

# **Mountain Brook**

## **OFFICIAL SALARY SCHEDULE**

**October 7, 2025**

**THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as  
generated by the Personnel Board of Jefferson County**

  

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**Jeffrey Crenshaw, Personnel Board Director**

**2.5%**

CITY OF MOUNTAIN BROOK

SALARY SCHEDULE

EFFECTIVE 10/7/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
4	hourly	12.47	13.09	13.75	14.44	15.16	15.92	16.71	17.55	18.42	19.35	20.31	21.33	22.39
	bi-weekly	997.60	1,047.20	1,100.00	1,155.20	1,212.80	1,273.60	1,336.80	1,404.00	1,473.60	1,548.00	1,624.80	1,706.40	1,791.20
	semi-monthly	1,080.73	1,134.47	1,191.67	1,251.47	1,313.87	1,379.73	1,448.20	1,521.00	1,596.40	1,677.00	1,760.20	1,848.60	1,940.47
	monthly	2,161.47	2,268.93	2,383.33	2,502.93	2,627.73	2,759.47	2,896.40	3,042.00	3,192.80	3,354.00	3,520.40	3,697.20	3,880.93
	annually	25,937.60	27,227.20	28,600.00	30,035.20	31,532.80	33,113.60	34,756.80	36,504.00	38,313.60	40,248.00	42,244.80	44,366.40	46,571.20
5	hourly	13.09	13.75	14.44	15.16	15.92	16.71	17.55	18.42	19.35	20.31	21.33	22.39	23.51
	bi-weekly	1,047.20	1,100.00	1,155.20	1,212.80	1,273.60	1,336.80	1,404.00	1,473.60	1,548.00	1,624.80	1,706.40	1,791.20	1,880.80
	semi-monthly	1,134.47	1,191.67	1,251.47	1,313.87	1,379.73	1,448.20	1,521.00	1,596.40	1,677.00	1,760.20	1,848.60	1,940.47	2,037.53
	monthly	2,268.93	2,383.33	2,502.93	2,627.73	2,759.47	2,896.40	3,042.00	3,192.80	3,354.00	3,520.40	3,697.20	3,880.93	4,075.07
	annually	27,227.20	28,600.00	30,035.20	31,532.80	33,113.60	34,756.80	36,504.00	38,313.60	40,248.00	42,244.80	44,366.40	46,571.20	48,900.80
6	hourly	13.75	14.44	15.16	15.92	16.71	17.55	18.42	19.35	20.31	21.33	22.39	23.51	24.69
	bi-weekly	1,100.00	1,155.20	1,212.80	1,273.60	1,336.80	1,404.00	1,473.60	1,548.00	1,624.80	1,706.40	1,791.20	1,880.80	1,975.20
	semi-monthly	1,191.67	1,251.47	1,313.87	1,379.73	1,448.20	1,521.00	1,596.40	1,677.00	1,760.20	1,848.60	1,940.47	2,037.53	2,139.80
	monthly	2,383.33	2,502.93	2,627.73	2,759.47	2,896.40	3,042.00	3,192.80	3,354.00	3,520.40	3,697.20	3,880.93	4,075.07	4,279.60
	annually	28,600.00	30,035.20	31,532.80	33,113.60	34,756.80	36,504.00	38,313.60	40,248.00	42,244.80	44,366.40	46,571.20	48,900.80	51,355.20
7	hourly	14.44	15.16	15.92	16.71	17.55	18.42	19.35	20.31	21.33	22.39	23.51	24.69	25.92
	bi-weekly	1,155.20	1,212.80	1,273.60	1,336.80	1,404.00	1,473.60	1,548.00	1,624.80	1,706.40	1,791.20	1,880.80	1,975.20	2,073.60
	semi-monthly	1,251.47	1,313.87	1,379.73	1,448.20	1,521.00	1,596.40	1,677.00	1,760.20	1,848.60	1,940.47	2,037.53	2,139.80	2,246.40
	monthly	2,502.93	2,627.73	2,759.47	2,896.40	3,042.00	3,192.80	3,354.00	3,520.40	3,697.20	3,880.93	4,075.07	4,279.60	4,492.80
	annually	30,035.20	31,532.80	33,113.60	34,756.80	36,504.00	38,313.60	40,248.00	42,244.80	44,366.40	46,571.20	48,900.80	51,355.20	53,913.60
8	hourly	15.16	15.92	16.71	17.55	18.42	19.35	20.31	21.33	22.39	23.51	24.69	25.92	27.22
