.6655
	<b>bi-weekly</b>	3,780.00	3,969.60	4,168.00	4,376.00	4,595.20	4,824.80	5,065.60	5,319.20	5,584.80	5,864.80	6,157.60	6,465.60	6,788.80
	<b>semi-monthly</b>	4,095.00	4,300.40	4,515.33	4,740.67	4,978.13	5,226.87	5,487.73	5,762.47	6,050.20	6,353.53	6,670.73	7,004.40	7,354.53
	<b>monthly</b>	8,190.00	8,600.80	9,030.67	9,481.33	9,956.27	10,453.73	10,975.47	11,524.93	12,100.40	12,707.07	13,341.47	14,008.80	14,709.07
	<b>annually</b>	98,280.00	103,209.60	108,368.00	113,776.00	119,475.20	125,444.80	131,705.60	138,299.20	145,204.80	152,484.80	160,097.60	168,105.60	176,508.80
<b>34F</b>	<b>hourly</b>	38.3964	40.3155	42.3274	44.4476	46.6685	48.9976	51.4506	54.0196	56.7280	59.5601	62.5393	65.6655	68.9464
	<b>bi-weekly</b>	3,969.60	4,168.00	4,376.00	4,595.20	4,824.80	5,065.60	5,319.20	5,584.80	5,864.80	6,157.60	6,465.60	6,788.80	7,128.00
	<b>semi-monthly</b>	4,300.40	4,515.33	4,740.67	4,978.13	5,226.87	5,487.73	5,762.47	6,050.20	6,353.53	6,670.73	7,004.40	7,354.53	7,722.00
	<b>monthly</b>	8,600.80	9,030.67	9,481.33	9,956.27	10,453.73	10,975.47	11,524.93	12,100.40	12,707.07	13,341.47	14,008.80	14,709.07	15,444.00
	<b>annually</b>	103,209.60	108,368.00	113,776.00	119,475.20	125,444.80	131,705.60	138,299.20	145,204.80	152,484.80	160,097.60	168,105.60	176,508.80	185,328.00
<b>35F</b>	<b>hourly</b>	40.3155	42.3274	44.4476	46.6685	48.9976	51.4506	54.0196	56.7280	59.5601	62.5393	65.6655	68.9464	72.3976
	<b>bi-weekly</b>	4,168.00	4,376.00	4,595.20	4,824.80	5,065.60	5,319.20	5,584.80	5,864.80	6,157.60	6,465.60	6,788.80	7,128.00	7,484.80
	<b>semi-monthly</b>	4,515.33	4,740.67	4,978.13	5,226.87	5,487.73	5,762.47	6,050.20	6,353.53	6,670.73	7,004.40	7,354.53	7,722.00	8,108.53
	<b>monthly</b>	9,030.67	9,481.33	9,956.27	10,453.73	10,975.47	11,524.93	12,100.40	12,707.07	13,341.47	14,008.80	14,709.07	15,444.00	16,217.07
	<b>annually</b>	108,368.00	113,776.00	119,475.20	125,444.80	131,705.60	138,299.20	145,204.80	152,484.80	160,097.60	168,105.60	176,508.80	185,328.00	194,604.80
<b>36F</b>	<b>hourly</b>	42.3274	44.4476	46.6685	48.9976	51.4506	54.0196	56.7280	59.5601	62.5393	65.6655	68.9464	72.3976	76.0190
	<b>bi-weekly</b>	4,376.00	4,595.20	4,824.80	5,065.60	5,319.20	5,584.80	5,864.80	6,157.60	6,465.60	6,788.80	7,128.00	7,484.80	7,859.20
	<b>semi-monthly</b>	4,740.67	4,978.13	5,226.87	5,487.73	5,762.47	6,050.20	6,353.53	6,670.73	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13
	<b>monthly</b>	9,481.33	9,956.27	10,453.73	10,975.47	11,524.93	12,100.40	12,707.07	13,341.47	14,008.80	14,709.07	15,444.00	16,217.07	17,028.27
	<b>annually</b>	113,776.00	119,475.20	125,444.80	131,705.60	138,299.20	145,204.80	152,484.80	160,097.60	168,105.60	176,508.80	185,328.00	194,604.80	204,339.20
<b>37F</b>	<b>hourly</b>	44.4476	46.6685	48.9976	51.4506	54.0196	56.7280	59.5601	62.5393	65.6655	68.9464	72.3976	76.0190	79.8185
	<b>bi-weekly</b>	4,595.20	4,824.80	5,065.60	5,319.20	5,584.80	5,864.80	6,157.60	6,465.60	6,788.80	7,128.00	7,484.80	7,859.20	8,252.00
	<b>semi-monthly</b>	4,978.13	5,226.87	5,487.73	5,762.47	6,050.20	6,353.53	6,670.73	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,939.67