	bi-weekly	1,212.80	1,273.60	1,336.80	1,404.00	1,473.60	1,548.00	1,624.80	1,706.40	1,791.20	1,880.80	1,975.20	2,073.60	2,177.60
	semi-monthly	1,313.87	1,379.73	1,448.20	1,521.00	1,596.40	1,677.00	1,760.20	1,848.60	1,940.47	2,037.53	2,139.80	2,246.40	2,359.07
	monthly	2,627.73	2,759.47	2,896.40	3,042.00	3,192.80	3,354.00	3,520.40	3,697.20	3,880.93	4,075.07	4,279.60	4,492.80	4,718.13
	annually	31,532.80	33,113.60	34,756.80	36,504.00	38,313.60	40,248.00	42,244.80	44,366.40	46,571.20	48,900.80	51,355.20	53,913.60	56,617.60
9	hourly	15.92	16.71	17.55	18.42	19.35	20.31	21.33	22.39	23.51	24.69	25.92	27.22	28.58
	bi-weekly	1,273.60	1,336.80	1,404.00	1,473.60	1,548.00	1,624.80	1,706.40	1,791.20	1,880.80	1,975.20	2,073.60	2,177.60	2,286.40
	semi-monthly	1,379.73	1,448.20	1,521.00	1,596.40	1,677.00	1,760.20	1,848.60	1,940.47	2,037.53	2,139.80	2,246.40	2,359.07	2,476.93
	monthly	2,759.47	2,896.40	3,042.00	3,192.80	3,354.00	3,520.40	3,697.20	3,880.93	4,075.07	4,279.60	4,492.80	4,718.13	4,953.87
	annually	33,113.60	34,756.80	36,504.00	38,313.60	40,248.00	42,244.80	44,366.40	46,571.20	48,900.80	51,355.20	53,913.60	56,617.60	59,446.40
10	hourly	16.71	17.55	18.42	19.35	20.31	21.33	22.39	23.51	24.69	25.92	27.22	28.58	30.01
	bi-weekly	1,336.80	1,404.00	1,473.60	1,548.00	1,624.80	1,706.40	1,791.20	1,880.80	1,975.20	2,073.60	2,177.60	2,286.40	2,400.80
	semi-monthly	1,448.20	1,521.00	1,596.40	1,677.00	1,760.20	1,848.60	1,940.47	2,037.53	2,139.80	2,246.40	2,359.07	2,476.93	2,600.87
	monthly	2,896.40	3,042.00	3,192.80	3,354.00	3,520.40	3,697.20	3,880.93	4,075.07	4,279.60	4,492.80	4,718.13	4,953.87	5,201.73
	annually	34,756.80	36,504.00	38,313.60	40,248.00	42,244.80	44,366.40	46,571.20	48,900.80	51,355.20	53,913.60	56,617.60	59,446.40	62,420.80
11	hourly	17.55	18.42	19.35	20.31	21.33	22.39	23.51	24.69	25.92	27.22	28.58	30.01	31.51
	bi-weekly	1,404.00	1,473.60	1,548.00	1,624.80	1,706.40	1,791.20	1,880.80	1,975.20	2,073.60	2,177.60	2,286.40	2,400.80	2,520.80
	semi-monthly	1,521.00	1,596.40	1,677.00	1,760.20	1,848.60	1,940.47	2,037.53	2,139.80	2,246.40	2,359.07	2,476.93	2,600.87	2,730.87
	monthly	3,042.00	3,192.80	3,354.00	3,520.40	3,697.20	3,880.93	4,075.07	4,279.60	4,492.80	4,718.13	4,953.87	5,201.73	5,461.73
	annually	36,504.00	38,313.60	40,248.00	42,244.80	44,366.40	46,571.20	48,900.80	51,355.20	53,913.60	56,617.60	59,446.40	62,420.80	65,540.80
12	hourly	18.42	19.35	20.31	21.33	22.39	23.51	24.69	25.92	27.22	28.58	30.01	31.51	33.09
	bi-weekly	1,473.60	1,548.00	1,624.80	1,706.40	1,791.20	1,880.80	1,975.20	2,073.60	2,177.60	2,286.40	2,400.80	2,520.80	2,647.20
	semi-monthly	1,596.40	1,677.00	1,760.20	1,848.60	1,940.47	2,037.53	2,139.80	2,246.40	2,359.07	2,476.93	2,600.87	2,730.87	2,867.80
	monthly	3,192.80	3,354.00	3,520.40	3,697.20	3,880.93	4,075.07	4,279.60	4,492.80	4,718.13	4,953.87	5,201.73	5,461.73	5,735.60
	annually	38,313.60	40,248.00	42,244.80	44,366.40	46,571.20	48,900.80	51,355.20	53,913.60	56,617.60	59,446.40	62,420.80	65,540.80	68,827.20

CITY OF MOUNTAIN BROOK

SALARY SCHEDULE

EFFECTIVE 10/7/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
13	hourly	19.35	20.31	21.33	22.39	23.51	24.69	25.92	27.22	28.58	30.01	31.51	33.09	34.74
	bi-weekly	1,548.00	1,624.80	1,706.40	1,791.20	1,880.80	1,975.20	2,073.60	2,177.60	2,286.40	2,400.80	2,520.80	2,647.20	2,779.20
	semi-monthly	1,677.00	1,760.20	1,848.60	1,940.47	2,037.53	2,139.80	2,246.40	2,359.07	2,476.93	2,600.87	2,730.87	2,867.80	3,010.80
	monthly	3,354.00	3,520.40	3,697.20	3,880.93	4,075.07	4,279.60	4,492.80	4,718.13	4,953.87	5,201.73	5,461.73	5,735.60	6,021.60
	annually	40,248.00	42,244.80	44,366.40	46,571.20	48,900.80	51,355.20	53,913.60	56,617.60	59,446.40	62,420.80	65,540.80	68,827.20	72,259.20
14	hourly	20.31	21.33	22.39	23.51	24.69	25.92	27.22	28.58	30.01	31.51	33.09	34.74	36.48
	bi-weekly	1,624.80	1,706.40	1,791.20	1,880.80	1,975.20	2,073.60	2,177.60	2,286.40	2,400.80	2,520.80	2,647.20	2,779.20	2,918.40
	semi-monthly	1,760.20	1,848.60	1,940.47	2,037.53	2,139.80	2,246.40	2,359.07	2,476.93	2,600.87	2,730.87	2,867.80	3,010.80	3,161.60
	monthly	3,520.40	3,697.20	3,880.93	4,075.07	4,279.60	4,492.80	4,718.13	4,953.87	5,201.73	5,461.73	5,735.60	6,021.60	6,323.20
	annually	42,244.80	44,366.40	46,571.20	48,900.80	51,355.20	53,913.60	56,617.60	59,446.40	62,420.80	65,540.80	68,827.20	72,259.20	75,878.40
15	hourly	21.33	22.39	23.51	24.69	25.92	27.22	28.58	30.01	31.51	33.09	34.74	36.48	38.30
	bi-weekly	1,706.40	1,791.20	1,880.80	1,975.20	2,073.60	2,177.60	2,286.40	2,400.80	2,520.80	2,647.20	2,779.20	2,918.40	3,064.00
	semi-monthly	1,848.60	1,940.47	2,037.53	2,139.80	2,246.40	2,359.07	2,476.93	2,600.87	2,730.87	2,867.80	3,010.80	3,161.60	3,319.33
	monthly	3,697.20	3,880.93	4,075.07	4,279.60	4,492.80	4,718.13	4,953.87	5,201.73	5,461.73	5,735.60	6,021.60	6,323.20	6,638.67
	annually	44,366.40	46,571.20	48,900.80	51,355.20	53,913.60	56,617.60	59,446.40	62,420.80	65,540.80	68,827.20	72,259.20	75,878.40	79,664.00
16	hourly	22.39	23.51	24.69	25.92	27.22	28.58	30.01	31.51	33.09	34.74	36.48	38.30	40.22
	bi-weekly	1,791.20	1,880.80	1,975.20	2,073.60	2,177.60	2,286.40	2,400.80	2,520.80	2,647.20	2,779.20	2,918.40	3,064.00	3,217.60
	semi-monthly	1,940.47	2,037.53	2,139.80	2,246.40	2,359.07	2,476.93	2,600.87	2,730.87	2,867.80	3,010.80	3,161.60	3,319.33	3,485.73
	monthly	3,880.93	4,075.07	4,279.60	4,492.80	4,718.13	4,953.87	5,201.73	5,461.73	5,735.60	6,021.60	6,323.20	6,638.67	6,971.47
	annually	46,571.20	48,900.80	51,355.20	53,913.60	56,617.60	59,446.40	62,420.80	65,540.80	68,827.20	72,259.20	75,878.40	79,664.00	83,657.60