	<b>monthly</b>	9,956.27	10,453.73	10,975.47	11,524.93	12,100.40	12,707.07	13,341.47	14,008.80	14,709.07	15,444.00	16,217.07	17,028.27	17,879.33
	<b>annually</b>	119,475.20	125,444.80	131,705.60	138,299.20	145,204.80	152,484.80	160,097.60	168,105.60	176,508.80	185,328.00	194,604.80	204,339.20	214,552.00

**CITY OF MOUNTAIN BROOK FIREFIGHTER RATES**  
**(Hourly Rate based on 2688 Annual Hours)**  
**10/1/2022**

Acknowledged by Board on September 29, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>38F</b>	<b>hourly</b>	46.6685	48.9976	51.4506	54.0196	56.7280	59.5601	62.5393	65.6655	68.9464	72.3976	76.0190	79.8185	83.8113
	<b>bi-weekly</b>	4,824.80	5,065.60	5,319.20	5,584.80	5,864.80	6,157.60	6,465.60	6,788.80	7,128.00	7,484.80	7,859.20	8,252.00	8,664.80
	<b>semi-monthly</b>	5,226.87	5,487.73	5,762.47	6,050.20	6,353.53	6,670.73	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,939.67	9,386.87
	<b>monthly</b>	10,453.73	10,975.47	11,524.93	12,100.40	12,707.07	13,341.47	14,008.80	14,709.07	15,444.00	16,217.07	17,028.27	17,879.33	18,773.73
	<b>annually</b>	125,444.80	131,705.60	138,299.20	145,204.80	152,484.80	160,097.60	168,105.60	176,508.80	185,328.00	194,604.80	204,339.20	214,552.00	225,284.80
<b>39F</b>	<b>hourly</b>	48.9976	51.4506	54.0196	56.7280	59.5601	62.5393	65.6655	68.9464	72.3976	76.0190	79.8185	83.8113	87.9976
	<b>bi-weekly</b>	5,065.60	5,319.20	5,584.80	5,864.80	6,157.60	6,465.60	6,788.80	7,128.00	7,484.80	7,859.20	8,252.00	8,664.80	9,097.60
	<b>semi-monthly</b>	5,487.73	5,762.47	6,050.20	6,353.53	6,670.73	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,939.67	9,386.87	9,855.73
	<b>monthly</b>	10,975.47	11,524.93	12,100.40	12,707.07	13,341.47	14,008.80	14,709.07	15,444.00	16,217.07	17,028.27	17,879.33	18,773.73	19,711.47
	<b>annually</b>	131,705.60	138,299.20	145,204.80	152,484.80	160,097.60	168,105.60	176,508.80	185,328.00	194,604.80	204,339.20	214,552.00	225,284.80	236,537.60
<b>40F</b>	<b>hourly</b>	51.4506	54.0196	56.7280	59.5601	62.5393	65.6655	68.9464	72.3976	76.0190	79.8185	83.8113	87.9976	92.4006
	<b>bi-weekly</b>	5,319.20	5,584.80	5,864.80	6,157.60	6,465.60	6,788.80	7,128.00	7,484.80	7,859.20	8,252.00	8,664.80	9,097.60	9,552.80
	<b>semi-monthly</b>	5,762.47	6,050.20	6,353.53	6,670.73	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,939.67	9,386.87	9,855.73	10,348.87
	<b>monthly</b>	11,524.93	12,100.40	12,707.07	13,341.47	14,008.80	14,709.07	15,444.00	16,217.07	17,028.27	17,879.33	18,773.73	19,711.47	20,697.73
	<b>annually</b>	138,299.20	145,204.80	152,484.80	160,097.60	168,105.60	176,508.80	185,328.00	194,604.80	204,339.20	214,552.00	225,284.80	236,537.60	248,372.80
<b>41F</b>	<b>hourly</b>	54.0196	56.7280	59.5601	62.5393	65.6655	68.9464	72.3976	76.0190	79.8185	83.8113	87.9976	92.4006	97.0202
	<b>bi-weekly</b>	5,584.80	5,864.80	6,157.60	6,465.60	6,788.80	7,128.00	7,484.80	7,859.20	8,252.00	8,664.80	9,097.60	9,552.80	10,030.40
	<b>semi-monthly</b>	6,050.20	6,353.53	6,670.73	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,939.67	9,386.87	9,855.73	10,348.87	10,866.27
	<b>monthly</b>	12,100.40	12,707.07	13,341.47	14,008.80	14,709.07	15,444.00	16,217.07	17,028.27	17,879.33	18,773.73	19,711.47	20,697.73	21,732.53