17	hourly	23.51	24.69	25.92	27.22	28.58	30.01	31.51	33.09	34.74	36.48	38.30	40.22	42.23
	bi-weekly	1,880.80	1,975.20	2,073.60	2,177.60	2,286.40	2,400.80	2,520.80	2,647.20	2,779.20	2,918.40	3,064.00	3,217.60	3,378.40
	semi-monthly	2,037.53	2,139.80	2,246.40	2,359.07	2,476.93	2,600.87	2,730.87	2,867.80	3,010.80	3,161.60	3,319.33	3,485.73	3,659.93
	monthly	4,075.07	4,279.60	4,492.80	4,718.13	4,953.87	5,201.73	5,461.73	5,735.60	6,021.60	6,323.20	6,638.67	6,971.47	7,319.87
	annually	48,900.80	51,355.20	53,913.60	56,617.60	59,446.40	62,420.80	65,540.80	68,827.20	72,259.20	75,878.40	79,664.00	83,657.60	87,838.40
18	hourly	24.69	25.92	27.22	28.58	30.01	31.51	33.09	34.74	36.48	38.30	40.22	42.23	44.34
	bi-weekly	1,975.20	2,073.60	2,177.60	2,286.40	2,400.80	2,520.80	2,647.20	2,779.20	2,918.40	3,064.00	3,217.60	3,378.40	3,547.20
	semi-monthly	2,139.80	2,246.40	2,359.07	2,476.93	2,600.87	2,730.87	2,867.80	3,010.80	3,161.60	3,319.33	3,485.73	3,659.93	3,842.80
	monthly	4,279.60	4,492.80	4,718.13	4,953.87	5,201.73	5,461.73	5,735.60	6,021.60	6,323.20	6,638.67	6,971.47	7,319.87	7,685.60
	annually	51,355.20	53,913.60	56,617.60	59,446.40	62,420.80	65,540.80	68,827.20	72,259.20	75,878.40	79,664.00	83,657.60	87,838.40	92,227.20
19	hourly	25.92	27.22	28.58	30.01	31.51	33.09	34.74	36.48	38.30	40.22	42.23	44.34	46.56
	bi-weekly	2,073.60	2,177.60	2,286.40	2,400.80	2,520.80	2,647.20	2,779.20	2,918.40	3,064.00	3,217.60	3,378.40	3,547.20	3,724.80
	semi-monthly	2,246.40	2,359.07	2,476.93	2,600.87	2,730.87	2,867.80	3,010.80	3,161.60	3,319.33	3,485.73	3,659.93	3,842.80	4,035.20
	monthly	4,492.80	4,718.13	4,953.87	5,201.73	5,461.73	5,735.60	6,021.60	6,323.20	6,638.67	6,971.47	7,319.87	7,685.60	8,070.40
	annually	53,913.60	56,617.60	59,446.40	62,420.80	65,540.80	68,827.20	72,259.20	75,878.40	79,664.00	83,657.60	87,838.40	92,227.20	96,844.80
20	hourly	27.22	28.58	30.01	31.51	33.09	34.74	36.48	38.30	40.22	42.23	44.34	46.56	48.88
	bi-weekly	2,177.60	2,286.40	2,400.80	2,520.80	2,647.20	2,779.20	2,918.40	3,064.00	3,217.60	3,378.40	3,547.20	3,724.80	3,910.40
	semi-monthly	2,359.07	2,476.93	2,600.87	2,730.87	2,867.80	3,010.80	3,161.60	3,319.33	3,485.73	3,659.93	3,842.80	4,035.20	4,236.27
	monthly	4,718.13	4,953.87	5,201.73	5,461.73	5,735.60	6,021.60	6,323.20	6,638.67	6,971.47	7,319.87	7,685.60	8,070.40	8,472.53
	annually	56,617.60	59,446.40	62,420.80	65,540.80	68,827.20	72,259.20	75,878.40	79,664.00	83,657.60	87,838.40	92,227.20	96,844.80	101,670.40