	<b>annually</b>	145,204.80	152,484.80	160,097.60	168,105.60	176,508.80	185,328.00	194,604.80	204,339.20	214,552.00	225,284.80	236,537.60	248,372.80	260,790.40
<b>42F</b>	<b>hourly</b>	56.7280	59.5601	62.5393	65.6655	68.9464	72.3976	76.0190	79.8185	83.8113	87.9976	92.4006	97.0202	101.8720
	<b>bi-weekly</b>	5,864.80	6,157.60	6,465.60	6,788.80	7,128.00	7,484.80	7,859.20	8,252.00	8,664.80	9,097.60	9,552.80	10,030.40	10,532.00
	<b>semi-monthly</b>	6,353.53	6,670.73	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,939.67	9,386.87	9,855.73	10,348.87	10,866.27	11,409.67
	<b>monthly</b>	12,707.07	13,341.47	14,008.80	14,709.07	15,444.00	16,217.07	17,028.27	17,879.33	18,773.73	19,711.47	20,697.73	21,732.53	22,819.33
	<b>annually</b>	152,484.80	160,097.60	168,105.60	176,508.80	185,328.00	194,604.80	204,339.20	214,552.00	225,284.80	236,537.60	248,372.80	260,790.40	273,832.00
<b>43F</b>	<b>hourly</b>	59.5601	62.5393	65.6655	68.9464	72.3976	76.0190	79.8185	83.8113	87.9976	92.4006	97.0202	101.8720	106.9637
	<b>bi-weekly</b>	6,157.60	6,465.60	6,788.80	7,128.00	7,484.80	7,859.20	8,252.00	8,664.80	9,097.60	9,552.80	10,030.40	10,532.00	11,058.40
	<b>semi-monthly</b>	6,670.73	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,939.67	9,386.87	9,855.73	10,348.87	10,866.27	11,409.67	11,979.93
	<b>monthly</b>	13,341.47	14,008.80	14,709.07	15,444.00	16,217.07	17,028.27	17,879.33	18,773.73	19,711.47	20,697.73	21,732.53	22,819.33	23,959.87
	<b>annually</b>	160,097.60	168,105.60	176,508.80	185,328.00	194,604.80	204,339.20	214,552.00	225,284.80	236,537.60	248,372.80	260,790.40	273,832.00	287,518.40
<b>44F</b>	<b>hourly</b>	62.5393	65.6655	68.9464	72.3976	76.0190	79.8185	83.8113	87.9976	92.4006	97.0202	101.8720	106.9637	112.3107
	<b>bi-weekly</b>	6,465.60	6,788.80	7,128.00	7,484.80	7,859.20	8,252.00	8,664.80	9,097.60	9,552.80	10,030.40	10,532.00	11,058.40	11,611.20
	<b>semi-monthly</b>	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,939.67	9,386.87	9,855.73	10,348.87	10,866.27	11,409.67	11,979.93	12,578.80
	<b>monthly</b>	14,008.80	14,709.07	15,444.00	16,217.07	17,028.27	17,879.33	18,773.73	19,711.47	20,697.73	21,732.53	22,819.33	23,959.87	25,157.60
	<b>annually</b>	168,105.60	176,508.80	185,328.00	194,604.80	204,339.20	214,552.00	225,284.80	236,537.60	248,372.80	260,790.40	273,832.00	287,518.40	301,891.20
<b>45F</b>	<b>hourly</b>	65.6655	68.9464	72.3976	76.0190	79.8185	83.8113	87.9976	92.4006	97.0202	101.8720	106.9637	112.3107	117.9286
	<b>bi-weekly</b>	6,788.80	7,128.00	7,484.80	7,859.20	8,252.00	8,664.80	9,097.60	9,552.80	10,030.40	10,532.00	11,058.40	11,611.20	12,192.00
	<b>semi-monthly</b>	7,354.53	7,722.00	8,108.53	8,514.13	8,939.67	9,386.87	9,855.73	10,348.87	10,866.27	11,409.67	11,979.93	12,578.80	13,208.00
	<b>monthly</b>	14,709.07	15,444.00	16,217.07	17,028.27	17,879.33	18,773.73	19,711.47	20,697.73	21,732.53	22,819.33	23,959.87	25,157.60	26,416.00
	<b>annually</b>	176,508.80	185,328.00	194,604.80	204,339.20	214,552.00	225,284.80	236,537.60	248,372.80	260,790.40	273,832.00	287,518.40	301,891.20	316,992.00