CITY OF MOUNTAIN BROOK

SALARY SCHEDULE

EFFECTIVE 10/7/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
21	hourly	28.58	30.01	31.51	33.09	34.74	36.48	38.30	40.22	42.23	44.34	46.56	48.88	51.33
	bi-weekly	2,286.40	2,400.80	2,520.80	2,647.20	2,779.20	2,918.40	3,064.00	3,217.60	3,378.40	3,547.20	3,724.80	3,910.40	4,106.40
	semi-monthly	2,476.93	2,600.87	2,730.87	2,867.80	3,010.80	3,161.60	3,319.33	3,485.73	3,659.93	3,842.80	4,035.20	4,236.27	4,448.60
	monthly	4,953.87	5,201.73	5,461.73	5,735.60	6,021.60	6,323.20	6,638.67	6,971.47	7,319.87	7,685.60	8,070.40	8,472.53	8,897.20
	annually	59,446.40	62,420.80	65,540.80	68,827.20	72,259.20	75,878.40	79,664.00	83,657.60	87,838.40	92,227.20	96,844.80	101,670.40	106,766.40
22	hourly	30.01	31.51	33.09	34.74	36.48	38.30	40.22	42.23	44.34	46.56	48.88	51.33	53.89
	bi-weekly	2,400.80	2,520.80	2,647.20	2,779.20	2,918.40	3,064.00	3,217.60	3,378.40	3,547.20	3,724.80	3,910.40	4,106.40	4,311.20
	semi-monthly	2,600.87	2,730.87	2,867.80	3,010.80	3,161.60	3,319.33	3,485.73	3,659.93	3,842.80	4,035.20	4,236.27	4,448.60	4,670.47
	monthly	5,201.73	5,461.73	5,735.60	6,021.60	6,323.20	6,638.67	6,971.47	7,319.87	7,685.60	8,070.40	8,472.53	8,897.20	9,340.93
	annually	62,420.80	65,540.80	68,827.20	72,259.20	75,878.40	79,664.00	83,657.60	87,838.40	92,227.20	96,844.80	101,670.40	106,766.40	112,091.20
23	hourly	31.51	33.09	34.74	36.48	38.30	40.22	42.23	44.34	46.56	48.88	51.33	53.89	56.59
	bi-weekly	2,520.80	2,647.20	2,779.20	2,918.40	3,064.00	3,217.60	3,378.40	3,547.20	3,724.80	3,910.40	4,106.40	4,311.20	4,527.20
	semi-monthly	2,730.87	2,867.80	3,010.80	3,161.60	3,319.33	3,485.73	3,659.93	3,842.80	4,035.20	4,236.27	4,448.60	4,670.47	4,904.47
	monthly	5,461.73	5,735.60	6,021.60	6,323.20	6,638.67	6,971.47	7,319.87	7,685.60	8,070.40	8,472.53	8,897.20	9,340.93	9,808.93
	annually	65,540.80	68,827.20	72,259.20	75,878.40	79,664.00	83,657.60	87,838.40	92,227.20	96,844.80	101,670.40	106,766.40	112,091.20	117,707.20
24	hourly	33.09	34.74	36.48	38.30	40.22	42.23	44.34	46.56	48.88	51.33	53.89	56.59	59.42
	bi-weekly	2,647.20	2,779.20	2,918.40	3,064.00	3,217.60	3,378.40	3,547.20	3,724.80	3,910.40	4,106.40	4,311.20	4,527.20	4,753.60
	semi-monthly	2,867.80	3,010.80	3,161.60	3,319.33	3,485.73	3,659.93	3,842.80	4,035.20	4,236.27	4,448.60	4,670.47	4,904.47	5,149.73
	monthly	5,735.60	6,021.60	6,323.20	6,638.67	6,971.47	7,319.87	7,685.60	8,070.40	8,472.53	8,897.20	9,340.93	9,808.93	10,299.47
	annually	68,827.20	72,259.20	75,878.40	79,664.00	83,657.60	87,838.40	92,227.20	96,844.80	101,670.40	106,766.40	112,091.20	117,707.20	123,593.60
25	hourly	34.74	36.48	38.30	40.22	42.23	44.34	46.56	48.88	51.33	53.89	56.59	59.42	62.39
	bi-weekly	2,779.20	2,918.40	3,064.00	3,217.60	3,378.40	3,547.20	3,724.80	3,910.40	4,106.40	4,311.20	4,527.20	4,753.60	4,991.20
	semi-monthly	3,010.80	3,161.60	3,319.33	3,485.73	3,659.93	3,842.80	4,035.20	4,236.27	4,448.60	4,670.47	4,904.47	5,149.73	5,407.13
	monthly	6,021.60	6,323.20	6,638.67	6,971.47	7,319.87	7,685.60	8,070.40	8,472.53	8,897.20	9,340.93	9,808.93	10,299.47	10,814.27
	annually	72,259.20	75,878.40	79,664.00	83,657.60	87,838.40	92,227.20	96,844.80	101,670.40	106,766.40	112,091.20	117,707.20	123,593.60	129,771.20
26	hourly	36.48	38.30	40.22	42.23	44.34	46.56	48.88	51.33	53.89	56.59	59.42	62.39	65.51
	bi-weekly	2,918.40	3,064.00	3,217.60	3,378.40	3,547.20	3,724.80	3,910.40	4,106.40	4,311.20	4,527.20	4,753.60	4,991.20	5,240.80
	semi-monthly	3,161.60	3,319.33	3,485.73	3,659.93	3,842.80	4,035.20	4,236.27	4,448.60	4,670.47	4,904.47	5,149.73	5,407.13	5,677.53
	monthly	6,323.20	6,638.67	6,971.47	7,319.87	7,685.60	8,070.40	8,472.53	8,897.20	9,340.93	9,808.93	10,299.47	10,814.27	11,355.07
	annually	75,878.40	79,664.00	83,657.60	87,838.40	92,227.20	96,844.80	101,670.40	106,766.40	112,091.20	117,707.20	123,593.60	129,771.20	136,260.80
27	hourly	38.30	40.22	42.23	44.34	46.56	48.88	51.33	53.89	56.59	59.42	62.39	65.51	68.78
	bi-weekly	3,064.00	3,217.60	3,378.40	3,547.20	3,724.80	3,910.40	4,106.40	4,311.20	4,527.20	4,753.60	4,991.20	5,240.80	5,502.40
	semi-monthly	3,319.33	3,485.73	3,659.93	3,842.80	4,035.20	4,236.27	4,448.60	4,670.47	4,904.47	5,149.73	5,407.13	5,677.53	5,960.93
	monthly	6,638.67	6,971.47	7,319.87	7,685.60	8,070.40	8,472.53	8,897.20	9,340.93	9,808.93	10,299.47	10,814.27	11,355.07	11,921.87
	annually	79,664.00	83,657.60	87,838.40	92,227.20	96,844.80	101,670.40	106,766.40	112,091.20	117,707.20	123,593.60	129,771.20	136,260.80	143,062.40
28	hourly	40.22	42.23	44.34	46.56	48.88	51.33	53.89	56.59	59.42	62.39	65.51	68.78	72.22
	bi-weekly	3,217.60	3,378.40	3,547.20	3,724.80	3,910.40	4,106.40	4,311.20	4,527.20	4,753.60	4,991.20	5,240.80	5,502.40	5,777.60
	semi-monthly	3,485.73	3,659.93	3,842.80	4,035.20	4,236.27	4,448.60	4,670.47	4,904.47	5,149.73	5,407.13	5,677.53	5,960.93	6,259.07
	monthly	6,971.47	7,319.87	7,685.60	8,070.40	8,472.53	8,897.20	9,340.93	9,808.93	10,299.47	10,814.27	11,355.07	11,921.87	12,518.13
	annually	83,657.60	87,838.40	92,227.20	96,844.80	101,670.40	106,766.40	112,091.20	117,707.20	123,593.60	129,771.20	136,260.80	143,062.40	150,217.60

CITY OF MOUNTAIN BROOK

SALARY SCHEDULE

EFFECTIVE 10/7/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
29	hourly	42.23	44.34	46.56	48.88	51.33	53.89	56.59	59.42	62.39	65.51	68.78	72.22	75.84
	bi-weekly	3,378.40	3,547.20	3,724.80	3,910.40	4,106.40	4,311.20	4,527.20	4,753.60	4,991.20	5,240.80	5,502.40	5,777.60	6,067.20
	semi-monthly	3,659.93	3,842.80	4,035.20	4,236.27	4,448.60	4,670.47	4,904.47	5,149.73	5,407.13	5,677.53	5,960.93	6,259.07	6,572.80
	monthly	7,319.87	7,685.60	8,070.40	8,472.53	8,897.20	9,340.93	9,808.93	10,299.47	10,814.27	11,355.07	11,921.87	12,518.13	13,145.60
	annually	87,838.40	92,227.20	96,844.80	101,670.40	106,766.40	112,091.20	117,707.20	123,593.60	129,771.20	136,260.80	143,062.40	150,217.60	157,747.20
30	hourly	44.34	46.56	48.88	51.33	53.89	56.59	59.42	62.39	65.51	68.78	72.22	75.84	79.63
	bi-weekly	3,547.20	3,724.80	3,910.40	4,106.40	4,311.20	4,527.20	4,753.60	4,991.20	5,240.80	5,502.40	5,777.60	6,067.20	6,370.40
	semi-monthly	3,842.80	4,035.20	4,236.27	4,448.60	4,670.47	4,904.47	5,149.73	5,407.13	5,677.53	5,960.93	6,259.07	6,572.80	6,901.27
	monthly	7,685.60	8,070.40	8,472.53	8,897.20	9,340.93	9,808.93	10,299.47	10,814.27	11,355.07	11,921.87	12,518.13	13,145.60	13,802.53
	annually	92,227.20	96,844.80	101,670.40	106,766.40	112,091.20	117,707.20	123,593.60	129,771.20	136,260.80	143,062.40	150,217.60	157,747.20	165,630.40
31	hourly	46.56	48.88	51.33	53.89	56.59	59.42	62.39	65.51	68.78	72.22	75.84	79.63	83.61
	bi-weekly	3,724.80	3,910.40	4,106.40	4,311.20	4,527.20	4,753.60	4,991.20	5,240.80	5,502.40	5,777.60	6,067.20	6,370.40	6,688.80
	semi-monthly	4,035.20	4,236.27	4,448.60	4,670.47	4,904.47	5,149.73	5,407.13	5,677.53	5,960.93	6,259.07	6,572.80	6,901.27	7,246.20
	monthly	8,070.40	8,472.53	8,897.20	9,340.93	9,808.93	10,299.47	10,814.27	11,355.07	11,921.87	12,518.13	13,145.60	13,802.53	14,492.40
	annually	96,844.80	101,670.40	106,766.40	112,091.20	117,707.20	123,593.60	129,771.20	136,260.80	143,062.40	150,217.60	157,747.20	165,630.40	173,908.80
32	hourly	48.88	51.33	53.89	56.59	59.42	62.39	65.51	68.78	72.22	75.84	79.63	83.61	87.79
	bi-weekly	3,910.40	4,106.40	4,311.20	4,527.20	4,753.60	4,991.20	5,240.80	5,502.40	5,777.60	6,067.20	6,370.40	6,688.80	7,023.20
	semi-monthly	4,236.27	4,448.60	4,670.47	4,904.47	5,149.73	5,407.13	5,677.53	5,960.93	6,259.07	6,572.80	6,901.27	7,246.20	7,608.47
	monthly	8,472.53	8,897.20	9,340.93	9,808.93	10,299.47	10,814.27	11,355.07	11,921.87	12,518.13	13,145.60	13,802.53	14,492.40	15,216.93
	annually	101,670.40	106,766.40	112,091.20	117,707.20	123,593.60	129,771.20	136,260.80	143,062.40	150,217.60	157,747.20	165,630.40	173,908.80	182,603.20
33	hourly	51.33	53.89	56.59	59.42	62.39	65.51	68.78	72.22	75.84	79.63	83.61	87.79	92.18
	bi-weekly	4,106.40	4,311.20	4,527.20	4,753.60	4,991.20	5,240.80	5,502.40	5,777.60	6,067.20	6,370.40	6,688.80	7,023.20	7,374.40
	semi-monthly	4,448.60	4,670.47	4,904.47	5,149.73	5,407.13	5,677.53	5,960.93	6,259.07	6,572.80	6,901.27	7,246.20	7,608.47	7,988.93
	monthly	8,897.20	9,340.93	9,808.93	10,299.47	10,814.27	11,355.07	11,921.87	12,518.13	13,145.60	13,802.53	14,492.40	15,216.93	15,977.87
	annually	106,766.40	112,091.20	117,707.20	123,593.60	129,771.20	136,260.80	143,062.40	150,217.60	157,747.20	165,630.40	173,908.80	182,603.20	191,734.40
34	hourly	53.89	56.59	59.42	62.39	65.51	68.78	72.22	75.84	79.63	83.61	87.79	92.18	96.79
	bi-weekly	4,311.20	4,527.20	4,753.60	4,991.20	5,240.80	5,502.40	5,777.60	6,067.20	6,370.40	6,688.80	7,023.20	7,374.40	7,743.20
	semi-monthly	4,670.47	4,904.47	5,149.73	5,407.13	5,677.53	5,960.93	6,259.07	6,572.80	6,901.27	7,246.20	7,608.47	7,988.93	8,388.47
	monthly	9,340.93	9,808.93	10,299.47	10,814.27	11,355.07	11,921.87	12,518.13	13,145.60	13,802.53	14,492.40	15,216.93	15,977.87	16,776.93
	annually	112,091.20	117,707.20	123,593.60	129,771.20	136,260.80	143,062.40	150,217.60	157,747.20	165,630.40	173,908.80	182,603.20	191,734.40	201,323.20
35	hourly	56.59	59.42	62.39	65.51	68.78	72.22	75.84	79.63	83.61	87.79	92.18	96.79	101.63
	bi-weekly	4,527.20	4,753.60	4,991.20	5,240.80	5,502.40	5,777.60	6,067.20	6,370.40	6,688.80	7,023.20	7,374.40	7,743.20	8,130.40
	semi-monthly	4,904.47	5,149.73	5,407.13	5,677.53	5,960.93	6,259.07	6,572.80	6,901.27	7,246.20	7,608.47	7,988.93	8,388.47	8,807.93
	monthly	9,808.93	10,299.47	10,814.27	11,355.07	11,921.87	12,518.13	13,145.60	13,802.53	14,492.40	15,216.93	15,977.87	16,776.93	17,615.87
	annually	117,707.20	123,593.60	129,771.20	136,260.80	143,062.40	150,217.60	157,747.20	165,630.40	173,908.80	182,603.20	191,734.40	201,323.20	211,390.40
36	hourly	59.42	62.39	65.51	68.78	72.22	75.84	79.63	83.61	87.79	92.18	96.79	101.63	106.71
	bi-weekly	4,753.60	4,991.20	5,240.80	5,502.40	5,777.60	6,067.20	6,370.40	6,688.80	7,023.20	7,374.40	7,743.20	8,130.40	8,536.80
	semi-monthly	5,149.73	5,407.13	5,677.53	5,960.93	6,259.07	6,572.80	6,901.27	7,246.20	7,608.47	7,988.93	8,388.47	8,807.93	9,248.20
	monthly	10,299.47	10,814.27	11,355.07	11,921.87	12,518.13	13,145.60	13,802.53	14,492.40	15,216.93	15,977.87	16,776.93	17,615.87	18,496.40
	annually	123,593.60	129,771.20	136,260.80	143,062.40	150,217.60	157,747.20	165,630.40	173,908.80	182,603.20	191,734.40	201,323.20	211,390.40	221,956.80

CITY OF MOUNTAIN BROOK

SALARY SCHEDULE

EFFECTIVE 10/7/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
37	hourly	62.39	65.51	68.78	72.22	75.84	79.63	83.61	87.79	92.18	96.79	101.63	106.71	112.04
	bi-weekly	4,991.20	5,240.80	5,502.40	5,777.60	6,067.20	6,370.40	6,688.80	7,023.20	7,374.40	7,743.20	8,130.40	8,536.80	8,963.20
	semi-monthly	5,407.13	5,677.53	5,960.93	6,259.07	6,572.80	6,901.27	7,246.20	7,608.47	7,988.93	8,388.47	8,807.93	9,248.20	9,710.13
	monthly	10,814.27	11,355.07	11,921.87	12,518.13	13,145.60	13,802.53	14,492.40	15,216.93	15,977.87	16,776.93	17,615.87	18,496.40	19,420.27
	annually	129,771.20	136,260.80	143,062.40	150,217.60	157,747.20	165,630.40	173,908.80	182,603.20	191,734.40	201,323.20	211,390.40	221,956.80	233,043.20
38	hourly	65.51	68.78	72.22	75.84	79.63	83.61	87.79	92.18	96.79	101.63	106.71	112.04	117.65
	bi-weekly	5,240.80	5,502.40	5,777.60	6,067.20	6,370.40	6,688.80	7,023.20	7,374.40	7,743.20	8,130.40	8,536.80	8,963.20	9,412.00
	semi-monthly	5,677.53	5,960.93	6,259.07	6,572.80	6,901.27	7,246.20	7,608.47	7,988.93	8,388.47	8,807.93	9,248.20	9,710.13	10,196.33
	monthly	11,355.07	11,921.87	12,518.13	13,145.60	13,802.53	14,492.40	15,216.93	15,977.87	16,776.93	17,615.87	18,496.40	19,420.27	20,392.67
	annually	136,260.80	143,062.40	150,217.60	157,747.20	165,630.40	173,908.80	182,603.20	191,734.40	201,323.20	211,390.40	221,956.80	233,043.20	244,712.00
39	hourly	68.78	72.22	75.84	79.63	83.61	87.79	92.18	96.79	101.63	106.71	112.04	117.65	123.53
	bi-weekly	5,502.40	5,777.60	6,067.20	6,370.40	6,688.80	7,023.20	7,374.40	7,743.20	8,130.40	8,536.80	8,963.20	9,412.00	9,882.40
	semi-monthly	5,960.93	6,259.07	6,572.80	6,901.27	7,246.20	7,608.47	7,988.93	8,388.47	8,807.93	9,248.20	9,710.13	10,196.33	10,705.93
	monthly	11,921.87	12,518.13	13,145.60	13,802.53	14,492.40	15,216.93	15,977.87	16,776.93	17,615.87	18,496.40	19,420.27	20,392.67	21,411.87
	annually	143,062.40	150,217.60	157,747.20	165,630.40	173,908.80	182,603.20	191,734.40	201,323.20	211,390.40	221,956.80	233,043.20	244,712.00	256,942.40
40	hourly	72.22	75.84	79.63	83.61	87.79	92.18	96.79	101.63	106.71	112.04	117.65	123.53	129.70
	bi-weekly	5,777.60	6,067.20	6,370.40	6,688.80	7,023.20	7,374.40	7,743.20	8,130.40	8,536.80	8,963.20	9,412.00	9,882.40	10,376.00
	semi-monthly	6,259.07	6,572.80	6,901.27	7,246.20	7,608.47	7,988.93	8,388.47	8,807.93	9,248.20	9,710.13	10,196.33	10,705.93	11,240.67
	monthly	12,518.13	13,145.60	13,802.53	14,492.40	15,216.93	15,977.87	16,776.93	17,615.87	18,496.40	19,420.27	20,392.67	21,411.87	22,481.33
	annually	150,217.60	157,747.20	165,630.40	173,908.80	182,603.20	191,734.40	201,323.20	211,390.40	221,956.80	233,043.20	244,712.00	256,942.40	269,776.00
41	hourly	75.84	79.63	83.61	87.79	92.18	96.79	101.63	106.71	112.04	117.65	123.53	129.70	136.19
	bi-weekly	6,067.20	6,370.40	6,688.80	7,023.20	7,374.40	7,743.20	8,130.40	8,536.80	8,963.20	9,412.00	9,882.40	10,376.00	10,895.20
	semi-monthly	6,572.80	6,901.27	7,246.20	7,608.47	7,988.93	8,388.47	8,807.93	9,248.20	9,710.13	10,196.33	10,705.93	11,240.67	11,803.13
	monthly	13,145.60	13,802.53	14,492.40	15,216.93	15,977.87	16,776.93	17,615.87	18,496.40	19,420.27	20,392.67	21,411.87	22,481.33	23,606.27
	annually	157,747.20	165,630.40	173,908.80	182,603.20	191,734.40	201,323.20	211,390.40	221,956.80	233,043.20	244,712.00	256,942.40	269,776.00	283,275.20
42	hourly	79.63	83.61	87.79	92.18	96.79	101.63	106.71	112.04	117.65	123.53	129.70	136.19	143.00
	bi-weekly	6,370.40	6,688.80	7,023.20	7,374.40	7,743.20	8,130.40	8,536.80	8,963.20	9,412.00	9,882.40	10,376.00	10,895.20	11,440.00
	semi-monthly	6,901.27	7,246.20	7,608.47	7,988.93	8,388.47	8,807.93	9,248.20	9,710.13	10,196.33	10,705.93	11,240.67	11,803.13	12,393.33
	monthly	13,802.53	14,492.40	15,216.93	15,977.87	16,776.93	17,615.87	18,496.40	19,420.27	20,392.67	21,411.87	22,481.33	23,606.27	24,786.67
	annually	165,630.40	173,908.80	182,603.20	191,734.40	201,323.20	211,390.40	221,956.80	233,043.20	244,712.00	256,942.40	269,776.00	283,275.20	297,440.00
43	hourly	83.61	87.79	92.18	96.79	101.63	106.71	112.04	117.65	123.53	129.70	136.19	143.00	150.15
	bi-weekly	6,688.80	7,023.20	7,374.40	7,743.20	8,130.40	8,536.80	8,963.20	9,412.00	9,882.40	10,376.00	10,895.20	11,440.00	12,012.00
	semi-monthly	7,246.20	7,608.47	7,988.93	8,388.47	8,807.93	9,248.20	9,710.13	10,196.33	10,705.93	11,240.67	11,803.13	12,393.33	13,013.00
	monthly	14,492.40	15,216.93	15,977.87	16,776.93	17,615.87	18,496.40	19,420.27	20,392.67	21,411.87	22,481.33	23,606.27	24,786.67	26,026.00
	annually	173,908.80	182,603.20	191,734.40	201,323.20	211,390.40	221,956.80	233,043.20	244,712.00	256,942.40	269,776.00	283,275.20	297,440.00	312,312.00
44	hourly	87.79	92.18	96.79	101.63	106.71	112.04	117.65	123.53	129.70	136.19	143.00	150.15	157.66
	bi-weekly	7,023.20	7,374.40	7,743.20	8,130.40	8,536.80	8,963.20	9,412.00	9,882.40	10,376.00	10,895.20	11,440.00	12,012.00	12,612.80
	semi-monthly	7,608.47	7,988.93	8,388.47	8,807.93	9,248.20	9,710.13	10,196.33	10,705.93	11,240.67	11,803.13	12,393.33	13,013.00	13,663.87
	monthly	15,216.93	15,977.87	16,776.93	17,615.87	18,496.40	19,420.27	20,392.67	21,411.87	22,481.33	23,606.27	24,786.67	26,026.00	27,327.73
	annually	182,603.20	191,734.40	201,323.20	211,390.40	221,956.80	233,043.20	244,712.00	256,942.40	269,776.00	283,275.20	297,440.00	312,312.00	327,932.80

CITY OF MOUNTAIN BROOK

SALARY SCHEDULE

EFFECTIVE 10/7/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
45	hourly	92.18	96.79	101.63	106.71	112.04	117.65	123.53	129.70	136.19	143.00	150.15	157.66	165.54
	bi-weekly	7,374.40	7,743.20	8,130.40	8,536.80	8,963.20	9,412.00	9,882.40	10,376.00	10,895.20	11,440.00	12,012.00	12,612.80	13,243.20
	semi-monthly	7,988.93	8,388.47	8,807.93	9,248.20	9,710.13	10,196.33	10,705.93	11,240.67	11,803.13	12,393.33	13,013.00	13,663.87	14,346.80
	monthly	15,977.87	16,776.93	17,615.87	18,496.40	19,420.27	20,392.67	21,411.87	22,481.33	23,606.27	24,786.67	26,026.00	27,327.73	28,693.60
	annually	191,734.40	201,323.20	211,390.40	221,956.80	233,043.20	244,712.00	256,942.40	269,776.00	283,275.20	297,440.00	312,312.00	327,932.80	344,323.20
46	hourly	96.79	101.63	106.71	112.04	117.65	123.53	129.70	136.19	143.00	150.15	157.66	165.54	173.82
	bi-weekly	7,743.20	8,130.40	8,536.80	8,963.20	9,412.00	9,882.40	10,376.00	10,895.20	11,440.00	12,012.00	12,612.80	13,243.20	13,905.60
	semi-monthly	8,388.47	8,807.93	9,248.20	9,710.13	10,196.33	10,705.93	11,240.67	11,803.13	12,393.33	13,013.00	13,663.87	14,346.80	15,064.40
	monthly	16,776.93	17,615.87	18,496.40	19,420.27	20,392.67	21,411.87	22,481.33	23,606.27	24,786.67	26,026.00	27,327.73	28,693.60	30,128.80
	annually	201,323.20	211,390.40	221,956.80	233,043.20	244,712.00	256,942.40	269,776.00	283,275.20	297,440.00	312,312.00	327,932.80	344,323.20	361,545.60
47	hourly	101.63	106.71	112.04	117.65	123.53	129.70	136.19	143.00	150.15	157.66	165.54	173.82	182.51
	bi-weekly	8,130.40	8,536.80	8,963.20	9,412.00	9,882.40	10,376.00	10,895.20	11,440.00	12,012.00	12,612.80	13,243.20	13,905.60	14,600.80
	semi-monthly	8,807.93	9,248.20	9,710.13	10,196.33	10,705.93	11,240.67	11,803.13	12,393.33	13,013.00	13,663.87	14,346.80	15,064.40	15,817.53
	monthly	17,615.87	18,496.40	19,420.27	20,392.67	21,411.87	22,481.33	23,606.27	24,786.67	26,026.00	27,327.73	28,693.60	30,128.80	31,635.07
	annually	211,390.40	221,956.80	233,043.20	244,712.00	256,942.40	269,776.00	283,275.20	297,440.00	312,312.00	327,932.80	344,323.20	361,545.60	379,620.80
48	hourly	106.71	112.04	117.65	123.53	129.70	136.19	143.00	150.15	157.66	165.54	173.82	182.51	191.63
	bi-weekly	8,536.80	8,963.20	9,412.00	9,882.40	10,376.00	10,895.20	11,440.00	12,012.00	12,612.80	13,243.20	13,905.60	14,600.80	15,330.40
	semi-monthly	9,248.20	9,710.13	10,196.33	10,705.93	11,240.67	11,803.13	12,393.33	13,013.00	13,663.87	14,346.80	15,064.40	15,817.53	16,607.93
	monthly	18,496.40	19,420.27	20,392.67	21,411.87	22,481.33	23,606.27	24,786.67	26,026.00	27,327.73	28,693.60	30,128.80	31,635.07	33,215.87
	annually	221,956.80	233,043.20	244,712.00	256,942.40	269,776.00	283,275.20	297,440.00	312,312.00	327,932.80	344,323.20	361,545.60	379,620.80	398,590.40